SHIFT TRIAL LEADS TO MIXED VIEWS

MIXED feelings characterise the response to the 11 hour shift trial which is nearing completion.

Officers working the extended shifts report high morale while managers have raised concerns about the flexibility and cost of the system.

by Heather Watts

Commenting on the emerging findings of three months initial data, of the six month trial, project manager Insp John Meggison said: “We are gathering data during the trial to judge our costs and performance, compared with the same period last year, and to make comparisons between the trial divisions and other control divisions.

“Feelings in support of the system remain high among officers. Out of 350 officers currently working the trial only one officer has come forward to express his views against the system and unsolicited letters to me have shown there is much support for the system.”

Generally expressing a feel good factor among officers and high morale on shifts, officers are keen that the trial is a success.

Southend divisional commander, Supt Mick Thwaites, said: “My officers see the extended hour shift system as the key to raised morale. Motivation of the team is important and I am looking for the higher morale to achieve better performance. If it does achieve better performance I would support the new system.”

However there is no evidence that operational effectiveness is enhanced and managers report that the new system is less flexible for proactive policing, and policing unplanned events.

Increased costs

There are increased costs for divisions with officers being asked to work overtime on rest days, and managers have noted that on occasion there are not enough officers willing to do this.

Supt Mick Thwaites said: “We have to meet our objectives and if high morale helps achieve that, it must be good, but if there is no flexibility to enable us to focus on those objectives the extended shift system will not be of benefit to both Essex Police and the community it serves.”

Joint Branch Board Federation representative, Terry Spelman, said: “Although it would appear that officers like the extended hours shift system we are looking at some concerns that have been raised so far and feel that the trial should be extended so that any problems for our members can be identified.”

Deputy Chief Constable Charles Clark said: “It has always been clear that no decision will be made until the trial period has been completed. Given the difficulty of having sufficiently detailed information to enable an objective decision to be made, and the emerging different views of managers and those working extended hours, we need to drill deeper into the overtime figures, staffing levels and similar, ensuring compliance with police regulations, before we can sensibly reach any decision. There is still much work to be done before we can say what the outcome will be.”

Bowman and her father Alan to church, breaking down in traffic on Sewardstone Road, Waltham Abbey, it was Essex Police who came to the rescue.

Their predicament was spotted by Acting Sergeant Tony Irish and Pc Neil Hare who took the couple to High Beach Church, arriving just in the nick of time.

Get me to the church on time!

WHEN an open top vintage car, taking bride-to-be Anna Bowman and her father Alan to church, broke down in traffic tailbacks following a collision in Sewardstone Road, Waltham Abbey, it was Essex Police who came to the rescue.

Their predicament was spotted by Acting Sergeant Tony Irish and Pc Neil Hare who took the couple to High Beach Church, arriving just in the nick of time.
Charity cup of ‘char’

If you like a nice cup of tea and your cup of kindness runneth over, then Big Brew 2000 campaign, in support of the Soldiers, Sailors, Airmen and Families Association Forces Help charity, can benefit from your support.

A week long event will take place from September 18 to 24 with a special emphasis on Thursday, September 21 - ‘T Day’ - when it is hoped that a large number of people will make a donation for the consumption of tea.

Hoping to inspire people to run their own tea party, SSAFA are providing information packs.

The charity help ex-service men and women and their families with many different needs and the Essex branch dealt with over 1,000 cases in Essex last year.

For any further information about the week, information packs or where to send donations telephone 01621 784900. Cheers!

Jeremy’s star turn at special fun day

TV personality Jere Sprake will be a celebrity guest at the annual Essex Police 4x4 Fun Day for disabled children.

Jeremy, who rose to fame in the television documentary Airport, lives near Colchester, and will be riding off-road vehicles and taking part in other activities at the fun day to be held at the Hopwood Country Park, Petts Wood, Kent, August 31.

It will be a special day out for 98 disabled children, who this year are coming from Braintree, Chelmsford, Colchester, Southend and Chatham.

The fun day, which includes a barbecue, organised by Essex Police and the Royal Military Police at Colchester Airfield, is supported by local companies.

Jeremy, who also supports Essex Air Ambulance, said: “I am looking forward to helping to give the children a memorable day. It’ll be fun.”

Car Insurance

35% Discount for Police Officers

• Discounts for civilian staff, retired officers and families
• Added security of a Lloyd's policy
• Police Business Use included
• Interest free instalments*
• FREE 90 day green card
• FREE courtesy car (comprehensive cover only)

Call 0800 00 4121

Please quote reference ‘LAW’

Strike out and raise crucial cash

This event might be just down your alley and will raise funds for the Essex Air Ambulance Service if you take part in the 24hr Bowl-a-thon at the Edwardian Club, Billericay from noon on Saturday 30 September and Sunday 1 October.

Teams of up to six people bowl for up to two hours with each member of the team being sponsored.

For further details of the event contact Nigel Betts or Barbara on 01277 6301 or 01277 623587.

Three per cent pay rise agreed

AGREEMENT was reached at the Police Negotiating Board for a three per cent increase in pay, payable from September 1, this year.

However, the productivity claim of 12 per cent payable over the next three years remains on the table. The claim is to be discussed by a joint working party of the Official and Staff Sides of the Police Negotiating Board at the end of August under an independent Secretariat.

In force, I am aware of the Chief Constable's efforts, together with the Police Authority, to continue to make representations for an Outer London Allowance and, as previously stated by me, I cannot make any guess as to the outcome of any claim at this time.

Again, we are promised extra money from the Government for crime fighting but the results will take time to materialise. The recent announcement in the Comprehensive Spending Review has come after years of campaigning by the Police Federation for more officers back on the beat.

At the moment, we are a public service in crisis. Since 1997 there has been an under-investment in policing resulting in thousands of fewer Officers, heavier workloads and rising crime. We are on a long road to get back to the status quo.
**Murder inquiries aided by Essex expertise**

by Kim Perks

**TWO outside forces called on the expertise of specialist Essex Police resources last month to assist with major inquiries.**

The first was just across the border in Hertfordshire when two officers from Essex were drafted in to help with a murder investigation.

Pc Andrew Meyer, based at Basildon, and Dc David Bates, from Training Centre, were seconded for up to four weeks following the discovery of a body in Bishop's Stortford town centre in the early hours of Sunday, July 9.

The victim, Scott Newman (34) had serious head injuries and circumstances suggested a possible homosexual link.

When Hertfordshire Constabulary were unable to identify an appropriate officer to assist the inquiry, Essex Police were asked to lend a hand.

Insp Cheryl Callow, of Staff Development, who is herself a gay officer, was asked to manage the ascendment and choose the appropriate team to send across the border.

It was also her responsibility to ensure ACPO guidelines were met and liaise with PACT, a group which has worked hard over the past few years to establish an effective system of liaison, and good working relationships, between the police and gay, lesbian, bisexual and transgendered communities in Essex.

Within a few hours of contacting PACT chairman Neil Frost, gay switchboards across the county were willing to receive confidential information about the incident and officers were put in touch with a gay organisation in Hertfordshire.

A team of outreach workers from Action for Men in Epping, who work to support the gay community and have knowledge of local places where gay men meet, were able to start talking to men about the incident.

This paved the way for further liaison between potential witnesses and constables Meyer and Bates who were tasked with forging links with the local gay community to try and establish more about the deceased's lifestyle and sexuality, as well as assisting the inquiry team.

Mr Frost said: "I was impressed by the way Hertfordshire Constabulary welcomed the potential for our input and seemed keen to know more about the system already established in Essex."

Pc Meyer is no stranger to this kind of request having been the first and only gay officer to be specifically drafted on to an Essex murder inquiry - that of Simon Shannon in Clacton back in 1995.

He explained: "I am in no doubt it was an advantage to Hertfordshire Constabulary to use our specific knowledge and expertise. There is a tendency among many minority groups to lack confidence to communicate with authorities such as the police. Not only did people from the gay community of Bishop's Stortford appear more at ease dealing with David and myself, it negated the need for heterosexual officers to be placed in a situation with the potential to make all parties feel uncomfortable and therefore close down communication."

Senior investigating officer, Det Supt Bob Saunders, said: "Their work was of vital importance to the inquiry and I am grateful to both the Hertfordshire and Essex Police for assisting the investigation."

A local man has been charged with the murder.

In the meantime Pc Terry Smith and his bloodhound Morse travelled to Sussex to assist with their search for missing eight-year-old Sarah Payne.

Pc Smith spent a day in Sussex tracking through the cornfields, woods and trails surrounding the home of Sarah's grandparents where she was last seen.

This high profile case unfortunately had a tragic end when the youngster's body was later found several miles away. A murder inquiry was subsequently launched.

---

**Snapshot of the future**

A STATE-OF-THE-ART machine has arrived in the photographic department at headquarters.

The new digital mini-lab costing between £80,000 and £90,000 offers the facility to carry out bulk printing both from photographic negatives and digital media - compact discs, zips and floppy's.

Offering a hybrid photographic service it can just as easily use new and conventional technology.

Planned for a number of years the machine will allow us to cope with the trend towards digital imaging, and will be used for the images created on the new digital fingerprint camera to be installed in scenes of crime later this year.

It has the ability to produce photographic quality work from digital cameras opposed to ink jet quality.

Although using the sophisticated machine means a steep learning curve for use this will still be a very high benefit operationally.

Able to deal with digital images from operations such as the recent hijack, the machine replaces an old mini-lab which is due to be phased out in the next two years.

Looking to the future the machine will also be able to produce order facility for divisions ordering from a server.
The price of being a pensioner

I FEEL officers and others who consider the benefits of joining or belonging to the PPF Healthcare organised by the Police Federation are not made fully aware of the cost, as it grows year by year. My wife and I have been members for some 40 years.

We are now 71 and 78 and have never been in hospital and feel we are no longer wanted by the PPF. In that the Federation has changed to various companies, but the present company for at least 15 years.

We are in the lower group of the company, i.e. 'D level without the benefits of the most costly hospitals. Plus we have to pay an excess of £70 for each treatment or consultation in each hospital.

I have now received notification that my annual charges are £3,154.08, i.e. £292.44 a month or £69.64 a day. Take this from your pension and it leaves an enormous reduction.

I am not claiming bonus or cash up front because that is not a valid point. I feel that most pensioners are forced out in cash annual Insurance and this point is not made sufficiently clear when one joins.

Is it not the percentage increases were printed and shown in causes, you might feel that I am made aware of this valid point?

I'm hoping to live to 100, but I hate to think what I would be charged if I was still a member.

And remember, there is no tax bonus claim on payments.

G A Mence, Earl's Colne

Response from the PFP Healthcare Chairmen Sgt Dave Jones: Mr Mence would, like all members of the PPF, have received a letter from myself explaining the need for extraordinary increases this year. Basically it was explained that for every £1 paid into the scheme PPF had paid £1.24 to the commercial organisation to sustain this issue and this issue was also demonstrated when approaching other insurers for alternative costs.

I was not involved in the scheme when Mr Mence says he joined but I agree that no one envisaged that medical insurance costs would rise as much as they have, for young and old alike.

The point regarding tax relief is also correct. Tax relief was withdrawn several years ago but this, unfortunately, is a governmental decision outside the control of the medical insurers.

As a variety of options are available, I feel that printing increases in The Law is to confuse rather than help members. This is one of the reasons why we offer a Helpline to discuss individual needs.

I have asked our advisers to write to Mr Mence direct. I am informed that there are alternatives available at lower costs if he would like to take advantage of them.

Care more - stress less

Lack of respect is a sign of the times

AS a police pensioner and avid reader of The Law, I was pleased to receive your latest issue, but somewhat surprised to read the article on rising sickness levels.

It is true that rising sickness levels in police officers has been a serious problem within the force.

Having been medically retired in 2001 by the force after 41 years in the service, I have seen first hand the effect that sickness has had on the service and on the welfare of the police officer and civil servants that have supported the force.

Out of the five letters in the recent issue of The Law that were basically complaining about the lack of action police officers, one was from a police co-ordinator, which reflects the growing concern of the public on the lack of policing.

As a Neighbourhood Watch co-ordinator it was quite disturbing to hear a neighbour telling me that when his daughter wanted to telephone the police on something else, she was told her not to bother as it would be a waste of a phone call.

Not blaming the ordinary policeman or policewoman but there is no doubt that the combination of lack of funds and political correctness preached by Chief Constables and various committees, all following what appears to be a government policy of deregulating police to the equivalent of an estate agent or footballer, then that person on the list of people’s respect for various professions.

J A Reynolds, Brentwood

In the present climate of sav- ing as much money as is humanly possible, how can the Police Federation allow an issue of £50 on a cherished number plate (or EDF) for one of its pool cars?

Surely any saving, however small, should be made, regardless of department or division. The next time some one asks for a piece of kit or equipment and is told there is no money, perhaps it could be considered how low this operation can afford the number plate.

V A Wilcockson

Driving School Police HQ

Response from Assistant Chief Officer Philip Onions: Our sickness levels in terms of days per officer and per support staff member are one of the highest nationally.

This adds to the pressures of those in the workplace.

If we cannot improve our police sickness levels to those of the average force in England and Wales this would be equivalent to 25 additional officers.

If we don’t improve our police sickness we will not receive the additional 103 officers funded by the Home Office as part of the Crime Fighting Fund allocation of 5,000 officers, resulting in more pressure on our current staff.

The vast majority of our staff are excellently dedicated and have excellent attendance records.

Those who ill, will get support but I believe there is considerable scope to improve attendance at work.

Having been in a house medical officer, supported by professional staff who can pick up and tackle health matters at an early stage.

Our aim is to get better at getting back to work quickly and to help those who need support whether their problems are caused in the workplace or indeed external or domestic pressures.

The force has maintained or improved service against most key indicators of performance and the people of Essex live in one of the safest counties.

We all want that to continue.

Thanks for your touching tributes

I WOULD like to express my sincere thanks to the current serving police officers, as well as all colleagues and friends, for their presence and tributes at the remembrance service for my late husband, Laurie McKenna, which took place on June 21.

You helped us say goodbye to our partner, a man who had been a police officer for many years.

I would be very pleased to hear from ex-Griderns who would care to join us at any time.

I can be contacted at 10 Suffolk Close, Holland-on-Sea, Essex CO15 6QS or 01255 815140.

Mrs Janice McKenna

Westcliff.

Guarding our memories of service

I WRITE on behalf of the Colchester Guards Club.

The club is made up of ex members of the seven regiments of the Household Division with a view to foster the comradeship that we all enjoyed during our service days.

We meet every third Wednesday of the month at the Royal British Legion club, Elmstead Market, near Colchester.

As well as our monthly meeting, we arrange other group activities which include battlefield tours, Trooping the Colour, regimental memorial days and visits to sites and events of mutual interest.

I would be very pleased to hear from ex-Guardsmen who would care to join us at any time.

I can be contacted at 10 Suffolk Close, Holland-on-Sea, Essex CO15 6QS or 01255 815140.

R A Naden

Holland-on-Sea

The same editor - just married!

Due to the marriage of The Law’s editor Kim White, all future correspondence should be forwarded to Mrs Kim Parks in the Press Office at Essex Police Headquarters.

Blind Deaf Association

Mrs Janice McKenna

Westcliff.

Guarding our memories of service

I WRITE on behalf of the Colchester Guards Club.

The club is made up of ex members of the seven regiments of the Household Division with a view to foster the comradeship that we all enjoyed during our service days.

We meet every third Wednesday of the month at the Royal British Legion club, Elmstead Market, near Colchester.

As well as our monthly meeting, we arrange other group activities which include battlefield tours, Trooping the Colour, regimental memorial days and visits to sites and events of mutual interest.

I would be very pleased to hear from ex-Guardsmen who would care to join us at any time.

I can be contacted at 10 Suffolk Close, Holland-on-Sea, Essex CO15 6QS or 01255 815140.
Applications for police posts roll in after launch of commercial
television exposure boosts recruitment

by Heather Watts

The recently launched recruitment campaign is gathering momentum this month with a series of commercials being shown on Anglia Television.

Advertisements were filmed around the county by the Essex Police television unit in conjunction with Anglia Television's commercial department, using real officers in everyday situations.

Chief Constable David Stevens said: "We recognise the power of television advertising in reaching a wide audience and we welcome the opportunity to reach potential recruits in this way."

Also reaching out to the gay community, Essex Police attended the Mardi Gras event in London, for the first time, which resulted in a number of application packs being requested. Essex Police is also seeking applications from other minority groups.

Congratulations

The Essex team who attended the event comprised Insp Stephen Warwick, Pte Andy Meyer, Paul Anley, a support staff officer in the Information Room, and a police woman from Harlow. The recruitment trailer was very impressive and the team were congratulated for their professionalism.

Headquarters recruitment office is working flat out to deal with requests for application packs, having sent out over 4,000.

Two successful open evenings have been held and applications are now being received from would-be officers.

Recent recruit, Paul Birkin, aged 28, found the application process speeded up those who were thinking of joining Essex Police for a 'run of the mill job', while Darren Knowles, aged 24, found the application process easier than he had anticipated.

If you are a special constable or a member of support staff and are interested in becoming a regular Essex Police officer more details can be found on our website at www.essex.police.uk/recruits or contact the recruitment line on 01245 452277 during office hours.

Discover the science of police work

Who did it? Follow the clues and the answer can be found at Southend Discovery Centre.

A lottery grant allowed Southend Central Museum to create this new and exciting venture, housed in the museum, Victoria Avenue, Southend and opened last month by the Mayor.

Public consultation about items to be included in the discovery centre made it clear that the public wanted part of the gallery to look at forensic policing.

Following months of hard work by the Essex Police museum curator, Elizabeth Farnhill and Southend scenes of crime officer, Steve Atkins, the discovery centre includes an interactive display of items that would be found at crime scenes.

Steve designed the display, provided props and made several items with Elizabeth providing a story line and text.

The majority of the exhibits are interactive and reflect Southend and the town's history and would make a good place to visit with the children during the school holidays.

For display advertising in The Law contact United Press on 01282 45953.
Thousands brave the weather at Essex Police Millennium Family Day

The Essex Police Millennium Family Day attracted thousands of visitors and gave charities a welcome boost.

The event, held at Police Headquarters, was a revival of the force’s Fun Day, held to mark Millennium year.

Although rain got in on the act, more than 3,000 visitors braved the weather to enjoy a variety of displays, sideshows and stalls.

Funds were raised by charities running their own pitches and from attractions organised by police personnel past and present.

Fifty charities are estimated to have shared almost £6,000 from the day.

Arena events included classic police vehicles, the Essex FM Roadshow and a crash scenario staged by the emergency services.

There were displays by the Braintree Dimensions concert and marching band, Chelmsford’s Blue Falcons gymnasts and the Essex Police Dog Unit.

Music featured in the programme, with appearances by the Essex Police Band and its youth section and the Essex Caledonian Pipe Band.

Rides on the skid}

Exclusive to the Police Federation

4.9% APR

Fixed for six months for balance transfers

Keeping your finances in order has never been easier.

A Police Federation Visa Card could help you organise your finances. To start with you’ll enjoy a rate of interest of 4.9% APR fixed for six months when you transfer your outstanding card balances to an exclusive Police Federation Visa Card.

Other advantages include:
- 15.3% APR (variable) for the Visa Gold Card
- 18.9% APR (variable) for the Visa Classic Card
- No annual fee
- FREE additional card for spouse or partner
- Up to £15000 credit limit on the Gold Card (Up to £5000 on the Classic Card)
- Up to eight weeks interest free credit
- Optional Card and Payment Protection
- Personalised cheque book
- Travel money service
- Wine Club

It’s easy to apply. Call NOW FREE on 0800 161 162 Beneficial quoting ref. [7563]. Lines open 24 hours a day

The Essex Police Millennium Family Day was a success for visitors and charities.
Opportunity to be with actors from The Bill and Everton.

Det Supt Dick is grateful to everyone involved to make the day a success. Essex Police are reaching out to the community to try something new to help charities.

Pulling in the punters... Basildon Division’s tabletop horse racing sideshow was a firm favourite, helping the local women’s refuge.

Star turn... actors Alex Walkinshaw, Rene Zagger and Lisa Geoghan, from The Bill, pose for pictures with young visitors to raise money for the National Holiday Fund for Sick and Disabled Children.

Rain was the least of the worries for Assistant Chief Officer Philip Onions and head of Mobile Support, Supt Doug Adams. Mr Onions was among those who braved wet sponges and a water gun as the Finance Department raised money for Acorn Village, while diver Doug took to the shallow end in aid of the British Heart Foundation. After his ordeal he needed a helping hand from Sgt Rob Trigg in removing his mask.

One of the many vehicles on display.
The Police Federation Personal Loan Scheme

$5,000 from only £87 a month

• First time applicants who will not be referred to a loan review panel
  • Loans subject to status
  • No hidden fees
  • No security required on your home
  • Lenders are approved by the FSA
  • 12 month loan term
  • 3.9% APR (fixed) $55.00 to $75,000
  • 19.8% APR (fixed) $55.00 to $125,499
  • 11.8% APR (variable) $55.00 to $9999
  • 13.5% APR (variable) $55.00 to £35,999

The only Personal Loan Scheme to be endorsed by The Police Federation • Speciality negotiated rates

TO APPLY CALL THE POLICE FEDERATION PERSONAL LOAN SCHEME FREE ON

0800 71 65 66

The Police Federation PERSONAL LOAN SCHEME in Association with

HAMILTON

DIRECT BANK

A Personalised Bank

Special souvenir in honour of RUC

A LIMITED edition commemorative plate has been produced to mark the presentation, earlier this year, of the George Cross to the Royal Ulster Constabulary. Her Majesty the Queen made the award in April and now just 15,000 plates will be made to mark the occasion. Produced in fine china, and reflecting the gallantry of officers in their onerous task, it would take pride of place in any home.

To order your limited edition of this commemorative plate, costing £20 plus £2.00 postage and packaging (£10 for overseas Airmail), contact the Royal Ulster Constabulary G.C. Museum on 028 9065 0222 or order online at www.rucplate.co.uk.

For every plate purchased a donation of £2 will go towards a lasting memorial in Belfast.

THE LAW, AUGUST 2000

Horsewatch goes online

ESSEX Police is supporting a website launched by Essex Horsewatch to ensure that the fight against equine crime is made more effective.

The site at web address www.essexhorsewatch.org.uk will be used to publicise its activities and to promote equine-related crime prevention by developing further its existing network of communications whereby Essex Police and owners of equines can act swiftly on information received.

The user-friendly site allows visitors access to information that will alert them to crime trends, and also provides details of stolen horses and trailers as well as other equine-related crime.

There is also a public forum where people can start discussions with like-minded enthusiasts.

Registered users will be able to use the website's network of co-ordinators across the state on details of all Essex equine crime to members. Victims of crime and investigating officers can submit details of stolen property directly from the site using an online form.

Horsewatch membership is available to all Essex-based horse owners and they can join online too. The site has already attracted over 300 hits in its first month with a stolen horse report from the USA sent to the site - so our fame is beginning to spread!

Supt Doug Adams (centre) is pictured with Jennie Hubbard, of Little Haven Children’s Hospice, Lee Gillam, of the Essex Air Ambulance, together with the air ambulance crew and some of the Essex Police officers who completed the sponsored cycle ride.

Coastal challenge raise charity cash

OFFICERS from the Essex Police Mobile Support Division have presented two worthy causes with more than £1,600, raised on a sponsored coast-to-coast cycle ride.

Supt Doug Adams, head of the division, presented cheques for £920.27 each to the Boreham Airfield based Essex Air Ambulance and the Little Haven Children’s Hospice, which is at Rayleigh, Essex.

The money was raised by 12 Essex officers who last year completed a gruelling coast-to-coast bike ride from Whitehaven, Cumbria to Newcastle.

Supt Adams said both charities relied on donations from the public to keep going and the work they did was "second to none".

He thanked the companies which had supported the cycle marathon - Ford, Hi-Tec and BP - and also the support team who had accompanied the riders in back-up vehicles.

Jennie Hubbard, of the Little Haven Children’s Hospice, thanked the officers for their efforts and said the money would go towards helping the hospice’s work with the 270 Essex families which have been referred to it.

Lee Gillam, Essex Air Ambulance Air Operations Manager, added his thanks and said the donation would enable seven lives to be saved. Since it began operations two years ago, the air ambulance has flown 200 missions, 45 per cent of them to road accidents, of which 18 per cent involved children.

by Norman Hicks

New projects

THE following were elected to carry out roles until the next AGM: Bob Craven - Associate Secretary, Brian Hindley - Treasurer and Ken Luxford - Membership Secretary. The committee will be looking for volunteers to be part of a social media team.

AGM

THE next meeting is the AGM which takes place on September 6 at 7.30pm at the H&Q Sports and Social Club.

New members

CONTACT Membership Secretary Ken Luxford on 01206 389548 or email kenluxford@tiscali.co.uk to join the Association.
A further six Essex canines qualified in advanced scent technique

**Essex nose ahead in dog training**

by Heather Watts

---

**Staff activity analysed for future funding**

FOR a two week period later this year police officers and support staff on territorial divisions, Mobile Support division and Crime division will be required to complete activity analysis sheets which will record the activities on which they have spent their time.

This has been brought about following recommendations by Her Majesty's Inspector of Constabulary that police forces should adopt an activity based costing process which reflects the functions carried out by officers.

Essex Police needs to be able to evidence to central Government our cost of our staff activities and that they are spending their time in line with Government priorities and local policing needs.

Failure to do this may see Essex Police miss out on future Government funding.

A project team has been set up to ensure that the whole process of activity based costing runs smoothly and is conducted in the most efficient and effective manner.

Chief Insp Dave Folkard, who is part of the team said: "We accept that this is an additional burden on officers and support staff alike. However it is only for a two-week period and is not something that we can avoid doing. It is imperative that all staff take just a little time and care to ensure that the forms are completed accurately.

"If we don't get it right we may miss out on additional funding or come up with inaccurate management information that will affect future decision making on key issues as resource allocation."

Further information will be published next month.
THE recent letter in The Law has resulted in a number of former members of NARPO wishing to renew their interest in the Branch and also put forward ideas.

In terms of social functions, wine tasting, historical lectures and other such social gatherings have been suggested. However, a day out in Soho or Amsterdam's red light district may be stretching things a little - for health reasons of course. More ideas are wanted with volunteers to carry them out.

The idea of holding it on the same day as the 'white helmet do' is also being looked at. In the meantime tickets for the dinner and dance on September 30 are still available but be quick as they are selling well. The event is being held at the Cumberland Suite and NARPO members and partners are being subsidised to the sum of £5 per head. Too good to miss out!

If you are interested in joining the Southend-on-Sea branch of NARPO or want to renew an old membership contact Dick Bloomfield on 01702 582750 or email cp@fsbdial.co.uk.

Branch secretary is Bob Craven on 01702 582750, email is@tinnyworld.co.uk or address Southend-on-Sea SS1 3JZ.

To keep costs down and assist the secretary please send as SAE with any correspon-

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

THE LAW, AUGUST 2000

SERGEANT Eric Pollard, Chelmsford and constable Ernest Davis, Rayleigh Traffic, retire this month, both officers having served 30 years.

Constable Kay Cummings, Information Room retires after serving 27 years. Colchester constable Timothy Jeffs also retires this month on medical grounds after serving 27 years.

Comrades’ luncheon

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.3opm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm. A new blood brings new ideas

A FINAL reminder that the Comrades’ Association autumn luncheon will take place on Friday, October 13 at Police HQ, commencing at 1pm. The bar will be open from 11.30am to 3.30pm. If you are attending and have any special dietary requirements or mobility problems would you please let Dave Jones know as soon as possible on 01245 452797.

Please ensure that booking forms, together with a cheque for £18.75, are sent to Dave Jones at the Police Federation offices. For any queries, contact Kay Cummings on 07834 626732. The ticket office will be open from 11.30am to 3.30pm and will close at 12.30pm. The bar will be open from 11.30am to 3.30pm.
The service is the only one of its kind in Essex. With these three groups you couldn't wish for a wider choice of entertainment for the choir to help us with the purchase of music, staging, uniforms etc. so by your support we will be able to purchase two additional wheelchairs for patient use.

The second concert, held in July in Trinity Church, near Colchester and the charity benefiting from the proceeds was the Langham Ward at Colchester General Hospital. The church congregation has supported the ward for a number of years, and with the £500 raised this time around, the ward was able to purchase two additional wheelchairs for patient use.

Sue Eastbrook, the wife of our choirmaster, is nursing manager for Langham Ward so we are particularly pleased to assist Langham Church in their fundraising. The second concert, held in July in Trinity Methodist Church in Chelmsford was to raise funds for the Mid Essex Respite Care Association. This is a local voluntary organisation that offers support and practical help to those people who accept the task of caring for a patient use.

Our Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Another singing success for the charitable choristers

SINCE their return from a trip to Victoria, British Columbia - reported in the July issue of The Law - the Essex Police Choir has been busy with more concerts.

The June concert was held at Langham Church, near Colchester and the charity benefiting from the proceeds was the Langham Ward at Colchester General Hospital. The church congregation has supported the ward for a number of years, and with the £500 raised this time around, the ward was able to purchase two additional wheelchairs for patient use.

The Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Help net a double win

OUT of all the women who work at Police Headquarters there must be SOME who can play netball - just for one morning! This year's Brooker Cup competition is being held on Sunday, August 20, and more players are needed to make up a team.

THE result of the July lottery is as follows: £1,500 Mr Kelly Offord, Wickford; £1,000 DC1 Grahame Bird, Rayleigh; £500 Supt Jim Noakes, Rayleigh; £300 Pc Charles Panting; £200 Reginald Burling, Colchester; £100 Pc George Lumbeth.

The following have won £50 consolation prizes: Chief Insp Iain Logan, Chief Insp John Kerton, Vehicle Services; Janice Harrison, Fingerprint Bureau; Insp Malcolm Ding, MSID; Pc Alan Coley, Mistley; Pc Matthew McBride, Tilbury; Pc Christine Thomas, Basildon; Pc Christopher Roper, MSID; Pc Neil Curtis, HQ and Sgt Nigel Hirst, Colchester.

Angling for a date

THE Croker Cup freshwater angling competition date has been fixed.

The result of the July lottery is as follows: £1,500 Mr Kelly Offord, Wickford; £1,000 DC1 Grahame Bird, Rayleigh; £500 Supt Jim Noakes, Rayleigh; £300 Pc Charles Panting; £200 Reginald Burling, Colchester; £100 Pc George Lumbeth.

The following have won £50 consolation prizes: Chief Insp Iain Logan, Chief Insp John Kerton, Vehicle Services; Janice Harrison, Fingerprint Bureau; Insp Malcolm Ding, MSID; Pc Alan Coley, Mistley; Pc Matthew McBride, Tilbury; Pc Christine Thomas, Basildon; Pc Christopher Roper, MSID; Pc Neil Curtis, HQ and Sgt Nigel Hirst, Colchester.

The second concert, held in July in Trinity Church, near Colchester and the charity benefiting from the proceeds was the Langham Ward at Colchester General Hospital. The church congregation has supported the ward for a number of years, and with the £500 raised this time around, the ward was able to purchase two additional wheelchairs for patient use.

The Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Another singing success for the charitable choristers

SINCE their return from a trip to Victoria, British Columbia - reported in the July issue of The Law - the Essex Police Choir has been busy with more concerts.

The June concert was held at Langham Church, near Colchester and the charity benefiting from the proceeds was the Langham Ward at Colchester General Hospital. The church congregation has supported the ward for a number of years, and with the £500 raised this time around, the ward was able to purchase two additional wheelchairs for patient use.

The Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Help net a double win

OUT of all the women who work at Police Headquarters there must be SOME who can play netball - just for one morning! This year's Brooker Cup competition is being held on Sunday, August 20, and more players are needed to make up a team.

THE result of the July lottery is as follows: £1,500 Mr Kelly Offord, Wickford; £1,000 DC1 Grahame Bird, Rayleigh; £500 Supt Jim Noakes, Rayleigh; £300 Pc Charles Panting; £200 Reginald Burling, Colchester; £100 Pc George Lumbeth.

The following have won £50 consolation prizes: Chief Insp Iain Logan, Chief Insp John Kerton, Vehicle Services; Janice Harrison, Fingerprint Bureau; Insp Malcolm Ding, MSID; Pc Alan Coley, Mistley; Pc Matthew McBride, Tilbury; Pc Christine Thomas, Basildon; Pc Christopher Roper, MSID; Pc Neil Curtis, HQ and Sgt Nigel Hirst, Colchester.

Angling for a date

THE Croker Cup freshwater angling competition date has been fixed.

It will be held at Bocking on Tuesday, September 12, and the organiser is Pc Neil Hudson at Braintree.

Lucky lottery winners

THE result of the July lottery is as follows: £1,500 Mr Kelly Offord, Wickford; £1,000 DC1 Grahame Bird, Rayleigh; £500 Supt Jim Noakes, Rayleigh; £300 Pc Charles Panting; £200 Reginald Burling, Colchester; £100 Pc George Lumbeth.

The following have won £50 consolation prizes: Chief Insp Iain Logan, Chief Insp John Kerton, Vehicle Services; Janice Harrison, Fingerprint Bureau; Insp Malcolm Ding, MSID; Pc Alan Coley, Mistley; Pc Matthew McBride, Tilbury; Pc Christine Thomas, Basildon; Pc Christopher Roper, MSID; Pc Neil Curtis, HQ and Sgt Nigel Hirst, Colchester.

The Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Another singing success for the charitable choristers

SINCE their return from a trip to Victoria, British Columbia - reported in the July issue of The Law - the Essex Police Choir has been busy with more concerts.

The June concert was held at Langham Church, near Colchester and the charity benefiting from the proceeds was the Langham Ward at Colchester General Hospital. The church congregation has supported the ward for a number of years, and with the £500 raised this time around, the ward was able to purchase two additional wheelchairs for patient use.

The Choir chairman Peter Simpson presents a cheque for £1168.83 to representatives of the Mid Essex Respite Care Association Heather Harris, Margaret Gancott and Bob Drake (who is also a choir member).

Help net a double win

OUT of all the women who work at Police Headquarters there must be SOME who can play netball - just for one morning! This year's Brooker Cup competition is being held on Sunday, August 20, and more players are needed to make up a team.

THE result of the July lottery is as follows: £1,500 Mr Kelly Offord, Wickford; £1,000 DC1 Grahame Bird, Rayleigh; £500 Supt Jim Noakes, Rayleigh; £300 Pc Charles Panting; £200 Reginald Burling, Colchester; £100 Pc George Lumbeth.

The following have won £50 consolation prizes: Chief Insp Iain Logan, Chief Insp John Kerton, Vehicle Services; Janice Harrison, Fingerprint Bureau; Insp Malcolm Ding, MSID; Pc Alan Coley, Mistley; Pc Matthew McBride, Tilbury; Pc Christine Thomas, Basildon; Pc Christopher Roper, MSID; Pc Neil Curtis, HQ and Sgt Nigel Hirst, Colchester.
A force to be reckoned with

Do you have the pulling power?

WOMEN are being sought to take part in a regional rugby tournament, regardless of their experience.

The PAA British Women’s Rugby section has been running now for four seasons and is growing in number each year but it is still keen to welcome newcomers.

At the start of each season the section runs a regional tournament which will be held this year in Wakefield on October 19 and 20. If you’re interested it doesn’t matter whether you are an international or have never picked up a ball before as the tournament is also a great social event.

Throughout the season the squad plays a further four national fixtures and as the squad grows so does the number of regional games. Other previous events have taken the section to Holland and Spain and the squad is becoming so formidable it even beat the emerging England side last year.

Interested in the regional tournament? Contact Karen Duckworth on 0208 577 1212.

Nine wicket win

Gentlemen of Essex C.I.D. v. East Hanningfield Cricket Club

AFTER the atrocious weather of the last month, very few of the team thought that this game would be played, let alone finished.

A new fixture for this season, the afternoon started overcast with rain clouds threatening. East Hanningfield were put into bat by Phil Mellon the CID skipper.

The game could not have started better as the scoreboard soon showed one wicket for no runs. Excellent bowling by Al Hurley, Simon Payne, Tony Bull and Peter Woods, the latter taking five wickets in his spell, reduced the home team to 106 runs all out.

With the threat of rain increasing John Butcher and Mick Barlow opened the batting for the CID and, despite a short break for the inevitable rain shower, amassed a creditable 66 runs for the first wicket. The CID soon scored the required 107 runs without further loss to win the match by nine wickets.

Butcher finishing with 87 runs to his credit, a fine knock.

SELECTED TO PULL FOR THE BRITISH POLICE - STEVE TYRELL, ALAN LAMBERT