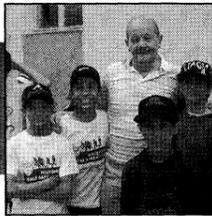
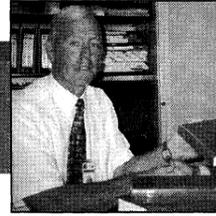




**Aiming to cut youth crime - P3**



**Bringing hope to orphans - Centre**



**New Bibles are delivered - P10**

## Group to monitor officers' safety

THE Essex Police Officer Protection Group has been set up to ensure a strong operational focus in our risk management policy.

The group will focus on risks to front line staff to strengthen their safety at the operational end of policing.

The group, chaired by Assistant Chief Constable Joe Edwards, includes representatives from front-line officers, the skill based public order and firearms team, Federation and Health and Safety.

Reporting to the Health and Safety Policy Group their current work includes assessing the effectiveness of protective equipment to ensure that Essex Police have the best now and in the future.

Continually looking at new developments the concern will be that Essex officers not only have the most effective protective equipment but that it must also be wearable.

This has proved to be more of a problem for female officers. The end of the tendering process for women's body armour is in sight and body armour for female officers will follow from that process.

Control and restraint training will be monitored by the group to ensure that all Essex officers attend.

The group has highlighted the importance for all officers, even if not in front line policing to be trained.

Essex Police will support officers, following claims of liability from people who have been restrained, provided they have complied with training in control and restraint.

The group will sound out views from front line officers to ensure that the best equipment and training is provided and that methods of working are safe and effective.

Assistant Chief Constable Joe Edwards said: "The voices of front line staff will be listened to so that best theory can be put into best practice."

# MOVE TO CUT DRUG CRIME

## Charity finds a home



● **Charity the kitten begins a new life at the home of Braintree station office assistant Marion Smith. Marion could not resist the mischievous bundle of fluff which was taken into Braintree Police station after being found outside the Sue Ryder Charity Shop, in Rayne recently. Luckily for the kitten, which was thought to be about six weeks old, two young girls were alerted to the shoe box, which was sealed with sticky tape.**

## THE Essex Arrest Referral Scheme, 'Helping You Help Yourself', is set to go live.

As of Monday, August 21, you can expect to find a new and friendly face working in the County's Custody Suites, that of the Arrest Referral Worker.

Day in day out, all kinds of detained people pass through our Custody Suites for all kinds of reasons, many of whom have drug problems that aren't always apparent to us as Police.

However, a drug addict can be responsible for massive amounts of local crime, such as shoplifting, car crime and burglary, to fund their habit.

It will be the new Arrest Referral Worker's job to identify any drug users coming into police custody, talk to them in confidence and refer them onto local drug treatment programmes if they so wish, regardless of the outcome of their arrest.

Sanctioned by the Essex Drug Action Team, our Community Safety Department's Substance Misuse Section has led an active partnership group in planning and implementing the Arrest Referral Scheme since January this year.

They have worked hard with North and South Essex Health Authorities; Essex, Southend and Thurrock Social Services; Essex Probation and the DAT, to prepare the county and ensure that the scheme lives up to government expectations.

### Treatment

Drug co-ordinator and project manager for the scheme, Insp. Carl O'Malley said: "This is about getting problem drug users into treatment early.

"Left to their own devices, it can take up to 15 years before they seek help and by that time they have committed massive amounts of

## Arrest referral scheme launched in Essex

crime to fund a £400 a week habit. "If we can spot them early and persuade them to get off the drugs, we can prevent a lot of crime as well as improve their lives. That's why we call it 'Helping You Help Yourself'."

Jointly funded by the Home Office, Essex Police are paying Social Services to employ six full time workers to cover designated parts of the county.

Recruited specially for the job, they are qualified and experienced professionals in their field of drug work.

On August 7 they will start a two-week induction course before setting to work in Custody Suites on the 21st.

The course has been put together by Essex Police and Social Services and will be run at Essex Probation's training centre in Witham.

The workers are all police security cleared and subject to the Official Secrets Act.

During training they will be given input on how the scheme complements similar work in courts and prisons and fits into the wider national drug strategy and crime reduction partnership work.

● Continued on page 2

# Concerns over pay award

**FOLLOWING numerous inquiries from officers on the recent Metropolitan Award, I will outline some information.**

The claim sought increases to the London allowance and London weighting for all officers, irrespective of length of service.

The staff side argued for a 26 per cent mark up, in line with the average paid to other London workers, in an attempt to resolve increasing recruiting and retention problems and cost of living issues.

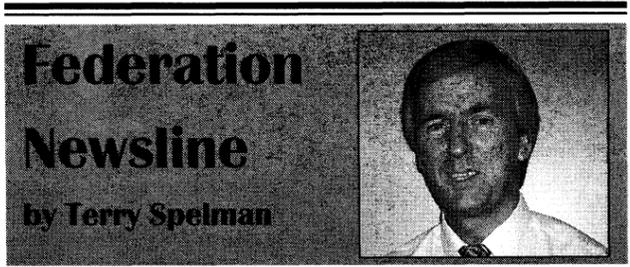
Regrettably, the tribunal endorsed the official side's position of targeting payments at what it perceives as an "identified problem rather than making blanket payments to all London officers", i.e. recruitment.

## Tribunal

The Police Arbitration Tribunal did not accept the evidence of retention difficulties justified an increase in the London allowance or London weighting for officers in service prior to September 1, 1994.

The award was as follows:

That the London allowance for those officers



appointed on or after September 1 and not in receipt of housing allowance should be increased by £3,327.

The increase should take effect from July 1, 2000.

Neither London weighting nor London allowance should in future be automatically increased in line with any index but should be the subject of negotiation by the Police Negotiating Board, whenever either side - i.e. official or staff - wish to raise the issue.

This figure will bring the difference between our officers, i.e. Essex officers, who joined after September 1, 1994, to £6,000.

Ourselves and the Chief Constable, David Stevens, have grave concern over the implications this could have on the recruitment and retention of our officers, of which approximately 25 per cent joined after September 1994.

The Chief Constable has written to all these officers

outlining what steps he has taken and is, indeed, still taking to try and address this issue.

This concern is also shared by the Police Authority, which is looking to seek an outer London allowance to reflect the cost of living and working in the counties bordering London.

As stated, we share these concerns but are not sure if this provides the total solution.

## Domino

We need nationally, as we are doing, to collate information on recruitment and retention problems because of the domino effect this could have on all forces and for any negotiations to be dealt with by the Police Negotiating Board and not dealt with outside of this arena.

Although we endorse the Chief Constable's plea to not be hasty in any decision you may be contemplating, I can-

not give you any assurance as to the outcome of any claim at this point in time.

## In Brief

**Pensions:** There is no news on proposed pension changes for new recruits.

This year's figure for the pay increase is running at approximately three per cent. There is a meeting with the PNB in July.

\* \* \*

**Credit Union:** This is still going from strength to strength. If interested ring 0116 272 7878 for information.

\* \* \*

**Memorabilia:** Still a few Colourbox Essex Police Teddy bears available but going fast, plus some new items available soon. Contact Jackie on extension 54555 for details.

\* \* \*

**Police Platinum Cards:** These have been sent out to divisions. If you are experiencing difficulties getting hold of the new directory and card, please contact Trish on 54560 or Jackie on 54555.

# Arrest Referral scheme starts

● From page 1

During training they will be given input on how the scheme complements similar work in courts and prisons and fits into the wider national drug strategy and crime reduction partnership work.

They will be made fully aware of how the custody office is run and get relevant health and safety advice.

Building good working relationships and operating through the custody officer, they will use detainees' "down time" to go about their business and not get in the way of the investigative process.

Working group member, A/Insp Jo Hadley, of the Substance Misuse Section, said: "Everything about this is new and we are relying on divisions to make it work by giving a warm welcome in custody suites.

"Client confidentiality is important though and must be respected. They will not be discussing offences under investigation but will be talking in general about the detainees' drug use and related offending behaviour.

"The worker's notes are not disclosable under CPIA and in fact are 'special procedure material' under PACE.

"The information is given for the purpose of personal

welfare and not criminal investigation or intelligence purposes. Disclosure to the police for that purpose would therefore breach the Data Protection Act besides ruin the scheme.

## Integrity

"It is a matter of professional integrity and ethics that this is respected and they are allowed to get on with their business uninhibited. In the broader scheme of things, we're all working towards the same end."

A code of practice has been drawn up to guide professional understandings and respect between police and workers and will be issued to custody staff.

Each divisional command team has appointed a liaison officer, tasked with ensuring smooth local implementation and ironing out any day-to-day problems.

These officers will meet their respective drug workers on the training course and take them out onto division for a day before the 21st.

The scheme will run until March 31, 2002 and be independently evaluated by September 30, 2001. Chief officers will then make a decision about continuing to fund it based on best value.

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\*All loans subject to status. A written quotation of our credit terms is available on request. You must be 18 years or over and in receipt of a regular income of at least £7,500 per annum. To help improve our service to you, we may record or monitor telephone calls. Hamilton Direct Bank, a division of HFC Bank plc, registered office: North Street, Wokingham, Berkshire, RG40 2DQ. Registered in England No. 117295. Loans from £200 to £3,999 at 13.8% APR. Loans from £4,000 to £9,999 at 11.8% APR. Loans from £10,000 to £12,499 at 10.6% APR. 9.7% APR applies to loans from £12,500 to £15,000. \*Typical example at 11.8% APR: A loan of £5,000 payable by 64 monthly payments of £86.35 per month. Total amount repayable £7,253.60. Loans for business and business purposes excluded.

# Cameras set to increase

MORE is Less is the title of a publicity campaign, launched in June, intended to raise public awareness about the increased use of red light and speed cameras throughout the county.

The message More Is Less will feature on buses, posters, information leaflets and radio to communicate the message that more cameras mean less crashes and fewer casualties.

The two year trial involving the increased use of cameras, has an estimated budget of £4.5 million, began in April this year.

## Important decisions on Intranet

ANY key issues that will have an impact on the force from the five policy group meetings will be on the Corporate Support site on the Intranet 48 hours after the meetings.

## Accessible

This is to improve communication and make new projects, policies and organisational changes more accessible to staff.

For further information contact Denise Peacock on extension 51021.

The funding will be recovered from speeding fines, so the speeding motorist pays and the community benefits.

## Trial

Research in Essex indicates that speed and red light cameras reduce all types of road crashes by 25 per cent and as a direct result of the increased use of cameras it is expected that at least 78 injury crashes will be avoided during the two year period of the trial.

# Special training for ASU crew

OFFICERS from Essex Police Air Support team have recently been taught safety and survival techniques in water by Petans, a commercial enterprise with purpose built facilities to carry out underwater training.

Climbing the heights could also mean plummeting the depths for Essex Police Air Support Unit who play a vital role in helping police on the ground.

The courses formulated for police air support units involve a surface landing, a partial capsizing, a total cap-

Dry clean discount offered

**PROMENADE Quality Dry Cleaning is offering all Essex Police personnel 15 per cent discount on all dry cleaning, alterations and repairs, at their premises in Tourquay Road, Springfield, Chelmsford, tel 01245 257700.**

**This offer does not apply to their receiving agents, only at their main shop in Tourquay Road.**

size, a capsizing in partial light and a capsizing in darkness, using a specially adapted indoor pool and helicopter fuselage.

Forming part of the air observer courses, officers enjoyed the challenging survival course.

## Support

Training officer Pc Del Blander said: "Essex has miles of coastline and we can be called upon anywhere at any time to provide support, whatever the operation safety is a key issue."

# Teams to focus on young offenders

by Norman Hicks

**IN line with its mission to take a lead in making Essex safer, Essex Police has played a key role in setting up the county's six Youth Offending Teams, which have now begun their task of reducing youth crime.**

As one of the statutory partners, under the Crime and Disorder Act 1998 - which established that Youth Offending Teams should be set up nationally - Essex Police provides personnel and funding for four Essex teams - at Basildon, Chelmsford, Colchester and Harlow - plus those within the Southend and Thurrock Unitary Authorities.

Other agencies involved in the teams are social services, health, education and probation service and they have been brought together with the ethos of pooling resources and knowledge, to support a principal aim of the Crime and Disorder Act, which is "to prevent offending by children and young people".

## Seconded

Essex Police seconded a total of six police officers to the teams in November and December last year, when they were being set up, four sergeants and two constables.

In addition, when the role of YOT managers was advertised nationally for each of the teams, Insp Gary Skull from Essex Police was successful in being appointed to the Southend YOT manager's post.

The role of the police in YOTs offers a totally new challenge. It represents a move away from the traditional policing role of law enforcement and investigation, to a role where officers work closely with young people to confront them with the consequences of their offending, help them make reparation for their actions and change their offending behaviour.

Not only will this reduce offending by young people, but it will also allow family members and other people influential in their lives to be involved in decisions about

their future.

It will also allow for victims' needs to be addressed. If appropriate, victims will be able to meet with the young offenders and discuss their concerns.

The main role of the police, as defined in the Act, is to implement the reprimands and final warning scheme, which came into effect on June 1, 2000 and which replaces previous cautioning procedures for young offenders. It also means that young offenders will not be able to have multiple cautions, in general young offenders will get two chances (for minor offences only) and then they will be prosecuted. The new arrangements present a tougher regime in that young offenders will either face court or have to face up to their offending behaviour in other ways.

An important part of the final warning scheme is for the YOT to develop appropri-



● At the launch of Thurrock's YOT last month, Divisional Commander Supt Ian Gruneberg pledged his full support and said: "The Youth Offending Team in Thurrock is an exciting project which should do much to reduce youth offending." He is pictured with Thurrock YOT manager Peter Kay and Thurrock Council chief executive Keith Barnes, together with Assistant Chief Constable (Crime) John Broughton and representatives of the partner agencies.

ate intervention programmes, to change young people's offending behaviour and the focus of the YOT officers' activity lies within this area.

In support of team working, YOT officers also perform other tasks traditionally carried out by other agencies, for example writing pre-sentence reports for courts.

However, the legal restric-

tions which govern police activity still apply to the police officers on the teams so that, for example, a police officer working on a youth offending team could never act as an appropriate adult, as this would constitute a breach of the Police and Criminal Evidence Act 1984.

Since June 1998 there have been extensive negotiations between the agencies involved to resolve issues like

the conditions of service for staff, selection of IT systems, funding and accommodation.

Sgt Ian Carter, of Essex Police Community Safety Department Youth Section, said: "The long-term aim of the Youth Offending Teams is to prevent children and young people committing crime in the first place, but currently we are concentrating on preventing young offenders from re-offending."

"The task is to engage with young offenders in a more constructive and holistic manner than had been done previously."

The teams offer a chance to bring together a range of skills and experiences from the partner agencies, which can help in assessing individual young offenders and ensuring they receive the most appropriate response to their individual circumstances.

"Because this is such a new concept, the teams are still developing. It is a time for innovation and creativity," said Sgt Carter.

## Exciting

Deputy Chief Constable, Charles Clark, who leads for ACPO on many youth issues, said: "The establishment of Youth Offending Teams is one of the most exciting and constructive developments that have taken place in the arena of youth justice."

"It is not a soft option, as young offenders are being 'fast-tracked' through the system, persistent young offenders are being specifically identified and we now have the means of having an effective inter-agency approach to dealing with these young people," he said.

"In addition, a wider range of provisions have been put in place to ensure we have the tools available to deal with young offenders."

"We now need to focus our collective attention on making the Youth Offending Teams work over the coming years which will, hopefully, bring a fall in youth crime and many youngsters being provided with beneficial turning points in their lives to enable them to have a decent life."

## Contacts

**Basildon:** Ps Mick Armstrong, tel 01268 520612; fax 01268 270924.

**Chelmsford:** Ps Kate Sale, tel 01245 358092; fax 01245 358337.

**Colchester:** Ps Janet Adcock, tel 01206 573188, fax 01206 564660.

**Harlow:** Pc Mike Kellett, tel 01279 427495, fax 01279 436494.

**Southend:** Ps Kevin Croot, tel 01702 608500, fax 01702 335788.

**Grays:** Pc Andy Twite, tel 01375 392495, fax 01375 393376.

## Left in the dark

WE all know that the roads in Essex are getting busier but some things just don't help.

Who turned the lights out? could have been the cry from pedestrians stranded in the middle of a busy junction after the traffic lights failed.

A road message sent to local media reported another instance of traffic light failure leading to a gridlock turned out to be motorists ignoring the keep clear painted yellow boxes on the roundabout, which blocks the exits and entrances onto and off the motorway roundabout.

A call from a member of the public asking for assistance because they had run out of petrol and were stuck in the

## Offbeat

middle of a lake was misrouted by Windemere police to the Force Information Room but perhaps they had inside information about our visitor on the A130 and thought he could help.

A call from a motorist stuck in a traffic jam on the A130 alerted police to a man dressed in a superman costume running down the middle of the road holding up the traffic.

Police found no trace . . . probably flown to the Lake District.

**EVENTS organised by staff at Brentwood Police Station have led to £4,400 being presented to the Dial a Dream charity, which helps seriously ill children realise their dreams. A sponsored trail by bloodhound Morse raised £3,000 and the rest was made up from a quiz night, auction and raffles. Paul Jarvis, from Brentwood won a bottle of scotch in a draw for those sponsoring Morse.**

**Dream charity gets £4,400 boost**

## Responding to networks plea

AN open meeting has been organised this month, with the aim of setting up a support network for lesbian, gay, bi-sexual or trans-gendered members of Essex Police staff.

The meeting has been called in response to a force request for networks to be set up to support minority groups within Essex Police.

Co-organiser of the meeting, Pc Andrew Meyer, told *The Law*: "The force has been asked to recognise a formal support network and the meeting will give people a chance to express what they do and don't want from that."

"They will also be able to discuss any issues they want raising and decide how the proposed network should be run."

The network will also

assist the force with recruitment, retention and progression of all staff. It also allows the police service to have resources for any major incident, where sexuality could be an issue.

The proposed network would provide a pool of people to call on, to assist where trust and confidentiality may be an issue and this has already been established within the gay community externally.

The open meeting takes place on Friday, July 14, from 7.30-11pm, in a non-police venue in Shenfield, near Brentwood.

A licensed bar, teas and coffee will be available.

For further information, contact Andrew on extension 40700 or Heather on extension 30424.

Send your letters to:  
The Law, Press Office,  
Police Headquarters,  
PO Box 2, Chelmsford,  
Essex CM2 6DA

# NARPO needs new members

STEVE Lamacraft has had to step down from his post as NARPO branch secretary, because of his ever-increasing business workload.

There is no doubt that without Steve's stalwart efforts the branch would have closed down.

Thank you Steve for your hard work and enthusiasm in a very difficult post.

It was decided at the recent annual meeting to divide the huge responsibilities of the branch secretary into three, making the task manageable and less onerous for those carrying it out.

The Southend branch of NARPO has a new committee.

I am the branch secretary and am very essentially supported in carrying out this role by Dick Bloomfield as membership secretary and Brian Mead as treasurer.

We, together with chairman, Jim Smith are intent on improving branch activities and rekindle camaraderie among its members.

A number of areas need to be addressed and we would welcome any suggestions

from members and former members as to what could be done.

We are not making any promises, as we have to create a balance with our work, health and other responsibilities.

Many of us have been upset because we have missed the funeral of a much-respected colleague.

The reasons behind this breakdown are numerous. It is hoped that by using the alphabetical list of NARPO members that we will all possess we will be able to have a round-robin telephone system to ensure we can say farewell in the proper way.

This will also come in handy for other matters that need to be communicated.

A very large number of retired officers surprisingly do not appear on the current list of members.

Many of these have been members in the past. Payment of subscriptions is now by standing order annually on the January 1.

If you want to renew your membership please send your details including name,

address and telephone number to me, at 20 Marcus Chase Thorpe Bay Southend on Sea Essex SS1 3LG.

My telephone/fax number is 01702 582750. Email: lsg@tinyworld.co.uk

Also send me a stamped self-addressed envelope and we will return a membership form and standing order mandate.

On the social front we have organised an evening dress dinner and dance at the Cumberland Suite, Westcliff on Sea, on September 30.

Tickets are £30 per head (NARPO members and partners receive £5 from the branch funds).

All profits will be in aid of the Essex Air Ambulance. Tickets are selling well. Do not miss out!

We will be joining the Southend Police Club at their Christmas bash.

Last year's do was a resounding success, with many old friends attending. We want to improve on it even further.

**Bob Craven, NARPO branch secretary.**

## Police hot line needed

**I KEEP reading of disgruntled police and public regarding numerous offences which go "unregistered".**

**Could we not have a dedicated police phone number on which we could report untaxed cars, neighbours claiming benefit and working, moonlight burglars, neighbours who smuggle booze etc.**

**This would cover every house either side of you - and cut the rates down!**

**● On the subject of sickness leave (June Law), the system lays**

**down stringent rules for sickness, length of time off, interviews on return.**

**If I were a serving police officer I would take heed of a little ruse once told to me when I worked in the electricity industry.**

**On returning to work after illness, go up two collar sizes and your senior officer will say: "Don't you look ill and haven't you lost weight?"!**

**When all is said and done, surely no-one wishes to feel ill.**

**R A White, Broomfield, Chelmsford, (collar size 16 1/2).**

## New shifts trial not opposed by Federation

I WRITE in response to the letter from Pc Mark Harvey (Law, June) on the trial of the new shift system.

It's unfortunate that he didn't pick up the phone and speak to me after reading the Police Review news item.

If he had, he would have discovered that I am not, as he suggests, opposed to an extended hours shift system. Indeed, I was one of those who, together with my Federation colleagues, ensured that this trial would take place.

I do, however, have to voice the views of all those I represent and this means that I have to highlight any areas of concern.

I have no personal desire to see this trial either succeed or fail. If it is what my members want, then we will try to assist the force in overcoming any difficulties.

I am quite surprised that on the one hand Pc Harvey accuses us, the Federation, of squandering perks such as rent allowance and, in the

same letter, offers to have a rest day cancelled without any compensation.

Firstly, the Police Federation had no say whatsoever in the abolition of rent allowance. That was an automatic decision made by the Home Secretary, Michael Howard in the wake of the Sheehy Inquiry.

Secondly, if a rest day is cancelled with less than 15 clear days notice, then compensation is payable in accordance with Police Regulations, at the rate of either time and a half or double time, depending on the length of notice. That is the law.

If Pc Harvey is happy for his rest day to simply be rostered, that is a matter for him. The Police Federation in Essex are not prepared to put pressure on our national officials to seek a change in Regulations that is detrimental to those we represent.

**David Jones, Chairman Joint Branch Board.**

## Could this be you?

THE Royal Military Police Association is for past and serving members of the military police and its duty is to foster friendship among its members and to provide a social and fraternal sphere of contact.

It also promotes the Corps of Military Police.

I am sure there are among the staff and serving officers of Essex Police ex-members of the corps, to whom this would apply.

The Herts and Essex Branch of the RMPA serves both counties and meets bi-monthly at the Royal British Legion Club, Wind Hill, Bishops Stortford.

Anyone interested in becoming a member should contact Tom Walker, 40 Valley Road, Letchworth, Herts, SG6 4EB, tel 01462 620040 for details.

**Tom Walker, secretary, Herts & Essex branch RMPA.**

## Please keep Watch groups in touch

I AGREE with most of the comments by Mike L Smith (Law, June 2000).

I have raised many of these points with contacts locally over the past year or so.

We do need more information and contacts to keep the scheme alive and purposeful.

Apart from the occasional contact with our local community officer, we have no support at all in this area.

### Structure

At least Witham does seem to have some traces of an area organisation.

I would like to know the national and area structure of Neighbourhood Watch, as they seem to have national meetings and special NW Weeks, but this never gets down to the sharp end of the business and we are expected to soldier on on our own.

It's a bit like the Mafia - you know they exist, but nobody knows who they are!

**John Ford, West Bergholt.**

**All I want is a repayment mortgage!**

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**"HATCH are really good - they'll come to you and help you select the best repayment mortgage from the whole market place. But best of all, they won't charge you a bean!"**

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## Vic, 83 unveils plaque

RETIRED police sergeant 83 year old Vic Tombs was the special guest invited to unveil a bronze commemorative plaque at the Cafe Uno, High Street, Billericay.

Recently renovated by the The Cafe Uno chain of restaurants, the ceremony was to mark the history of the premises which were used as a temporary police station from 1841 to 1939.

Vic had served in the premises, along with five other constables, a sergeant and an inspector after joining Essex Constabulary in 1938.

Billericay at that time had a population of around



● Billericay Inspector Steve Tutton, Mrs Sonia Coode-Adams, retired sergeant Vic Tombs, local MP Teresa Gorman and the High Sheriff of Essex Mr Giles Coode-Adams are seen here with the bronze plaque, which will go on the outside of the Cafe Uno, commemorating the history of the premises which were used as a police station in Billericay from 1841 to 1939.

5,000 with a considerable farming community, which meant the local police had to involve themselves with regulations with regard to cattle diseases and swine fever.

However it wasn't always

quiet and memories of a particularly tragic crash in London Road remains with Vic when five people were killed and eighteen injured in a collision involving a city coach and a removal van taking women to work on

farms in the area.

Vic was called up during the war but rejoined Essex Police and eventually asked to return to Billericay where he served his last eighteen months before retiring in 1966.

## Citizens' Panel will aid policing

THURROCK Council, Essex Police, Essex Health Authority and Thurrock Primary Care Group are to launch a Citizen's Panel comprising of 1,000 residents.

Citizen's Panel members will be the voice of Thurrock residents expressing what people think of living in Thurrock and the services provided.

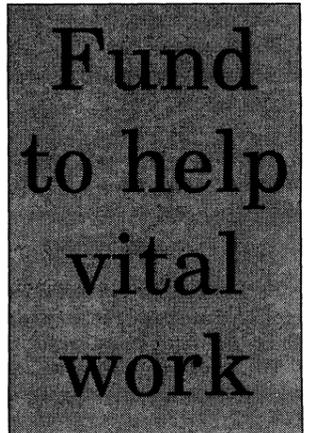
Panel members will initially be selected from the electoral register, to ensure a representative cross section of residents.

They will then be contacted by the Office of Public Management to ask them if they wish to join in with the consultation surrounding local issues.

Telephone surveys will collect their views and members may be asked to take part in group discussions or other forms of consultation.

A questionnaire which panel members will be asked to complete will be about policing in the borough.

Thurrock Divisional Commander, Superintendent Ian Gruneberg said: "This is seen as an exciting opportunity to find out the views of residents in Thurrock and we look forward to receiving feedback from the Citizen's Panel."



ESSEX Drug Action Team has set up a special fund, which will be used to boost the work being done by local charities with people affected by drug and alcohol misuse.

The fund has been set up within Essex Community Foundation, specifically to give support to local organisations which need money to tackle problems caused by substance misuse.

Applications are now being invited to meet the deadline of September 1, 2000 and applicants must show how the money will help people who live or work in Essex, Southend and Thurrock.

### Support

Steve Leverett, chairman of the Essex Drug Action Team, commented: "We know that there are many voluntary and community organisations working locally who carry out a wide range of treatment and support services.

"Their work can be very effective and innovative and these organisations play a vital part in our efforts to address this increasing problem in our society," he said.

"However, we know that funding for such projects can be very unpredictable and we want to direct support into local communities," said Mr Leverett.

### Grants

Grants of up to £2,000 will be awarded in the autumn.

Any local voluntary or community group wanting to know more about the fund and receive a copy of the application form should contact Essex Community Foundation on 01245 355947, or via e-mail general@essex-cf.freeserve.co.uk.

## IT open days to show links to policing

THE Essex Police Information Technology Department will be holding Open Days on August 4 and 5, in the LEC at Essex Police Training Centre, to illustrate how information technology developments link together to support policing

A number of computer applications will be demonstrated using individual scenarios which may be presented as a linked scenario, showing an operational incident from start to finish.

### Display

Applications on display will include STORM, Graphic Information System, Electronic Voters Register, Interim Custody, Crime Recording, HOLMES II, Firearms, Intelligence, PNC, Briefing Sheets, Fixed Penalty, Camera Enforcement, Video Witness, Intranet and Internet.

Police Authority members and command teams will attend on the August 5.

All other staff are invited to attend on August 4 at the LEC at Essex Police Training Centre.

# Schools officer roles reviewed

THE role of the Schools Liaison Officer is to be reviewed.

Undertaken by the Community Safety Department, the review will make recommendations to chief officers, who will consider them in conjunction with the future direction of the Force.

To be completed by March 31, 2001, the review will consist of a full literature review on police education in schools and consider developments in the national approach towards it.

There will then be a full consultation period with

## Aim is to identify best practice

School Head Teachers and Divisional Commanders as to their 'user requirements'. School Liaison Officers will be worked with closely to help develop their role as the review unfolds and its recommendations are implemented.

### Forum

To help with the review process, the School Liaison Officers will have their own countywide forum.

Chaired by Pc Laurie Rampling from Thurrock,

the forum will help provide a 'small circle review' and help facilitate whatever the overall review will yield.

Core activities and the myriad of tasks which the police service engages in to support the classroom, will be fully examined to identify examples of what works within a model of best practice for police.

Speaking at a recent meeting with School Liaison Officers and the Community Safety Department, ACC (Crime) John Broughton said

## Successful year for Crimestoppers

THE recently released Crimestoppers annual review highlights another record year.

Arrests linked to Crimestoppers have covered the wide spectrum of crime, from burglary to violent assaults.

In 1999 as a result of calls to Crimestoppers, 72 people in Essex were arrested and charged with offences.

Crimestoppers SNAP campaign - Say No And Phone - which was set up in 1995 to combat drug use in young people has been hailed a success.

### Calls

The monthly average number of calls for drug related crime have risen by 97 per cent and arrests increasing by 69

per cent, compared to before the start.

Although there are good results, Crimestoppers Director Digby Carter said: "It is up to the community to get involved - support Crimestoppers and support our future.

"What we are saying in this year's annual review is that 'crime

that chief officers value the hard work of our Schools Liaison Officers, but the role itself needs to be reviewed to ensure it continues to support the future direction of Essex Police.

He reassured them that there are no immediate plans to civilianise or dispense with the post and that it is not the purpose of the review to do so.

### Goal

However, it is important that the efforts of the organisation work together towards the common goal of helping to reduce crime and make Essex a safer place for our young people to live and grow up in.

# Convoy of hope

**THE quotes alongside this report tell the story of Convoy 2000 - briefly and movingly - from the heart.**

How did it come about?

Jim Dickinson, who retired in autumn 1998 as Essex Deputy Chief Constable; John Stevens, then Deputy Commissioner of the Metropolitan Police and I, then still a serving Senior Investigating Officer, had first talked of the possibility of a major aid mission to a country in need when we were together on a convoy of help to refugees in the Sahara in 1997.

## Desert

We talked one cold and dark November night in our desert quarters of some special charitable effort for the Millennium.

The outcome is now well documented, which was to build upon an existing Met Police initiative.

The recent mission to help hundreds of Romanian orphans and terminally ill children was a resounding success.

Some quarter of a million worth of aid, including specialist equipment, clothing and medical supplies, was delivered and a whole range of practical projects completed at orphanages, a children's hospice and a leprosy colony.

## Special Report by Retired Det Supt DAVID BRIGHT

Best of all, the smiles of the children surely said it all. Or, as one volunteer said: "To be one of those on the convoy was like being Father Christmas for a week."

Twelve articulated lorries and three support vehicles, one driven by Metropolitan Commissioner Sir John's wife Lady Cynthia Stevens, carried the mass of aid donated by businesses large and small, many schools and countless individuals, as well as members of the Rotary International movement.

Some 110 volunteers were involved in total, including 19 serving and retired Essex officers and civilian support staff.

Also taking part were representatives of the Inner London Probation Service and the charity Aid for Children.

With the convoy leaving the UK on May 16, we flew out three days later, so that we could spend all the time available to us, working on various special projects.

The work undertaken by the Essex volunteers including redecorating and refurbishing a bathroom at an orphanage for some 250 boys aged between five and 15 years, turning dormitories in another orphanage for girls of similar age into

more personal bedrooms, creating a laundry with washing machines, tumble dryers and steam irons at a centre for 150 children from new-born babies up to aged five years and further assisting in laying out a garden at the same location.

There were so many sad sights, yet so many wonderfully smiling and appreciative children.

## Grateful

They were grateful not only for the work being carried out to improve their living conditions and for the gifts provided, but for the opportunity of having time spent with them, thus extending their knowledge of the world outside of Romania, plus the chance to improve/learn English.

Like most children they are quick to learn and they almost without exception want to learn.

The work carried out by all the volunteers was frankly tiring and demanding and our 'aims' were too great for the time available.

However, none of what was achieved would have been possible without so much magnificent support from the public and such fantastic teamwork by all volunteers from the agencies involved, who worked so well together. What was completed was a credit to all.

Special mention is made of Marianne Hehn, retired canteen manageress at HQ Training Centre, who took her own sewing machine and worked very hard to run up curtains for the girls' orphanage.

## Contact

I think we all shared my particular belief that there is nothing more precious than a child. All the children with whom the convoy members came into contact are no different from those at home - noisy, excitable, curious, boisterous and loving.

It is just their circumstances which, through no fault of their own, are so different and difficult.

I am sure that we will return to Romania next year, to build upon the much good work already completed and, as important, to renew friendships made with the children.



● Just some of "our gang" at No 10 Orphanage.

## Maria's laundry

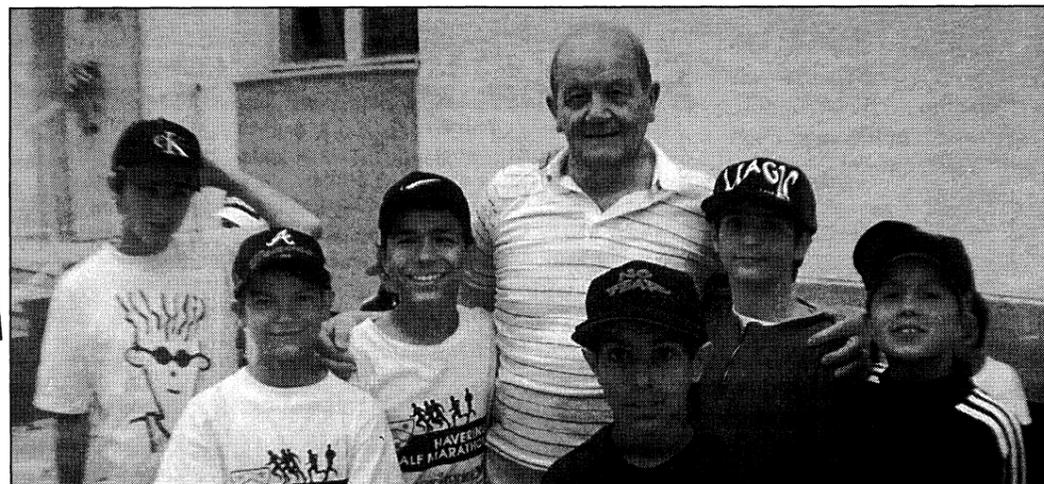


● ABOVE - Maria the laundry lady at Little No 6 Orphanage home to 150 children from new-born babies up to aged five years. Until Convoy 2000 arrived she had washing machine only. Now she has six, plus two dryers, a number of steam irons, as well as a newly constructed drying room and a totally re-decorated laundry room.

BELOW - Laurie Calkin and 'fans' after the cap presentation.



● Jan Alexander and Lis Bingham get down the serious business of painting and decorating.



e



aven



● ABOVE - Team Essex upon arrival in Bucharest of the convoy of vehicles.

## What they said afterwards

\* \* \*

● BELOW - Marianne Hehn with a willing pupil.

A pleasure to take part. It would be difficult to have come away without having developed as a person - **Sgt Alan Cook, HQ.**

\* \* \*

A week well spent. I now realise how privileged I am, both to have experienced the project and with

my life at home - **Sgt Phil Dodd, Braintree.**

\* \* \*

A most worthwhile week, from which I'm sure I will recover from my aches and pains. Memories of the children will remain for ever - **Chief Insp Geoff Crux (retired).**

\* \* \*

I'm not sure I have ever had such a saddening, pleasurable, tiring, rewarding, frustrating, satisfying experience. Thanks for the opportunity - **Pc Damian Dickins, Mobile Support Division.**

\* \* \*

I am very glad I went. I came home with very mixed feelings and emotions, which have changed my outlook in many ways - **Pc Geoff Bright (retired).**

\* \* \*

I am so glad I did it. It wasn't all team spirit and

laughs, it was also very sad and an eye-opener and hard work, but for the most part enjoyable. I was quite low when we came home - I missed the children - **Lis Bingham, administration clerk, Chelmsford.**

\* \* \*

An experience of a lifetime that will keep with me all my days. I would love to go again - **Avril Smith, Neighbourhood Watch Co-ordinator, Harwich.**

\* \* \*

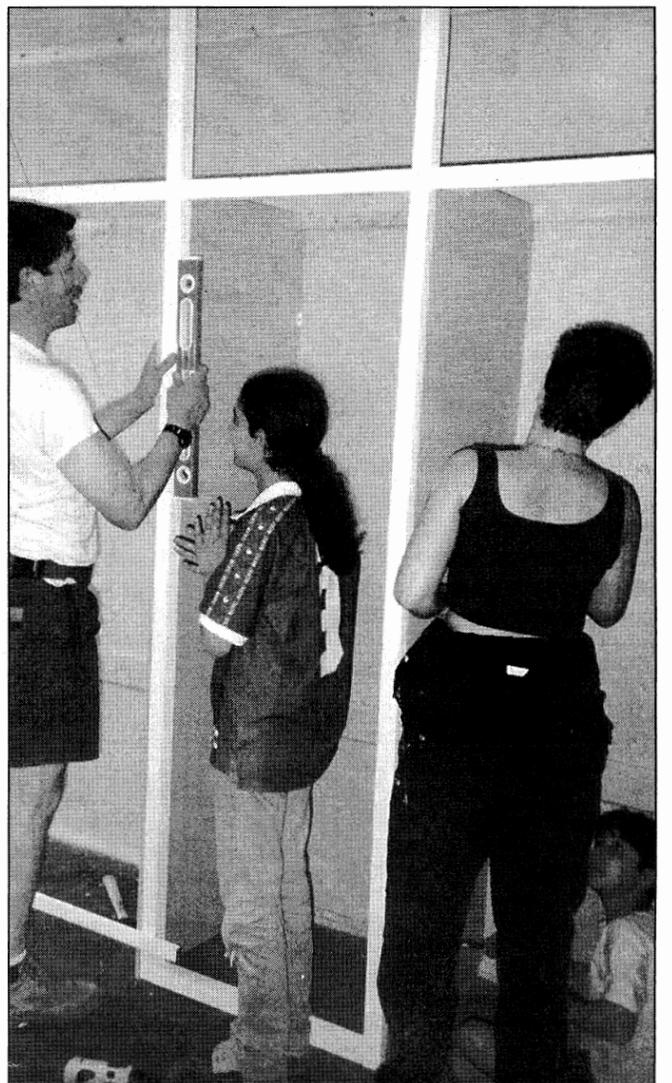
Probably the most rewarding, eye-opening thought-provoking project I have ever been involved with. The children were an inspiration to us all - I have to go again - **Pc Wayne Hickey, Stansted Airport.**

\* \* \*

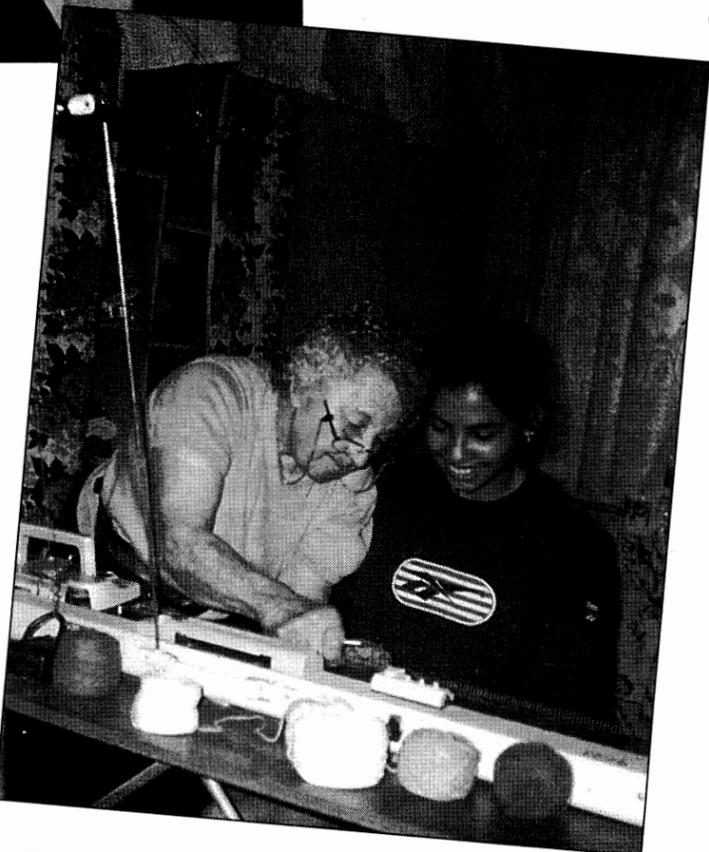
I enjoyed doing all I could - an experience I will remember for a long time. I was very proud that Sir John and Lady Stevens visited our project - **Marianne Hehn, Canteen Manageress (retired), EPTC.**

\* \* \*

For me, Convoy 2000 was many things: a wonderful experience, at times very moving, but one that I would not have missed. I am so glad that in some small way we were able to help the children. I look forward to making a return journey - **Det Insp Laurie Calkin (retired).**



● Barry Schulz and Emma Salisbury busy in the wardrobe department, together with willing helpers. This was just one of several projects designed to make life more tolerable for the young orphans of Romania.



## Hundreds deported after Euro 2000 violence

# Shamed soccer fans sent home via Essex

**FOOTBALL fever may have been short-lived with England's sudden demise from Euro 2000, but it didn't lessen the work of Essex Police, who tried to ensure a trouble-free tournament.**

With Harwich Port and Stansted Airport as key gateways to Europe, it was essential that plans were put in place to deal with both spontaneous problems and mass deportations.

And, aside from the last-minute deportation of large numbers of fans to Stansted Airport from Belgium, the whole operation ran according to plan.

Chief Inspector Craig Robertson, who formulated an operational plan to cover the port, made sure he did his homework by travelling to Rotterdam earlier this year with Chelsea fans for the Champions League match

against Feyenoord.

He said: "There is close liaison between Essex Police and the Koninklijke Marachausee and I was interested in seeing how the Dutch authorities would police football fans at the port and beyond. They were in fact excellent: firm, but very polite and fair."

The Rotterdam Police Commissioner subsequently pledged that no expense would be spared in ensuring a peaceful Euro 2000.

### Policy

The Dutch Government also adopted the policy that anyone committing offences would be dealt with through the courts and handed the most appropriate sentence before being allowed to return to England.

This prevented the mass deportations which were carried out by the Belgian authorities.

It did mean, however, that anyone deported from Holland would be sent via the Hook to Harwich.

An arrangement was in

place with British Transport Police (BTP) for the deportees to then be placed on a train which would travel non-stop to Liverpool Street.

Outward bound fans went through the usual Immigration process and had names checked by Special Branch officers against a list of known trouble-makers.

There was only one occasion where a fan, whose name was on the list, was advised not to travel to Holland, as they would only refuse him entry. He took the advice and didn't travel.

Chief Insp Robertson, said: "We also couldn't lose sight of the fact that foreign ex-patriots might want to travel out to Holland, and in the light of events in Istanbul we had to prepare for the possibility that England might meet Turkey in the quarter finals.

"Each day after an England game we had a PSU on standby in their own divisions to deal with any problems if necessary. Thankfully they were never used.

"I'm really pleased with the

way it went. There is no doubt that there are those who travel abroad simply to cause trouble, but the majority are just genuine football fans, who have a good time and give neither us or foreign authorities any problem.

"This, together with the relationship that we have always had with the Marachausee, was without doubt the reason for a successful operation."

### Focus

Stansted Airport became the focus of media attention on the weekend of June 17 and 18, when it was decided by the Belgian authorities to fly deported soccer fans home in military transport planes via the Essex airport.

A major breakdown of the Air Traffic Control computer system on the 17th meant that no flights could be sent to Stansted on that day, as the Airport Duty Manager felt it would be unsafe to allow them to land, when there were already a large number of delayed flights waiting to

take off.

Among the passengers stranded in Essex were a number of genuine supporters en route to the England-Germany match that night, together with a large contingent of UK media, also on their way to cover the match.

Eventually, during a brief restoration of the ATC computer system, most of these passengers were allowed to leave, but all in-coming flights of deported fans were diverted to Manchester Airport, which was unaffected by the computer breakdown.

Sunday, June 18 was a different story, however, with six flights of Belgian military transport aircraft, each carrying 40 disgraced fans and 50 Belgian Police officers, allowed to land at Stansted, despite the continuing knock-on effect of the previous day's delays.

The first flight landed at around 3pm, with the final flight arriving at 8.30pm.

During that tight timescale all the fans were taken by coach from the aircraft to a

special Immigration facility set up for the purpose.

Many returning fans had no passports or belongings, having been arrested on the streets of Belgium and kept in custody until deportation.

Personal details were taken and verified and photographs were taken before BTP escorted the fans, via the Stansted shuttle, to Liverpool Street Station, from where they could make their own way home.

### Intense

Stansted Airport Divisional Commander Supt Ian Learmonth said the successful operation: "We had not planned to have deported fans from Europe come into this country through Stansted. When they did, it was a very intense, long, hot day and everybody did exceptionally well.

"The operation brought some very favourable comments from Stansted Airport, the Belgian Police and chief officers," he added.

It's just a pity this success didn't extend into the England camp!

## Officers are commended for their actions

NINE police officers and a Special Constable have been presented with Chief Constable's Commendations for their bravery, professionalism and initiative.

Pc Christian Gould, Harlow was commended for his consistent professionalism and dedication to duty over the past 12 months. By proactive work and through diligence and determination he arrested 100 prisoners.

Special Constable Sharon Taylor, Colchester/West Mersea was commended for her courage and initiative displayed when dealing with a man who had been seriously injured in a road crash at West Mersea.

The driver of the car had run off from the scene of the accident leaving his badly injured colleague in the car. The driver was later arrested and received a prison sentence for dangerous driving.

Pc Richard Sage, South Ockendon and Pc David Dunn, Basildon were commended for their brave and positive actions at an incident in Laindon in June 1999.

A man armed with a lock knife, who was making

threats, confronted them. They managed to overpower and arrest the man.

Pc Matthew Clark, FSU, HQ was commended for his professionalism and dedication in setting up and managing the training of authorised firearms officers in Immediate Trauma Life Support (ITLS).

Over a period of two years he worked with consultants to set up the course and has received formal recognition for the qualification.

### Trauma

The training has improved the treatment of trauma injuries in the vital early stages after the injury.

Pc Alan Morris and Pc Richard Baxter, Westcliff, were commended for their prompt action and bravery when they entered the sea off Southend during freezing temperatures in January this year and rescued a woman who had waded out along a submerged slipway and was up to her neck in water.

Pc Christopher Smith, Chelmsford was commended for his actions in January 2000 when he attended an



● Officers pictured with their commendation certificates and Chief Constable David Stevens after the ceremony.  
Photo: HQ Photographic

incident where a woman was perched on the external wall on the sixth floor of a multi storey car park threatening to jump.

Pc Smith talked to the woman and was able to move closer and then acting bravely and decisively he seized her and brought her to safety.

Pc Alan Cooper, formerly a Metropolitan Police officer, now based at Clacton was presented with a Commendation from the Metropolitan Police Service

for his actions at an incident in East London in 1997.

Together with other officers he arrested a dangerous man who was armed with a three foot Samurai sword.

### Ceremony

At a separate presentation ceremony Mr Stevens presented Commendations to the following officers: Pc Catherine Hovell and Pc Gary Myers, Western Road Policing Unit - Brentwood; Pc Paul Gridley, Western Road

Policing Unit - Chigwell; Dc Richard Adams, Major Investigations Team - Harlow; Pc Harry Sexton, Traffic Investigation Unit - Chelmsford; Pc Ian Challis, Southend; Inspector Paul Spooner, Harlow; Superintendent Jim Noakes, Rayleigh, who were all commended for their high degree of professionalism, policing skills and effort displayed whilst involved in the major investigation into a double fatal road crash on the M25 in Thurrock in October 1999.

The work of these officers in a complex inquiry, lasting seven months, was fundamental to ensuring the conviction for dangerous driving of a lorry driver, who was sentenced to 30 months' imprisonment and the two directors of the haulage firm (who employed the driver), who were convicted of manslaughter and received 15 months' imprisonment, suspended for two years and 12 months' imprisonment, suspended for two years.



● Flashback - The winning line-up from the 1999 2 Smart 4 Drugs Roadshow. Next year's event promises to be just as good as in previous years.

# Roadshow back for a fifth year

FOR the fifth year running, the award winning '2 Smart 4 Drugs' Roadshow is set to tour schools across Essex during Spring 2001.

Once a week between January 15 and March 30, there will be nine roadshows, one per division, including a proposed "Big Event" in Brentwood.

Following a favourable evaluation report by Cambridge Market Research, the timing of the event has been moved from its previous autumn term slot to the spring term. This was the report's recommendation, to allow teachers and year 7 pupils to settle into their new schools before taking on the full impact of the roadshow.

Demand for the roadshow

continues to be high and competitive. Out of 40 applicants this year, 20 schools had not previously participated. Organiser A/Insp Jo Hadley said: "Only nine could be selected and hard decisions had to be made. We are now canvassing remaining schools countywide, to see if there is sufficient demand to fill two performances at The Brentwood Centre. This will be a one-off 'Big Event', similar to those at Southend and Basildon in previous years."

Aimed at supporting existing drug education programmes for 11 and 12 year olds in schools, the '2 Smart 4 Drugs' Roadshow is a dynamic one and a half hours of live bands, drama

and prizes, with a strong drugs awareness message throughout.

The message is simple - be too smart for drugs.

Based on the evaluation report's feedback from pupils, this message is dealt with through three clear themes: Your Health - children want to know how drugs influence their minds and harm their bodies; The Law - children want to know what the legal consequences are and what happens when you get arrested for drugs; The Culture - Children want to know how to recognise drugs on the street and at parties and know how to effectively resist peer group pressure to try them.

Informed by local and national research, these themes will be explored through drug topics of Heroin - as an example of a most dangerous drug that children need to be aware of. Alcohol - as an example of an age regulated drug that requires a responsible attitude towards it by adults and can render young people dangerously vulnerable. Dance Drugs - amphetamine, cannabis, ecstasy, as examples of illicit drugs young people are most likely to come across and need to be able to recognise and resist if they are to avoid the harm they can also lead to.

## Strategy

Drug Action Team Co-ordinator, Janaka Perera, said: "Sitting within the broader aims of the Government's ten-year National Drug Strategy, the roadshow helps young people learn about and resist drug misuse.

"This is an important life-skill if they are to avoid the serious harm drugs can do to themselves and the community."

The event is an example of successful partnership in our efforts to tackle drugs. Radio station Essex FM provides the dynamic entertainment and Essex Police provide the drug education.

The cost is met through external sponsorship and fundraising by the Community Safety Department - £10,000 having been secured from the Force's Drug Profit Forfeiture Fund.

Teachers and School Liaison Officers ensure that its important drug themes are followed up in class to complement the School's Personal Health and Social Education syllabus and the National Curriculum's Healthier Schools programme.

# Aim is to recruit 260 extra officers

**EXTRA** Government cash means that Essex Police have launched a major recruiting campaign using television, radio, press, the internet and the force is asking all existing staff to help bring numbers up to strength.

We aim to recruit 260 new officers by March 2001.

## Safest

Assistant Chief Constable (Operations) Joe Edwards said 'Essex is one of the safest counties in England - we need the right people to help us keep it that way.'

The high number of officers required is due to the allocation of money from the Home Office Crime Fighting Fund being brought forward, allowing Essex to recruit an additional 70 officers this financial year, instead of the 23 originally approved.

This is combined with a

## by Heather Watts

need to replace Metropolitan Police officers seconded to the force for a year as a result of boundary changes and to replace retiring officers.

The application and selection process has been streamlined as part of an action plan to increase the number of people interested, to get more completed applications, and a higher proportion of applicants accepted.

To join you must be aged at least 18 years and three months, fit and with good eyesight.

Previous applicants are being encouraged to re-apply and can now be considered after just one year.

In the past we have had ten applicants for every vacancy.

If you are a special and are interested in joining the regulars then this could be a good time to make that career change.

We are also aiming to recruit more ethnic minority officers in line with our Equality of Service Strategy.

An open evening is being held at Chelmsford Police

Station this month for would-be applicants to find out more about recruitment, selection and police training, and talk to serving officers.

This evening is fully subscribed but anyone interested in an open evening should contact Resource Management at headquarters for details of further open evenings.

Recruiting staff will also be at the Millennium Family Fun Day at headquarters and the Clacton Airshow in August.

## Gateway

ACC Joe Edwards urges applicants to come forward: "Policing is not just a job - it's a gateway to dozens of different jobs within the community, with great opportunities for career development.

"Policing Essex offers great variety and challenge, from responding to exceptional incidents like the recent hijack, to providing community policing teams in the rural and urban areas."

If you know anyone who may be interested in joining us or you wish to join, for more information contact the recruitment line on 01245 452277 during office hours or visit our website at [www.essex.police.uk/recruits](http://www.essex.police.uk/recruits)

## Concern over pay rise plea

CONCERN has been expressed by Essex Chief Constable David Stevens over an increased London allowance and London weighting being sought by the Metropolitan Police.

Met Commissioner John Stevens has said that one of the reasons for submitting the claim to the Police Negotiating Board was the difficulty the force is having in attracting sufficient recruits to the capital. Essex is currently trying to recruit 260 new officers and needs to ensure the recruiting problems in London aren't solved at the expense of Essex and other regional forces.

## Tribunal

The Police Tribunal has recommended to Home Secretary Jack Straw that the London allowance and London weighting should be increased, meaning that Metropolitan officers who joined after September 1, 1994 will be £6,000 better off than their colleagues in Essex.

Action is being taken by the Essex Police Authority and Essex Police to seek some recognition of the cost of recruiting and living in the south east.

The force wants to be able to offer recruits and those who joined after September 1, 1994 £3,000 to meet the differential.

## Meeting

A meeting took place in June of Police Authority Chairs and Chief Constables of the five forces which border London.

It was agreed that a joint approach should be made to the Police Negotiating Board, to seek an outer London allowance and this month the group meets with the Police Negotiating Board Working Party to progress the case.

Chief Constable David Stevens said: "I, along with the Police Authority, am making every effort to negotiate an allowance that will benefit Essex officers."

# ACC role for Andy

**HARLOW** Divisional Commander Superintendent Andy Drane has transferred to Avon and Somerset Police to take up his post as Assistant Chief Constable, Operations.

He is to be replaced as Divisional Commander by Supt Ian Learmonth, currently at Stansted Airport.

Sergeant Richard Ager retires this month from the Rayleigh road policing unit after serving 30 years.

After nearly 28 years' service constable John Woodcock retires this month from head-

## Names in the news

quarters.

Sergeant Christopher Kirby and detective constable Brian Jelf both retire this month from Thurrock division, each having served 25 years.

### Obituary

The funeral of serving officer sergeant Nicholas Kelly who died on June 7 aged 37 has taken place. He served at Southend from 1990. He leaves two children.

Retired constable

Lawrence McKenna died on June 10, aged 63. He served at Southend as a dog handler, retiring in 1992. He leaves a widow Janice.

Retired sergeant Robert Wright died on June 22 aged 54. He served from 1968 to 1998 in Grays. He leaves a widow Sarah.

Retired special constable Bernie Butler died in June. The 1999 Norman Dooley Trophy winner served at Basildon. He leaves a widow Susan.

● From page 12

the first week and previous friendships were strengthened and new ones made.

The guest of honour at the banquet was a nine-year-old girl, Taylor Moon.

Taylor has suffered from cancer, but her determination to fight the disease has been an inspiration to all those who know her and she was chosen to represent the Cops For Cancer charity, recipients of the concert proceeds.

During the presentation ceremonies Taylor was given

# Choir's successful visit to Canada

## Essex Police Choir

an Essex Police ladies' helmet by Bill Fancourt, vice chairman of the choir, which Taylor wore proudly during the evening and at the first of our concerts.

The first three concerts were held at the splendid new Salvation Army Citadel in a Victoria suburb and the Friday evening concert was honoured by the attendance of the Lieutenant Governor of British Columbia.

The concerts included a number of joint items in which all four choirs and groups participated, which meant for rather a cramped time, as the stage wasn't really intended to accommodate more than 100 performers.

The musical conductor of the Essex Police Choir, Norman Eastbrook, also conducted a number of joint items.

### Scenic

The non-singing activities available for choir members ranged from whale watching in a rigid inflatable Zodiac boat, to a one-day trip into the United States for a lightning visit to a scenic spot called Hurricane Ridge, in the Olympic Mountain National Park.

After coming from the relative warmth of Victoria, we were amazed to see thick snowfalls at the Hurricane Ridge summit, which was 5,500 feet above sea level.

Members were also able to visit the world famous Butchart Gardens, take a

trip on the only railroad on the island to Qualicum Beach and some even took a day trip to Vancouver on the mainland.

One of the most enjoyable activities arranged for all participants was a get-together on the evening before the RUC choir left Victoria to start their return trip to Ulster.

### Talent

This event took place in the sports hall of a local school and included a buffet provided by the wives and friends of the Greater Victoria Police Chorus and a talent contest, in which members were invited to entertain the audience with singing, acting or even telling jokes.

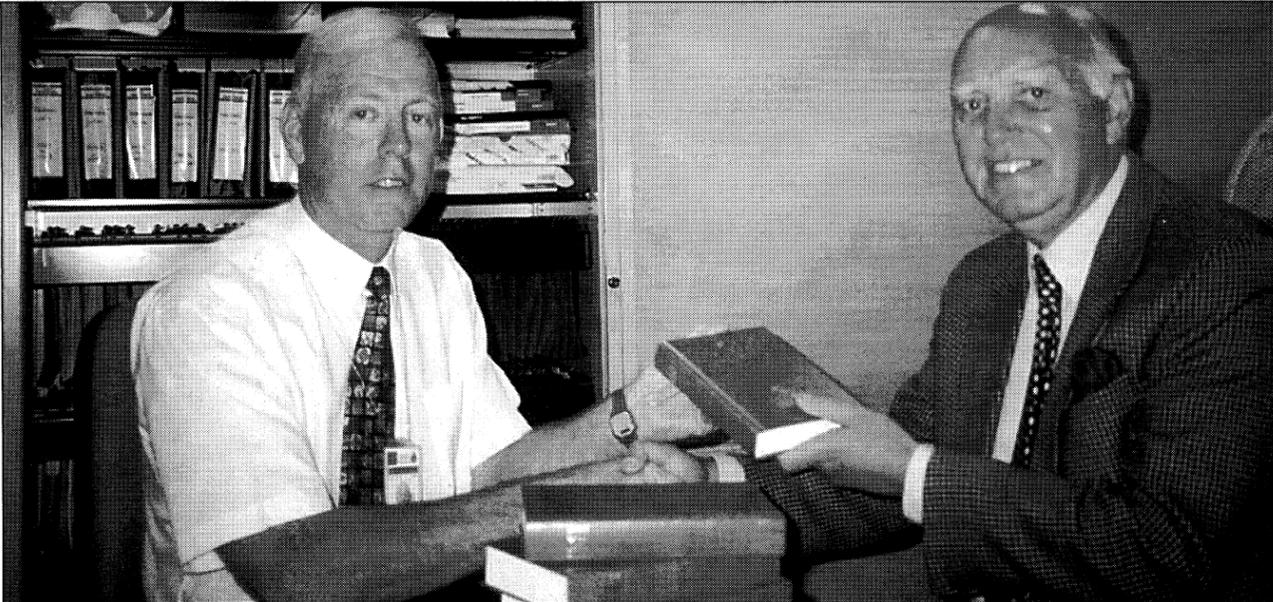
On the evening before the Essex and Bedfordshire contingent left, a grand barbecue took place in the wonderful setting of the Goldstream National Park.

Once again the weather was kind to us and we were able to sit around a campfire until late in the evening, being entertained by guitar playing members of the Greater Victoria choir and folklore.

It was generally agreed that there had to be a fourth International Music Festival, that it should be held in 2003 and that it should take place on this side of the Atlantic, whether in Essex or Belfast only time will tell!

Bill Fancourt

# Gideons Bibles handed over



● JOHN Saxton from the Mid-Essex Branch of Gideons International hands over a delivery of Bibles to Registry supervisor Brian Taplin at headquarters.

Gideons International who are represented in over 170 countries recently celebrated their 50th Anniversary in this country.

Providing Bibles for people to read when they are away from home, texts for times of trouble and particular states of mind and occasions are indexed.

The Bibles will be distributed across the county for use by those detained in custody suites.

## Market Place

BLOCK LETTERS PLEASE - ONE WORD PER BOX

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Name and rank .....

Station ..... Home Tel.....

Date ..... Signed .....

Send to The Editor, The Law, Press Office, Essex Police Headquarters.

Only adverts from those directly connected to Essex Police (either serving or retired) will be accepted. Adverts should be restricted to a maximum of 24 words and repeat ads should be re-submitted on a monthly basis. The Law team reserves the right to edit or omit any advert which doesn't meet this criteria.

**CARAVAN**, Swift Corniche, 15/2, 1994 two berth, many extras, excellent condition. Full service history, last serviced May, one owner £6,500. Contact sergeant Dick Taylor at Southend or 01702 333394.

**CARLTON** Airtex luxury suitcase, 80lts. New, unwanted gift, cost £60, accept £40. Contact Mr R Ross on 01702 615521.

**ELECTRIC** guitar, Shergold Custom Masquerader, black, 1972, professionally serviced £330. Contact sergeant Ludlow at headquarters Information Technology or 01279 647118.

**FOUR** berth trailer tent, awning, ground sheet, roof linings, curtains, kitchen unit, table/chairs, Porta Potti, gas bottle. New cover, garage stored v.g.c £395, absolute bargain. Contact Mr Peter Frost on 01268 773607.

**LUNAR** Delta 500-2HL caravan 1992. Hob, full oven, fridge, cassette toilet, shower, gas fire and air heating, Isabella awning 1XL poles,

£5,250. Contact Mr J Swann on 01255 886333.

**MATCH** fishing tackle. Top makes in excellent condition, too much to list. For full details contact Kevin Taylor at Clacton or on 01206 395173.

**ORLANDO**, luxury villa, 4 bedrooms, 3 bathrooms, sleeps up to 10, private screened pool. Near Disney and other central Florida attractions. For more details contact Mr R Cook on 01376 573406.

**SCOTTISH** Highlands. Self catering in new one bedroom bungalow or four bedroom bungalow or stay in our beautiful Austrian style home on a B&B basis or full board by the day or week. Skiing, fishing, shooting, walking, bird watching or just relaxing in dramatic Highland scenery. Contact Andy Nunn on 01479 841717.

**SEATON**, Devon. Detached cedarwood holiday chalet on small select park, heated and fully equipped, two bedrooms. For full details tele-

phone J Batchelor on 01404 891188.

**SPAIN**, Alhaurin, 20 minutes from Malaga, very private luxury villa, sleeps 8/9, own pool and gardens, ideal for families. Contact Pc Jenny Harrington at Epping or 01245 468930.

**SPAIN**, Barratt Villacana Club. Gold crown 2 bed apartment, sleeps six, superb site with all amenities, week 30 (school holidays) forever or exchange with RCI. Contact Ds Gary Franklin on extension 37421 or 01702 552351.

**VW** Polo, 1400cl N Reg, blue, 41,000, alloys, electric windows, sun roof, Sony radio, central locking, v.g.c, service history £5,350. Contact Steve Hunt on extension 70421 or 07967 103321.

**POLZEATH**, Cornwall. Self-contained static home, five mins walk to sandy beach. Miles of National Trust coastal walks. Tv/video, own toilet. Most dates available (fishing and golf nearby). Contact D Turner on 01375 846704.

## IT call-out changes

A NEW telephone system to support the IT Service Desk from midnight to 6am each day has been introduced.

The system will be able to automatically contact on call support staff for urgent severity 1 faults only.

Severity 1 faults relate to full system failure at a 24 hour station of Stratex - radio system, telephone system/switchboard, computer system (not individual work stations) e.g. STORM, Custody, E-mail and PNC.

The number to call remains the same, extension 51666.

## First response

THE recently formed South Woodham Ferrers Community Safety Forum has announced that a First Response Team is available.

First Response Team members work in collaboration with Essex Ambulance Service to provide a basic life support service to suspected heart attack victims in the community.

## Sport and Leisure

# Can you scale the heights?

DOH, ray, mee, are you interested in becoming the chorus master or mistress for the Essex Police Musical Society?

So far the Society has had no luck in recruiting for this job which has dreadful pay but the rewards are stunning(ish).

The musical society is very enthusiastic, but fairly ill disciplined and they'd lah tee hear from someone with the patience of a saint to help and assist with their musical numbers.

The Society puts on a large musical production in

# Umpires needed

IF anyone out there is a qualified netball umpire and fancies helping out the Essex Police teams, please make yourself known.

The team runs two teams. The A police's home ground is at Chelmer Park in Chelmsford, while the B team base themselves at Garrons

February and a smaller concert in July.

Pre-audition rehearsals start in August.

The Society is looking for someone with an aptitude for music, a love of musical shows and two or three hours a week to spare.

If you'd like to scale the heights of fame with the Society (in the right order) please contact Lynda Barkway in Corporate Support at headquarters on 01245 491491 extension 51030.

in Southend.

Anyone interested in helping out should be qualified ideally to All England Netball Association C Award standard or at least Preliminary standard.

If you can help contact Elizabeth Marsh at HQ on ext 51037.

# Enjoy a trip on the Carousel

A NUMBER of events have been arranged for members of the Essex Police HQ Sports and Social Club.

If you like musicals then Carousel is on at the Westcliff Pavilion in August featuring Daren Day and Sam Kane.

### Tickets

Another musical, this time dress circle and tickets are available for a visit to The

Aldwych Theatre in London's West End in September for Whistle Down The Wind.

Shopaholics are well catered for with a day trip to France for the francophiles on September 23 and a little closer to home is a trip to Bluewater Shopping Centre on September 30.

For tickets and information contact Shirley Turner in FSEL, HQ.

# National honour

HQ based Dc John Stewart has been selected to represent the national PAA bowls team in the

home international series, taking place in Newcastle between July 4-7. Well done!

# Trust throws out shooting challenge

CRIMESTOPPERS Trust is organising a charity clay pigeon shoot in the autumn and is appealing to police officers and support staff to enter a team.

The event takes place on September 29 at Southdown Shooting School, Findon, near Worthing and is expected to attract more than 200 experienced competitors and corporate teams, including several police teams.

Crimestoppers' Trust fundraising manager Rachel Jary said: "The day promises to produce the usual challenging Southdown competition, with a variety of team and individual prizes, including £250 High Gun and a Land-Rover Freelander for a perfect score."

In addition, everyone who enters will have their name

# Lottery result

THE result of the June lottery is as follows:

£1,500 Pc David Keningale, Southend; £1,000 Ds Dominic McGettigan, Chelmsford; £500 Dc Peter Chivers, Harlow; £300 Ps Stephen Smith, Braintree; £200 Pc Martin Kendrick, Chelmsford traffic; £100 Dc David McKenzie, Colchester.

The following have won £50 consolation prizes:

Ps N Morris, Thurrock; Pc T Clothier, Stanway traffic; J Breen, Braintree; Ps J DeVries, HQ; K Byatt, Personnel; Pc A Davey, Benfleet; Pc S Gason; Ch/Insp R Lowe, Basildon; Dc C Brown, Rayleigh; Pc I Thomson, Harlow.

# Start is delayed

THE new Croker Cup season, which should have been well under way by now, was delayed by some unseasonal weather, which caused the athletics tournament to be postponed.

The new date is Wednesday, July 26, at Gloucester Park, Basildon.

The only other dates already fixed in the calendar are golf, August 31, at Frinton Golf Club (organiser Pc Kevin Maleary) and six-a-side cricket, at Billericay on Thursday, September 7.

# Cycles deal

A GOOD deal has been negotiated for spares and accessories for racing cycles with a Colchester retailer.

For details, contact force sports secretary John Stonehouse on extension 58888.

ESSEX POLICE

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MILLENNIUM  
Family Day

Sunday 9<sup>th</sup> July 2000  
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10.00am Start

Free Park & Ride Service (10.45am - 6.00pm)  
Wharf Rd CP & Essex County Supplies Dukes Farm CP

All Day Musical Extravaganza

Admission Programme £1  
OAPs & Under 16s FREE

For more information contact 01245 452395

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entered in a draw to win a Tudor Monarch watch, donated by Rolex and worth £1,300.

Entry is £25 per shooter for a team of four, or £35 each for individuals.

### Entry

A full information and entry pack is available from Rachel Jary on 020 8877 0337, or e-mail cst@crimestoppers-uk.org.



SAN-  
DON  
Cricket  
Club played

host to the annual cricket fixture between the Gentlemen of Essex CID XI and the Chelmsford Clergy XI. Despite weeks of torrential rain, the afternoon started with bright sunshine and the Gentlemen batting first. A good opening partnership of 55 runs between Bob

# CID slump to Clergy

Miller and Mark Merry seemed to bode well for the Gentlemen before Merry was bowled on 37. Disaster struck when Pinkerton was adjudged LBW the very next ball, a somewhat dubious decision made without the help of any third umpire and television replays. Dave Bloxham joined Miller and the score soon

accelerated to 90 off 25 overs before Bloxham was caught off of some rather indifferent bowling.

## Collapse

This dismissal hailed a true England collapse with the team all out for 104 runs.

Bob Miller's innings of 27 is worthy of note, not being the top score, but because

he carried his bat for nearly the whole innings.

With such a small total to aim at, and being a good batting side, the Clergy set about their task with relish.

Only good bowling from Bob Kettle and Dave Bloxham, playing with an injured foot, kept the visitors tied down.

The Gentlemen's attack

was soon joined by the captain Phil Mellon who, with his first ball, bowled the Clergy opener for 11, a much needed scalp.

However, it was all too avail as the Clergy, despite the interruption of a thunder storm and downpour, soon amassed the required runs and ran out winners by eight wickets.

## Climb every mountain!

MOIRA Ainsley, Divisional Training Officer for Tendring recently competed in the Welsh Castles Relay as the only Essex member of the 20 strong PAA Ladies' team.

For the second year in succession they were the first ladies' team to finish, also winning the Queen of the Mountains Trophy for the Mountain section.

Although Essex is not the ideal county in which to train for the event, there are six mountain stages in the 20 legs of the competition, Moira was selected to run the third leg, which is the first mountain stage.

Starting in the north of Wales at Conway Castle the

two day relay event finished in South Wales.

Moira ran her 12.1 mile leg from Criccieth on a windless day with light drizzle, conditions which suited her, coming fifth woman overall.

She found the race not only physically but mentally challenging, having a real tussle with a Swansea AC athlete, dropping her a short way up the 'mountain' and finishing 2.5 minutes ahead.

Her time was just outside 91 minutes and a pleased Moira said: "It is the best race I have had for five years, I ran my socks off for it."

Moira will be competing in the PAA marathon in Glasgow later this year.

## Athletics success

THE Regional PAA Athletics meeting was held on June 14, 2000 at Basildon.

The tournament was won by Hampshire with 196 pts, Essex finishing 2nd with 182. There were four Essex win-

ners: Tanya Payton (Western Road Policing Unit), shot putt; Mick Bond (Copford), 5000 metres; Paul Starns (Thurrock), Victor Ludorum (28 pts) and Derek Walker (Colchester) 800 metres.

## European golf triumph

AT the European Police Golf Championships, held in Denmark, the English team beat France into second place, with Holland in third.

First English player was our very own Chris Jacob (Rochford) with 102 points (2nd overall).

Two other Essex officers finished in the top ten: Graham Anslow, HQ (8th overall) with 96 points and John Kettley, Southern Road Policing Unit (10th overall) with 91 points.

The first woman was Julie Askem, Southend, with 83 points (20th overall).



● ESSEX Police Choir pictured outside Victoria University, on Vancouver Island, during their recent successful tour. Photo courtesy of: Norman Eastbrook

## Choir on song in Canada

THIRTY-FIVE members of the Essex Police Choir, four members of the Bedford Police musical group Folklore and 20 family and friends spent two weeks visiting Victoria, on Vancouver Island, British Columbia.

The purpose of the trip was for the choir and Folklore to take part in the third International Police Music Festival, hosted by the Greater Victoria Police Music Society.

Although the Essex choir, Folklore

and the Greater Victoria Chorus took part in the first two festivals, a new-comer this time was the RUC Male Voice Choir, from Belfast.

The Essex and Bedford members who attended the first festival in Victoria in 1993 had already experienced the superb hospitality that the Victoria Chorus extends to their guests and they certainly excelled themselves on this occasion.

Although we gave a total of four con-

certs during the two weeks of the visit, the hosts had arranged many other activities for us, either as a whole group, or as individuals, to ensure that we saw as much of their island as possible.

The members of the visiting groups were introduced to each other and their Canadian hosts at a welcoming banquet held at the Canadian Naval Base of Esquimalt, in Victoria, during

● Continued on page 10

## Millennium Family Day programme

THE Essex Police Millennium Family Day promises to be a sizzling day out for all the family.

The event kicks off at 11am on Sunday, July 9, at Essex Police Headquarters, Springfield, Chelmsford, with up to 70 charity stalls and a host of family entertainment lined up.

During the day there is a comprehensive arena programme, which starts at mid-day and features bands, gym-

nasts, an Essex Police dog display and vintage cars.

The Essex FM Roadshow will be in full swing from 2pm and an emergency services crash scenario will be the event's grand finale.

There will be an all-day musical extravaganza, featuring five bands - Essex Police Band, The Receeders, Platform Two, Essex Police Youth Band and rock group Mised Youth.

Other attractions include a classic police vehicle parade, performances by Braintree

Dimensions, the Blue Falcons Gymnastic Display Team and Essex Caledonian Pipe Band.

The event will build on the success of the popular Essex Police Fun Day, which was held at the same venue annually from 1987 for a decade, raising more than £360,000 for Essex-based charities.

### Admission

Admission is by programme, at a cost of £1 each, with OAPs and children under 16 getting in free of charge.

There will be a free park and ride scheme from sign-posted locations in Chelmsford to get visitors to the venue.

Essex Chief Constable David Stevens, chairman of the organising committee, said: "A great deal of work goes into organising events such as this and I would like to place on record my thanks to all the members of staff and volunteers who have worked so hard to make the day a success."

## Four finals for Essex players

THE Regional PAA Tennis Championships took place at Earls Colne, with Essex players reaching four finals.

Julie Baker (Seconded NJU) finished runner up in the ladies' singles, Mark Wheeler (Thurrock) finished runner up in the men's singles.

Hazel Dagleish (Drugs & Serious Crime Squad) and Julie Baker finished runners up in the ladies' doubles.

### Veterans

Nick Treadway (Drugs & Serious Crime Squad) and Terry Bragg (South Woodham Ferrers) were runners up in the veteran men's doubles.



NEXT ISSUE: August

COPY DEADLINE: July 28, 2000

PRINTED: August 7, 2000

The Law was edited this month by Norman Hicks and Heather Watts.

Published by Essex Police HQ, Chelmsford. Tel: 01245 491491 ext 50620/50625. Printed by The Essex Chronicle Series, Westway, Chelmsford