

Have you joined new Welfare Scheme yet?

THE appeal to every member of the Force to join in with the new arrangements for one block "welfare" deduction from pay—reported in "The Law" in November—has met with a pretty good response, over 70 per cent have already "signed on."

But while some divisions have achieved almost a 100 per cent participation, some areas' reaction has been very poor. This must reflect badly on those areas, not only on the individual policemen but on those in positions of authority who should be pushing this new scheme. Surprisingly, Grays' Division had made a poor response, though it is not alone.

The present urgency in the situation is over Decimal Day. Before this day, February 15, the Treasurer must take all contribution details off the computer and put the new details on. So anyone who has not signed up by mid-January will be a non-contributer at the start of the new scheme.

One of the objections has been that individuals like to decide where their money should go. But this is only an excuse because much as we would like to, none of us decides what purposes our taxes, rates or National Health contributions are devoted to.

Stan Smith on behalf of the Federation makes quite plain the purpose, "To build up a quick fund for widows."

"Come in and give it a try," he says, "if you are not satisfied, then opt out."

But it is urgent, so do it now.



Mrs Chelmsford celebrates

Winner of the annual competition run by the Essex Chronicle to select "Mrs. Chelmsford" was Gillian Stuart, wife of DC Bob Stuart, of HQ Drugs Squad. Gillian, who lives in Chelmsford, was entered by her mother, who sent her photo in. This brought her a last six final place and an interview at home to place her top of the entrants.

Seen celebrating her win, that's Gillian in the centre with the runner-up and last year's winner, she now faces an interesting year of "opening fetes and kicking off at football matches." One of the prizes was a slimming course, but with all the coming activity it should hardly be necessary.

—Picture by Essex Chronicle.

Queen commends three after Billericay siege

THE London Gazette of December 15 gave notice of the award of Queen's Commendations for Brave Conduct to two officers of this Force. Arrangements for the presentation are yet to be notified.

It was back on August 8, that police were called to a house at Billericay where a man had gone berserk and, armed with two shotguns, had barricaded himself in.

For over 2½ hours Chief Inspector George Manning, of Billericay, and Inspector John Clarke, of Laindon Traffic, reasoned with the man, eventually gaining his confidence sufficiently for a local doctor, Dr. A. E. Purkis, to go indoors, disarm the man and remove him to a mental hospital.

During the course of the incident an estimated 50-60 shots were let off, several towards the policemen.

Dr. Purkis has also been Commended by Her Majesty the Queen for his part in the action.

Cadet of the Year



Cadet Richard Madden who last month became the first holder of the Cadet of the Year Cup, presented by the Moorhouse family of Southend. Consistently throughout 1970 Cadet Madden showed industry, leadership and sporting ability to an outstanding degree.

All I.P.A. members are reminded that annual subs are due. They MUST be paid to the National Treasurer by March 30 or the member will be automatically deleted. Hand it to your Div. Rep. NOW before you forget, or send it to the County Treasurer, PC McClure at Maldon Police Station.

The fee is 12/6. On Decimal Day this goes up to 70 Pence (14/-) so do not delay, pay now.

New Year's Honours

B.E.M. for Stan Smith

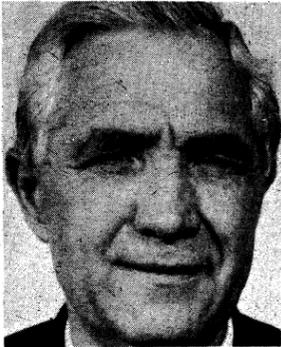


Recognising his work for the Federation as J.B.B. Secretary in this Force Sergeant Stan Smith has been awarded the B.E.M.

Stan, the first full-time secretary this Force has had — he works in Information Room now and then — is a prolific contributor to The Law.

Q. P. M. for Supt. Minshall

As a mark of his long and valuable work in the field of fingerprints and criminal investigation, Superintendent Lou Minshall receives the Queen's Police Medal.



More civilians to fill gaps

After the Chief Constable had told the Joint Police Authority of the total number of police hours spent on court work the Authority recommended that in the next financial year 48 additional civilians would be engaged to carry out this work. Not only will they carry out work in the courts but will act as process servers to relieve policemen.

The Authority also approved 12 months' leave of absence for Chief Inspector Robert Cameron, of Westcliff, to take up a lecturing post in the Department of Criminology, California State College, USA. Mr. Cameron will lecture on the British Police system and ancillary subjects.

We regret to report that last month's front page dog, Sabre, who retired from active police work in 1970, died peacefully on December 13. He was 10 years old.

Gurney Fund Donation

Following the recent appeal for the Gurney Fund the Blue Lamp Ladies' Club of Basildon held a sale of work recently and as a result of this the sum of 10 guineas was donated to the fund.

Special certificate



Sgt. Mike Curtis who attended the Police College "Special" Course which ended in September, last month received his certificate from Ald. S. Woodfull Millard, Chairman of the Joint Police Authority.



At Southend in November Sir Jonathan Peel, former Chief Constable of Essex, presented the Peel Trophy to Constable Philip Baxter of Southend who scored top marks in the 1969 promotion examination to sergeant. Philip obtained 72% in the three papers. Now

stationed in the Southend front office, Constable Baxter, married with two children, joined the Force three years ago having previously served with the British Transport Police in London and Southend. Placing top is a habit. He did it also on his initial course at Eynsham Hall.

FLASHBACK TO 1912

The pictures shown below were forwarded to The Law from Colchester after being handed over by Mr. J. W. Stevens who bought

them in an auction. He thinks they date from 1912 but somewhere we may have a reader who can pinpoint the date and the occasion.

Almost the entire Borough Police Force—Colchester Borough, not the other one—must have been on parade, so the occasion must



have been important. Picture one, the inspection.

On the left, mounted Constables lead the parade, followed by the

fire fighting section (right). Had the Borough Force a fire fighting



responsibility then? The occasion seems to have been a funeral.

The horse-drawn hearse is seen, left, following the parade, followed in



turn by the Chief Constable, plain clothes officers and others, right.

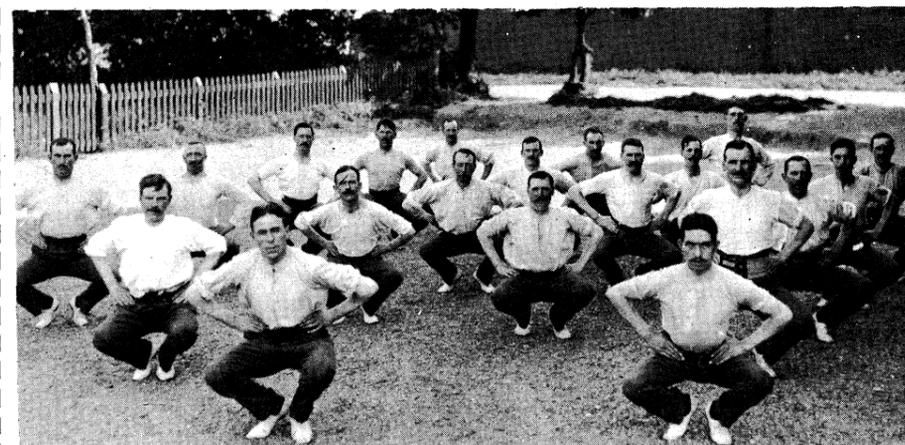


From the same period? They believed in keeping the men fit in those days.



These pictures were made up as post cards issued by Gilbert Stringer, Col-

chester. So, come on, old timers, tell us when it happened.



To reflect or to fluoresce that is the question that Home Office wish to answer.

A HOME Office letter recently went out to all Chief Constables entitled, "Conspicuity of Road Users." Under this somewhat "outstanding" heading the letter drew attention to confusion attending reflective or fluorescent materials used to make pedestrians show up at night.

One of the effects of the British Standard Time experiment was that many children had to travel to school in darkness, and this created a demand for special clothing to make them more conspicuous. The demand was met by manufacturers of such items as jackets, armbands, satchels and saddle-bags which incorporated fluorescent materials. These were extremely effective in daylight, but were of little use in poor light or darkness. Subsequently reflective materials were added to these items in order to reflect light, particularly from headlamps, during hours of darkness.

The Road Research Laboratory's attention has been drawn to incorrect and misleading statements which have been made about the functions of fluorescent and reflective materials used in this way. It is clear that there is still a good deal of confusion about their use among parents and teachers, as well as the public generally (use is not, of course, wholly confined to children's clothing). Indeed many people attempting to give advice probably do not clearly understand the difference between the two materials. The laboratory have, therefore, prepared a leaflet which is designed to clear up any confusion which may exist.

The leaflet is headed, "For Road Safety dress up to show up," a far more punchy heading than that of the Home Office letter. On the front of the leaflet examples of reflective and fluorescent materials are stuck, together with the instruction, "Always wear both of them." The remainder of the leaflet gives more detail and pictures of persons wearing fluorescent and reflective materials.

It is obviously most important that policemen, of whom advice on this subject is bound to be sought by parents concerned for the safety of their children, should clearly understand the difference between these terms.

Reflective by night; fluorescent by day.

The British Standard Time experiment will not be repeated next year but for this winter the dark mornings will continue. In any case this is a matter of road safety which is of concern all the time. Children will always be involved in accidents, simply because they are children, but by educating the public to make them more readily visible in daylight or darkness the motorist can be helped to protect the kids from themselves.

1970 ends with blackout and white Christmas



The spirit of the Force! Wee Willy Wilkins (Constable to you) goes about his duties at Colchester making light of the power failure. Police life went on as it did later last month when snow disrupted many other services.

Merle's pencil swells Cub funds

Mrs. Merle Saunders, faced with the problem of helping 10-year-old son Paul to raise money for Cub Pack funds, got in the do-it-yourself groove.

Merle, wife of the Finchingfield Constable could hardly be in more picturesque surroundings, her front windows overlook the famous village green, so she took



Mrs. Merle Saunders puts the finishing touches to the famous Finchingfield windmill which her sketch included.

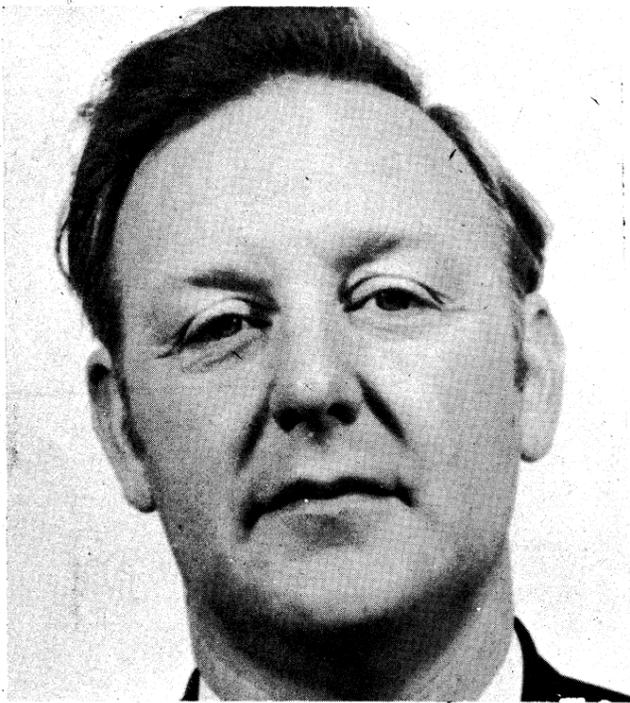
up her pencil to sketch a view of Finchingfield. Not the usual village green and bridge aspect but the view from Paul's bedroom window.

The sketch was printed and mounted as a calendar for the Cubs' sale.

Both the Saunders are locals, born in Halstead nearby, but had never been to Finchingfield before being posted there six years ago. Before that they lived at Harold Hill, Canvey Island and Stanford Rivers. And a better selection of stations would be hard to imagine.

PORTRAIT

Superintendent Ops and Comms



The new Superintendent, Operations and Communications, took up his appointment on December 1, on transfer from the Somerset and Bath Constabulary.

Superintendent Malcolm H. Moore began his police career in February 1955 when he joined the Metropolitan Police. After service as a constable at West End Central and Ealing, he was promoted to Sergeant and moved to Wembley.

Here began his connection with communications when he took charge of communications at Wembley Stadium. He later moved to the Yard as Sergeant in Information Room.

There he remained until December 1967 when he was appointed Inspector in the Somerset and Bath Force, taking charge of the Information Room. A little less than a year later, Mr. Moore was promoted to Chief Inspector in charge of communications, a position he held for two years before moving to this county.

Malcolm Moore was born at Weybridge, Surrey, in a pub. Nothing too remarkable about that, his family live there at the time. Attempts to relive the atmosphere of his youth have always been most pleasant he reports.

Prior to joining the Police, he served in the Royal Army Medical Corps at Colchester. "That makes me an Essex man, doesn't it?"

While stationed there he met his future wife who was serving in the Queen Alexandra's Royal Army Nursing Corps. Mr. and Mrs. Moore now have four sons, ranging from 14 down to eight years' old.

Mr. Moore represented Metropolitan Police at hockey until an injury forced him to lay off for 12 months, after which he never got started again. Since then he has tried archery, sea fishing and sailing. For the latter sport he built his own gaff rigged 16-footer but recently sold this boat. He has plans for a 30-foot boat but now lacks the facilities to build it, since his move to Chelmsford.

Having specialised in his particular branch of police-work for the last eight years, Mr. Moore has attended various courses, on the subject, including one on mobile communications at Bath University last year.

He has just been awarded an International Police Association £50 travel bursary to study the impact of integrated communications in Sweden.

In last month's Portrait, ex-Sgt. Charles Smith was said to live at Ongar. This was incorrect, Mr. Smith lives at Dunmow.

Do you know your law?

True or False

1. A telescopic sight is a component part of a firearm.
2. The holder of a shotgun certificate may possess any number of shotguns.
3. A person under 14 may not be granted a firearms certificate.

Answers on page 8.

The Force sold 3,272 of the Christmas cards designed by Giles to raise £163/12/- for the Police Dependents' Trust Fund.

First Aid girls placed 6th



When the Force policewomen's first aid team took part in the S.E. Region eliminating competition on November 29 they were confronted with a team incident set in a TV studio. The team took sixth place out of 10 teams in the contest, not a bad performance for a new team says Sergeant Reg Whent of Clacton, their trainer.

Pictured at practice the team are from the left, Cheryl Ryan, Barbara Washbrook, Pat Lambert and Joan Murphy, all stationed at Southend. What their patient is suffering from is anybody's guess. Their next contest will be the Barber Trophy at Chelmsford on January 24.

There'll be a welcome in the H/J clubroom

By SUE ARMSTRONG

FOR some years Southend Divisions had a terrific social club and bar. They still have — but now anyone from J or H Divisions who belongs to the sports club is welcome to use the excellent facilities at Southend, and Sgt. Edgar Easlea, Welfare Secretary, is concerned that more people do not do so.

Those who have ventured over their sub-divisional borders from Rayleigh, Rochford, Hadleigh, Benfleet and Canvey have found the atmosphere at Southend very welcoming and friendly — and have become regular visitors.

But others say it's too far to go for a drink and chat. True, perhaps there are nearer places — but I doubt if many are better. Here everything you could wish for is under one roof.

The club room and bar have just been re-decorated in a pleasant, modern scheme of gold and turquoise — with attractive lighting and comfortable chairs, and the tables are far enough apart for privacy, if that's what you want.

The adjoining television room has armchairs and a large-screen, colour set (I hear it was packed out on "Miss World night!")

The great thing about the club to my mind is that families are welcome. Wives of members are automatically honorary members themselves and can take guests to the club

if they wish, the guests can buy drinks, too, which is another point in favour.

The club bar can be a convenient stopping-off place after a hectic, tiring, shopping session in Southend. There are ham and cheese rolls on sale at lunchtime.

Children Welcomed

Children are also encouraged in the spacious club room during morning licensing hours; and I'm told there are always plenty of kids around at Sunday lunchtimes—though that could be a disadvantage, depending on the children.

Before amalgamation families could also use the canteen, and many did so, particularly on Sundays. This served two purposes; firstly, mum occasionally got out of cooking Sunday dinner at very little extra cost; and secondly, the additional customers made the overall weekend catering more economical — as the more meals the canteen cooks the cheaper they become.

However, this was discontinued after amalgamation as it was thought wrong that families should eat subsidised meals. Some think this is a short-sighted policy in view of the fact that the canteen is open anyway and they feel the practice of encouraging families to use the canteen on

The Essex and Southend Police Magazine

At 1/- real value for money

Support this Force institution which only Force interest can keep alive.

Sundays should be re-introduced.

Another terrific advantage about having a few drinks at the club is their cost. Draught beers and lager are all at least 1s. cheaper than normal prices, sometimes as much as 2s. cheaper; and spirits are only 2s. 7d. instead of the normal price of around 3s. 3d.

Popular Socials

The Social Club has been running frequent, regular socials for the last few months and these have been very popular — to judge from the crowded noisy room. Dancing has been taped music and sometimes the additional attraction of a live performance from Leigh sub's own "Fuzz."

Anyone who hasn't visited the club premises at Southend doesn't know what he is missing. Edgar Easlea is disappointed that more people from the "County" don't take advantage of the facilities offered to them. He thinks that perhaps they feel that "the club house is the sole prerogative of what used to be the borough force. This is just not so. All members are equally welcome."

This is true: the atmosphere is informal and friendly and rank is left at the door. But members of other divisions in the county need not despair. The club room which is being incorporated at the new Chelmsford town building is modelled on Southend's premises, and others will probably follow.

Friendly Society subscriptions drop

AT THE recent Annual General Meeting of the Essex and Southend-on-Sea Joint Constabulary Friendly Society it was agreed that the annual subscription to the Society would be reduced from 26/- to 24/- per year, with effect from January 1, 1971. The figure of 24/- is of course easier to decimalise for deduction from salary. Serving officers who have their subscriptions deducted from salary need do nothing about this change, but retired officers who normally send a cheque to Ps Wheatley at Headquarters, at the start of the year, are asked to pay only 24/-. An adjustment will be made next year in respect of those members who have already sent subscriptions of 26/- for 1971.

Members who will reach the age of 70 in 1971 are reminded that contributions cease at this age. Ps Wheatley will be writing to all such members and they are advised to wait until they hear from him



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NEW MAXIMUM LIMITS

As from 6th November, 1970 the maximum limits per member in Friendly Societies like the P.M.A.S. have been increased as follows:

Tax Free (Concessional) Fund	£500 (previously £500)
Taxable (Extended) Fund	£3,500 (previously £2,000)
Total	£4,000 (previously £2,500)

If, however, house purchase mortgage protection is involved then the limits are even further increased:

Tax Free (Concessional) Fund	£500 (previously £500)
Taxable (Extended) Fund	£5,000 (previously £3,000)
Total	£5,500 (previously £3,500)

This means, therefore, that a husband and wife can be covered under the new limits for £8,000 or if for house purchase £11,000. The new limits will operate forthwith.

Cadets went to camp



In summer—and in winter.

At H.Q., First Aid



In the Chief Warden's Cup competition at the Cadet School one patient got tied up to the trampoline.



But in the Special Constabulary competition all the patients looked pretty ghastly.

At Epping — ?

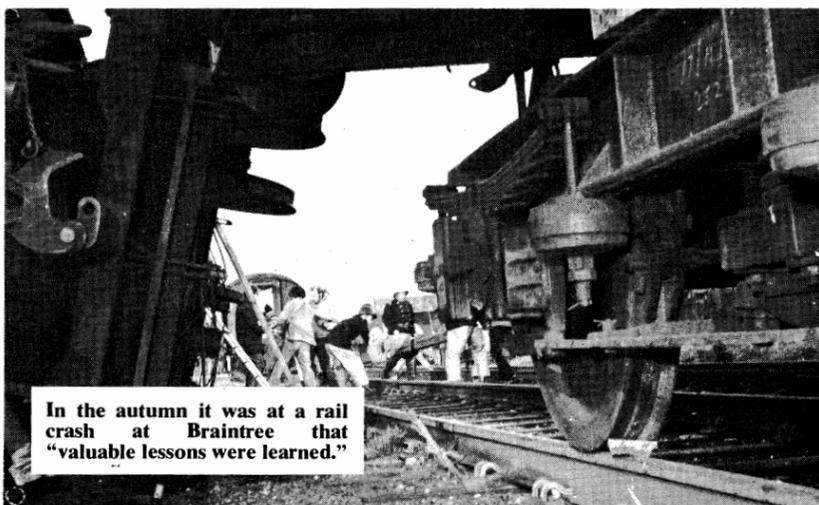


The great snowball robbery? Just a street clearing operation at Epping.

At Stansted and Braintree disaster drill

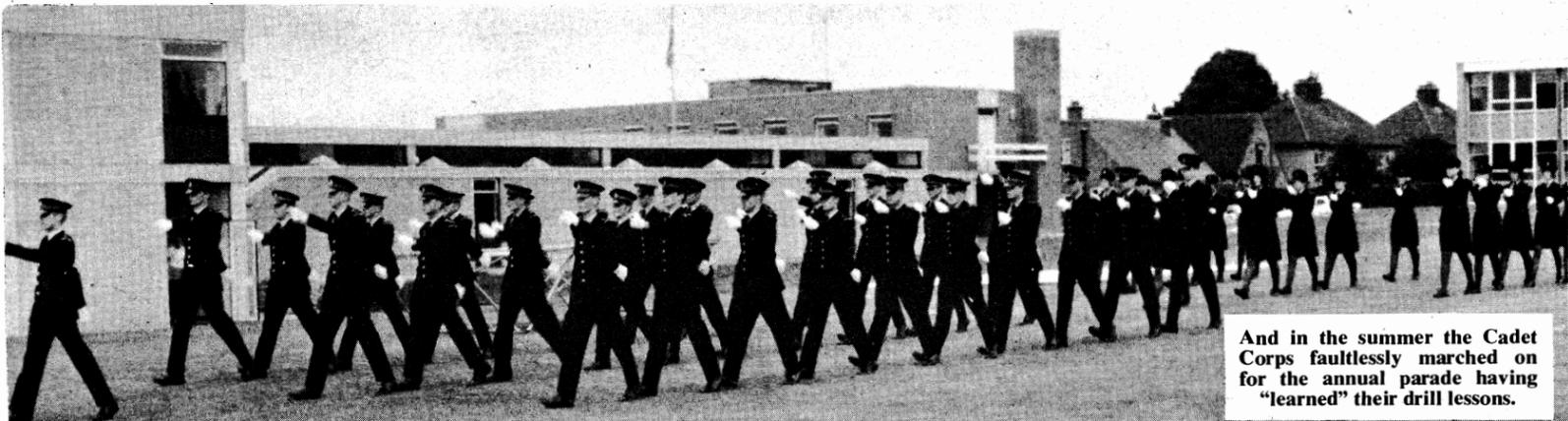


In the spring it was aircraft crash exercise time at Stansted and "valuable lessons were learned."



In the autumn it was at a rail crash at Braintree that "valuable lessons were learned."

At H.Q., drill



And in the summer the Cadet Corps faultlessly marched on for the annual parade having "learned" their drill lessons.

1971

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many went out

Ladies Head

New Boss



Early in the year Supt Helen Welburn joined the Force from Cheshire, to take charge of Women Police.

Champ



Cadet Terry Skinner won the P.A.A. girl cadets swimming championship.

The Chief went to parties



Mr. Nightingale gets VIP treatment at a Traffic Division dinner.



But knew when to say when.

Sport flourished



Some joined but many left. Among the most illustrious —

Cups were won — and filled?



Chief Superintendent N. Wood left Colchester to join the Gaming Board.



Chief Superintendent J. D. Devlin retired from Southend.



Mr. Alan Goodson, A.C.C.(A), left the Force to attend a 12-month course.



Superintendent J. C. H. Graves



P.C. J. Field won the Bennett Trophy as the top Probationer of 1970.



Golfing champ of 1970, Don Canham of Southend with his cup.



In June Chelmsford Specials won the Satter and De Rougemont Cups, held here by S.p.s. White.



Inspector Ian Wright takes the Long Distance swim at Southend in September.



It's that man again—this cup will be handed to Chris Carter this week for joint winners, Sussex, to hold until the summer.

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P.C. Jane Pepper became the first policewoman in the Essex County Constabulary, WPs Joan Curley, retired during the year.

Traffic Cop 1



P.C. Jane Pepper became the first policewoman in the Essex County Constabulary, WPs Joan Curley, retired during the year.

THE YEAR ENDED AS IT-BEGAN - WITH A PAY CLAIM IN DISPUTE

EDIVIIEWS

Greetings

It seems that in some quarters the lack of seasonal greetings in our last edition caused some pangs but we felt it inappropriate for a publication coming out on November 30 to contain Christmas greetings.

But we hope that all our readers enjoyed the festive season, that those who had to work have been able to take alternative time off, and that 1971 will bring good fortune.

Pay

This column considers that the time has come to accept any enhanced pay offer made this week. Opinion is hardening against large wage increases: a bird in the hand...

Poetic Injustice

THE article by Nomad in November's issue complained with wry humour of the short comings of house modernisation not really blaming anyone but rather listing the deficiencies.

The answer, in verse, by D. A. Mona on this page is inoffensive enough in itself being in jocular terms, but is disturbing in the attitude of mind it indicates. What Mr. Mona is saying, in effect, is that a policeman should be thankful to have a house at all, "give thanks for all you are given..."

To talk of the past or of the "poor policeman on a country beat" is irrelevant because a policeman is entitled to a house. Not a badly repaired or ill-decorated house but a house, a properly maintained, tastefully decorated house, the sort of house he would obtain for himself if he worked in some other occupation. This is his right.

And does not Mr. Mona realise that while policemen are public servants in the broad field of police work, and what could be wider, in the narrower aspect of police housing a divisional building surveyor is the policeman's servant? As such he really ought not to tell us to be thankful for small mercies when a job has been poorly done.

This is just as if Mr. Mona had made a 999 call to say that his car had been stolen, only to find that the policeman who called three hours later only noted the colour of the vehicle returning after another fortnight to take the index number, and telling the complaining Mr. Mona that he was lucky there was a police force to prevent his being murdered.

Mr. Mona gets nearest the mark in his fourth line, "You should leave the Police Force." Of course, men are leaving the Force all the time. Can it be that some of these departures are at the behest of their wives who can no longer stand second-class treatment?

If policemen should be so thankful for the privilege of living in county accommodation it is distinctly odd that there is a constant waiting list of applicants to buy their own "detached homes".



Election

DEAR SIR,

In view of your comment in Ediviiew in the December issue of "The Law" I am very pleased to inform you that in the Constables' Branch Board Election of the Police Federation for the Clacton Division, four candidates were nominated and 77 constables voted out of a possible 78. The remaining constable was away on a course and annual leave prior to the election.

Tremendous interest was taken by all concerned and to add to the excitement, two candidates tied. I think that this shows so far as the Clacton Division is concerned, there is no apathy on the part of the constables of this Division.

P. WEALI
Chief Inspector
Deputy Presiding Officer.

Quick reaction

Dear Sir,

May I, through the columns of the Force newspaper, thank all those who responded to my plea for a typewriter for the aged widow of a former member of the Force. A good machine was delivered to me within a day or so of publication and this was put in the hands of a typewriter mechanic who has agreed to ensure that it is in tip-top working order.

In all, I received four offers of machines, all within a few days of the appearance of the request, and I much appreciate the kindness of the persons concerned.

It may interest readers to know that the widow concerned (she is 68) has recently suffered a set-back but after spending some weeks in hospital following a heart attack she is now back in her own home.

Yours faithfully,
A. R. SORRELL
Force Welfare Officer.

Thanks

Dear Sir,

I am sorry I have not written before to thank you for sending me the collection from the Force and I hope you will forgive me for the delay. I would like to thank you most sincerely for the money but most of all for the kind thoughts of my husband's colleagues in giving us this money. I would also like to thank the Federation for the cheque that I received immediately after my husband's death. This came at a time when I was extremely confused and worried about money matters and it did a lot to put my mind at rest over the funeral expenses.

I would be grateful if you could convey my thanks on behalf of myself and my daughters to all concerned.

Yours sincerely,
JOYCE M. DIPPLE (Mrs.)
30 Rayleigh Avenue,
Eastwood,
Leigh-on-Sea.

Congratulations

Dear Sir,

You recently gave excellent coverage to the new Dog Section at Sandon.

I think that the Force is to be congratulated on the provision of such an excellent centre for the County's dogs; and I sincerely hope dogs from other forces. I think it is "second to none."

For many years, as the section has built up, the members of it have done an excellent job in spite of having quite natur-

with unsuitable premises and training facilities.

Now these problems of teething troubles have been overcome, there should be nothing in the way of the Section now performing an even more excellent job.

My best wishes to their future successes.

Yours sincerely,
Stan Edwards

Friendly Society

Dear Sir,

As one who has had the interests of the Society and its members at heart for some years, I was amazed to find that at the recent Annual General Meeting there were 14 members present — out of a membership of well over 1,200! I never recall such a poor "turn-out" and the result was, of course, that decisions could not be made on several important points raised by members as it could not have been said to be a fair representation present!

I should like to know why there was such an apparent complete lack of interest, so that the reasons could be rectified for future A.G.Ms.

Yours sincerely,
Stan Edwards (Trustee)

Do jobs cause wastage?

Dear Sir,

In our area, like many other places, there are a number of loud mouthed hooligans whose main ambitions, it would appear, are to commit as many anti-social acts as possible in the shortest possible time. Like most other police officers, my opinion is that these morons should be dealt with in a firm way by the police, backed up by the courts. Only by taking this action will you deter them from their activities and create a respect for the law. A recent experience has provoked me to write to "The Law" and I feel sure that the following situation has not escaped many officers.

About three weeks ago I was on beat motor cycle patrol when I noticed a group of youths standing at a bus stop. I recognised two of the youths to be local trouble-makers with a string of previous convictions between them. They were accompanied by the usual sheep-like followers who regard these two individuals with a fawning adulation.

As I approached these two gentlemen shouted out at the top of their voices "bell-head, bell-head" and continued this chant, much, of course, to the great delight of their followers.

I then stopped at this group and cautioned these two about their behaviour, and inevitably, I was treated to a mouthful of the usual anglo-saxon adjectives.

Having pressed home my cautions I began to continue on my way and as I left, the two youths began once again to chant, at the top of their voices, "bell-head, bell-head" and other obscenities. The result was that these two were reported for an offence of using obscene language in a public place and also, with the archaic, but still valid law, of abusing a constable in the execution of his duty.

The point I was trying to make upon these individuals is that they cannot be allowed to just shout whatever abuse or obscenities they wished, and to try and maintain a modicum of respect for the law. I hoped that I would be backed up by senior officers and the court.

In due course the file was submitted and after a short time was returned marked "no further action" on the advice of the C.P.S. No doubt the two youths will receive a letter telling them that all is forgiven and the police will not be taking the gross liberty of inviting them to laze indolently in the dock of the magistrates' court.

I have no doubt that some colleagues, embittered by past experience, will say that a thick skin is the only answer to these cretins and that they should be ignored.

But why should this be ignored? Surely by taking a tolerant attitude, the police force is going to create a future situation which will be a cause of frustration to the officers who have to deal with the increasing number of tearaways.

The average member of the public subjected to similar abuse would no doubt complain to the nearest police station and the offenders would be dealt with at the court but it would appear that police officers have no such rights.

No doubt that senior officers, closeted in the clinical atmosphere of their offices, would view this type

Cadet Gazette

THE Cadet Corps wound up the autumn term in the usual hectic fashion with a surge of activity before Christmas, when the inter-house contest and fitness tests had to be finalised quickly after falling behind schedule, and in the last week a dance and pantomime were also put on.

The pantomime, entitled "Up Springfield" was produced to entertain parents, senior officers and other guests at the annual Parents' Evening, in the H.Q. Assembly Hall on December 17.



It was all a bit of a drag—Cadet N. Hirst tranvests.

tion that the beat man should put up with. But to myself, and I am sure other officers, this type of thing is a cause of frustration which is a contributory factor to the gradual erosion of the police forces in this country.

C. H. Neville, P.c. 1232
Hadleigh Police

Be thankful

"A Nomad," when you chance to fume,
Why hide behind a nom-de-plume,
With your "know how," of course,
You should leave the Police Force,
At Whitehall you would be a boon...

If the builders were able to think,
Of twenty-three feet 'tween cooker and sink,
Why feel so sore,
About this amount of floor,
About the whole thing you must have a kink...

They would never have given you in the past,
A special room, in which to breakfast,
Not a house, you've a manor,
So give praise to the planner,
Your thoughts sure leave one aghast...

In the past you would have had a privvy midden,
That at the end of the garden was hidden,
You even have toilet tissue,
Whilst they used "Law's" last issue,
So give thanks for all you are given...

Whilst lecturing to all new recruits,
Warn them of builders and workmen, the brutes,
Tell them anything shoddy,
Is not for a "Bobby,"
And that they will reap all the fruits...

The poor policeman on a country beat,
Depends on coke and coal for his heat,
So do not get naughty,
About pipes you think faulty,
Remember, he is the one who should bleat...

When you build your own stately home,
With all of the fittings in Chrome,
They'll be no pleasing you,
Permanently air will be blue,
As your land you survey from your "throne"...

The poor builder you will certainly provoke,
With dog's kennel hand carved in oak,
'Twill all cost a large sum,
Surely you are not dumb,
It's greatly different for a civilian bloke...

In his address, the Chief Constable said that the Police Authority had great faith in the Cadet scheme. So much so that not only had they built the Cadet School at great cost but had arranged to expand in the next few years.

The Commandant, winding up his report on 1970, told parents, "When I meet Dads who say, 'What a difference you've made in my boy already,' I consider it a sign of our success. What we have to do is drag your boys away from Mum and get them ready to meet the harsh realities of police work."

Mr. Roger Jordan, the College Cadet tutor, gave details of courses and expressed hopes for successes in 1971.

PRIZES

Educational prizes were presented to Cadet A. Parsons, General Science; Woman Cadet J. Hales, Sociology; Cadet M. Fletcher, Geography; Cadet G. Blois, Mathematics; Cadet M. Barlow, English; progress prizes—Cadet T. Cole, Cadet T. Jeffs, Cadet P. Bradshaw., Cadet M. Grout, Cadet P. Bayley, Woman Cadet P. Mace.

CUPS

Four cups were presented. Crouch took the Inter-House Cup. The Fitness Cup went to Cadet G. Blois after he had won a half-mile swim off against G. Egerton, M. Barlow and R. Madden, all four being members of Blackwater, after they had scored maximums on the tests.

Cadet R. Bruce received the Photography Cup to mark his progress from absolute beginner to winner of the term's competition.

Top prize, the Cadet of the Year Cup, presented by the Moorhouse family of Southend, was won by Cadet Richard Madden. The nomination, kept secret until the moment of presentation, was greeted with enthusiasm by all present.

In the pantomime which followed, Richard Madden played a leading part, standing in for a sick colleague at six hours' notice.

At times the audience were rocking with laughter. Though lines were often forgotten, the "ad libs" were funnier than the original lines. The costumes too, were comic, as they should be.

Afterwards, all present took refreshments at the Cadet School and new parents were shown round.

NETBALL

Due to cancellations, only two matches were played last month, both resulting in wins. Against Billericay Comprehensive School on November

25 an even 8-8 first half preceded a hustling second spell, running the score up to 15-9. On December 11, Westborough High School, Southend, were overwhelmed by 17-3, goals coming steadily throughout. The team are now playing very well.



To his great danger, Cadet R. Bruce, took off Inspector H. Fuller as Harryus Drillus.

Football

On November 28 Cadets entertained Norfolk Cadets and made an excellent start, J. Hastings whipping the first goal in after only 45 seconds. Twice more before half-time the ball was in the Norfolk net, Hastings getting a well-deserved hat-trick. The pace dropped after the interval, both forward lines having trouble but Cadets played well in midfield and defence to prevent any reply. Final score: 3-0.

On December 2, again at home, Cadets made a shaky start, before N. Hirst scored after about 20 minutes. The opposition, N.E. Essex Tech, got one back at once but just before the break a Madden-Egerton combined movement enabled G. Egerton to put the team ahead. Inspector H. Fuller came on as sub in the second half but play was still scrappy though Cadets got three more goals through J. Weatherley (2) and I. Schofield.

On December 9 cadets played City of London cadets and won comfortably by 11 goals to four. This match saw three cadets achieve hat-tricks, J. Hastings, R. Madden and I. Schofield, the scorer of the other two goals being N. Hirst. After City scored first Cadets got stuck in and led by 11-2 before City pulled two back before the close.

Cross Country

On November 27 cadets engaged in one of their rare

Continued on Page 7.



The 3 "baddies" played by Cadets G. Blois, P. Symkiss and S. Evins.



The netball team from left, back, J. Trollope, A. Grange, M. Barrett, P. Mace, Sgt. Dockrell, trainer, front, J. Ayres, D. Lewis, D.

D. A. Mona

With the compliments of Divisional

Federation News

By Stan Smith

No — I haven't been banished from "The Law" — but merely "put in my proper place" according to the Editor. I take the view that if the front page is for more important items, then a progression from the last page to page six is a promotion of some sort — most of us live in a dream world, don't we?

Your newly-elected Boards will have their first Meetings on January 4, 1971, and it is my pleasure and duty on behalf of the Joint Branch Board to thank for past services those members who have either not sought nomination or have been unsuccessful in the elections. Special mention should be made of Sergeant Paxman our former Chairman, who has not sought re-election for domestic reasons. Fred intended to retire from Federation activities prior to amalgamation, but was persuaded by his members on the Southend Board to continue at least until after the amalgamation negotiations.

As you all know, he was elected Chairman of the first Board of the new Force and has served both Forces with distinction. He has done a difficult job very well and I am sure that he will miss the involvement in Federation matters as much as we will miss his steady influence.

Another long serving member who will no longer be seen at the Board Meetings is Constable Tony Robinson of North



Weald. A former Chairman of the Constables' Board and a regular for Harlow Division for many years, he was unsuccessful in a toss up for the job this year, having polled the same number of votes as his successor, Constable Peter Hale, of Harlow. Thank you Tony for your past work, and welcome to you Peter. If you serve as well as your predecessor you will do well.

Having failed to reach agreement on December 11, the Pay Review Sub-Committee now goes back on January 8 to the full meeting of the Standing Committee 'C' of the Police Council to report the present position.

Editor's Note

IT WILL not have escaped notice that the "other half" column has been axed. This is due to a general re-arrangement and not to any anti-feminist feeling on our part, indeed we hope that all our columns are of interest to wives. Under this re-arrangement we had intended to move Federation News to page six but after reading the rubbish in his first paragraph we decided to leave him where he was and "promote" the Cadet Gazette column to page six instead.

What the outcome will be I cannot guess, but it is quite obvious that our negotiators could not accept a deal in which a lower percentage was offered than previously, with a vague promise to a look at premature wastage and the special circumstances of the Police. The Official Side expect us to trust them to do the right thing. Looking back at past performances, with the Police falling behind in wage rates, our negotiators were right in rejecting their proposals.

I warned you at the start of the pay negotiations that it would probably take a long time to get a proper settlement or a forcible acceptance of a lower award and it could be that this round of negotiations may run longer than the Forsythe Saga. I looked at my horoscope for 1971 and for once it may be right as it forecast a jump in financial income at mid-July!!

On your behalf I told Dick Pamplin and Reg Gale that we were right behind them in the fight for a better deal and I can assure you that this was appreciated. They have a very

difficult task against some very experienced opponents and we should not forget this.



An agreement has been reached for an increase in motor car allowance rates dated from 1st October, 1970. The new rates are set out below and apply to those members who are not provided with a garage free of charge or are not in receipt of a rent allowance which covers in full the cost of the "provision of a garage."

For those people who are provided by the Police Authority with a garage without payment and who receive a rent allowance which covers in full the cost of the provision of a garage, lower rates will apply as from 1st October, but not lower than the rates payable before that date. These will be published later.

One cannot refute the argument that members who have a free garage or receive a rent

result they requested a meeting with the Authority to discuss it. What I feel the Police Authority have either failed or refused to acknowledge is that this allowance was part of a pay deal agreed on April 5, 1966, which followed the award of the Allowance to the Metro and City of London Police by the Police Arbitration Tribunal. All that was required was that the Police Authority supply details of Force shortages with a request that the allowance be paid. Had the Authority made this application at the beginning for this to be designated a "Special Area" for the payment of the Allowance, there is a fair chance that we would have been in receipt of the cash since 1966.

Even if after all this time, our case is considered and approved by the Police Council, the Home Secretary still has to give his blessing, and he has recently held up the payment to Forces with as great a problem as ours. Still, we would have the satisfaction of knowing that your Police Authority were behind us.

Ideas wanted

Following my disclosure in the last issue that this Force is one of five or six which have not made gains in strength in the past year, I have been asked by many people if I could give the reason why. I have some ideas about this, and I am sure that many readers have others. The Editor would be pleased to hear from readers about this subject and will publish some of the more constructive criticisms and suggestions. Pro-

These payments were from the Essex Police Orphans Fund which is managed by the Joint Branch Board (Sgt. Fitzjohn, Headquarters Garage, is the treasurer). The total amount paid out was £164 short of annual income by way of donations from members of the public and the contents of collection boxes at Police Stations, together with donations from some Divisions. We are grateful to all those who have aided this good cause and hope that the income will rise so that where the children of former colleagues have lost the breadwinner, a nice little windfall at Christmas-time will remind them that they are not forgotten. We know that these annual payments help to buy the bike that other children have; pay for the summer holiday; and help with the school uniform; so that our orphans can be treated like other more fortunate children.

Housing

A copy of the Report of Police Advisory Board Working Party on Housing of Serving and Retired Police Officers has recently been circulated to all representatives and the Chief Constable granted permission for an Extraordinary meeting of the Joint Branch Board to be held so that we could discuss some of its implications. As a result of the meeting we made certain recommendations to the Chief Constable on housing policy. The Superintendents' Association have also submitted a report and the Chief Constable will hold a meeting on 12th January. It is hoped that from

MOTOR VEHICLE ALLOWANCE

	501-999 c.c.		1,000-1,199 c.c.		1,200-1,699 c.c.	
	Old Rate	New Rate	Old Rate	New Rate	Old Rate	New Rate
Essential users Lump sum	£69	£81	£77	£90	£86	£102
1st 7,200 miles	6¼d.	6¼d.	7d.	7¼d.	8d.	8¾d.
Subs. miles	4d.	4d.	4½d.	4½d.	5d.	5¼d.
Casual users Per mile	11¼d.	12¾d.	12¾d.	14¼d.	14¼d.	16d.

allowance in which the provision of a garage is taken into account, receive a garage allowance twice whilst being paid under the old rates, but I am positive that the cost of recovering the garage allowance by introducing a different rate will be more expensive than the full payment of the normal allowance — perhaps this thought will strike them one day.

vided you supply your identity to the Editor, a nom-de-plume can be used. In every canteen and office we hear various views of what is wrong and how it can be put right, so commit your ideas to paper and let him have them.

Pay slip

At last we are getting somewhere in the matter of a more informative pay slip. The Joint Branch Board have been campaigning for a new format for a long time and I am pleased to report that a new pay advice slip has been agreed upon in talks between the Executive Committee and the County Treasurer. This will, I hope, satisfy the majority of members and help to reduce the number of queries. It will be a little time in coming, however, as it takes 18 weeks from the date of ordering from the printers to actual delivery. This means that we shall probably see the end product about June.

Since the publication of the December issue, the Undermanning Committee has met the Police Authority respecting the payment of the Allowance to members of this Force.

If you remember, our Police Authority did not apply for this Force to be considered for payment of the Allowance because they did not think that this would solve the problems of this Force. In spite of this, the J.B.B. put a case forward to the Police Council through the J.C.C. We were forced to do this through the back door because of the Authority's refusal to recommend payment.

Our case was considered by the Undermanning Panel of the Police Council and as a

these discussions will come a more liberal policy enabling more members to become owner/occupiers and that some assistance can be given to members to make this possible.

I hope to be able to enlarge upon this very important issue in the next publication of this journal.

The housing meeting scheduled for December 31 was postponed in view of uncertainty on housing policy. When the Chief Constable has laid down what the new policy will be applications to purchase houses will be considered. In the meantime we must wait.

Rent allowance

A special committee of the Joint Branch Board is to make a start at once on a claim for an increase in rent allowance. There is a lot of work to be done, but if the end result is similar to that obtained by adjacent Forces recently, it will be well worth while.

Finally, ladies and gentlemen, may I wish you all a Happy and Prosperous New Year.

BRANCH BOARD ELECTIONS 1970

Resulting from the Force elections on December 16 the following were returned to represent the ranks and Division/Department as shown during the year 1971:

Div./Dept.	Inspector	Sergeant	Constable
CLACTON	R. Shephard	R. Clark	L. Saxby
COLCHESTER	E. Price	J. Johnstone	I. Hunter
HARLOW	W. Newnham	G. Cowell	P. Haley
CHELMSFORD	R. Shayshutt	R. Groves	W. Pepper
BASILDON	J. Hazzard	T. Morgan	R. Watkins
GRAYS	K. Gamberton	G. Breang	W. Thurston
SOUTHEND (E)	J. Smith	J. Rodgers	R. Irwin
SOUTHEND (W)	W. Cook	W. Whalley	G. Sage
C.I.D.	E. Smith	G. Mence	F. Watts
TRAFFIC	J. Poston	D. Johnson	C. Howlett
HEADQUARTERS	J. Sutton	S. Smith	C. Storrar
WOMEN POLICE	O. Butler	V. Bayliss	U. Francis

Know your law answers

1. False.
2. True.
3. True.

Obituaries

We regret to report the death of ex P.c. Arthur J. Smith on October 29, aged 85 years. Mr. Smith was a former member of Colchester Borough Constabulary.

Another octogenarian died on December 15, Ex P.c. Charles Samuel Waller, aged 83 years.

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The best friend I ever had, My Old Roc



By CLIVE FERRIE

KENNEL name New Court Roc but "Old Roc" to all who knew him, he was born on the 24th April, 1961, and died in my arms on Sunday, 20th December, 1970.

At a few months old, he was given to the Essex Police and trained at Chelmsford as a replacement for my first dog, Prince, who died as a result of injuries to the brain whilst on duty.

Old Roc came well up to standard as a Police dog and during his working life was involved in some 150 arrests. Many Officers at Headquarters will remember him living with our pet white rabbit in the same kennel and both eating out of the same feeding bowl when I

lived in Kingston Avenue. Many times neighbours would push the odd carrot or piece of cabbage through the wire for the rabbit, and making sure Old Roc always got his half.

I was promoted and came to Harlow Dog Section. One day after duty I was putting Old Roc in his kennel when he had a heart attack. I nursed and cared for him and to a degree he pulled through, although after the attack his heart was never very strong, and his back legs were affected. He was retired from the job and I kept him as a pet. At the end he had creeping paralysis of the spine, a condition which can only get worse. I shall miss my Old Roc for a very long time.