

JULY '69

No. 4

# Police Pension in danger?

PUBLICATION of the Government's plans for a radical new state pension scheme have sparked off alarmist rumours in the Force. The new proposals, and that is all they are at present, replace the present flat rate old age pension with an earnings related scheme.

Fears have been expressed that this is a threat to the police pension, which is to be abolished and replaced by the Government scheme.

How bad would this be? For a start the state pension is payable at 65 years of age, ten years after junior ranks are compulsorily retired on age limit. Filling a ten years gap with no pension would be hard.

See column 3.



JULIE CORDERY has landed a big part in the next production of the H.Q. Musical Society, "The Desert Song." Julie, wife of Det. Sgt. Bob Cordery, of the Stolen Car Squad, has two small sons and has lived at Chelmsford for 2½ years. This is the first time a principal part has come her way. We wish her success.



Her Majesty Queen Elizabeth the Queen Mother seen on her tour of the Essex Show ground on 13th June in this case is in the substantial form of P.c. Stuart Ashdown of Chelmsford. Also in the picture is the Lord Lieutenant of Essex, Col. Sir John Ruggles-Brise.

The state pension is not likely to be over generous. It is only earnings related: the relationship is not very close. For example, a man with average earnings of £33 per week and who has been paying contributions for 20 years or more, the minimum qualifying period for the full pension, can expect a weekly pension of £12 2s. per week. Not exactly a princely sum when measured even against a constable's police pension.

If the rumours are true the police have little to hope for. But are they true?

## The facts

The publication "National Superannuation and Social Insurance — Proposals for Earnings Related Social Security," sets out the facts — vaguely. Chapter 6 deals with the "preservation and transferability of occupational

pension rights." There are 65,000 occupational pensions dealing with particular requirements of all jobs.

Ideally, says the Government, when members of employers' schemes change jobs they should be given the chance of transferring their accrued pension rights from one scheme to another.

That this may be difficult is well recognised. "The Government are confident that, given that all concerned are prepared to play their part in resolving the evident difficulties, fair and workable arrangements can be made for a system of partial contracting out to accompany the introduction of the new state scheme." So concludes the chapter describing the new pension proposals.

## Partial contracting out

Exactly what this means is not clear. The publication goes on: "It is clearly

unsatisfactory that individuals who have been members of an occupational pension scheme, perhaps for many years, should find on changing jobs that they are obliged to forfeit their pension rights."

Whether this is true is another matter. If there is no pension loss through resignation one can foresee "wastage" from the Service rising to record heights.

## Consultation

"Before introducing legislation the Government intend to discuss these matters with representatives of occupational schemes and others concerned. In view of the widespread agreement that action is needed to ensure the safeguarding of occupational pension rights they are confident that, despite the practical difficulties to be overcome, arrangements can be worked out which will

represent a marked advance on the present situation." That is the conclusion the publication comes to but what does it mean?

Perhaps fears were unjustified. But is the Federation alive to the situation? Constables Board secretary Len Saxby said, "We are aware of the rumours." When we asked what action was being taken he said: "We registered our protest when this first came out and we are keeping a watchful eye on the situation."

Every member of the Police Service should keep a watchful eye on things. The only "advance on the present situation" the police can hope for is to pay more money in but get no more out. One thing can be seen with reasonable certainty. Recruits to the Police Service after April, 1972, target date for the start of the scheme, are unlikely to enjoy the pension rights of those already in the Service now.

# SURVEY

# A LAWFUL LAUGH

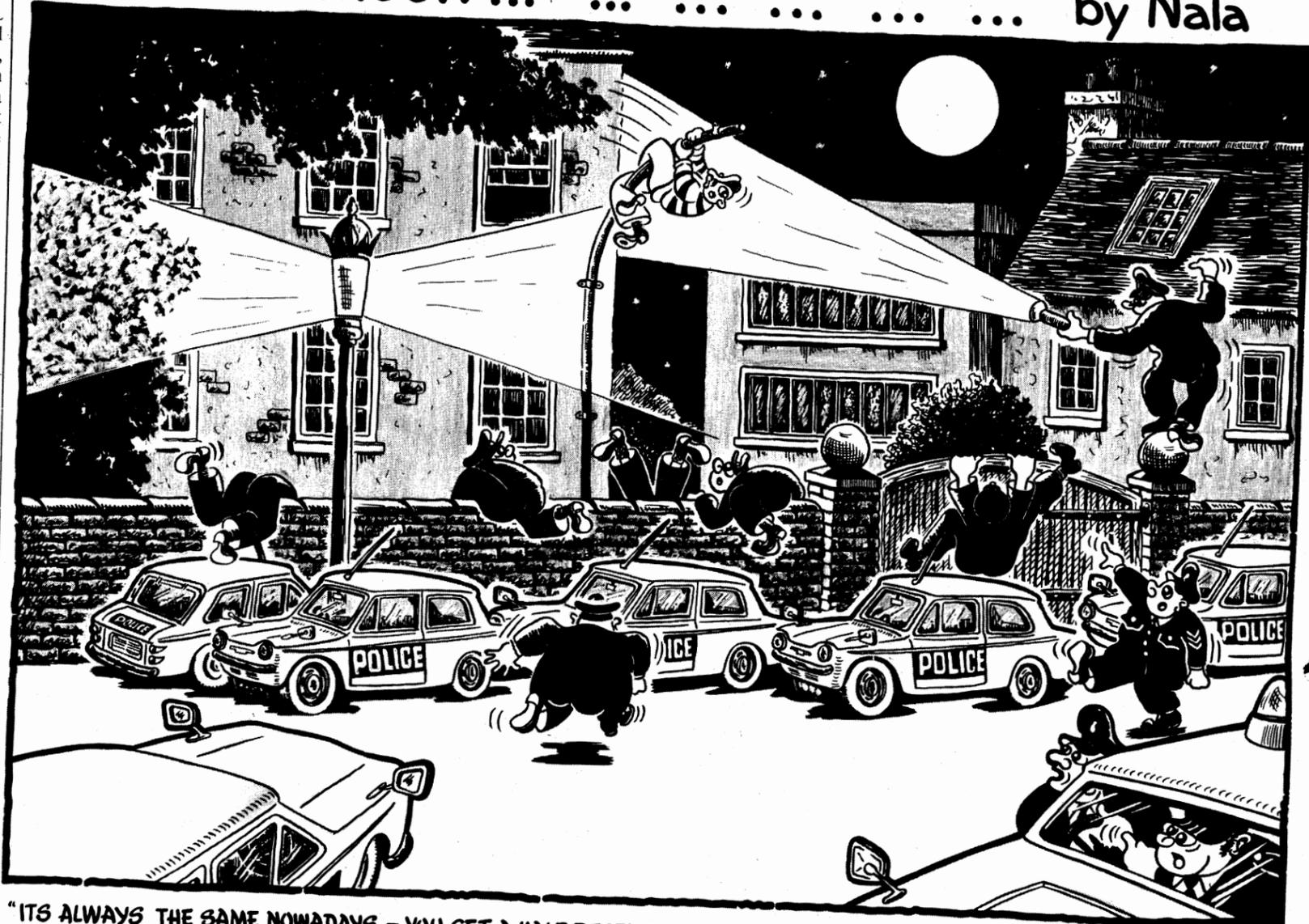
... .. by Nala

CHIEF INSPECTOR BILL GRAY, reading social science at Essex University, is to conduct a survey in the Force. This is a practical research project required of him by the Department of Government at the University.

The survey will be directed at 200 members of the Force and in early July the selected few will be getting a form containing 30 questions. This is a private matter between Bill and those taking part and although official channels are being used to help him collate the answers, the gov'nors will not be seeing them. It's all part of his studies and nothing to do with the job.

It is in no way intended to test anyone's knowledge or intelligence—provided you can read—and there are no right/wrong answers. The questions seek opinions and attitudes on various matters.

All Bill asks is for careful and honest answers. His project has the official blessing of the Chief Constable.



"ITS ALWAYS THE SAME NOWADAYS - YOU GET A HALF DECENT CALL AND WHAT'VE YOU GOT - RUDDY PANDA-MONIUM".



A quiet Sunday morning in Colchester High Street was the scene of the annual Civic Procession when the Mayor and Corporation, led by a police escort, process to a service in one of the churches of the Borough. This year it was St. James's on East Hill. The Special Constabulary formed the escort.



More Dollies. Cadet applicants recently accepted will soon be making their appearance in divisions: from left Susan Hall, Southend; Linda Hickman and Julie Hales, Colchester; Patricia Cole, headquarters.



Pictured by Peter Russell, of "Essex Weekly News" are five Chelmsford Traffic Wardens on the occasion of the fifth anniversary of the arrival of wardens in the town. Of the original 10, six are still serving and three are shown here. Left to right: Wardens Betts, Baker (an original member), Senior Warden Taylor (original), Wardens Covington and Brown (original member). The cake was decorated with yellow lines.



MONDAY, 20th May, was the 20th birthday of the Council for Europe and many continental towns held celebrations. At Freiburg, in the Black Forest of Germany, the City Authorities invited representatives of various police forces to perform duty for the day. Sgt. Bill Bailey, of Harlow, through his I.P.A. connections, was invited to represent Britain. The celebrations included a reception in the Town Hall where the policemen were welcomed by the Burgomeister who was in turn presented with the inevitable British helmet. Then the policemen patrolled the Freiburg streets watched by a crowd estimated at 15,000—quite a sight. Bill had a go at traffic control but was surprised by the number of British tourists who thought he was a German dressed up, clearly not believing that our need for exports has extended to the Police Service. During the day there was some hat swapping, and Bill Bailey is pictured here—can you find him—with colleagues of various nationalities. Photo Nieuwenhuisen.

# Vehicle Observer Corps

Do you know what the Vehicle Observer Corps is? Go on, be honest. The betting is that a disturbingly large percentage of the Force have never heard of it. Inspector Colin Dawdry, in charge of Crime Prevention in the Force, thinks so too and has produced a short account of the Corps' work.

## Beating the hi-jack gangs

In 1962 the Vehicle Observer Corps was formed in East London to try and combat the lorry thieves working in the dock area. It proved such a success that branches were started in the major cities throughout the United Kingdom. Areas 16 and 17 in Essex were the first branches of the Vehicle Observer Corps to be started in rural areas. The scheme has the full support of all Police Forces throughout the United Kingdom with whom it works in the closest co-operation. Even if the Corps do not catch thieves they certainly act as a tremendous deterrent, as the would-be thieves never know who is watching them and giving information about their movements.

The object of the Corps is to try and make firms and lorry drivers security minded, to prevent commercial vehicles, with or without their loads being stolen or hi-jacked and to worry and harass the would-be thieves and to keep them guessing who is watching them.

Under the method of working Essex is divided into two areas, namely 16 and 17, which are divided by the A12 main road, 17 being to the north and inclusive of the A12, 16 being to the south. Messages are received by teleprinter at Force headquarters Chelmsford concerning stolen vehicles and their loads. Those stolen in the Essex and Southend-on-Sea Joint Constabulary District or in the East End of London and likely to be driven through our district are immediately relayed by the police to one of the companies in the scheme who passes it to certain other members. By means of a family tree system, the other participants pass the message on to all members so their drivers can be warned to look for the stolen vehicle while on their normal journeys. Some firms who are willing to carry out searches for stolen vehicles are allocated a search area which they search, but only when alerted to do so.



Under the heading: "Don't be taken for a ride," this photograph tops a leaflet which advises against giving lifts. Women have been known to act as decoys for hi-jack gangs.

The drivers are instructed at all times to be security minded, for example not to leave their vehicles unattended for any length of time; when leaving their vehicles to keep them under surveillance; if they think they notice anything suspicious at all, such as vehicles being off-loaded in a lay-by, unusual vehicles being seen in unusual places, e.g. furniture vans in farm buildings, or if they see a vehicle being hi-jacked or a driver being stopped on the road or parked in an unusual place, they should dial 999 and report the incident.

Conferences between police representatives and members are held at this Force headquarters approximately every three months when details and discussions on the work of the Vehicle Observer Corps, not only in Essex but from all our neighbouring areas, are discussed.

There is a reward scheme for drivers run by the Road Haulage Association.

## Gymkhana

CLACTON division's big effort in aid of the Stonham Fund will be a show jumping gymkhana and race meeting at Broughton, Harwich Road, Great Bromley, on Saturday, August 9, 1969.

Sgt. Murfitt, at Mistley, will supply entry forms. There will be side-shows, a beer tent and all other amenities necessary to a family day out.

## SPOT THE LORRY EARN YOURSELF £10

Your firm belongs to a Vehicle Observer Corps.

When a lorry or van is reported stolen you may be asked to look for it.

If you find it with the load intact the Road Haulage Association will pay you £10—or £2 if the load has gone.

Payment of either sum will not prevent you from receiving other rewards such as those given by the RHA for information leading to conviction for theft or attempted theft of or from the vehicles of RHA members.

### ASK YOUR EMPLOYER FOR PARTICULARS

An example of the information put out to encourage drivers to co-operate with the Corps. The rewards are not great but all the driver has to do is to keep his eyes open.

## AUTOMATICS NOW A SEPARATE GROUP

NEW Regulations about driving licences and driving tests came into force on 2nd June, 1969, introducing a separate licence group for vehicles with automatic transmission. From 2nd June a candidate who passes the driving test in a vehicle with automatic transmission will be given a certificate of competence (and will be able to get a licence) to drive automatic vehicles (Group 1B). He will not be licensed to drive motor cars and heavier vehicles in Group 1A (i.e. those without automatic transmission) and if he wants to do so he will have to take a driving test on such a vehicle. The additional groups will exclude three wheelers in Group 11 so if he wants to drive these vehicles he will have to take a separate test (Group 1A, 7 or 11).

Driving test examiners will require candidates to produce their driving licences. If they do not the examiner will be able to refuse to conduct the test. Drivers who have held full driving licences or who have passed a driving test on a Group 1 vehicle before 2nd June 1969 are not affected.

## CRIMEWAVE 68

AFTER a drop in crime in 1967 over the 1966 figures, and suitable self-congratulatory noises in certain quarters, 1968 crime totals zoomed to a new all-time high of 27,541 of which 23,071 were recorded as substantiated.

All types of crime were included in the upward trend although most surprising was a jump of 1,219 in breaking offences which had been showing a downward swing since the previous crest in 1963.

Basildon's 4,917 crimes represented the largest divisional total and the largest percentage rise, 22%. Grays, second highest in total with 3,014, kept the percentage rise down to under 5% while Harlow with almost the same total, 3,012, experienced a jump of 10%.

Only Braintree reduced their crime rate, and then only by a mere 40 offences. The county detection rate just stepped above the danger line with 41.82%. Top of the divisional detection rate league came Chelmsford with 48.64%.

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### No Pattern

There seems to have been no discernable pattern in the increases. Every class of offence went up on the previous year but while offences against the person, breaks and larcenies reached new high points, stealing pedal cycles, stealing from vehicles and thefts of vehicles and unlawful takings all went up but not as far as the peak years of 1964 and 1965.

Breaks, up by a quarter, showed the biggest rise, but here again there seemed to be no pattern. Basildon's rise was 43%

or 421 extra offences, but next door neighbours Grays had a rise of only 5%. Colchester, plus 266 or 59%, and Clacton, plus 220 or 42%, both leapt up, yet Chelmsford held their breaks to 3% above 1967.

On the other hand Chelmsford had a 40% rise in assaults, third highest in the county and a 48% rise in vehicle thefts.

### The Borough

Southend had a 10% rise in substantiated crime. Breaks were kept to a mere 2% over the previous year but assaults soared to 343, an increase of 39%. Thefts from vehicles and shopliftings were also up.

How things will settle down under the new boundaries time alone can show.

### Juveniles

Youngsters under 17 were involved in 39% of detected crime, 5% more than the year before. A total of 982 of them were found guilty, and the crimes admitted by them represented a 30% rise over 1967.

What are the police to do in face of inexplicable

## BELTS FOR M.O.T. TEST

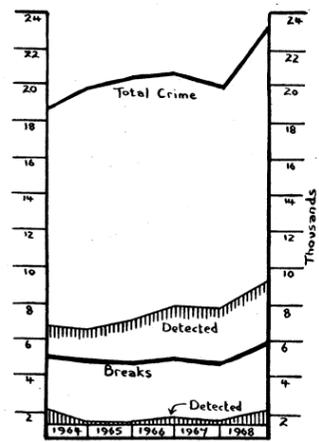
MINISTRY of Transport approved examiners carrying out the annual test on cars and light goods vehicles will, in future, refuse a certificate if vehicles are not fitted with seat belts when required by regulation. This will be the effect if draft regulations, circulated to interested organisations by Mr. Richard Marsh, Minister of Transport, are accepted.

All available evidence shows that seat belts offer the biggest single way of reducing deaths and serious injuries on the roads.

Most cars registered on or after January 1, 1965, and most goods vehicles not exceeding 30cwt. unladen weight first registered on or after April 1, 1967, must be equipped with seat belts for the driver and front seat passenger. But there is evidence that many 1965 and 1966 vehicles have no belts fitted.

Under the proposals, the annual vehicle test will be extended to include inspection of the vehicles which are required to be fitted with seat belts to ensure that they have the required anchorage points and seat belts, and that the belts are properly secured to the anchorage points. In addition the belts must be marked with the registered certification trade mark of the British Standard Institution (the kite mark). If belts are not fitted, a test certificate will not be issued.

Where a vehicle has to be re-tested because it was not fitted with seat belts, the fee for the re-test will normally be 25s. except where the owner leaves the vehicle with the authorised examiner carrying out the test for the necessary work to be done when the fee will normally be 1s. 3d.



crime waves? The politicians have the answer in relation to juveniles at any rate. Increase the age of responsibility to 14 making crimes "committed" by those under that age "no offences." If you can't beat 'em, abolish 'em.

## DAD'S BARMY

THE small son of Det. Sgt. Stan Jones, of Brentwood, recently started at play school and when the teacher asked him what Daddy does for a living he said, after some thought, "He's a defective."

But there is nothing daft about our Stan who is soon to start work at the Yard in C.11 Branch where all those allowances will make him the highest paid sergeant in the Force.

## ROAD TOLL DOWN

THE Road Accidents Booklet for 1968, issued recently, presents the usual sorry tale of ineptitude and stupidity. Every type of accident is graded into times, days, weeks, vehicles and classes of people involved.

What it all comes down to is summarised by the Chief Constable in his foreword. Accidents decreased by 3½% while traffic went up by 7%. Great stuff, but there is room for further improvement yet.

A decrease in fatalities from 130 to 108 means that there are 22 people alive who might not have been and there are also 185 without the broken bones they might have had if the injury rate had remained static. Any improvement measured in these terms is a matter for relief.

But in the fact that November and December were the worst months for accidents and November and September the worst for casualties is an indication that perhaps the trend is towards higher figures this year.

We can only hope not. To quote the Chief Constable's foreword again, "... the only real contribution can come from the road user, by a concentrated determination on the part of each one to exercise care and courtesy, to show consideration to fellow road users. Otherwise you may well be a statistic in the 1969 road accident report." Words which have already come true for some of us.

### STATISTICAL POSSIBILITY

But the booklet has its lighter side. It could tell you how many unmarried women aged 94, wheeling bicycles without front lamps, collided with electrically propelled, automatic-transmission mobile cranes driven by Pakistanis on pedestrian underpasses in rural district council areas at half past three on Sunday mornings in December.

Who would want to know? Well, if it happens fill up the accident book as usual because the Ministry need these statistics to prevent these things happening again.

# Centenary ESSEX SHOW

THIS year's County Show had everything, its 100th birthday, a Royal visitor and wonderful weather. The week leading up to the show had been gloriously hot and knowing English weather one feared that it would not last but Friday was as warm as ever and Saturday hotter still.

The police tent had no unusual aspect except perhaps the incongruous U.S. Air Force exhibit in the corner by the door, garnished with a vase of hideous red paper flowers.

The police tent won no prizes, indeed, so uninspired a show never will, with most of the exhibits arranged drearily around the tent walls. A layout had been planned in advance getting away from this but upon arrival one was told: "We never stick to the plan," so everything went round the walls again.

A better image would be a planned show with the planner telling departments what to produce.

But outside the tent

police arrangements were impressive, none more so than the mounted escort provided by our new mounted section. One never stops wondering at the ease with which these magnificent animals move a crowd back.

The frogmen, too, had good crowds for their demonstrations in the lake — a muddy water hole really, but deep enough for a diver to disappear from view.

There seemed to be plenty of policemen about despite persistent rumours of a shortage, although many of the crowd were a little mystified by the Southend lapel badges — they thought we had been taken over, or something.



The riders were delighted to be able to attend the Essex Show for the first time and no doubt the horses found pleasure in turf under their feet instead of tarmac. Pictured when acting as Royal escort, from the left, P.c. Monnikendan on Misty, P.c. Kimpton

on Winter, and P.c. Gandee on Windsor. That other mounted branch from overseas were there, too. The Mounties, who gave a colourful and skilful riding display, are seen on the left waiting to gallop into the Grand Ring.



BELOW: The only members of the home team to take district championships were those smashers from Harlow, the four M's. Left to right Maureen Kidd, cadet at Saffron Waldon, Policewomen Margaret Meeker, Maureen Hermitage, also third in the 100 yards, and Marilyn (Lyn) Hall.

BELOW CENTRE: Chief Inspector John Sutton steps up to take his second place award from Mr. C. H. Waller, Assistant Chief Constable (O). John threw 162ft. in the javelin.

BELOW RIGHT: Rick Watson, "find" of the meeting as far as Force was concerned, crosses the line at the end of an excellent 3 miles course at H.Q. at the time and is at Canvey. His time, 17m. 29.2 sec the second fastest by a member of Force.

BELOW LEFT: Miss J. Badcock, E & Luton, wins a 100 yards heat: she won to win the final in 13.4s.



# REGIONAL ATHLETICS

THE Force scored another first in June when the athletic section promoted the first South East Region athletics championships at Melbourne Park, Chelmsford. And having the advantage of playing at home, Essex and Southend almost walked off with the title of Regional Champs. But after leading all afternoon, they fell just behind on the last few events to be decided.

The main advantage of playing at home in athletics is that a bigger team can be entered. Because of this various dark horse athletes come to the fore and this was true of no-one more than Rick Watson, a Harlow recruit still on the local procedure course at H.Q. Rick ran a fine race to take second spot in the 3 miles. Another surprise packet was Colchester Cadet Bob Bourne, included in the team for his javelin throwing—he took 4th place—he also turned out in the Cadets 100 yards and snatched a great second place in a blanket finish.

Even though the Force were leading points scorers nearly all the way it was not because of events won. The home team notched only one win, the women's relay won by the four M's from Harlow, M. Hall, M. Meeker, M. Kidd and M. Hermitage, who also took third in the 100 yards.

## No milers

Lack of winners was compensated for by breadth of effort and there was only one event, the mile, where the Force scored no points at all. Points were awarded to the first 6 in each event. In several events only one point was scored but even this kept the tally moving.

Other first three positions were gained by John Sutton, H.Q., in the javelin, throwing a season's best of 162ft.; John Hedgethorpe in the walk with another best of season, 16m. 5.2s; Mick Jackson in the 100 yards in 10.5s. and 220 in 23.5s., fine sprinting that, all these were second. Thirds were gained by

Dicky Bird, of Southend in the shot, putting 36ft. 2¼in., only 9in. short of the force record, and Mike Blackwell, 17m. 17.4s. in the walk.

The weather was kind and although the sun was not shining all afternoon the day was far warmer than our own championships a fortnight before. Perhaps this inspired the local athletes to put on a good show and take second place in the team event. Everyone tried hard: the absentees must be indicted with our narrow defeat.

Team results: Beds & Luton 85; Essex and Southend 78; Kent 55; Sussex 54; City of London 51; Surrey 33; Thames Valley 32; Herts 32; Hants 9.

Individual results:—  
100yds., men: 1, R. Herbert (T.V.), 10.3s.; 2, M. Jackson (E&S), 10.5s. 3, J. Craner (Herts) 10.8s.; 4, A. Dunster (Kent), 10.8s.; 5, M. Stonecliffe (B & L), 10.0s.; 6, T. Murphy (Sx), 10.9s.

100 yards women: 1, J. Badcock (B & L), 13.4s.; 2, R. Marrant (Sry), 13.5s.; 3, M. Hermitage (E & S), 13.8s.; 4, S. Sanson (Hants), 13.9s.; 5, C. Wheildon (Sry), 14.1s.; 6, M. Meeker (E & S), 14.3s.

100 yards Cadets: 1, L. Burgess (Sx), 11.3s.; 2, R. Bourne (E & S), 11.5s.; 3, A. Donnelly (Sx), 11.6s.; 4, P. Hook (B & L), 11.8s.; 5, A. Pitts (B & L), 11.8s.; 6, K. Goodhind (City), discq running out of lane

4 x 110 relay, women: 1, Essex and Southend, 63s.; 2, Beds and Luton, 63.3s.; 3, Surrey, 63.3s.; 4, City of London, 68.4s.

4 x 110 relay Cadets: 1, Herts, 45.9s.; 2, Kent, 48s.; 3, Thames Vly, 49s.; 4, Beds and Luton, 49s.; 5, Sussex, 49s.; 6, Essex and Southend, 52s.; 7, City of London, 53s.

220 yards: 1, Herbert, 22.9s.; 2, Jackson, 23.5s.; 3, Dunster, 23.6s.; 4, Stonecliffe, 24.8s.; 5, P. Todd (Kent), 25.2s.; 6, N. Teague (Sry), 25.2s.

440 yards: 1, T. Carter (Sx), 52.2s.; 2, B. Lambourne (B & L), 52.6s.; 3, T. Thomas (Herts), 54.4s.; 4, W. Drown (B & L), 56s.; 5, A. Lincoln (Kent), 57.8s.; 6, D. Letch (E & S), 58.8s.

# Force team lose in home straight

880 yards: 1, J. Kelly (C of L), 2m. 3.9s.; 2, P. Wheeler (B & L), 2m. 6.7s.; 3, J. Uden (Kent), 2m. 7.6s.; 4, R. Shunter (Sx), 2m. 8s.; 5, J. Handley-Packham (Sx), 2m. 17.4s.; 6, Letch, 2m. 20.8s.

Mile Medley Relay: 1, Sussex, 3m. 51.5s.; 2, Beds and Luton, 3m. 52.8s.; 3, City of London, 3m. 54.5s.; 4, Essex and Southend, 4m. 14.1s.

Mile: 1, A. Collins (T.V.), 4m. 41.7s.; 2, M. Wayland (Surrey), 4m. 44s.; 3, I. Freeman (Sx), 4m. 48s.; R. Lowly (C of L), 5m. 1.4s.; 5, D. Davies (C of L), 5m. 9.5s.; 6, C. Jackson (Sx), 5m. 15.4s.

Three miles: 1, Collins, 15m. 59.6s.; 2, R. Watson (E & S), 17m. 29.2s.; 3, M. Firmin (B & L), 18m.; 4, A. Hitchcock (B & L), 18m. 36s.; 5, K. Adger (C of L), 18m. 39s.; 6, B. Long (C of L), 19m. 6.4s.

3,000 metres steeplechase: 1, F. Ward (Sx), 10m. 46.8s.; 2, K. Lee (C of L), 11m. 5s.; 3, Burgess, 11m. 5.8s.; 4, Firmin, 11m. 56.4s.; 5, R. Curtis (Kent), 12m. 10s.; 6, C. Green (E & S), 12m. 44.4s.

2 miles walk: 1, D. Watson (Hants), 14m. 57.4s.; 2, J. Hedgethorpe (E & S), 16m. 5.2s.; M. Blackwell (E & S), 17m. 17.4s.; 4, D. Webber (C of L), 17m. 38.8s.; 5, R. Povey (C of L), 18m. 28.8s.; 6, K. Mann (E & S), 18m. 31s.

## Field events

High jump: 1, C. Alankas (Kent), 5ft. 4in.; 2, J. Burgess (Sx), 5ft. 3in.; 3, R. Lowly, 5ft.; 4, L. Lee (E & S), 4ft. 10in.; 5, K. Delgado (E & S), 4ft. 8in.

Long jump: 1, Murphy, 20ft. 10in.; 2, G. Johnson (Kent), 19ft. 11in.; 3, Dunster, 19ft. 6in.; 4, Alankas, 19ft. 4in.; 5, K. Joblong (B & L), 18ft. 2in.; 6, Lee (E & S), 18ft.

Shot: 1, H. Cox (Herts), 40ft. 8in.; 2, D. Atkinson (B & L), 36ft. 7in.; 3, R. Bird (E & S), 36ft. 2¼in.; 4, M. Harradine (Herts), 35ft. 4¾in.; 5, A. Perrott (Kent), 35ft. 2½in.; 6, J. Simon (C of L), 34ft. 11in.

Discus: 1, Atkinson, 124ft. 1in.; 2, Cox, 116ft. 10in.; 3, Perrott, 110ft. 9in.; 4, Harradine 106ft. 10in.; 5, G. Wylie (E & S), 104ft. 8in.; 6, J. Hamilton (C of L), 95ft. 3½in.

Javelin: 1, Harradine, 194ft. 8in.; 2, J. Sutton (E & S), 162ft.; 3, Perrott, 155ft. 9in.; 4, R. Bourne (E & S), 137ft. 9in.; 5, Simon, 126ft. 6in.; 6, B. Parish (C of L), 88ft. 7in.

Tug-of-war — Catchweight: Kent beat City of London 2-1. Tug-of-war — 104 stone: Surrey beat Kent 2-1.

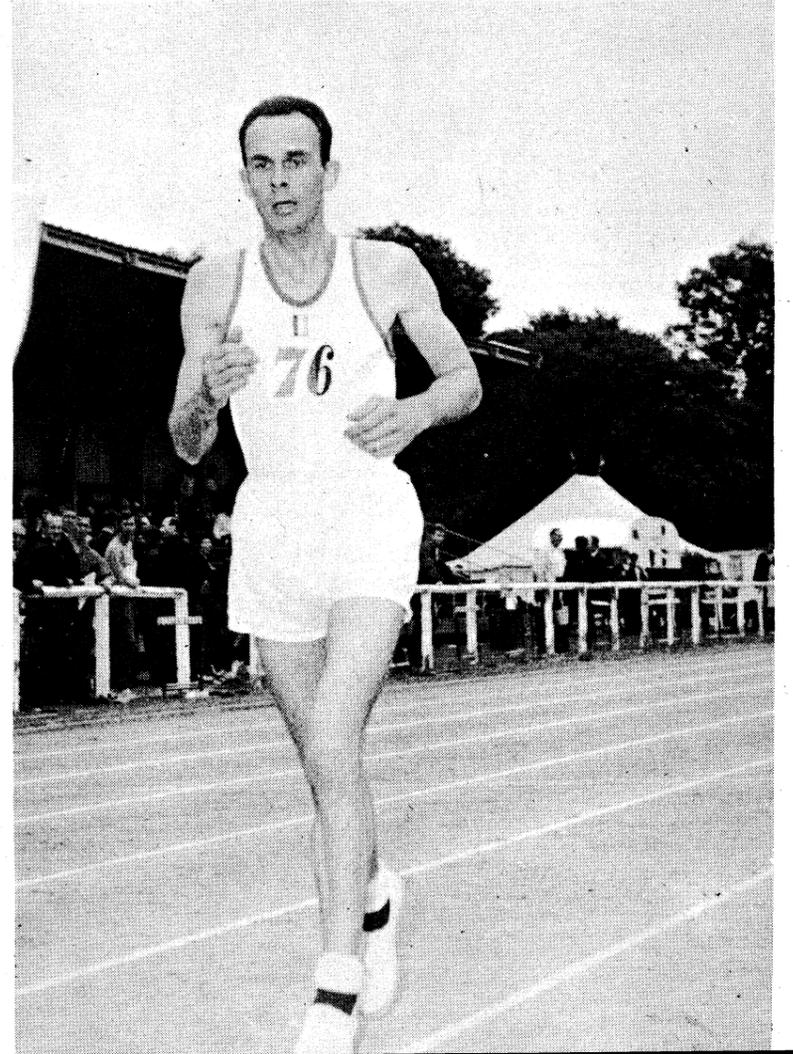


The well drilled Surrey tug of war team getting down final by two pulls to one against Kent who fought hard all the way.



One of the take over boxes in the cadets 4 x 110 yards relay. The Hertfordshire cadets in the inside position put up a fine display to record a winning time of 45.9secs. Second from left is Peter Horsfall of Headquarters, easing off after handing over the baton. No fewer than seven out of the nine Forces taking part in the championships put cadets teams in the relay. The home team were placed sixth.

More Sport Page 7



# EDITORS

## APATHY GONE

HOW pleasant it is to see Federation elections producing a high percentage vote. So often the divisional representative has been elected by something like 7 votes to 5 which hardly gives him a mandate to set forth the views of his fellow officers. These elections were brought about by the amalgamation and in many cases the election was fought all the more keenly because of the merging of two divisions. In the seven elections necessary for Constables no fewer than 648 votes were cast. But time alone can show whether the old apathy has gone for ever. There will be fresh elections in December, let us hope this new sense of participation will be continued.

## WEEDS

AT SCHOOL at a well-known establishment in this County one can remember the derision in which non-sportsmen were held. They were known as "weeds." One field of force activity in which a sense of participation is grievously lacking is the sports field. Where have all the young men gone? Athletics is a young man's game and yet the Force team for the Regional Championships in June contained more over 30's than under 20's. Divisions are obliged to withdraw from competitions through lack of support; there seems to be a strange absence of team spirit among the younger members of the Force. This is bad because poor showing on the sports field probably means a low state of morale in the parade room. So get your shorts on you young 'uns and let the veterans take a breather, or are you all weeds?

## CARVE UP

THE Redcliffe-Maud Report, the long-awaited report of the Royal Commission on Local Government has come out at last. The Police Service, reeling under one round of amalgamations has awaited it with unease, because there have been numerous pronouncements over the months that any thoughts of provincial police forces will have to await the appearance of the Commission's report. Now it has come and for Essex at any rate the prospect looks grim. The County is carved up with the northern piece going into the East Anglian Province, and the western piece going the West Hertfordshire Unitary Area of the South East Province. What is left will be called the Essex Unitary Area and will also be in the South East Province. The advent of Provincial police forces will split Essex if the report is followed. But these things move slowly as is the English way. We may not live to see it.



Special Sergeant Mike Giller and his team with the Neville Trophy.

## NEVILLE TROPHY HELD



NEEDING 55 points from the last section, the accident test, to win the Neville Trophy, Chelmsford Specials scored a magnificent 69 to run out easy winners.

The contest, against City of London, Romford and Southend Special Constables, took place at Guildhall in the City on June 22.

The Chelmsford team, Sgt. Giller and Constables Bone, Brown, White and Adams, was the same team which recently won the De Rougemont Cup. They scored the maximum for drill and lost only one point on turnout but gained only average marks

on the police duties and highway code quiz. However, their practical ability more than compensated for any lack of theoretical knowledge.

This was the last time that Essex and Southend will compete as separate teams. In future the team which wins the De Rougemont Cup will alone go forward and Southend divisions will be competing for that with the other divisions of the combined force.

Team scores: Essex 154, City of London 139, Southend 110, Metropolitan 106.

# PORTRAIT

ROBERT EDWIN PALMER was born in the Great Hallingbury area of West Essex 48 years ago, and went through school in that district. During 1939-45 he served in the Essex Yeomanry (Artillery) and was in the D-Day landings where he won the Military Medal for knocking out a German 88mm gun. His rank was Battery Sergeant Major at the time. Many members of the Force will already be acquainted with him in his



sion was handed over to Metro Police when he moved to Chelmsford. In 1966 he became the first member of the Essex Constabulary to be seconded to the Directing Staff of the Police College and remained there until early this year. He was engaged during this time on special course and inspectors course work.

When he left the staff of the College it was simply a matter of changing rooms because he continued as a

## COMPLAINTS SUPT.

official capacity and alas many more will soon meet him. Bob Palmer has been Complaints Superintendent since April this year.

He came straight into the police from the Army in 1946 and served as a constable at Brentwood and Billericay on beat duties

before transferring to C.I.D. in 1950. As a detective constable he served at Brentwood and Rayleigh until 1957 when he was promoted to detective sergeant and left at Rayleigh. In 1961 he moved to Hornchurch as inspector in uniform and stayed there until the divi-

student on the Intermediate Command Course.

In the past Bob played a lot of sport but only indulges in tennis and swimming now. Photography is one hobby but his main interest is in home-made wine: his pantry has been converted into a wine cellar

stable for permission to join the Army (I believe this was June, 1915). I well remember going into the recruiting office just off Southend High Street to be greeted by a very smart Sergeant.

We soon received orders to report for training with the Military Police at Aldershot and after some weeks were ordered to France. I left Asker on landing and never saw him again until after the war.

I was eventually posted on a back-line patrol behind our reserve trenches under frequent German artillery fire and applied for a transfer to the Essex Regt. (thought I might get more cover in the trenches, I suppose).

I was, within a couple of weeks, ordered to take down my stripes and sent to the base, better known as the "bull ring" for infantry training. But after a few weeks an S.O.S. was received from the front (the Germans were attacking or preparing to attack) and those of us with the most training were rushed off to the line. When things quietened down we were returned to the "bull ring."

About a week later I was called into the C.O.'s office and he told me that I had shown leadership during the recent emergency and should make a good officer. It was a recommendation from the C.O. in the trenches for a commissioning.

I considered everything. I should be sent back to England for training and after the rain and mud of France (I don't think it ever stopped raining during that war) that would be nice. I accepted the recommendation and remained at the base until I was ordered to report as an officer cadet to an Army school at St. Albans.

At the end of the two months course we had to sit an examination to see if we were fit to go through to Cambridge

University for six months. My first college was Queen's and the company officer was Capt. later Sir Russell Vick, later still Recorder of Halifax and Newcastle.

I was at Queen's College for five months and a finishing course at Peterhouse where I had to sit for the final War Office examination. I was gazetted to the 4th Battalion Lincolnshire Regt. sent on embarkation leave, and returned to France in April, 1918.

The Germans were evidently waiting for me. I got a whiff of their phosgene gas and was carried, after treatment, aboard an American hospital ship across the channel to Southampton. After hospital and convalescence I was sent to my depot at Lincoln and discharged from the Army in 1919 with a temporary pension of £1 a week.

I failed to pass the police surgeon to return to the Borough Force on my first try but was eventually declared fit at the end of May and my £1 per week from the Army ceased.

I retired from the force at the end of 1945 after 30 years' service. My recreations were cricket and soccer. I suppose I was best known in the cricket world as a member of amateur and professional elevens including Andy Ducat's XI (England and Surrey).

I remember my last innings against an Essex County Police XI. I believe it was at Clacton and a member of the county side was the present A.C.C. Mr. Waller (a fine cricketer). Having played against Mr. Waller on many occasions I remember him saying to me at Clacton that I was not seeing the ball as well as I used. I am certain he was right. But, it was in 1946, after I had retired from the force and I was 51 years of age!

DONALD FLINT

ex-P.C. 120 Southend Borough Police



Dear Sir,

Herewith a brief review of my life from 1914-1945.

In March, 1914, I read in our morning newspaper that from 1st April, 1914, Southend-on-Sea was to become a County Borough with its own Quarter Sessions and Police Force. The Chief Constable was to be Mr. Kerslake.

I wrote offering myself as a candidate for this force and he replied inviting me to come for an interview.

I well remember going into his office, my letter was on a table in front of him. He was reading through when he suddenly said: "What's this, born 23rd April, 1895? But you are not 19 years old yet, you are only a boy. I prefer my Constables a few months over 19 years, go back home and I will send for you in a few months' time."

He sent for me again in October, 1914, and I became a member of the Borough Force.

War with Germany had broken out and with P.C. Bert Asker, I applied to the Chief Con-



June bride Marion Barrel whose dad is in the job at headquarters and who works there herself in Records and Filing married John Rich of Baddow. John and Marion now live in Chelmsford. Photo by Geoff Baker.

# Birthday honours

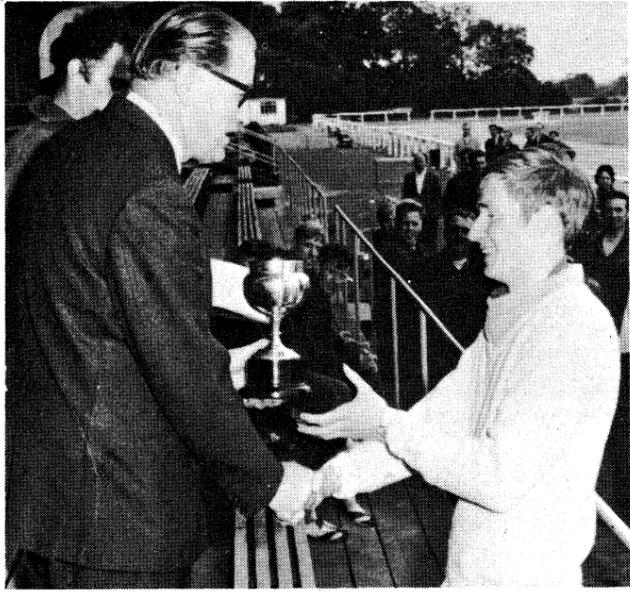
HER MAJESTY THE QUEEN has honoured two former members of the Essex and Southend Forces in her Birthday Honours List, awarding the Queen's Police Medal for Distinguished Service to Mr. Henry James Devlin, of Southend, and the British Empire Medal to Mr. Evelyn Arthur George Cant, of Essex.

MR. DEVLIN joined the Southend Borough Constabulary as a Constable on 5th June, 1930 and served in all ranks and branches of the Force. For three years during the War he served in the Civil Affairs Branch of the Army, attaining the rank of Major. In January 1965 he was appointed Acting Chief Constable of Southend and served in this capacity with Distinction until his retirement from the Force on the 31st March last.

MR. CANT retired from the Essex Force on the 26th January, 1969, on completion of 30 years' service, holding the rank of Sergeant. During his career he has devoted all his energies to the Service and in the last 13 years, which he spent at Ongar, he became highly respected by the public which he served in that area. In the recent years of his service he was dogged by long bouts of serious illness, but in spite of this he maintained a strong devotion to the Service and the public.

# Harlow run away with it

## ATHLETICS



Mick Jackson, Harlow Captain, steps up to take the Charrington Cup for the winning division. Mick also annexed the 100 and 220 titles by his own efforts.

ALTHOUGH the morning of June 5th was fine the afternoon was cold and windy and this contributed to the poor standard of performance at the athletics championships at Melbourne Park. Another factor was the armchair athletes who enter and then stay away on the flimsiest of pretexts, leaving their colleagues to fill the gaps. After two or three races athletes begin to slow down.

For all that the competition was keen. In the early stages favourites, Harlow, and holders, Grays, had a scare when Staff division took the lead through a Hedgethorpe win in the walk and a Sutton second shot performance. But this was short lived and considering that Staff had only 5 competitors present they did well to clinch 3rd place with a scratch relay team in the last event.

Great sprinting by Mick Jackson was the highlight of the afternoon. He scored the double in 10.6 and 23.6 secs. but lost his victor ludorum title to Colin Adams whose afternoon included winning the 880, taking 2nd in the 220 and steeplechase, and 4th in the long jump, javelin and 440.

On a warmer day the spectators might have envied the steeplechasers all of whom went into the water jump at one time or another. Colin Green of Harlow got well away and hung on to win, but behind him a tremendous struggle took place for second place between Colin Adams, Tom Sanderson, the mile winner, and young Paul Smith of Chelmsford. Paul was well away in second place but was caught and passed by the other two.

Individual results were as follows:—

2 miles walk: 1, J. Hedgethorpe (H.Q.), 16m. 25.2s.; 2, G. Lee (Southend West), 17m. 32.8s.; 3, P. Cox (Clacton), 18m. 18.4s.

Shot: 1, T. Ford (Southend), 34ft. 10in.; 2, J. Sutton (H.Q.), 34ft. 2½in.; 3, R. Bird (Southend), 33ft. 10¾in.



Ouch! That's cold. On a hot summer's day spectators and other athletes often envy the steeplechasers their ducking. But not that day, the weather was not over warm and the temperature in the ditch was rather lower than elsewhere. Mervyn Fairweather, Clacton, gets the wetting here.

Mile: 1, T. Sanderson (Grays), 5m. 16.2s; 2, C. Green (Harlow), 5m. 23.0s.; 3, J. Wright (Southend East) 5m. 26.0s.

220 yards: 1, M. Jackson (Harlow), 23.6s.; 2, C. Adams (Southend West), 24.5s.; 3, A. Brown (Chelmsford), 24.9s.

100 yards, Cadets: 1, P. Horsfall (H.Q.), 12.6s.; 2, D. Adams (H.Q.), 13.1s.; 3, I.

Money (H.Q.), 13.5s.

100 yards, women: 1, M. Hermitage (Harlow) 14.2s.; 2, M. Meeker (Harlow), 15.0s.; 3, M. Kidd (Harlow), 15.3s.

High jump: 1, K. Delgado (Chelmsford) 5ft. 0in.; 2, P. Tiplon (Southend West) 4ft. 10in.; 3, D. Ryan (Grays) 4ft. 8in.

880 yards: 1, C. Adams (Southend West) 2m. 20.8s.;



The Gray's team, a pretty beefy bunch, jerked their opponents away to hold their title.

## CRICKET

### CLACTON WIN

CLACTON cricketers, Force champions for five years running and bent on making it six, knocked up a sparkling 184-7

at Dunmow on June 17. The Harlow bowlers had some success but not against John Rhymes, who carried his bat for a great 97 not out.

This included a six which bounced down the garden path of a nearby house and went through the glass of the front door. As the team left after the match the local Chief Inspector was there registering the complaint. Another amusing side effect of this mighty slog came when the owner of a bungalow further down the road came

out and put up a "For Sale" notice.

When Harlow went in to bat they never got on terms with Clacton's scoring rate and although Alf Henry put on a useful 35 he took 1½ hours to do it and Clacton bowlers were quite content to bowl at his bat. In time-limit matches it is a case of get on or get out. Most successful Clacton bowler was Fred Nichols who had several victims to continue the good form he has shown all season.

# New rules for Sports Club

AT THEIR FINAL MEETING on 21st May the Essex Force Sports Association wound up their affairs prior to the inaugural meeting of the new joint force sports association.

The balance sheet, presented and adopted, showed assets of £1,409 10s. 10d., including almost £1,000 in the bank. The headquarters sports ground continued to be the largest single liability on the funds, £849 12s. 1d. being expended on maintenance, wages, etc., and only £35 10s. 0d. being received in fees for using the ground. £772 13s. 0d. was devoted to organised sport expenses. Of these the sport drawing most heavily upon the funds was football, £280 5s. 11d., with cricket, £123 7s. 8d., and athletics, £79 17s. 7d., left far behind.

### First Meeting

Immediately after this meeting the new Essex and Southend - on - Sea Police Sports Association met.

New rules had been drafted in advance of this meeting and consultations held between the two force committees before the amalgamation. One departure from previous practice adopted by this meeting was the election of a small executive committee which can be assembled quickly to take urgent decisions. Elected to this body were P.s. Ed Easley, Southend, Ch Insp Ben Johnson, Basildon, and P.s. Ken Driver, of Chelmsford.

The new club rules make various other changes in Sports Club procedures and extracts are shown on this page. Of particular interest will be rule 17 relating to expenses of players selected for representative teams.

### Rules

1. The Title of the Association shall be Essex & Southend-on-Sea Police Association.

2. The members of all Divisional Sports Clubs within the Force shall be members of the Association.

3. Objects: (a) To foster sport within the Force by all suitable means including the organisation, control and management of Inter-Divisional Competitions and the making of grants. (b) To co-ordinate representative sporting activities of all kinds. (c) To maintain the Force Sports Ground, buildings and facilities.

4. The officers of the Association shall be: President, who shall be the Chief Constable. Vice-presidents, who shall be the Deputy and Assistant Chief Constables. Hon. General Secretary, Hon. Treasurer, Assistant Hon. Treasurer, to be elected annually by the Annual General Meeting. Hon. Competition Secretary, to be elected annually by the Annual General Meeting. (The duties of the Competition Secretary are more specifically defined in Appendix 2).

5. (i) The Association for the purposes of general management shall be governed by a Management Committee consisting of: (a) A chairman who shall be elected annually. (b) The Hon. Treasurer (or in his absence, the Assistant Hon. Treasurer). The General Secretary, the Hon. Competition Secretary.

(c) One delegate from each of the Divisional Sports Clubs, or in instances where more than one Division combine to form one Club such number of delegates as there are divisions within that Club.

(ii) The Management Committee shall meet quarterly, or more frequently as required.

(iii) The Secretaries of any Sports Sections may be invited to attend meetings of the Management Committee in an advisory capacity. A Section Secretary shall be invited by the General Secretary to attend any meetings (including meetings of the Executive Sub-Committee) upon receipt of 7 days notice of such desire on each occasion.

6. (i) The Management Committee shall, at their first meeting in the financial year, appoint an Executive Sub-Committee as follows:—

(a) A chairman who shall be the Chairman of the Management Committee or his nominee.

(b) The General Secretary and the Hon. Competition Secretary.

(c) Three members of the Management Committee. (ii) The Sub-Committee shall meet monthly, in the months when the Management Committee does not meet.

7. The Management Committee shall elect at their first meeting in the financial year, and in consultation with any properly constituted Sectional Committee, a Secretary for each of the Sections. The Sectional Secretary shall be responsible to the Association for the arrangement of representative fixtures, the selection of representative teams, etc.

8. The first meeting of the Committee shall be held as soon as possible in the financial year and shall:

(1) Receive the reports of the General Secretary, the Hon. Competition Secretary and the Honorary Treasurer together with a statement of

the Association's finances.

(2) Elect the Officers.

(3) Appoint Auditors.

(4) Be decided upon the amount to be levied by way of subscriptions from Divisions.

(5) Decide upon the amount to be charged to Staff, Chelmsford and any other Divisions who may have regular use of the Headquarters or other Force Sports Ground facilities.

(6) Appoint Executive Sub-Committee.

(7) Appoint Sectional Secretaries.

9. The financial year shall be from 1st April to 31st March the following year.

### 10. SUBSCRIPTIONS

(a) Each Divisional Club shall contribute to the Association in respect of each member of the divisional club such sum as may be decided at the first Management Committee meeting of the financial year.

(b) Subscriptions to the Association in accordance with (a) above shall be paid in advance by quarterly instalments. For the purpose of calculation such subscriptions shall be based on the number of paying members of the Divisional Club at the last day of the preceding quarter.

(c) Upon request by the Hon. Treasurer, each Divisional Club shall submit a return of its membership, and shall certify that a sum no less than the amount due to the Association under Rule 10 (d) in respect of that Division, was spent on sport (other than activities of a social character, e.g. whist drives, dances, etc.) during the period under review.

(d) Upon receipt of the membership returns from Divisional Clubs, the Hon. Treasurer shall claim from the Treasurer of the Police Authority such sum as may

from time to time be payable in accordance with Home Office Circular No. 223/50.

### 11. COUNTY VEHICLES

Official transport shall be used only where essential and shall be confined to representative matches and inter-divisional competitions. The procedure to be followed in this connection shall be in strict accordance with the Chief Constable's standing instructions and in addition:

(a) Full particulars of the vehicles used shall be submitted on the appropriate form, in duplicate, to the Hon. Treasurer at the end of each quarter.

(b) The Hon. Treasurer shall arrange quarterly to pay the County Treasurer the calculated cost of such club use.

(c) Divisional Clubs shall repay to the Association on demand, the cost of petrol used in connection with Divisional sport.

12. The Force Sports Association through its Management Committee shall consider claims from Divisional Clubs in respect of expenditure on sport (such term to exclude social activities, whist drives, dances etc.) and may make grants.

13. The Association's colours shall be dark blue and silver. 14. The Association shall have first call on any member of a Divisional Club to play in any representative match or competition.

15. No entry for any sport or pastime shall be made in the name of the Association unless sanctioned by the Management Committee (or the Executive Sub-Committee to whom the authority may be delegated).

### 17. EXPENSES

The Association shall defray the expenses of a member taking part in a representative sporting activity as follows:—

(a) Event, meeting or match not involving over-night stay.

(i) Cost of public transport (second-class) actually incurred. Less an amount to be determined by the

Management Committee from time to time by way of player's contribution.

Or

(ii) If private transport used, cost of oil consumed (petrol consumption for cars to be calculated at rate of 30 miles to one gallon). Less players contributions as to be determined as in (i) above in respect of the total number of players (including driver), conveyed.

(b) Event, meeting or match involving over-night stay. Travelling expenses, calculated as above (no player's contribution plus such other expenses as may be approved in advance.

Claims for expenses shall be submitted through the appropriate Refresher Secretary.

18. Refreshment expenses of a visiting team shall be defrayed by the Association up to an amount to be laid down by the Executive Sub-Committee.

20. No travelling or refreshment expenses arising from Inter-Division competitions shall be borne by the Association, other than officials, grounds, fees, etc., for the finals of such competitions.

21. (a) All trophies the property of the Association shall be competed for annually.

(b) The Secretary of the winning club shall be responsible for the safe custody of the trophy.

(c) The holder for the time being of any trophy owned by the Force, shall be responsible for engraving it.

22. Trophies (other than individual awards) not the property of the Association and held as a result of representatives sport shall be kept at Headquarters, the Gen. Secretary being responsible for their safety and return as required.

### 23. PROPERTY

(a) Each Section shall be responsible for and shall keep an inventory of property re-

## RULES

from page seven

lating specifically to his section (e.g. the football secretary will include on his inventory shorts, shirts, footballs, linesman's flags, etc.)

(b) Annually on the anniversary of his election, or on resignation, the Sectional Secretary shall send a copy of his inventory to the General Secretary with his reports as to items, lost, due for write-off, etc.

(a) Subject to requirements arising from representative matches the Sports Ground shall be available for use by Divisional Clubs for purposes as approved by the Management Committee or their delegates.

(b) The General Secretary shall keep a record of bookings.

(c) Cancellations of bookings shall be made (by phone if necessary) as soon as it may be reasonable to do so.

25. As decided from time to time by the Management Committee the General Secretary shall maintain a stock of badges, ties, etc., for sale to members of Divisional Clubs.

26. Amendments, alterations, revisions and additions to the General and other rules of the Association may be made only at a quarterly meeting of the Management Committee. The General Secretary shall cause to be published in Force Sports Circular any proposal to amend the rules, at least 14 days before the date of the meeting to which the proposal is to be submitted. Notices of proposal to amend or add to the rules must be given to the General Secretary in writing at least 28 days before the date of the meeting, setting out in precise detail the alteration, and the purpose of such alteration.

### Croker Trophy Competition

The Croker Trophy shall be presented annually to the Divisional Sports Club scoring the greatest number of points in the following competitions: Salter Bowls Cup Competition (knock-out); Courtauld Cricket Cup (knock-out); Butlin Trophy (highest points in individual events gained at Annual Swimming Gala); Stockwell Tennis Cup (knock-out); Inter-divisional Tug-of-War Trophy (divided for at Annual Athletics Meeting); the Division scoring the greatest number of points at the Annual Athletics Meeting; the Division scoring the greatest number of points in the 10 miles walking race and the cross-country championship; Key Billiards Cup (knock-out); Gardiner Snooker Cup (knock-out); Coryn Silver Darts Cup (knock-out); Quick Table Tennis Cup (knock-out); Collinge Football Cup (knock-out); Courtauld Cup (knock-out).

The competition year shall be from 1st October (after the completion of summer sports competitions) to 30th September of the following year.

Points shall be awarded as follows: Winners, 2 points; runners-up, 1 point.

## Javelin

THROWING for Thurrock Harriers on June 22, Bert Wallace took a good third place with 161ft. 2½in. Bert missed both the Force and District Championships but has entered the P.A.A. at Leicester in July.

## ABOUT TURN

REVERSING their previous decision to remove the Force soccer team from the Olympian League, next year the Force Sports Committee were mainly in agreement. There was one vote against and one abstention.

## Golfers swamped

THE Force golf championship this year attracted the best entry ever and 34 players actually teed off at Abridge on 23rd June. The amalgamation was only partly responsible for this as only seven players were Southend men.

If the entry was good and the play fair, the weather was foul and the rain never stopped falling all day. The morning round for the championship was played over 18 holes and resulted in three players tying with 91 strokes each. These were Ch. Insp. Alan Cartwright, Ongar, P.C. Peter Rouse, Southend, and Chief Supt. Willis Vickers, Harlow. The last named was most aggrieved. "This is the third time I've tied for first place," he said, "and every time I've been ruled out." Where there is a tie the lowest score over the second half takes the championship.

The scores were: Cartwright 45 out 46 back; Rouse 45 out, 46 back; Vickers 44 out, 47 back; so Cartwright and Rouse tied for the championship, with Vickers taking the best handicap prize.

In the afternoon amid continuing rain a rather confused Stableford (points) event was held. Golf is the fastest growing sport in the Force and most divisions now have some arrangement with a local club.

## TENNIS

The Force beat the City of London 6-3 on June 6 but the victory was a little hollow as City could not put a full team out.

Staff beat Southend East at Chelmsford in June after losing the first two matches, the doubles and one singles. Then John Virgo got cracking and won both his matches and Staff got through 3-2.

## BOWLS

On June 5, Basildon played a three-rink friendly against Stock and Buttsbury. Basildon had a poor start but came back later on to lose by an unflattering margin. Scores: rink 1, 14-28 (skip A. Smith); rink 2, 19-25 (skip E. Horne); rink 3, 14-17 (skip E. Hasler).

Southend East scored a good win against Basildon in the 'B' knockout competition on June 12, when the score was 27-17. Southend took an early lead and never looked back.

A narrow win against Marconi (Basildon) was scored by Basildon divisional team who won on two rinks of the three and got home by 56-53. Scores: rink 1, 12-24 (skip E. Horne); rink 2, 22-13 (skip E. Birkin); rink 3, 22-16 (skip G. Lawrence).

Southend East beat Staff in the 'A' competition.

## FORCE CRICKET SCORES

THE Force team won three matches recently and had one washed out. Nigel Grainger has been in form with the ball and captain Barry Tarbun had a good knock of 60 against Braintree.

Scores:—  
Sudbury 102 (Grainger 6 for 34, Culham 2 for 19, Johnson 1 for 12). Police 104 for 9 (Grainger 26, Culham 20, Croot 16, Andrews 14 n.o.). Won by 1 wicket.

Poslingford 87 (Grainger 5 for 28, Barham 2 for 24, Tarbun 2 for 11). Police 124 for 5 (Cook 30 n.o., Tarbun 24). Won by 37 runs.

Braintree 118 (Culham 7 for 26, Grainger 3 for 39). Police 121 for 4 (Tarbun 60, Croot 28). Won by 7 wickets.

## LAW STAFF UP

The staff of "The Law" has been increased by the transfer of Inspector Barry Devlin from Southend to Police Headquarters. His main job is to rewrite Standing Orders, and he will also assist with the newspaper.

## IDEAS MEN

THE newly appointed divisional recruiting inspectors met at Headquarters on June 16 to discuss recruiting problems and try to marshal some bright ideas for attracting recruits in greater numbers in future. These officers have been appointed because of the manpower shortage: recruits are needed urgently. After the meeting each went back to his own division to look into ways and means of publicising the Force and making contact with likely recruiting sources.

## Band Called

THE Force Band have been honoured with an invitation to play at the opening ceremony of the Chelmsford Arts Festival next January. The ceremony will be at the Civic Theatre.

The band are looking for engagements this coming winter and any division which is considering any sort of show or concert are invited to include the band in the programme. Wednesday evenings are preferred but they will manage any time.

## Percy Thorne leaving

P.C. PERCY THORNE, for many years the Constable at Pilgrims Hatch though most recently stationed at Brentwood, has put his ticket in on completion of 30 years. He retires on July 27. Asked what job he would do after retirement, he replied: "I'm going to have a holiday and worry about that afterwards."

## Federation News

FOLLOWING upon the results of the Federation Elections, the Guardian Board has ceased to exist and we are back to the normal negotiating machinery through the Branch Boards. A list of the newly elected representatives has been circulated, and it will be seen that there are a number of new faces on the Boards and that some of the staunch members of the past few years have failed to regain their places on their respective Boards. To all those new members we say, welcome and may your stay be a happy and rewarding one, and to those who have failed to obtain re-election a warm thank you for your past endeavours on behalf of the membership. We must now work harder than ever to make this new board an effective and responsible body for the promotion of welfare and efficiency within the Force and to add our part to the process of integration so that a happy and contented Force will result.

The new chairman of the Joint Branch Board is Sergeant Fred Paxham of Leigh-on-Sea; the Vice Chairman is Inspector Wilf Newham of Harlow; secretary is Sergeant Stan Smith of Headquarters with Constable Len Saxby as assistant secretary; treasurer is Sergeant Russ Thomas of the Finance Department at Headquarters. A complete list of Committee members will be found in the Joint Branch Board Minutes.

### Annual conference

At the Annual Conference in Blackpool the delegates were successful in carrying all the motions put forward except one, and they now become Federation National policy. The successful motions were (a) That in matters of Discipline there shall be a limitation on proceedings being brought after the expiry of six months from the commission of a minor non-criminal offence such as is now enjoyed by members of the general public by virtue of Section 104, Magistrates Courts Act 1952 (b) That the fourteen day qualifying period before payment of Temporary Duty Allowance shall be abolished, and (c) in the Sergeants Conference; That there shall be long service awards of pay and annual leave similar to those enjoyed by Constables. The motion aimed at obtaining the rate for the job in respect of

the payment of Temporary Duty Allowance was carried in the Inspector's Conference but lost in the Constables and Sergeants Conferences. As this was not carried in all three Conferences this fails to become National policy and will have to be fought again at a future Annual Conference.

### Federation Open Meeting

Don't forget to make a note of the date of the Open Meeting being held at the Kursaal, Southend, on 11th September 1969. It is hoped that as many members of the Force as possible will attend to either put their questions to the Joint Central Committee, or if they feel they cannot adequately do it themselves to hear their problems put by a member of the local Branch Board on their behalf. There must be many members who have questions they would like answered and the Branch Board will be pleased to arrange for their questions to be put on their behalf. Where required, free transport will be available to and from the meeting and there will be refreshments available with licensed bars. The meeting will be followed by a Social with stage entertainment—which includes a belly dancer. Are you interested? If so, make a note in your diary. A request will be made to the Chief Constable asking for the maximum facilities to be granted to permit as many members to attend as possible. Several other Forces will be sending representatives to put questions and a number of National Police problems will be discussed by members of the Joint Central Committee. Further reminders will appear at a later date.

### Pay and Allowances

The County Treasurer has agreed to meet the Executive Committee of the Joint Branch Board to discuss complaints about pay and allowances and to consider improvements on the present system. In the last issue I asked for examples of difficulties experienced in pay matters, and I again urge any member who has had, or still has difficulties in this respect to drop a line to the Secretary at Police Headquarters, so that we shall go to the meeting armed with all the information possible.

## Migrants



PETER JOHN NOBES, LL.B., is now Chief Inspector at Harlow which is a far cry from Brandon, Suffolk, where much of his previous service has been spent. Peter was born in Cambridgeshire but spent most of his early life in Fakenham, Norfolk. After national service as an instructor in the Royal Corps of Signals he joined the West Suffolk Constabulary in 1956. His first station was Newmarket where he spent the first year before moving to Brandon. In 1963, having qualified for the special course, he went to Bramshill where he had three successful courses, taking most prizes, including that for the best all-round student. He returned to Newmarket as a patrol Sergeant but his special course performance had earned him a university place and in October, 1965, took his place at University College, London, to read law. Again his efforts were outstanding and he gained a First-Class Honours degree. He returned to Ipswich as a patrol Inspector until his transfer to this Force. Peter Nobes has two daughters, Yvonne, aged 9, and Pauline, 7. Mrs. Ruth Nobes is also a Fakenham native. He enjoys a game of tennis, swimming, gardening and reads a lot.



Transferring to Essex upon promotion to Inspector comes Edward H. Boyle, a native of Durham le Hole, Co. Durham. Mrs. Boyle comes from Durham and they have two children, Elaine, aged 13 and Kevin 10. Ted Boyle was a police cadet in Durham from 1946-8 when he joined the regular force. He then served in uniform branch for 9 years and as a detective constable for 8 before being promoted uniform sergeant in 1966. Inspector Boyle had absolutely no connections with Essex before his arrival here.

## The Law Shop

WANTED: For the next production "The Desert Song", material, old bed sheets, table cloths, curtains, to make flowing robes for wardrobe. H.Q. Musical Society.

FOR SALE: Olivetti 12 inch FOR SALE: upright typewriter, good condition, suitable for office use. P.s. Spensley, South Ockendon.

## Putting the heat on



THE wonders of modern science, technology, mechanisation, call it what you will, were brought home to Seaxes Motor Club members at their recent driving test session at Wethersfield. The Americans, ever hospitable, brought out an urn of coffee but the excitement of the

motor sport was so great that no one drank any and it went cold.

At once out rushed a truck drawing a portable transformer which was backed up to the chair upon which the urn was standing, plugged in and, bingo, hot coffee.



Michael King was born near Stratford-upon-Avon and became a police cadet in Warwickshire in 1955. In 1958 he joined the regular force and worked in uniform, information room, accounts office, and on traffic patrols before transferring to C.I.D. After 4 years in the department he was promoted uniform sergeant. Upon transfer on promotion to Inspector in this Force he was posted to Harlow. Mr. King is married with two daughters, Alison and Helen, aged 5 and 3. Neither he nor Mrs. King had ever been to Essex before.