The in-force dog trials again highlighted the high standards which our dogs and handlers are achieving after the top six scored a points totals worthy of entry into the regional finals.

Pc Tim Slade and Buster clawed their way to Kate Cup with a performance worthy of a place in the national finals.

The Rochford constable has only been a handler for 18 months, with Henry as his first dog. The south Essex team picked up the individual tracking trophy.

The trials also highlighted potential crime-fighting stars of the future as Pcs Colin Elsegood and Ronnie by a nose (two points).

The event attracted more than 50 senior officers and representatives from staff associations, including the Police Federation, Black Police Association, Union and the Senior Women Officers Forum, who all support the proposals.

ASBOs in media spotlight

ESSEX has adopted a new force policy which addresses the issues surrounding the release of information to the media when Anti-Social Behaviour Orders (ASBOs) are served on juveniles.

Although ASBOs have been available since 1999, Essex Police, in common with other forces around the country, has never had such a policy. However, new guidelines will enable divisional commanders to record the risk assessment and decision-making process involved in deciding when to publicise an ASBO, and how it will benefit the community as a whole.

A media consideration form has been drawn up for divisional commanders to sign off when an ASBO package is sent to court, requiring a brief justification for publishing details of the recipient.

The commission for Racial Equality (CRE) is launching a probe into racism in all 43 police forces across England and Wales following the broadcast of the BBC documentary. The CRE has written to all chief constables asking for details of recruitment, training and vetting, and asked how racism whistleblowers are being encouraged to come forward.

By Angeline Burton

Chief Constable David Stevens said: “Our aim is to ensure that diversity becomes second nature in all we do. “A lot of good work is already under way but we can’t afford to be complacent. “Many good and practical ideas emerged from the day and I’m looking forward to seeing the results.”

The trials also highlighted the high standards which our dogs and handlers are achieving after the top six scored a points totals worthy of entry into the regional finals.

Pc Chris Mitrovic and Maverick exchange a congratulatory kiss following their performance in the dog trials. Photo: Susan Wright, HQ Photographic.

THE in-force dog trials again highlighted the high standards which our dogs and handlers are achieving after the top six scored a points totals worthy of entry into the regional finals.

Pc Tim Slade and Buster clawed their way to Kate Cup glory, pipping rivals and last year’s winners Pcs Colin Elsegood and Ronnie by a nose (two points).
Correctly insured?

PLEASE check your documentation if you are asked to use your own private car for police business purposes as a lot of insurance companies do not provide this is a matter of course.

## Federation Newsline

by Terry Spelman

**Pushing up the pay packet**

THERE appears to be some confusion over pay points and at what stage officers move on to the next point. I have produced a series of tables which hopefully clarifies matters.

The assimilated pay scales are of April 2003 and cover the rank of constable through to chief inspector.

<table>
<thead>
<tr>
<th>DATE OF JOINING</th>
<th>YEARS OF SERVICE AS ON MARCH 31, 2003</th>
<th>DATE OF NEXT PAY INCREMENT FOR CONSTABLES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before March 31, 1989</td>
<td>14+</td>
<td>No further increments, although eligible for competency payment after one year at top of scale.</td>
</tr>
<tr>
<td>April 1, 1989 - March 31, 1990</td>
<td>13</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 1990 - March 31, 1991</td>
<td>12</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 1991 - October 1, 1991</td>
<td>11</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>October 2, 1991 - March 31, 1992</td>
<td>11</td>
<td>Occurred on October 1, 2003 regardless of date of appointment and will remain October 1 until top of salary scale reached.</td>
</tr>
<tr>
<td>April 1, 1992 - October 1, 1992</td>
<td>10</td>
<td>Occurred on October 1, 2003 regardless of date of appointment and will remain October 1 until top of salary scale reached.</td>
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<tr>
<td>October 2, 1992 - March 31, 1993</td>
<td>10</td>
<td>Occurs on anniversary of appointment.</td>
</tr>
<tr>
<td>April 1, 1993 - October 1, 1993</td>
<td>9</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>October 2, 1993 - March 31, 1994</td>
<td>9</td>
<td>Occurred on October 1, 2003 regardless of date of appointment and will remain October 1 until top of salary scale reached.</td>
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<tr>
<td>April 1, 1994 - October 1, 1994</td>
<td>8</td>
<td>Occurred on October 1, 2003 regardless of date of appointment and will remain October 1 until top of salary scale reached.</td>
</tr>
<tr>
<td>October 2, 1994 - March 31, 1995</td>
<td>8</td>
<td>Occurs on anniversary of appointment.</td>
</tr>
<tr>
<td>April 1, 1995 - March 31, 1996</td>
<td>7</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 1996 - March 31, 1997</td>
<td>6</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>April 1, 1997 - March 31, 1998</td>
<td>5</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 1998 - March 31, 1999</td>
<td>4</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 1999 - March 31, 2000</td>
<td>3</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 2000 - March 31, 2001</td>
<td>2</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
</tr>
<tr>
<td>April 1, 2001 - August 25, 2002</td>
<td>Over 31 weeks</td>
<td>Occurs on anniversary of appointment and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>August 26, 2002 - March 31, 2003</td>
<td>Under 31 weeks</td>
<td>On completion of 31 weeks’ service, with subsequent rise on second anniversary of appointment.</td>
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<tr>
<th>DATE OF JOINING</th>
<th>YEARS OF SERVICE AS ON MARCH 31, 2003</th>
<th>DATE OF NEXT PAY INCREMENT FOR SERGEANTS</th>
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<tbody>
<tr>
<td>Before March 31, 1998</td>
<td>5+</td>
<td>No further increments although eligible for competency payment after one year at top of scale.</td>
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<tr>
<td>April 1, 1998 - March 31, 1999</td>
<td>4</td>
<td>Occurs on anniversary of promotion and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>April 1, 1999 - March 31, 2000</td>
<td>3</td>
<td>Occurs on anniversary of promotion and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>April 1, 2000 - March 31, 2001</td>
<td>2</td>
<td>Occurs on anniversary of promotion and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>April 1, 2001 - October 1, 2001</td>
<td>1</td>
<td>Occurs on anniversary of promotion.</td>
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<tr>
<td>October 2, 2001 - March 31, 2002</td>
<td>1</td>
<td>Occurred on October 1, 2003 regardless of date of promotion and will remain October 1 until top of salary scale reached.</td>
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<tr>
<td>April 1, 2002 - September 30, 2002</td>
<td>Under one year</td>
<td>Occurred on October 1, 2003 regardless of date of promotion and will remain October 1 until top of salary scale reached.</td>
</tr>
<tr>
<td>October 1, 2002 - March 31, 2003</td>
<td>Under one year</td>
<td>Next increment rise occurs on anniversary of promotion.</td>
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<tr>
<th>DATE OF JOINING</th>
<th>YEARS OF SERVICE AS ON MARCH 31, 2003</th>
<th>DATE OF NEXT PAY INCREMENT FOR INSPECTORS</th>
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<tbody>
<tr>
<td>Before March 31, 1989</td>
<td>4+</td>
<td>No further increments although eligible for competency payment after one year at top of scale.</td>
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<td>April 1, 1999 - March 31, 2000</td>
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<td>Occurs on anniversary of promotion and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<td>April 1, 2000 - March 31, 2001</td>
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<td>Occurs on anniversary of promotion and, if increment date is April 1, then officer moves immediately to next point on scale.</td>
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<tr>
<td>April 1, 2001 - October 1, 2001</td>
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<th>DATE OF NEXT PAY INCREMENT FOR CHIEF INSPECTORS</th>
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<td>Before March 31, 2001</td>
<td>2+</td>
<td>No further increments although eligible for competency payment after one year at top of scale.</td>
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<tr>
<td>April 1, 2001 - October 1, 2001</td>
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The rape and murder of a woman 25 years ago is being reviewed by detectives following the receipt of an anonymous letter and the discovery of a potential new witness.

Norah Trott was 63-years-old when her near naked and beaten body was discovered by her lock-up garage in Rochford in November 1978 - that same night she had been reported missing by friends and two young boys had handed police a blood-stained shopping bag after they saw a man discard it in a rubbish bag not far from the murder scene.

In July this year, an anonymous letter was sent to police in Southend suggesting that the man responsible was from Ilford and frequented the Old Ship pub, often pestering blonde women to join him and getting angry when they refused.

The letter gave a description of him and the type of car he drove. Last month, a woman also came forward and told police that she lived in Rochford and, a few days before the murder, had been followed and attacked by a man but she had fought him off. The woman, like Norah Trott, was a blonde.

This new information is now being looked at by the force’s major investigations review team set up in August. Since 1978, there have been a great deal of technological and scientific advances. Blood and saliva samples, for instance, were taken from over 300 men for blood-grouping tests at the time of the offence, but advances and the introduction of DNA-testing means further work could now be possible.

Essex Police will revisit the forensic evidence, including any fingerprints retrieved at the time or taken for elimination purposes, to see if anything more can be achieved.

The letter received in July is also undergoing forensic analysis, with the benefits of the HOLMES system - a computer database designed specifically for major investigations - helping to identify and prioritise lines of inquiry.

Relatives

In the last few weeks, steps have been taken to trace any surviving family members to inform them of Essex Police’s intentions; but inquiries to date suggest that all known relatives have passed on.

Det Supt Simon Coxall, who heads the review team, said: “When we introduced the review team, we made it clear that ‘live’ investigations must take priority.

“However, over time we are keen to take a renewed look at more historical cases. In this instance, the drive is to review the original evidence, pursue any new leads, while marking with our respect the 25th anniversary of this atrocious crime.”

“I said back in August that no unsolved murder is filed away - our efforts in this case, as in many others, will continue until justice is won.”

Retired detective Ray Newman, who is undertaking the review, said: “If there are still people out there who are willing to come forward after all this time, it gives us hope that this crime can still be solved.

“It may well be that there are individuals out there who had information at the time, or suspected someone close to them, but felt unable to come forward.

“Twenty-five years on and situations may well have changed - it is never too late to do the right thing.”

Mr Newman is particularly keen to hear from any retired officers who worked on the case or who worked locally and have views they think are worth considering. He can be contacted on extension 52990.

|| Stretching the mind |
|---|
| ENDURANCE tasks, assault course and problem-solving exercises were the challenges facing two police staff at a recent Territorial Army-run weekend. |
| Mark Schofield and Steve Heath cruised through the pain barrier many times as they joined separate teams tackling the 12 command tasks set. |
| Mark Schofield said: “It was an excellent weekend. The Army felt it was being generous to let us have six hours sleep crammed into the weekend’s activities, but performing whilst tired was all part of it. The experience was very worthwhile.” |
| Exercise Executive Stretch brought together the voluntary reserve forces and business communities of East Anglia in a light-hearted, but intense weekend at the Cambridge TA centre aimed at developing leadership and team-working skills. |
| Steve said: “Mark’s team were a disgrace. I’m surprised they didn’t drown!” |

For display advertising in The Law contact United Press on 01282 459533
Appreciation is simple

IN July, I was diagnosed with renal cancer. This was following a routine investigation following some mild symptoms.

I was told that my kidney would need to be removed but that all the indications were that an operation would cure me and that would be the end of the matter.

As I started to tell people what was happening, I began to realise what an amazing group of people I work with. I had numerous offers of help and support.

During my weeks off, this support continued with visits, phone calls, cards, emails, texts and messages passed on to me via my visitors. There were the offers of practical help, transport, grass cutting and the like. I was off for 10 weeks but the level of support continued during the whole time I was away.

The information I was given about my condition seems to have been correct and I am now back at work albeit, with a few restrictions to start with.

I have been given the warmest of welcomes and the help continues in so many ways such as people willingly covering the things I cannot yet do.

All of this has been, and continues, to be important in helping me to get over what has happened. In fact it is difficult to quantify or put in words, but believe me, it has been very important and helpful.

It is also difficult to know what to say to you all, so I shall keep it simple - thank you, all of you, who have been so supportive.

DCI David Peploe
Thurrock

A sad loss to a good friend and colleague

IT came as a shock when I was informed of the sudden death of Derrick Hughes, retired constable S37.

First met Derrick in 1954 at Eyresham Hall training centre where he was entering the police service.

We became friends when he was posted to Clacton where I was stationed.

After a brief transfer to Grays, he returned to Clacton and our families became firm friends.

After my retirement in 1970, I moved to Plymouth where Derrick and his family used to spend a holiday with us each year.

They also attended the weddings of my daughters and Derrick was also godfather to my grandson.

He was an extremely nice man and a very good friend.

At Clacton police station, he was a member of B shift and I was the sergeant. They were all very good officers - very keen and committed. I wish all my best wishes and sincerely hope they and their families are all in good health.

Thank them all for making that time of my service, at times, enjoyable and happy.

I will end by saying thank you to Essex Police for many things including the many friends we have made.

Eric Chambers
Devon

Bridging the ethnic gap

A NEW approach to encouraging more ethnic minority applicants into the force has paid instant dividends with four new recruits.

The force recently wrote to applicants who were unsuccessful in the last year or who were not eligible due to previous Home Office laws which forbid foreign nationals from joining.

However, with the rules now changed and the force eager to boost the number of minority groups in its ranks, a familiarisation day was held for seven potential officers at the end of September.

With 45 ethnic minority recruits joining last year and another 50 this year, the force is on the road to its target of 55 by 2008.

Recruiting Manager Sue Adkins said: “This was a real opportunity not only to demonstrate our commitment to equality and diversity, but to let people who would make excellent officers if helped through what is an unfamiliar application process to them.”

The familiarisation day was held at Chelmsford Adult College and featured workshops on the competencies required to be a probationer, and guidance on the Police Initial Recruitment Test. The group was also given input on fitness from physical training instructor Neil Wilson, as well as tuition by the college on maths, English and how to approach exams.

All seven decided to re-apply and, in October, a full selection day was held by Personnel and Recruiting, with participation from Supts Dave Folkard and Steve Golding, and Sgt Trevor Roe.

As well as four ethnic minority recruits, another candidate who had previously applied was also successful on the day.

Ms Adkins added: “This was an excellent event and well worth doing. There are very definite plans to repeat the process again soon.”

Sgt Ian Carter has been appointed project manager and will oversee the development of the Essex Police Youth Strategy (PEPYS) which is currently being published as a consultation document to be shared with the force and other partner agencies.

PEPYS aims to reduce anti-social behaviour and victimisation and promote good citizenship amongst children and young people through the following: “Our baseline audit work is currently showing there is a wide variation of work with children and young people across divisions,” said Sgt Carter. “This additional money will allow us to identify and disseminate good practice throughout the force by focusing on specific youth issues.

“We particularly want to involve young people in decision-making about policing in Essex and, with the help of PEPYS, we want to reach out to all young people, including those disaffected with authority.”

Supts Dave Folkard and Steve Golding agreed that the force has come a long way since the strategy was first proposed.

“We have been able to build sharing and involvement with partner agencies and long-term targets have been set alongside the short-term ones.”

Other current priorities include working with local school partnerships which are currently being planned and introduced and a major review of the force policy for the final warning scheme (in accordance with national guidelines) and the introduction of restorative justice to support both of these developments.

Assistant Chief Constable (Criminal) Liam Brigginshaw said: “This is one of the most exciting medium to long-term crime prevention and reduction projects for young people.

“We need to work with them to improve the communities of the future. We have to take a look at the issue in a structured way to deliver a co-ordinated, consistent and high quality product.”

Eradicating unwanted vehicles

SPECIAL operations to rid the streets of untaxed and unsafe vehicles for sale at the roadside have been mounted in Tendring and Colchester divisions.

The action followed numerous complaints from the public to police problem-solving teams in both divisions.

During a three-day multi-agency initiative in Tendring, 47 vehicles were seized.

Thirteen were claimed back, at a cost, by owners, while five were found to be in such a dangerous condition that prohibition notices were issued, preventing them being used on the road.

Vehicles which remained unclaimed after seven days were crushed.

A further 25 vehicle owners were issued with fixed penalty notices. The initiative is now moving into its second stage whereby police will take evidence gleaned during the three-day operation.

Work with the local Benefit Agency and Inland Revenue will ensure rogue traders are identified and prevented from plying their trade illegally in future.

Tending organiser Sgt John Ross said: “The initiative has brought together various agencies in the interests of safety and public reassurance and we have received a lot of public encouragement.”

There are no results available at present for the Colchester operation, led by Sgt Paul Johnson, which was in its early stages as The Law went to press.

Force is reaching out to the young

A MAJOR initiative to forge stronger links with young people has been launched by Essex Police.

With over a half of all crime (nationally) committed by young people, the Police Authority has allocated funding to develop and implement an Essex Strategy which will examine and address various aspects of youth crime.

Supts Dave Folkard and Steve Golding agreed that the force has come a long way since the strategy was first proposed.

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Preparing a file

A COURSE is being launched to attract officers and police staff who are involved in the preparation of prosecution files.

The Certificate in Criminal Justice Administration course offers a good working knowledge of criminal law, evidence and procedure and may lead to opportunities for further study.

ILEX Tipton College is offering the distance learning course. For further information please email dcodmell@iexcel.utorial.ac.uk or telephone 01234 844355.
A charity hot trot

BRAVE officers and support staff are being asked to put their best foot forward for a burning issue with a firewalk to raise cash for disabled children in Essex.

The firewalk is being staged to raise money for Play and Resource Centre (PARC) which is aiming to build a play centre and outdoor adventure playground for children with disabilities.

The first phase of the scheme is being completed in a temporary building with an indoor play facility at Great Notley Country Park.

The firewalk, across 20 feet of wood embers burning at 1,200 degrees Fahrenheit, will take place on December 5 in George Yard, Braintree.

All money raised from the event will go towards improving PARC’s facilities.

Anyone brave enough to participate can collect a sponsorship form from Pc James Hardingham at Braintree on extension 63425.

Chief Constable David Stevens contemplates revamping current panda patrols as he awards Pc Barry Kaufmann-Wright his trophy.

Photo: Susan Wright, HQ Photographic.
CRIME FI gers

Nishan Wijeratne examines the reasons behind the dog section’s promising future

Explosive

The explosive detection dog team put on a tour of a venue once a month, with the drug-sniffing dogs carrying out seven searches per month. Their training involves a combination of close-range searches, searching for drugs that are usually the first police officers the public see.

Policing to the Harlow night beat

HAVING never experienced a full-night shift, I was venturing into Harlow with armed Harrow officers. How does one physically prepare for early hours work? The average person is usually sound asleep. Let’s go for a walk with Adam, “C” shift officer and a group of officers who have varying degrees of policing experience. Pcs include new starters and those with many years experience. We talk about what is expected of us.

Photos:者 Criminine

"If it's an opportunity for us to carry out some proactive policing" said the 30-year-old from Brentwood, a tall man in the air, as the former sergeant for the Harlow crime team.

"After 10 years policing our rural areas, this will be a different, but not going to be the last time, it's a good feeling..." Russ and his two children Callum and Lewis literally got to grips with Max in the garden.

"I’m definitely going to be busy..." Russ said.

"We’re basically given the tools by the instructors so that we can train our own dogs to do our daily searches, their check-ups and exercises just to ensure that things are carried out properly."

"If we like what we see, then we’ll take the dog away to see if it’s bold and inquisitive. We want to know if it’s hungry for action.

"If we like what we see, then we’ll take the dog away to see if it’s bold and inquisitive. We want to know if it’s hungry for action."

"We can have one of the best, if not the best dog section in the country, we can work with," said Sgt Elford. "There are dogs with a certain standard and accredit them. 

"Pups tend to get molly-coddled through their puberty and this can lead to problems further down the line," said Sgt Elford. "A handler must like and have enthusiasm for the job - far from it - they both have the relevant skills.

"As the team settled down for a warm cuppa and this can lead to problems further down the line," said Sgt Elford. "A handler must like and have enthusiasm for the job - far from it - they both have the relevant skills.

"As the team settled down for a warm cuppa and this can lead to problems further down the line.""
Taking a tough stance on raves

RESIDENTS and land-owners have welcomed the tough stance taken to prevent illegal musical events after Essex took the unusual step of notifying rave organisers of the “vigorous” measures police would take to ensure safety.

Police and district councils now have a joint protocol in place to deal with such events, with licensing officers quick to prosecute organisers who do not hold Public Entertainment licences (PELs).

Chief Insp Tim Stokes is under no illusions as to what the force’s sickness policy.

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A personal loan from Hamilton Direct Bank gives you the best of both worlds. Because it's a fixed rate, you’ll always know how much your repayments are each month. But the loan is flexible too: if you want to pay additional lump sums during the course of the loan, you can do so, without penalty.

Best of all, as a member of the Police Federation, you can take advantage of exclusively low rates of interest on loans from £500 to £25,000. So whether you want to buy a new car, make some home improvements or consolidate your finances, make Hamilton Direct Bank your first choice for a personal loan.

Typical rate of just 7.8% APR
On loans of £5,000-£25,000

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Quoting the reference number 97056 and your Force
Lines open Monday to Friday 8am to 9pm,
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**Market Place**

**BRENTWOOD**, 2-bed, semi

non-entity position three-

story town house in a high street.

Close to shops. From £85. Contact

Crane on 01268 572577 or email

petewtaylor@yahoo.com.

**COSTA BLANCA**, 3 bed, 2

bath, main double bed with

another twin, terrace, solarium,

pool. From £150 per week. Contact

Dee and his wife Tricia joined

up together in Harlow and would

have been a very enjoyable time

of my retirement.

“Police work is very quiet during

the year, with the old favourite annual
dinner dance still to be

announced. It is at 7.30pm on

Saturday, 19 November, at the

HQ Sports and Social Club.

The evening begins at 7pm.

The former road policing officer

would be holding its Annual

meeting. The AGM is open to all

officers.

The trophy is awarded to

the student who has made the

greatest progress in

swimming and life-saving
during the course.

**FRESH FACES for 4x4**

The 4x4 Fund committee will be

holding its Annual General Meeting

later this month, with the team

looking for new blood.

The AGM is open to all

force staff who are interested

in organising the annual event

for disadvantaged children.

The AGM will be held at

EPTC on November 17.

For more information, contact

Sgt J. Jones at

Laindon on extension 44930.

**TRAINING AWARD**

There are main courses

and other attractions. Private

payment for his time,

recipes and I hope that

people get fun out of trying

them, while at the same time

happening a worthy cause.”

The recipe books, priced £2,

will be hot off the press from

November 21.

Anyone wanting a book

is asked to send a cheque for £2

made out to Children in Need

or on 01268 784681.

Contact 01245 321378 or email

petewtaylor@yahoo.com.

**LAKESIDE** chalet, Cotswold

Water Parks. Exclusive

equipped-2 bed, 1 bath, kitchen,

kitchen, lounge, and terrace.

Leisure centre on site. Plus

Sleeps, 10 private pool.

Contact Jill 01702 586092 or visit

www.my-

florida-villa.net.

**LAKESIDE** villa, Costa del

Solt, 2 bed2 bath apartment.

Lounge, dining area with well-

equipped kitchen and 2 large
terraces situated in a quiet

location overlooking the sea,

which is just a few minutes

distance away. Complex situated

10 mins from Nerja and Torrox.

Contact Lyn Gowlett on 01792

51638 or 01376 514593.

**LAKESIDE**, 4 bed, 3 baths,

over-size pool/jacuzzi,

games room with pool table,

15 mins to Disney and golfers

paradise. Superb location. From

£275 per week. Tel 01702

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over-size pool/jacuzzi,

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15 mins to Disney and golfers

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572577 or email steve@cranecf.co.uk.
Chief in the Sports Chair

**Chiefs Constable David Stevens** has taken up the reins as the new chairman of Police Sport UK with a promise of "attracting the new sports stars of the future".

Police Sport UK (formerly PAA) was launched to coincide with the PAA’s 75th anniversary, with members voting to radically change the association’s rules, objectives and the constitution in the hope of altering the perception that police sport is for the elite.

Mr Stevens hopes the new plan will ensure more grassroots involvement in each aspect of every sport from administration to participation.

“Police sport is not only about the top competitors; it is about everyone having a chance to take part and feel the achievement,” said Mr Stevens. “With the advent of Police Sport UK, we have changed the emphasis so that we can attract more competitors and facilitate the link between fitness, sport and health.”

The new framework will encourage more grassroots participation from both officers and police staff, with some non-Home Office forces joining in the battle to bring sport back on the agenda.

Outgoing chairman, South Wales Chief Constable Sir Anthony Burden, said: “The importance of sport is not widely understood, sometimes recurrences are being discouraged from getting involved.

“The general perception is that police sport is for the elite and this is not the case. A new sports development officer will develop a strategy to encourage all police staff to participate in both individual and team activities in a bid to raise the profile of sport in the service.

Police Sport UK administration and finance manager Neil Braithwaite said: “For some years, it has been the opinion that sport in the service has been dying due to sport being at a low level on the agenda. This will now change as we also radically examine and explore the many funding and sponsorship opportunities which are available.”

Lottery results

THE lucky winner of the September lottery was Pc Graham Garnham, with the £750 cheque holder now £1,500 better off.

Dc Ian Steele, Crime, won £750, with £75 awarded to Personnel Manager Neil Braithwaite from Barking RPU and £250 to Pc Sean Murphy from Rayleigh RPU.

Consolation prizes of £50 went to Supt Jaqi Cheaur, High Wycombe, £75 to Xaverian in Chesmfield RPU; Dc Colm Egerton, Crime; Mrs Jenny Reed, HQ; Pc Robert Newlin, Brentwood; Mr David Chard, HQ; Mrs Alison Saunders, Fir; Ds Graham Carter, Thurrock; Mrs Kim Knight, Harlow and Dc Jo Smith, Brentwood Mit.

LAST month’s recipient of the top lottery winning was Mobile Support’s Ms Jenny Davies, with the Traffic Management Administrator receiving £1,500.

Harlow Mit’s Ds Gary Ward, £375, with £375 now in Chris Hadley’s back pocket and £200 resting with Rayleigh RPU’s Barry Brookes.

The £50 consolation prizes went to Pc Andrew Jones, Brentwood, Pc Matthew Parker, Harlow, Pc Graham Knight, Sandon Dog Unit, Miss Vivienne Gravatt, Hq Admin, Dc J新中国, Stanway Mit, Insp Karen Sale, Crime Division, Chief Insp Gwynne Williams, Thrurock Med, Mrs Joy Gozzett, Ncs and Pc Brian Jepsen, Eptc.
Stroking his way to gold

By Heather Watts

A RECORD-shattering performance at the Police Sport UK Southern Counties Swimming Championship certainly put Essex on the map as Brett Lummis brought home a breath-taking nine gold medals.

“The Braintree officer stole the show by winning five individual races and breaking four meetings’ records in the process.

The 25-year-old cruised to victory in the 50m breast and backstroke events and the 100m breast, back and medley.

Brett said: “It was nice to be supported by my local station so that I could go to the Southern Counties tournament.

“I surprised myself by winning nine golds, but next time I want 10!”

However, he did not become complacent with this magnificent victory as he went on to compete in Sheffield at the ASA Masters National Championships where he won six gold medals, two silver, and two bronze.

Coming first in his age group in the 50m and 100m breaststroke, he also took the silver in the 100m individual medley and 100m backstroke and bagged bronze medals for the 50m freestyle and 4 x 50m individual mixed relay team.

Team relay events gained him four more golds.

Brett is no stranger to the winning rostrum, having competed since he was seven-years-old.

He used to train at Ipswich Swimming Club with former Olympic hero Karen Pickering.

In the 1998 Commonwealth Games in Kuala Lumpur, he competed in the 200m individual medley for England, winning the ‘B’ Final and ranking him ninth overall in the event.

Since joining the force, Brett trains mostly when he gets the opportunity, swimming with the public at quiet times.

He said: “It’s a struggle to find a routine with working shift patterns, however, I make the best of the situation.

“My ambition is to keep my fitness and health going.

“I train about once a week in the pool and do gym work as it takes a lot of fitness and technique to reach the highest heights of the sport.

“Although he has achieved so much he is still not too proud to appear for Braintree in Croker Cup swimming galas.”

Triathletes turn up the heat

SEVERAL officers recently returned from a successful trip to Guernsey where they competed in the British & European Police & Emergency Services Triathlon.

The gruelling event began with a 1,500m sea-swim off the island’s south coast, followed by a 40km bike ride and concluding with a hilly 10km run.

Athletes were this year made to work hard as the unexpected hot weather made the final six-mile run stage a real test of endurance.

A total of 140 competitors entered the sea first thing in the morning, with Matt Rees finishing first in a time of just over 16 minutes.

A quick dash to the transition area and the Harlow officer was soon on the road and facing a steep climb.

The bike ride saw the cyclists travel to the centre of the island, before returning to the coastal roads and back up for a final climb and descent to the transition area.

The fastest cyclist completed the 40km course in one hour and five minutes.

The final section was made up of three-two-mile laps, with each lap beginning with an energy-sapping climb, followed by a mile-long run along the coast road without any shelter from the strong sun.

Matt again proved to be the strongest of all the Essex competitors, setting the fastest Essex Police times for all three disciplines; his overall time of 2hrs 14min 18sec good enough for 17th place overall. Chris Mathlin completed the course in 2hrs 23 min 3sec - 41st place.

Mark Harman came in with a time of just over 2hr 36min, with Pete Bryan another five minutes behind and Ian Brown a further 15 minutes adrift.

Karen Mihill finished in a dead heat with the relay team of Dawn Smith, Jo Sell and Andy Long with a time of 3hr 35min 38sec. Basildon’s Al Barley completed the course in 3hr 57min 33sec.

Mark Harman

It’s not a stick up

THE men’s hockey team are looking for new players to strengthen the side for the new Police Sport UK season.

Players of any standard and age are welcome.

The competition is usually held on a knockout basis with games coming round every four to eight weeks.

Time off work is usually available depending on operational commitments and transport to away games is provided.

PC Mark Shaw said: “We regularly receive invitations to tournaments around the UK and have travelled as far as Hong Kong to compete.”

If you are interested in playing, please email Mark with your details and brief hockey experience.