



AUGUST '69

No. 5



Maud chops up Essex

IN THE July issue of "The Law" mention was made of the Maud Report which recommends sweeping changes in the system of local government in this country. By inference, therefore, great changes in police organisation are urged by the report. To allay fears and stop speculation the Chief Constable now puts Maud's suggestions in more detail.

the Chief on the Royal Commission on Local Government

MEMBERS of the Force will know that the Report of the Royal Commission on Local Government in England (known as the Maud Report) was published on June 11 last.

The main proposals of the majority report for the new system of Local Government are:—

- (1) England, outside London, should be divided into 61 new Local Government areas (58 unitary areas and three Metropolitan areas), which should be responsible for all Local Government services including police.
- (2) The 61 areas, together with Greater London, should be grouped into eight provinces, each with its own representative provincial council.

If the changes in Local Government and in Local Government areas are adopted there will be substantial changes in police boundaries with consequential variations in Force establishments.

It also recommends that if necessary the unitary areas should be combined for Police purposes.

So far as the recommendations of the report concern Essex and Southend-on-Sea, it is proposed that North-East Essex should be transferred to Suffolk; part of North Essex to Cambridge and South Fens; and much of West Essex to East Hertfordshire. The reduced administrative county together with the County Borough of Southend-on-Sea would form one unitary area. The map shows the proposed transfer of territory and the unitary area of new Essex.

The transfer of substantial parts of the county to other unitary areas would result in a considerable reduction of the Joint Force area and a population reduction of 29.5 per cent from 1,226,450 to 865,000 (on 1968 figures). A corresponding reduction in police establishment would be about 600 (26 per cent) and a reduction in civilian staff of about 130. Members of the Force will recall that in April, 1968, a regrouping of Police Forces was carried out at the request of the Home Office. Essex and Southend, with other Forces, were taken from No. 5 District to form part of the new South-East Police Region. The Royal Commission's recommendation for the South-East Provincial Authority coincides substantially with the boundaries of the South-East Police Region.

ESSEX SECOND LARGEST

This South-East Province contains 17 new unitary authorities outside Greater London. Nine of these unitary authorities will have a population of less than 500,000. The population of the proposed Essex unitary authority is 865,000 and is second only to West Kent where the population will be 872,000. It would seem therefore that the Essex and Southend-on-Sea Joint Constabulary in its reduced form with an approximate establishment of 1716, plus civilians, would survive as an independent Force.

These are only recommendations. Any action the government might take is probably some years away. It is not my intention to speculate as to what might happen, but I will keep you all informed of developments so far as they concern the Joint Force and the welfare of its members.

J. C. Nightingale

Choose our Christmas card - P.5.

Stan Smith on insurance - P.8.

Royal opening for Cadet School

HER Royal Highness Princess Anne is to perform the official opening ceremony at the new Cadet Training School at Headquarters. This was recently announced from Buckingham Palace.

The day to remember for the Cadet Corps will be Monday, 20th October, 1969. The Princess will travel to Chelmsford in the morning and will go straight to the Cadet School. Her itinerary will probably include an address, the unveiling of a commemorative plaque, a tour of the building, and lunch.

It is hoped that the Princess will have an opportunity to talk to as many as possible of the cadets before she leaves for Colchester where she will open a Youth House in the afternoon.

IMPOSING BUILDING

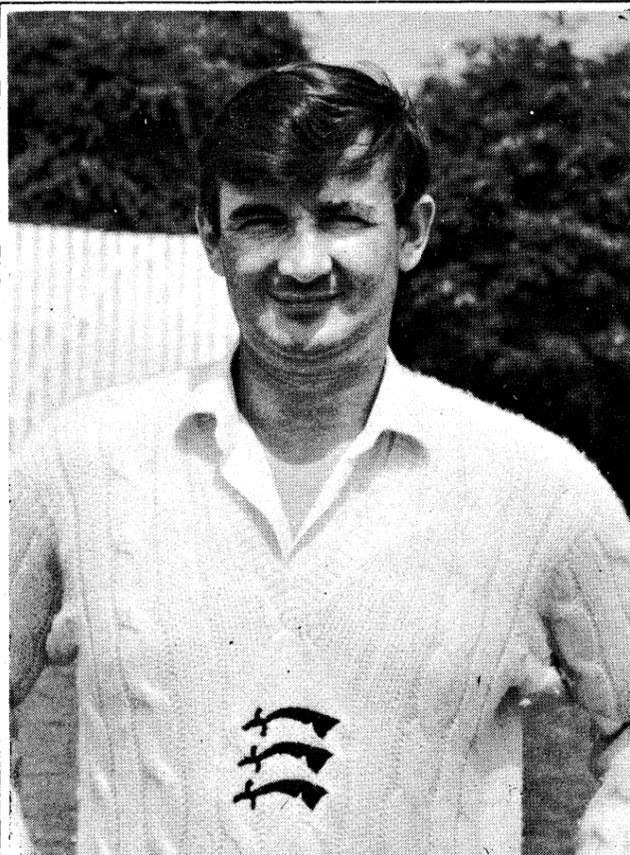
The Police Committee first approved the scheme for approved training of police cadets as long ago as 1965 and the building, which includes accommodation for 30 policemen, has been in the planning and building stages ever since. It is now almost complete and will be in operation as soon as it is furnished.

The first intake of cadets, 34 boys will start each year on the two year course, will arrive on 15th September, and will begin their academic training a week later. This will take place at the Chelmsford College of Further Education.

healthy appetites, not to mention 30 policemen and various visitors. Meal times will run from 8 a.m. breakfast to 9 p.m. supper, a long day to cope with.

Approved School teacher Peter Reeves, from Kingswood, Bristol, will change sides to become Warden and will be greatly concerned with recreational evening activities. His wife Alma, at present a staff nurse at Bristol, will become the Matron, supervising domestic arrangements and patching up cuts and bruises.

One thing is certain, if there is to be a Royal Visit on 20th October, there is a tremendous amount of tidying up to be done yet. But, no doubt, it will be alright on the day.



NIGEL GRAINGER, the Colchester dog handler, for the first time in a long cricket career, took all 10 wickets for 18 runs last month. Hapless victims were Staff Division, who were all out for 38. This great performance puts Colchester through into the cricket final. Staff, normally a competent batting side, could do nothing right in the face of such devastating

bowling; he bowled a few, had some caught, and just to make quite sure, caught-and-bowled one or two all by himself.

Nigel Grainger might be called "Mr. Cricket," certainly as far as police cricket is concerned, and it is under this title that his achievements are described on page 6.

ESSEX after MAUD



STAFF APPOINTED

Both police and civilian staff will be appointed to train the cadets. The Commandant will be Ch Insp John Hedgethorpe, who has already moved over from Training Department. Deputy Commandant is Insp Harry Fuller who moved on promotion from Chelmsford. Insp Fuller will be remembered by many as the drill Sergeant at Eynsham Hall and as a Force footballer and cricketer—he still holds his place in the cricket team.

P.c. Mike Dray will be in charge of the physical training, games, life saving and swimming, and adventure training.

The civilian catering officer can be found already in the well-equipped kitchens. Miss Evene Howard, aged 22, was trained at Chelmsford and recently worked at Rochford Hospital. She will eventually have to feed 68

THURROCK FESTIVAL OF SPORT

Panda 4 the fastest pram

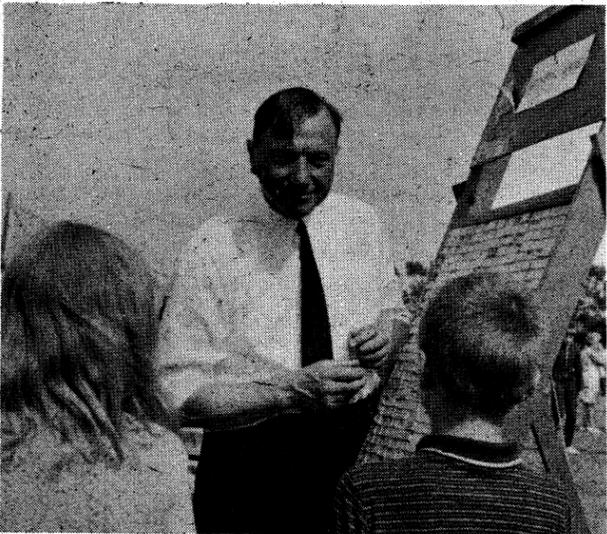


SHOWING a fine turn of speed Panda 4 shot into the lead in the Pram Prix de Thurrock to win in the good time of 30m. 17s. There was a large entry including the two teams pictured here and entered by the local police station. Another team taking part was entered by the "Thurrock Gazette," who despite being beaten by the police, kindly supplied us with this picture. The winning team was made up of Sgt. John Barcham, the flooded infant; P.c. Des McGarr, on the right in the bonnet; and P.c. Tom Sanderson. The battered baby in the left-hand pram is P.c. Bob Sanderson; his propulsion provided by two blousy young things, Sgt. Dick Parker and P.c. Peter Knights.

The Grays Division Tug-of-War team also took part and ran out decisive winners of an American tournament, pulling away all their opponents.

Both events were part of the Thurrock Festival of Sport.

HARRY RAND



"Honest John" Drage, running a game of chance (where the public had no chance) giving a great line of patter.



The Grays divisional tug of war team — Messrs. Breeding, Spencer, Jenkins, Ashby, Snowdon, Fairhead, Brown and Powell — gave the opposition no chance either and ran out worthy winners.

—Pictures by Derek Head, Grays.



SUPPER-BALL

Colchester Branch of the I.P.A. are to hold a supper-ball at the Copdock House Hotel on the A12 near Colchester, on Friday, 10th October, 1969. This will be in aid of the Police Dependents' Trust Fund. Tickets, price 35s., obtainable from P.C. John [Name], Colchester Police Station. Entertainment by [Name] at the piano.

AFTER the Chief Constable had reported to the Buildings and Sites Committee of the Joint Police Authority that accommodation at Leigh Police Station was inadequate the Committee recommended that, subject, if necessary, to the approval of the Secretary of State, authority be given for the carrying out, at an estimated cost of £4,700, of works of repair, modernisation and decoration at Leigh-on-Sea Police Station, and that Southend-on-Sea Borough Council be asked to provide in the car park at the rear of the station parking space for

LEIGH STATION REPAIRS

nine police vehicles. The Chief Constable reported that this work was necessary due to reorganisation after the amalgamation which changed Leigh from a section station with all its supervisory officers at Westcliff into a sub-

divisional headquarters. The extra officers would have nowhere to sit and drying rooms and locker spaces were also needed. In addition the canteen facilities were in need of overhaul. The work to be done includes the replacement of potentially dangerous electrical wiring at a cost of £2,000; provision of a circulation pump for the central heating and other mechanical engineering, £1,150; redecoration, repairs and replacement of defective sanitary fittings, and the provision of a cycle and motor cycle shed, £1,550.

ON 20th June, to mark the retirement of Supt. Harry Rand, a social evening was held at Newport Village Hall and about 140 people attended.

During the festivities Mr. A. Goodson, A.C.C. (A), presented Mr. Rand with the various retirement gifts which had been widely subscribed to. For Harry a grass mowing machine, for Mrs. Rand a food mixer, and for them both two reclining garden seats so they can rest after all the mowing and mixing. In addition Mrs. Rand received a bouquet of carnations.

The guests were entertained by a cabaret in which the stars were Sgt. Bert Howard and P.c.s Fred Lench and John Double. Their performance clearly delighted the company and the picture, by Arnold Slater, Herts and Essex Observer, shows Harry Rand taking an involuntary part in the act.

A12 ROAD WORKS

WORK has now started on building the Springfield/Boreham By-pass A12 road.

Mr. Richard Marsh, Minister of Transport, has accepted the £2,653,798 tender of W. and C. French (Construction) Ltd. for carrying out the work which is expected to take about two years to complete.

The by-pass, which will be about 4½ miles long, is part of a comprehensive plan to improve the A12 trunk route between Leytonstone and Woodbridge, in Suffolk, and it will link the Chelmsford By-pass with the Hatfield Peverel By-pass.

The present scheme provides for dual three lane, 36ft. wide, carriageways with a 15ft. wide central reservation and 12ft. 6in. wide verges. The by-pass will run parallel to the railway for most of its length and will be joined to the Chelmsford and Hatfield Peverel by-passes by fly-over junctions.

Starting south-west of Springfield, the new road will pass north of the village, following a generally north-easterly direction, until it connects with the Hatfield Peverel By-pass west of Hatfield Peverel.

Flyover at Gallows

Work will start shortly on the building of a temporary flyover at Gallows Corner Roundabout, Romford, to carry through traffic on the London Southend Road (A127).

Mr. Richard Marsh, Minister of Transport, has accepted the £127,468 tender of Braithwaite and Company (Structural) Ltd., for the work.

The flyover, which will be built on prepared foundations, will carry a two-lane carriageway and be similar in design to that erected at Movers Lane, Barking (A13).

The Minister has also authorised the London Borough of Havering, acting as his agents, to accept the £107,771 tender of Percy Bilton Ltd. for the associated road works, the flyover foundations and approach ramps.

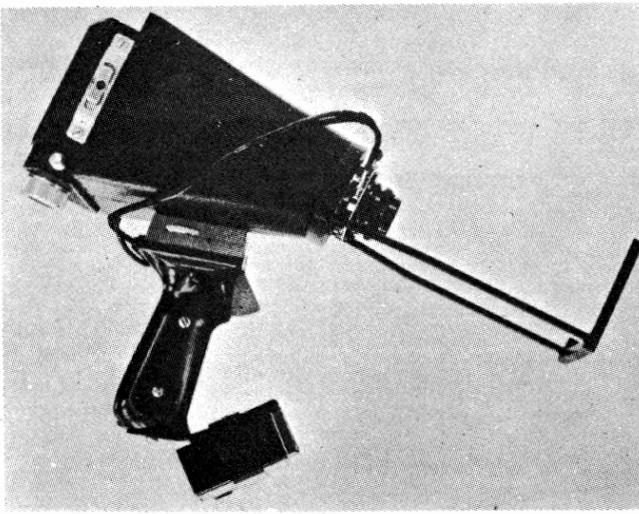
Delays expected

It will be necessary to close certain portions of the roundabout during normal weekday nights while some of the supporting trestles for the flyover are being erected. Closures will be kept to an absolute minimum and diversions will be clearly sign-posted.

The scheme is expected to be completed in about nine months.

SWIMMING GALA

The Force swimming gala will be held at Basildon this year on Saturday, 18th October.



PRODUCTION OF ESSEX CAMERA STARTS

THE scenes of crime camera devised and built by headquarters photographic branch boss Det. Insp. Roy Breaks in collaboration with Det. Con. Eric Watson was recently placed in the hands of the Home Office Research and Development Branch who have made arrangements with a manufacturer to put the camera into production.

The firm has constructed four prototypes one of which is to be sent to this Force for testing prior to the invention being put into full production.

The camera, which has proved highly successful in operational working, is for recording marks at the scenes of crime, jemmy marks, fingerprints, etc., at the actual size. It is light but robust with a pistol grip and stressed alloy legs that are reputed not to bend or break. It is ideal for awkward corners.

The camera was recently featured in the publication,

Bulk store at Brentwood

The Buildings and Sites Committee approved, subject to the agreement of the Secretary of State, the conversion of two garages at Brentwood Police Station into a bulk store. Precast concrete garages are to be built at numbers 2 and 16A La Plata Grove, which are senior officers' houses.

D of A duties to be reduced

THE Chief Constable informed the Police Committee last month that for some time discussions have been going on between the Ministry and Home Office about ways in which the Police may be relieved of some of their functions under the Diseases of Animals Act. Recent manpower restrictions imposed on the Police Service make it more than ever necessary that Police officers should be free to concentrate on their main tasks, such as the prevention and detection of crime and the regulation of traffic, rather than be employed on duties which others could well do.

The Home Office take the view that Police should accept reports of notifiable diseases and pass them on to the proper authorities, should assist as in the past in cases of foot and mouth and other emergencies, and take action, when appropriate, under the Importation of Dogs and Cats Order, 1928.

The Committee recommend that the Essex County Council be informed that the police should relinquish their present functions under the Diseases of Animals Act except in such cases as mentioned above and that all other work should be undertaken by civilian inspectors appointed by Local Authorities.

"Bulletin," issued by the Research and Development Branch. One problem Det. Insp. Breaks has met recently is that the firm who were producing the film which was ideal for use in the camera have taken it out of production leaving him the task of finding another source of the right sort of film.

The Force now has 14 of the cameras in operational use all built at headquarters. No more are being built because once commercial production begins it will be as cheap to buy cameras as to build them. Photographers who spend hours building cameras cannot be used for other jobs, and the one thing Mr. Breaks is short of is manpower.

Southend Police walk off with £751

"IT'S the easiest way of raising money I've ever found," said Eddie Easlea after he had reckoned up the amount raised. Eddie, secretary of the Southend divisions sports club, organised a 10 miles sponsored walk along Southend sea front to raise money for the Police Dependents' Trust Fund.

At 5 p.m. on 27th July 40 walkers set off at a smart pace, Eddie Easlea among (or behind) them. Recognising that this is a thin man's game he had done some slimming beforehand and arrived at the start line a mere 19 stone and

he struck a good 4 m.p.h. to finish in 2½ hours. But he was a bit upset to find, when he got to the Pier, that P.c. Geoffrey Lee was already coming back—but he walks all the time.

Top money raiser was Det Con Eric Kidwell with a wonderful £131 but not far behind was Geof Lee who bled Canvey Island to the tune of £120. Third was that man Easlea with £118.

CIVVIES AXED

A REQUEST by the Police Authority to employ an additional 63 civilians this year was axed by Home Office. In consequence only 39 extra civilian employees will be appointed.

Of these 27 are allocated to the new Cadet School at Headquarters in various capacities, cooks, handymen, clerks, porters, and so on.

Of the remainder, one is a senior administration officer who will replace the superintendent in headquarters administration. There are also 5 clerks, 2 shorthand-typists, 2 telephone-radio operators, 1 skilled garage mechanic and 1 driver/handyman.

The Home Office also approved the appointment of 12 additional traffic wardens and these have, in fact, already made their appearance in divisions.

No more medicals

IN FUTURE civilian staff taken on by the Police Authority may not need to be medically examined prior to taking up their appointments. Instead candidates will fill up a medical questionnaire which the Medical Officer will scrutinise. If he is satisfied no examination will be necessary.

Certain categories of employee will still have to undergo a medical examination. Examples of these are registered disabled persons or prospective drivers of passenger carrying vehicles.

STONHAM FUND WALK

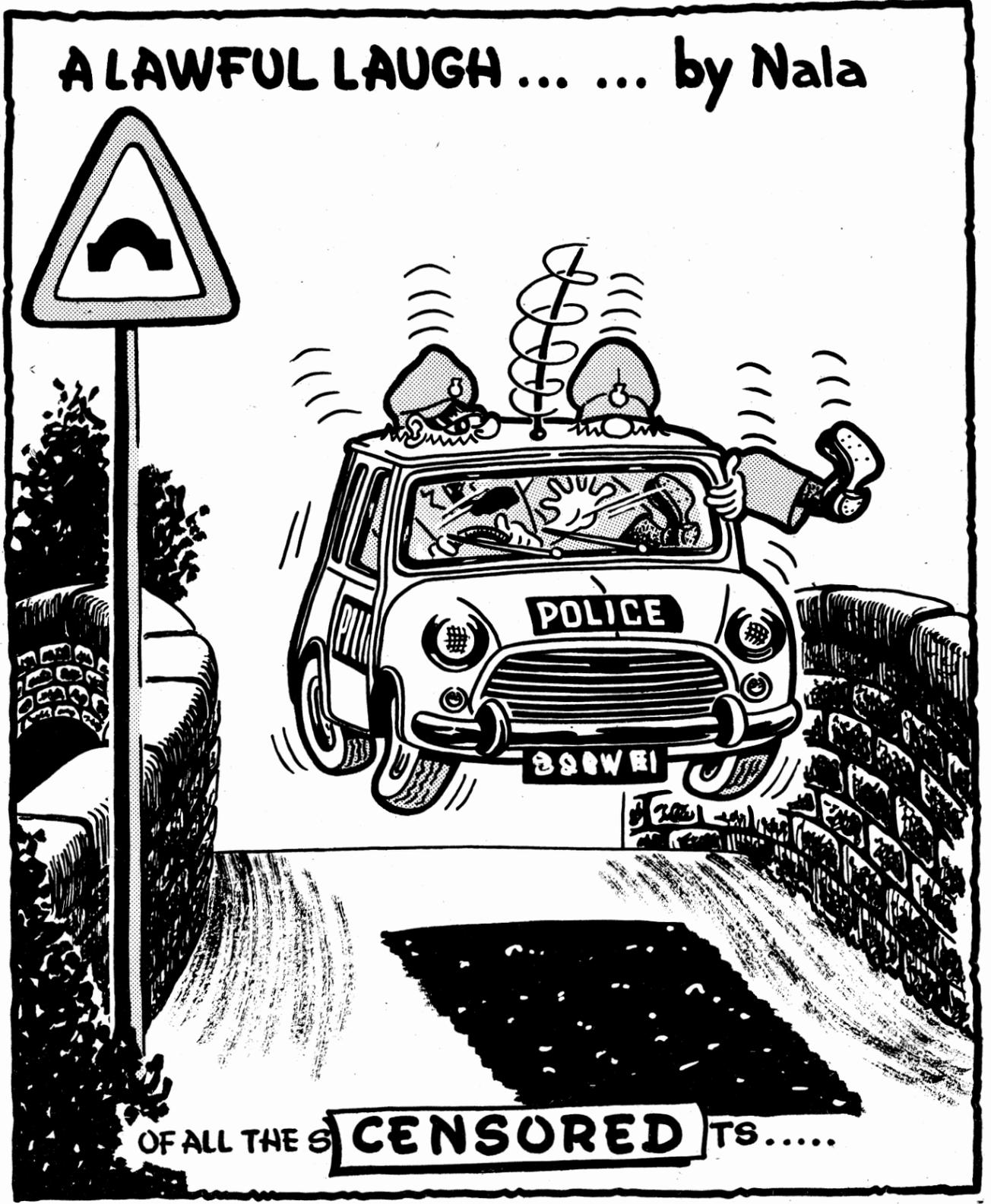
Pitsea Nick coming down

OWING to "serious structural faults" in Pitsea Police Station the Buildings and Sites Committee of the Joint Police Authority recommended that it be knocked down to clear the way for the construction of police houses.

The station was built in 1935/6 but after only 14 years in 1949 a number of cracks developed in the external walls. Despite remedial action further cracking developed and examination showed severe sulphate attack on the foundations.

In 1962 one of the adjoining houses was left vacant and in 1966 it became clear that the building could not be saved. With the introduction of Unit Beat Policing in 1967 the station became unused and has been empty ever since.

Sulphate resistant cement will be used in all below ground brickwork of new buildings put up on the site.



GRESHAM

THIS is a story of black power. Not that organisation but a great strong horse, Gresham by name, otherwise known as George, a dark horse indeed.

He is a biggish fellow, standing 17 hands in his bare horseshoes, and in 1954 he went to work at Southend-on-Sea. There he met up with Jock Ruickbie—he was a human, a policeman in fact—who every day would get on Gresham's back and they would stroll around the town together. There were odd moments of excitement like when the other humans would get strangely excited and shout rather a lot, often late at night, but as compensation there were the kiss-me-quick hats to nibble and life was fairly tranquil.

A strong bond soon developed between the two, not the shallow sort of relationship experienced by humans for each other but the firm attachment between horse and man felt through the seat of the breeches.

Pensioned

Jock Ruickbie has retired now. The two were pensioned together at Christmas, 1967. He speaks fondly of the old horse. "We never had any trouble turning the pubs out when he was there."

Drunk or not one can recognise the danger of allowing an equine hoof the size of a dinner plate to exert a downward force of half a ton or more on one's foot.

The partnership was 14 years old when the time came for Jock to retire with 30 years' service. Gresham was 27 years old by then and it was decided that he ought to go as well. Horse years go 3 to our 1 so the old chap was 81, getting on a bit for beat work.

One of Gresham's colleagues, Dusty, had previously retired to Vicarage Farm, Hockley, where he had been very well looked after by Mr. Leslie Graham until his death in 1967. After Dusty died Mr. Graham approached Jock to see if arrangements could be made for Gresham to eventually retire to the same farm. So it was arranged and early in 1968 Gresham went out to grass.

At the farm Gresham took charge at once. The

Down on the Farm

cows, disorderly lot, were apt to wander about all over the place, but he soon changed that and in no time had them herded properly. Before Gresham's arrival a sheep called Fred had been in charge but he was now relegated to second in command.

This year Mr. Graham decided to move to Cornwall but the journey would have been too much for the old police horse so it was decided that he should go to Tenterden, Kent, where Mr. Graham's brother-in-law, Mr. Cameron, a retired oil company executive, keeps Woodchurch Farm, and was keen to give Gresham a home.

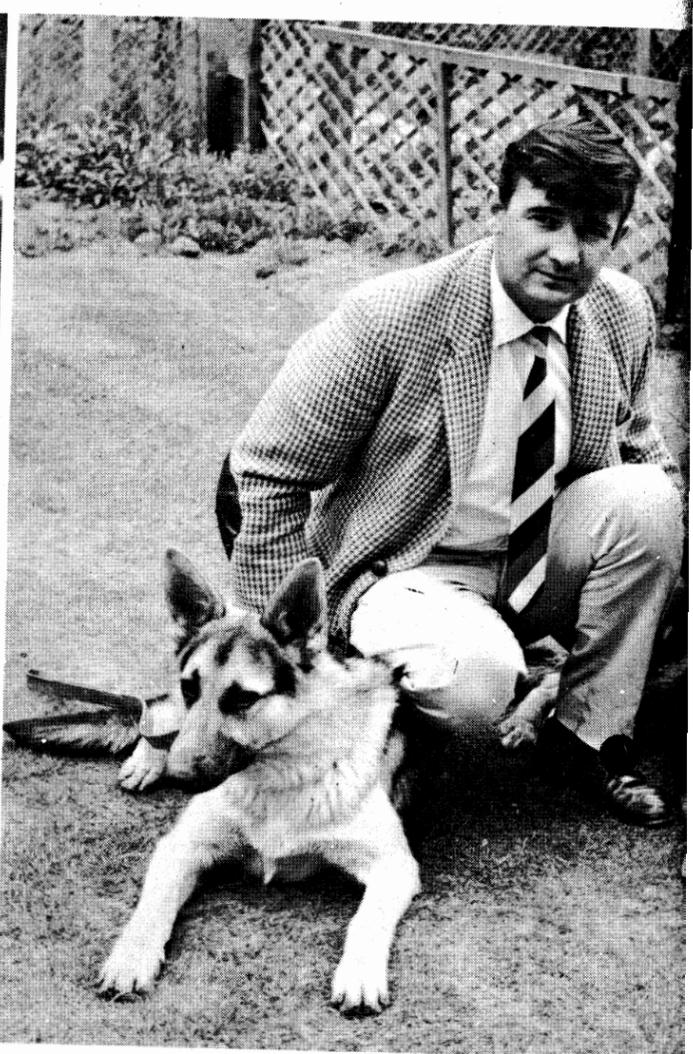
But what about Fred? A firm friendship had grown up between horse and sheep, as is natural between the Commander and his 2 i.c., and so he had to go to Tenterden, too.

Celebrity

The move was made in June and Gresham's arrival



So this is Kent is it? We had better get it organised. Fred can take charge of the cows and I'll see to the hop pickers. Gresham sizes up his new quarters at Tenterden.



Roc and Judy retire

Last month the Police Committee gave approval for two of our police dogs to retire and as both handlers had asked to be allowed to make their own arrangements for their animals the committee

approved this also.

Unlike some ladies, Judy will have no objection to our mentioning the fact that she is 10 years old. Dogs live one year to our six, or therabouts, and so, as a lady, she can draw her old age pension. Her handler, P.c. Nigel Grainger, of the Colchester section, had asked that she be allowed to live with his parents as a pet and that

is where the old girl has gone.

Our picture, left above, was taken in 1967 by Colchester Express. At that time Judy and Nigel, in partnership over 3½ years, has already made 180 arrests. On her retirement her score stood at well over 250.

Also in the picture, just a pup then, is Justice, who became operational the day

Jud has bro to t: Ro I is 1 Cliv stati had arre his abiji O



Gresham with his woolly side-kick at Hockley.

did not go unnoticed for he was soon a local celebrity appearing on the front page of the Kent Messenger.

Jock has been down to see his old mate in his new quarters. Does the horse recognise him? "Well, no," he said a little sadly. "We've been apart too long. Horses have very short memories. But if I use stable talk he pricks his ears up."

When we called to see Jock he was also out to grass, sunning himself on the back lawn of his Leigh home. The name on the front gate is Gresham, of course. The Law wishes both a long and happy retirement.

CH

JOIN FOR TYPE 3

DOES TO L MAS THE

CHRISTMAS

CHRISTMAS is coming. What, already? You haven't had your summer holidays yet, we know. But we have to look ahead and what we are looking for now is ideas for the Force Christmas card.

And we are throwing the ball to you, dear readers. Here are two suggestions, one of Father Christmas being stopped and checked, the other of the poor old fellow being told where to go — he got lost presumably. A third suggestion is a picture of Her Majesty Queen Elizabeth the Queen Mother with one of our police horses. This picture is not available at present.

Which would you buy? We do not want to print a lot of cards which are not sold. Please fill up the coupon and send it to The Editor, "The Law," H.Q.



Dear Sir,
I prefer suggestion A/B/C and would buy Christmas cards of this design.
..... signed.
N.B.: No one will be held to this as a promise to buy.



THE DOG MAN

THE DOG GET
LIKE HIS
OR IS IT
THER WAY
OUND?



DOUBLE UP

A WEDDING picture with a difference. If you think you are seeing double, relax, you are. At Kelvedon Church on 25th June there took place a double wedding and the brides were identical twins. One of them works at Colchester Police Station where she is the Chief Superintendent's typist. Chief Supt Wood and Supt Redgewell and their wives attended the wedding and the reception at the George Hotel afterwards.

Our picture shows the new husbands doing a strong man act outside the church. Christine Petley, who has worked at the Station since 1966,

is on the left. Her sister, Athalae, married Frank Hart, son of ex Inspector Frank Hart who will be remembered by anyone who served at Grays between 1956 and 1963. So the double wedding had a double police interest. Christine married Mr. Peter Mylam.

Christine always insists that she and her sister are not identical twins but a good many coppers have been caught out at Colchester when passing the time of day along the High Street with a young lady who answered with a puzzled stare. Identical or not we hope the honeymoons were spent at different places. Just think of all the situations that could develop . . . rather like a French bedroom farce.

Printed by courtesy of Essex County Standard.

WEDDING BELLES



A police wedding at Colchester with all the trimmings and the happy couple emerging from the church through a guard of honour with drawn sticks. Constable Gordon Nisbett, and Woman Constable Elizabeth Kearton were both stationed at Colchester but have since transferred to Chelmsford. Elizabeth was a cadet for three years before joining the Force.
—Picture by "Colchester Express."



BRING OUT YOUR DEAD-COATS

A PLEA from Chief Insp. Clarke, Dog Section chief, came to The Law this month. He wants your old civvy jackets. When that old jacket gets too old even for gardening give it to the Dog Section.

The dogs are trained to get hold of the fugitive's sleeve. Although worn out overcoats are issued from the clothing stores for this purpose and are ideal for the purpose they do not provide the complete answer because the dog gets used to seizing hold of a police overcoat and may hesitate if presented with some other sort of cloth.

The Section will be pleased to collect anything you have, just give them a ring.



June bride looking pleased with herself is Liz Ward who works in the headquarters housing office leaving the church after marrying Det. Sgt Tim Scotchmer of the Fraud Squad on June 28th. Tim looks as if the confetti was cold and took his breath away. After honeymooning on the Costa Brava the couple moved into a nice county house in St Margarets Road, but then, if the housing office and fraud squad between them can't fiddle a decent house . . .
—Photo by K. Richter.

MIDNIGHT

VARIETY
Saturday, 11th October
Odeon Cinema,
Chelmsford
in aid of the
Police Dependants' Trust
enquiries
P.s. Ken Adams, H.Q.

red. Nigel Grainger
ned the pup and
him up to scratch
ver.
Nose
second retirement
of Roc, Sergeant
rie's dog. He was
at Haslow. He
e well over 100
nd was noted for
eptional tracking
ne occasion when

a cafe at Great Leighs had
been broken into Roc
followed a track for some
distance across country
before coming to a cottage
where enquiries showed
a bicycle had been stolen.
Not daunted, Roc tracked
the bike down the lane
and found a youth with
it. The youth admitted the
cafe breaking and the theft
of the cycle.
The incident best demon-

strating his wonderful
"nose" was when Hoff-
mann's Social Club was
entered. The Police attended
and had already searched
the premises when Roc
and Sgt. Ferrie arrived.
Clive decided that he might
as well let Roc have a go,
despite the fact that the
policemen had probably
obliterated all scent, and
the dog had a sniff round
inside the club.

In a toilet he began to
bark, much to the amuse-
ment of the C.I.D. who
had already searched that
room. But at the back of
the toilet there was a tank.
There was 4in. clearance
on either side and 12in.
above the tank with a pipe
running down from the
ceiling. No one could have
got behind it.
But Roc new better and
went on barking until Clive

Ferrie put his hand round
behind the tank and felt
something. And out came
two villains with all the
money from the till and
the machines.
Roc is now just a pet
and lives at home with
the Ferries and their two
children,
Clive Ferrie's new dog,
an alsatian called Major,
has just become operational
at 18 months old.

EDIVIEWS

Modernisation

An up-to-date term for what sometimes turns out to be a good old fashioned muddle. Older police houses all over the county are slowly being "modernised," including 14 standing together at Chelmsford.

Work eventually began on these in the last week in May—even this was late—and assurances were given that each pair of houses would take six weeks to turn into desirable modernised residences. Naturally this turned into 8 weeks but eventually the first prospective tenant, then occupying one of the other houses in the group, was given a date upon which he was to move in.

However, the furniture removers could only fit him in on the Saturday after that date so more time was lost but when the tenant came to examine the house preparatory to the actual move he found the floorboards still up in several rooms. The "modernisers" could not put them down until the following Monday. Apparently a senior officer had taken the house over as fit for occupation.

A sorry tale. A building firm who cannot finish or even start on time; a furniture remover who accepts the job but cannot do it on the appointed day; a system which gives work to the lowest tender rather than to the firm best suited to do the job; a house taken over as fit for occupation when in a dangerous state of incompleteness; "modernisation" that still means cheap wallpaper and formica draining boards, that puts the cooker right outside the door of the pantry, filling it with hot air.

Can it be this sort of thing that leads men to resign before pension? Can this be the key to the wastage problem?

Complaints

One becomes a little tired of the double standard applied by Members of Parliament when huffing and puffing about complaints against the police. A good many policemen are also dissatisfied with the provisions of the Police Act, 1964.

What hurts the most is that the police should be singled out for this limelight, and by M.P.s who are largely drawn from professions who look after their own, lawyers, doctors and the like. One would not suggest that these people cover anything up but there are many who believe that they do. Parliamentary motions calling for public enquiries into lawyers' activities are rare and yet with the law and its procedures as complicated as they are today one might argue that the legal profession should be the first to enjoy the advantage of public scrutiny.

It seems that our representatives in Parliament do not trust the Director of Public Prosecutions to whom all matters are referred if there is any suggestion of a criminal offence having been committed by a policeman.

Continued in next column.

PORTRAIT

AT THEIR first meeting the Joint Branch Board of the joint Force elected Fred Paxman to the Chair. For Fred this was reward and recognition of Federation work as Constable and Sergeant since 1956.

Born in London 45 years ago, Frederick Campbell Paxman worked in the building trade until the war put him into uniform—that of the Royal Marines, in which he saw service in the Far East and Europe. Demobbed in 1946, he went back into

There he stayed until, in 1964, he was promoted Sergeant and stationed in Eastern Division. Now he is back at Leigh.

His membership of Federation boards has been continuous since he first got on in 1956 except for a short time just after he was promoted. From 1966 until the merger he was Chairman of the Southend J.B.B. and for 2 or 3 years before that was Secretary. With a background like that he seems a wise choice for the J.B.B. to



The chairman

the building trade and although he had thoughts of joining the Force even then it was not until 1949 that he took the plunge, signing on with Southend Borough Police.

For the first 4 years he was stationed at Leigh on beat work and 3 years on similar work in Southend followed before he moved over to the Traffic Branch.

have made for the Chair.

Fred is more than a family man, he has two. After his first wife died he remarried—Barbara Paxman was a W.P.c. at Southend—and he has five children ranging from 18 years to 2 months. Oldest son Keith has just passed 'A' levels and has signed on with the P and O Line; 16-year-old Neil is appren-

ticed to the building trade—following Dad; 12-year-old Gillian is at Belfairs High School. Then there are Robert, 18 months, and Claire, 2 months: quite a family: quite a Chairman.

Has Fred any hobbies? "Too many kids for that," said he. But he likes swimming, only for relaxation, though.



Essex Show

Dear Sir,

I read, with interest, your correspondent's article on the Essex Show and was pleased to see that he approved of the manner in which some members of the Force organised and carried out their duties.

However, I am left in some doubt as to whether the writer took the trouble to go into the Police tents as his description of the exhibits in no way tallied with what I saw. The article was inaccurate as well as harmful to the members who put in a great deal of work on behalf of the Force.

Certain sections of the display were, by nature of the "job," repetitive but the centre display was not only reasonably attractive, new and hitherto unseen

If the D.P.P. says "No," should that not be the end of it? The Police do not prosecute if the D.P.P. says "No," but where a copper is the suspect this is apparently not enough. We must have an "Independent assessment."

This sounds very fair. But the Police are also entitled to be sceptical. How are we to know that the assessment will be independent? Independent of what? Who will assess the assessors to make sure they have no sympathies with the complainant?

Harrassing the Police is becoming a national pastime. Take care, you in the ivory towers of Westminster, lest you get the Police Force you deserve.

by the public at large but caused great interest, especially to motor cyclists who are, more often than not, a neglected section of the motoring public.

Constructive criticism is acceptable by any standards but I question the fact that this publication is the correct place for such strong adverse criticism especially as the majority of visitors to the Police tent were not of the same opinion as your correspondent.

Yours faithfully,

C. J. Hicks,
for the Exhibitors.

Ouch. Thank you Mr. Hicks. We described the tent as uninspired and unplanned. The fact that you defend only part of the display might justify this. And come now, if The Law is not the place for criticism, what is?—Ed.



Now it can be told. (At least some of it).

Dear Sir,

The wheel has turned full circle and Essex County and Southend are a joint constabulary. I was stationed at Eastwoodbury when Southend took over my Manor (about 1930). I took Eastwood to Nobles Green, Sutton to Shopland Farm, all of the Anne Boleyn Estate (including Martha Bibby) Snakes Lane and property on North side of the Arterial Road from Kent Elms Corner to the corner now occupied by "The Bell." In addition to this I did night duty at Rochford (10 p.m. to 3 a.m.) about two nights a week and on Saturdays I was summoned as follows "Please come to Rochford at 10 a.m. on Saturday in plain cloth to clean the winders." Well an order was an order and I would parade promptly, arm myself with bucket and water, nip sharply to a sweet shop a short distance away to borrow a chamois leather and get to work—I always did the awkward upstairs windows in the

fist full of summonses if you cannot serve them—you have to get to know them by sight and the name they are using at the time—they won't argue when you get them taped.

Came the time when Southend Borough were taking over and I was approached by my Superintendent from Brentwood in this vein—"I suppose you know you can go over to THEM if you like but I don't suppose you want to do that, do you." With visions of getting a special increment I naturally agreed.

I can visualise the resulting report "I saw P.c. 422 Clarke today and told him that if he so desired he could transfer to the Southend Borough Constabulary. He expressed his wish to remain with the Essex County Constabulary."

In due course I was transferred to Rochford. I was a single man and the removal was performed by courtesy of Cottiss, haulage contractors, in a Bedford truck. No removal or transfer expenses were paid nor claimed.

MR. CRICKET'S 10-18

"ANOTHER field day for Grainger." Just one of the comments after Nigel Grainger the Colchester dog man had been largely instrumental in the Staff division's dismissal for 38 runs in the semi-final of the cricket cup. Although he had never taken all ten before his cricket background makes him the most likely member of the Force to have done it.

Nigel Grainger was born into a cricketing family. His father played in Suffolk league cricket for many years and his brother, Maurice, now Sergeant at Harwich, is no mean player either.

It was in 1948 when Nigel first came to notice when he was selected for both Essex and South of England schoolboys. Essex County Cricket Club were quick to offer him terms but in those days a professional started at 35s. per week and he had to look for more money than that so the chance went by.

But he represented the Young Amateurs of Essex and after being called up played for the R.A.O.C. and the Army.

When he was demobbed Essex C.C.C. approached him again and he was soon playing regularly for the 2nd XI in the Minor Counties League. In his first game against Suffolk, at Felixstowe, he had an impressive 8 for 57. During that season he was twice 12th man for the County XI.

That year he joined West Suffolk Police and was soon captaining their team. In addition he became involved with club cricket in that area and was elected President of a competition between clubs all over West Suffolk. He was a member of the winning team exactly 30 years after his father's team had won the competition.

In 1961 he transferred to Essex and was soon in the Force XI and again

played for Essex 2nd XI, notably against Middlesex at Lords and Surrey at the Oval. This pleased him particularly as it meant that he had played on every test ground in England.

Success was not always present and he well remembers Basil D'Oliveira clouting him for six three times in one over at Worcester in 1965.

It will come as no surprise to Nigel's many friends in the cricket world to know that he has been invited to become a full member of the Gentlemen of Essex C.C. and has readily accepted.

His latest and perhaps greatest honour is the invitation to become a playing member of the M.C.C.

But Nigel Grainger has not finished yet as someone may well find out in the Force cricket final. As a spin bowler he is still improving and should have many seasons yet to come.

ATHLETICS

A SMALLER team than usual travelled to the P.A.A. championships this year as the walkers were performing elsewhere but Bert Wallace made up for the lack of numbers with a good fifth place in the javelin with a throw of 166ft. 7in. This was below his best but most of the other throwers were also effected by the poor conditions and were even more off form. Terry Ford also took fifth place, in the hammer, throwing 115ft.

The track men were less successful. Mick Jackson had a bad day and went out of both sprints in the first round. Rick Watson found the pace rather fierce in the 5,000 metres and was down the field a bit but it will have been good experience.

Half inch short

Showing good form in the shot put at Grays on 10th July, Bert Wallace made a personal best heave of 36ft. 11in., a bare half-inch short of John Sutton's 5 years old record which must go soon.

Mick Jackson returned to better form at Hornchurch on 27th July when he won an inter-club 200 metres in 23.2 sec.

Obituary

The death is reported of ex-P.c. Harold James Scott at his home at 13 Morley Square, Chadwell St. Mary, on 25th July. Mr. Scott was 72 years old.

POLICE COLLEGE MAGAZINE

The Police College Magazine has run into difficulties through falling circulation figures. So a sales drive has been set up by which it is hoped the contact will be renewed with all ex-students. In addition content and layout of the publication will be improved. It is not only of interest to ex-students but ought to be informative and interesting to all policemen.

Order forms obtainable from H.Q. Admin.

ARTHUR J. CLARKE (Nobby)
(Ex-Chief Insp.)

5 Abbey Road,
Sudbury.

Summer walkabout

OVER the past two months the walking team has competed over distances ranging from two to 51 miles.

In early June John Hedgethorpe and Keith Mann competed in the county 3,000 metres championship at Harlow when the former put up a Force best of 14m. 55.2s. and the latter a personal best of 16m. 42s. They took sixth and eighth places.

On 28th June John Hedgethorpe and Peter Cox journeyed northwards to race from Manchester to Blackpool, the longer of the distances mentioned. The day was fairly hot and after arriving at the half-way stage more or less on schedule Hedgethorpe had a bad spell and lost a lot of time. However, in a very fast final 5 miles he made up time and overtook six opponents on Blackpool Prom to secure 15th place in a time only three minutes slower than last year, 9h. 21m. 55s.

Peter Cox blistered one foot at 10 miles and the other at 20 miles so badly that he had to stop for treatment but he battled on to reach Blackpool Town Hall just inside the 11½ hour deadline. This was a very brave effort but his feet were in such bad shape that he had to miss the following week's race.

This was the Romford to Southend, 28½ miles, Essex long distance championship in which the Force team was Hedgethorpe, Mann and Geoffrey Lee. Hedgethorpe went well until about 16 miles when he found himself alone in fourth place, an opponent having dropped out, and strolled down to the Pier in a time about two minutes faster than last year but still rather slow.

Geoff and Keith alternated one in front of the other until Hadleigh when Geoff got away, leaving his team mate to march in alone. These two took eighth and ninth places, enough to secure second team place.

LEAGUE

This was the final Essex Walking League race of the 1968-69 season and as a result of good scoring in the longer races Police jumped up to third place, higher than last year. This was the result of consistent support throughout a long and harsh season lasting from September to July.

This is one of the toughest league programmes in existence with 12 races ranging from three kilometres to 28½ miles in length.

In the individual scores John Hedgethorpe showed himself to be a regular competitor if not taking second place, this time behind Brian Armstrong of Ilford A.C., a former junior international.

But the greatest improvement was shown by Geoff Lee who climbed to seventh place and Keith Mann who only started in the New Year but hauled himself up to 19th position. Full individual scores by police walkers were:—

2nd J. Hedgethorpe	351 points
7th G. Lee	244 points
19th K. Mann	147 points
23rd G. Furnival	129 points
24th M. Blackwell	125 points
30th P. Cox	102 points
44th K. Sylvester	50 points
5th K. Treasure	46 points
1th G. Florence	26 points
16th C. Sleap	24 points
58th W. Lewis	23 points
69th J. Barcham	11 points

NATIONAL 50 KILOS

In mid-July came the national 50 kilometres (31½ miles) championship at Redditch and once more the long distance specialists were in action.

Again a Force record resulted when John Hedgethorpe, in quite his best long distance performance, slightly exceeded six miles per hour to clock 5h. 13m. 48s. in 37th place. This was achieved by starting fast and hanging on and the cool weather helped.

In a field of 111 starters G. Lee put in an improving effort though still below his best, with 86th place in 6hr. 7min. Peter Cox was less fortunate and had to fall out with foot trouble at about half way. New shoes will prevent this happening again.

SPORT

CRICKET

CRICKET NOTES by "Yorker"

Force v. Crittall Witham 6th July, 1969

THE Witham wicket although looking green was dry enough to absorb the steady drizzle that persisted throughout this match. Batting first, the Force side were soon in trouble, when Lang, the opening quick bowler, removed Gould's off stump with a ball that turned slightly and two overs later had Tarbun caught playing a half-hearted shot to forward short leg.

With only 20 runs on the board and three wickets down, it was left to the two left-handers, Croot and Reed, to bear the brunt of the Witham attack. Luckily they did not let us down and although Croot was in difficulties finding the open spaces, 45 runs were added before he was caught at backward point. When playing defensive shots both of these batsmen have developed a rather bad habit of stepping across in front of the wicket and playing the ball with the pads directly behind the bat. Besides restricting their back lift and balance, should the ball beat the bat, an l.b.w. appeal would without doubt be upheld.

With Blondell quickly gone without addition to the score, Reed was joined by Grainger, who quickly found the bowlers suitable for his favourite square cuts. His innings of 24 not out included a perfect cover drive for four.

Grainger soon ran out of partners, after Reed was well caught by the Witham skipper after a steady and valuable knock of 29 and the Force innings closed at 109 all out.

After an early tea, Witham Crittall settled down to some productive batting and the old maestro, Jack Jones, the Welsh Amateur Soccer International of yesteryear, gave the spectators some classic examples of the cover drive and straight drive past the bowler. Fifty runs were up before the first wicket fell to Grainger, who bowled the Witham opener, Elliott, with a ball that came back sharply and had the batsman guessing.

It was not until 39 runs later that Owers, batting at number three, attempted a run off Johnson and was run out by a smart throw at the wicket by Reed, the Force stumper. The next batsman, Hudson, was also run out and without addition to the score. Jones, attempting to lift an inswinger from Tarbun, failed to get hold of it properly and was caught at deep mid-on by Johnson. By this time both the light and time had run out and Witham Crittall, with five wickets down, were 10 runs short of victory.

FORCE	
Gould b Lang	2
Croot b Hudson b Ladkin	26
Tarbun c Owers b Lang	5
Nicholls lbw b Hollick	3
Reed c Hollingworth b Sutton	29
Blondell b Ladkin	0
Grainger not out	26
Henry c Owers b Ladkin	2
Brown b Lang	2
Cook b Ladkin	4
Johnson c Owers b Lang	0
Extras	10
Total	109

Bowling analysis: Lang 13.5-1-34-4, Hollick 6-1-13-1, Ladkin 11-1-39-4, Sutton 5-1-13-1.

WITHAM CRITTALL	
Elliott b Grainger	16
Jones c Johnson b Tarbun	51
Owers run out	15
Hollingsworth not out	3
Hudson run out	2
Ladkin run out	0
Sutton not out	12
Extras	1
Total (5 wks. in action)	100

Bowling analysis: Johnson 11-3-27-0, Tarbun 9-0-33-1, Nichols 6-0-18-0, Grainger 6-2-10-1.

Force v. Rayne C.C. 27th July, 1969

Poor old Rayne were trundled out for nine (in case you were reading too fast, I will repeat NINE) and, furthermore, four of these were extras—three leg byes and one no ball. I thought that our bowlers, Tarbun and Culham bowled

BOWLS

THE Southend Recreational Club organised the regional bowls singles competition on 8th July at Westcliff when, despite showery conditions, a good day's play was enjoyed by all, together with the excellent arrangements of Messrs. Easlea and Anderson.

In the first round the Essex representative, Jim Gorham, had a good 21-10 win over the Herts man but met his match in the second round when he went down 21-16 to the Thames Valley bowler. The Southend player (the two Forces may play separately this year) was Barry Cable who had a good win in the second round, beating Luton & Beds by 23-14. Barry then lost a very close semi-final by 21-19, the keenest match of the day.

Force v. Pensioners

On 9th July came the annual fixture between the Force and the Pensioners. If the Pensioners win this match they are jubilant, naturally; if the Force win the old boys say, "Ah, well, we taught you how to play." Either way they win, and why not. For all that the play was tight and the four rinks produced close results. At five ends the Force was one shot up and at 10 ends the Pensioners led by the same margin. At 15 ends the lead had swung back and increased to four shots and the eventual result was 77-71 in favour of the young 'uns. Scores (police skips first):—

S. Smith 20, D. Davies 20
G. Cowell 17, B. Brinkley 12
E. Horne 20, H. Trederley 20
G. Turner 20, R. Viney 19

OTHER MATCHES

Basildon Police v. Billericay Bowls Club on 26th June: A decisive beating for Police by 88-65. Rink scores: E. Hasler 7-28, G. Manning 27-15, B. Spiers 15-28, A. Smith 16-17.

Colchester 'B' v. Southend 'B' in the Salter Cup 'B' competition resulted in a win for Colchester 23-17.

In a three-rink friendly against Stock and Buttsbury Bowls Club on 1st July, Basildon Police were beaten 78-50. Rink scores: E. Horne 26-15, B. Jenkinson 9-42, F. Clark 15-21.

Clacton 'A' beat Southend 'A' in the semi-final of the 'A' competition by 26-12.

Marconi Bowls Club beat Basildon Police by 52-41 on 8th July. Most of this margin came from one rink. Scores: B. Jenkinson 12-12, A. Smith 11-23, F. Clark 18-17.

Colchester 'A' stepped into the 'A' group final, where they will meet Clacton, when they beat Basildon on 10th July. Basildon had a lead of 10 shots at one stage which shows the danger of relaxing halfway through. Colchester fought back and were all square at 21 ends, going on to win the deciding end by one shot.

accurately and well within themselves. Culham, in particular, was moving the ball about a foot and hit the middle and off stumps for four of his five wickets for two runs. A great effort in any class of cricket by both bowlers.

FORCE	
Nichols lbw b Hurdidge	7
Reed b Ives	25
Tarbun c Gage b Hurdidge	20
Grainger not out	44
Culham b Hurdidge	1
Croot c Spooner b Whitehead	20
Blundell c Ives b Whitehead	0
Andrews not out	0
Cook b Hurdidge	0
Rogers run out	1
Brown run out	0
Extras	18
Total (9 wks. dec.)	136

RAYNE C.C.	
Richardson b Tarbun	0
Hurdidge c Tarbun b Culham	0
Graham c Reed b Tarbun	1
Spooner c Culham	3
Maxim b Tarbun	1
Hornsby b Culham	0
Whitehead b Culham	0
Ives b Tarbun	0
Gage b Culham	0
Rowe not out	0
Wiggen c Blundell b Tarbun	0
Extras	4
Total	9

Bowling analysis: Tarbun 6.4-2-4-

The new rules explained

LAST MONTH we published the new rules of the Force Sports Club. Now the Force Sports Secretary, Mr A. R. Sorrell, explains some of the changes.

The New Force Sports Association

The rules of the new Force Sports Association open up what can be regarded as a new approach in the Force to organised sport. In these notes an attempt is made to highlight the difference between the constitution of the former Essex Sports Association and the new organisation. It should first be emphasised that the committee drafting the rules had as their aim a constitution or framework on which a lively and versatile sports club could be built, rather than a restrictive set of rules which would have a stultifying effect on enthusiasm and new ideas.

Objects

The objects of the Association are basically unchanged. The Force club exists to encourage active sports, and there is no reference whatsoever to social activities. The proper place for these is at Divisional level. Indeed, it is to be expected that most of the active sport, too, will be at Divisional level, and the Force Association ought to be looked on as an "umbrella" organisation fostering inter-Divisional sport and confining its own sporting activities to competitions and matches with other Police Forces and with other outside bodies.

Whilst on the subject of sports, and what constitutes a sport, it would be reasonable to expect the Force Association to show greater interest in football, athletics, swimming and life-saving, than say darts. Those activities which aim for the fitter policeman are obviously going to be regarded as good value for money by the ratepayers, and reference is made to the part of this long-suffering body later.

Representation

In drafting rules for a new body, the problem is bound to occur as to how best to govern it. In the case of the Force Sports Association he who pays the piper calls the tune! Each of the Divisional Clubs will nominate a member for the committee of management.

Consideration was given, of course, to the place of the leaders of the individual sports. To have representatives of some 14 sports as well as each of the nine Divisions round a Committee table is asking too much! So although a Sectional Secretary has the right to ask for an invitation to attend a specific meeting to speak on any item affecting his sport, he will not attend every meeting.

As has been said, he who pays the piper calls the tune, and the only persons who have a right to vote at Committee meetings are the representatives of the nine Divisional Clubs. Usually they will come to Force Sports Meetings with a definite mandate from their clubs, and for this reason the General Secretary will try to give the date of a quarterly meeting well in advance. This should enable the Executive Committees of Divisional Clubs to meet to consider the agenda of the quarterly meeting.

Finance

Reference has been made to the place of the ratepayer, or to be more correct, the ratepayer and the taxpayer.

The Police Authority has agreed to continue the practise

differs most from the former Essex Association.

The rules have been framed in such a way that sections may, if they wish, claim some degree of independence and self government. At this stage it might be a good idea to examine sections a little closer.

Some sporting sections have been raised simply because numbers at Divisional level do not permit otherwise. For example, unless golf and badminton were organised at Force level, it is possible that a good many players would not get a game at all! A few Divisions have musketry sections, but possibly because of the difficulty in obtaining ranges, many Divisions could not support a section. So followers of these sports tend to look to Force level.

In other sports, the Force Section exists primarily to "cream off" the best from Divisional sections to represent the Force against other Forces. In some team games, football is probably the best example, many Forces have found it necessary to get the team together frequently during the season because this is the only way of welding a strong team. But in getting them together frequently, the Divisional teams have sometimes suffered. This is to be regretted but it is difficult to know how to overcome the problem of divided loyalties without eliminating the Force team altogether.

How then, will Sectional Sport be organised? The old Force Sports Association had sectional captains, and these tended to be good players appointed by the parent association. Luckily they were almost always good organisers, but the individual players frequently had no say in the choice of their captain.

But now, all the parent Association asks is that the players nominate their own spokesman — the man (or woman) who will answer to the Force Association for the section. He will need to be an enthusiastic administrator rather than a good player. The captain "on the field" will be selected and replaced by the section and the section will make its own rules, raise its own finances, if it wishes, even arrange its own annual dinner!

If they want to expand they will be free to do so, but not at the expense of less popular or enthusiastic sections — they will probably arrange functions to raise their own funds. It is to be hoped that freedom will be matched with responsibility, rights with duties. The success of a section will depend on the section and upon the officers it elects for itself.

Needless to say, the Sectional Secretary will need to be a responsible person; he will deal with arrangement of fixtures, booking accommodation, registration with parent bodies, all correspondence will go to him, he solely will be answerable to the Force Sports Association. He will be particularly keen to know the names of all the captains in the Divisional clubs, so that he will be able to maintain contact with a view to getting the best people together to represent the Force.

In the past, the charge has been made that the Force team captain often didn't know who the best players were! Whether the charge was justified or not, we don't know. What we do know is that it ought never to arise again! The sectional secretary will "make or break" his section, his enthusiasm will be all important.

Sectional Committees, apart from looking after representative sport, will also have some responsibilities for inter-Divisional competitions. The Sectional Secretaries that have already been appointed are being asked to look at the rules for the various contests and their suggestions will be taken into account when the numerical appendices of the new rule book are written. The Force already owns a good range of trophies and the aim will be to use these to the best advantage. The Hon. Competition Secretary will continue to have an overall responsibility for inter-Divisional competitions, publishing results, etc.

The new set-up should revitalise active sport in the Force, but it is up to the active

of contributing the sum of 10s. per annum in respect of each member who contributes a like sum towards sport generally in the Force. In other words, for every member of a Divisional Club, who pays subscriptions of not less than 10s. per annum, the Authority will give 10s., but it is emphasised that this must be spent on sport — dances, whist drives, etc., are not included.

Most Divisional clubs will raise and spend more than 10s. per member per annum, but, of course, their activities are not confined solely to sport. The Force Association will probably spend the whole of the 10s. per annum per capita payment on the organisation of representative sport, affiliation fees, maintenance of sports grounds, purchase of medals, etc. Indeed, if past experience is anything to go by, the cost of Force Sport will exceed 10s. per head per annum, and for 1969/70, Divisional Clubs will be contributing another 8s. per head to the Force Sports Association. The amount contributed by Divisional Clubs will vary from year to year, and to a certain extent, the 8s. per head contribution for this year is a "shot in the dark".

It is only by trial and error that we shall know the correct amount to ask Divisional Clubs to find.

It would be difficult to try to compare the financing system of the new Association with the former Essex Association. It is sufficient only to say that the aim is to give to Divisional Club Treasurers a fairly accurate idea at the beginning of the year of the amount of the Force Association's precept. The various spending sections will be asked, in due course, to give to the Hon. Treasurer of the Force Association, estimates for expenditure next year. These estimates will be essential if the Treasurer is to prepare a reliable budget and the latter will, in turn, determine how much the Divisional Clubs will be asked to find.

So far we have spoken only of non-capital expenditure. But the 18s. per head (8s. from Divisional Clubs, 10s. from the Police Authority) which the Force Sports Association will receive will not do more than meet everyday costs of sport in 1969/70, entrance fees, expenses of players' expendable equipment, seeds, fertilisers, groundsman's wages, etc.

It will not be enough to buy new capital equipment or to "build a heritage." It is to be expected that a Development Committee will be set up in due course by the Association to look into such matters as new tennis courts, a practice cricket wicket, a shooting range and a club house. Money will have to be found if any of these highly desirable things are to become more than pipe-dreams.

In recent years Chelmsford Division has raised, by means of two special projects, approximately £800 which has been set aside for capital development. It is to be hoped that before many years there will be sufficient enthusiasm to carry through an ambitious programme of development.

Whilst talking of finance, any Divisional Club will still have the right to ask for a grant for a special project, or to meet a special need. But the old system of justifying a quarterly claim for the return of subscriptions no longer applies.

Sectional Sport

It is probably in connection with Sectional Sport that the

SPORT Roundup

TENNIS

THE inter-divisional knock-out competition has progressed well and already the finalists have emerged. Staff took on Colchester in mid-July and white-washed them, John Virgo and Gerry Tuthill both winning their games and the doubles pair, Page and Hedgethorpe, winning a long five setter after being two sets to love down.

On 28th July Clacton beat Chelmsford 4-1, Clacton taking all the singles and Chelmsford the doubles match. The final should be close, the result is anyone's guess.

Regional Championships

On 17th July in the regional championships at Winchester it was the ladies who kept Essex in the record books. Lyn Hall, of Harlow, won her way into the final of the singles competition but then lost in three sets. Hetty Watts and Eileen Wilson, the Grays pair, also went into the doubles final but they also lost. Even so, with finalists in both ladies' events Essex were well represented.

In a match which was closer than the score suggests the Force lost to Civil Service 6½-2½ on 11th July. Tuthill and Marlow were the most successful police pair.

WET FISH

IN A COMPETITION between 'H' and 'J' divisions 30 sea fishermen cast their lines off Maplin Sands at the end of June on a day of continuous pouring rain. A good catch resulted including 20 skate.

The winner was Phil Baxter of 'H' division who hooked 15lb. 5½oz., well ahead of runner-up Ricky Gibbonson of 'J,' 13lb. 9oz. Another 'H' man was third, Tony Guinness with 10lb. 4oz.

Migrants



TRANSFERRING from Lowestoft to Basildon, Gordon Alexander Waller is aged 35 years and is married with two children, a boy of eight and a girl aged five. Mrs. Margaret Waller comes from Felixstowe.

Gordon joined the East Suffolk Force in 1954 and after working on the beat at Felixstowe had spells in the Headquarters Information Room and on traffic before transferring to C.I.D. in 1962. He moved to Lowestoft as detective sergeant in 1965. His main sport is cricket at which he represented his former Force as a batsman-wicketkeeper. Photography is his hobby.

John Richard Watson transferred to this Force in June after 11 years service in Leicester. John, aged 30, is now Inspector at Basildon. His previous service includes training department, motor cycle and motor car patrol work, divisional C.I.D. and three years on the Regional Crime Squad at Nottingham and Birmingham. John was twice

Federation News

ONE OF the most vexing matters which had exercised the minds of the Joint Branch Board in recent months is the question of Force Collections for the benefit of the dependants of serving Officers who have died, and the whole sphere of Benevolence in general throughout the Force.

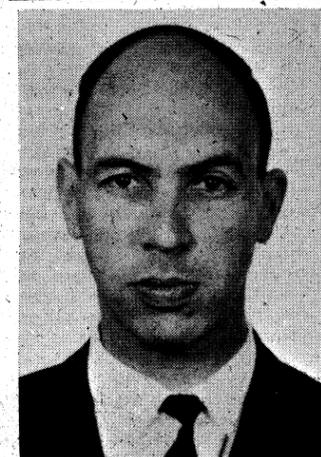
At the last Joint Branch Board Meeting it was decided that a Referendum should be held to obtain the views of members as to how the need to provide some immediate assistance to the widows should be implemented. This Referendum will be circulated in the week following the issue of this edition of the Force Newspaper. As it is often very difficult to gauge the feelings of members by a mere 'Yes' or 'No' to one question, the Referendum will pose several questions in an endeavour to assess the likely support for several alternative schemes which have been suggested, and in order to provide members with as much information as possible of the benefits and opportunities already offered by various schemes already in operation in the Force, this particular article has been designed to serve this purpose. It is hoped that members will retain their copies of the Newspaper so that they can use the information supplied as a guide to the questions posed in the Referendum.

Force collections

It has been the practice for some considerable time for the Joint Branch Board to organise a collection throughout the Force for the benefit of the dependants of Officers who die whilst still serving. These collections take some months to finalise and average £150 to £200 according to various fluctuating factors. The Officer's rank; his previous popularity; the obvious needs of his dependants; how many collections are circulating at the time; are all factors which influence the result of the collection. Often one collection will suffer because of the close proximity of another similar collection or the time of the month the collection is made.

Although members are almost unanimous that this is not the best way to raise money for dependants, both from the view that the widow needs immediate assistance, which is not possible by this method, and the fact that the collection may suffer from various outside factors, there has not been an attempt in recent years to get another, more workable scheme in operation. In the space of a few years, the whole range of Social Security has changed, and in some instances it has been found that where a widow is in receipt of an allowance from a scheme operated by the particular Force, the money received has been set against the allowance she would have received from the State schemes, and her allowance has been reduced because of it. What in fact is happening in some cases is that the voluntary schemes operated by Police Forces have merely been a method of subsidising the State. In these cases, it makes a mockery of the intentions behind the schemes, and many people feel that their contributions have been wasted. I would hasten to add that the monies collected by the present Force Collections are not affected in this way, but some fixed allowance pensions operating in some Forces are.

Two alternative suggestions have been made and these are worthy of consideration. The first is that the assets of the Benevolent Fund, to which most members contribute, should be substantially increased, probably by an increased subscription so that there is sufficient money readily available for an immediate grant to the widow. As you are probably already aware, there is usually a grant of £75 from this Fund in addition to any other monies collected for the benefit of dependants, so to raise the grant to



1958 and 1963 and also had a second place, a third place and two fourths over the years. His best throw just went over that 200ft. barrier at 202 feet. Mrs. Irmgard Watson is German and they have one son,

a level totalling the Force Collection and the present grant combined, the Benevolent Fund will have to receive sufficient additional monies to enable a greater payment to be made.

One argument against this suggestion is that by the very nature of the Fund, it is impossible to lay down a set sum for payment to widows, as this would take the Fund out of the Charity Commission's protection and the payments would be liable to tax. Each payment made would have to be negotiated individually according to the money presently available in the Fund and there would be a likelihood of anomalies. Another possibility is that by asking for a greater contribution, some members already contributing would opt out of the Fund and the burden would fall on the fewer contributory members.

The second suggestion is that members be asked to authorise the deduction from pay of the sum of 5s. following the death of a serving Officer. This deduction would be automatic, providing the County Treasurer would agree to this measure, and would be an easy method of realising a substantial sum in a short time. It follows that members would not be asked to contribute from their pockets and that the widows would be sure of receiving a predetermined sum of money within a few weeks. This scheme is in operation in some Forces and is widely used in the business world. The effect of the deduction from the monthly pay cheque would not perhaps, be so greatly felt as the present method of collecting at different times during the month, which is often dependant upon the money available in one's pocket at the time.

This method has much to commend it, as there is very little accounting to be done and no new Fund to be set up. The emergency grant available from the Benevolent Fund is now £50, and if it is possible to get this grant paid quickly, then the immediate financial worry would be eased until the monthly payment is deducted and paid to the widow.

The question has been asked as to whether a collection is really necessary now that the State benefits have been increased, and there are so many schemes which members can join to provide for their dependants in case of premature death. Unfortunately we would be presented with the problem of providing for some widows whose husbands had not been thoughtful enough to make sufficient money available upon their death. Who could stand by and see the widow of one of our colleagues suffer because of the fault of the husband?

Essex & Southend-on-Sea Joint Constabulary Friendly Society

This scheme provides for the payment upon the death of a subscribing member, the sum of £50, and the sum of £40 upon the death of the member's wife if she pre-deceases him. There is, of course, only one

ANNUAL BALL

Basildon Division
invite you to
have a ball on
Friday, 12th December

payment made depending upon who dies first.

Any serving member can join this scheme provided he, or she, is under the age of 30 and joins before 1st October, 1969, or within six months from the date of joining the Force, whichever is the later date. Members of the Force over 30 who do not join within the stated period may join the scheme provided they pay a premium calculated on yearly contributions plus interest.

Contributions are 6d. per week (26s. per annum). If you retire on pension or on medical grounds you can continue to be a member whilst contributing. At the age of 70 you become a paid-up member. Payments are made within a few days of the production of a Death Certificate. Deductions are made from salary and at present there are approximately 1,400 members.

Essex & Southend-on-Sea Joint Constabulary Group Insurance Scheme

This scheme was originally inaugurated by the Southend-on-Sea Constabulary and has now been extended to all members of the Combined Force.

The scheme provides for the payment of £1,300 upon the normal death of a subscribing member, with an additional £1,400 payable if the death resulted from accident.

The sum of £3,000 is payable upon the loss of two hands or two feet or two eyes; £1,000 is payable upon the loss of one limb or one eye; £3,000 payable on permanent total disablement other than the above, and the sum of £2 12s. 6d. per week up to a maximum of 104 weeks (excluding the first seven days) whilst unfit for duty. These benefits except for the benefit on normal death, are in respect of accident cases of any kind. There is a casting benefit of £400 payable on compulsory retirement from the Force on account of injury or ill-health up to 55 years of age or 25 years' service, whichever is the earlier, with a sliding scale of lesser payments thereafter.

This policy provides full 24 hour cover on or off duty, and includes occupational risks, normal sporting activities, motor-cycling, etc.

This scheme is negotiated through Insurance Brokers and applications to join should be sent to either the Secretary of the Joint Branch Board, Police Headquarters, or through Det. Constable Groves, of Southend.

Police Federation 'Return of Premium' National Assurance Scheme

This Scheme negotiated with the same Brokers as the Essex and Southend-on-Sea Group Insurance Scheme is a national one and is unique.

There is a Death Benefit of £2,000 per unit, payable on death through any cause up to the age of 55 years and whilst still in service. Members may choose up to three units which gives the maximum benefit of £6,000. Premiums are £1 per month payable by Bankers Order under the Direct Debit system. The full premiums are eligible for tax relief, and the scheme is restricted to Officers who are subscribers to the voluntary funds of the Police Federation.

Upon reaching the age of 55, or retirement on pension (if earlier), or upon compulsory retirement on medical grounds, the member is paid a Preferred Benefit based on a sliding scale depending upon the premiums paid. If a member pays for 30 years he will have paid a total of £360 per unit, of which about £60 will have been refunded in tax, and upon reaching the age of 55 or retires as above he will receive the sum of £425 as benefit.

Where a member leaves the Force prematurely without pension; or withdraws from the scheme whilst still serving; or is dismissed from the service; or ceases to subscribe to the voluntary funds of the Police Federation, he will be paid a Withdrawal Benefit again calculated on a sliding scale. For example, if a member pays his premiums for 10 years, he will have paid £120, he will have

his Withdrawal Benefit will be £85.

From this it will be seen that you are virtually insured for nothing! Many members are using this as a Mortgage Protection Policy as well, thereby saving themselves an additional amount they would have normally spent.

Applications to join should be made to the Joint Branch Board Secretary, Police Headquarters, Chelmsford.

In addition to the above scheme, subscribers to the voluntary funds of the Police Federation are covered for Death Benefit of £100, which is paid quickly upon notification being received by the secretary. Members are also covered by a Police Personal Public Liability Insurance which indemnifies subscribing members and his family in respect of any personal liability they may incur arising from any accident occurring within Great Britain, Northern Ireland, the Channel Islands, or the Isle of Man, and subject to a maximum of 30 days in any year, whilst travelling anywhere in the world.

There is also a Reverse Indemnity clause whereby if an Officer or member of his family were awarded damages in the Courts against a third party and the money was not paid in three months, the insurers would pay the outstanding amount to the member, and then, at their own expense, make efforts to recover the amount from the debtor.

The policy specifically excludes all claims arising out of the ownership or control of animals (other than cats, dogs and horses), aircraft, mechanically propelled vehicles, or sailing and power boats or vessels. Claims are limited to £50,000 per claim.

One typical example of the value of this insurance, which costs you nothing apart from the voluntary contributions is where a Police Officer's dog ran into the road and caused damage to a passing car. The amount claimed from the Police Officer was paid by the Insurance Company.

Criminal Injuries Compensation Scheme

This is a Government sponsored scheme covering any person who sustains injury as a result of crimes of violence, or a Police Officer who sustains injury as the direct result of apprehending or attempting to apprehend a prisoner or offender or suspected offender, or any person assisting the Police Officer. Traffic offences are excluded from the scheme except where there has been a deliberate attempt to run the victim down. Payments made are not less than £50 (any injury of a minor character can be barred if not adjudged worthy of this minimum limit) and a number of Officers of this Force have been beneficiaries. The widow of the late P.C. Rippingale has recently had a substantial claim settled.

Police Dependants' Trust

This Trust was set up in December, 1966, and its main objects are to assist in cases of need: Dependants of Police Officers or former Police Officers who die or have died whether before, on, or after the date of the setting up of the Trust, as a result of an injury received in the execution of duty; and Police Officers or former Police Officers who are, or have been, whether before or after the date when the Trust was set up, incapacitated as a result of an injury received in the execution of duty, or dependants of such Officers.

As you will all know, the Trust was set up after the death of Metropolitan Police Officers in Shepherds Bush, when the sympathy of the public was shown in a practical form by the donation of a large sum of money, started off by a very large contribution by a public benefactor. It is considered that the sum of one million pounds is required so that the Trust can be independent and able to carry out its functions to the full. All Forces are contributing in various ways and we are doing our part in monthly contributions by Officers, the

The Law Shop

FOR SALE: 'Movie camera, "Kopit 8" automatic, £18 or near offer. P.s. Robinson, Corringham.

FOR SALE: "Compact" 8 projector, excellent condition, £18 or near offer. P.s. Robinson, Corringham.

FLYING. The Met. Police Flying Section, power glider, welcome members other forces. The Power Section is based at Biggin Hill, Sec. John Parker, tel. 01-684 9281, or White Waltham, Sec. Jack Langley, tel. 01-768 4121. The Gliding Section sec. is Arthur Doughty, tel. 01-230 1212 X 3089. Rates: Power £5/15/-, Gliding £4/10/- per hour. Very favourable.

FIVE berth caravan on holiday site at Jaywick with all amenities available for hire. Reasonable rates. P.C. Street, Traffic Dept., Southend.

and the like. It is anticipated that this Force will have exceeded its target of £10,000 in the very near future.

Police Mutual Assurance Society

For Police Officers, this is undoubtedly the cheapest and most reliable Insurance Company of all in respect of endowment and other life policies. The maximum limit has now been raised to £2,500 against the previous maximum of £500. The policies are too numerous to mention here, but any enquiry made to Sergeant Thomas, of the Finance Department, Police Headquarters, will be treated as urgent. This Company also runs a "Panda" policy similar to the one run by the Police Federation and termed the "Return of Premium" Scheme.

The Gurney Fund

This Fund, set up by the late Catherine Gurney, is designed to assist children of deceased or incapacitated Police Officers or former Officers of contributing Forces by making an allowance of between 30s. and 50s. per week for each child, and supplements to assist in educational matters such as school uniforms, fees and holiday costs. There is a Welfare Service available to assist them in any problems they may have. We are a contributing Force with many members paying a regular monthly sum to the Fund, and we have many children who benefit from it.

Essex Police Orphans Fund

This purely local Fund is sustained by donations and by various Divisional contributions from organised events. Collecting boxes are kept at various Police Stations throughout the County, in which small contributions from members of the public may be placed. Although for legal reasons the title has not been changed this Fund is available to serving and former Officers of the Southend-on-Sea Constabulary. Each year, at Christmas time, an amount agreed by the Joint Branch Board, is paid to every orphan registered. Last year the amount was £35 and it is hoped to increase this sum this coming year.

These, then are the various funds and schemes from which either by direct contributions or by right of service, our widows and children can benefit upon our death or incapacitation. There are, of course, many other local charities from which assistance can be gained besides the benefits now available from the State. Details of any of these schemes and charities can be obtained from either the Secretary of the Joint Branch Board or from Mr. Sorrell, the Welfare Officer, Police Headquarters.