



Putting Essex First:

- Digital CCTV in custody suites
- Divisional Crime Task Force
- Environment and Energy Project Team
- Integrated Offender Management
- Joint Problem Solving Database

- National Intelligence Model
- Neighbourhood Resolution
- Operation Neptune – training for road policing officers
- Police National Database
- Project Chevron – Sergeants' Learning Programme

– see Page 3 & 5

PCs PRAISED FOR SAVING MAN'S LIFE

TWO officers have been praised in court for their role in saving a man's life after a violent attack with a machete.

Pc Sonia Mirrington and Pc Yasmina Sakauloo were on routine patrol when they found David Woodrow seriously injured on his boat, called for medical assistance and gained enough information from him to enable one of the suspects to be arrested.

And last month, three men – Shane Hawes, 26, of Tollesbury, and Nicholas Hills and Sonny Hall, both 19 and of Rochford – were jailed for eight years each for the attempted murder of Mr Woodrow, then 61.

Chelmsford Crown Court heard how, luckily, Heybridge neighbourhood constable Pc Mirrington and Pc Sakauloo, the Maldon neighbourhood constable, discovered Mr Woodrow on his boat at Chandlers Quay, Maldon, one morning last October, as he had not been expecting any visitors.

He had been assaulted the previous evening – some 15 hours earlier – and his mobile phone stolen and had been so badly injured he was unable to crawl off the boat to seek help. His wounds were later described by

doctors as life-threatening.

The officers immediately radioed for an ambulance and paramedics and did their best to comfort Mr Woodrow, who was conscious but confused.

As well as the information the two neighbourhood constables gleaned from the victim, Scenes of Crime officer Dc Kate Nicholson spent hours in unpleasant conditions on the blood-soaked boat completing a full and meticulous forensic examination to back up the prosecution case.

After the case, Crown Prosecution Service prosecuting lawyer Anil Patani said: "We are pleased this case has been brought to a successful conclusion. Mr Woodrow is very fortunate that he was found by the police and very lucky to be alive today. These men left him in this state and didn't care whether he survived the attack."

Ds Gary Robinson of Chelmsford CID said it had been a difficult case, for which the motive had been robbery.

"The attack on David Woodrow left him with horrific injuries and his only method of communication was taken away from him, leaving him unable to call for assistance," he said.

"His injuries were so severe that he was treated in intensive care and, this, together with his inability to call for help and the fact that he was not expecting any visitors that day, means it is likely that he would have died if the two officers hadn't discovered him and ensured that he received urgent medical attention."

Four applauded after sisters' sea rescue

MARINE Unit officers have recommended four people for bravery awards after two sisters were rescued from the sea at Southend.

The sisters, aged 13 and 21, were seen struggling in deep water off Chalkwell beach on July 11 at about 1pm.

The teenager had been paddling on a submerged groyne when she walked over the edge into 7ft of water.

Her sister tried to rescue her but got into difficulties herself. A 13-year-old boy and his uncle entered the water and reached the two girls. Two other men helped them take the girls to shore.

A Marine Unit RIB (rigid inflatable boat) arrived quickly, having been on patrol about a mile offshore. Crew member and advanced medic Pc Dawn Smith

stabilised the sisters until an ambulance arrived to take them to hospital.

Pc Smith said: "The younger girl had swallowed a large amount of water, she was very confused and, to an extent, unresponsive. Witnesses said she had been unconscious for a few minutes. Both girls required hospital treatment.

"In my opinion, the members of public saved the lives of these two girls.

"Without their bravery and quick thinking, it could have been a very different outcome. I have put them forward for official recognition.

"An almost identical incident happened in Clacton last year, where, sadly, the girl drowned."



Pc Jo Worrow came in the top 12 of the Miss Professional contest

Picture by Debbie Chisholm

IF you ask Pc Jo Worrow "what is the difference between a beauty queen and an Essex police officer?" she will answer "nothing".

Last month Jo, 23 donned her Essex Police uniform for the first part of the national heat for the Miss Professional beauty contest. The new beauty contest for professional women will see the winner take her place in the Miss England final this year.

It came about after LCpl Katrina Hodge won Miss England last year and challenged the concept of wearing swimming costumes as sexist and excluding those from some cultural backgrounds.

Sadly, we won't see Jo in the Miss England contest as she did not win Miss Professional – although she was in the top 12 in the country – but you may well see her on duty in

Eastern Division working as an evidence advisor.

Jo said afterwards: "The competition was really good fun and I was chuffed with where I came. I felt like a princess in the evening gown and I would consider entering the competition again."

She was the only police officer to enter but fellow contestants came from many professional backgrounds and included doctors and dentists.

All contestants had to wear their workclothes for the Professional Wear round and answer questions about their job, what it involves and why they chose that profession. The next round, Club Wear, was a little more glamorous and saw Jo sporting a backless, black mini-dress. Finally, for Evening Wear, Jo chose a long, one-shouldered lilac gown.



Disability Network news

by Denise Chaplin



THE Disability Network enjoyed another successful annual meeting, at the Towerlands complex in Braintree.

The day was opened by Chief Supt Tim Mariner; dyslexia liaison Louise Linzell-Williams; media and PR Jean Steele; disability awareness Carole Raven; and social secretary Jon McDonald. I continue in the role of network co-ordinator as this is an employed post.

The executive committee report covered network achievements in the past year, including:

- the continued success of the Buddy scheme
- good community links with numerous charities and organisations, including Autism Anglia, extra 21 (the Down syndrome charity), Epilepsy Action, Dyslexia Rooms and Disability Essex
- close work with Dyslexia Rooms to enable us to monitor the progress of the police staff and officers we refer for assessment and support
- monthly Disability Network inputs on the Probationers and Core Leadership Development courses
- Disability Network input to Essex Police College and PCSO open days
- input at Mobile Support's 'under-rep' day
- drop-in days on divisions
- promoting health awareness campaigns relating to disability issues
- assisting with member welfare issues
- supporting Autism Awareness sessions delivered by Autism Anglia at HQ
- Disability Network attendance at the force's Strategic Diversity Day – executive committee members staffed a stall, offering information and advice
- attendance at Fords Diversity Village – as a result we have formed links with its Disability Network and Carers Support group
- attendance at a Way2Work event in Colchester, promoting mental health awareness in the workplace
- input into workshops and information for officers and staff into applying policy with regard to disability.

Last September, the Disability Network attended the annual meeting of Kent Police's Crystal Clear disability support group and we shared good practice.

The same month, after liaison with the Royal Navy in Portsmouth, research into scotopic sensitivity or Irlen Syndrome – which causes eye problems by altering the way people see things – and its effect on dyslexia led us to introduce Irlen assessments for police officers and staff who have been recommended by an independent consultant or their GP, if the symptoms appear to be affecting their work.

And we attended a Shaw Trust conference

hosted by West Midlands Police in October. The Shaw Trust is a national charity which works with employers, social services and the disabled to help people with disabilities find employment.

This year, network members raised £135.55 for the Helen Rollason Cancer Charity from a fund raising tea party and raffle.

The National Policing Improvement Agency (NPIA) invited us to a consultation meeting about the Senior Leadership Development Programme in March and the vice-chair Tim Mariner and I undertook a 'train the trainer' course to enable us to support individuals who have had Texthelp software installed as a 'reasonable adjustment'. Texthelp includes talking spell-checkers, word-predictors and screen-readers.

Through links with extra 21, a young adult with Down syndrome enjoyed work experience in Employee Relations, HR and Essex Police Museum in April.

And there was network representation on the force's Internal Equality Action Team (IEAT) and the Federation Diversity Committee, as well as on Braintree Hate Crime Panel and at Strategic Independent Advisory Group meetings, where we provided both input and liaison with community groups.

Speakers at the annual meeting included Aaron Wigg, from Braintree, who talked about his medical history, experiences as a wheelchair-user and his life achievements and aims.

And Glen Badham, of the Papworth Trust, gave a short presentation about how the trust can help people whose job may be affected by their disability.

□ To contact Glen Badham or the Papworth Trust contact disability and diversity adviser Nikki Geaves on ext 58622 or me on ext 54102

Autism Anglia family support officer Jo Keys talked about work it carries out jointly with the force. She and her team work with families and individuals who are affected by autism.

Autism Anglia works closely with Essex Police: running awareness sessions for police officers; providing placements for student officers; distributing Autism Alert cards; and producing the *Autism Spectrum Conditions – Guidelines for the Police* leaflet, which can be also found on the Equality and Diversity intranet site, listed under the Site Directory's Information menu – click on A to Z of Site Content to find *Autism Spectrum Conditions – Guidelines for the Police*.

This leaflet has proved invaluable, and a recent incident highlights this: police officers at Grays came across an autistic man who tried to get into their vehicle whilst shouting. They returned to the police station, where the service desk assistant Carole Raven produced a copy of *Autism Spectrum Conditions – Guidelines for the Police*.

After reading the leaflet they were able to communicate with the man by writing questions on a piece of paper and rang his carers to arrange for him to be picked up.



Federation news by Roy Scanes

THIS is the last time I write an article for *The Law* – the Essex Joint Branch Board of the Police Federation of England and Wales has decided to withdraw from communicating through this medium.

There are several reasons for this but mainly because, in this rapidly changing climate, we need a medium to update our members in real time, keeping you informed of matters of concern on a daily basis; and *The Law* is soon to be published quarterly.

We have instead chosen to launch a new website. This is ahead of schedule so you will find that much of it is unpopulated.

However, the pace of change, both nationally and locally, means we need a medium to keep you updated on what is going on.

□ The new Essex Police Federation website can be found at www.essex.polfed.org

Please visit our website – it is a 'dot org' site and so everyone should be able to access it with the lowest authorisation level of internet access. If you have a problem, please let me know.

Included on the site is a Chairman's Blog, in which Tony Rayner has already written about

budget cuts and Special Priority Payments (SPPs).

We will get information on to the news pages as soon as we can. We are re-vamping the FAQs section in an attempt to help you to help yourselves.

The first detailed FAQs are on rest days. The next one will be about annual leave, and the subject of overtime will follow. In time, we hope to cover everything from eyesight tests for VDU-users (computer screens) to what to do if you are in debt and don't know where to turn.

The site is a bit plain and boring but it's meant to be functional. We will add bells and whistles later. Please take a look and give us feedback.

I would like to take this opportunity to thank all our members for the support you have given the Federation over the past few years – not just through *The Law* but on a daily basis.

Last, but not least, I would like to thank the editor of *The Law*, Heather Turner.

Over the years, she has had the unenviable task of putting into print without bias the Federation's view. I can honestly say this was business as usual and we never, ever fell out.

What can NCALT do for me?

POLICE officers and staff are being encouraged to have a look at what NCALT e-learning packages are available.

NCALT (National Centre for Applied Learning Technologies) is a collaboration between the National Policing Improvement Agency (NPIA) and the Metropolitan Police Service and is the national online learning system used by all forces – most officers and staff will have completed at least one of its e-learning packages.

Now the team has created a system called Panda which allows forces to develop their own specific training packages and share them with other forces, saving both time and costs.

Essex has already created a Business Continuity Management course which has so far been shared with four other forces.

We are also collaborating closely with Kent Police on more e-learning projects.

Essex Police College learning and development manager Carly Tyrrell said: "All police staff can log on to ncalt.com where they will find information about all the various learning packages, which take from 20 minutes



□ Essex Police trainer Pc Colin Day logs in to ncalt.com

Picture by Heather Turner

to four hours to complete, depending upon the subject. "A snapshot of courses includes the European Computer Driving Licence (ECDL), call-handling, leadership and domestic abuse."

She added: "Have a look and see what is on there and what might interest you. There is help and advice and frequently-asked questions. "And, if you need any further help or advice on NCALT, you can email NCALT enquiries –

listed in the Outlook Address Book – and we will be able to respond quickly to you."

□ The NCALT website contains learning material for the Initial Police Learning Development Programme (IPLDP), OSPRE, Management of Police Information (MoPI), and the PCSO programme and exam guides for student officers to superintendents, as well as courses specific to Essex Police

A vision for our training future

THE future of training is coming to Essex Police – the force now has the capability to provide interactive training from the comfort of your desk by video-conferencing.

Essex Police College learning and development manager Carly Tyrrell explained: "We are using NCALT Live! which is video-conference software licensed to the force by the National Policing Improvement Agency (NPIA) that enables us to deliver a learning package that we call Computer Tutor."

"A trainer can be in video contact with students and provide short, sharp training sessions to people from across the county."

"They can experience all the usual processes – eg share and check knowledge and discuss various points – without leaving their desk." NCALT Live! was used a couple of months ago to provide support training following on from Neighbourhood Resolution training sessions.

And on May 17 – the International Day Against Homophobia (IDAHO) – it was used to transmit the Nexus annual meeting live. Mrs Tyrrell said: "NCALT Live! has great potential for people to take part remotely



□ Learning and development manager Carly Tyrrell takes part in a video conference call

Picture by Helen Cook

in roadshows, support group sessions and awareness training days.

"I used it recently to host a regional meeting – it lasted two hours, there was full attendance and I didn't even have to leave my desk, let alone spend hours travelling

to another county." So, as the force's CJX server is maintained by the Metropolitan Police and is therefore totally confidential, using NCALT Live! not only has great benefits but there are cost-saving implications for the force in the future.



Each month The Law keeps readers informed of progress in Chief Constable Jim Barker-McCardle's Putting Essex First agenda for action. Several projects and workstreams have already been launched. You can also find out about the most recent developments quickly and easily via the first Chief's Blog of every month. The Putting Essex First intranet site has also been set up so you can check on the progress of a particular project at any time. Just click on the link on the blue menu on Portal, the intranet front page.



□ Chief Constable Jim Barker-McCardle, right, discusses the Project Chevron Sergeants' Learning Programme with Eastern Division custody manager Insp Alan Beckett

Picture by Heather Turner

□ ESSEX Police College has launched the Project Chevron Sergeants' Learning Programme. Inspectors gathered at the college on August 4 for a briefing to make them aware of what is expected from them as line managers of sergeants. Chief Constable Jim Barker-McCardle set the scene, explaining why the role of sergeant is pivotal to force leadership and managing productivity of individual performance. Inspectors will be required to carry out pre- and post-course debriefs and assess how their sergeants have improved in their role and team productivity as a result. The new Sergeants' Learning Programme has been developed from the proposed sergeants' course. The programme is modular and comprises:

- three individual training days for all sergeants
- a toolkit for sergeants to use in the workplace
- pre- and post-course activities
- continuous professional development.

Individual modules, or training days, will focus on leadership, productivity, people management and critical incidents. All sergeants are expected to attend all three days.

- Divisional Resource Management Units (RMUs) will co-ordinate course bookings for all sergeants.
- Contact Carly Tyrrell, EPC learning and development manager, on ext 56134 or 01245 452902 or 07790 926704, for further information

Challenge to reduce our carbon footprint

AN Environment and Energy Project Team has been set up to reduce the force's carbon footprint by 40 per cent over the next five years. The government's Local Authority Carbon Management (LACM8) programme, which is now in its eighth year, has enabled other members to make savings of approximately £760,000 per year, simply by reducing carbon emissions. Head of Property Services and LACM8 project leader Andy Sheppard said: "The programme is there to challenge our existing ways of doing business. "We will be examining all aspects of the force to make sure we are doing things in the most environmental and energy-saving way possible. "It is imperative that we start looking at our carbon emissions now. If each person makes a small change, it will make a huge difference across the force."

Here are a few suggestions as to how you can help to reduce our carbon footprint:

- turn off lights
- recycle what you can
- try to print less paper – do you really need to print it?
- print on both sides of paper
- turn off electrical equipment when it's not being used
- switch off your computer screen when you leave work
- reuse envelopes.

To help the force reach its 40 per cent reduction target, the Environment and Energy Project Team is also looking at:

- Essex Police-owned buildings' energy use
- Essex Police-owned fleet fuel use
- Essex Police business travel.
- If you have any ideas that could help the force reduce its carbon emissions please let the project team know by emailing the 'Ideas' email inbox, listed in the Outlook Address Book
- Alternatively, if you would actively like to support the project further, email internal communications assistant Claire Elliott to register an interest in becoming an environmental champion

'Hands-on' Pivot teams will also give guidance

PIVOT teams are being introduced into Crime and Incident Management Units on territorial divisions.

Western's Pivot team began operating on July 13, followed a day later by South Western. Central Division has notified its officers and staff that its Pivot team will start work on Monday, August 23.

Meanwhile, Eastern and South Eastern divisions are finalising their programmes to move over to the Pivot way of working – so-called because investigations revolve around the team.

Work to introduce Pivot teams is being carried out by the Divisional Crime Task Force (DCTF).

DCTF lead Graeme Bull says: "Pivot teams will address in the short-term many things which Operation Neptune and Project Chevron will attend to in the long-term.

"They will also provide a 'clearing house', ensuring that crime investigations are directed to the right places – ie neighbourhood policing teams or CID – so that the right people are investigating the right crimes at the right time," says Mr Bull.

Pivot teams will oversee daily crime and incidents: knowing which prisoners are in the system; which forensic results have returned; what arrest packages are still to be dealt with; and putting together the local intelligence picture.

Through the teams, student officers in divisional Professional Development Units (PDUs) will get front-end support and guidance through prisoner processing, evidence advice and gate-keeping processes, while supervisors – inspectors and sergeants – will be provided with help and support for some investigations.

Mr Bull adds: "Pivot teams will have a hands-on role but can also supply advice and guidance."

Crucially, they will promote evidence advice and 'gate-keeping' much earlier in the investigation and hopefully while suspects are still in custody.

"Not only will this improve the quality of our investigations," says Mr Bull. "It will give us better opportunities to charge and bail offenders with conditions or, indeed, put them before the court for remand in custody."

CCTV protection for custody suites



□ Detention officer Andrea Smith monitors the digital CCTV cameras in Basildon Custody

Picture by Heather Turner

MONEY has been allocated to pay for installing digital CCTV cameras in ten of our custody suites.

Essex Police Authority gave the go-ahead last month and it is hoped a tender document will be ready in the next couple of weeks.

Braintree, Brentwood, Clacton, Colchester, Harlow, Loughton, Rayleigh, Southend, South Woodham Ferrers and Stansted Airport custody suites should have digital cameras and microphones at all charge desks and Intoximeter rooms and cameras only in some cells by the end of the year.

Digital equipment was installed at Basildon and Grays custody suites during their refurbishments – in 2006 and 2008, respectively – and is already planned for the refurbishment of Chelmsford custody suite, due to start next March.

Force custody manager Insp Les Weller says: "The new cameras will provide increased protection for police officers and staff, detainees and visitors to our custody areas, while detention officers will be able to better monitor vulnerable detainees.

"This will ensure that we can respond immediately to any issues which may arise."

Neighbourhood resolutions are helping to solve crime

THE force has delivered its 1,000th neighbourhood resolution.

In the three months since neighbourhood resolutions were introduced, police officers and PCSOs have successfully resolved 1,000 low-level crimes using the process. The main offences have been low-value thefts – mostly shoplifting – incidents of criminal damage and minor assaults.

The milestone was reached on Tuesday, July 27, after two 16-year-old, first-time offenders stole alcohol from Asda in Colchester.

The manager agreed to a face-to-face meeting with the youths. Both youths were banned from the store and apologised to the staff for their actions – the agreed action to resolve the matter.

Head of Territorial Policing Supt Ewen Wilson said: "Neighbourhood resolutions are a way of making sure minor crime and anti-social behaviour is resolved quickly and in line with what a victim tells us they want.

"They require the perpetrator to face up to their wrongdoing and make good their bad behaviour. The public are very supportive of this approach. We resolve issues in the community, with the help of victims.

"The most important aspect of the Neighbourhood Resolution procedure is that it places victims at the heart of the decision-making process by allowing them a say in how the crime is resolved.

"We are now averaging around 100 neigh-

bourhood resolutions a week across Essex and they currently add about 2.7 percentage points to the force's solved crime rate.

"I have no doubt that neighbourhood resolutions will continue to play an important part in the way we deal with low-level crime, anti-social behaviour, damage and assault in Essex."

Supt Wilson added that neighbourhood resolutions had to be proportionate to the offence committed and it was also important to ensure that the offender completed the resolution to which they agreed.

"They can be used to resolve low-level matters which would not otherwise get to court for a number of reasons, including the victim's unwillingness to support a prosecution. Before,

this meant the case would be classed as undetected but now, if a neighbourhood resolution is appropriate, it can be considered a solved crime," he explained.

Launched on May 4, neighbourhood resolutions may be applied to first-time offenders who commit low-level crime, anti-social behaviour, damage and assaults – but only if the victim agrees to take part in the procedure.

□ The Neighbourhood Resolution project team is now conducting a survey of all officers trained to use it. To complete the survey and for more information about NR, visit the HQ Territorial Policing intranet site, click on Neighbourhood Policing and then on Neighbourhood Resolution

Corner the chairman

“FIRSTLY, I would like to thank those of you who took the time to send me your suggestions about how the force can make further savings. There were some really interesting ideas and I will be sharing these with Chief Officers and the Efficiency and Productivity Unit (EPU) team.



Essex Police Authority chairman Robert Chambers

I will keep you posted with any developments. On July 19, I attended a Chief Constable's Commendation ceremony at the Danbury home of the High Sheriff, Michael Hindmarch, on a beautiful, sunny day. It was very humbling to hear about some of the brave actions our police officers have to undertake to make sure our public are kept as safe as possible. It just emphasised the fact that we have a very high calibre of officers and staff at Essex Police and I would like to thank you all for your continued hard work and commitment, even in these difficult times. A couple of days beforehand, I had attended the opening of the shared facilities between Essex Police and Essex County Fire and Rescue Service in Tiptree. The three-month pilot sees

the neighbourhood policing team using the village fire station as an administrative base, while serving the public from the library. Hopefully, this will be the beginning of many more partnerships to share premises, providing better access for the public and saving money at the same time. Thank you to everyone who helped at the event – it was a good day and was another example for the public of how we are working with partner agencies to save money and further improve the service we provide.”

Eight out of ten 'most wanted' already traced

AS a starter for ten it certainly paid dividends.

Police issued details of 10 wanted men in South Eastern Division, last month, with a view to people coming forward with information as to their whereabouts.

And they could possibly earn a crime and disorder reduction partnership £250 reward for any eventual conviction.

As *The Law* went to print, eight of the wanted men had already been traced – with several of them giving themselves up after seeing their pictures in local newspapers.

The success of 10 Most Wanted has led to other divisions starting the process of putting out their 'most wanted' to the public via the media and the force website but without the reward element.

Such a scheme was launched in Eastern Division this month and, as *The Law* went to print, one of the ten wanted men had already been arrested on suspicion of burglary.

INDIVIDUAL officers can also seek the public's help to trace named offenders by following this process:

- Contact your divisional intelligence unit or the service desk at HQ Force Intelligence Bureau (FIB) and ask for a form to fill in with details of the wanted person and a photo, if available
- This form and relevant pictures should be sent via email to the Crimestoppers Most Wanted email inbox – listed in the Outlook Address Book
- The form will be checked and recorded by FIB, which will then forward the form to HQ Press Office, where the details of your offence and offenders will be given to the local media and posted on the Crimestoppers website and on the force website
- When you get a result or an arrest you must let the Press Office know as any details or images of that person must be removed to avoid prejudicing any judicial proceedings.
- For further guidance or advice about publicising your 'most wanted', contact the Press Office on ext 52019

Chief's blog highlights

“THE story starts with the June Budget and the announcement of the extent to which public sector budgets will be cut to help balance the largest national peacetime deficit.



Most police officers and staff will be aware that Chief Constable Jim Barker-McCardle is writing a weekly blog on the force intranet. Here are some recent highlights:

- improving public confidence
- public protection (child protection, management of registered sex offenders, racially-aggravated crime)
- serious violent crime (reduction and detection)
- serious sexual crime (reduction and detection)
- dwelling burglary (reduction and detection)
- robbery (increased detection)
- drugs (increase the numbers of Class A drug-suppliers charged)
- dismantle and disrupt organised crime
- terrorism

Advertising feature

Launch of Jackpot Lottery

"I came here two weeks post-op and will be returning to work and a normal life when I leave." Officer I L, Norfolk Constabulary
"The greatest asset of Flint House is not the facilities, which are excellent, but the people who work there." Officer S W, Kent Police
"I am convinced that the two weeks here saved me many months of NHS treatment. Fantastic service, 100%." Officer C W, Metropolitan Police
"Due to the care and expertise of the staff, two weeks' treatment has advanced my recuperation by months." Officer A B, Warwickshire Police
"Having arrived in pain, stiff and rather unhappy, I am leaving with no pain, normal movement and a smile on my face." Officer H R, Staffordshire Police
"I have stayed at 5-star hotels worldwide and can say with some ease that I have never been looked after better. I am proud and feel privileged to have stayed with you. Thank you." Officer W A, Hertfordshire Constabulary

The above comments are typical examples of many testimonies received from former patients who have been admitted to The Police Rehabilitation Centre, Flint House, in Oxfordshire. In 2008, the centre received a record 3,300 patients and, in the past ten years, has admitted more than 30,000 officers. Flint House is launching on its own monthly charity lottery this month in order to increase its funding base, with the first draw scheduled to take place in October. The Flint House Jackpot Lottery scheme enables the centre to raise funds and offers participants the chance to win monthly cash prizes. There is a guaranteed monthly jackpot of up to £1,000 plus prizes of £200, £100, and four x £50. We hope that readers of *The Law*, fellow officers, staff, family and friends will wish to assist with the future funding of Flint House and, at the same time, have a regular monthly chance to win a Jackpot cash prize. Each lottery entry costs £1 per month and

players will be allocated a unique five-digit number for each entry they buy. Every month, the lucky winners will be selected at random and prize cheques will be posted directly to them. Simultaneously, the centre is seeking volunteer Ambassadors to act as promoters of the lottery within their forces and to sign up new members. In return, they will receive a one-time commission fee for each member they sign up to take part in the lottery. Entry forms can be downloaded and printed off from our website lottery page at www.flinthouse.co.uk Signing up for a direct debit payment or sending a cheque for a stipulated period has the major advantage of not having to remember to buy a ticket each month. For further details and information about entering the lottery or becoming an Ambassador, please contact Kevin Bishop, Flint House sales and marketing manager: kevin.bishop@policerehab.co.uk 01491 878564 / 874499.

WANTED Flint House Jackpot Lottery Ambassadors

The Police Rehabilitation Centre, Flint House at Goring on Thames

The Police Rehabilitation Centre, Flint House at Goring on Thames, is looking for Ambassadors within its catchment forces to promote and sell membership of its new dedicated Jackpot Lottery scheme. Signing up has commenced and the first monthly draw is scheduled to take place in October 2010.

As a new fund raising initiative, the success of the Jackpot Lottery will depend on obtaining as many participating members as possible so we are appointing Ambassadors to promote and sell the new Jackpot Lottery within their force to officers, staff and any other interested parties, including family, friends and members of the public.

The Flint House Jackpot Lottery jackpot prize as well as several



offers the chance of a guaranteed smaller prizes each month.

The centre hopes that not only winning a cash prize but also at which assists injured and sick retired – to return to full health.

Ambassadors will receive a one-time commission fee for each member they sign up to take part in the lottery. No cash-handling or banking undertaking will be required.

Please help us to help you.

For further information, contact sales and marketing manager Kevin Bishop: kevin.bishop@policerehab.co.uk 01491 878564 / 874499 The Police Rehabilitation Centre, Flint House, Reading Road, Goring-on-Thames, Oxfordshire, RG8 0LL

Registered Charity No. 210310

Painting the longer-term intelligence picture on divisions

THE latest Force Strategic Assessment and Force Control Strategy have been agreed and now divisions and departments are being asked to play their part.

The Force Strategic Assessment aims to provide a picture of the longer-term issues affecting Essex Police and to aid the review of the Force Control Strategy.

The recommended control strategy priorities for 2010/11 are:

- improving public confidence
- public protection (child protection, management of registered sex offenders, racially-aggravated crime)
- serious violent crime (reduction and detection)
- serious sexual crime (reduction and detection)
- dwelling burglary (reduction and detection)
- robbery (increased detection)
- drugs (increase the numbers of Class A drug-suppliers charged)
- dismantle and disrupt organised crime
- terrorism

The Force Control Strategy details the methods – surrounding prevention, intelligence and enforcement (PIE) – by which we will deal with these priorities.

Now director of intelligence Det Supt Liam Osborne is asking each division and department to complete their actions – as detailed in the control strategy – by March 31, 2011.

Det Supt Osborne says: "Each strategic aim within the Force Control Strategy for 2010-11 relies on improved intelligence-gathering and the force is working to increase the amount of high-quality intelligence in our systems.

An e-learning package is being developed for all front-line staff, Essex Police College is reviewing all aspects of its intelligence training and an 'intelligence mini-conference' is to be held with Crime Division, the Serious Crime Directorate and IT."

Improvements have been made to IT systems, including CrimeFile (the new interim Crime Management System), to improve search capabilities and resilience.

To view the Force Strategic Assessment and the Force Control Strategy, visit the Putting Essex First intranet site – listed on the intranet Site Directory's Information and Projects menu – and click on Operation Minerva – the National Intelligence Model

Putting Essex First

FOLLOWING the tragic and highly-publicised death of Fiona Pilkington and her daughter Francesca Hardwick in Leicestershire in October 2007, the force has continued to develop and improve our responses to incidents involving repeat and/or vulnerable victims of anti-social behaviour.

And the new Essex and Kent Police Joint Problem Solving Database (JPS) is an improved tool to assist front-line officers in both documenting and developing good-quality problem-solving.

Head of Territorial Policing Supt Ewen Wilson said: "We wish to ensure that victims in Essex receive better support and we use our resources efficiently to prevent a similar tragedy occurring in this county.

A central part of this programme is the development of an improved problem-solving database – JPS.

The effective resolution of ongoing anti-social behaviour problems will reduce demand upon the police service – from command and control to officer attendance – and JPS will support this ongoing work to

reduce or, where possible, prevent such incidents continuing."

JPS will assist front-line officers in: dealing with front-line problem-solving issues and documenting their activities and efforts

providing auditable supervisory guidance and support sharing front-line policing activity information between teams and with partner agencies

saving time by registering best practice in a single place

providing managers and supervisors with the ability to scrutinise problem-solving activities and avoid duplication

reducing bureaucracy by having a single forcewide system

improving the quality of service we provide to victims of anti-social behaviour (ASB).

JPS will benefit the force and also our partner agencies by:

- storing and sharing problem-solving solutions information electronically and centrally
- developing efficient problem-solving, which will reduce anti-social behaviour incidents, freeing up time for officers and partner agencies to devote to other serious issues
- monitoring ongoing problems which have not been resolved.

JPS was developed jointly with Kent Police and replaces the old SARA system.

It will go live on Monday, August 16, and will automatically appear to all neighbourhood policing team officers on the Applications menu at the top of their intranet front page.

Training will be rolled out after August 16.

Anyone with queries regarding access to JPS can contact performance and projects researcher Yvette Grimes or performance inspector Chris Willis at HQ Territorial Policing via email

For more information about JPS, visit the HQ Territorial Policing intranet site – listed under Divisions & Departments on the intranet Site Directory – and click on Neighbourhood Policing and then on JPS (Joint Problem Solving)

'Neptune with wheels'

OPERATION Neptune is broadening its horizons and a new one-week Crime Course has been put together to support the investigative skills of our road policing officers.

Officers in Road Policing Units are expected to deal with all aspects of investigations, from securing and preserving scenes and evidence right through to interviewing, disclosure and file compilation.

All 200 road policing officers will attend the Crime Course and then it will be integrated with the Road Policing Officers Initial Training Programme.

Course leader DI Stuart Hooper, of Essex Police College, says: "This is Neptune with wheels. Road policing officers are often called to support officers from the territorial divisions and are expected to investigate numerous crime-related incidents in addition to serious and fatal road traffic collisions.

"They currently investigate more serious crime and deal with more unnatural deaths than any other section. Indeed, road death investigations can sometimes be more complex than a murder case."

The new National Policing Improvement Agency national road policing training product contains a requirement to support road policing with investigative training.

DI Hooper adds: "This was an ideal opportunity for us to launch our new Crime Course. It ensures the force is setting the pace nationally by delivering a training programme which also provides a significant part of the Professionalising Investigation Programme (PIP) accreditation."

Officers will have some work to do before the Crime Course begins and there is a short test on Day One to ensure training focuses on any particular group needs.

Mobile Support Division is also providing a trainer to ensure full understanding of the integration of crime and murder scene management with road scene management.

Meanwhile, the Road Crash Investigation Team has been allocated designated detective posts to enable its officers to become accredited in criminal investigation through PIP Level 2.

Pc Barry Edwards and Pc Alex Southgate, far right, of the A12 Patrol Unit, conducting investigations



Dealing with offenders differently

THE force has teamed up with Essex Probation to launch the biggest alliance against crime ever contemplated in the county.

The alliance, led by Essex Police and Essex Probation, promotes Integrated Offender Management (IOM), which encourages all local agencies to identify those offenders causing most damage to their community.

IOM project manager Insp Kate Sale is now working with Essex Probation to develop and introduce IOM across the county in the coming months.

The alliance marks a change in the way offending is tackled and aims to drive better working arrangements between the police, probation, prison and youth offending services, criminal justice agencies, drug intervention programmes, local authorities and private and third sector

(charity and voluntary) agencies.

It involves these agencies working together to share information and ensure each offender has a case manager, whose role it will be to oversee their journey through probation.

IOM builds on the success of current offender-focused co-operation between criminal justice agencies – such as dealing with prolific and priority offenders (PPOs), Multi-Agency Public Protection Arrangements (MAPPA) and the Drug Interventions Programme (DIP).

These schemes have been hugely successful in involving many agencies in the delivery of services which support offenders and reduce offending.

Chief Constable Jim Barker-McCardle said: "In Essex we build on a strong platform

of co-operation across statutory, voluntary and business sectors.

"The opportunities and benefits presented by really effective integrated offender management cannot be understated. There is much work to be done and I relish the challenge.

"The fruits of our joint labour will be what everyone wants – less offending, less crime, improved lives and an ever safer Essex."

Mary Archer, chief executive of Essex Probation, added: "This will be a big piece of work but the payoff for the community could be just as big in terms of reduced crime.

"It will be based on the effective sharing of information, effective joint planning and interventions and the reduction of the duplication, waste and inefficiency caused by silo thinking and silo working."

PND training begins to make force data-sharing a reality

IMPLEMENTATION of the Police National Database (PND) is getting nearer and new users are being briefed this month and next about the force roll-out programme and their individual training plans.

Briefings will also take place for managers of units and sections whose officers and staff will need to use the intelligence and information provided through PND when it arrives.

And group briefings for divisional management teams (DMTs) will take place later in the year.

The introduction of a national police database was a key recommendation of the Richard enquiry into the murders of Holly Wells and Jessica Chapman in Soham in 2002.

PND will allow users to search and access crime and intelligence data held by all 43 forces in England and Wales.

Senior project manager Daryl Smith says: "The need for the PND is clear – a national database that enables the effective and efficient sharing of information between forces will make a significant contribution to making Essex safer."

"By linking intelligence and information, it will allow our front-line police officers and staff to make better-informed decisions in shorter timescales, particularly when it comes to making arrests and bail decisions."

The first phase of PND – due to be rolled out nationally by March 31, 2011 – will have similar functionality to the IMPACT Nominal Index (INI), which it is replacing and which provides information and intelligence about specific people, or nominals.

However, instead of being told that a particular force holds information about a person and having to contact that force – as is currently the case with INI – PND users will simply be able to access that information.

The second phase of PND will be introduced later next year.

It will allow users access to all kinds of intelligence and information – not just about people but related cars, places etc – held on separate force databases across England and Wales.

However, Essex Police will be receiving requests for information from 'early adopter' forces who will have access to PND phase one from mid-October.



I READ with interest the article and the letter about cycles in last month's issue of *The Law*.

David Rose's letter recalled the use of a cycle, borrowed from a small girl, to chase occupants from a stolen car. And the Back Page article told of the success of the South Eastern advanced cycling team.

In Essex Police History Notebook no 18, I wrote of 'classics' from old Force Orders, including one about Pc Radford, from Witham – Force Order 2632, September 9, 1932.

On his bike, Pc Radford chased a pair wanted for larceny who were escaping on a tandem. He caught them and, although at the police station both attempted to escape, he managed to chase and arrest one, after a struggle in the river. The other he apprehended the next day.

He was awarded the Merit Star – a police award not given lightly.

My attention was drawn to this Force Order after hearing a story about Pc Headly Mullinger, who, at the time, was stationed at Steeple Bumpstead.

The story goes that Pc Mullinger and the Pc from Ridgewell got hold of a tandem and took it out to see if a two-man cycle patrol would be of benefit.

Between Ridgewell and Birdbrook, on the A1124 – the old A604 – there is a steep, twisty hill, called Four Ash Hill.

My informant lived in a cottage at the bottom of the hill, just where the road takes a violent lefthand turn.

He was in the garden with his father when he heard a scream. Looking up they saw a tandem, ridden by the two policemen, wildly out of control. The bike failed to make the corner, struck the fence and pitched both officers over the railing and into a field.

He told me of his lasting memory of the Ridgewell officer, covered in cowpats, chasing Pc Mullinger across the field, swearing revenge and promising never to listen to any more hair-brained schemes.

I cannot find a record of tandems ever being deployed by Essex Police – maybe with good reason.

Ray Howard
Dunston
Lincolnshire

I SAW in last month's issue of *The Law* that Roger Barkway had retired from HQ Reception.

In the early 1960s we were on shift together at Brentwood. This was the start of the new neighbourhood beat initiative where some members of each shift had a responsibility for a certain area.

They had the use of a Mini saloon, equipped with a tape-recorder so they could dictate their reports – they dropped the tapes into the typists when they finished their shift.

Early one morning, Roger was parked up in a field entrance when a robin perched on a post next to the car and started serenading him.

Roger switched on the tape-recorder and stealthily slipped the microphone out of the window on the end of its lead and recorded a couple of minutes of bird song.

Later, when the High Street was busy with schoolchildren and people going to work, he drove along slowly with the window open and the recorder at full volume.

A large number of locals were looking up at trees and rooftops, trying to spot the elusive bird.

I often wonder how many thought it sounded like a robin but felt that, judging by the volume of sound it produced, it must have been the size of a turkey.

Tom Morrison
Braithwaite

THANKS for filling me in on the current police service requirements for officers riding pedal cycles on duty (Letters, *The Law*, July 2010).

So it was true! I wonder if the Metropolitan Police's advanced cycling course includes skid-pan training.

I had a funny experience while stationed at Gallows Corner in the old Romford Division. On one of my first night cycle patrols, I was next to a phone box, making a 'point', when the sergeant arrived.

He was a giant of a man and his cycle was twice the size of mine. We waited at the phone box for the regulation ten minutes and then, suddenly, he asked if I fancied a cuppa.

This was fairly unheard of as returning to one's station other than at refreshment break time was just not done. I replied nervously "Is that OK then?", to which, to my

astonishment, he said "I'll race you back to the Nick. The loser makes the tea."

It was about a mile and a half and I was 20 so I thought I could beat him. However, I hadn't reckoned on the size of his bike wheels which must have been about half as big again as mine.

He beat me by quite a distance and I felt gutted. Needless to say, I had to make the tea.

Dave Rose
Linton
Cambridgeshire

ON behalf of my family, I would like to thank all friends and colleagues who attended the funeral of my father Bob Carter on June 3 and for the kind words and memories that were offered.

The turn-out was overwhelming and I know Bob would have been touched to have seen the support shown.

I would particularly like to thank Ed Walker for all his support during this difficult time.

Phil Carter
Northampton

I AM trying to trace all police officers and staff who have previously worked with the Air Support Unit (ASU) – both full-timers and reserves.

ASU was officially 20 years old last month and, to celebrate, we are holding a barbeque next month for officers, staff and their families who work within ASU or who have previously worked within ASU.

I am trying to obtain contact details for everyone and your help would be appreciated. Please contact me on 0300 333 4444 ext 480450 or email asu@essex.pnn.police.uk if you can help.

Pc Fay Edwards
Air Support Unit
Boreham Airfield

THE ex-Romford Division reunion lunch will take place in the Sports Pavilion at Essex Police HQ on Saturday, October 9, at 1pm.

The cost of the lunch is £14.50 a head, drinks are not included. Wives and partners are invited and officers are welcome to take along friends. The bar will open at 11.30am.

Cheques should be made payable to S P Mather (Lunch

account) and sent to me at Copper Leaves, 25 Queens Avenue, Pooles Lane, Hullbridge SS5 6PS. Or you can ring me on 01702 231383.

Stuart Mather
Hullbridge

A selection of letters sent to our divisions and departments, thanking us for a job well done.

TO Chief Insp Rachel Wood: I AM writing to express my gratitude for the response of the Laindon B-shift.

A team of immigration officers attended an address in Basildon to make enquiries as to the whereabouts of a known immigration offender.

They were met with resistance, which involved the occupants slamming the door in the officer's face, flushing items down the toilet and barricading themselves in rooms.

Within five minutes, police officers arrived and, after a discussion, forced entry and made two arrests.

Their attitude and professionalism at the scene was exemplary and a great example of inter-agency co-operation.

Without their rapid and enthusiastic approach, such a successful outcome would not have been possible.

Chief Immigration Officer
Local Immigration Team for Essex
and Hertfordshire
UK Border Agency

TO Chief Constable Jim Barker-McCardle:

I WOULD like to bring to your attention the high quality of work undertaken by Sgt David Wright in a joint police operation.

There were many challenges, not least identifying and locating the suspects but also preparatory work to ensure formal identification could be made across England while the offenders were in custody.

Four forces, including Essex, were involved and, as a result, the offenders were given lengthy prison sentences.

I am particularly grateful for the work of Sgt Wright, who played a key role.

His determination and direct positive action was replicated in all our dealing with your force.

His actions were exemplary in ensuring that two criminals intent on plaguing vulnerable

victims were brought into custody and he played a key part in their ultimately successful prosecution at crown court.

ACC Tim Madgwick
North Yorkshire Police

TO Chief Insp Alyson Wilson: I would like to thank Pc Rob Gillespie for the way he has treated me and my family over the last few months.

He has been extremely supportive, understanding, caring and helpful. I am due to attend court as a witness and this past year has been an extremely difficult one. Without the support of Pc Gillespie it would have been harder.

KS
Great Dunmow

I AM writing to express my profound gratitude for the manner in which a number of officers assisted a woman who was the victim of a serious sexual attack, who then ended up assaulting Pc Michelle Twinn, who was trying to assist her.

I understand this was unprovoked and your officer behaved with the utmost propriety.

Officers aware that the woman had been the victim of a serious sexual attack and were concerned for her welfare

Throughout my time in custody, the sergeants and constables were superb, wanting only to protect the woman, and were sufficiently concerned about her welfare and her not getting a conviction.

Pc Twinn agreed that a caution was a good way of dealing with this case.

Pc Twinn deserves praise for being magnanimous, Pc Alison Riley for the treatment of my client and for being determined to secure the most beneficial outcome for her, and the custody sergeants for their attentiveness and concern.

Defence solicitors rarely write to the police, however it is vitally important that credit is given where it is due.

Anthony King and Company
solicitors
Basildon

TO Chief Constable Jim Barker-McCardle:

I write to inform you of a highly-successful partnership between Essex Police and the National Policing Improvement Agency (NPIA) and to recognise Sgt Andy Spink and

Ellen Penny for their specific contribution.

The NPIA provides a framework for the development and assessment of police training roles to meet nationally-agreed standards.

Essex Police and the NPIA have an established relationship for the local delivery of the Police Training Roles Learning and Development Programme (PTRLDP) – Essex Police was the first police service to request local delivery of the PTRLDP in 2007.

Essex Police, in particular Sgt Spink, has also established a sound relationship for the assessment of trainers to achieve the Level 4 Teacher Qualifications Framework awards using the NPIA approved centre status: Preparing to Teach in the Lifelong Learning Sector (PTLLS) and Certificate in Teaching in the Lifelong Learning Sector (CTLLS).

Sgt Spink and Miss Penny, who work in Essex Police College, delivered the learning programme and Sgt Spink led the team of assessors to assess the PTLLS award.

The highlights of this included: regional collaboration; local contextualisation; flexible sequencing and timing of the modular programme; pilot programme; training of trainers' capability. This has been a very positive collaboration.

Dr Rachel Cragg
Head of design and development
NPIA

TO Insp Dave Colwell: I was distraught when my son, who has a daughter with cerebral palsy and is blind, phoned to say he had been forced out of his home in another county by new neighbours.

They were forced to move in with his mother-in-law in a different county. After a sleepless night, I rang my local police station and spoke to Pc Tracey Miller, who is an exceptional young woman with the ability to communicate, advise, help and understand.

She was brilliant and advised my son to contact his local police station. Two hours later she called round because I had been so distressed when I rang.

I couldn't believe it. She had a busy work schedule and she made time to pop in and see me – she is a great credit to you.

HC
Leigh on Sea

Wanted

Canvey Island Town Council wishes to appoint two part-time Community Officers

– these positions would suit retired or soon-to-retire police officers or staff.

Principal duties will be to act as Dog Wardens, along the seafront and other public open spaces, and as Water Bailiffs, controlling fishing on Canvey Lake.

Each position is for 25 hours per week and attracts a salary of up to £15,000, dependent on experience.

Successful applicants will be expected to work together to provide cover seven days a week, with occasional unsocial hours.

For further details please contact the Clerk at Canvey Island Town Council by post: 11 High Street, Canvey Island, Essex SS8 7RB by telephone: 01268 683965 by email: clerk@canveyisland-tc.gov.uk Closing date for applications: August 31, 2010

Gone ... but not forgotten

THROUGHOUT World War Two, Sidney Dodd served in the Royal Artillery.

On joining Essex County Constabulary in September 1949, he was posted to Grays Division and, as a married man with a small son, Pc Dodd became a detached beat officer at Horndon-on-the-Hill.

He was very popular on his beat and was well-respected by local magistrates for the clear way in which he gave evidence in court.

One of Pc Dodd's particular concerns was road safety and he often visited local schools in his own time – where the children affectionately called him Uncle Sid.

One Sunday evening in February 1957, Sidney Dodd was cycling along the Stanford le Hope bypass when he was knocked down and killed by a drunk driver.

He left his wife Catherine and six-year-old son Peter.

Our popular Gone ... but not forgotten feature remembers police officers who have been killed on duty. This month, we remember the life of Pc Sidney Dodd, which ended on February 24, 1957.



□ Pc Sidney Dodd



Spent his entire career with force

TWO long-serving members of police staff are to retire.

Transport Services supervisor **Keith Sweeting**, 58, has spent his entire career with the force – almost 44 years.

He joined the service just after his 16th birthday and retires later this month.

And Stansted traffic warden controller **Alan Rees** retires next month on his 65th birthday.

He has served the force for more than 32 years on both Stansted and Colchester divisions.

Also retiring next month is command team and review secretary **Jill Denton**, 64. She began work as a ROTI (record of taped interviews) typist in Southend in 1996.

Two years later, she moved to Corporate Support at HQ and has since seen the department through two name changes – firstly to Corporate Development and, recently, to Strategic Change Management.

Ds **Doug Bedford**, 48, retires from the 30+ scheme this month.

The community engagement team sergeant has also served on Western Division, Stansted Airport, Mobile Support Division, Eastern Division and Crime Division, also spending time on secondment to the National Criminal Intelligence Service (NCIS).

Performance team sergeant **Nicky Norris**, 48, of Epping, retires this

month after 30 years with the force.

She has served on both Western and Central divisions.

Dc **Roy Burnett**, 51, of Financial Investigations, retires next month after more than 30 years' service.

As well as Crime Division, he has spent time on Central Division.

Obituary

Former Pc **Kenneth Briggs**, of Ipswich, has died, aged 61.

Mr Briggs served from 1977 to 1992 at Braintree and Coggeshall.

Donations may be made in his memory to Riders for Health and sent c/o Hunnaball Funeral Services, Dove House, 291 Norwich Road, Ipswich, Suffolk IP1 4BP.

Awards

Acting DI **Samantha Deer**, of Crime Division, has been awarded a post-graduate certificate in behavioural forensic psychology, with merit, from the University of Central Lancashire in conjunction with Child Exploitation and Online Protection Centre (CEOP).

Post-graduate diplomas in human resources management have been awarded to Insp **Perry Funnell**, of Stansted Airport Division, learning and development manager **Carly Tyrrell**, of Essex Police College, foundation learning and development manager **Nichola Hurley** and assistant employee relations officer **Kate Davies**.

And **Nigel Beckman**, of Essex Police College, has been awarded an NVQ Level 3 in assessing candidates.

Cadet 'inspired' to raise cash for school

FOLLOWING an inspirational community placement, a cadet has raised £165 for a Leigh on Sea school catering for children with special needs.

Arranged through the Essex Police Cadet Scheme, the placement saw 17-year-old Chris Flynn spending up to a couple of days a week helping out at St Christopher's School during the spring.

Chris had already signed up for the annual Mulberry Mud run on Southend seafront when he decided to raise money for the school and got sponsored to take part.

He said: "Before the placement, I was aware that children at the school would have learning difficulties, however, the placement was a lot more challenging than I had



□ Cadet Chris Flynn

imagined, with some of the children dealing with a wide range of other conditions, including physical disabilities, speech impairments and emotional problems.

"I would like to say thank you to

all the people who sponsored me, as a thank you to St Christopher's School for such a wonderful placement, which I never really wanted to leave!"

Essex Police College diversity and community engagement officer Heather Gill said it was not only cadets who benefited from such placements but also police officers and PCSOs.

"As part of their initial training they get an opportunity to deal with people from all walks of life and develop their communication and interaction skills," she explained.

"These skills can later prove to be invaluable in the workplace where they can find themselves in all kinds of situations, dealing with all kinds of people."

Helping others to help others

STEER clear of Southend police station – there's going to be a jailbreak.

But it won't be suspects fleeing the cells, just 20 police officers and friends raising money for Southend University Hospital's scanner appeal.

After 'bursting free' from the police station at noon on August 23, they have 24 hours to get as far away as possible without parting with a penny.

Ringleader is custody sergeant Chris Bramhill, whose mother Pam is being treated by the hospital.

He said: "The scanners detect cancer in its early stages. This means that some patients don't need as much treatment – and they can

even help towards an early cure. "My colleagues are an inventive bunch and I wouldn't put it past some of them to reach major European capitals or even America."

□ To sponsor Chris, visit www.justgiving.com/southend-police-jailbreak

□ FINANCIAL systems officer James Wrenn is to climb Mount Kilimanjaro.

James aims to climb the highest peak in Africa in October in aid of Scope, the charity which supports children and adults with cerebral palsy and their families.

James will take around ten days to climb and descend the 19,341ft – 5,895m – peak in Tanzania.

□ To sponsor James, visit www.justgiving.com/wrennontheroof

□ MOST people probably do not want reminding about football.

But Pc Alan Randall hopes to collect 200 unwanted football shirts for children in Namibia, southern Africa.

Students from Honywood School, Coggeshall, will take the shirts with them next year on a cultural field trip to the country, where they are much prized possessions of village children.

□ There is still plenty of time to donate. Contact Alan Randall at HQ Crime Division on ext 431218 – he can also collect



Sports & social

Force lottery prizewinners

DUNMOW administrator Lois Ixer won the top prize of a car in the July force lottery draw.

Winner of the £3,000 prize is Pc Dafydd Hughes, of Mobile Support Division. Barry Dodd, retired, wins £1,000 and Ds Ian Poyser, of Harwich, wins £500.

Winners of the £100 prizes were: Sue Edwards, of Colchester; Pc Justin Hainsworth, of Brentwood; Dc Sally Goldfinch, of Crime Division; Louise Bassett, of Colchester; Pc Roger Watson, of Mobile Support Division; Pc Daniel Bellingham, of Dunmow Road Policing Unit; James Storey, of Stansted; Dc Bev Alexander, of Harlow Major Investigation Team; Shelly Cole, of Epping; Pc Riki Taylor, of Chelmsford; Pc Mark Ghosh, of Dunmow; and Pc Paul Brady, of Grays.

The winners of the £50 prizes are: Dc Kevin Bailey, of Southend; Sgt Andy Sawyer, of Colchester; Dc Walsler, retired; Sgt Paul Squire, of Harlow; Dc Pascal Menelas, of Grays; James Adams, of the Force Information Room; Linda Talbot, of Corringham; Emma Harrold, of Crime Division; Ds Jo Collins, of Basildon; Pc Paula Pettet, of Wickford; Dc Nathan Hawley, of Stansted; Pc Chris Corlett, of Brentwood; James Selwood, of Colchester; Cathy Renew, of Thurrock; Pc Cally Copley, of Mobile Support Division; and Susan Yeoman, of Corringham.

EPMS and choir are on song

THE latest extravaganza from Essex Police Musical Society (EPMS) is a concert celebrating 75 years of the productions of MGM.

The show incorporates lots of old favourites, including the triumphant *That's Entertainment*, *Windmills Of Your Mind*, from *The Thomas Crown Affair*, and *Singing In The Rain*.

Then there's *Bless Your Beautiful Hide*, from *Seven Brides For Seven Brothers*, *Rich Man*, from *Fiddler On The Roof*, and *I Wanna Be Loved By You*, from *Some Like It Hot*.

As ever, the performances – which run from Thursday, September 2, to

Saturday, September 4, at the Assembly Hall at Essex Police HQ – will showcase the work of EPMS cast members through chorus singing, dance routines, slow and sensitive love songs, comedic numbers and the drama of solos and duets.

Patrons are encouraged to take along drinks and nibbles in order to fully enjoy the "cabaret evening" format of the show.

□ Tickets cost £7 each and some of the proceeds from the concerts will be donated to local charities

□ For more information, contact the booking line on 07867 851355, Peter

Buckley on 0300 333 4444 ext 50893, Sally Summers on 0300 333 4444 ext 480648 or email Donna Stevenson at donna.stevenson@essex.pnn.police.uk

□ ESSEX Police Choir are looking forward to their annual charity concert in Chelmsford Cathedral with the Essex Police Band.

The concert on Saturday, October 23, at 7.30pm, is supporting the Essex and Hertfordshire air ambulance and Brainwave charities.

□ Tickets cost £10 and can be obtained by downloading an order form at www.essexpolicechoir.co.uk or from Mark Lawrence on 07802 414793

Some sports shorts ... More players required

THE 139th annual charity cricket match between Braintree Traders and Essex Police – this year in aid of Essex Dementia Care – saw the police win well.

They scored 281 in their 40 overs and then bowled the traders out for 141 runs in just 29 overs.

□ BRAINTREE Golf Club is the venue for the annual Mick Frost Memorial Golf match on August 26.

□ Further details from EPSA secretary Peter Orpe on ext 58881

□ THE 2010 PSUK ten-mile road race is at Heaton Park in Manchester on September 8, at 1.30pm.

The force are sending a team of eight.

□ Further details from Mick Bond on ext 438125

□ EACH division can have up to four pairs of anglers to contest the Croker Cup freshwater angling match on October 7, at Coleman's Farm Fishery near Witham.

□ Further details from Alan Diver on ext 51919

□ DEL Walker has stepped down from running the force's athletics section.

Now the section needs someone to take over the role of secretary.

□ Contact EPSA secretary Peter Orpe on ext 58881 for details or to volunteer

ESSEX Police FC are looking for new players to boost their squads and build on last season's success.

The veterans lifted the PSUK Cup for the second year and the senior team reached the last eight of the national PSUK competition and the semis of the South Midlands Cup.

The Saturday side gained promotion to Division One of the Greene King Essex Veterans League side and the Sunday side compete in Division Two of the Braintree and North Essex Sunday League.

□ Contact Ray O'Hare on 07889 506298 re the vets (over 35s), or Gary Heard via email or mobile 07908 117474 for the Sunday side.

□ THE force rugby section is also looking to recruit players

– male and female – for its second season.

Manager Myles Bradley has worked hard to re-establish the side and has arranged fixtures, PSUK entry and a return to Twickenham.

There is also a mixed-sex touch rugby Croker Cup tournament at HQ on September 13 from 5-8pm.

□ Training is at HQ Sports Field on Mondays from 7.15pm or contact Craig Pledger or Laura Kirby via email for details

□ THE judo squad now train at Rayleigh police station and are seeking to identify players to compete in the PSUK judo competition in Aberdeen from October 1-3.

□ Email Brian Palombella for more details



● Christian Robinson ext 58883

YOU will be aware that the Essex Police Sports Association supports all our teams and individuals in national PSUK events.

We are currently the national champions in numerous sports including Football, Cricket, Pool and Tennis to name a few. However we are also keen to support our members at grass roots level; especially in sports that demonstrate police involvement in community events. An example of this is the Braintree Police Vs Traders charity cricket match which has been an annual event for 139 years. We would like to know about any similar events in the force and Peter Orpe at EPSA would like to hear from anyone who can help him collate them. We may be able to assist with some of them and at the least can help publicise all the good sporting involve-



Breaking the offending cycle of crime and drug use

A NEW round-the-clock service called InsideOut is to be provided to drugs offenders in a bid to break the offending cycle.

Essex is one of seven areas taking part in the Government's Drug Systems Change Pilot, which gives police and their partner agencies the freedom and flexibility to explore new approaches.

And the Essex Drug and Alcohol Partnership (EDAP) – of which the force is a key partner – has commissioned the charity Westminster Drug Project (WDP) to deliver InsideOut.

WDP custody referral teams already work in our custody suites to identify detainees who would be suitable for drug treatment programmes.

InsideOut is a single service which co-ordinates work mainly with heroin and crack cocaine-using offenders at all stages of the criminal justice system, from police custody to the courts, prisons and beyond as they are reintegrated into the community.

Head of Territorial Policing Supt Ewen Wilson said: "The new service will help stop the revolving door of offending where problematic drug-users are repeatedly being encountered by officers.

"If you are a drug-user and you are offending to supply a habit, unless you lose that habit, nothing will change.

"We can make our enforcement activity engage with treatment services more effectively, we can deal with the offending as well as its cause and start to bring the chaos caused by drug use to individuals and the community to an end.

"Traditionally, police have been focused solely on enforcement.

"We are now looking at sustainable problem-solving approaches. Whilst catching and convicting offenders is our main business, we have to look at the big picture and must keep a clear eye on the best outcomes for our communities," said Supt Wilson.

"We will continue to deal robustly with criminals who will not engage but, where they will, we will sustain crime reduction by reducing problematic drug use."

Details of the new InsideOut service are being distributed forcewide

Further details from substance misuse sergeant Matt Bell on ext 51085

Swift police response to burglar on the bed

JUSTICE took just a day to catch up with a young burglar earlier this month.

An 11-year-old boy woke in the early hours of August 2, at his home in Shoebury to find a burglar sitting on his bed.

His parents called the police, who arrested a suspect nearby at 3.10am.

The 15-year-old Basildon youth had used a ladder to climb through a first-

floor window. When he was searched, he was found to be in possession of property stolen from another burglary in a nearby road.

The youth was charged with two counts of burglary and held in custody to appear before Basildon Youth Court the following day, where he was made subject of an 18-month detention and training order.

DI Jim Sandford, of Southend CID, said afterwards: "I hope that the 11-year-old and his parents are reassured by the prompt police response and court appearance.

"It must have been a frightening experience for them but at least they know that this young burglar will not be around for some considerable time."

Officers see the light over night-time crime

POLICE are cracking down on night-time crime on Canvey Island and in Benfleet – thanks to the ability to see in the dark.

by Bill Stock

Officers have been going out on patrol armed with night-vision scopes – similar to a small hand-held video camera – which can zoom in on suspects from several hundred feet away.

Castle Point Borough Council loaned one each of the Night Owl monoculars to officers at Benfleet and Canvey police stations earlier this year.

They have since been used with considerable success to reduce anti-social behaviour and low-level crimes in parks and also to cut rural crime in more remote areas of South Eastern Division.

Sgt Mark McQuade, of Benfleet Response Team, said: "The Night Owl has been invaluable in dealing with anti-social behaviour in parks, fields and open spaces.

"In one particular area we had complaints from the public about youths

meeting or even camping out in a tent in the middle of a park, where they were causing a nuisance late at night.

"When we used torches, they usually managed to get away before we could approach them, but the night-vision device has allowed us to identify them from afar before they can run off.

"Recently we were able to report back to a neighbourhood action panel meeting and The Richmond residents' forum how we had been using this new technology to get results."

Sgt McQuade said the Night Owl was also being used for intelligence-gathering and to keep an eye on areas where residents had reported problems.

"By keeping watch from a distance we have been able to get a true picture of what might be happening and take action where necessary."

The Night Owl has also been used by officers patrolling on bicycles – Operation Velo – to cover large areas of open land.

Sgt McQuade added: "The device will also be invaluable during the long, dark



□ Sgt Mark McQuade demonstrates a night-vision scope

Picture by Bill Stock

hours of winter and during any special night operations in fields and open spaces."

Remembering our fallen police officers



"A LOVELY occasion" is how Chief Supt Jed Stopher described the time he spent with Sue Bishop – widow of acting Sgt Brian 'Bill' Bishop, who was fatally wounded in an armed robbery in 1984 – and the parents of Pc Jo-Ann Jennings, who died in a car crash in 1989, all pictured left.

They were all guests of COPS – the Care of Police Survivors charity, which supports the families of officers who lost their lives in the line of duty – during the eighth annual COPS Weekend.

Sunday was the focus of the weekend, with the group attending a service of Remembrance at the National Memorial Arboretum in Lichfield. They said prayers and laid a wreath during the service.

The night before at a charity dinner and auction, Chief Supt Stopher, who was representing the force on behalf of Chief Constable Jim Barker-McCardle, put a visit to the Police Interceptors – the force's Territorial Support Team – up as an auction item. It raised £280.

Communications divisional commander Chief Supt Stopher said: "It was a lovely occasion and I was proud to be representing the force. I would recommend the COPS charity to any police families who have lost loved ones as it provides support from people who have been through the same situation."

Festival webpage offers top tips to keep safe at V

AS officers prepare to police V2010 in Hylands Park, Chelmsford, again this year, the force's website has dedicated a section for festival-goers to view.

The annual V Festival attracts huge crowds of all ages and covers two full days of live acts, with many who attend opting to camp over two or three days on site.

The last few years have seen few serious crimes due to a strong police presence, with officers work-

ing with festival-goers to provide crime prevention advice. They also actively seek out drug-pushers and intervene if drinking appears to be getting out of hand.

Chief Supt Jed Stopher has been filmed for a short DVD which can be found on the new webpage.

In it, he warns criminals that it is still "business as usual" as regards policing the rest of the county, before, during and after the festival weekend of August

20-22 and that the force has "robust plans" in place to deal with them.

The new webpage also provides all types of safety advice, including how to keep you and your valuables safe, driving carefully and how to avoid buying fraudulent tickets.

The page also links directly to the official V Festival website.

□ For more, visit www.essex.police.uk/festivals

Association re-launches at food day



Minority and Ethnic Support Association

THE Essex Black Police Association is being re-launched as the Minority and Ethnic Support Association (MESA).

And, to mark the occasion, an international food day is to be held from 3pm on Friday, September 3.

MESA will represent the wide range of faiths and cultures of police officers and staff now serving across the county.

Essex Black Police Association (EBPA) was formed in 2000 and has about 40 members – it is hoped that the wider scope of MESA will attract considerably more.

MESA will be launched at the international food day, with dishes from around the world, a barbeque and sandwiches.

MESA co-ordinator Jity Bajaj said: "We are re-launching the EBPA to reflect the diversity of police officers and staff from a wider variety of backgrounds and cultures.

"Food is a fantastic way of getting people involved and we are confident that the new association will attract many new members."

MESA's primary role will be to provide support and advice to police officers and staff in the same way as the EBPA has done.

Mrs Bajaj said: "It is a common misconception that the association exists only to deal with grievances.

"The bigger picture for MESA is to raise operational awareness of the many faiths and cultures within our county and also raise public confidence in the force over issues such as hate crime."

Last month, the association joined with Essex Police College to hold its first Religion and Belief Awareness Day to increase knowledge about faiths and beliefs of communities in Essex.

Mrs Bajaj said: "It was a resounding success and more will be held in the future."

□ Mrs Bajaj, who is seeking volunteers to help at the food day or prepare dishes, can be contacted on ext 50666



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