

# The Law



www.essex.police.uk

October 2006

## Spotlight falls on our preventative work with youngsters **CAMPAIGN FOCUSES ON YOUTH AGENDA**

**YOUTH activity is under the spotlight this month as Essex Police launches its Operation Cougar Cub.**

The operation will run from October 14 to 27 and is intended to raise the profile of the work being undertaken by Essex Police officers and staff, to reduce youth offending and to develop partnership working across the force.

As a member of the community walking down the street, at school or college, as a victim or witness or as someone who commits crime – what the police do affects young people and the wider community.

As a result, this work is key to the development of our Neighbourhood Policing Teams and supports the

by **Ruth Collin**

force's crime reduction aims.

Operation Cougar Cub is being co-ordinated by the Territorial Policing Department – formerly Community Safety – at HQ.

Territorial Policing now has a lead role within the force for the development of Neighbourhood Policing, crime reduction and problem solving.

Unusually, this youth initiative is being run as a policing operation throughout the two weeks.

Assistant Chief Constable Andy Bliss will be Gold Commander and Supt Steve Graysmark and Insp Kate Sale, of Territorial Policing, will be Silver Commanders.

And each division has a Bronze Superintendent overseeing the work of the division and also taking the lead on one of the strands of activity.

The activity has been divided into four strands:

- Improving engagement with children and young people



- Reducing victimisation of children and young people
- Working to identify children and young people at risk of offending and diverting them from doing so
- Dealing with children and young people who are currently offending.

The initiative will also see the launch of the Neighbourhood Policing Youth Toolkit – the internet safety-training package which Essex Police is supporting – the new junior

website – [www.pepys.org](http://www.pepys.org) – and a number of other new projects.

The operation will have a 'bottom up' approach, in that all the activity will be very practical and focused on the front line. The aim is that this will then feed up through the processes involved, ultimately helping to develop strategy.

Insp Kate Sale, of Territorial Policing's Youth Section, said: "The operational style of this initiative shows just how important the youth agenda is for front-line policing."

"During this fortnight we want to get in place examples of new practices and better partnership working to influence strategy and policy from a 'bottom up' approach."

"This operation is going to bring together all the agencies that work in the youth field and we hope that, by raising awareness of our respective services, we can create sustainable activity and working relationships."

Mr Bliss said: "It's a great opportunity for the force to develop its work with young people."

"There is already some outstanding work being done by Essex Police officers and staff with, and for, young people," he explained.

"The idea of this operation is to further improve Essex Police performance but also to highlight that work, share good practice across the whole force and identify where better links could be built with our partners."

"Working effectively with young people is a key part of crime reduction, so it has to be a priority."

"Our Neighbourhood Policing Teams have this activity at the centre of what they do – so it's vital they are supported and given the right information and resources to carry out these tasks effectively," added Mr Bliss.

"This operation isn't just about dealing with crime committed by young people – it's much wider than that. It's equally about young people as victims, as witnesses and as people who should have a say as to how their neighbourhood is policed in the future."

## Volunteers celebrating a Special weekend in style

SPECIALS working in Eastern Division have taken delivery of a new Ford Transit van to help them police their local communities. The good news comes as they and their volunteer colleagues across the force gear up for National Specials Weekend on October 14 and 15.

This year is the 175th anniversary of the formation of the volunteer police force and Essex Specials are marking the occasion in several ways.

They have been asked to execute an extra 175 arrests in the three-month run-up to the weekend.

More than 70 turned out to help at Burnham Carnival last month and earlier this month they were due to help their regular, road-policing colleagues and staff from other agencies, such as the DVLA and Essex County Council, in an operation in the south of the county.

Last year, Specials performed 120,000 hours of unpaid duty on the streets and in the communities of Essex – supplementing the service provided by their regular colleagues on a daily basis.

And the new Ford Transit van presented to Eastern Division will help Specials to help

their communities in the north of the county. Sc Ian Johnson, who works for Ford Motor Company's Special Vehicle Preparation site in Earls Colne, has arranged the use of the van for six months.

Now Ford's generous sponsorship means that Ian and his fellow Specials can cover more ground while performing their volunteer police duties.

The vehicle was formally presented to Essex Police Special Constabulary last month at Colchester Police Station.

Special Supt Leon Dias said: "We would always like to encourage employers to support staff who volunteer to be Special Constables. In donating this van for six months, Ford Motor Company has demonstrated what an employer can do."

George Cook, Chief Officer of the Essex Police Special Constabulary, is hoping to recruit an extra 100 to 150 Specials each year until 2010 to boost the force's front-line policing capability still further.

● The force is always keen to enlist Special Constables and provides regular opportunities to join. For details, ring 01245 452824 or visit [www.essex.police.uk](http://www.essex.police.uk)

● Cash for another 50 officers – see Back Page



● Colchester District Commander Chief Insp Steve Johnson and Special Supt Leon Dias receive the keys to the new Ford Transit van from Special Constable Ian Johnson

Picture by Tina Starling



# Support our open meeting

**MY main message this month is a personal appeal to all members of Essex Police Federation.**

Please support your open meeting which is being held at the Marconi Athletic and Social Club in Beehive Lane, Great Baddow, on Monday, October 30.

The meeting will be a question and answer format whereby officers can raise any concerns they have about policing issues in Essex, in a safe and secure environment.

Chief Officers and members of Essex Police Authority have been invited. However, this year, the media and members of other forces have been excluded from the meeting.

Refreshments will be served from 6pm with the meeting beginning at 7pm prompt. Entrance will be by warrant card only.

Our strength of feeling will surely be judged by the number of members attending this meeting.

### Pay negotiations

Regarding this year's pay rise, since the conciliation meeting on August 21, the Government has continually stated that it is not ready to agree the terms of reference to take the matter to the next stage, which is arbitration.

Two weeks were spent trying to agree the terms of reference until the Federation lost patience and asked ACAS to intervene.

On September 21, there was a meeting with both sides and ACAS and terms of reference have now

been agreed. ACAS is now in a position to liaise with the arbitration panel to set a date for arbitration. Once arbitration has taken place, ACAS has a standard to deliver the decision within two months.

### Age discrimination

In August, I briefly made reference to age discrimination, which is covered by the Employment Equality (Age) Regulations 2006, which come into effect on October 1.

These regulations will make it unlawful to discriminate on the basis of age in employment.

Although the regulations do not apply specifically to police officers, they will be followed in spirit as far as possible.

Draft guidance for police authorities has been published and this is

at present being examined by Kevin Kirby, our Employee Relations Manager, to interpret how it will affect us as serving police officers.

My interpretation of these regulations is that there will be a new compulsory retirement age of 60 for the Federated ranks – constable to chief inspector – and 65 for superintending/ACPO ranks.

This ultimately means that even if you are a Federated rank with 30 years' service, you could work until the age of 60 without the need to apply for extensions.

The new arrangements will have no effect on the ages at which officers could retire with a pension.

### Awards evening

Last, but definitely not least, can I say how personally proud I was to be a member of Essex Police on the

night of the Essex Police Annual Awards Presentation Evening.

This annual event was held this year at Stock Brook Country Club.

I have subsequently discovered that I may have been invited by mistake as it is usual just for the chair of the Federation to attend.

So as this was my first, and probably last invite, may I take the opportunity of thanking the Chief Constable, Roger Baker, and Essex Police for a very successful and enjoyable evening.

I was proud because I was a guest amongst a collection of outstanding officers and staff who had made a difference to policing in Essex.

I personally congratulate each and every one of the nominees. Well done.

## Forum raises £1,160 for victims

BASILDON Domestic Violence Forum had a successful fund-raising night in Benfleet.

The restaurant was filled with all the Partnership Agencies along with many friends and family.

For the second year running, Basildon Domestic Violence Forum filled the Tandoori Parlour Indian restaurant, to raise awareness to Domestic Violence.

After ticket and raffle sales the group raised £1,160, which will be used to support victims and purchase training aids for use by the

group in the future. Basildon Domestic Violence Liaison Officer (DVLO) Anna Brown, said afterwards: "We would like to thank the Command Team and Basildon Community Safety (CDRP) for their generous donation of £50.

"This enabled the DVLOs to contribute some wonderful gifts to the raffle prizes, encouraging people to dig deep into their pockets. The raffle alone raised £400.

"Thank you again to everyone involved and who supported the event, a fantastic time was had by all."

## Half-term fingerprint fun at museum

THE Essex Police Museum is holding a number of sessions in the museum on Wednesday, October 25, so youngsters can make and paint their own hand and fingerprints.

During the half-term session, children will be able to imprint clay tiles, courtesy of mobile ceramic studio Buzzin' at Boone Place, run by Allison Mann, of Witham.

There are four sessions at 11.30am, 12.30pm, 1.30pm and 2.30pm. Costs are £1.50 per child taking part.

Children must be aged four or over and be

accompanied by an adult. However, for the under fours there is still the opportunity to dress up in police uniform!

Becky is hoping that such events will help make the public more aware of the museum and the history of Essex Police.

The museum is located at Essex Police HQ in Chelmsford and is open to the public between 1 and 4.30pm on Wednesdays.

● To book for the half-term session or to find out more about the museum, ring Becky on 01245 457150 or ext 50771 or send an email

# Police divorce representation, it's an open and shut case.

## Worried about your pension?

## Talk to Gorvins, the police divorce specialists.

Every divorce is painful: both mentally and financially. If you are a Police Officer that means multiplying the pressures you have to cope with at work to the point that they become unbearable.

The Gorvins matrimonial team are specifically trained to deal with police officers that are facing marital breakdown and family disputes. Each solicitor's caseload consists of purely police and civilian staff matters.

**TO MAKE AN APPOINTMENT OR DISCUSS YOUR CIRCUMSTANCES CONTACT AMANDA MCALISTER 0800 056 2787**

OR VISIT [WWW.POLICEDIVORCE.CO.UK](http://WWW.POLICEDIVORCE.CO.UK) FOR MORE INFORMATION

- COMPLETE CONFIDENTIALITY GUARANTEED
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- REGULAR SURGERIES IN YOUR AREA



## MICAS fun day has a serious side

A MASSIVE £1,858 was raised from the MICAS Charity Fund-raising Day and Quiz last month. Ian Black, one of the organisers, said: "Thank you to everyone who attended and helped. Apart from the sun-burn we had a fantastic day and raised £1,858.70, a terrific amount which will be split equally between the Helen Rollason Heal cancer charity and Breast Cancer Care. The MICAS team at HQ were inspired to organise the day by one of their colleagues, who has been diagnosed with breast cancer.

The day kicked off with a family fun day, featuring plenty of stalls, police vehicles and dogs, a treasure hunt, children's attractions and a hog roast while Harlow MIT Investigation Officer Roy Tyzack kept visitors entertained with an excellent selection of music. Dc Daren Sibley, of Brentwood MIT, organised a five-a-side football tournament, aided by refs Sgt Liam Osborne, of Harlow MIT, and Dave Sharpe. It was won by The Chavs, from Colchester. In the evening, the PNC Putters took the honours in the quiz, devised by Yvonne de Young.

A forcewide raffle with a large number of prizes helped to boost the total raised. The winning ticket was drawn by Det Supt Kevin Macey, Director of Specialist Investigations. The committee wish to thank all those who helped them in so many ways.

## Speedwatch campaign gears up

VOLUNTEERS have been working with the police to measure the speed at which people travel through their village.

By recording the details of offending vehicles they have been able to take action and make a real difference in their area. In the month after the Community Speedwatch scheme started at the end of July in Langford, they sent warning letters to 45 drivers caught speeding.

Now, more than 30 villages and locations have shown an interest, and signed up with volunteer names to operate the scheme.

To accommodate the high demand, a training course for those who have signed up was scheduled for the end of last month.

Senior Traffic Management Officer Adam Pipe said: "This scheme has received a great amount of interest from communities keen to improve their quality of life. "By working with people who have local knowledge, we are able to target the minority of thoughtless drivers. By working with everyone in the community we hope to raise awareness of the dangers of speeding." It is hoped that in a year the scheme will be operating in many villages where there is a problem with speeding traffic.

## Force r8s txt msgs worth investigation

ESSEX Police is considering launching a scheme which will enable members of the public to get in touch by text message.

The proposal aims to maximise the ways in which the public can contact the police.

Chief Supt Sue Harrison, who is leading development work for the scheme, said: "We are still in the early days of looking at how this scheme could be established across the county, but see it as a positive way of improving relations with the public – especially among young people, many of whom find communicat-

ing by text second-nature, and people who are deaf or hard of hearing.

"The intention is to introduce a number which people can use to text us information relating to non-emergency incidents," she said.

"By making use of the technology available, we want to maximise how the public can contact us.

"We are a modern police service and need to explore modern methods of communication.

"Anything that makes it easier for people to share information with the police must be encouraged and I believe

the introduction of a text-messaging service will help us further improve the service we are able to offer to people across the county."

The initiative will not be a replacement for the 999 number, which should always be the first method of contacting police in an emergency.

Work is underway to test how the mechanics of the system would operate, although it is expected that messages would be converted to emails over a secure system and dealt with in the same way as calls coming into the Force Information Room.

## ACC bids farewell on his way to paradise

**ASSISTANT Chief Constable John Broughton, 52, is to take up a top position with a police force in the Caribbean**

Mr Broughton is due to retire from Essex Police on October 15 after 31 years in the police service.

He is to become Senior Executive Development Officer with the Royal St Lucia Police. He starts his new job on November 1.

He joined Essex in November 1997 as Assistant Chief Constable with responsibility for Personnel and Training and Community Safety.

He is currently Assistant Chief Constable (Protective Services) with responsibility for Crime Division and Mobile Support Division.

The new job will see Mr Broughton co-ordinating a team of nine UK police officers – three Chief Supts, four Supts, one DCI and one ex-DCI – and working as mentor to the Royal St Lucia Police force's top command team.

Mr Broughton said he had been enormously proud of his police career – which began with Cheshire Constabulary in 1975 – and very lucky to have looked forward to going to work every day.

"I am proud of what I have achieved and to have got to where I am but I could not have done it without the support and help of everybody – not least my family and my wife Ann," he said.

The work he has done



● ACC John Broughton is proud of what he has achieved in nearly nine years with the force

Picture by Heather Turner

around victims and witnesses – he is ACPO joint Responsible Officer for No Witness, No Justice, a £36million national project, and the national portfolio-holder for victims and witness issues – gives him particular satisfaction.

"My work has helped to rebalance the criminal justice system in favour of victims and witnesses and that is very important. Without them, the whole system fails to function," he explained. "For too long, they have been the forgotten part of the criminal justice system. I hope I have made a difference."

Other memories Mr Broughton will take to Choc Bay – 15 minutes away from the St Lucian capital Castries – from Essex Police are of the

Korean cargo plane crash at Stansted Airport in 1999, for which he was Gold Commander, and of the Afghan hijack the following year, when he was Gold Support (Media).

He was also Gold Commander for Operation Spinnaker – the investigation into the abduction and murder of Danielle Jones – and he led an investigation into a death in custody in the Metropolitan Police area.

Mr Broughton was also Officer in Overall Command for Operation Orcadian – the largest-ever, police-linked enquiry in the UK, which investigated suspicious incidents involving obstructions in anaesthetic breathing circuits across the country

and a number of deaths amongst patients undergoing surgery in hospitals.

He said: "Essex Police has an enormous amount to be proud of and has worked hard to place itself at the forefront of policing nationally – I have been privileged to be part of that.

"Leaving is going to be a big wrench for me. I came here almost nine years ago and everyone has been so friendly and helpful since – I am grateful to them all and I will miss the job tremendously.

"But this is a once-in-a-lifetime opportunity and a further challenge for me, set in the most beautiful tropical island in the Caribbean.

"To anyone passing through, I say, 'please, don't hesitate to give me a call'."

## Survey will help us determine policing priorities

RESULTS of the 2005/06 Activity Analysis study have now been published.

Activity Analysis (AA) Officer Nicola Piper said the force had once again achieved a 99 per cent response rate to the study, which calculates how much time police officers spend carrying out front-line duties.

The data from the AA studies can have many benefits, such as helping to free-up valuable policing time, highlighting different approaches and allowing Divisional Commanders to ensure that their officers and staff are spending time

according to local policing priorities.

Nicola said: "Thanks go to all participants of the 2005/06 study – let's hope we can achieve the same success with this year's study next month."

Members of the AA steering group are working to develop the uses of AA by rolling out access to the AA database APRAIS to divisions – training will be provided as to how to utilise the data for each division's requirements.

As the last AA study was conducted pre-restructure the reports reflect the old structure.

However, work is underway to amend the 2005/06 and 2004/05 data to match the new force structure and it will then be valuable in providing a baseline for the 2006/07 comparison.

Nicola added: "With continued high participation rates and increased accuracy of the data, the development of AA will continue to grow and become an indispensable resource to the policing of Essex."

● View 2005/06 results by looking under Information and then Activity Analysis on the intranet home page

## Officers pay their respects on terrorist 'anniversary'

A THURROCK officer accompanied other police officers from the UK to Ground Zero in New York last month for the fifth anniversary of the 9/11 terrorist atrocity.

Pc Dean Batson, 26, of Thurrock's Hate Crime Unit, started his service with

Essex Police the same year as the Twin Towers of the World Trade Center were attacked.

During their visit, the group went to Ground Zero – the site of the World Trade Center – and, with Prince Andrew, to the memorial garden for the

67 UK victims. It was Dean's first visit. He also went out on patrol with his US counterparts.

Pc Duncan Horner, 50, of Corringham, also went on the trip. He told a local newspaper: "This is our little bit to support our American colleagues."

## Detectives give thumbs up to new programme

A RADICALLY-improved Initial Crime Investigators Development Programme (ICIDP) introduced into Essex has gained the approval of trainee detectives.

The modernised six-week course uses a realistic case study, which develops trainee detectives so they are able, by recording their decisions, to demonstrate accountability.

Completing policy books throughout the course records their rationale – along with various strategies which they would implement – during the investigation scenario.

The course culminates in a tribunal where the trainees are questioned about their decisions.

An introduction to the Core Investigative Doctrine, which provides definitive national guidance for all investigators, is an essential part of the course as it contains key principles of criminal investigation.

A new personal development programme (PDP) accompanies the course, which, once completed, qualifies officers at level 2 of the Professionalising Investigation Programme (PIP).

DI Marion Tyson, of Crime Training, said: "This new training means that Essex Police is one of the more advanced forces when it comes to PIP level 2 detectives.

"I want to congratulate the crime trainers on their hard work and dedication which have so far ensured the successful delivery of two new courses," said DI Tyson. "The ethos has completely changed, meaning that officers trained under this system are equipped with the knowledge and skills they need to deal with all investigations irrespective of the nature or complexity. "Feedback from students completing the course and from senior detectives has been excellent.

"I would encourage anyone considering a career in CID to speak either to myself or any member of the crime training team."

Director of Specialist Investigations, Det Supt Kevin Macey, who has participated in one of the training tribunals, said: "I was very pleasantly surprised and impressed by the quality and standard of work that officers presented, albeit in a classroom environment, in front of their peers and senior detectives.

"Both their oral and written work was of an extremely high standard, particularly in producing evidence for court. "It was not just the way the evidence was given but the way the evidence was explained in an open manner, honestly and thoroughly, was really first class."

● To find out more about the ICIDP course, visit the Essex Police College website, under Divisions & Departments, then click on Courses and then on College Courses

# Law Letters

**HAVE YOUR SAY:** Write to Heather Turner, Law Letters, Press Office, Police HQ, PO Box 2, Springfield, Chelmsford, Essex CM2 6DA.

Letters and emails must include full name and home town. We reserve the right to edit letters. Please be aware The Law is reproduced on the internet and circulated to the media.

## How many are left in 30/30 club?

I WAS wondering how many officers belong to the infamous 30/30 club?

My dad, Arthur Elkington, joined Essex Police on September 30, 1948, having left the Royal Air Force.

He was stationed initially at Romford – then part of Essex – before moving to Clacton, then Laindon on promotion and finally completing his service in the rank of sergeant at Canvey Island.

He retired in September 1976, having completed 30 years – inclusive of his period with the RAF.

He has now completed 30 years in retirement and would be the first to sing the praises of the police pension fund.

Are there many others in the same situation?

**DI Brian Elkington**  
SOCD Investigations  
Brentwood

## Join us for a lovely lunch

I AM once again organising the Romford Reunion lunch and am inviting former officers and staff to join us for next month's event.

Taking place at the Sports Pavilion at HQ on Saturday, November 18, the fork buffet – with wine or orange juice – costs just £13.25.

The bar opens at 11.30am and the event begins at 1pm. All partners are welcome.

Invitations can be gained by sending a cheque, made payable to S P Mather (lunch account), to Copper Leaves, 25 Queens Avenue, Pooles Lane, Hullbridge, Essex SS5 6PS.

For further information, contact me on 01702 231383 or email [stuart.mather@telco4u.net](mailto:stuart.mather@telco4u.net)

**Stu Mather**  
Hullbridge

## Fond memories of cricket 50 years ago

I HOPE I can shed some light for James Woolnough, who was wondering if many of the 1957 cricket team – as pictured in the September issue of *The Law* – were still about.

Three still live in the Clacton area. Ron Canham resides in Frinton and I see him at meetings at the Clacton Arts and Literary Society.

He was a sergeant at Clacton when I was first posted 50 years ago and I recall him being very tall and erect.

Arthur Pickett also lives at Frinton. He is an active member of our branch of NARPO. I served with him in Romford and Clacton divisions. He did many

years on traffic and ended up as a sergeant at Harwich before retiring.

Phil Weall lives just around the corner from me. Although 81, he swims in the sea and cycles all over this area. Sadly, he was recently widowed. He is a great character. He was my inspector when at St Osyth and a chief inspector when I worked for him at Clacton.

Gerry Wilmot was a station officer at Clacton when I joined. He was an ex-Metropolitan Police officer and I think returned to them when they took over the Romford division.

**Tony Chadd**  
Clacton

● WITH reference to last month's issue of *The Law* and the photograph showing the Essex Police cricket team of 1957.

I am able to update Jimmy Woolnough on some members of that team.

Duggie Andrews, Derek Cant and George Leslie are deceased.

Gerry Wilmot lives in Clacton, Ron Canham and I live in Frinton and Phil Wheal lives in Holland-on-Sea.

I don't know the whereabouts of the others.

**Arthur Pickett**  
Frinton-on-Sea

## Lapel badge will help charity build on its good work

I AM the appeals organiser for the Police Pensioners Housing Association. The PPHA was founded in 1968 with the aim of providing semi-sheltered accommodation for any police pensioner of state retirement age, their partners, widows or widowers.

At present, we own 22 properties in West Sussex and it is hoped that other properties can be purchased in other parts of the UK as many applicants would like accommodation elsewhere than Sussex.

The PPHA is a non-profit-making organisation staffed entirely by volunteers. There is a 'waiting list' from applicants all over the country and abroad.

We have had a small lapel-pin badge made in the shape of a police helmet, for which we are asking a minimum donation of £1 in an attempt to raise money in order that the PPHA may be able to buy more properties.

Supplies of these badges may be ordered from me at the address below or by email from [kololi2@aol.com](mailto:kololi2@aol.com) – postage is extra.

Donations and legacies, however small, are also welcome.

There is a link to the PPHA website from the NARPO website.

By the way, I am concerned about speeding traffic and the August story – Giving the public what they want – was very pertinent to me.

**John Bryan**  
26 The Croft  
Yapton  
West Sussex BN18 0HZ

# Doggone it – Karl was embarrassing!

THE article in last month's issue of the *The Law*, concerning Simon Newman's entry to the Dog Section, reminded me of my days as a dog handler.

I had been one while in the RAF Police for four years and then joined the Metropolitan Police, where I continued with a canine buddy.

I had only two-and-a-half years' service after completing my training course at the Met Dog School and was posted to Brentwood in the autumn of 1961.

Karl was a huge, yet amiable Alsatian who had a long, thick coat which made him look even bigger – inevitably, he was known as the 'big hairy one'.

Apart from his excellent pedigree, all I knew about him was that he had been

donated by a family from south-west London and it soon became apparent that he had been used to travelling around with them.

On our very first uniform foot patrol in Brentwood High Street, we reached a bus stop just as a double-decker bus pulled in. Karl leapt on to the platform, dragging me half-way up the stairs before I knew what was happening.

The conductor, who was coming down the stairs at the time, hastily reversed and hid among the seats, convinced that something unpleasant was coming his ways.

However, that was not the only time that Karl embarrassed me. I did a talk at a school in Collier Row and Karl, who loved children, socialised happily with them for a while before lying quietly on the hall stage while I talked to the kids.

He behaved impeccably throughout,

having thoroughly enjoyed himself, but, as we walked off stage, he decided that the perfect way to end a perfect day was to cock his leg up against the corner.

I was mortified, but the children and the staff thought it was hilarious; only the cleaner was less than enthusiastic.

One last memory was of an incident at Cramphorns in Brentwood High Street, which had a collecting box in the shape of a large springer spaniel standing outside. I recall Geoff Lawrence's dog, Kim, taking a violent dislike to it and, as it was made of papier mache, he managed to wreck it before Geoff could drag him off. Luckily, Cramphorns had an understanding manager.

I don't suppose there are many dog handlers who haven't had a red face at time or another.

**Tom Morrison**  
Braintree

## Independent Essex Police Authority is looking for four new members

Do you know someone with an independent mind? Someone who wants to make a real difference? Essex Police Authority is looking for four new members to serve from April 2007. They will help shape the future

of the county's police service. Members of the force are automatically disqualified.

The police authority is independent and monitors, scrutinises and challenges the work of Essex Police.

Members consult the public regularly and work with communities to make Essex an even safer place in which to live and work.

● For more information and to apply, visit [www.essex.police.uk/authority](http://www.essex.police.uk/authority)

## Essex Police Federation Joint Branch Board

Open meeting and Question Time  
with your Chief Constable, Roger Baker  
and Essex Police Authority chairman  
Robert Chambers

to be held on  
**Monday, October 30**  
refreshments available from 6pm  
meeting starts at 7pm prompt

at  
**The Marconi Club**  
Beehive Lane  
Great Baddow, Chelmsford

## Gone . . . but not forgotten

**John Frederick Shrimplin – Essex County Constabulary**  
Served from May 14, 1964. Died March 2, 1970

CHELMSFORD man John Shrimplin worked at Marconi before becoming a policeman. Motorcycles were one of his passions and, after being stationed at Harlow, he transferred to Harlow Traffic, soon becoming a first-class, advanced traffic motorcyclist; he was also qualified in firearms. Pc Shrimplin had three sons and a daughter, and actively encouraged his children to share his motorcycling interests, even building a miniature motorcycle in the loft at home during his spare time. His eldest son Alan became a senior engineer with Ford Motor Company following in his father's love of mechanical things.

Peter became a care worker looking after people with difficulties. Paul became a self-employed plumber, and Sarah moved to Hong Kong as a marketing manager.

On March 2, 1970, Pc Shrimplin was out on patrol in Epping when his bike was struck by a car, which swerved from the opposite carriageway, and he was killed.



● Pc John Shrimplin

For details of all those featured in the Essex Police Roll of Honour, visit the Memorial Trust website at [www.essex.police.uk/memorial](http://www.essex.police.uk/memorial) If you have any information you feel could be added to the website, email [memorialtrust@essex.pnn.police.uk](mailto:memorialtrust@essex.pnn.police.uk) or write to the Memorial Trust at Essex Police HQ.

## Corner the chairman



● Essex Police Authority chairman  
Robert Chambers

## Horses may make a comeback

“I AM delighted that Essex Police is investigating the possibility of bringing police horses back to Essex.

I am looking forward to reading the business case, which will be coming to members at the full Essex Police Authority meeting on December 4.

It was reported at last week's Finance and Audit committee of the police authority that the horses could provide high-visibility and reassurance through patrols as part of Neighbourhood Policing Teams.

They would also be used to reduce crime and anti-social behaviour and to deal with incidents of public order, for example, at football grounds. This is very important, especially as both Colchester and Southend Utd both now have Championship status, and horses can prove a vital tool in policing high-profile matches.

The decision to bring the horses back to Essex will be for all members of the authority to make in December.

Essex Police Authority is very supportive of the new style of policing introduced during the last year, because the focus is on the public and we will always try to do what the public asks of us. Obviously I don't know which way this decision will go, because we haven't seen the full business case yet, but I would fully support anything that would improve policing for the benefit of the community.”

**Note:** ESSEX Police closed down its mounted section in 1999 in a cost-cutting exercise as a result of a very challenging budget settlement from the Government.

The new unit could comprise eight horses – by the second year – seven police officers, support staff, new vehicles and a modern leased facility in the Chelmsford area. Chief Constable Roger Baker sees this new section as a vital tool in crime fighting, public protection and reassurance.

He said: “Mounted officers can be used for a whole range of policing services. They are a proven tool in tackling nuisance and disorder issues. They can be deployed in varying situations, as a crime-fighting tool or to provide vital reassurance to the public.”

# High standards at Essex Police College

ESSEX Police College has exceeded the regional and national performance in eight out of nine areas as part of an inspection of the force by Her Majesty's Inspectorate of Constabulary (HMIC).

The college achieved a grading of 'good'. Head of Learning and Development Pankajni Trivedi is confident of being able to achieve an 'excellent' grading next year.

Miss Trivedi said: “Back in April, when the Essex Police Training Centre was relaunched as the Essex Police College, the development and implementation of the new Probationer training programme was celebrated, as were achievements in the other areas of learning and development.

“But it is important for us to know how well we perform against other forces.”

The college provides learning and development across a variety of areas; Probationer, Special Constabulary, PCSOs, management development, crime, IT, driving, road policing, first aid, firearms and public order.

The college is also an accredited NVQ and ECDL (European Computer Driving Licence) centre and, in the future, will provide CMI-accredited learning and development. A programme has started to train the remainder of the Essex Police driver-trainers to ADI (Approved Driving Instructor) standard.

In February, Essex Police's NVQ centre was ranked grade A but, after a recent visit from the external verifier, the grade was improved again to AA.

Head of Training and Personnel Michelle Wall said: “We have received national recognition for the high standards we achieve in many areas, for example the learning and development delivered to our detectives and our firearms officers.

“We have exceeded the regional and national performance in eight out of nine areas and that is truly an achievement to be proud of – next year our aim is to get nine out of nine. I am just so proud of my team for their effort in achieving these results.”

Deserved winners at annual Essex Police and ACTION awards

# Our Magnificent Seven rewarded



● Insp Kevin Jacobs



● Pc Hayley Jenner



● Pc James Finnigan



● James Wyatt



● PCSO Louise Webb



● Pc Craig Wiggins



● Cadet Tom Olley

## SEVEN prestigious accolades were there to be won at this year's Essex Police Awards and ACTION awards ceremony.

Categories included Probationer of the Year, Community Officer of the Year, the Lifetime Achievement Award and Cadet of the Year, as well as ACTION Achievement Awards for one police officer, a PCSO and a member of police staff.

This year's **Lifetime Achievement Award** was presented to **Insp Kevin Jacobs**. He spent most of his service on the front line.

As a sergeant, he established himself as a community officer, implementing problem-solving techniques and was nominated for the national Community Officer of the Year Award in 1993.

Uniquely, he was also awarded the Millard Trophy – awarded to the police officer who, during the preceding year, has made the greatest contribution to social service in the community or to police/public relations – in 1995 and 2000.

In 2001, he became inspector at **Maldon**, working closely with partners to achieve low levels of crime during 2005/06. This resulted in a further Community Officer of the Year award in 2004.

His dedication led to improved working partnerships in the community and the solid foundation on which Neighbourhood Policing can be implemented.

He has since retired from the force and joined the British Transport Police – see Page 8.

**Community Officer of the Year** was **Pc Hayley Jenner**, who is based at **Chelmsford**. In the past year alone, Pc Jenner has been responsible for dealing with 124 offences, ranging from possession of drugs to serious assault.

One particular case which she resolved successfully related to a local takeaway which was being terrorised by youths. She met local residents, the local authority and a housing scheme to find an agreeable solution – CCTV cameras and fencing around the shops – and then obtained forensic evidence which provided information about the people responsible.

This year's police officer **ACTION Achievement Award** was presented to **Pc James Finnigan**, who is based in **Colchester**. His conscientious approach has led to him making 42 arrests in the past 12 months.

He is an instantly-recognised figure in his community and the partnership work he and colleagues have established has resulted in a reduction in youth-related crimes.

In April, Pc Finnigan's dynamic approach led to a successful conclusion following a number of dwelling burglaries, in which three people were arrested for a total of nine offences and £8,500 property was recovered.

The first police staff **ACTION Achievement Award** was presented to **Stansted Airport Crime Reduction Officer James Wyatt**.

Stansted Airport has seen a significant increase in the number of crimes relating to car hire, ranging from document fraud to stealing vehicles. James found out about the Thumbprint Scheme and persuaded the rental companies to sign up for a three-month trial.

James' initiative to research a solution and provide the companies with all the necessary details was a challenging task.

**PCSO Louise Webb**, from **Harlow**, was the **PCSO ACTION Achievement Award** winner. Her dedication to her police patrols has seen her work recognised on a number of occasions.

Last year, PCSO Webb dedicated her time to resolving nuisance youth issues.

Liaising with local residents, she was able to update them on action taken. One prevalent problem was the use of minimos across open lands and through wooded areas.

One evening, Louise and her colleagues gathered evidence of the activities and liaised with the local council to obtain funds to provide further resources.

In January, Neighbourhood Policing was introduced in the **Colchester** area. **Pc Craig Wiggins** was selected to look after the St Andrew's ward in the town.

His positive attitude has contributed enormously towards his excellent arrest and detection rates, making him this year's **Probationer of the Year**.

He was intent on reducing crime and contributed enormously to the divisional targets and objectives, obtaining 34 sanctioned detections in one month.

In February, Pc Wiggins identified an area which was frequently being vandalised. Pc Wiggins ensured that necessary repairs to lights were carried out and that CCTV cameras were relocated to prevent further damage.

And **Tom Olley** was named **Cadet of the Year** for his commitment and dedication. Since he made the choice to join the force he has not looked back.

The effort he has put into his studies has been exemplary and he has received distinctions in all areas. Despite his age, the maturity and motivation that Tom has shown has made him a real asset.

The ACTION Awards form part of the force's ACTION leadership programme.

They were presented at Stockbrook Manor in Stock on September 12 by Chief Constable Roger Baker, Essex Police Authority chairman Robert Chambers, Deputy Chief Constables Charles Clark, Assistant Chief Constables Andy Bliss and Liam Briggins and Director of Finance and Administration Rick Tazzini.

## Royal Humane Society is to give top honour to PCSO

A NATIONAL acknowledgement of a Shoebury PCSO's bravery is believed to be the first of its kind.

The Royal Humane Society is to recognise the actions of PCSO Dean Crowley, now of Southchurch Neighbourhood

Policing Team, who saved two young women from the sea.

PCSO Crowley was commended for his actions in August 2004 which resulted in the saving of two young women who had got into difficulty in the sea off

the beach at Southend. Afterwards, details of PCSO Crowley's case were submitted to the Royal Humane Society for assessment and the society has now decided to award him with a Certificate on

Vellum. It is believed to be the first time a PCSO has received this national award. PCSO Crowley is due to be presented with the award by Chief Constable Roger Baker in a ceremony later this year.

## Sergeant to give national training to searchers

A BRAINTREE sergeant has been seconded to the Home Office as a national instructor for Counter-Terrorist Search.

It is the first time an Essex officer has been selected for a post at the Police National Search Centre, which is recognised as the worldwide centre of excellence for Counter-Terrorist Search training.

Sgt Steve Kettle was Neighbourhood Policing Project Manager for Central Division, based at Braintree.

But his background is in counter-terrorism and searching. He is a trained Police Search Adviser (PolSA) and, 21 years ago, he went on the first national counter-terrorist search course – set up as a result of the previous year's Brighton Bombing.

Sgt Kettle had been Counter-Terrorist Exercise planner for the force and last year he was invited by the Home Office to write a counter-terrorist manual.

He is also an independent Terrorologist – having an academic interest in and studying terrorism in all its forms – and is actively studying for a post-graduate certificate in counter-terrorism studies before aiming for a master's degree.

His two to three-year secondment will see him promoted to inspector at the Police National Search Centre, which is part of the Defence Explosives, Munitions and Search School.

And he will be leading a joint police/military (Royal Engineers) team, training and licensing police search teams and PolSAs.

## Neighbourhood campaign up for top award

THE force's public relations campaign for Neighbourhood Policing has been put on the Best Public Sector Campaign short-list in the Chartered Institute of Public Relations (CIPR) PRide awards.

The communications programme – which included a major public research initiative involving 5,000 Essex residents, a series of 20 public launch events county-wide, a print and broadcast media relations programme, DVD production, newsletters, web and promotional merchandise – started rolling out countywide in January.

Essex Police worked with Focus Advertising Communications on the generation of the neighbourhood brand, which is built around a strap line of 'right up your street'.

Daniel Lennox-Foreman, Communications Manager responsible for Neighbourhood Policing, said: “The success of this communications programme is largely down to the joint working between the Neighbourhood Policing Team and the front-line officers and staff, who have pulled out all the stops to ensure that the residents of Essex really understand what Neighbourhood Policing is all about.”

# Widening the boundaries of annual report

POLICING Essex, the joint annual report from Essex Police Authority and the Chief Constable, is now available for all to hear.

The 12-page newspaper has been put on to audio tape to make it accessible to everyone in the community, reaching those who are partially-sighted or blind.

Equality and Diversity Manager Jan Woodhouse said: "A significant portion of our community is blind or has a visual impairment so it's very important to reach all areas of the community, making sure that they have the information they need about the police service and how we can be contacted if there is a problem."

Keeping listeners informed of both Essex Police and Essex Police Authority news over the past year, the latest annual report covers many issues including: Neighbourhood Policing, the re-introduction of motorcycles and extended opening hours at many police stations.

To request a copy of the annual report on audio tape, contact the Public Relations Department on 01245 452395

# E-zine is a first for force

THE first fully-electronic e-newsletter in the history of Essex Police has been produced by and in support of the NEXUS group.

The e-quality newsletter, which is to be issued quarterly, was compiled by Julie Dennis, at Westcliff Community Safety, and Communications Manager Daniel Lennox-Foreman took care of the design and publishing, together with Focus Advertising.

NEXUS is Essex Police's lesbian, gay bisexual and transgendered staff support group.

Visit [www.essex.police.uk/nexus/news](http://www.essex.police.uk/nexus/news) for a copy

# Obedience win is up for grabs

THIS year's force dog trials are taking place later this month at various venues across Essex.

And spectators are welcome to watch the control and obedience rounds which will be held on the sports field at HQ on October 18 and 19.

Last year's winners, Sgt Russ Abbott and Jazz, from Laindon Dog Section, will not be defending their crown due to the dog's age which restricts them to a place on the sidelines.

The three-day event begins on Tuesday, October 17.

# Department changes name

THE Community Safety Department at HQ has now changed its name to the Territorial Policing Department.

It comprises Neighbourhood Policing, the Community Safety Accreditation Scheme, PEPYS, drugs and alcohol - substance misuse, architectural liaison, crime reduction, the youth section, licensing and Safer Bars Accreditation and the Youth Offending Teams.



● Boreham open day: armed officers arrest two suspects, left  
● Boreham open day: Claire Laing, 17, finds out what it is like to 'assault' a police officer - Pc Barry Clough, of Witham



● Practical Skills Red Letter Day: Road policing officers get ahead of a car they are pursuing, ready to bring it to a safe stop, above  
● Practical Skills Red Letter Day: Authorised Firearms Officers bring a siege situation to a safe conclusion, left  
Pictures by Heather Turner



● Boreham open day: Force Forms Administrator Melissa Gunn and daughter Scarlett, two, are 'decontaminated' by Pc David Dufow, who works on the CBRN decontamination team



● Boreham open day: Pc Jonathan Harman, of the newly-formed motorcycle unit

# Showcasing the force

## PROUD of their new facilities at Boreham, Mobile Support and Transport Services throw open the doors to their new neighbours.

They moved to Holts Lane at Boreham Airfield in July and one of their first tasks was to reassure local residents that vehicle movements would not disturb them unduly.

And, like all new neighbours, they then invited the residents over for a cup of coffee and a look around.

It was a chance to showcase the capabilities of all the sections within Mobile Support Division (MSD) and to let people know just what a wide range of functions Transport Services (TS) performs.

Despite the deluge, many Boreham residents turned out - as did police officers and staff and their families - as each section was put through its paces.

Boreham has a long association with the motor industry - Henry Ford bought the land to test-drive tractors before World War Two.

Now it is home to HQ MSD, Chelmsford Road Policing Unit, the Chemical, Biological, Radiological and Nuclear (CBRN) team, the Force Support Unit, Contingency Planning and HQ TS - who join the Air Support Unit.

MSD Divisional Commander Chief Supt Mick Thwaites said Essex was in a unique position with its proximity to London, major roads, ports and airports.

"We have the equipment, the expertise and the resources to deal with mot things. In my experience, we have never had to go out of force for anything.

"We can use these facilities to develop the skills we have already got and continue to move forward."

Head of TS John Gorton, who is responsible for 800 police vehicles, said Boreham had the space to cope with the administration and repair work for up to 2,500 vehicles - the entire eastern region capability - plus the facilities to build or modify new vehicles too.

Essex Police Authority chairman Robert Chambers added: "Now we have a facility we can offer to other forces in the eastern counties and save money - which we can re-invest in front-line policing.

"All services in the eastern counties should be looked at to see how they can become more efficient and make major savings.

"Boreham has the potential to make money for Essex Police and we should maximise that." Humber-side officers have recently visited the site for PoISA (police search) and CBRN training.



● Practical Skills Red Letter Day: Clerical Assistant Lyn Lyddiatt shows driver trainer Pc Dave Bloxham her skills behind the wheel of a car

## YOU can never have too many practical skills.

And that is the message that inspectors Jim White and Glen Westley want to get across to Divisional Commanders and divisional human resources managers.

So they organised a Red Letter Day to make HR managers - who are responsible for allocating officers and staff on courses - more aware of what's on offer at HQ's Practical Skills Wing.

Glen, who is in charge of weapons training and public order, said: "The day was aimed at people who have responsibility for the planning of developmental skills profiles.

"We wanted to show the range of courses, techniques and instructional methods put on by the Practical Skills Wing." And Jim added: "Our courses are very intensive and a lot of effort is put into them to give people a certain level of expertise and training. We have highly-skilled people here."

Driver trainer Pc Duncan Ward said pursuit manage-

ment and containment was an important part of training for a response driver on divisions.

Divisional drivers are more likely to pick up a pursuit because they are more likely to be asking a driver to pull over and stop for a variety of reasons.

If a motorist decides not to stop for an officer, the divisional response driver may follow them, providing a commentary to the Force Information Room, which then allocates a road policing unit to take over, if necessary.

Duncan emphasised the importance of training drivers to use such tactics 'with safety in mind at all times'.

How to follow a vehicle safely, keeping it on the carriage-way and bringing it to a controlled stop are highly-skilled abilities and ones which must be taught thoroughly.

As well as response driving, pursuit management and advanced driving, the Driving School, under Jim White, has much more to offer - valuable skills which can help officers in their every day fight against crime. There are courses for

ANPR - automatic number plate recognition, which identifies motorists driving without insurance, without licences and without tax and thus are more likely to be involved in criminality - Tacographs - monitoring the hours done by HGV drivers - carrier drivers - who can then react to incidents of public disorder - and intoximeter training - to identify drink-drivers.

Over in Weapons Training, officers can learn the skills to allow them to police airports, and staff armed response vehicles - used in firearms emergencies.

There are courses for negotiators, senior officers - who may have to authorise the deployment of firearms - event supervision, public order and first aid.

For a full list of what's on offer, contact Lyn Lyddiatt for Driver Traffic on ext 53628 and Katie Gibson for Firearms on ext 53625

Visit the Practical Skills Wing on the intranet - click on Divisions and Departments, Essex Police College, Departments, Practical Skills



● Practical Skills Red Letter Day: An officer learns how to deploy a 'stinger' in a bid to bring a car to a halt after it has earlier 'failed to stop' for a colleague

# Special display highlights the diversity of our workforce

THIS month, the force celebrates Black History Month with a special exhibition highlighting the diversity of our workforce.

The Essex Police Museum exhibition will focus on the variety of knowledge and skills which officers and police staff have brought to the force since its appointment of the first minority ethnic officer - George Coulthrust, who joined in 1968 - to its most recent employee - Shafla Chowdhury, who joined us earlier this year.

The display has been produced by museum Curator Becky Latchford, with assistance from the Essex Black Police Association (EBPA) and staff from across the force.

Becky believes the display will be a real opportunity to discover more about the history of diversity within the force.

She said: "We want to show the huge steps forward Essex Police has taken over the years to eradicate prejudice."

EBPA chairman Chief Supt Win Bernard said: "This will be a fascinating insight into the force's history, with people able to see just how much the force has changed and responded to diversity and the need to respect each individual as well as the community we serve."

Essex is the only force in East Anglia to have its own museum and even the Metropolitan Police's Crime Museum is open only to serving officers.

The exhibition is open to the public every Wednesday throughout October at the museum at force HQ in Chelmsford. Opening hours are 1pm to 4.30pm and admission is free

# Community projects attract Uattention

COMMUNITY initiatives in Hockley and Hawkwell focus on both boys and girls and have seen incidents of criminal damage declining - now Jane's Police Review has taken an interest.

Over the past few months community officer Pc Steve Joynes and his team of PCSOs have organised a series of initiatives in the area designed to keep youngsters occupied and away from crime.

As well as holding sporting events for boys, they have also organised a netball tournament and a pamper session which are aimed at girls too.

Jane's Police Review got to hear of the project's success - which has seen reports of criminal damage fall from 125 between August 2004 and August 2005 to just 45 since September 2005 - and highlighted how the police are diverting youngsters from a life of crime.

The four-hour event takes place on Saturday, October 14, starting at 10am at the Practical Skills Centre, next to Essex Police College at HQ



● Practical Skills Red Letter Day: Firearms Instructor Pc Jason Boots shows Public Relations Manager Tina Starling how to aim a SIG pro handgun

# Opening the doors on the communications business

STAFF from across the force are encouraged to attend the first-ever Communications Division Open day this month in order to see the 'innermost workings of a busy control room'.

The event hopes to attract potential employees to join either the revamped Force Information Room or the new Crime Bureau where 'opportunities abound' for people from all backgrounds.

Development training officers, Human Resources staff and staff from resource management units will be on hand to illustrate the roles carried out by commun-

ications officers and Crime Bureau investigators.

Insp Perry Funnell, FIR Support Manager, said: "The day is an ideal way for everyone to experience the challenging and exciting environment the information room and Crime Bureau offer. They will have the opportunity to discuss the role and come into contact with representatives from a number of diverse groups."

The four-hour event takes place on Saturday, October 14, starting at 10am at the Practical Skills Centre, next to Essex Police College at HQ

## Law Classifieds

### Holiday lets

**ALANYA**, Turkey. Two-bedroomed apartment in tranquil setting, sleeps six, air-conditioned, 150 yards from Med beach, shared pool. Two hours from ski slopes. £200 per week. Ring Roy on 07803 522737.

**BULGARIA**, Bansko, premier ski resort. New, one-bed apartment, sleeps four. Gym, Jacuzzi, sauna, great ski-ing, cheap prices. Close to gondola and town. Discounts for police officers and staff. Ring John on 07815 186944.

**COSTA Blanca**, La Marina, luxury two-bedroom, two-bathroom villa. Sleeps four to six, air conditioning. Beach five mins, golf ten mins, airport 25 mins. From £150 per week. Special rates for three weeks-plus. Ring Mick Ager on 07775 676142 or +34 617 110 096 or email casado-mi02@hotmail.com

**LAKESIDE** chalet, Cotswold Water Parks. Exclusive, fully-equipped, two bedrooms, one bathroom, kitchen, lounge and terrace. Leisure centre on site. From £150 to £300 per week. Ring Stuart McKie on 07973 639342.

**SCOTTISH Highlands**. B&B basis, with en-suite. Fishing in private trout loch, shooting, walking, bird-watching, ski-ing or general 'chilling out' in the Cairngorms National Park. Reductions for police. Ring Andy Nunn on 01479 841717 or e-mail apf.nunn@btinternet.com

**TUSCANY**, Italy. Romantic, rustic, Medieval romantic village retreat nestling in the foothills of northern Tuscany. Breathtaking views. Perfect base – one hour to Florence, Pisa and Italian Riviera. Ring 07919 057437 or visit www.tuscanlife.co.uk

**WELLS** next-the-Sea, Norfolk, delightful cottage, renovated to high standard. Two bedrooms, walk to quayside, shops and beach. Private parking and courtyard garden. Ring 07919 057437 for details.

**CARCASSONNE**, luxury B+B, ideal for summer and winter breaks or visit website www.domainestgeorge.com for ski special. All with police staff discount. Contact John Taylor on +33 468 202 105.

**FLORIDA**, luxury, four-bed villa, private pool near Disney and golf. Police discount. Free brochure. Contact Jill on 01702 586092 or visit www.my-florida-villa.net

**FRANCE**, stone cottage, quiet location with lots nearby. Calais five hours, Caen two hours. Contact Emma on 07711 421579 or email em.bowditch1975@btinternet.com

**NORTHERN France**, three beautifully-renovated self-catering gites set around private courtyard in peaceful and idyllic countryside. Ideal for families or couples. Ring 01375 483045 or visit www.le-petit-hameau.com

**TENERIFE**, Los Christianos, two-bedroom, two-bathroom, massive patio overlooking swimming pool. Timeshare weeks available end of February and March 2007. £300 per week. Ring 07802 213033.

### Maisonettes to rent

**MAISONETTE** to let, superb location in Braintree. Two large bedrooms, garden, gas central heating. £550 pcm + deposit. Ring 07949 065290.

**WHITE Courts estate**, Braintree, one-bedroom, unfurnished maisonette, newly-fitted kitchen, large living room/diner, two parking spaces. £490 per month. Contact Valerie on 07748 797334.

### Cars and bicycles

**AUDI A4**, 53-reg, FSI SE, four-door saloon, Audi warranty until November 2007, taxed til December, MoT one year, air conditioning, leather seats, DVD/MP3, 8-in LCD monitors, headrests. £11,950 ovno. Ring 07711 310136 or 01375 891931.

**HONDA** 2003 Foresight scooter, 250cc, four-stroke, water-cooled engine. 3,800 miles, 70mpg, 70mph. Top box. Excellent condition, taxed and MoTd til February 2006. £2,000. Ring Ian Hunter on 01206 824939.

**M999MPD** registration on retention for sale. Serious offers over £500 considered. Contact Jacky on ext 29125.

**M-REG Fiat Uno**, 1l sport, three-door hatchback, 75,000 miles, taxed and MoTd until December. Excellent condition, £395. Call Mark on 07786 014445.

**MARIN Redwood**, gent's urban bicycle, 17-in aluminium frame, 24 Shimano gears, front suspension, adjustable stem system, condition as new. £300. Ring 07870 619236.

### Miscellaneous

**BEAUTIFUL** beech cot/bed, birth-two years, excellent condition, £50. Framed baby backpack carrier, as new, £40. Two Mothercare car seats, nine months-three years, £10 each, good for grandparents. Ring Tina Starling on ext 50770 or 07932 786333.

# Admin chief to attend the top strategy course

## Names in the news

**THE Director of Finance and Administration (DFA), Rick Tazzini, has been selected for the 2006 Strategic Command Course (SCC).**

Mr Tazzini, 39, who has been with Essex Police, first as Head of Finance from 1998 to 2002 and then as DFA since April 2004, started the course this month, and will be back in-force on January 2, 2007.

In the meantime, Head of Finance **Ken Cocksedge** will become acting DFA and **Debbie Martin** will take over as acting Head of Finance.

Mr Tazzini said he was delighted to have successfully got through the competitive process.

"I aim to bring back a great deal of learning and new experience to help me to contribute, with all 6,000-plus colleagues, in making Essex the best force in the country."

The SCC – held at Bramshill Police College and the Scottish Police College at Tulliallan – is a statutory requirement for police officers who aim to reach ACPO rank.

The course is designed to develop the knowledge, experiences and vision of the services future leaders – enabling them to share experiences and ideas with other capable leaders and to enhance their operational and strategic capability.

Significant emphasis is placed on respect for race and diversity and the ability to deliver an equitable service which is focused on the citizen.

Mr Tazzini is following the recent path of three Essex chief superintendents – Jacqui Cheer, Ian Learmonth and Paddy Rice – who all successfully passed SCC and have now been promoted to Assistant Chief Constable roles in Suffolk, Strathclyde and City of London forces, respectively.

### Retirements

Chief Insp **Tony Payne**, 48, officially retires from the force this month having served 30 years. He served in Thurrock, Rayleigh and Southend. He is keeping busy as he has set up his own contingency consultancy business, specialising in events and sports ground management.

Chief Insp **Dave King** is another officer who has completed 30 years of service and now takes retirement. The 49-year-old from Hockley served for many years at Rayleigh and his last post was at HQ's Territorial Policing Department (formerly Community Safety).

Insp **Kevin Jacobs** has joined British Transport Police following his 30 years with the force.

After spending time at Harwich, Clacton and Colchester as a constable, detective and sergeant, he was promoted to inspector at Chelmsford and then became section inspector at Maldon.

Last month he was presented with a Lifetime Achievement Award at the annual Essex Police Awards.

His skill as a community officer has also led to him being recognised at the 1993 and 2004 Community Officer of the Year Awards.

And, uniquely, Kevin has twice won



● Director of Finance and Administration Rick Tazzini

the Millard Trophy – awarded to the police officer who, during the preceding year, has made the greatest contribution to social service in the community or to police/public relations

Now he has transferred to the BTP as a PACE inspector at Tottenham Court Road.

Kevin said: "I really enjoyed my time with Essex Police but it was time for a new challenge in a different environment – the railway as opposed to community policing."

However, he vowed: "I will be returning to Essex Police where I can utilise my community-based skills."

Pc **Ken Corbett**, 49, retires from the Incident Management Unit at Southend this month after just over 30 years' service. He has carried out most of his service in the South-Eastern division area, where he also lives.

After 31 years with Essex Police, Dc **Martin Ford**, 52, has retired from Special Branch. He served at Harlow, Saffron Walden and Stansted before moving on to Special Branch. Martin is now working in Uttlesford District Council's licensing department.

Pc **Nick Milbank**, 48, retired last month after 30 years with the force as communications officer in the Force Information Room. Previously he had served mainly at Brentwood – in the Basildon, Grays and Harlow divisions – in a variety of roles including Neighbourhood Policing officer, schools liaison officer and property officer and collator. He returned to the force several days after his retirement, still as a FIR communications officer but this time as a member of police staff.

### Obituaries

**Geoff Mills** died unexpectedly on August 20 and his funeral was held at the end of that month. Family, friends and colleagues packed St Andrew's Church, Weeley, and afterwards at Thorpe Sports and Social club.

Mr Mills worked as a detention officer in the former Tendring Division and was affectionately known as 'Uncle Albert' because of his resemblance to the character in BBC TV's *Only Fools and Horses*.

He leaves his wife, Brenda. And the former Tendring Division

lost another member of staff when **Margaret Lomasney** lost her long fight against serious illness at the end of August.

Mrs Lomasney, 60, joined the force in 1991 and spent the majority of her career as the divisional administration manager. She lived in Great Bentley and leaves her husband, Patrick and a son and daughter.

Colleagues in the Administration Department at Clacton paid the following tribute to Mrs Lomasney: "She was a very caring person, a pleasure to work with and had a wonderful sense of humour."

"Margaret always had time to ask after her colleagues and take an interest in their families. She is greatly missed by us all."

Ex-sergeant **Douglas Roe**, of Southend, has died, aged 84.

Mr Roe served in the Southend Borough force for 30 years from 1941. He leaves a widow, Joy.

Donations to the Pinpoint Cancer appeal may be sent c/o F P Guiver and Son Funeral Directors, 641 Southchurch Road, Southend SS1 2PN.

Former constable **James Bray**, of Stanford le Hope, has died, aged 56.

Mr Bray retired in 1999 after serving for 20 years in the force, at South Ockendon, Corringham and finally Tilbury, where he was a beat officer. He leaves a widow, Jackie.

Donations to St Luke's Hospice or Macmillan Nurses may be sent c/o L E Brand Funeral Directors, 17 Wharf Road, Stanford le Hope.

**Leonard Worthington**, of Diss in Norfolk, has died, aged 78. He retired from the force in 1977 having served in Southend Borough, retiring as a constable.

And former constable **Doreen Gooderham** has died, aged 79.

Mrs Gooderham, of Great Baddow, served from 1957 to 1982 at Community Services Branch in Hadleigh.

Donations, to Farleigh Hospice, may be sent c/o T Pennack and Sons, Funeral Directors, 1-3 Maldon Road, Great Baddow CM2 7DW.

### Awards

Dc **Jason Childs**, of Western Division, has been awarded a Pass in An Introduction To The Social Sciences by the Open University.

Sgt **Paddy O'Toole**, of Executive Support has been awarded a BSc(Hons) in Policing Studies by Canterbury Christ Church University.

## Indian party night

ESSEX Black Police Association is holding an Indian Party Night at HQ Sports Pavilion on Saturday, November 11.

A specialist DJ has been hired to present an evening of Hindi, Punjabi and English music with an Indian buffet too.

Revellers are urged to wear cultural dress, if possible.

● Tickets for the event, from 7.30pm to 11.30pm, cost £10 from Allison Campbell or Jaz Bdesha via email

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# Communities spring into action



● From left, Colchester Town Insp Jon Hayter, Colchester Crime and Disorder Reduction Partnership Co-ordinator Peter Carrington, Colchester Crime Reduction Officer Colin Stiff and Community Safety Officers Sonia Swallow and Cassandra Fallows help to promote Neighbourhood Action Panels

**FIFTEEN** new-style action panels aim to smash crime in Colchester. The revolutionary groups will give power to the people to solve community headaches. Colchester will act as trailblazers for the Neighbourhood Action Panel (NAP) initiative in Essex. The scheme, which has already seen high levels of success in other parts of the UK, will be rolled out to the rest of the county by the force. Colchester Crime and Disorder Reduction Partnership (CCDRP) will co-ordinate the crime-fighting meetings. The drive was officially launched at the very first NAP public meeting on October 2 at Rowhedge Village Hall. CCDRP co-ordinator Peter Carrington said: "It's about the

community feeling they can have their say on the local priorities and what's real to them.

□ The bottom line is that the public, police and partnerships all have to work together to help to reduce crime and to create safer communities. □ Groups will meet every month in the St Andrew's, St Anne's, town centre, the Newtown, Dutch Quarter, Highwoods and Stanway areas. And the panels will meet every other month in rural areas, including Wivenhoe, Copford, Dedham, Mersea, Pyfleet and Tiptree. NAPs will consist of local police officers, residents' associations, Neighbourhood Watch, housing chiefs, community action groups and, most importantly, the public.

The panels will dovetail work carried out by the force's new Neighbourhood Policing Teams which focus on putting the public first.

The CCDRP has an initial kitty of nearly £40,000 to kick-start community-improving projects.

It has access to other funding pots to get more cash for other schemes. The NAPs form part of the Government's high-profile Respect agenda which aims to drive down quality-of-life problems in local communities.

● For more information about where to find your local NAP call Peter Carrington on 01206 717816 or email him at peter.carrington@colchester.gov.uk

## Cutting crime and helping others to feel safer

# People matter

**CRIMES** committed to feed heroin and crack cocaine addictions have been cut by a revolutionary pilot scheme.

The Keep Project has seen police and support workers team up to target the top 20 worst offenders in Colchester.

They are given help to get their lives back on track in exchange for changing their ways.

Addicts, who once committed up to seven shoplifting offences a day, have curbed their behaviour under the initiative.

Dc Adrian Garnham says the multi-agency approach to reducing crime has seen some stunning successes since it was launched in April.

And he hopes the project will be rolled out across Essex and used as best practice.

He said: "While some clients have had a high dependency on drugs on a daily basis, they have found – through engaging with the Keep Project – they have reduced their dependency and, in some cases, have stopped altogether.

"Without the need for substance misuse, there is no need for crime and where criminality has ceased some have gained employment." Adrian is

**PEOPLE** matter is the powerful message coming out from Eastern Division, say Press Officer Heather Watts and Media Communications Co-ordinator James Burrows.

The community has been given a voice with the Neighbourhood Action Panel initiative in which the police, partner agencies and the public work together to cut crime.

In addition, a pilot scheme, the Keep Project, has been introduced to reduce crime committed by drug addicts and to help them to turn their lives around.

But it isn't all about cutting crime – it is about helping each other in the community and officers from Clacton have certainly risen to that challenge as two recent incidents have shown.

part of a team which includes detectives, family support workers and drug addiction specialists.

They work closely with Open Road, a Colchester-based organisation which offers support services to people who misuse drugs.

They also have links with the Probation Service, North-East Essex Drug Alcohol Services, the Home Office's Drug Intervention Project and Colchester Borough Homes.

Prolific or persistent offenders are referred to the team for an assessment.

They will sign a contract if they agree to take part in the rehabilitation programme and are expected to attend clinic appointments, receive treatment and undergo regular testing.

Adrian said the only alternative would be to remain a slave to drugs, suffer health problems, be targeted by police and face a life in and out of prison.

He added: "Four of our clients had 60 offences recorded against them in 12 months. Since engaging with the project, only one offence has been recorded against all four.

"If we maintain this progress that's nearly 60 potential offences not recorded in that time and 60 arrests not made, freeing up officers' time to investigate other offences."

● For more information on the Drug Intervention Project, contact Substance Misuse Inspector Trevor Williamson on ext 54420 or visit [www.essexdip.co.uk](http://www.essexdip.co.uk)



● Saving a life – PCSO Bradley Haycraft and Pc Tanya Sampson

Pictures courtesy of the Evening Gazette

## Neighbourly PCSOs start residents' group

COMMUNITY-minded PCSOs are bringing neighbours together to help in the fight against crime.

The East Bay area of Colchester has suffered problems in the past with low-level offences and anti-social behaviour but there is no group in the neighbourhood to deal with the safety concerns of residents.

So, PCSOs Red Leeson and Charlotte Knowler, from the Town Centre Neighbourhood Policing Team decided to set up a residents' association to tackle the issue.

The first meeting of the East Bay Residents' Association was due to be held on October 6.

Red said it was a very important meeting as they were due to be discussing how to maintain the association and electing members to stand in various key posts.

H added that it was 'vital' for residents to attend so they could help to tackle issues affecting the East Bay area.

Red and Charlotte undertook leaflet drops to drum up support for the new group.

● For further information about the East Bay Residents' Association, contact the Red and Charlotte at Colchester Police Station on 01206 762212

## Colchester is the safest town in whole country

COLCHESTER is the safest urban area in the whole of England, according to a report by independent, non-party think tank Reform.

The town topped the pile following a survey carried out by the organisation. Reform compiled an urban crime ranking of every city and town in the country with a population over 100,000.

Each area's crime was measured by comparing the number of serious offences per 1,000 people.

Colchester had the lowest rate of burglaries, vehicle crimes and assaults of all the urban areas. And it recorded the lowest rate of overall serious crime, with a rate of just 22 offences per 1,000 people.

The survey also highlighted the performance of Essex Police in reducing crime. The total

recorded crime per 1,000 people in Essex fell from nearly 87 offences to 83 in a year.

The urban crime rankings come from statistics recorded in 2004/05.

Eastern Division Commander Chief Supt Dave Hudson said: "We are very pleased at the results of this survey and it reflects very well on the work that the crime and disorder reduction partnerships have been doing over a number of years. But we won't be taking our eye off the ball and we will continue to drive down crime even further."

Colchester Crime and Disorder Reduction Partnership co-ordinator, Peter Carrington, added: "This is an excellent reflection of the positive working between the police, council, the partnership and the public."

## Protection and saving lives is part of the job

EASTERN Division officers have shown that they can respond well to any situation, often without thinking about their own safety.

When called upon to help, Clacton PCSO Bradley Haycraft did not hesitate, managing to resuscitate a care home resident. Bradley was cycling in Jaywick when a man ran out from a care home shouting that a resident needed help.

Inside, Bradley found a 60-year-old woman, who had choked on some food, collapsed in the dining room.

As the woman was not breathing and there was no sign of a pulse Bradley began cardiopulmonary and mouth-to-mouth resuscitation.

He then called for police assistance and an ambulance and continued to try and revive the woman until Pc Tanya Sampson and other colleagues arrived.

Tanya continued chest compressions while Bradley continued mouth-to-mouth.

The ambulance crew took her to Colchester District General Hospital where she was placed on a ventilator.

Sgt Sharn Taylor said: "Unfortunately the woman passed away but she was able to have her family with her to say

goodbye. Without a doubt this would not have been possible if it hadn't been for the efforts of PCSO Haycraft and Pc Sampson."

Bradley, who had been in the job for just two months at the time, added modestly: "I only did what anyone else would have done. I am just sorry to hear she passed away."

Meanwhile, fellow Clacton officers Sgt Alan Beckett and Pcs Adam Westall and Dawn Bee – when called to a chemical spillage at a local DIY store – quickly ensured the store was evacuated, all staff accounted for and a cordon set up to prevent any contamination of members of the public.

Evacuated staff began to suffer from the effects of fumes and the officers assisted with first aid – including eye irrigation, getting an insulin-dependent diabetic to check their blood and sugar levels and monitoring someone recently released from hospital after suffering from a collapsed lung.

On advice from paramedics, Dawn and Adam washed the worst-affected casualties and Alan took over responsibility for their welfare.

When paramedics were ready to decontaminate, they prioritised those to be treated.

# A good show despite key members missing

Force to host national road race contest

THE PSUK 10-mile road race is to be held near Colchester. The force has been chosen to host the 2007 event, on September 12, and organisers have decided to base it at the University of Essex in Wivenhoe Park. Some 300 runners are expected from around the UK and they will all be accommodated at the university. Organisers are looking for help with administration, transport from Stansted Airport, the welcoming committee, trophies, accommodation arrangements, course marking, marshals, race refreshments and post-race. One of the organisers, Mick Bond, said: "We will need as much help as we can get, particularly on race day and finding possible sponsors." The proposed two-lap route starts in Wivenhoe Park, crossing the railway to reach the Wivenhoe Trail – part of the national cycle route – following it into Wivenhoe town, along the High Street and back to the university. ● Direct offers of help to the organising team of Rachel Wood, John Mackenzie, Derek Walker, Pauline Bowers, Amanda Pollard or Mick Bond by telephone or by email

Gents are bowled over

THE Gents of Essex CID were entertained by Springfield Cricket Club during their cricket week at Coronation Park. Springfield opened the proceedings and were dismissed for 187 with Long finishing with figures of 3-34 off 12 overs. The detectives responded well but, despite being 111-4, they finished 36 runs short. A fortnight later, the Gents were hosted by Galleywood Cricket Club and rain meant the match was a limited overs affair. In the allotted number of overs, the detectives recorded 149-8. Galleywood opened with 75 and Griffiths, Miles and Ritchie made spectacular efforts in a bid to retrieve the game but Galleywood won with five wickets in hand and four overs to spare.

A mixed bag

THE force veterans' football team have had a mixed bag of results in the Greene King Essex Veterans' League Premier Division. They have drawn with Witham CML 1-1, lost to Herongate 5-2 and forfeited a match against Woodham. But they were more successful in the PSUK veterans' football league, beating a ten-man Suffolk team 1-0.

**DESPITE missing key members of their team, the performance of the Essex team at the National 10-mile road-race championships was impressive.**

Sadly, there was no women's team taking part either in the event last month.

However, the flat course at the Broadlands Estate in Romsey, Hampshire, aided some members of the team to achieve personal bests.

Looking good for the forthcoming cross-country season was Russ Welch, who went with the initial pace at around 5.30 minutes per mile together with team mates Mick Bond and Derek Walker.

Russ kicked for a second time at six miles and finished 20th in 59mins 11secs.

Aiming to improve on last year, when he was forced to pull out through injury, Bond showed he was back in form by running 59.50 in 25th place – enough for him to be called up for the forthcoming Police Select races.



● Russ Welch takes the lead in the National 10-mile road race championships

After a summer track season, Walker felt strong at the start of this 'distance work' but was hampered by a knee complaint after eight miles, eventually finishing in 31st with a time of 61.13.

Dave Wood celebrated a personal best and was fourth Essex man home in 91st place in 68.33.

John Mackenzie was 114th

in 70.54; Chris Lacey finished 135th in 73.58; Danny Stoten was 146th in 75.15; and Peter Bryan was 165th in 78.24.

Making his debut for the team was Colchester's Gary Nash, who earned a personal best time above his expectations, clocking 87.57 in 194th place.

And less than a minute later, Colchester CID's Steve

King completed the team, in finishing in 195th place in a time of 88.46.

● ESSEX needs a women's team in the athletics, cross-countries and road race events throughout each year.

The competitions are ideal for entry level and improvers. ● Email Derek Walker or ring him on ext 10320 for details

## Tickets please for choir

CELEBRATING 17 years, 215 concerts and one CD plus more than £150,000 raised for a wide variety of charities, this year's Essex Police Choir annual concert is an important milestone.

The choir's concerts abroad have been catalogued but the emphasis is always on Essex venues and raising money for county-based charities and good causes.

This year, the choir is raising funds for Essex Respite Association and Trueloves Supported Living Group.

The concert takes place on Saturday, October 28, at 7.30pm in Christ Church, Chelmsford, in the company of The Claire Singers and Musicality.

The choir is also looking to recruit both men and women as new members to help maintain its excellent singing tradition and to continue raising funds for charities across the county.

There are currently 45 singing members but

the choir always hopes to attract more – and not just from the Essex Police family.

Publicity officer Mark Lawrence said: "Owners of a good voice who are prepared to meet the commitment of the concert programme and who are willing to represent Essex Police in the choir uniform will receive a warm welcome."

The choir sings a variety of music which includes songs from the Shows, popular religious pieces, chart hits and classical music.

So, if you thought you could have been the next Maria or if you think you have the X-Factor, go along and find out.

● Tickets for the concert cost £8 and are available from Julie Brown on 01245 494811

● For further information or an informal chat about the choir, contact Sylvia Bray on 01245 265144 or Norman Eastbrook on 01245 452580, or attend rehearsals at 7.30pm on Tuesday evenings at Essex Police College, HQ

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## 40th Anniversary Concert Essex Police Band

with friends

Aveley & Newham Brass Band

and

guest trombone soloist Chris Jeans

October 21, 2006 @ 7.30pm

Christ Church, London Road, Chelmsford

Tickets are free, on a first-come, first-served basis from Mark Harvey on 07789 117804 or via email

40th Anniversary CDs will be on sale

# Sport & Leisure

## Toni and Caroline selected for national women's golf squad

THE second PSUK National Ladies' Golf Championships were held in Essex at Five Lakes Golf and Country Club. Toni Hodge, of Chelmsford, won the individual (Nett) and finished runner up in the scratch competition. And Caroline Dunn, of Rayleigh, came third in the Nett competition. As a result Toni has been selected to represent the British Police

Women's Section in forthcoming fixtures against the Combined Services and the Civil Service. Caroline will be a reserve. The first day of the contest saw a Scratch and Nett competition in the morning, followed by a Stableford. Alison Gemmil (1 handicap), of Strathclyde fought off strong competition to retain her scratch title with a 79.

Players were also competing in the morning for the Charles Clark Vase, for the best Nett score, won for the second year by Toni Hodge (13 handicap) on count back with a Nett score of 71. The afternoon Stableford round was again strongly contested. Jan Harring, of Avon and Somerset, took the trophy with 37 points.

● THE Croker Cup golf competition was held at The Warren Golf Club, Woodham Walter, last month, with six teams of eight players – the best six to count. The competition tees were used, with the intention of providing a good test of ability for all participants. A two-tee start meant all players were able to complete their rounds.

As prophesied, scoring was not easy and only two managed to play to their handicaps. Any players scoring over 30 Stableford points can be pleased with their performance. The team competition was won by Central with 193 points, HQ – last year's winners – were second on 185, and South-Eastern were third with 184.

The individual winner of the Matt Comrie Cup was Mark Elliott with 37 points, followed by Des McGarr on 36 and Chris Rawlingson on 35. Presentations were made by Chief Constable Roger Baker. ● Any police officers or staff who wish to get more involved in the Force Golf Section should look up [www.pegs-golf.co.uk](http://www.pegs-golf.co.uk)

## Andy holds his own in Switzerland

A MALDON officer finished 39th out of 63 competitors in August's European Police Triathlon Championship. Andy Jopson flew to Switzerland to tackle the 1,500m swim in Lake Geneva and the 10km run and bike events in Lausanne. He gained entry after success in the pre-qualification competition in Dorset the previous month against armed services personnel. Officers from police forces across Europe participated in the two-day event which saw Andy complete the swim in 25mins, the run in 36mins and the bike ride in 1hr 9mins, giving him an overall time of 2hr 19min – 18mins adrift of his personal best. "The flying out and the registering all has an effect on your body and this was reflected in my time which I'm slightly disappointed with," said Andy. "However, I couldn't have asked for better surroundings as we swam in the world-famous lake and rode around the city centre – a really fantastic setting." The 28-year-old, who has been with the force for nearly three years, has been tackling triathlons for the past six years, competing in five per year.

● Andy also competed in last month's PSUK Triathlon Championships – see report, right

# Triumph for force team in triathlon championship



● Triumphant triathletes Graham Perks, Karen Mihill, right, and Jenny Shearman  
● Inset, Andy Jopson in action in Switzerland

**STRONG performances by relay team members gave Essex a good win in the PSUK Olympic triathlon championships in Lincolnshire.**

Fourteen members of Essex Police Triathlon took part in the championships at Tallington Lakes watersports centre.

The race involved a 1,500m swim in the cold waters of the watersports centre lake, followed by a 40km cycle on local roads and finishing with a 10km run on tracks within the centre.

Athletes complete each part of the race without rest, covering a total distance of more than 30 miles.

The swim began with a mass start of 120 so the first few hundred metres were very crowded and physical but the field soon spread out.

Chris Mathlin, of South-Western, was first Essex officer out of the water in 25mins 50secs, closely followed by Andy Jopson, of Central.

All Essex officers safely completed the swim, including Karen Mihill, of Stansted Airport, who completed the swim leg of the relay for the

Essex Police team.

The cyclists were then faced with a strong wind on their three-lap course.

Jopson rode well to pass Mathlin, but both were eclipsed by a very strong ride by Graham Perks, of HQ, the second member of the relay team.

He completed the 40km cycle in under one hour, the third quickest time of the day.

Then the racers returned to the lake, beginning the final 10km run. Jopson improved his overall position with a very fast time of 36mins 14secs, to finish a creditable eighth overall – his total time 2hrs 3mins. Mathlin was next Essex finisher, his total time 2hrs 16mins. Jenny Shearman, of MSD, ran the last leg of the relay and brought the Essex team home strongly to claim first place in the relay.

All the Essex competitors completed the course: Tony Benjamin, Central, 2hrs 22mins, Dave Browning, Central, Gary Lane, South-Eastern and Mark Harman, MSD, all 2hrs 28mins, Mark Schofield, Central, 2hrs 29mins, Peter Bryan, MSD, 2hrs 34mins, Terry Balding, Central, 2hrs 49mins and Allan Barley, Central, 3hrs 44mins.

## Make your nominations

IT'S the time of the year to make nominations for the Essex Police Sports Association annual awards. There are two, one for the Sportsman of the Year and one for Outstanding Service to the Association.

● Nominations please, with a pen picture, to John Stonehouse, the Force Sports Secretary, by October 31

## Our cup loss

THE force's senior soccer team went down 3-0 in the first round of the Police National Cup against the Metropolitan Police. Last season, Essex Police got through to the competition's quarter-finals.

## Hockey squad

LUCY Robinson, of Grays CID, attended the national women's hockey trials in Cannock and was selected for the 2006/07 squad.

## Good catch despite 'alien' fishing

THE force finished mid-table following the PSUK sea angling championship in Orkney despite 'alien conditions'.

Having won the eastern region qualifier, Essex were in confident mood with Crime Division's Ian Shead, Chelmsford Professional Development Unit's Tim Hills, Chigwell Road Policing Unit's Martin Hatfield and Southend Special Constable Tony Short making the journey to Stromness at the end of August.

In perfect conditions, all four caught well as they landed good numbers of

quality cod, pollock, coalfish and ling in conditions dissimilar to the Essex coastal waters.

The successful methods of drift fishing included red gills, baited muppets, hock eyes, cod feathers and flappers and were a world away from the usual up-tiding techniques used by the Essex anglers.

With quality fish there for the taking, most of the team caught personal best fish for cod, coalfish or ling.

And the team managed to finish a creditable mid-table in a 30-strong field. A spokesman said: "A good trip was

had by all, with reasonable overnight accommodation, excellent food, fine weather and superb fishing. It was a fantastic event."

● THE Croker Cup freshwater angling competition was held last month at Colemans Farm Fishery just outside Witham.

Results were 1 South-Eastern, 2 Central, 3 Eastern, 4 Western, 5 South-Western.

● THE updated Croker Cup table, after five events, now reads: South East 37; Central 34; HQ 22; Eastern 20; Western 13; South West 6.

## Graeme takes top prize in force lottery

FIR supervisor Graeme Bryson took last month's top force lottery prize of £3,000. And Enid Turner, of HQ Crime Bureau, won the second prize of £1,000 while Pc Roger Cowland, of Southend, took the £500 third prize.

Winners of £100 were: Ken Elliott, of Rayleigh; Pc Steve Wood, of Harlow; Insp Perry Funnell, of HQ Communications Division; Dc James Cousen, of Southend; Pc Naomi Andrews, of Braintree; Philippa Harris, of Essex Police College; Pc Kristan

Reddick, of the Air Support Unit; J E Stenson, retired; Paul Dainty, of the Fingerprint Bureau; Martyn Lockwood, of Contingency Planning; Pc Mark Fradgley, of Chelmsford; and Pc Scott Pawsey, of Southend.

And £50 winners were: Pc Paul Watson, of Shoebury; Pc Clare Martinez, of Professional Standards; Sian Hirst, of Stansted Airport; Pc Paul Frisby, of Harlow; Melody Hiom, of Braintree; Pc Dave Wakeling, of FIR; Pc Steve Catton, of Rayleigh RPU;

Mick Witherspoon, of Colchester CJD; Gillian Gleeson, of Southend; Pc Fintan Foley, of Waltham Abbey; Det Sgt Gareth Jones, of Basildon; Pc Andy Booker, of Shoebury; and Sgt Peter Phillips, of Grays.

And winners of Benenden Healthcare bears were: W Cobbold, retired; Keith Wooderson, of FIR; Pc Bradley Cox, of Corringham; Dc Dominic Graham, of Wickford; J Merrison, retired; and Insp Alan Ray, of Harlow.

## Anglers take second in PSUK angling championships

A TEAM of Essex Police anglers clinched second place in the PSUK national competition on the Gloucester Canal. Hosts Gloucestershire Police won the contest, which was held last month.

The team comprised Graham Garnham, captain Daryl Flint, Paul Bird, Steve Adams, Gary Derrick, Martin Woolard.

Flint also came second in the individual competition out of 150.

Alan Diver and Phil Brochen represented South-East Police in the European Police Angling Championships in Florence, Italy, last month.

Their team were placed fifth out of 28.

The national competition was won by Team England.

## Join college staff in the monitoring of Airwaves

AN opportunity for all staff to get involved in a medical study to assess the long-term affects of Airwave will shortly be circulated

And it has the attractive, additional benefit of coming with a free health check.

All current research suggests that signals from radio communications systems such as Airwave, do not pose any discernible health risk, the study aims to investigate any possible medium or long-term health impact on Airwave-users, to help allay any remaining fears.

The study is being conducted by the Department of Epidemiology and Public Health at Imperial College, London, and they want to hear from those who use the sets, and those who don't.

The force, the Federation and Unison all support the project and have offered their full co-operation to the study.

All personal data collected by the research team will remain strictly confidential and no individual information will be passed to the force.

Enrolment involves the completion of a short questionnaire and a consent form which then allows Imperial College to monitor the long-term health of those taking part, confidentially.

Those who get involved will then be offered the chance to take part in a free health-screening session, the results of which will remain totally confidential.

The screening, which takes approximately 40 minutes, will assess height, weight and blood pressure, analyse blood and urine and look at the heart.

Other forces involved in the study's pilot phase found offering the health check an attraction as such a screening would cost hundreds of pounds if paid for privately.

Essex Police Federation chairman Sue Kelly said: "I am pleased that the force has signed up to the study and I would encourage officers to take part."

"It is a shame that health monitoring has taken so long to be brought in by the Home Office after the introduction of Airwave but it is a case of 'better late than never'."

"It does however need the support of officers if it is to provide useful results."

All police officers and staff are due to receive a questionnaire at work from Imperial College this month.

To take part, simply fill in the form and post it, using the envelope provided.

Next year, Imperial College will visit the force to carry out the free health-checks.

● For more information, visit [www.police-health.org.uk](http://www.police-health.org.uk) ring the Airwave Health Monitoring Programme on 0207 594 3250 or email them at [airwave@imperial.ac.uk](mailto:airwave@imperial.ac.uk) or ring the force Health and Safety Adviser Sue Stevens on ext 56201

## Officers step forward for 86-mile fund-raising walk

OFFICERS from the Southend area are embarking on an 86-mile walk to raise money for two deserving causes. Sgt Mark McQuade, of Southend, and Pc Penny Copeland, of Leigh-on-Sea, will take five days to walk the Essex Way, starting on October 15. They are raising money for the partner

of a colleague – who suffered spinal injuries after an accident at home and is now paralysed from the neck down – and for the four-year-old son of Sgt Andy Bartlett, who is based at Stansted Airport. Young Joshua suffers from tuberous sclerosis, where extensive tumours grow

on main organs. Joshua is unable to walk or talk and requires 24-hour care. ● To make a donation, make your cheque payable to the Joshua Bartlett Trust Fund – the money will then be split between the two causes, and send it to Pc Penny Copeland at Leigh Police Station, Elm Road, Leigh on Sea, SS9 1SP

## A thousand smiles say it all ...

SMILES and happy faces were the order of the day at the tenth Essex Police 4 x 4 fun day. Around 140 youngsters, from five to 16, with their siblings, parents and carers were treated to an exciting day out at Marsh Farm Country Park in South Woodham Ferrers. The day is put on by the force – with support from Essex Fire and Rescue and the East of England Ambulance services, plus military personnel – for children with physical and learning disabilities. Chief Supt Mick Thwaites opened the proceedings on August 31. Staff from his Mobile Support Division were heavily involved on the day – including the force helicopter and officers from the Dog Section. The Essex FM Black Thunders broadcast live, too. Other activities included a barbecue, children's entertainers and rides and all the attractions of Marsh Farm. Organisers had also arranged for qualified drivers to take the young visitors around an 'off-road' track in 4 x 4 vehicles loaned for the day by major manufacturers. Publicity officer Dc Roger Moore, of Stansted Airport, said: "The day was an excellent one. It's really



● How many smiles can we fit into a Land Rover? ask some of the visitors to Essex Police's tenth 4 x 4 fun day  
Picture by Mark Frost

worthwhile and it was great to see so many happy faces. "One carer said it was the first time she had seen her charge smile and that's the sort of day it is."

He added that it was the final year for committee chairman and founder member Sgt James Graham, of Rayleigh Road Policing Unit.

The 4 x 4 fun day is funded with money from Essex Police Federation and could not do without plenty of sponsorship from companies in terms of goods and time.

## Marine Unit duo are 'children's champions'

by Tabitha Wilson & Julia Pack

**TWO officers from the Marine Unit have been nominated for the News of the World's Children's Champions awards by a 12-year-old girl they rescued from rough waters off Essex Marina.**

And an off-duty Southend constable and his partner have helped to save a man's life at the top of a car park.

Pcs Dawn Smith and Shane Burke were patrolling the River Crouch at Wallasea Island on August 28 when they saw a boat capsizing.

Their swift action resulted in the rescue of 12-year-old Amy Robertson, her 76-year-old grandmother and five other people.

Amy has now nominated the officers in the 999 category of the Children's Champion awards, designed to celebrate fire-fighters, police officers or ambulance crews who have worked heroically for children.

The heroic duo, who are based at Burnham-on-Crouch, also helped to save a 14-year-old boy from a house fire on June 29 while they were attempting to

Pair nominated by girl they rescued – while off-duty Pc saves man's life

make an arrest in South Norwood in London.

The teenager was trapped in a neighbouring property but Shane and acting Sgt Jason Lane used a ladder to rescue the boy from an upstairs window while Dawn called the fire brigade.

The News of the World has joined forces with Barnado's, the UK's leading children's charity, for the fourth year of the awards supported by Bhs.

Dawn said: "It was a nice surprise to hear that we'd been nominated, especially since we were just doing our job. To be recognised for this is great but, most importantly, we're pleased that we were able to help."

The official awards ceremony to announce the winners will take place next month.

And the life-saving deeds of Essex police officers continue.

Off-duty Steve Bindley and his partner Julia Wilson acted quickly when they came across a man in trouble on the fifth floor of the Victoria Plaza car park in Southend.

They spotted the man – who was

poised to jump – as they returned to their car after a morning's shopping on August 31.

Steve, of Shoebury Neighbourhood Policing Team, and Julia struck up a conversation with him and called the emergency services.

They then pulled him back over the barrier to safety before police colleagues arrived and administered emergency first aid and handed him over to a waiting ambulance crew.

Steve said afterwards: "This is the sort of thing that police officers do all the time, as we are trained to cope with such scenarios."

"I'm just pleased we were in the right place at the right time – we just acted instinctively."

"Julia was extremely calm and, even though she suffers from a fear of heights, she was hanging over the barrier helping me to pull him back over. I think she deserves all the praise in the world as I couldn't have managed without her help."

● Eastern Division officers to the rescue – Page 9

## Authority gives us cash for another 50 officers

ESSEX Police Authority has agreed to release £550,000 to fund the recruitment of 50 additional officers, the majority of whom will carry out front line duties.

The funds mean Essex Police can employ an additional 40 Neighbourhood Policing posts and ten protective services posts.

The force will also make a bid to the police authority for more cash in December to provide a further 50 to 60 posts, including a mounted section.

The new Neighbourhood officers will deliver ward-based policing and offer increased police visibility and reassurance in their communities.

The ten officers recruited for protective services posts will help Essex Police to close the gap in this area, which includes organised crime and terrorism.

Essex Police Authority chairman Robert Chambers said: "I am delighted that we have been able to return so many police officers to the front line during the last year and I am pleased that this will continue."

"The public wants to see police officers on the street – it gives them the reassurance they need. The police authority and the Chief Constable, Roger Baker, are committed 100 per cent to providing an improved, visible presence in Essex."

"We will continue to further increase the amount of officers on the front line now and in the future."

In addition to this extra funding, the force is carrying out an ongoing review of HQ departments which is set to deliver a further 100 police officers to the front line by next March – either identifying posts or creating them from changes in posts and from budget savings.

The review follows the success in ensuring 220 extra police officers were carrying out front-line duties by March 31 this year, using existing resources.

Between April 2001 and March 2005, the force also received Home Office Crime Fighting Fund cash for 207 extra officers.

Now the force has projected that by March 2007, the total number of new people deployed to the front line since April 2001 will reach almost 1,200 – 545 officers, 442 PCSOs and 206 members of police staff. And 12 months later, the figure is set to reach almost 1,400.

● See Corner the chairman on Page 5 – Horses may make a comeback

● Contact Charlotte Fowler on ext 50634 to amend your address details

