



NOVEMBER '69

No. 8

Princess Anne

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More Royal Visit
Pictures
Centre Pages

meets Cadet Corps



The Princess meets the cadets (from the right): J. Weatherley, I. Debbage, D. Reeve, R. Bruce, L. Weavers, M. Oxborrow, E. Cross, P. Bayley, M. Fletcher and J. Pickford. Afterwards with less formality the cadets chatted with the Princess.

"The phrase that immediately springs to mind is that a policeman's lot is not a happy one as it entails carrying out other people's orders and bearing all the public criticism of them . . . not to mention trying to avoid treading on too many toes in the process.

"People expect a lot from policemen and, to a very large extent, they get what they expect. It is thanks to places like this that they do."

Her Royal Highness Princess Anne used these warm words in her speech formally opening the Police Cadet School on 20th October. She went on: "Nobody can overstate the importance of your job no matter how mean it may appear to those who fall foul of you.

"I feel sure that at the end of the two-year course here you will feel, for numerous reasons, that it is a really worthwhile career to follow with the utmost of all the renowned abilities that go into the making of first-class policemen and policewomen."

The Princess then quoted by train Her Royal Highness was then driven to the official programme on girl cadets, "They will continue to be a useful and ornamental part of the cadet corps."

Travelling to Chelmsford presentation of a bouquet by



Cadet Susan Hall, who had a busy day, leaving for her Outward Bound course in Wales immediately after the luncheon.

During her tour of the Cadet School and Driving School Princess Anne met many policemen and cadets and was able to see police and cadet classes in action as well as visiting all parts of both buildings. With so many important

people present it was not possible for all cadets to meet the Princess but ten lined up to be formally presented and were able to chat informally with her afterwards when she regaled them with her skid pan antics. Three girl cadets, Susan Hall, Melanie Trollope and Teresa Skinner also chatted with Princess Anne and later attended the luncheon in the cadet school

Skid pan expert Jock Paul, who is resigning this month, ends his career on a high note when he drives Princess Anne round the grease patch. Then she drove and Jock found her to be a very good pupil.

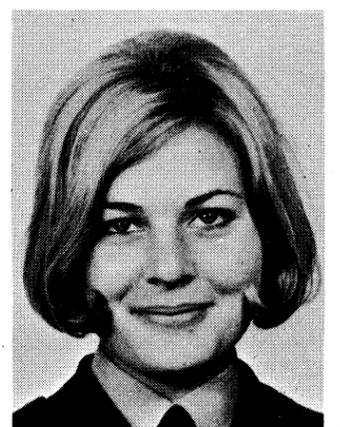
dining room with 11 of the male cadets.

That all the first year intake could not have their lunch with the Royal party was unfortunate. Their introduction to events of this nature left some a little mystified and as one said afterwards: "It was all so false—they even hired flowers."

Costly but luxurious.

The Cadet School cost the best part of £350,000. Outside it has an imposing look and is luxuriously appointed within. But if it had to have a fountain why put it outside the kitchen windows in a concrete patio

Continued on page 3



Susan Hall, selected to hand over the bouquet to the Princess at the start of the gymnasium speechmaking, performed her pleasant task very well with a smart salute. Later, before lunch, she had the chance of an informal chat with the Royal visitor. After lunch was another matter however, as she had to catch a train for Wales to begin her Outward Bound course that day. The car that should have taken her to the station went without her but she later got a lift to London. Quite a day.

JUST LIKE DAD



LIKE most boys, Alan Shrimplin wants to be just like the "old man" and when it comes to riding a motor bike the urge to imitate is even stronger. P.c. John Shrimplin got hold of an old moped 49 c.c. engine and after a great deal of work got it working.

He decided to make Alan a small motor bike. He used an old cycle frame cut down to size and by shopping around a bit found all the other small-sized fittings to go with the

frame he had made.

The finished bike is a perfect working model and goes quite fast. It has an automatic clutch, hub brakes front and rear, footrests and a stand.

John takes his son to a Harlow park where the boy rides over all sorts of terrain and is becoming quite an expert. He has had one or two tumbles but only through putting the front brake on too sharply.

AWARDS PRESENTED AT SOUTHEND

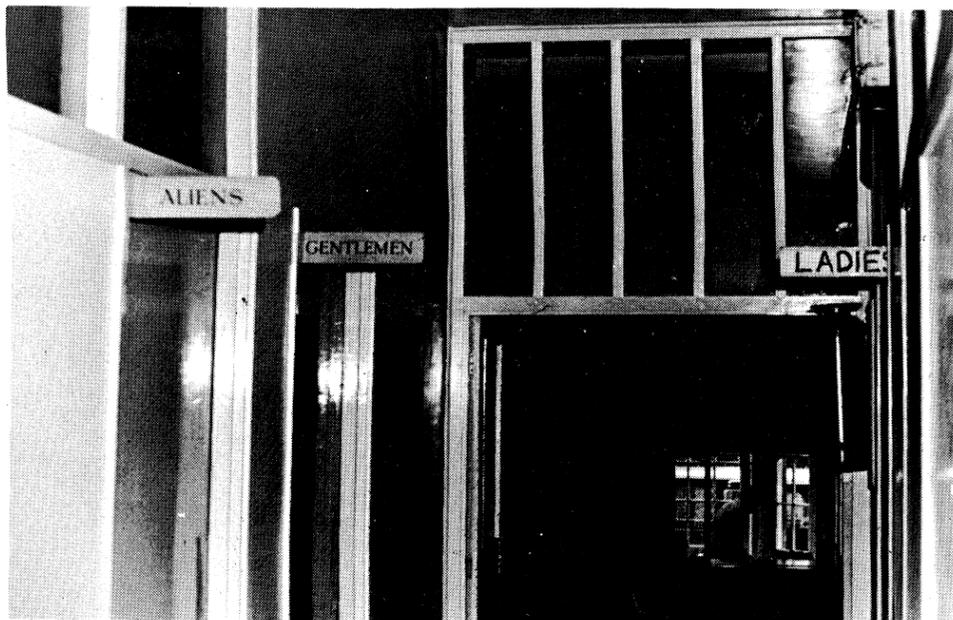


Bravery by Pc commended

On October 6th at "Porters," Southend, the Lord Lieutenant, Sir John Ruggles-Brise, presented awards to one member and two ex-members of the Force. Seen above is Mr. H. J. Devlin, lately Acting Chief Constable of Southend, receiving his Queen's Police Medal. On the left, Sir John pins on P.c. Ian Turner's chest the insignia of the Queen's Commendation in recognition of his rescue attempt in freezing water last winter. Also presented on this occasion to Mr. E. A. G. Cant, lately Sergeant at Ongar, was the British Empire Medal awarded in recognition of long and distinguished service in the Force.



Painful choice



Who would have thought that the Headquarters corridor was a hotbed of discrimination? But just look at the signs over the doors pictured by Peter Reeve, with Ladies, Gentlemen and Aliens separated. And think of the painful indecision through which Scandinavian

gentlemen or Chinese ladies would pass if confronted by such an array of signs in a moment of crisis. To save having the Race Relations Board down, we must explain that while "Aliens" is an office of one sort, "Ladies" and "Gentlemen" are offices of the "Usual" nature.



Some of the members of the Basildon Blue Lamp Ladies' Club, waiting to have their fortunes told by Leon Petulengro, the well known

women and wives of serving police officers in the whole of the Basildon Division, not forgetting wives or widows of ex-police officers who

BENNETT TROPHY

The Bennett Trophy competition for 1969 has been won by P.c. Ashby, stationed at Grays. The competition for young police constables who have attended a final probation course in the last 12 months, was staged at Headquarters during October. Marks are awarded for a police duties examination, an oral test, first aid, civil defence, and on the result of the final probation course.

Although P.c. Ashby fell down slightly on first aid and civil defence, his marks in the examination were good enough to beat his rivals for the cup. Organising this year's contest, the 10th, was Chief Inspector John Sutton, pictured congratulating the 10th winner: John Sutton was the first Bennett Trophy winner. The Cup was presented by Alderman Bennett in 1960.



PORTRAIT

WHEN in late 1967 the post of Finance Officer in the then Essex Force was civilianised — the successful applicant was Mr. William Austin, who started with us on January 1, 1969.

"Civilianised" must have seemed a strange word to Bill Austin, a native of Hertfordshire, as he has spent the greater part of his working life in the R.A.F. — 32 years in fact.

Enlisting as an aircraft apprentice in 1934, "in the days of pantaloons and putties" as he puts it, he had become quite an old sweat by the time the 1939 business began in earnest.

He spent the first two war years as a navigator/bomb aimer in No. 30 Squadron, using Blenheim Fighter Bombers, first in the Western Desert then in Greece and Crete. Amongst the many sorties he recalls covering the Fleet Airarm Swordfish raiding Taranto



of "New Zealand Furniture Through the Ages" and, no doubt to the author's utter dismay had he known, a copy of "Mein Kampf!" Fortunately neither the camp staff nor their

Remaining in the R.A.F. after the war, Bill was commissioned in 1946 to the Accounts Branch—serving in the U.K. and several other countries until he "retired" in 1964.

Even then, his flying days were not over, he became attached to the Ministry of Aviation Flying Branch (Research and Development) in a civilian capacity.

Constantly bumping into old chums, it was quite regular for him to fly in Comets, etc., to such places as the Azores on test flights and trials, simply for the hell of it.

Also, he managed to officially act as escort to secret guided missile parts and on more than one occasion commuted to Edinburgh Field, Australia, and then on to Woomera.

Whilst commuting to Australia was a pleasure, he found that his daily trips from Chelmsford to Tottenham

Finance Officer

and other Italian ports, low level attacks on Italian troops in Albania and night fighter defence of Athens.

A pair of wings would have been found in May 1942 when Bill used himself in charge of two platoons of Maoris, ground fighting in opposition to the German invasion of Crete! German might was too much for the Maoris and Bill, wounded, was taken prisoner, suffering the indignity of evacuation by the Junkers and Bill, wounded, was taken prisoner, suffering the indignity of evacuation by the Junkers from camp to camp.

Bill's memories of this, his last P.O.W. camp include with what relish the delicacy of roast horse was eaten — understandable when the staple diet was potatoes.

However, the Russians continued to advance, arriving in the nick of time to liberate the survivors — arms having been found by the German S.S. — the prisoners were lined up and one in ten threatened to be shot in reprisal.

Bill reckons that the following month, at the same camp under Russian control, was as bad as when the Germans were in command: it was at this time he heard Churchill's famous Victory in Europe speech on the now legally owned radio.

Thanks to the eventual arrival of U.S. Troops, Bill and his colleagues started their yearned-for journey home: one of the greatest thrills of his life being the sight of Dover's white cliffs from a height of some 9,000 feet in the comparative safety of a Lancaster Bomber.

illustrious author-Fuhrer got to hear of "Organisation X's" misdemeanours!

In January 1945 — due to the Russian advance through Breslau — Bill, who was by now a warrant officer, and about 2,000 fellow prisoners were force marched at sub-zero temperatures to a large camp on the outskirts of Berlin — no great picnic with a distance of some 300 miles from camp to camp.

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Court Road much more tedious, hence his presence in our financial midst.

His connections with Essex are mainly due to his wife, Catherine, the daughter of ex-Essex Police Sergeant R. Bradley, whom some of our older readers may remember.

A keen sportsman throughout his life, Bill represented the R.A.F. overseas at cricket — he also played hockey for Bedfordshire.

Crickets being his main sporting love—he has played against Jack Hobbs, and many county teams including Kent and Surrey.

Still cricket, he is an M.C.C. Youth Cricket Coach and regularly umpires inter-Force and inter-Divisional matches.

Howlers

Today is promotion examination day and to mark the occasion we print some words of wisdom from past papers.

Detention

May be detained in Police Cells for 3 days or 72 hours, whichever is the longer.

Exhumation

An order . . . may be made only on the personal application of the deceased.

Law typist weds

From Page One

instead of in the quadrangle lawn.

And have the planners never been called up that they put the parade ground outside the classroom windows. A squad of beginners calling "one-two-three-one" tends to make a class inattentive.

The facilities for relaxing, too, will be inadequate by next year when 68 will be in residence.

The lounge contains 24 chairs, the library 18, the two T.V. rooms 16 each, and no room for any more. It is just as well that the Cadets have little time to sit and rest. Neither is there any room where 68 or even 34 can conveniently be taught without furniture removing, a problem a removable partition between two classrooms would have solved.

Purpose built

But the Cadet School for all that is the first purpose built training establishment the Force has had—certainly on this scale—and there is no doubt that this scheme must, in the long run, benefit both the Service and the individuals selected for it.

The 20th October saw the beginning of purposeful cadet training and an overdue end to the system of "boy clerks."



Married at Danbury in late September, Susan Owen and Keith Player. Susan works in the luxurious "Law" suite of offices and once actually typed something for "Newspaper. The editorial staff, mindful always of what is right and proper, have the greatest difficulty in addressing Susan as "Madam" instead of "Gal" or "Oi" as before. Susan lived at Little Baddow, and Keith at Chelmsford, and the couple now reside at Hatfield Peverel.

A LAWFUL LAUGH... .. by Nala.



"YES OFFICER - I SAW HIM TAKE THE GATE BUT I DIDN'T SAY ANYTHING IN CASE HE TOOK 'AFFENCE' !!!"

Law opinion poll

Deeply concerned about the readability-popularity rating of *The Law* (and inspired by a questionnaire we read the other day) we have produced a questionnaire.

Individual opinions will not be published although broad conclusions drawn from the survey by our team of pseudo-scientoneurocrats will be

valueless in the development of future editorial policy.

Please help by completing the questionnaire at once and sending it to Squirmy Opinion Polls Ltd., Quer Street, Squirmy. We estimate that it will take no more than 48 hours to complete which is not much to ask.

PART I IS THE LAW READABLE ? (Please put a tick in every box)

	Much more	16%	No difference	December	Much less	Don't know	Place in order of preference
Pictures						679	63
Headlines						421	9
Wednesdays						9	421
Unit Beat Sch.						63	679

PART II IF YOU DID, WHY WOULD YOU ? IF NOT, DO NOT TICK THE BOX OPPOSITE THE QUESTION THE ANSWER TO WHICH YOU DO NOT KNOW.

	Normally reasonable	Reasonably normal	Needs urgent improvement to prevent attention.	Never heard of it
Relationship between The Law and Bovine Defence League.				11
Relative merits of alternative methods of disseminating other possibilities.				71
Terms upon which the editor addresses his grandmother.				x ²



**THE PRINCESS
ALSO
VISITED
THE DRIVING
SCHOOL
AND DROVE
ON THE
SKID PAN**

Princess Anne arrives at the Cadet School accompanied by the Lord Lieutenant (above left) to begin the round of presentations which punc-

tuated the day's proceedings in such profusion. But one presentation which everyone enjoyed was the bouquet handed over

by Cadet Susan. The Princess' quotation "The a happy one," b

The A.C.C.'s line-up. Left to right: Mr. John Duke, Mr. Alan Goodson, Mr. Charles Waller and Mr. Kenneth

Alston, D.C.C. (below left) After unveiling the commemorative plaque and signing the book, the

Princess is asked trait which will dining-room. Mr.





FLASHBACK

to the opening of Police Headquarters in 1903.

WE GIVE today an account of the new headquarters of the Essex Constabulary, which are now nearing completion. They are situated on the top of Springfield Hill, Chelmsford. The buildings are both ornamental and useful. They are grouped in the form of a crescent, and stand back about four hundred feet from the main road to Colchester. The front approach is by a drive from this road, and, at the back, by a drive from Sandford Road, which runs down by the side of the Gaol. At the front entrance is a lodge, to be occupied by the Chief Constable's groom. The first block on the left consists of the Chief Constable's residence, connected by a corridor with the official department. Over this department is the junior clerk's house, surmounted by a clock tower, with the public entrance to the offices below. In the centre of this main block is the Chief Clerk's Residence. Next come the Deputy-Chief Constable's house and offices, and then the recruits' block, where the drill instructor and twelve recruits will be housed. Finally, there is the stable block on the extreme right, with the Chief Constable's and the county stables (for five horses in all), coach-houses, lofts and house of the police groom. The buildings are of red brick and white stone, with red tiled roofs. The drainage and sanitary arrangements are of the latest order. The style of architecture is a free treatment of renaissance. The gables terminating the central block have King Edward's crown in relief in each apex, and the county arms are displayed over the entrance archway and elsewhere. The gardens are all laid out, and the front court is planted with grass and shrubs, with gravelled drives and paths. There are three fire hydrants provided in the front roadway in case of fire, and every precaution has been taken, by providing fire-proof doors and floors where necessary, to prevent the spread of fire from one department to another.

The whole work has been done under the personal supervision of Mr. George E. Clare, M.S.A., of the firm of Messrs. Clare and Ross, architects, of Chelmsford and 1 West Street, Finsbury Circus, E.C., who were successful in the open competition for plans against thirty competitors.

The total cost of the buildings will work out at about £18,000—the building contract, the lowest of eight tenders, was at £17,445—exclusive of the cost of the site, purchased of Mr. G. Bolingbroke for £1,250, the cost of laying out the grounds, about £400, and the cost of furnishing the offices, etc., £255. The builders are Messrs. Smith and Son, of Witham; the electric lighting, heating—by hot water radiators almost throughout—and engineering work generally, by Messrs. T. H. P. Dennis and Son, of Chelmsford, and the furnishing by Messrs. Hampton and Son, of Pall Mall. The quantity surveyor is Mr. J. S. Parmenter, of Chelmsford and Ipswich. Mr. Geo. Wren, of Ilford, is clerk of the works, and Mr. Wm. Seabrook, of Springfield, has planted the grounds. The grounds, as well as the buildings, will be lighted by electricity. Altogether the buildings and grounds occupy nearly four acres.

Coming to details, each officer has a good garden for his own use. The Chief Constable's garden occupies about half an acre. All the interior walls are distempered, except those in the Chief Constable's house, where there will be some very pretty papers.

The expenditure cannot be said to be great when the amount of accommodation provided is taken into account. It is stated, indeed, that the buildings will be the most complete of their kind in the country.

all.
speech contained the
policeman's lot is not
on this day nothing

went wrong and they all looked happy.
Cadet Philip Sitch introduces Princess
Anne to the mysteries of the hobbies
room. (above right)

Last word

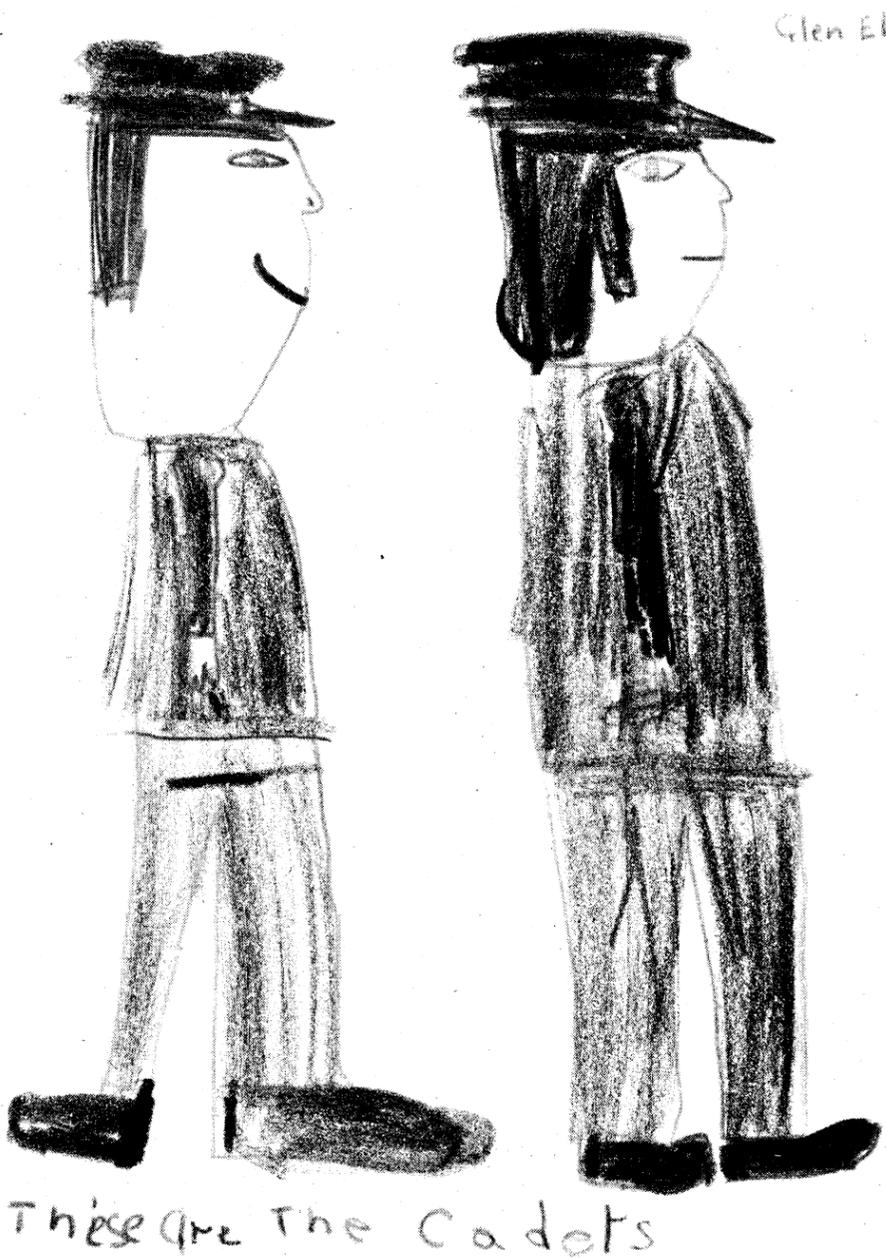
o autograph her por-
hang in the school
S. Woodfull Millard,

Police Committee chairman, is on the
left and the Chief Constable and the
Commandant are also pictured. (below)



by Glen Elliott, six-year-old child of
ex-Det. Sgt. Bob Elliott, who was so
impressed with the cadets that this pic-
ture had to come. No doubt the one

at the back is laughing at the hair style
of the front cadet, definitely not cadet
school, but what is he grinning at with
his feet going both ways at once?



EDITIONS

Federation.

It is all very well for the Federation correspondent to huff and puff about the article in last month's newspaper but if federationists were so indignant about it they have chosen to show it with a united display of their customary apathy. Or could it be not apathy but agreement that is signified when a "slanted" article, to quote the Federation writer, produces not one single letter of protest.

And accusing this column of not checking facts is to split hairs. Whoever called the meeting did no one any great service, be it J.C.C., J.B.B., or any other combination of letters.

The Federation correspondent makes much of the fact that the article was not signed: neither was his. He knows very well that everything in this paper which has no credit line is the work of the staff and everyone knows who that is.

Wastage.

Much ribald fun has been had at the expense of the wastage questionnaire. We feel that anyone who completes it in the suggested 10 to 15 minutes—it took us that long to understand the first page—is perhaps giving the subject too little thought for his opinions to be of value. What is the 'other work' with which we are asked to compare our own conditions? What are we, of the rank and file, expected to know of "police relationship with Home Office"? What do such phrases as "help with work problems" or "top level approach to police work" mean? If questions are put in such terms that the guinea pigs are capable of misunderstanding them—and they will try quite hard to do so—then it is hard to see what meaning the answers will have.

Sport

The decision of the Force Sports Committee to exclude School cadets from Force Sport competitions, reported on page 7, is disturbing. It is illogical because they recognise that cadets attached to divisions may compete. Thus 16-year-old girls may swim for their divisions, for example, while 18-year-old boys may not, again for example, run in the athletics championships, even in the cadets' race, or play other games. Constitutionally the decision is of doubtful legality but apart from that it leaves some doubt as to the aims of the committee. Here are 33 young boys who have so terrified our sporting masters that they must be kept out for fear of the beatings they will inflict upon their elders. The chance to inject some ability into our ailing sport scene has been passed up. The committee, it seems, shows less interest in the organisation of sport than in the sport of organisation.

SUE SPEAKS FOR THE OTHER HALF

Mainly for Wives

MANY women feel boredom and cabbagehood approaching after the first few years of marriage and when the children start to be less of a drain on time and energy. If you are one of the lucky ones who never feel like this, don't bother to read any further; however, for the majority who do, I should like to make a few suggestions.

The most obvious idea once children are settled at school is to take a job but many husbands are not keen on this, mainly I think because they do not like the thought of being on their own on mid-week rest days (after all, we know what weekends are like when everyone else's husbands seem to be at home . . .) The answer to this may well be a part-time or temporary job, anyway for the extra effort involved full-time work is not all that much better paid. The ideal job is hard to find but it is worth waiting and watching the adverts in your local paper until something turns up which really suits you.

There is always plenty of demand for voluntary workers, and this doesn't have to be unpleasantly do-gooding. What about helping to organise a Tufty Club locally to help teach young children road and home safety? You can find out more details from the Divisional Road Safety Officer, your husband should be able to tell you who he is! Or information can be obtained from RoSPA. Another alternative is to help with the meals-on-wheels service for the elderly. This is not always organised by the WVS in fact many local councils provide the facilities and you should be able to find out if help is needed in your district from the council offices.

What about going to evening or afternoon classes? If your husband is not always able to look after the children, why not arrange for a friend to do the babysitting once a week and do the same for her on another day each week? Girl Guide companies sometimes run a reliable babysitting service too. The classes run by the local Education Authority aren't nearly as academic as you might imagine and seem to cover every conceivable subject from antiques to judo and keep-fit to typewriting. People of all types and ages go to these classes and the atmosphere is usually very friendly and informal. It may not be too late to join for this term and often shorter courses are run for a few weeks on certain subjects. You can get all the information from your local education office, or public library.

There is no point in sitting at home and feeling bored if for a small effort all sorts of different interests are available. Even one regular outing each week makes for a break in routine and can open the door to many other interests. Your husband will probably welcome a change in conversation from the usual gossip and moans about nothing worth watching on the "box."

letters to the Editor

Variety Show

Dear Sir,

A big question mark must hang over the Midnight Variety Show. Surely the organisers must be asking themselves what went wrong and why? Already I have heard it said that such a venture will not be repeated, mainly because the police failed to support their own show which was in aid of families of policemen killed on duty or incapacitated through injuries received on duty.

But need a repeat performance be a flop? I still think a cinema seating 1,500 people can stage a show of this kind and produce a profit of well over £500, provided there is a different approach.

Firstly, the tickets must be distributed in such a way that they can be sold by the men on the beat themselves, this can be done by allocating blocks of seats at a fixed price.

As to the programme itself, perhaps Headquarters are unaware of a local producer of outstanding ability whose shows have a stamp of professionalism far in excess of the midnight show. I am sure Francis Golightly would only be too willing to stage a show on behalf of the police. All that would be needed is one big billing to "sell" the tickets and his supporting cast coupled with some really good publicity. Police station notice boards are not the best places to advertise, coffee bars, and other places where young people meet are far more appropriate.

So please, H.Q., don't be too downhearted at having to pass the hat round. I thoroughly enjoyed the show and would come again. Had more coppers turned up, I'm sure they would feel the same, so let's have one more try at trying to help a good cause.

JACK CARRINGTON

Pensioners

Dear Sir,

I very much appreciate "The Law" each month; to date I have received two copies. I also appreciate how busy a beat officer can be having spent most of my serving years on the beat when the only means of transport was the bike.

I would like to suggest, if I may be permitted, that you might include in "The Law" some reference to what the pensioners are up to. Some, I appreciate, are doing better than others, also some may not wish to enter into this publicity.

Considering those who do not wish to be so secretive about their activities, assuming they have put their retirement to



"IF YOU KEEP STILL I CAN JUST SEE THE PRINCESS — BETWEEN THE CHAIRMAN OF THE GAS BOARD'S HEAD AND THE CLERK TO THE PARKS COMMITTEE'S WIFE'S HAT . . ."

CADET SCHOOL SPORT

FOOTBALL

THE Cadet XI, not a big side with an average age of under 17, took the field at H.Q. against a towering City of London team in their first competitive outing on 15th October.

But the bigger they come goes the saying and in an enterprising first half the home team went ahead through a goal by left-wing Barlow who snapped up a chance following a defensive error.

Alas, before half-time centre-half Egerton was off with a knee injury and as the second spell began it began to look as if the re-arranged home defence might crack, all the more so when a soft goal was given away. Keeper Govus tapped out a short goal-kick straight to an opposing forward who lost no time in equalising. But the back division held and before long inside left Weatherley made a fine break-away run and tried a long shot over the keeper's head to put Cadets one up. And soon after he got another from the inside left position to make the final score 3-1.

Team: Govus, Day, Wright, Weatherley, Egerton, Pickford, Evins, Bruce, Madden, Blois, Barlow, sub. Kittle.

ON 29th OCTOBER Cadets took on a College of Further Education team which included several members of staff. After an even first half when both sides

some progressive way of life, I feel would help those who are still serving to realise that all is not lost when their turn comes to retire.

I served 25 years, four of which were in the Royal Navy. I have now been retired for just over five years. As you can see by the letter heading, I have a turkey farm. Six years ago it was just a waterlogged, twitch-bound field, but today it is very much on the map. As the Telephone Directory shows we are the only turkey farm in the district.

Yours faithfully,
A. E. SNELL
(Ex-P.C. 770)

Boxing

Dear Sir,

As you no doubt appreciate, the sport of boxing has never really come to the fore in the Chelmsford area. Until a couple of seasons ago, training sessions were being held at Tifnell Hall, Great Waltham, under the guidance of a Mr. and Mrs. English, whose son Barry was the "pride

JOINT FORCE
TYPES NO 6

THE
POLICE
CADETS

Bill Gray, studying Social Science at Essex University, discusses "The Police: A Study in Manpower," by J. P. Martin and Gail Wilson.

REMEMBER the man-power survey? It was conducted in this and about 10 other Forces during 1965 and 1966 by the co-authors who were part of the staff of the Cambridge Institute of Criminology. The book is the result of their work and was published earlier this year.

The writers were obviously aware that few of their readers would be policemen and, therefore, after a short introductory chapter, present over 100 pages of police history. Well written, highly readable and interesting, but history, and not the results of the survey.

The next chapter gives the method of data collection and is of technical interest to the social scientist but can be omitted without loss of understanding of the findings. It is, however, presented so that it can be of general interest and is immediately followed by some actual results achieved by the researchers. (The reader is at this stage more than half-way through the text).

Data then emerges thick and fast regarding the myths of C.I.D., Traffic and court work, the policing of holiday areas and the employment of Wardens and civilians. This section is factual, concise and is not over loaded with pseudo-scientific jargon. The majority of the information can be assimilated without full knowledge of the mathematical techniques involved.

The findings are surprising and may prove of interest to all ranks, but beware, for the scientific objectivity which is the aim of most researches is on occasions allowed to slip and opinion mingles unannounced with fact. (See page 162 — comment on police time spent with civil incidents).

The final chapter is headed "General Conclusions" and unfortunately because of the almost inevitable delay between research and publication much of its contents is now only of historical interest. Those which remain relevant include comments on the "Panda system," and on administration and productivity.

Are you too busy to read the book? Take my advice and skip the first half of it, read the resume provided at the end of each chapter on specific aspects of policing, and then really study the whole of the final chapter! If you accept this minimum initially however you have no one else to blame if your appetite is whetted and you finish the whole book. It is well worth it!

tively. Mr. W. Jennings, of The Running Mare Public-house, Galleywood, was elected chairman. It is anticipated that many local well-known businessmen, who are interested in the sport, will be honorary vice-presidents.

After a few meetings were held to discuss the usual problems connected with a club of this kind, the club was finally "in the air" and at present holds training sessions on Tuesday and Thursday evenings in a room above the Three Cups Public-house, Chelmsford. On the first session at least ten active boxers turned out and each session is bringing more and more of all different ages to the club. These include George Raven's son, Bob Miller and Rodney Ellis, both constables in the Chelmsford Division and also one or two who are "known to the police" and yet have gone to the trouble to contact the police station with a view to joining the club. This is creating a very good image of the police and also going towards making better relations between police and public.

There is no doubt in my mind that this present club will be successful and if this is the case the credit is due to George Raven for all the work he has put into it.

Yours faithfully,
R. E. MILLER
Melbourne Park

Harlow Bowlers thrive in the sun

HARLOW DIVISION bowlers have taken full advantage of a good summer. Their 'B' team of Ps. Gordon Thake, P.c. John Baddeley, P.s. Basil Ponder and D.s. Bob "Jock" Langley won the Salter Cup when they beat Clacton by one shot in the final.

The Divisional competitions were played with great enthusiasm. They were played in two sections, North and South, with the finals at Saffron Walden. Insp. Wilf Newnham beat P.c. Les Skyring in the singles final by ten shots, but Les had his revenge when he and P.s. Bert Howard beat Wilf Newnham and P.s. Derek Morbey in the pairs final by four shots.

"Jock" Langley and Wilf Newnham ended the season in fine style when they joined forces with two Harlow Tye Green Bowlers and won the first open tournament organised by the Harlow Bowls Club for the Bob Spalding Rose Bowl. Their success in this competition was against some class bowlers from Hertfordshire and Essex.



The Salter Cup winners with their trophy. From the left: Gordon Thake, Basil Ponder, Jock Langley and John Baddeley.



The leaders climb out of the muddy ditch which lies across the course about half a mile after the start. Kelly, the eventual winner, leads from Collins.

FIRST X-COUNTRY LEAGUE RACE

THE Force scored another sporting "first" on October 1, when 89 starters set off on the opening race of the South East Police cross country league. The race was over two laps of the Baddow Meads course and the going was firm and fast.

The field was the largest seen in a police race in the region but although the home Force had the largest team they had no individual contesting for a leading position. Thames Valley runners Collins and Randall dominated the early miles but Kelly (City) was never far away and on the second lap went into a decisive lead to win easily. Collins hung on to second place but Randall faded and Hertfordshire runners, moving up the field in groups packed their scoring six into the first 14 home and scored a great team victory.

Dave Letch led the force in with a competent 13th place. He was followed by Grahame Green, Cadets 22nd; Mick Barlow, Cadets 26th; Mike Blackwell, 28th; Gary Egerton, Cadets 31st; and Colin Neville, completing the scoring in 36th position. This made our score 210, under the back scoring system used, and landed Essex and Southend in 4th position behind Herts, Sussex and City. Scores:—

Herts	315
Sussex	286
City of London	272
Essex & Southend	210
Thames Valley	177
Kent	121
Beds. & Luton	91

CUP WINS

THE FORCE team got onto a winning streak at the start of the month and just at the right moment — the beginning of their cup runs. First victims were Norfolk Police who came to Chelmsford with high hopes in the Beds Cup. Visiting supporters were unhappy about the first goal, a high floating effort which cleared the 'keeper, as a forward seemed to impede him, but the goal, credited to Cannon, was allowed.

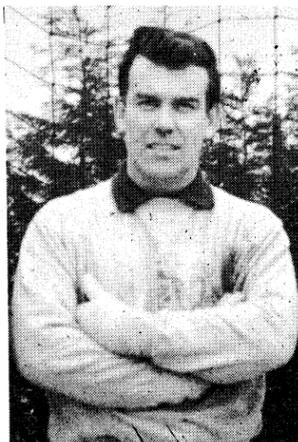
Following half-time Hudson stroked a goal in neatly after running through well but Bragg put the issue beyond doubt with a glorious 40-yarder which dipped just under the bar with the goalie raising his arms at the last moment almost in an attitude of surrender. A great goal which even silenced the touchline.

UNDERDOGS

Given little chance against Billericay Town who were tipped as possible winners of the Olympian League Cup the Force was soon a goal down, and this was the situation at half-time.

But Henry evened things after the interval and Cannon put Police in front. Then 'keeper Wicks got the K.O. in a goalmouth melee and was carried off and, during his absence, Billericay equalised.

After Wicks came back



Tony Wicks, knocked cold while keeping goal against Billericay Town.

on the field he put a long clearance up the right wing. This was seized upon by Jennings who beat two men and put the ball into the net, just under the bar, with half a hint that he intended to centre. But they all count and at the final whistle Police had upset the form book with a good 3-2 win.

Gala night Grays win Cup by 1 point

THE Gala, held away from Clacton for the first time, provided a well organised evening's entertainment. There was excitement here and there, and some skill displayed, particularly by the young Cormorants diving group, but what really made the contest go with a bang was the competitive urge and vociferous enthusiasm of the Cadets.

Cadets won five events out of the sixteen in the programme, provided second or third places in another five and were involved in several of the prize-winning teams. In addition the supporting chanting and clapping made other groups' efforts sound very ragged.



Although she just missed by the narrow margin of two points the Croker Cup for the most individual points scored, this going to Ted Travers of Basildon, who swam some strong races and dived well, the star of the show was undoubtedly Teresa Skinner the Grays Cadet who took prizes at free-style, back and butterfly. She was involved in two really close finishes, the first when she just got home by a touch from Cadet Graham Blois of the School in the butterfly — we shall see more of both of them over the years — and the second when she glided powerfully down the last leg of the medley relay in pursuit of a splashing, flailing Mike Dray, cadets P.T.I. swimming for Staff, who despite having to clutch nervously at his trunks over the last yards just got the verdict.

Veteran Ken Sharpley lost his crown to Geoff Crux of Grays, who also took a place in the uniform race and helped his Division to win the Butlin Cup for the most points scored.

Well organised

The evening went well and much credit is due to the committee who were launching this new venture. There is no reason now why the Gala should not move round the County as other towns have comparable pools.

Last word of the evening went to the Cadets again when, after the uniform race two of them could not resist the temptation of demonstrating their new found expertise at drill by marching off the high board. But as someone remarked, "It's the first time they've been in step all the week."

RESULTS

Diving: 1, Kidd (Harlow, 44 pts.); 2, Travers (Basildon), 41½; 3, Johnson (Chelmsford), 41.

100 mts. freestyle: 1, Travers (Bas.), 75.4s.; 2, Wright (Staff), 75.5s.; 3, Wright (Southend E), 80.6s.
 Cadets: 1, Blois (School) 43.8s.; 2, Skinner (Grays), 49.3s.; 3, Everitt (Bas.), 49.5s.
 4 x 1 length freestyle: 1, Grays, 88.6s.; 2, Basildon, 88.7s.; 3, Southend E, 89.5s.
 Two lengths breast-stroke: 1, Travers (Bas.), 56.8s.; 2, Scott (St.), 57.1s.; 3, Parker (G.), 60.7s.
 Two lengths freestyle women: 1, Skinner (G.), 48.4s.; 2, Kidd (Har.), 67.2s.; 3, Brocklebank (Bas.), 74.9s.
 Medley team race: 1, Staff, 71.5s.; 2, Grays, 72.8s.; 3, Basildon, 74.4s.
 Life saving: 1, Scott (Staff); 2, Perry (G.); 3, Parker (G.).
 Waiters race: 1, Chelmsford; 2, Staff; 3, Colchester.
 Boat race: 1, Chelmsford; 2, Colchester; 3, Basildon.
 200 mts. breast-stroke: 1, Travers (Bas.), 3m. 28.2s. (record); 2, Scott (St.), 3m. 41.8s.; 3, Haslett (Har.), 3m. 45s.
 Two lengths backstroke: 1, Wright (St.), 53.5s.; 2, Skinner (G.), 56.5s.; 3, Fox (Bas.), 61.9s.
 Veterans: 1, Crux (G.), 47.4s.; 2, Sharpley (S'end W), 47.8s.; 3, Scott (St.), 58.7s.
 Two lengths butterfly: 1, Skinner (G.), 54.0s.; 2, Blois (Sch.), 54.4s.; 3, Travers (Bas.), 58.6s.
 Novices: 1, Everitt (Bas.), 49.7s.; 2, Benson (Chelms.), 51.6s.; 3, Cowie (Bas.), 52.1s.
 Uniform: 1, Wright (St.), 2, Crux (G.).
 Croker Cup: 1, Travers (Basildon), 12 points; 2, Skinner (Grays), 10 points; 3, Scott (St.) 8 pts.; 4, Kidd (Harlow), Wright (St.) and Blois (Cadet Sch), all five points.
 Teams: Grays, 24 points (Butlin Cup); Basildon 23, Staff 21, Chelmsford 10, Harlow 6, Cadet School 5, Colchester 3, Southend E and Southend W, two each.



Cadet "Terry" Skinner who lives at Gidea Park but works at Grays, the star of the swimming gala. She swam in several events against men, something the A.S.A. disapproves of and clearly the committee ought to consider this matter before the next gala. But girl swimmers competed in so many events that there is clearly a demand for more races for women, a demand which will grow as the present cadets advance to women police status. And if cadets are to be barred from "open" events they too should have more events in the programme.

CADETS BANNED

At their recent quarterly meeting the Force Sports Committee considered a request that the Cadet School should be allowed to compete as a "division" for the purposes of Force sport. This was rejected by the committee who laid down that cadets attached to divisions might compete for their divisions but school cadets would not be eligible to compete in any Force sport.

FORCE GOLF

THE Autumn meeting of the Police of Essex Golf Society, formerly the Essex Police G.S., was held in late September at Saffron Walden Golf Club.

The meeting, played over 18 holes for the Club's Handicap Championship and President's Putter, was held in glorious weather which made up for the washout suffered at the Summer meeting.

Thirty-six members took part in the competition where players' handicaps varied between 10 and 24. A total of 13 prizes was distributed and no player being able to win more than one these went round as follows:

Morning.			
Best handicap	R. Bright	Hdcp 11	Nett 67
Runner-up	G. Murray	Hdcp 24	Nett 68
Best scratch	D. Canham	Hdcp 12	Gross 83
Runner-up	R. Cartwright	Hdcp 17	Gross 86

Afternoon			
Stapleford winner	R. Grace	Hdcp 18	36 points
Runner-up	R. Booth	Hdcp 16	(best last 9 hls) 36 points

All day scores (36 holes)			
Best nett score	D. Moore	Hdcp 16	140
Runner-up	N. Wood	Hdcp 16	141

Hidden score prizes		
Highest score on morning round	G. Timms	
Highest score all day	E. Smith	
Highest at 8th and 17th holes	P. Green	
Highest score at 3rd hole	B. Irwin	
Most balls lost	B. Snipe	

After the evening dinner the A.G.M. was held during which committee members were elected for the forthcoming year. Any member of the Force who wants to take up golf is asked to contact P.c. 1296 Clark at Colchester Traffic Sub (Halstead).

Federation News

By Stan Smith

THE Joint Branch Board at their last meeting unanimously passed a resolution deploring the slanted article on the Federation Open Meeting which took place at Southend in September, and they wish it to be known that they disassociate themselves from the content of the main article which mainly reports certain views of what we regard as a minority of those attending.

The Board considers it a pity that the author went out of his way to report in a sensational manner on what was a very important meeting and which some members of other Forces who attended, at considerable expense and trouble to themselves, thought to have been very well worth attending. Indeed one member from Birmingham who regularly attends such meetings all over the country took the trouble to say that it was one of the best meetings he had attended.

It is a great pity that the author of the article did not consider it necessary to put his name to it so that readers might know that he was perhaps putting mainly his own view. If he wished to do harm to the Federation, then I hope that his efforts were wasted and that those who attended, who although not perhaps getting the answers they wanted, would judge the value of the meeting where the views of the membership could be put to the persons representing them face to face.

In the "Ediviews" column, which looks as though it was an attempt to keep the fire burning, the Editor would have been well advised to check his facts before rushing into print. The meeting was not called by the Joint Central Committee, as he should well know, but was the result of a lot of hard work and expense by the local Joint Branch Board. The Joint Central Committee were our guests and were there at our invitation. We of the Police Service are constantly complaining at what we consider to be sensationalistic reporting and we hope that our Force newspaper, of which we can be rightly proud, will not be dragged down by similar efforts.



Elections for the new Branch Boards for this Force will take place in December and the preliminaries of nominating members to serve on the various Boards will commence in November. New rules for Federation Elections have been drawn up by the Joint Branch Board and will be published as a Force Order so that every member can be aware of the correct procedures. In this way

taken, in writing, to be bound by these bylaws.

Alteration of bylaws

27. These bylaws may be revoked, added to, or altered by the Executive Committee after giving 28 days' notice in the manner prescribed by rule 47 of the Principal Rules. Any such revocation, addition or alteration shall be reported to the next annual general meeting.

Interpretation

28. (i) If there should be any ambiguity concerning any word or expression in, or any difference of opinion concerning the meaning, purport or intention of, any of these bylaws, or if any matter is not dealt with but which ought to be dealt with in these bylaws, reference shall be made in writing to the honorary secretary of the Recreation Club who shall refer the question to the Executive Committee. The decision of the Executive Committee shall be final and binding in all parties.

(ii) In these bylaws, unless the context otherwise requires:—
(a) "Fund" means the Southend Police Divisions Holiday Fund;
(b) "The Recreation Club" means the Southend Police Divisions Joint Recreation Club;
(c) "Year" means the period commencing on January 1 and ending on December 31 in any year;
(d) "Member" means a member of the Fund;
(e) "Finance Committee" means the Finance Committee of the Recreation Club;
(f) "Executive Committee" means the Executive Committee of the Recreation Club;
(g) "The Principal Rules" means the rules of the Recreation Club;
(h) "Annual General Meeting" means an annual general meeting of the Recreation Club held in accordance with rule 35 of the Principal Rules.
(i) "President" means the president of the Recreation Club.



it is hoped that there will be fewer complaints.

Although all the results of the Force Referendum are not yet to hand, I am greatly encouraged by the suggestions and comments made by many members on the Referendum form. It is quite obvious that there is a wide divergence of opinion on how best to assist the family of a deceased officer, but by a very large majority it is the view of the Force that every possible way should be explored to take monetary worry from the shoulders of the widow. The Chief Constable is setting up a Working Party under Mr. Duke to go into the whole question of funds of a benevolent nature to which the Force has access, and it is anticipated that the Federation will be represented. The results of the Force Referendum will be available to this Working Party and it is to be hoped that a workable scheme can be quickly evolved and set into operation.

Working party

The Joint Branch Board have set up a Working Party to consider the question of choice of period in respect of summer annual leave. At present the question of allocation of leave dates is left in the first instance to members to be worked out on a "give and take" basis, and in the event of a disagreement, then the conditions laid down in Standing Orders apply. Whilst we have to maintain a minimum service to the public the Police Service will always have difficulties in satisfying everyone as to the desired periods of leave, and in this Force the position has been made difficult by the amalgamation because former Southend officers had a leave roster. I suppose that this is the only completely fair method within the restrictions, but there are complications in a County Force where there is movement between stations. Other Forces will be circularised to find out if there is a better system in operation elsewhere which could be adopted for this Force.



Orphans of former serving officers of both the Essex County and Southend-on-Sea Constabularies will receive a Christmas gift of £50 each from the Essex Police Orphans Fund. This amount was decided at the last Joint Branch Board meeting, and will be paid to those orphans under sixteen years of age. Many appreciative letters have been received in the past and we consider that this is the best method of distributing those monies collected in boxes at various stations and from various donors.

The Law Shop

NEW LUXURY HOLIDAY CHALET (brick-built) to let, on very pleasant site in beautiful surroundings at Looe, Cornwall. Swimming pool and club on site, which is overlooking the sea at Talland Bay. Chalet sleeps six and it is fully equipped with every convenience. Ideal for a reasonable "off-season" holiday. Contact, Sergeant Craig Bailey, Harlow Police Station.

WANTED: Child's cycles suitable for girl of 7 and upwards. P.c. Dray, Headquarters, ext. 230.



ABOVE: Three of the stars of the show chat to Hospital Radio man Ian Rawson before going on stage. Cyril Fletcher amuses Joe Henderson and Terry Hall, just as he amused the audience with off the cuff jokes later.

BELOW: Top of the bill Kenny Ball and his Jazzmen were the usual great success. Their act is not only musically without parallel but they are extremely funny with it.

—Pictures by Essex Chronicle



Midnight show

This venture undertaken in aid of the Stonham Fund was not the success it deserved to be. The show was first rate and, put on in a town reputed to be starved of good entertainment one would have expected the box office to be besieged. But it seemed that Chelmsford can manage without being entertained. However, looking round at all the faces which were not there—in a manner of speaking—one noticed that support was lacking most of all from Headquarters itself and this, coupled

with the difficulty of putting on a show in a town with which they were not in daily contact, left the organisers with some sleepless nights wondering if expenses would be covered, none more so than Inspector Ken Adams who first got the show going and did most of the organising.

But in the end enough tickets sold and a profit was made and those who did come enjoyed themselves so all ended well.

The ladies of Grays Division have held another of their most successful jumble sales which raise large sums of money for this worthy cause. And if you wonder how they do so well with this form of fund raising just have a look at their jumble some time—it all looks brand new.

Southend Loan Club

The Southend Joint Sports Club have floated a scheme which may be described as a holiday-cum-Christmas club. It is open to members of other divisions and the rules are set out below. The year will be divided into a nine-month and a three-month part and all the money you pay in can be drawn out in proportions of three-quarters and one-quarter in the appropriate parts of the year.

If that sounds complicated, read the rules set out below, which make everything quite clear. Application forms are being sent to each divisional headquarters.

Bylaws relating to the Holiday Fund

(Made by the Executive Committee in accordance with Rule 42 of the Principal Rules)

Title

1. The name of the fund shall be the Southend Police Divisions Holiday Fund.

Object

2. The object of the fund is to provide each participating member with a sum of money of an amount related to his subscription for the purposes of an annual summer holiday and a further sum at Christmas.

Participation

3. All members of the Essex and Southend-on-Sea Joint Constabulary Sports Association, whether or not they are members of the Recreation Club, may participate.

Subscriptions

4. Participants shall pay 10s., or a multiple of 10s., per month.
5. Subscriptions shall be deducted from salary at source.
6. Subscriptions will be placed in an account known as "The Police Holiday Fund Account" at the London Trustee Savings Bank, 88 London Road, Southend-on-Sea.
7. The first subscription in any year will be made on the first pay day in that year. No member will be permitted to participate in the fund unless he agrees to comply with this bylaw.
8. The amount of a member's subscription must be decided before the

commencement of any year. No member may alter the amount of his subscription during a year.

Management

9. The fund shall be managed by the Holiday Fund Sub-Committee (hereinafter known as the sub-committee) which shall consist of the honorary secretary, honorary treasurer and trustees of the Recreation Club.

10. The sub-committee may utilise the services of persons for clerical and administrative purposes, but none of the functions of the sub-committee may be delegated to such persons. Such persons may not receive any remuneration except such honoraria as may be recommended by the Finance Committee and approved by the Executive Committee.

Withdrawals

11. Any two members of the sub-committee shall be entitled to sign cheques for payment to members.
12. Three-fourths of the sum to which a member will be entitled in any particular year (hereinafter known as the "summer" portion) will be paid between April 1 and September 30 in that year. One-fourth of that sum (hereinafter known as the "Christmas" portion) will be paid during December of that year. The first mentioned portion will be paid on application of a member, during the two weeks preceding the member's annual holiday. The second mentioned portion will be paid during the week preceding Christmas Day, without application.
13. A member may, at his dis-

cretion, draw a sum less than the "summer" portion, but no member may leave money in the fund after December 31 in any year.

14. No withdrawal may be made before April 1 in any year.

15. Notwithstanding anything in byelaws 2, 12 or 14, a member may make a withdrawal at any time and for any purpose with the approval of the sub-committee.

(i) Provided, however, that the sub-committee shall not give their approval, unless:—

(a) they have been supplied by the applicant with information which, in their view, is sufficient for them to give proper consideration to the application;

(b) the reasons for making the withdrawal are, in their view, such that it would be proper to approve the application;

(c) the application is, in their view, exceptional and, having regard to all the circumstances, is one which ought to be approved.

(ii) Provided also that in the discretion of the sub-committee a sum

(a) equal to the total amount to be paid by the applicant in the year in question; or
(b) less than the amount specified in the application; may be made.

16. The president may represent to the sub-committee that they give consideration to the approval of a withdrawal by a member under the foregoing bylaw, for reasons specified in the representation, and the sub-committee shall not decline to approve such a withdrawal without considering the reasons specified in the representation.

17. Any communications made in connection with byelaws 15 or 16 shall be treated as confidential.

18. Applications for ordinary withdrawals shall be made in writing not less than 14 days before the date on which the withdrawal is to be made. Provided that the sub-committee may accept a lesser period if they are satisfied that the reasons for the delay in applying are sufficient.

19. Withdrawal cheques may be encashed at any branch of the London Trustee Savings Bank within the combined force area.

20. (i) If any member ceases to be a member of the Essex and Southend-on-Sea Joint Constabulary, or an employee of the Essex and Southend-on-Sea Joint Police Authority, and at the date of his ceasing to be such a member or employee he has withdrawn a sum greater than a sum equal to the total amount of his

paid subscriptions, he shall discharge his debt in full.

(ii) Before a person is permitted to participate in the fund in any year he shall sign an authority (and deliver it to the honorary secretary of the Southend Police Divisions Joint Recreation Club) authorising the treasurer of the Essex and Southend-on-Sea Joint Constabulary Combined Police Fund to deduct from any monies due to him on his ceasing to be such a member or employee, a sum equal to the difference between the amount withdrawn by him from the fund and the less amount paid by him in subscription, and to transfer such sum to the honorary treasurer of the Recreation Club.

Accounts and Audit

21. The treasurer of the Recreation Club shall keep such accounts, books and documents as may be necessary for the discharge of his functions in connection with the fund or as may be required by the independent auditor appointed by the Executive Committee.
22. The accounts, books and documents mentioned in bylaw 21 shall be audited by the independent auditor mentioned in that bylaw at the end of each year, and a balance sheet submitted for the approval of the members of the Recreation Club at the next annual general meeting of the Recreation Club.

Interest

23. Any interest earned on the monies held at the Trustee Savings Bank as a result of the activities of the fund, shall be used to defray administrative costs and taxation. Any residue shall, at the discretion of the trustees of the Recreation Club, be carried forward to the following year.

24. If, at the end of any year, it is found that there is insufficient funds to meet the fund's commitments, the sum required to do so shall be defrayed from the funds of the Recreation Club.

25. If at any time the trustees of the Recreation Club decide to do so, they may transfer any interest, or part thereof, standing to the credit of the fund in pursuance of bylaw 23 to the funds of the Recreation Club or, with the approval of the Executive Committee, use them for the furtherance of any of the objects of the Recreation Club.

Effect of Bylaws

26. No person may participate in the fund unless he shall have under-