

NOVEMBER '70

No. 20

No pay rise yet

Official side play for time

The renewed pay negotiations which should have taken place on 26th October had to be rearranged as the Official Side stated that they would not be ready by that date to give a considered reply to the Staff Side's proposals.

In a circular letter Dick Pauplin, Staff Side joint secretary, informed all Branch Boards of this and continued:

"As there is little point in holding a meeting where progress is not possible, the Chairman and I have reluctantly agreed to postpone it. It is hoped that the re-arranged date will be during the week commencing 16th November."

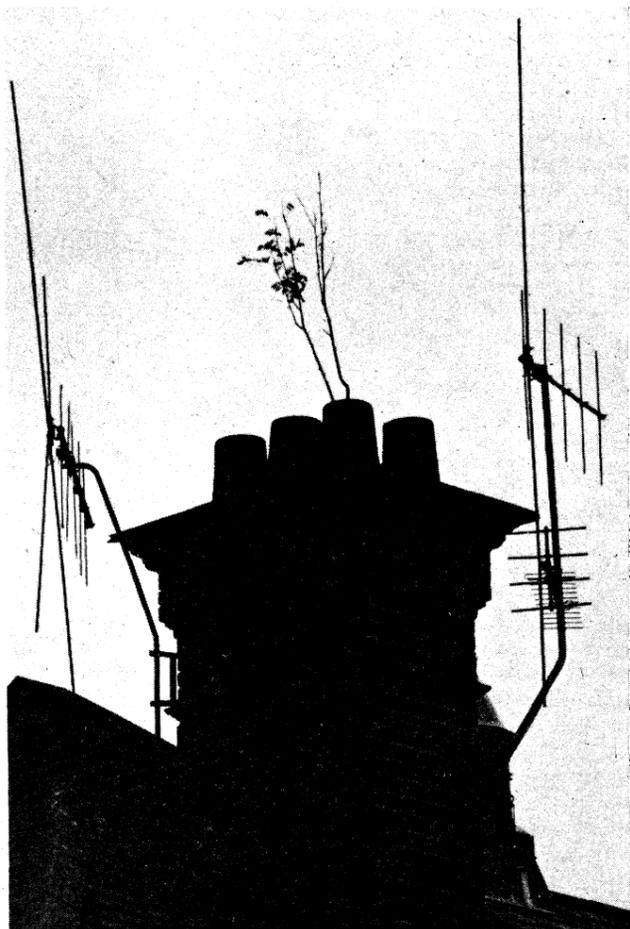
Just what the claim would mean to your pay is shown in a table on page 8.

Stan Smith, Branch Board Secretary, still believes that "time is on our side," that the longer negotiations go on the more we will get.

However, time is not on the side of the recruiting department. Unless a worthwhile increase comes soon this could be a very bad recruiting year. Men are leaving the Force quicker than they can be recruited.

And as Joe Lambon, Mr. Recruiting, points out: "And I should know," he says, "because I was there, all those who joined after the war will have their 25 in next February." Joe feels that only a big pay rise, soon, can avert a walk-out-on-pension from next year onwards.

Our Westcliff branch



The aerials on each side of the chimney will cause no difficulties but what about the centre one? Several alternatives spring to mind. Could it be a new design to deceive G.P.O. detector vans? Was it put there only to receive birds? No, it really is a tree growing out of a chimney stack and may be seen at Westcliff Police Station. Despite its twiggy appearance the tree is 12 years old, anyway that's what Constable Ted Jude told us and he ought to know, he's been at Westcliff longer than the tree. A feature on county building works is on the centre pages.



TOP DOG

Winners of the Force Dog Trials last month were P.c. Rod Barrett, Southend, and Rocky who put up a great show on the final day's obedience tests to win the contest. Full account on page 2.

TOP COP

This year's top Probationary Constable is P.c. 828 Field, seen receiving the Bennett Trophy after the competition on 26th October. Full account of the contest is on page 2.

NEW WELFARE PLAN LAUNCHED

Working Party produce scheme for all-in payment

A WORKING party has been considering the present chaotic system of collecting cash for the various charities generously supported by members of the Force.

These include the Force Benevolent Fund, incorporating Seaside Home Fund, contribution 1s. 1d. per month; Gurney Fund, 2s. 2d. per month; Police Dependents' Trust, 1s. per month; some members also contribute to St. Dunstons and Dr. Barnardo's Homes and most support special collections which ought not to be necessary.

The working party, Mr. John Duke, A.C.C. (P. & I.), Ch. Insp. Len Harrison, Chelmsford, P.s. Edgar Easley, Southend, P.s. Stan Smith, Federation J.B.B. Sec., and Mr. Sorrell, Force Welfare Officer, feel they have a simple answer. All they need is the co-operation of various people involved: the County Treasurer; the Charity Commissioners; members of the Force. The first two are in agreement—now for the third—the most important—YOU.

The proposal is that every member of the Force should agree to pay a monthly sum to cover all the charities being supported. They reckon 6s. per month would cover the charities already being aided and eliminate the need for special collections for bereavements.

The Treasurer is in agreement to the deduction of this amount direct from pay each month.

A management committee would decide on your behalf how to allocate the money proportionately between the charities, and would publish their proposals.

No-one in the Force would have to handle cash, a distinct improvement on the present system of tins or envelopes of money in drawers when collections are made.

Soon every member of the Force will be asked to agree to 6s. a month being deducted from salary.

The committee hope for full participation by all members of the Force, to which the Editor adds, "You're not being conned—sign up!"



THE draw for the Police Dependents' Trust Draw, Harlow Division's latest effort in aid of that cause, took place on October 31st at H.Q. Winners of the valuable prizes were as follows:

Radiogram, ticket no. 18709, Mr. J. Carr, Wickham Bishops; two air tickets, Southend-Rotterdam, 3956, Miss Blyth, Harlow; three suitcases, 24738, P.c. 899, Harlow; tea service, 13231, Insp. Brownfield, Grays; very large champagne, 19038, Miss Gowns, Clacton; large champagne, 6564, Mr. Stirrup, Epping; hair curlers, 16549, unknown; camera, 15282, J. Allen, Corringham; Champagne, 0154, P.c. 869 Swan, Traffic; special champagne, 0142, P.c. Rulien, Colchester; whisky, 13878, P.s. Mackman, Brentwood; whisky, 3721, Jean Finch, Harlow; hotplate, 11986, Mr. Gipps, Little Canfield; flower vase and bulbs, 21372, T. Brennan, Chelmsford.

Takings at the time of the draw were about £470, the only expense being for printing tickets, about £34. Added to the £615 made on the tombola associated with the recent cocktail party, this means that Harlow Division has recently raised over £1,000 for the Trust—a grand effort by Harlow, who wish to thank all those who sold tickets.

The counterfoil of ticket number 16549, which won the electric hair curlers bore no name. Holder please get in touch with P.c. Hyde, Harlow Traffic.

Royal Charity Film Premiere
The Private Life of Sherlock Holmes
At the Odeon, Leicester Square
on Thursday, December 3rd
at 7.45 p.m. for 8.30 p.m.
Tickets, from 1 gn., from Stan Smith, Headquarters.

Police wedding at Gt. Baddow



The wedding of P.c. Richard Malcolm and Miss Diane Green, of Baddow, took place on October 3 at St. Mary's Church, Great Baddow.

It was a real traffic affair, as Diane's father, Dick Green, works in the Accident Statistics Dept. at Headquarters and Master of Ceremonies at the reception was traffic department Ch. Insp. Doug. Andrews. Both the groom and P.c. Les Bramhill who proposed the couple's health, are drivers with Southend Western Traffic, and the best man, P.c. Tony Armstrong, is an ex-driver.

Photo by: Keith Yuell, Maldon.



One of the youngest dogs in the trials took second place. Sheriff, handled by P.c. Laurie McKenna.



Last year's winner, Troy, handled by P.c. Len Breeewood, was this year placed fourth.



Black looks for the camera from Kimble who works with P.c. J. Hill, of Orsett.

Southend dogs top again



THE Force dog trials, held in mid-October showed that while "county" dogs seem to be good at tracking and searching the "borough" dogs are supreme in the obedience tests.

Perhaps this is an indication of the particular emphasis in their work in particular in the past, but continued now even after amalgamation. Or could it mean that they are just the more obedient dogs?

At the conclusion of the tracking and searching

Getting a grip on things is Khan, handled by P.c. Ken Nettleton, stationed at Clacton. This show of aggression together with his tracking and searching still took Khan into third place overall and gained him a nomination for the Regional Trials next spring.

tests P.s. Bob Williamson and Brigg of Brentwood held a 10-point lead over Clacton's Ken Nettleton and Khan (368-358). These were followed by the Colchester pair Bob Needham and Rebel (354) and Len Terry with his new dog Jago (352).

Of the 15 entrants only 11 were able to complete all the tests due to court appearances and other duties and the final day

was somewhat disrupted by several dogs being required for an operation at Southend.

For all that, when their turn came in the afternoon the Southend dogs went through their paces so well that all the overnight leaders except Khan were overtaken.

The first four will be nominated for the regional trials in the spring, possibly organised by this Force as last year.

1. Rod Barrett with Rocky 724½ Southend
2. Laurie McKenna with Sheriff 720 Southend
3. Ken Nettleton with Khan 700 Clacton
4. Len Breeewood with Troy 687 Southend

Two humorous asides were provided on the final day. The first when a (nameless) member of The Law staff leapt about taking some real clever pictures only to return in the afternoon confessing to having had no film in the camera.

The second was a tale with which Bob Williamson was regaling those present about a recent arrest of his. Apparently he stopped two coloured men, one brown, one black, and when he asked their names one said "Black." Now he was brown so Bob didn't fully believe him. When he asked the black man his name he said, "Brown." By now Bob was red but after some discussion, it appears, this unlikely combination turned out to be correct.

NARPO

By B. G. BRINKLEY

AS THE Chelmsford branch is situated within a Police Authority with two other branches with similar connections, it is difficult without generalisation, to pen these few lines, but it is hoped our colleagues in Colchester and Southend branches will agree with the sentiments expressed for I know they endorse our views on the happenings at the annual conference.

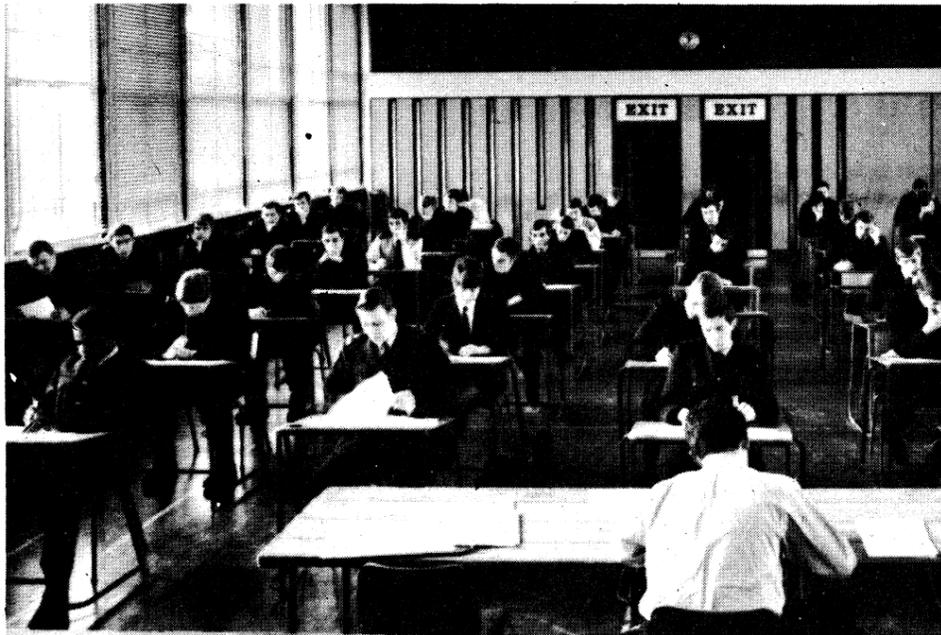
The annual conference was held at Blackpool on September 23 last, and our delegate, Bill Hindley, attended. From his report it is clear he was full of enthusiasm at what he saw and heard—this was his first visit to a conference.

It is regretted that the motion paper, which contained 29 motions, could not be circulated to all members, but it is clear from the report that much time was wasted by some speakers over-running their time and straying from a particular point, and equally clear that some items should have been settled at National Executive Committee level, thus obviating the rush at the end which is characteristic of these conferences. However, it is hoped these defects will be remedied on future occasions.

The motion that representation be made to the Treasury through the Chancellor of Exchequer, that the age allowance for those over 65 years be allowed to all persons over that age, (i.e. the allowance of £740 before taxation) and that the system of treating those with incomes over that amount as ordinary individuals be discontinued so that all persons of 65 years and over be given the benefit of £740 allowance before tax. Needless to say this motion was lost.

Another motion which it was considered should have been dispensed with by the N.E.C. was the grievous question of the Compensatory Grant (Tax on rent allowance). This to me seems a matter purely for the Police Federation. Many times

Bennett Trophy for Chelmsford



The exam scene in the assembly hall as Trophy contestants fight the battle of words.

whilst I was serving in the Force I urged strong representation be made to have the anomaly removed, until this is done nothing further can be accomplished. The grant is paid to a police officer on leaving the Force, but the income tax on such grants cannot be recovered until the end of the tax year and then only from the income tax authority.

Our delegate stressed that members should be proud of those elected to serve them on the N.E.C. — men who have dedicated themselves and their efforts for our benefit, and it behoves all pensioners, to join the association and further those efforts.

To members of the Chelmsford branch (we are now over 400 strong) I would say do your utmost to attend the A.G.M. (date to be announced later). I cannot promise you a glossy photograph in the Police Magazine, but I can say there will

be some interesting talks, discussions, a chance to meet old colleagues and above all to have a say in the selection of your officers for the ensuing year — plenty of good jobs going (unpaid) very interesting and well worthwhile, I can assure you.

The N.E.C. have proposed and the motion was carried that new subscription rates shall be as follows, with effect from March 1, 1971.

Pensioner and wife 48 new pence p.a.
Pensioner 36 new pence p.a.
Pensioner 12 new pence p.a.

and our subscription to the National Committee for 1972 will be based on these rates.

Members should endeavour to pay their subscriptions before March 1 so that those at the old rates are settled before the new rates are in operation. This will avoid many complications.

As the new postal rates are

foreshadowed in the New Year members of Chelmsford branch are being asked to donate a small amount to cover the increased charges, and it is hoped the response will be liberal. Postage accounts are major items but economies are effected wherever possible.

Members will be glad to know that a police widow (not a member) has had a substantial grant from the Benevolent Fund. Another widow who is a member and who suffered from damage to her garden fence during recent gales, is having her case considered at the next meeting of the fund.

Our grateful thanks, on behalf of these widows, are due to the committee for their kind consideration at times such as these.

To our members — thanks for your continued support, to potential new signings — buck-up with that form and come and join us.

THIS year's Bennett Trophy competition to select our most knowledgeable probationer, was won by P.c. 828 Julian Field, of Chelmsford.

Julian Field beat 49 other young men and women to score 228 points from a possible 300. His nearest rival was 11 short of this total.

The contest takes the form of written examinations in the morning in



police duties, first aid and civil defence. From this the "top ten" emerge who then go on to an oral test, conducted this year by Mr. J. Duke, on the subject of firearms.

Top score in this section was a remarkable 97 % by P.c. 679 Benning. The questions included the definition of a firearm.

Julian Field has been stationed at Chelmsford since he joined after working at Trueloves School, Ingatestone.

Our smart young men line up for the presentation. Pictures by David Offord.

Yu³/₈ onf Wttir (typing error)

At Colchester they were recently surprised to receive an insurance company letter about a road accident which stated that the crash had been reported at Basukdb Oikuce Station. Baffled, Admin phoned the company concerned who were very apologetic and said that their copy typist must have made a mistake. So you see, we haven't got 'em all. (The station was Basildon.)

PORTRAIT

THIS month "Portrait" moves into new fields. Not that the supply of senior officers has run out, in fact it is inexhaustible, but it is time to branch out. And where better to look for our first sketch than among the ranks of the wives though the one we found is a little out of the ordinary.

Mrs Elizabeth Hill



They could lay claim to the title of the sportiest married couple in the Force these Hills. Husband, Terry, secretary to the Force soccer team, we shall ignore—his efforts are on page seven anyway.

Our picture shows Libby Hill—Elizabeth really—with some of the trophies she has gathered over the years. The cup in her hands is Great Baddow Tennis Club singles handicap cup. Her handicap was 30 points in each game, but to add to this her opponent in the final had plus 15 points to make a difference of 40 on each game. Some handicap! Although coached at school, Southend High, Libby Hill has had no coaching since, although she has played in major tournaments including Frinton.

In the summer tennis takes over. "I play every day," she says, "except Sunday, but I don't believe in Sunday sport." At this time of year she can still play once each week as the tennis club has three courts floodlit.

TEAM CAPTAIN

But in winter there are other interests to compensate for the comparative lack of tennis. For instance, hockey, in which she plays for Chelmsford Ladies, a strong club with several county players, captaining the second XI and turning out for the first team when required.

Here again not only is she out there running about but is to be found in the hardest position of all—half-back, right-half being her favourite position. Her other winter sport is badminton. Despite her assertion that this is just for exercise and interest, Libby Hill is a member of Casuals, a club into which potential members "play in."

The Hills have been married five years and have lived at Halstead, Maplestead—the best house—Colchester and Chelmsford. Like most wives Libby

looks forward to owning a house some day, a bungalow in the country for preference.

The wives' club does not attract her. "I see enough of other policemen's wives," she says, "and anyway I have to do housework occasionally—fit it in with other things."

A part-time job at Barclays Bank makes "fitting in" more difficult. We asked if she does much training for all her sporting activities, but this made her laugh. Her only training is running round the field with the dog—and that not very fast."

MAJOR ACTS AS TRAINER

The dog is a gruff character called Major who had already addressed us from the back step when we arrived.

Until the last few days when the weather turned cold Libby has been out in the garden following her other great interest, sunbathing. But what does her husband think of all this? Being on CID he's hardly ever home in the evening anyway. But we feel that a husband can hardly raise any valid objection to his wife following a fresh air and physical fitness routine like Libby Hill's.



Do you know your law?

TRUE OR FALSE

1. "Going equipped for stealing" is an "arrestable offence"
2. It is an offence for a person to attempt to commit suicide.
3. No person shall act as an agent or servant of a book-maker unless authorised in writing by the ...
4. An applicant for a Pedlar's Certificate must intend to carry on the trade as a pedlar in ...

Fill in the missing words

HOWLERS

A recent applicant for the Force was asked to give one word for each of several descriptive phrases and wrote:

Something that can travel both on land and on sea—**hovercraft**;
Able to use the left hand as well as the right—**ambidextrous**;
A person interested in bell-ringing—**priest**.

Now we all know (and should, please) that the answers would have been duck, conjuror and postman and only in one's most facetious mood would answers like amphibian, ambidextrous and campinologist be written. So who is wrong? One word was asked for: one was written and yet marked wrong. Perhaps the question was insufficiently explicit. Do coppers need such knowledge?

But police examiners are not immune to such treatment, as the following examination howlers show.

"May be detained in police cells for 3 days or 72 hours, whichever is the longer."

"An occasional licence can be granted on a Sunday, provided Good Friday doesn't fall on a Sunday."

"A search under this act may be made on any weekday, excluding the sabbath, but can only be issued on a Tuesday."

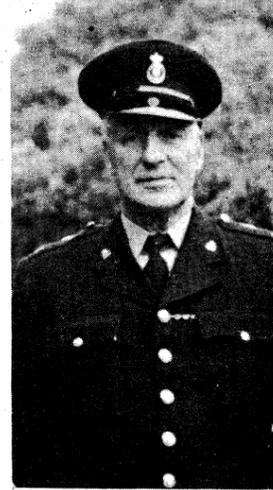
"It is an offence under the P.O. Act for a person to use air for a purpose for which it was not designed."

Now, having read such gems the authors of which passed the entrance examination, in all fairness ought we to fail a man of maps—explorer?"

Death of Basildon Special

Harry James Bonnard, Special Constable 410, of Basildon, died on 28th September, 1970, after a long illness, which he bore throughout with courage and cheerfulness. Sixty-six years old, Jim had joined the Specials in 1964, and before long it was apparent that in him we had an asset to the Force. His friendly manner, his bearing and willingness to perform any task allotted soon made him many friends, not only in the Specials, but amongst the Regulars as well.

He was a member of the winning team of the Salter and de Rougemont Cups, and he took a keen interest in the activities of the Sports Club, and in particular the Children's Parties. He was taken ill in 1969.



His funeral, at St. Martin's Church, Basildon, was attended by the Commandant of the Special Constabulary, Mr. Rainbird; by Chief Superintendent Kelly and Superintendent Horne, and sixty officers of the Regular and Special Constabulary from Basildon, a measure of the great respect and friendship in which he was held. His coffin was borne by three bearers each from the Specials and Regulars, and he was buried at Chiswick to the sound of The Last Post, played by a member of his old regiment, the Household Cavalry.

Our sympathies are extended to his wife and family.

Obituary

On 4th October, 1970, ex-P.C. William George Killworth died at the age of 73 years.

Country tales

A COUPLE of tales from the Essex outback sent in by D.C. Geoff Murray, who hastens to assure us that the detective concerned was not him.

CRIME INVESTIGATION ON THE UP

Just to illustrate that country life is not as mundane as city life, I will relate the completely true story of the local detective who found himself investigating a complicated crime, involving reams of written work. He urgently required a statement from a man at a local airport, and he sought this man for some while. Finally he found him, but to his dismay when he asked the man for a written statement the man said that he would like to oblige but he hadn't time to stop. He had paid for a flying lesson and couldn't cancel it at a moments notice (at £5 an hour who blames him). It would also show a black mark on his flying hours log so he just had to go.

The dogged detective was determined to get his statement, however, and not to be outdone pressed the poor man still further. It appeared that the man would not have time to give the statement after the lesson, as he had other urgent commitments. Arguments of public duty would not sway him, but he did give a little beam of hope. The detective, if he really wanted the statement urgently, could take it, once in the air.



car into a small parking space, and it required several manoeuvres to get her car out to drive off. She made her hand signal, looked over her shoulder and pulled over. She checked the handbrake. It was off. The obvious thought was that the brakes had jammed. She stamped on the pedal a few times but it did not free and she therefore noted in her mind to have the car seen to quite soon.

She wanted to turn right. Her manual training automatically took over. She checked her mirror and saw she was closely followed by one of those modern minis. She wound down the window and gave an elegant hand-signal, stopped for oncoming traffic, and then made her turn.

A policeman stepped into the road with his hand held high. She again gave her hand-signal for slowing down at the same time checking at her rear view mirror. She again saw the mini close behind. She came to a stop and the policeman approached. She put on her most charming smile and enquired the reason for being stopped. The policeman said: "Madam, have you looked behind you." She got out, and she looked. There hitched to her bumper... (you've guessed it) the mini, which she had towed from its parking place immediately behind her.



In consequence, the detective found himself taking the statement at 5,000 feet, and all whilst circling over his "manor."

He afterwards related the tale with his usual bravado, but said that statement taking "on the wing" is extremely hazardous. The lack of air pressure does funny things with the ink.

NOT WITHOUT A HITCH

Again you might say this is another instance of "Country madness," but in one of our larger towns motorists are allowed to park for a short stay on one side of the main High Street. As most "City Folk" are aware many of life's upper crust live in rural areas.

One day, Lady "L" visited this town and parked her large car. She stayed for a short time, as the law allowed, and then departed. The parking had been very neat, having got her large

Wotsit

Another commonplace object which most of us see every day. Answer on page 8.



Chelmsford police station pictured by Essex Chronicle



Progress

NOT to be outdone by Police Review who published a "police buildings" edition last month we now produce our own construction special.

Alas when we came to look around the county building work actually going on was hard to find, but armed with camera the sleuthful Peter Reeve snapped up some pictures.

Irreplaceable

Pride of place must go to Chelmsford's new police station and court house. Work has progressed far beyond the initial stage (the construction of the stationery store?). Not that this will enable the old premises further up New Street — more like the Old Curiosity Shop — to be given away. Apparently this will still be needed for police purposes.

Nearby, the new headquarters garage and workshop is at last rising above ground level. So much excavation took place early on that one wondered if the designer had a thing about aerial bombardment.

Leigh Police Station has received some much needed treatment to office and canteen accommodation. Our picture shows that inside every policeman there is a removal expert trying to get out.

On the housing side there seems to be little happening though the new police house at Heybridge, and a similar one at Chelmsford, are well under way. These have an unusual appearance with gable ends sticking up like ears instead of the usual overhanging eaves.

Several houses are to be put up at Princes Avenue, Southend, but as our picture shows, things have not yet got very far.

And in various quarters the modernisation programme continues though this is not always quite what it sounds as the opposite page shows.



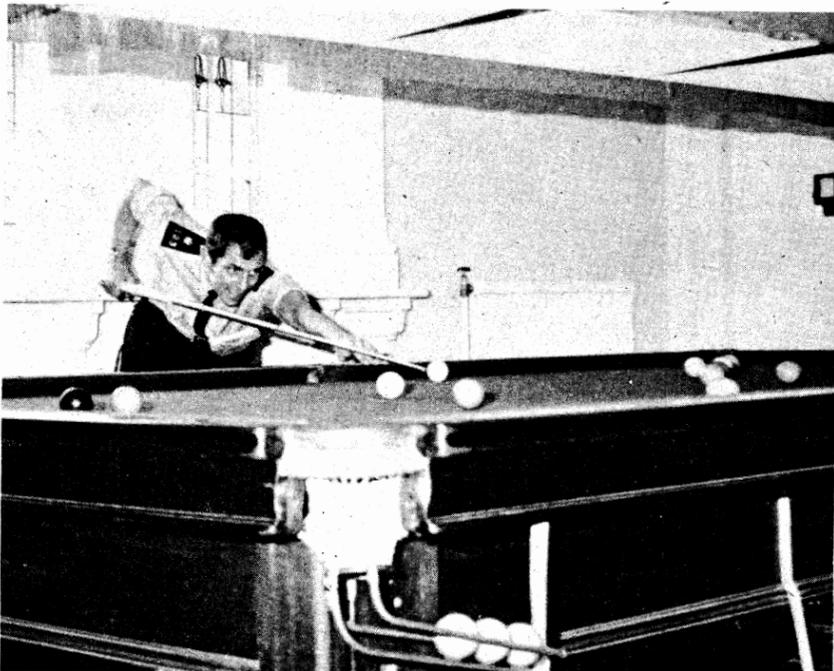
H.Q. Garage takes shape

Starkly against the sky the first girders project out of what used to be the dog pens and vegetable patch — such is progress — as the garage and repair shops at headquarters begin to take form.

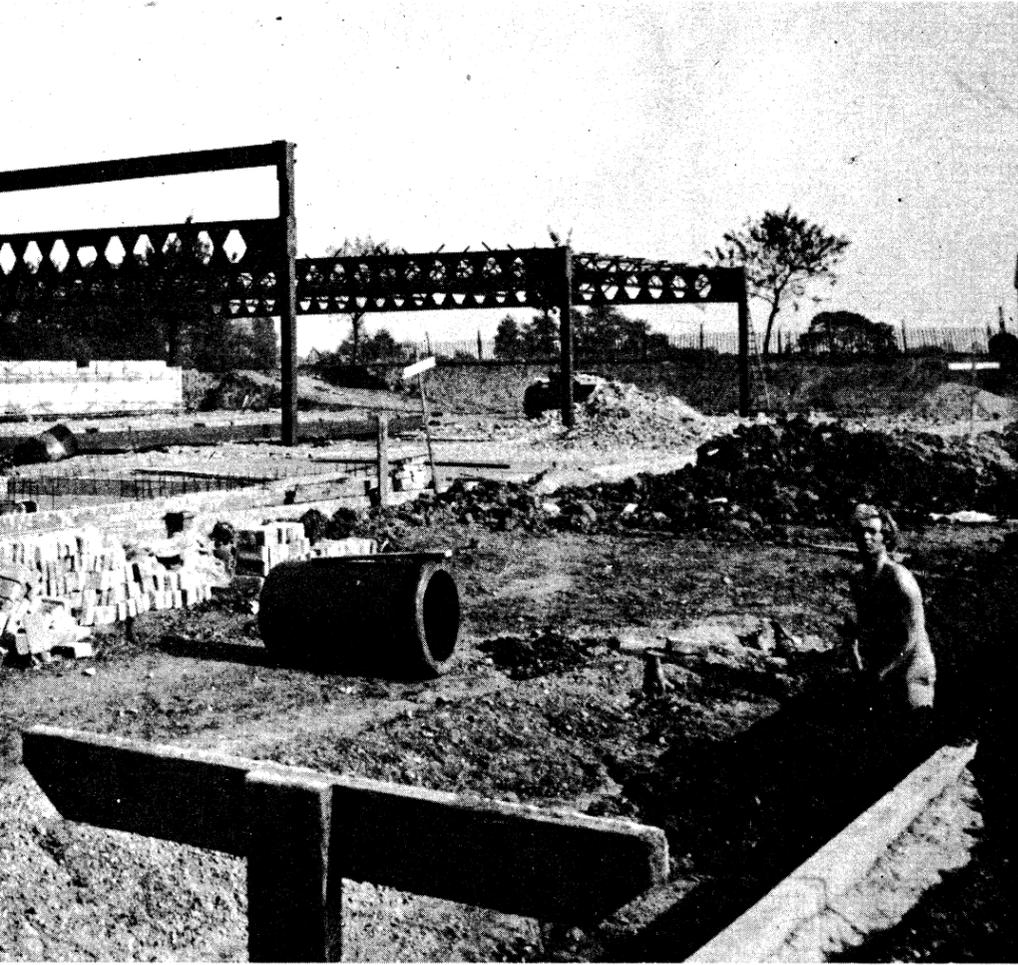


Face lift for Leigh

Recent work at Leigh Police Station has improved facilities there without increasing the size of the place. On the left it's one, two, three, bang as Constable Dan Riley lines up a shot in the redecorated recreation room. On the right it's left hand down a bit as P.s. John Murphy takes charge of furniture removals with the work finished and extreme right, W.p.c. Maggie Hockley brews up in the greatly improved canteen.



Report on police building works



Perhaps our top picture, a scene of desolation, is a little unfair because although part of the site looks like this, work is progressing elsewhere as our second picture shows, below. The plan shows the layout of the estate where the police element is split with 8 houses near Prince Avenue and 12 at the other end with civvies in between. This is part of the policy of building up accommodation in Southend where on amalgamation county houses were scarce.

20 houses for Prince Avenue Southend

BELOW the new police house at Heybridge — similar to one being built at H.Q. — is pictured. These houses have a through lounge-diner, fair sized kitchen with breakfast bar right along one side doubling as a serving hatch to diner, three good bedrooms all with built-in wardrobes, and an adequate bathroom. But still a different plan from every other county house you ever saw.

Adventures in a modernised house

by A. Nomad

WE WERE to move into a "modernised" house. Fortunately, as the object of these works was not too far from where we already lived, we had been able to assist the planners to keep a sense of proportion — like not putting the sink and cooker in different rooms, 23 feet apart. It was on the plans "approved by a committee of six" we were told. Useless to ask "six what?"

As the great day of removal approached we eyed the workmen apprehensively. How could they be finished in time with so much still to do? Housing office got quite shirty at my repeated assertions that the house would not be ready. No doubt the builder was equally adamant that it would be.

He was wrong, of course. A complicated pipe affair in the kitchen wall led to the back of the cooker "so all you have to do is connect up." No cable! There was absolutely no means of hanging up curtains so the builder agreed to send a man on removal day to put up some pieces of wood. All day — and half the next — the house resounded to thunderous bangs as the carpenter made screw holes in the concrete lintels with a punch. We hung the curtains in his plaster-dust wake.

Weak flush!

The new outside loo had a stylish slim line low level cistern with a press button on top. It may have looked pretty but its flush was so weak that a paper tissue carelessly thrown away had to be beaten to death with the lavatory brush after the cistern had had three tries at sinking it.

Cold shower

Other houses in the road were worse off than us. One

poor soul had the entire contents of her airing cupboard drenched by the contents of a burst cold water tank — plastic, of course.

When the gas man came he said he couldn't pass the central heating as it was not finished. Several days later a man arrived and poked a hole through the hall wallpaper for the thermostat. Then he hadn't got the thermostat and went away for another ten days despite the fact that the missing article was delivered early next morning. Of course each visit necessitated the raising of the floor boards.

When the heating eventually came on, a month later, the hot pipes, passing through a built-in glass fronted cupboard, swelled up the wood so much that the doors would not open. The same hot pipes go through the larder.

After this the bedroom light being permanently on whatever you did with the switch seemed very small stuff — after all it might have been permanently off.

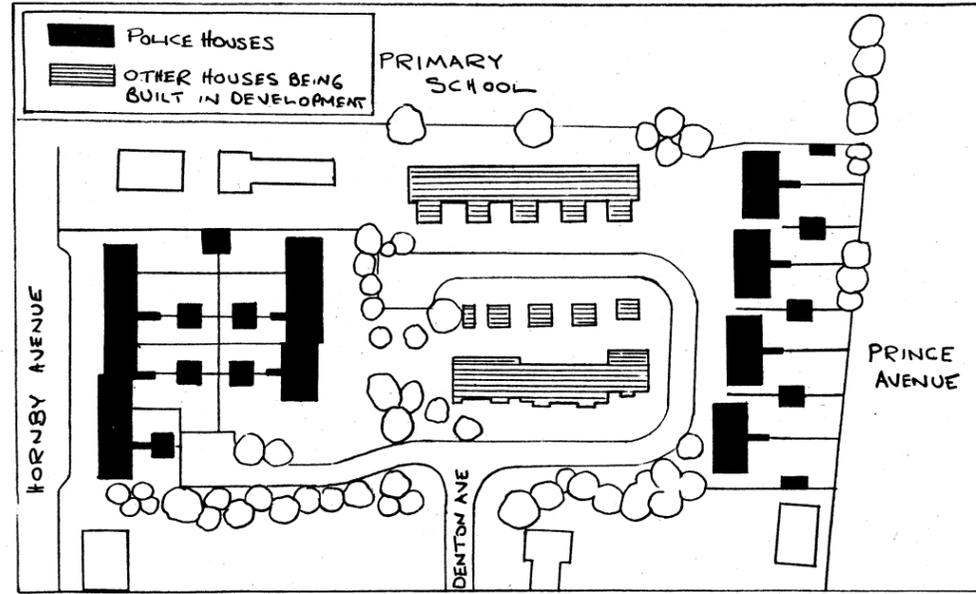
The telephone wouldn't work. At least we could make calls out but none could be received. It seemed that in yanking up floorboards the builders had severed the wires to the extension upstairs. The G.P.O. were very good and only took up the floorboards on one day.

The draining board existed in name only. It was there alright but didn't drain. A piece of flat formica would have been better than one which sloped away from the sink. In fact although the water made no progress towards the sink a cup would. Placed upside down on the formica after washing up it would slowly return with a hydro-plane effect, into the sink — leaving the water behind of course.

Then the kitchen sink got blocked. Poking wires down the plughole produced no effect. When following the pipe along outside the house we found a horizontal section and



Layout of Prince Avenue site



sure enough there was the blockage.

The painters had removed the bolts from the doors of the bathroom and upstairs loo. Not serious? That depends who is in there.

Going nowhere

The piece de resistance, however, was the television conduit that went nowhere. In a

modernised house nothing so simple as drilling a hole through the window frame and poking the wire through, can be tolerated. The wire comes down a tube and out of the skirting behind the box.

Oh, yes? The bottom of the pipe was easy to find but where was the top? A hands and knees search of the attic revealed nothing — except dust. Eventually the tube turned up

underneath the boards which floored part of the attic, obviously just shoved up through the ceiling and forgotten.

All these things we could put down to settling-in pains but when some two months after take-over day a man arrived with a roll of cable and said "We forgot to put the light in the garage. We'll have to take all the concrete yard up — and the floorboards..."



EDIVIIEWS

THE letter from Owen Davies on this page no doubt makes a valid point in suggesting that policemen go to and from work in uniform. But while this would give the appearance of there being more policemen this is all it would give. There would in fact be no more.

And unless these journeys count as duty this would be another case of penalising the policemen we have for the problems caused by those we have lost or never had. And if he is to make his way home after doing his stint, gleaning information and extending his tour of duty right up to the moment he steps through his front door, his journey could often be a long one.

Why does one rarely hear this doctrine extended to, for example, dustmen? They could be allowed to drive the dustcart home and empty a few bins on the way. Or teachers could travel on the school bus and do some examination cramming on the journey.

Why not make police pay attractive enough to do away with the manpower shortage?



Now are you sure? That's answer (a) from last month's Law!

Now I've been taught, so help me heaven, 6.30 night til morning 7. Still, we'll forgive the "Hairy Terror" And accept that 'twas a "printers error." But the question must arise, for sure, "Guv'nor—Do YOU know YOUR law???"

Yours sincerely,
MIKE FROST
Det. Con. 446

How sharp's the Frost! But no excuse, except we're rather harassed, Though with back handed compliment, He's made us quite embarrassed.

—ED.

Be proud

Dear Sir,
Following very closely the harmony that now prevails between the two best forces in the country, Essex County and Southend Borough, everyone (with exceptions) is concerned at the present manpower position. May the Police Federation (I note Stan Smith's perennial portrait is fading) turn up trumps and subsequently alter this situation.

In the meanwhile, may I suggest we inflate our strength artificially by walking, cycling and driving to and from the station IN UNIFORM, not forgetting the ladies, bless 'em.

At least the public who so loudly claim they never see an officer could say "except to and from the station."

How much valuable information could be gleaned in this

way? Maybe an unpleasant task or two, but wouldn't this save a colleague the task? A wee bit controversial maybe but one cannot but BE PROUD and privileged to be a member of this force.

Yours sincerely,
OWEN DAVIES,
Social Services Secretary,
Fodderwick,
Basildon.

Revoluting Cdts

Dear Sir,
ON Wednesday, October 21, we were presented with a form to be completed by our parents, regarding the allocation of a fixed part of our salary for board and lodging at our own homes.

We regard this dictatorial attitude as an infringement of our rights. We feel that the question of how much money we give our parents for our keep is a strictly personal matter, and would like to make our feelings known on this undemocratic policy of the police administration.

Yours sincerely,
W/CADET 101 GRANGE
W/CADET 105 BARRETT
W/CADET 116 MACE

This procedure is laid down in an Explanatory Memorandum to the Police Cadet Regs, 1968, issued by Home Office. The Police Authority are statutorily bound to provide for cadets' board and lodging and may deduct £105 p.a. from their pay towards the cost. If the cadet lives at home this amount goes to the parent but to avoid administrative complication the cadet may herself agree to hand over £105 to her parents.

All that aside, one wonders if this is not now out of date as cadets, like everyone else, come of age at 18.

JOINT FORCE
TYPES No 18



THE
NIGHT
SHIFT

RIGHT, PEEPING TOM, YOU'RE
NICKED — AS SOON AS SHE
PUTS THE LIGHT OUT.

Know the law

Dear Sir,

You will no doubt be aware by now of the printers error in the first question of the above feature. (Answer (a) was shown as 6.30 p.m. until 7 p.m. and not 7 a.m.).

One is lead to wonder, with respect,

How certain people get be-

decked,

In all the splendid finery

Of Chief Inspectors shinary,

And seek to teach the "work-

ing cop"

When to close a Betting Shop.

6.30 post meridian. For half

an hour?

Gurney Fund drive for subscribers launched

IN THE near future a concentrated publicity drive is being made by the Gurney Fund with a view to increasing the number of voluntary subscribers to the fund and to cope with the forthcoming problem of decimalisation.

The purpose of the publicity drive is:

1. To increase the number of contributors to the fund—ideally to get 100 per cent contributors in each force.

2. Persuade those who contribute less than 6d. a week to increase their contribution to this amount—ideally to have all contributors paying the same.

3. Persuade contributors to adopt 3np as their weekly contribution as from Decimalisation Day, February 1, 1971.

The necessity for the drive is:

1. The number of orphans is steadily increasing—May, 1969, 190; May, 1970, 209. It is calculated this will continue to increase.

2. A desire to increase the allowance—at present it is normally 30s. per week per child with special instances going up to 50s. It is pertinent to note that the Northern Police Charities pay £3 per week and similarly the Metropolitan Police Orphan Fund a larger amount.

3. In the modern society to maintain the allowance to 18 years of age instead of 16 years as at present.

For the purpose of the publicity drive it was necessary for the photograph of an orphan to be used and after considerable enquiry throughout all the Southern Police Forces and extensive tests the child chosen was Catherine Gale, who is the daughter of the late Inspector E. Gale of this Force who died on April 24, 1969.

It occurs to me that your readers, particularly those who had the privilege of knowing Eric, will be interested to know that Mrs. Gale has been most willing to help the fund by

This pretty child with the sad eyes is Catherine Gale. Her Dad was Eric Gale, an Inspector in this Force until his tragic death last year. Mrs. Gale has allowed

Catherine to have her picture included on the publicity pamphlets the Gurney Fund are sending out to help in their drive for new subscribers.



allowing her daughter to sit for a photograph. I think you will also agree that the photograph is most appealing.

I know there are many

calls on a policeman's pocket, but there can be few more deserving than the Gurney Fund. The fact that one of our own orphans is being used

should, I think, make our appeal even more direct.

Yours faithfully,
R. PEARSON,
The Gurney Fund
County Representative.

Don't let the kids down

IT IS quite by coincidence that proposals for a radical change in our own Force charity arrangements should come at the same time as the National drive for new subscribers to the Gurney Fund. The two issues are separate.

The Gurney fund was set up to support police orphans. For reasons explained by Reg Pearson the Fund needs more money.

This Force alone has 24 orphans. Only about 1500 members of the Force subscribe to this Fund, but it is hoped that by achieving 100 per cent membership the orphans' allowances can be raised to give them those little extras which all kids should have.

A tanner a week won't really be missed by you but can make the world of difference to some little lad whose Dad was once a copper.

So, if you don't subscribe already take this opportunity to join in the new Force scheme and automatically become a subscriber to the Gurney Fund.

The new scheme for collecting subscriptions to various charities within the Force comes out at the same time. By this a predetermined sum each month can be deducted from the salary of all those who join in and the management committee will decide what proportion of the total the Gurney Fund will get.

One great advantage of these two issues coming out together is that many members of the Force may not be aware that they are not subscribers to the Gurney Fund.

Another advantage is that where a particular charity is in straits—this year it is the Gurney Fund, next year it could be another—the management committee can decide, at the beginning of the year, to step up the amount allocated to that cause.

CROSS COUNTRY LEAGUE

DOWN 3rd TEAM 4th

A GREAT third place by Andy Down was, for the Force, the main feature of the opening S.E. League race at Maidstone on 7th October. That and a general all round improvement enabling us to take fourth team place.

From the start T. Randall, Thames Valley, made no efforts to wait for his rivals and by halfway was 100 yards up. At this stage Andy Down held second place but a mile from home was overtaken by Chris Carter, the Sussex track star who held on to finish second.

The standard of running in this race was well above any of last year's races which made Mick Barlow's 12th place all the more valuable. Mick was our second man home and he was followed by 16-year-old new cadet Tim Jeffs comfortably in 22nd position. With our sixth scoring man in 38th place, a position sometimes not achieved by the third scorer last year, our team total came to 224, for fourth place. As only one of the nine forces in the Region was missing this was a really good start to the season.

SCORERS

Force scorers and times for the six miles of undulating grassland, with one murderous climb in each lap, were as follows: 3rd, A. Down, 32m. 51s.; 12th, M. Barlow, 35m. 43s.; 22nd, T. Jeffs, 37m. 12s.; 30th, R. Madden, 38m. 31s.; 37th, C. Whiting, 39m. 22s.; 38th, D. Grimshaw, 39m. 27s.; 42nd, J. Weatherley, 39m. 46s.; 44th, P. Norman, 40m. 02s.; 49th, R. Hammond, 40m. 25s.; 52nd, C. Adams, 40m. 50s.; 55th, J. Crosby, 41m. 52s.; 60th, R. Miller, 42m. 16s.; 64th, C. Govus, 43m. 16s.; 68th, D. Hawkins, 48m. 29s.; 69th, R. Emberson, 49m.—76 started.

Team scores: 1st, Sussex, 295; 2nd, City of London, 256; 3rd, Herts, 251; 4th, Essex/Southend, 224; 5th, Kent, 202; 6th, Thames Valley, 163; 7th, Surrey, 56; 8th, Hampshire, 18.



Andy Down ploughing up the long hill halfway to taking third place.



Mick Barlow finishing his best race yet, 12th against really tough opposition.



Head down as he powers up the long finishing slope, newcomer Tim Jeffs beats many senior rivals to take 22nd place, our third man home.

Walking

Fast 3m by Cadets

In a month when youth almost got the better of age Ron Hammond showed up as our most improved walker, putting in three races. The first at Woodford over a tough seven-mile course resulted in a time of 62m. 57s., good for that venue, which saw the largest police team, nine walkers, we have put out for some time.

Ron's next race was the National junior five miles at Steyning where he finished 22nd in his best time to date, 42m. 25s. Against rivals from clubs all over England and up to 20 years old; this performance was good and Jon Hastings' 50m 51s in 40th position was only slightly below form.

The cadets' three miles walking test was turned into a race on October 23 and started in yacht handicap style with the slowest going first and the quickest walkers last. Off a deficit of four minutes on the first men away Ron almost got through to the lead and had the satisfaction of holding off John Hedgethorpe who had started a minute later. These two were very close together in actual times, John only getting the better of the younger walker by putting in his fastest time ever over three miles. The whole field hammered along, 22 beating 30 minutes; worthy of special mention runner M. Barlow, first home, and new cadet, B. Jones, with ninth best time.

League scores

During last month the scores for the two walking league races already contested were published. These showed that our team achieved 4th place in each race, giving a combined total good enough to clinch 3rd place. The individual list shows John Hedgethorpe in 8th place.

1. Southend 319
 2. Ilford 310
 3. Police 245
 4. Woodford 236
 5. Basildon 183
 6. Newham 152
 7. Beagles 90
 8. Thurrock 29
 9. Leagate 24
- Individually, only two of the team have competed in both races and they are our highest scorers: J. Hedgethorpe 54, J. Hastings 31, R. Hammond 22, K. Mann 21, M. Blackwell 20, M. Puttick 19, J. Weatherley 18.

Other results

Woodford seven miles on 10.10.70: 47 started: J. Hedgethorpe, 10, 61m. 19s.; R. Hammond, 13, 62m. 57s.; K. Mann, 22, 65m. 48s.; M. Blackwell, 28, 67m. 07s.; J. Weatherley, 33, 68m. 58s.; J. Hastings, 36, 70m. 08s.; M. Puttick, 40, 72m. 55s.; M. Grout, 41, 74m. 57s.; D. Reeve, 42, 74m. 57s.

Force three miles on 23.10.70: 1. J. Hedgethorpe, 24m. 00s.; 2. R. Hammond, 24m. 18s.; 3. M. Blackwell, 26m. 20s.; 4. M. Puttick, 26m. 29s.; 5. K. Mann, 26m. 30s.; 6. J. Weatherley, 26m. 52s.; 7. M. Barlow, 27m. 07s. (first man home in handicap race) 8. J. Hastings, 27m. 38s.; 9. B. Jones, 27m. 41s.

It all

goes right for in-form team

By Terry Hill

OCTOBER has been a glorious month for the Force football team. In the P.A.A. after beating Sussex in the first round we took on Northampton on their ground and thrashed them 8-0. This was a very one-sided affair although at times Northampton looked capable of better things but our defence are so well drilled and in form that Wicks never really had a shot to save. Talking to the lads afterwards was heartwarming, to find that at long last we have plenty of team spirit and everyone keen.

We do not know our opponents in the next round of the P.A.A. but it looks very much like Kent at home which will be a very tough proposition, as Kent are rated as one of the stronger teams in the country.

Rugby

THE three matches played so far this winter have provided the Force with two wins, both against rival Police sides.

The season's opener against 'J' Div, Metro, was a real cliff-hanger. After 'J' Div took a lead of 8-0 the Force drew back to 9-11 with five minutes to go. Then a penalty in front of the posts enabled Keith Gibbs to put us 12-11 in the lead.

Trailing by 16-3 at half time against 36 H.A.D. Regiment at Shoebury on October 13, the team rallied well and drew up to 14-16. This time, however, a penalty kick went wide and as the army scored again, the final result was a 21-14 defeat. If only the kick had gone over—it hit a post—but then, that's rugby.

At home to Herts Police on October 21, Force took an 11-0 lead by half time through tries by Buller and Edkins (two).

In the second half Herts reduced some of the leeway before Buller scored his second try, again converted by Sparkes.

Two goals by Herts brought the score to 16-10, a good win in which the forwards played well and Sparkes and Ashby made good use of their speed in the centre.

Angling

By D. A. Blackiston.

WHY not join the Essex and Southend Police Angling Society. Membership of the Club is open to all members of the Force Sports Association, which includes Cadets and Traffic Wardens, and costs £1 per season (1 April-31 March).

What can we offer you?

At present we have water at McMillands Reservoir at Boreham which we have recently restocked. We have permission to fish the River Chelmer at Howe Street. We hope to have permission to fish the New Hall Convent Pond. We have applied for permission to fish Thorpe-le-Soken Hall, and to fish Walthamby Farm Reservoir.

And so the list goes on and on. What we want is your membership. We want to enlarge the Club and try for more water. Perhaps you have a water in mind. Join the Club, let us know the water and we will try for permission. We will also restock water.

A committee has been formed comprising of:-

President: The Chief Constable.
Chairman: Alan Vale, Boreham.
Secretary: Dave Blackiston, Harwich.
Also two members from each Division to sit on committee.

Also for the matchmen we intend to send teams next season to most of the Police Fixtures as well as the Fire Brigade matches. We also intend to enter teams in the County matches.

Soccer

Perhaps it would be wrong not to mention the four-goal feat of Tony Bragg at Northampton. Tony, in his new role up front, has really paid dividends and he is doing the job expected of him.

In the Southern Counties Cup first round we thought that 'E' Division Metro Police would give us a run for our money at Bushey on 20 October, 1970. Would anyone believe that we beat them 11-1? That was the scoreline and this time John Rhymes scored four times and Peter Hudson three and the rest of the team all had a say in the rest. There was a notable lack of support for this match, particularly after the Northampton game when Det. Chief Supt. White (chairman), Supt. Tame (Chelmsford), Det. Chief Insp. Humm (HQ) all came to cheer together with a number of others. It is encouraging for the lads to see their governors on the line so what about more Divisional Commanders joining us on the coach to Sussex on 10 November, 1970, in the next round of the Southern Counties Cup.

In the Olympian League things have really gone well, undoubtedly due to the fact that we are managing most Saturdays to field our strongest team and as I said in last month's issue, if we field our best team each week there are few sides around that would get near us. In the Olympian League Cup First Round the lads took on E.C.C. staff and beat them 4-2, this was a good win against a team doing very well this term. Mick Lewis (2) and John Rhymes (2) shared the goals but again a real team effort. In the League we beat Sawbridgeworth 2-1 after being a goal down at half-time. Tony Bragg and prolific goalscorer Rhymes were on target again. The next match was a drab affair only drawing 1-1 with British Mathews. Tony Bragg scoring our only goal. It looked as though the lads were suffering from a hangover in this match — they never really clicked into gear.

We then beat Bishop's Stortford 3-1 in the League to round off a really successful month. In this match young Bob Scott from the Cadet School made his debut in goal in place of the injured Wicks. After one or two nervous moments he showed us that he is a lad to be looked to in the future, as the game progressed he became more confident and his class became apparent. Well done, Scotty, you'll be playing many more games for the county on that showing.

Lastly, as I have only really mentioned the goalscorers by name let me place on record the performances of the defence — Wilkinson, Rusbridge, Whitehill, Griffiths and newcomer Woodcock who have been putting in some wonderful performances. Mick Lewis, Charlie Clark and Peter Hudson have all grafted and laid on the scoring chances. John Cannon still works as hard as ever but this month goals have deserted him, no doubt he'll be rectifying that shortly. Well done lads.

Golf

ON MONDAY, September 21, 1970, the Police of Essex Golf Society held their autumn meeting at the Saffron Walden Golf Club.

On this occasion 17 members of the Society enjoyed the day's golf. The morning round of 18 holes was for the President's Putter and the afternoon round, also over 18 holes, a Stableford competition was a pairs trophy. A third prize was also being fought for, that being the Three Meetings Challenge Trophy. This latter trophy was for the best net score for the spring, summer and autumn meetings.

The prizewinners on this occasion were: President's Putter: P.s. J. Watson (Colchester); runner-up, P.c. R. Irwin (Southend). The "Two Js Cup," Stableford pairs competition: P.c. G. Kermath (Clacton); P.s. A. Frost (Colchester). Three Meeting Challenge Trophy: P.c. J. Clark (Colchester Traffic). Best all day net score: P.c. J. Clark (Colchester Traffic). Stableford winner, singles: D.c. A. Grace (Southend).

The weather on the day was changeable, with a mixture of sun, rain and wind. After the meeting the members enjoyed a well prepared dinner at the Eight Bells Inn at Saffron Walden and after the dinner the Society held its annual general meeting.

The committee was elected for the coming season: Chairman, Chief Insp. D. Peck (Epping); secretary, P.c. J. H. Clark (Colchester Traffic); assistant secretary, P.c. R. Irwin (Southend East); treasurer, P.s. B. Snipe (Basildon); captain, D.c. D. Canham (Southend East); vice-captain, Chief Supt. W. Vickers (Harlow).

Prizes were presented to the winners by Chief Insp. Peck, the chairman of the Society.

Netball

YOUTH was on our side but against size and fitness it was almost a handicap. This sums up the encounter between the Cadet Corps team who represented the Force against the Metro on the school netball court on October 23.

Cadets were quickly into their stride and scored the first two nets but then Metro got into gear and with their shooter towering above the cadet defence — she must have looked 7 feet tall to Penny Mace, goal defence who played a great game — led by 8-3 on the first quarter and 16-4 at half-time.

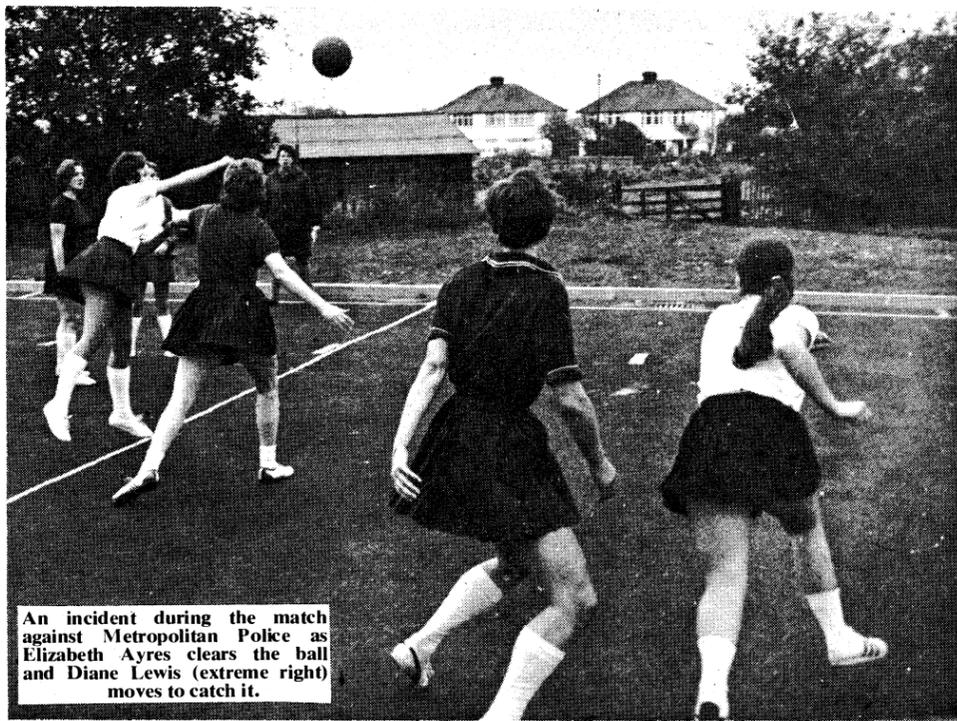
In the second half, Cadets pulled back a little but the final score of 30-10 was a fair

measure of the play. Both sides missed shots and if every ball had entered the net the deficit would have been much the same.

For all that the cadets played well and with more match play and greater strength which maturity will bring they will be a force to be reckoned with in later seasons. Diane Lewis and Jane Ayres played well in mid-court and the team has been offered a return match in London.

We still retain an interest in the competition as the policewomen playing as Force 'B' take on Kent during the next month.

Cadets: P. Cole, E. Barrett, D. Wilson, D. Lewis, E. Ayres, J. Trollope, P. Mace.



An incident during the match against Metropolitan Police as Elizabeth Ayres clears the ball and Diane Lewis (extreme right) moves to catch it.

Cadet Gazette

NEW pay rates for police cadets were recently announced. These give a standard rate of £444 and are effective from July 1. Paid according to age, cadets will now draw £444 while under 17, £483 while 17, £543 when 18 and £600 if still cadets once they reach their 19th birthday.

THE Cadet School staff has recently been augmented by the arrival of P.C. Keith Treasure who, due to his previous experience in teaching, has responsibility for things academic.

FOOTBALL

On the 11th October the cadet football team turned out against Howard's Dairies. This game was a one-sided affair for the cadets, who were winners by 10 goals to one. Mr. Fuller who played for the cadets, led the scoring with Hastings, both getting three goals. Other scorers were Britt 2, Egerton 1, Barlow 1.

The following week the team played Hertfordshire Cadets. After last season's defeat of 10-0 by Hertfordshire, the team were out for revenge. This they got deservedly by winning 6-1. Scorers were Hirst 2, whose second goal was a credit to any professional side. A long cross from Blois on the right wing seemed to hang in the wind as Hirst rose high into the air to head just inside the far post. Other scorers were Madden 2, Hastings 1, and Egerton 1.

On the 24th October Cadet R. Scott turned out for the Force football team in an Olympian League match against Bishop's Stortford, won 3-1.

VOLLEYBALL

In a return match against the Fire Service, played at Ilford, Cadets put up a better showing than before but were still beaten 15-6, 15-7, 15-8, this despite travelling with some reserves.

TABLE TENNIS

Playing in the Mid-Essex Youth League, Cadets made a good start by winning their first two matches before being held to a draw in their third. In beating Danbury Y.C. 9-1 the team, J. Weatherby, N. Donkin and S. Evins played well. J. Hastings substituted for Evins in the second match when Great Baddow Y.C. were beaten 7-3. On 21st October the same team drew 5-5 with Westlands 'B'.

RUGBY

Although Cadets have not yet played as a team, individual members have represented the Force. R. Scott, R. Neale and D. Rowe have all played once but R. Foster has earned a regular selection at full-back.

WALKING

The Cadets' three-mile walk went off at a remarkable pace on 23rd October — reported elsewhere — when the Force team also turned out and had to go flat out to stay in business. No fewer than 22 cadets beat 30 minutes, a most encouraging display of fitness.

NETBALL

In a two-county encounter with Brentwood County High School last week, Cadets were a little out of touch. The 'A' team soon fell behind as the faster school players whipped the ball into the cadet net. After trailing 8-2 at half time, Cadets suffered the same treatment in the second spell to lose 16-4.

The 'B' team got a worse beating, as the school shooter struck form and netted almost every shot — and there were several shots. Without a practised shooter cadets rapidly fell behind to lose heavily 33-4.

More match play is the answer and next month this is taken care of.

SUE SPEAKS FOR THE OTHER HALF

Mainly for Wives

Ever since I have done court reporting I have wondered why ordinary, respectable women (mainly) find themselves in court for shoplifting.

I am not referring to habitual thieves, but time and time again you can see women of all ages who have never been in trouble before, and are obviously thoroughly ashamed to find themselves in this predicament, and upset at the trouble they have caused their families.

Their excuses are familiar: "The children were nagging, I forgot to pay," or "I was in such a hurry to catch the bus, I left without paying." "I just put it in my bag by mistake"; any one of us could have said the same thing.

Frankly I think shopping is becoming a nightmare especially if you have to take young children with you. I am only surprised there are not more cases like these.

Certainly it would seem to be very easy on occasions to just leave the shop without paying for the goods you select. There are so many stores now which employ less and less assistants and more and more "floor walkers." Surely this is putting the cart before the horse.

If there were more sales staff available, particularly in non-food shops, it would be much less of a temptation to leave without paying.

I know shoplifting is extremely prevalent and costs the big companies a great deal of money each year, but I think they are tackling the problem the wrong way. If there were more opportunities to pay I'm sure there would be less shoplifting.

Some older people will not even go into a self-service store at all for fear that they will inadvertently walk out with something unpaid for.

GUILTY FEELING

Sometimes I feel incredibly guilty for no reason at all the minute I walk through the door of a shop. This is hardly likely to encourage me to stay and spend my money there, and I'm sure others must feel this way, too.

Recently I was looking at children's clothes in Marks & Spencer's. I had no intention of buying on that occasion but wanted to see what colours and styles were available. All the time I thought I was being watched, although there was no assistant nearby, so I went out straight away.

I'm sure I can't be the only woman who feels like this. Why should I be made to feel guilty when I look at goods on display? If there were more willing assistants available I would not have had to handle the clothes, but could have asked for the information I wanted.

Some women really do make genuine mistakes and put goods in their own bag (thank goodness it's never happened to me), but they hardly ever get a chance to explain until they arrive in court.

The stores seem to find it necessary to make examples of the people they catch, but surely it would be better to stop them before they leave the store and ask them to pay for the goods in their bag, or return them.

GOODWILL

I know they cannot afford to have people walk off with unpaid for goods, but neither can they afford to lose the goodwill of customers.

It would save the time of the police, court, shop, and customer, if some other way could be found of dealing with this problem, except in the most deliberate cases; I know the "regulars" can be recognised, and therefore dealt with more severely.

Wotitwos

Our wotitwos this month was a set of sergeants chevrons.

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Federation News

By Stan Smith



Members will have read with mixed feelings that the next round in the pay talks have been postponed until some time in November. There have been a number of rumours and a lot of speculation as to the reason for the delay. It could be to our advantage that the present crop of pay claims in the public sector are out of the way before ours is settled, as then the Government will not be embarrassed by these other claims and our case can be dealt with in isolation.

To my mind, the most obvious cause for the postponement is that Mr. Griffiths, the Official Side Secretary of the Police Council, is heavily engaged in dealing with the pay claim submitted by the Local Government workers and wants to clear the decks before engaging the Police in battle. I also have a shrewd suspicion that the Official Side will want to make a bargain in which rent allowance is calculated in pay scales. We have consistently refused to have anything to do with this proposal, and it is my personal opinion that this move must be rejected at all costs. Initially, this may mean extra pension for those about to retire, but in the end the great majority of the Service will lose out.

The benefit of tax-free housing is something the Service has enjoyed for a very long time and should not lightly be given up. Far too many advantages the Service once had have already been whittled away with no adequate compensation, and we should, in my view, adhere to the old adage — "What we have we hold."

The campaign to obtain the support of Members of Parliament has gone well and I would like to thank all those members who have taken the trouble to try to help themselves by either seeing, or writing to, their Member. From the interviews I have been present at, and letters I have seen, we are sure of massive support from this source. We must not be complacent, however, as powerful allies as these Members may be, they do not have the final say, but we hope that by exerting what influence they have, a reasonable settlement will be achieved.

The Government's intention is to reduce taxation and

near their station; likelihood of recall to duty, etc. Some officers have since left the Force but will attend to give evidence. I hope that has scotched certain rumours going around.



Your chairman and I attended the Memorial Service at Southwark Cathedral for the late Harry Heath, M.B.E., on 27th October. Although not a member of this Force, Harry was a good friend to very many members in it, and we had a special association. He was always willing to lend his considerable talent and experience to those who needed it and he will be missed.



Government spending to try to govern the need for wage demands. We must all applaud this attempt to get things on an even keel, but first of all we must attain our rightful place in the wage structure of society. Once we have reached that stage, then more power to their elbow.



We wait with interest the outcome of the hearing by the Inland Revenue Commissioners on 23rd November, of the claim by the Police Authority of this Force that police officers are representative occupiers of property and thereby not subject to tax under Sec. 47, Finance Act 1963. If the claim is successful, the authority will have saved the ratepayers an awful lot of money, but if they lose the day, there is nothing for members to get worried about as the Authority will pay the tax levied.

This all started when the previous Government brought in this Bill in order to close a loophole whereby company directors and other persons were evading the payment of tax — quite lawfully — by charging the cost of their housing to their businesses. The Government caught up with these people, but unfortunately the Police Service was not declared exempt and so where the tax is paid, the money goes from the ratepayers to the Treasury, another nice example of a merry-go-round.

In order to present a case for hearing, it was decided by both sides that the circumstances of a number of officers, of all ranks and departments, should be put forward to decide whether they were in "beneficial occupation" or "representative occupation," the latter being exempt from tax. The names of a large number of officers were submitted and the Inland Revenue chose about twenty as being representative of the situation throughout the Force. These officers were then served with a notice of tax arrears, amounting to several hundred pounds in some cases, to form the basis of a test case. These officers will be required to attend the hearing, and if required, give evidence of their type of job; the need to reside

The Federation annual elections will take place this month and we hope that every member will vote for the member he thinks best fitted to represent him. Don't be apathetic — a good strong Federation representation is essential to obtain improvements in our lot.



Sergeant Fred Paxman, the Chairman of the Joint Branch Board and the Sergeants' Board, has announced that for personal domestic reasons he will not be seeking re-election this year, and Sergeant Thomas, our Treasurer, will also be relinquishing his office at the end of the year, prior to his retirement from the Force in the Spring. Both men have given up a lot of their own time and have done their bit for their fellow officers and I would like to publicly extend my thanks to both of them for the assistance and guidance they have afforded me.



A few short snippets of information — the Home Secretary has agreed to review the responsibility of the Police in regard to stray dogs. Regulations are to be amended so that when an officer is suspended from duty he shall receive full pay. A Progress Report by the Working Party on Rank Structure has been produced and certain information from the Report will assist in the present pay review. Regulations are to be amended so as to remove the necessity to qualify by outside duty before further promotion. Representation is being made so that when consultations take place on the Government's Industrial Relations Bill, the benefits shall not automatically be denied the police service. No proposal, however, has been made to obtain the right to strike.

The Law Shop

WANTED for widow of former Essex policeman now suffering from multiple sclerosis, old typewriter in reasonable working order or requiring minimum repair. Please contact Force Welfare Officer (Headquarters extension 237).

DUTCH police officer wishes to correspond with an Essex police officer with an interest in stamp collecting. Would any interested person please contact Constable LESTER at Shoeburyness Police Station who will be pleased to supply the details.

FOR SALE: Three 3-kilowatt storage heaters, Easilec, as new, with fittings, off-white fronts, £13 each (all or singly). Hedgethorpe, Cadet School.

WANTED: 2 badminton rackets. Inspector Kennet, Saffron Walden.

Do you know your Law answers

1. False
2. False
3. Bookmaker
4. Good Faith

FEDERATION PAY DEMAND

In a circular letter sent out after the September meeting of Pay Review Sub Committee the J.C.C. set out for all to read, the reasons behind their bid for a 35 per cent pay rise.

Their main argument is one of manpower. The figures speak for themselves. This Force is actually diminishing in size at a time when population, traffic and crime are all increasing.

At the Conservative Party conference at Blackpool in mid October, Mr. Maudling, the Home Secretary, reiterated the determination of the Government to fight crime and disorder by strengthening the Police Force.

What the pay rise would mean to you

| Constable | Present | Proposed | Percentage |
|-----------------|-----------|----------|------------|
| Joining (19) | 900 | 1384 | 53 |
| Joining (22) | 1025 | 1384 | 35 |
| After 1 year | 940/1070 | 1445 | 53 |
| After 6 years | 1195/1340 | 1809 | 51 |
| After 9 years | 1340 | 1883 | 40 |
| After 13 years | 1340 | 1958 | 46 |
| After 18 years | 1380 | 2032 | 47 |
| Sergeant | | | |
| On Promotion | 1505 | 2032 | 35 |
| After 2 years | 1610 | 2207 | 37 |
| After 8 years | 1610 | 2390 | 48 |
| Inspector | | | |
| On Promotion | 1770 | 2390 | 35 |
| After 2 years | 1880 | 2619 | 39 |
| After 6 years | 1880 | 2849 | 51 |
| Chief Inspector | | | |
| On Promotion | 1980 | 2849 | 43 |
| After 2 years | 2110 | 3078 | 45 |
| After 4 years | 2110 | 3308 | 56 |

Retirement presentation



Detective Inspector Cyril Jeffrey who has been in charge of the fingerprint bureau at H.Q. for several years recently took his pension. At a gathering of C.I.D. colleagues he was presented with a parting gift by Mr. K. Alston, D.C.C. Perhaps parting gift is not quite the right term because Mr. Jeffrey is staying on as a civilian in the bureau so that his experience will not be lost.