

## Policewomen grab top Bennett Trophy places

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## No increased rent aid yet

### They thought our coppers wonderful

At the conclusion of the British Week in San Francisco it was clear that with his colleagues, Sgt. Cousins had made a hit with our American cousins. P.s. Peter Cousins, of this Force, was in charge of a party of policemen from several forces which went to the Week to give a British atmosphere.

We reproduce below a letter received by the Chief after the exhibition.

Dear Mr. Nightingale,  
At the close of the British Week in San Francisco I write to express our thanks to you for allowing Sergeant Cousins and Constables Irwin and Goddard to attend.

The impeccable turn-out, tact and good humour of your officers won them friends wherever they went and the success of the Week was, in no small measure, due to the unfailing cheerfulness and efficiency with which they carried out an exacting and varied programme. They were a credit to your Force.

I feel that I should make special mention of Sergeant Cousins. As leader of the police party drawn from four different Forces, his help and experience was invaluable to the organisers and we were fortunate to have had him with us.

Should any of your officers every return to San Francisco I know that they are assured of a warm welcome.

Yours sincerely,  
A. B. SAVAGE  
Director  
Special Events.

THE new rent aid rates published last month are unlikely to appear in pay cheques until February at the earliest.

The new rates go before the Finance and General Purposes Committee of the Joint Police Authority this month and must then go to the next meeting of the full authority on December 13. Not until then can any firm moves be made to start payment of the new rates.

### Three groups

Not every owner-occupier will go automatically on to the new maximum allowance. In some cases reassessment by the District Valuer will be necessary.

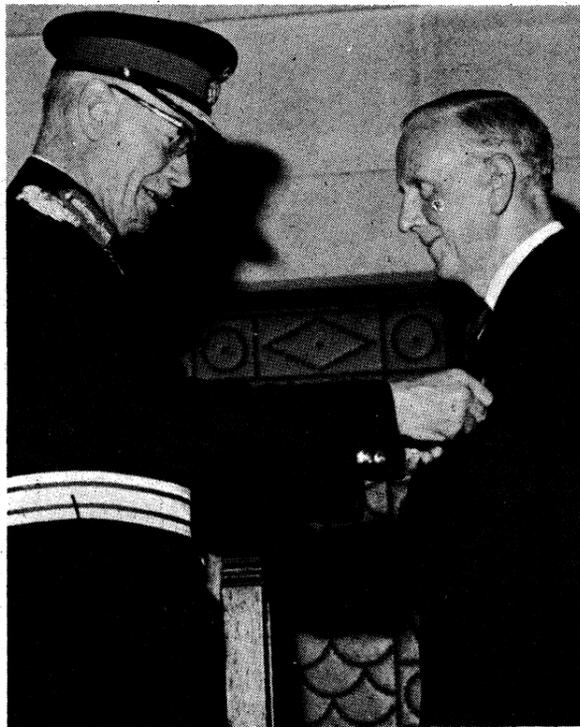
Members of the Force in their own houses will fall into three categories. First come those fortunate men whose valuations already come above the new rates of allowance, for example £10 per week. They will go on to the new rent allowance with no further delay.

Next come those whose assessments fall between the old rate and the new, e.g. £7 per week. These houses are likely to need revaluation before a new rate of allowance can be finalised.

Third come those whose valuations placed them below the old rate of allowance. To these men, new allowance rates mean but little though a revaluation could raise their allowances to some degree.

### No details yet

How all this is to be carried out has yet to be decided. Preliminary paper work is already being done though nothing can really start until after the Authority meet on December 13, and only then if they ratify the new rates.



### Q.P.M. for ex-D.C.C.

Mr. K. F. Alston, who recently left the Force, went to County Hall recently to be invested with the Queen's Police Medal awarded to mark his long and distinguished career. The Lord Lieutenant of Essex, Sir John Ruggles-Brise, in making the investiture paid tribute to Mr. Alston's contribution to public affairs of the county.



W.p.c. Heather Fraser looking pleased with herself after receiving the Bennett Trophy.

BENNETT TROPHY day, 1971, was another chance for women police to show the men that they mean business. When the final results came out, girls occupied three of the four top places and W.p.c. Heather Fraser of Southend had become the first policewoman to win the trophy.

The Bennett Trophy is competed for by probationary constables in their second year of service. Marks obtained at their continuation course at District Training Centre count towards the competition and on these marks the men were way ahead, the highest-placed girl being W.p.c. Maureen Kidd of Harlow, fifth, with Miss Fraser two places back.

The police duties examination, set by H.Q. Training Department made little difference to this with P.c. Horsman of Southend scoring top marks with 73/100 to retain the lead with the eventual winner still back in fourth position.

A near-perfect answer in the first aid test hoisted Heather Fraser to second place at the start of the oral test and interview stage in the afternoon with her female colleagues still hardly in the running, their marks placing them seventh and ninth at this stage.

Significantly, the interview stage really gave the girls a chance to turn their feminine charms on to the panel, headed by Mr. J. Duke, A.C.C. (P), and they scored heavily to move to the head of the list.

Heather Fraser scored a total of 226 marks out of a maximum of 300 with P.C. William Horsman only 3½ marks behind in runner-up position. Alas this crashing experience may have been too much for the poor chap as he has since put his ticket in. Third came Maureen Kidd with 198½ marks, two marks ahead of Carol Hardy, fourth. Grays Division weighed in with three men placed next highest, P.c.'s. Toulson, Vickery and Warren.

What are mere males to do in face of this assault on what was previously their preserve? As it is the interview stage which seems to do the damage they might perhaps use a different after shave or perhaps just shave!

## First Aid teams in good form at Southend



Pictured with their trophy, the Women Police team who finished in second place. From the left, Barbara Washbrook, Lorna Brooks, front, Mandy Scragg, Terry Mortimer, trainer, Cheryl Ryan and Pat Lambert.

On Saturday, 23rd October, through these very well ber, two teams from the men's section and one from the women's section of the County First Aid Competition Squad, travelled to Southend's Civil Aid H.Q. to compete with seven civilian teams for the Lily Herbert Memorial Shield.

The team test which faced them involved a bonfire exploding after petrol being used to get it going, badly burning two young lads; all very topical at this time of the year.

Two members of each team then faced an individual test, involving poisons for the No. 1 of each team; and a fractured ankle, for the other member.

After they had come

The afternoon of Police activity was made complete by Supt. J. Bird, who in his other guise as County Director of Training for St. John, presented the trophies, and by the fact that the organising secretary of the competition was Sergeant Bob Mann, the Southend Collator.

In his final summing up the team test judge, Dr. D. F. E. Hudson, commended the winning team,

and singled out their No. 1, P.c. Eric Knowles, for particular mention. Also worthy of mention is Woman Inspector Lorna Brooks who obtained maximum marks in her individual test.

This, however, was a team competition, and all the officers involved worked up a very good sweat in order to bring home the 'bacon'.

Full results: Winners of the Lily Herbert Memorial Trophy: Force No. 2 Team, Pcs Knowles (Basildon), Butler (Basildon), Hunter (Colchester), Coulthrust (Colchester); reserve, Hooper (Southend West), 211/274 marks. Winners of Runners-up trophy: Force Women's Team, W/Inspector Brooks (Grays), WPC's Lam-

bert (Southend East), Washbrook (Southend East), Ryan (Southend West); reserve, WPC Palmer (Harlow), 187 marks. Third: Force No. 1 Team, P.c's Emberson (Grays), Adams (Basildon), Oakley (Basildon), Redmond (Basildon), 167

# PORTRAIT

## Father of the Force



Doug Andrews, Pc 140, as he looked in 1935.

New Father of the Force by the narrow margin of 12 days is Chief Inspector Doug Andrews, Traffic Division administration officer.

There will be some readers to whom the term Father of the Force means nothing, and to them we would explain that Father is the longest serving officer in the Force. The previous title holder was Mr. Ken Alston, Deputy Chief Constable, who retired recently. Doug Andrews' nearest rival in the title hunt was the Chief Constable, just 12 days his junior, "Not in age though," Doug hastened to add, "I'm still only 56 you know."

Father is a man of many parts. Doug Andrews, humourist, scratches through his desk drawer to find mementos of his many years in the Force. Photographs of pre-war sports teams, press cuttings of past exploits on the cricket field.

Doug's proud boast is 36 seasons in the Force cricket team only halted this year because he had an operation. He was captain of the team which won the Home Counties Cup in 1954, beating the Metro who had held the cup for 27 years. "That was my best memory," he says.

A native of Braintree, Doug's first sporting success came at a very early age when he won a gold medal in the school sports, a trophy which, alas, he no longer holds, due to his house being burgled years later. That, too, was a laugh, apparently.

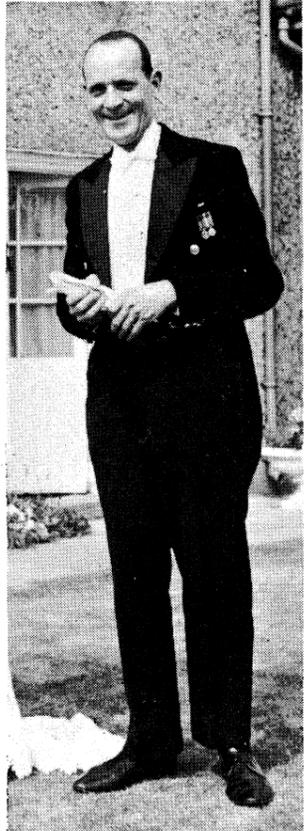
His athletic career then gravitated towards half miling but as late as 1956 he won the veterans 100 yards at the Southend Police Sports, in 11sec. "The chap who was second," Doug recalls, "was saying before the race that it was a pity the prize was an electric blanket because he already had one. But he got done in the eye." Doug laughs heartily at the memory of this switch in fortune.

Doug Andrews' police career began on 1st May, 1935. He served at Clacton, Frinton and St. Osyth and on 18th October, 1937 moved to Headquarters. And there he has stayed more or less ever since.

"I did ask for a move once," Doug explained, "because I had passed the exam to Inspector in 1947. They left me in the same house and moved me to Chelmsford. I stayed there exactly a year and then I was back at H.Q.," he added with a laugh.

Promoted Inspector with 30 years and 3 days' service, Doug was upgraded to Chief Inspector in 1969.

**Pray silence**  
Doug Andrews has a somewhat unusual hobby. He is a toastmaster. In case that means no more to the reader than did F of the F, we should add



Doug Andrews, in red tails, as he looks nowadays when pursuing his hobby of toastmastering.

that Doug attends annual luncheons, dinners or banquets and stands behind the top table to announce the speeches. Dressed in very natty gear, bow tie, red tailed coat, the lot, he calls the gathering to order to listen in rapt silence to Mr. President, Madame Chairman, or whoever else may be proposing something or other.

"I enjoy it," says Doug, "but I only do Police or Council functions."

The Andrews family includes a son David who is an accountant in the Treasurer's Department in Nottingham. In his finals in 1968 David was awarded the John Elliot Memorial Prize being placed third of 1572 candidates.

### Statistics

For many years Chief Inspector Andrews ran the road accident statistics office and saw it grow from a comparatively small operation into what it is today. In fact he more than just saw it, he was partly responsible for it, as in 1958 he sat on a Home Office Working Party on accident statistics, the only member with a rank as lowly as Sergeant, but also, no doubt, the only one actually doing the work.

On Doug's office windowsill stood a healthy looking fuchsia he had brought up from the greenhouse that morning. That's another hobby, growing fuchsias. He has 66 varieties.

We first met Doug at that athletics meeting at Southend. He was in his last Police race: we were in our first (we were surprised to match Doug's success and his prize). All these years later Father, 56 years young, has changed little, an object lesson to many of our younger members: keep busy and stay young.

## Police Band notes

By H. Rossiter

We recently held our AGM when Supt. Bob Palmer became our Committee Chairman and also a very experienced musician Stewart Swanwick, ARCM, formerly a military bandmaster, became our Musical Director. His expert advice and guidance will help us along our musical path to greater things. Pc Bill Mann, of Brentwood, was re-elected as Bandmaster for the ensuing year. He has worked like a Trojan during the past 12 months to keep the band on its toes (and other places) and his efforts have been greatly appreciated. Some members have come and gone but we keep going under these difficulties. We seem to experience trouble with the cornet section which is currently short of solo cornet players. At a practice recently only one managed to arrive and even he was late. So if any



The band performing at Shelley recently with Bill Mann conducting.

of you fancy yourself as a champion cornet player come along next Wednesday evening and help us out.

We have had a busy year, playing at such places as the Essex Show on both days. It's a pity we didn't play Handels Water Music or "Mud gets in your eyes," either would have been appropriate. We also played at one or two "big"

concerts in Suffolk at Bury St. Edmunds and Ipswich and another at Leigh-on-Sea. On several occasions, including these occasions mentioned, we have enjoyed sharing the bill with the Suffolk Constabulary male voice choir, which we also did on another occasion at Witham British Legion Hall where we perform annually with the Grove players, a local

orchestra, in a programme of "Marching and Waltzing" music. Our year's activities culminated with the participation in a Brass Band contest at Clacton in October. We didn't carry off any prizes at this our first attempt at a contest but we weren't bottom and we received some very encouraging remarks from the adjudicator.

### SOUTHEND POLICE DIVISIONS JOINT RECREATION CLUB

The Holiday Fund for 1972 will commence on January 15. Application forms will shortly be forwarded to every Divisional Headquarters and these should be completed and returned to the Secretary, Police Station, Southend-on-Sea, by not later than Friday, December 17, 1971. All existing participants must complete a new application form for 1972.

Subscriptions can be 50p, or a multiple of 50p per month, and are deducted from salaries at source. The amount of the subscription cannot be altered during the year.

Three-fourths of a member's yearly entitlement may be drawn out, on application, between April 1 and September 30. The remaining one-fourth will be paid in December, without application.

Withdrawal cheques may be encashed at any branch of the Trustee Savings Banks within the combined force area.

### BOWLS NIGHT

Force Bowls Section are holding a social evening and prizegiving at the Assembly Hall Police Headquarters, on Wednesday, November 24, 1971, 8 p.m.-12 midnt. Dancing, licensed bar, buffet, etc. Tickets price 50p will be available through your Divisional Representative. All welcome.

### Civvy moves

Mr. Jock Dolan, after bravely coping with the deluge of paper in the Civilian Staff Office for some five months, has now moved to Chelmsford Divisional HQ to take over from Mr. Earll. His experience as a Constable in this force will doubtless stand him in good stead in his new appointment.

In Mr. Dolan's place we now have Mrs. Eileen Harison, who has joined the Authority from Marconi. Also new to that office is Mrs. Rosemary Debenhem. Both these ladies will be pleased to answer queries regarding terms and conditions of service, who is employed, and what vacancies there are, if you ring extension 238.

## 1972 Welfare cash allocated

### BANK JOB FRUSTRATED

ON A recent sponsored tour abroad by representatives from several British forces the local police were caused some slight embarrassment by the presence of unarmed British uniformed police. Apparently a bank raid was to take place and, on information received, the local police, armed to the teeth, had the place staked out when up strolled two British Bobbies. The bank raid was off!

### Welfare Scheme

Subscribers 1,672  
Strength 1,976  
Missing 304

Come, gentlemen, all our problems could be similar

THE controlling body of the Combined Welfare Fund Contribution scheme met last week as required to consider the schedule of charities to benefit from 1972 contributions. It is being proposed that the charities to benefit are as follows: Gurney Fund, unchanged at 13p per month per contributing member. Police Dependents' Trust, reduced from 4.3p to 4p with a corresponding increase to the Force Benevolent Fund including the Seaside Convalescent Home, from 12.7p to 13p. The total contribution per month will remain at 30p.

On these rates the likely total contributions to these charities on present membership will be: Gurney Fund, £2,608; Police Dependents' Trust, £862; and Force Benevolent Fund, £2,558.

The committee also have control of the allocation of monies collected from Force Collection boxes. A Force Order on the details will shortly be published.

**Pensioners**

Police pensioners who have experienced difficulty recently in getting The Law in good time are reminded that for the price of 30p per annum they can be put on the mailing list ensuring prompt delivery.

Postal orders or cheques, made payable to The Essex and Southend-on-Sea Joint Constabulary, should be forwarded to The Editor, The Law, Police Headquarters, Chelmsford CM2 6DA.

Those already on the mailing list whose subscriptions are now due are asked to do likewise.

**Typing pool girls marry**



Married at Springfield All Saints' Church, on Saturday, were Mr. Stuart Giggins, of Humber Road, Chelmsford, and Miss Jennifer Dyson, of Springfield.

—Photo: Ronnie Crowe

On September 4, Miss Valerie Gowers, of the Headquarters Typing pool, was married to Mr. George Slack of Danbury. Valerie is still working at H.Q.

**Emigrated**

Mrs. Olive Golding who was supervisor of the Headquarters Typing Pool until June 30 this year, has arrived safely in New Zealand and has made contact by telephone with ex-property management man Ron Papps. Both doing well, we understand.

**In the Nick for 25 years — Mrs Leather's not done yet**

For a quarter century Mrs. Sybil Leathers has been the cleaner at Castle Hedingham Police Station. It was on August 12 that she achieved her "silver wedding" with the Nick, and she thus joins the select band of civilians who have served the Force for 25 years.

Another is Miss Eunice Worman who joined the W.A.P.C. in March, 1943. In 1946 she became a civilian typist and was regraded to shorthand typist in 1956. On 1st October she was promoted to Clerical Grade 2 and moved to Chelmsford from Brentwood where all her previous service was spent.

Another promotion, also from shorthand typist to Clerical grade 2 is that of Miss Shirley Carmen who first took up employment with the Force in the summer of 1956, when she worked with the C.I.D. at Colchester. She moved to Harwich in 1964 and stays there in her new grade.

**Exciseologist?**

Gus Gowers thinks he must be an "exciseologist" or something. Perhaps the "or something" might be closer to the mark. Why? Because Gus, of Headquarters Traffic, is collecting old and unwanted vehicle excise licences.

His oldest date is of 1954 vintage—a good year that was—but he has several gaps in the 1960's and in the more recent "yellow strip temporary" licences. So anyone who has old licences lying around the garage send 'em to Gus, c/o H.Q. Traffic Sub. He'll be most obliged.

**Local children fascinated by**

**Force Under-Water team's search**

THERE is nothing very spectacular about the work of the Underwater Search Unit of the Force whose operations much of the time are a very far cry from the skin-diving done in search of sunken treasure off the coast.

In fact, even the name underwater search is only partly true because while the search might be under the muddy pond water the unit is not.

Our top picture shows P.c. John Bowman, of Epping, doing his stuff in a pond at Hatfield Heath after a resident had heard a loud splash in the early hours. Nothing significant was found but the local kids thought the exercise was well worth while as the demo was followed by a conducted tour of the unit's van.

Below, three members of the team search



the bottom of a murky pond for stolen jewelry, the sort of operation most of their work entails. From the left they are John Bowman again, Bruce Berry

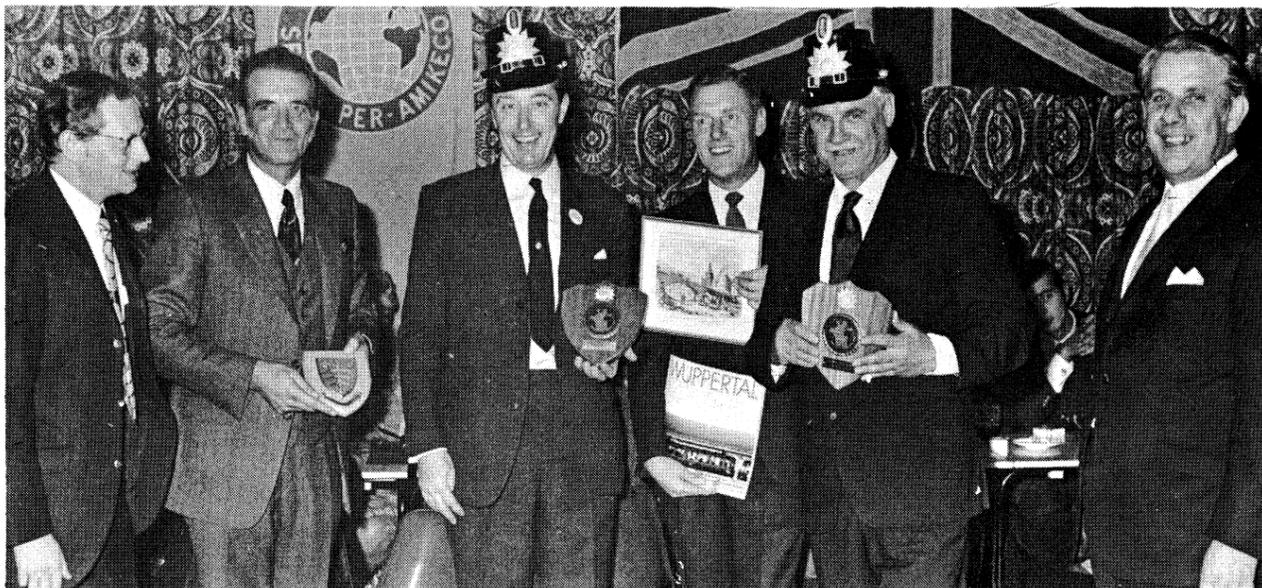
of Colchester and Geof Lee, of Benfleet.

The team is led at present by Acting P.S. Dave Richardson, and other members are Bob White and John Cock-

burn, both ex-Naval divers, Stuart Williams, Jock McClure, and Ken Wright. Pictures by courtesy Guardian/Gazette and Newsman Herald



**Achtung! Nightingale**



by S. C. Bailey

A PARTY of 43 German Police Officers and their wives from the Wuppertal Branch of the IPA were the guests of the Harlow Division Branch from the 7th to 11th October.

The party travelled to Harlow in their own Mercedes coach via Ostend and Dover, arriving at Harlow Police Station on Thursday evening. Upon arrival they were welcomed by Superintendent D. Parkinson and given a fish and chip supper in the bar.

A large number of the party were accommodated in the homes of members, the remainder stayed at local hotels. A full programme of entertainment

and sightseeing was arranged for them.

On Friday 8th they spent the day in Cambridge, where their guides were members of the Cambridge IPA. A highlight of the visit was a grand buffet dance at Hatfield Heath in their honour on the Friday evening. This was attended by Mrs. Nightingale. During the course of the dance, the Chairman of the German party presented the Chief Constable and Sergeant Reg Calver, Harlow Secretary, with German police helmets. The Chief Constable made a speech of welcome in German. A pleasant surprise for the German guests was the appearance of the Bishop's Stortford Silver Band, play-

ing German beer-drinking songs.

On Saturday the group visited Windsor and there was a party in the bar in the evening. On Sunday the visitors who were staying in hotels were the guests of British members in their homes. On Monday 11th the party spent the day in London, where they were taken to the Tower, St. Paul's Cathedral and Westminster Abbey in addition to a tour of the capital by coach.

Following the tour of London the party were entertained to dinner at the M.2 service area at Farthing Corner and following farewell drinks in a pub in Canterbury they sailed for home on the mid-night car ferry.

The Wuppertal committee following the presentations. From left: Karl Wil, Secretary; Hans Jaeger, Chairman; Sergeant Reg Calver, Harlow Secretary; Superintendent D. Redgwell; The Chief Constable and Fritz Baldes, Treasurer.

Picture by courtesy Harlow Citizen

The visit was a great success. For the majority of the German visitors it was their first visit to England and everybody, both British and German members are convinced it is the start of a lasting friendship between the two Branches. The Harlow Branch have been invited to pay a return visit to Wuppertal, which has of course been graciously accepted.



"This isn't what the chief meant by fostering public relations, old chap."

# Canvey Island's first Inspector



Inspector Mike Curtis, married with an 18-month-old son, began his police career at Clacton. A keen sportsman, he can still wield a useful bat on the cricket field.

All sorts of good things are planned for Canvey Island in the development plans for South Essex, nice things like oil refineries.

But one new thing they've just had down that way is their very own Police Inspector. And that's something the good people of Canvey — and the bad ones — have never had before.

And not only is the one they've got new to the island, he's a brand new Inspector to boot.

Two years ago Mike Curtis went away to Bramshill to begin the 12-month Special Course with brand new sergeant stripes on his arm. After a suc-

cessful course and a further year of practical experience as a patrol sergeant, first at Grays and afterwards at Leigh, Mike was recently promoted Inspector and moved to Canvey.

The police establishment on the island having risen to the 20 mark to keep pace with the rapid expansion of Canvey's population, an Inspector is needed to strengthen supervision.

The island will still be part of the Benfleet sub-division but as Inspector Curtis puts it, "As far as anybody on Canvey is concerned they haven't got to go all the way to Benfleet to see a senior

officer which should mean closer liaison between the police and the public."

Our picture below, grossly unfair and completely unrepresentative, shows the desolate scene at Canvey. The structure spanning the creek is the sole link between what might be described as the Essex answer to the Netherlands and the mainland. Work is soon to start on a new bridge but even this one is an improvement on the not-so-long-ago when one had to skip across the stepping stones at low tide to get to the island — not quite so heavily populated then though.



Canvey Island Police Station. The island will still be part of the Benfleet sub-division, com-

ing under the command of the Southend Western Division.

# Outward bound Berchtesgaden

Cadet Andrew Barnes was given the opportunity last summer to attend an Outward Bound course at Berchtesgaden in Southern Germany, close by Hitler's famous get-away-from-it-all mountain lodge called Eagles Nest. Here he writes an account of the 25-day course.

By Andrew Barnes

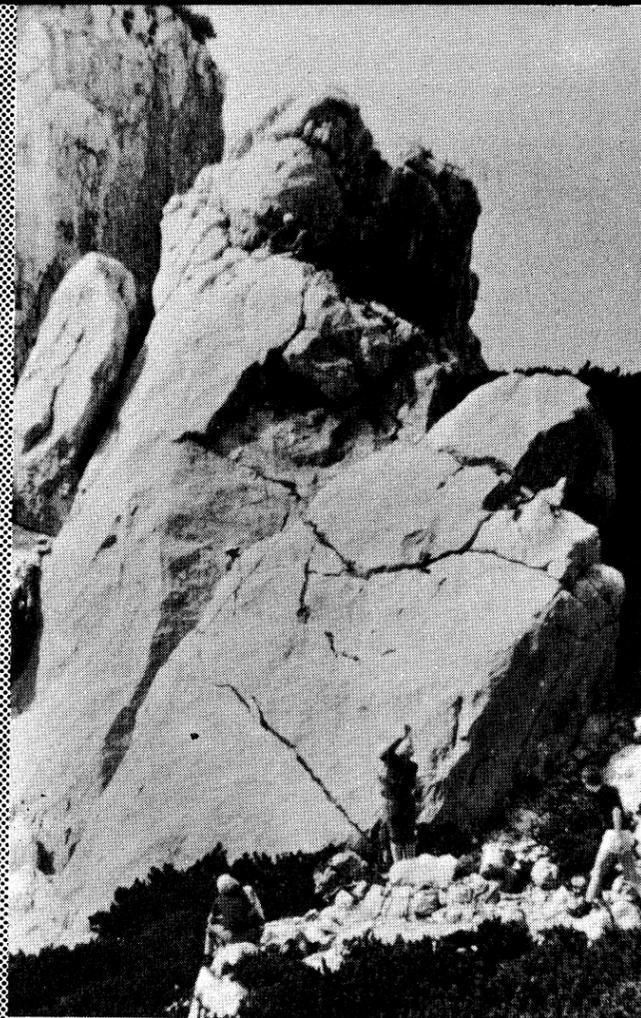
who a

We arrived in Berchtesgaden about 12 km south of Salzburg on the German/Austrian border at 11.15 on 28th July, just under twenty-five hours after leaving London. Coming out of the station we were faced with a panorama of snow-covered peaks projecting through the cloud that hung in the valley. A bus was waiting for us and it wasn't long before we had travelled through the village and were approaching Gluckauf, the Outward Bound School.

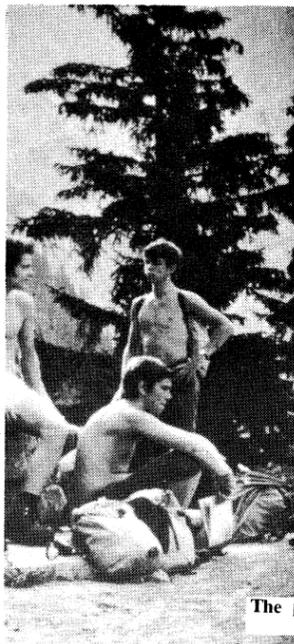
Most of the rooms had huge balconies affording fine views of the surrounding country. The rest of that day was spent in the issue of equipment for the rest of the course. The next day we rose at 6.45 am for a run followed by breakfast so that we were ready for the days activities by 8.00 am. It was then we found that we would have to spend about 10 days' preparation before going on an expedition doing such things as climbing techniques, rope course, assault course, abseiling, first aid, map reading, swimming, etc. Towards the end of the 'training' period we had two one-day expeditions. For these we had got up at 4.00 am to be ready to leave by 5.30 am.

It took several hours to climb the particular peak with mid-day temperatures into the nineties. There was only undrinkable glacier water to be found and so we had to last on our ¾-litre bottles. By the time we arrived back at the school at about 6.00 pm we were thoroughly exhausted. One of the expeditions we climbed up to the Eagle Nest where Hitler lived. This has now been rebuilt as a cafe attracting many tourists up the mountain road by bus.

Soon however, it wa



ABOVE: Massive slabs of rock dwarfing the figures of climbers at the bottom and resting half-way up. BELOW: The twin spires of Berchtesgaden village church.



The

# ound to den

## ew Barnes

took the pictures



Cadet Andrew Barnes.

time to put theory into practice and so early one Thursday morning we set off in the vans while the Watzman glaciers over 7,000 ft above us were still in darkness. We made a good start with the result that we startled a herd of chamois grazing in the early morning mist as we cleared the forest and tackled the bare rock.

I felt strangely out of place as the chamois ran up and down the rocks . . .

I felt strangely out of place up there as the chamois ran up and down the rocks nimbly jumping places where it took me several minutes to struggle up even with a safety rope attached to my harness.

By 3.00 pm we had reached the Blaueis hut where we were to stay the night. After cooking a meal we sat in the last rays of sun looking up over the glacier still 2,000 ft above us to the peak we were to climb the next day.

8 a.m. found us walking along a 3ft. ledge with a 1,500ft. drop on one side . . .

It was still dark when we were awakened by Gosti, our instructor. By the time we were ready to leave it was 4.00 am and the first light showed us the way to the foot of the glacier. 8.00 am found us roped up walking along a 3ft wide ledge with a 1,500ft sheer drop on one side and a 3,000ft cliff on the other. We reached the summit at 11.00 a.m. had lunch then returned along the same ridge to end up back at the Bloveis hut at about 5.30.

The next morning we were allowed to lie in



Mozart's statue in Salzburg.

until 7.00 am. In the morning we did some climbing with the instructor and in the afternoon went down the mountain to be picked up by the vans and taken back to the school our first expedition over.

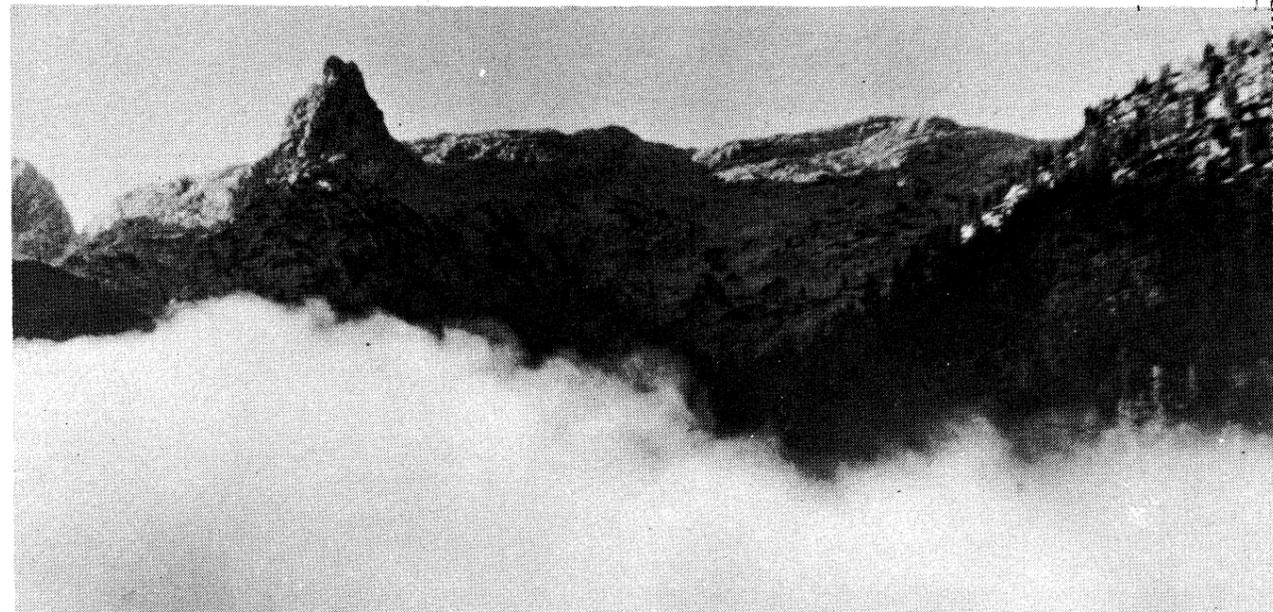
We had three days to recover . . .

We had three days to recover and prepare for the next expedition and then we were off again, this time heading towards the low land. Our first stop was at a large fresh-



ABOVE: The Outward Bound School, Haus Gluckauf, which was a pre-war holiday home for German miners, and is named after their traditional greeting, "Gluckauf" an equivalent of "good morning."

BELOW: The mountain tops poking up through the cloud. This sort of scene is everyday stuff on the German exchange Outward Bound course: a far cry from the flatlands of Essex.



water lake called Hintersee. Here we learned how to manoeuvre a kayak in a confined space and how to capsize in a kayak.

The next day we took the kayaks into some rapids. Here the previously sluggish kayaks came alive and seemed to rear and buck like an unbroken horse beneath you. After capsizing several times we took a three-mile trip downstream shooting 12 rapids on the way.

Then came the final day. We loaded the kayaks on the vans and took them eight miles upstream. Clad in wet-suits, life jackets and helmet we tackled the first 4ft stoppers. Soon,

however, came the climax; the 300yd rapids with five 6ft waves that we were to descend one at a time. Finding myself in mid-current it was too late to turn back and I sat there watching the huge waves approaching. However, I never saw any more as I hit a large rock, turned round and went down into them backwards. The instructor thought it was done on purpose and actually congratulated me on the descent; somehow I never found the time to tell him it was a rock that did it.

Another few rapids and then we finished. We packed up the tents, loaded the vans and went

back to the school to see what was in store for us next.

I hit a large rock, turned round and went down backwards . . .

Two days later we set off on our final four-day expedition. Our route lay across the 'Stone Sea' a high plateau of rocks and large boulders. Here the temperatures were in the nineties and after surviving for two days on our water bottles the small glacier we came to was very welcome. If the ice was melted the water obtained although not good for you

was enough to survive on. The route for the last two days lay along ridges, many only 3ft wide with drops of several thousand feet on both sides. At first this was quite hair raising but after a few miles seemed quite natural.

On the last day we came down out of the mountains to a large freshwater lake called Konigsee. Here we caught a boat which took us to the village of Konigsee and from there the vans picked us up to take us back to the school.

Two days later we were rambling across Germany towards Ostend after an extremely enjoyable though tiring 3½ weeks in the Berchtesgadener Alpes.



by break for a breather on the expedition to Hitler's "Eagles Nest."



A small chapel beside Konigsee.

# EDIVIEW

## The cat out of the bag

In the good old days there were no P.A.B.s. The Chief Constable progressed about the County from time to time and what he saw, coupled with what his Superintendents told him, enabled some promotion aspirants to receive pleasant out-of-the-blue surprises.

Then came P.A.B. Now, aspirants had an annual opportunity to show how well they interviewed — though the Super still had to report on how they did the job — but they still had to wait for that pleasant surprise.

Later still came the new-style P.A.B. with a built-in guarantee that each applicant would be told that he would be getting promotion or not. Now this is an excellent system so it is a great pity that there was such a delay in announcing the results of this year's constable's board. Particularly so as part of the delay may have been caused by the care involved in issuing individual confidential results which were promptly undone by the Training Department circular showing the membership of next year's courses for potential sergeants. One would think a similar order showing the P.A.B. result could have been prepared and issued so much more quickly.



## Muddled minds on crime and punishment

The Government does not intend to reopen the question of capital punishment for murder. This reassurance was given recently in a Commons answer by Mr. Carlisle, Under Secretary, Home Office. So that would seem to be that.

The best deterrent to crime was the likelihood of being caught, added the Under Secretary who went on to say that the Home Secretary was pressing ahead with measures to strengthen the police. Big deal! Every Home Secretary since World War II has said that.

The likelihood of being caught may be a deterrent to crime but has it the same effect on murder? Murder is an out-of-the-ordinary crime and pressures which deter theft or assault have no such effect on homicide. This being so one might feel that the Minister was being obtuse and one has too much faith in the parliamentary system to believe this could be accidental.

But assuming that there is to be no capital punishment would even the certainty of being caught deter someone who by killing might reduce that certainty to mere likelihood or even possibility? It will always be worth the gamble while the punishment for murder exceeds that for robbery or other offences by only a small margin.

So one felt a certain amount of relief at the Judge's words as he sent the man found guilty of the Reading detective constable's murder to prison recommending that 'life' should mean just that.

Hardly had these laudable sentiments appeared in newsprint than the liberal reforming clique set up cries of woe. Joined by the Prison Officers' Association they waited that no one should be left without hope of eventual release since he would then have nothing to lose by continued anti-social behaviour even to the extent of further murders.

Really, the appetites of the reformers are insatiable! First they get hanging abolished, now they are starting on life imprisonment. Once they get rid of 'natural life' they will start on legal life — that anachronistic 15 years or so, stretch — and then on imprisonment of any sort, no doubt.

The Essex Chronicle, after the girl convicted of the Harlow kidnapping had received three years, went into the streets to ask passers-by their opinion of the sentence. The opinions expressed showed that half of those approached thought the sentence too severe, and that she should have had 'treatment.'

Simple coppers find all this very hard to follow. Why should a man convicted of firing a gun full of bullets into his victim in an orgy of destruction not be permanently removed from the society his behaviour so endangers? Why should a woman who steals another woman's baby and keeps it for weeks despite heart-rending pleas for its return on the mass media, not go to prison for three years?

The great British public seems to have lost its way on the question of crime and punishment. They seem to have lost the notion that anyone can be wicked, and commit crimes out of wickedness. Criminals always need 'treatment,' never punishment.

Meanwhile coppers, who, as a class, tend to believe in punishment will go on catching wicked people. But the job does not seem to get any easier.



## Subject Closed

The subject of scruffy constables, the views put forward by "Federationist", and the replies to his opinions, shown on this page, is closed.

# letters to the Editor

## Was he being serious?

Traffic Garage,  
Laindon.

Dear Sir,

Was the letter from "Federationist" really intended to be taken seriously?

If so I am at a loss to understand how a person so completely lacking in self pride and intelligence was ever appointed as a member of the Force, and why the appointment was ever confirmed at the end of the probationary period.

However undermanned the police service may be we can well do without his kind.

Yours sincerely,  
F. FIRKINS, Ps 165

## Not a fan, but...

Traffic Garage,  
Laindon.

Dear Sir,

Whilst I am not an ardent fan of The Law I must agree with your comments in Ediview in reply to the letter by "Federationist."

Although I am far from a shining example of a perfectly turned out policeman, I do try to have a haircut every three weeks and I would not think of parading for duty without first cleaning my shoes, as, I think, most officers in the Force do also.

Could it be that "Federationist" is another of these up and coming bright young men with several 'O' levels, who has also passed the promotion examination and before long, having been to university, will return to this force as a very senior officer?

If so, might I suggest that first he has his nappies changed, provided, that is, that a suitable nappy allowance can be provided. What a pity national service was abolished.

Yours faithfully,  
BRIAN SPIERS, Pc 887

## Two minute flat

New Farm Road,  
New Farm Road,  
Stanway, Colchester.

Dear Sir,

Can we say how surprised we were to read the letter by Federationist. How can any man write such utter trips to a newspaper be it meant as a joke or fact?

It appears to all of us on "D" shift that this young man with a mere two years service has a very great deal to learn about police service, life and self discipline, and might we add that it is a great pity that the Police Service is so short of men that a man of this calibre be allowed to remain amongst our ranks.

Colchester Traffic Sub Division have found by experiment (in our own time of course) that it takes just eight minutes to put a crease in a pair of issue trousers, and two minutes for the cleaning of a pair of shoes.

We can accommodate him should he care to visit Stanway Garage. We will style his hair free of all charge.

Ps 244 MATHER,  
Pc 794 HICKS,  
Pc 1243 CROSBY,  
Pc 526 CARTWRIGHT

## Disgusted

Dear Sir,

I am sure mine will not be the only correspondence on the subject, but out of disgust and disbelief I have nevertheless been prompted to write.

There is a great deal one can say about this misguided, obnoxious and ignorant apology for a police officer, and to think of him as a colleague hurts to the quick.

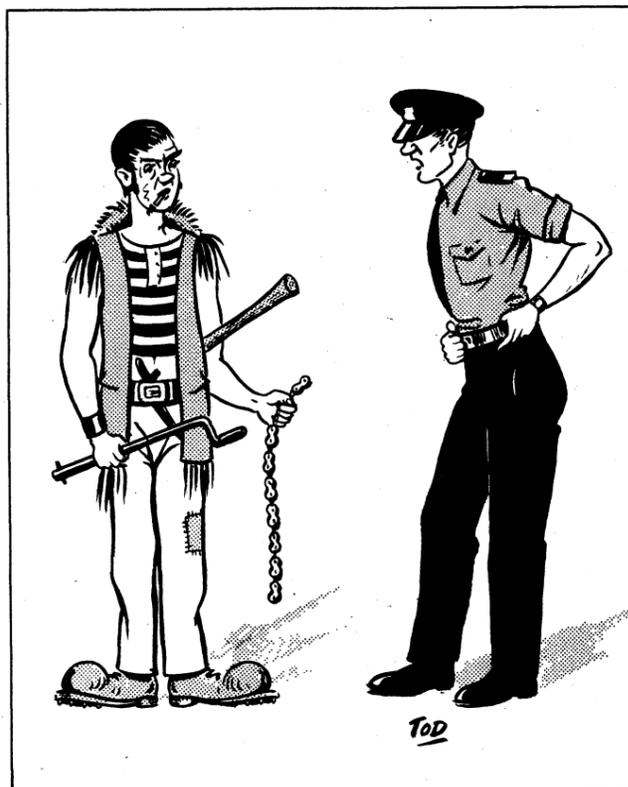
It is obvious that a man (child) never be in the job, which can well do without his meagre 15 process reports, probably appertaining to scruffy motor vehicles without lights, etc.

In agreement with the editor a great deal of the fault must lie with his senior officers, who condone his appearance, and discredit can only fall on themselves and their stations for doing so.

If this is his attitude towards appearance it must also reflect in his general opinions within his station, his work and private domestic life.

He states that he left training school nearly two years ago. Is it possible that he has not yet completed his probation; in which case!!! It is more likely, however, that his probation has just been confirmed, which indeed is most unfortunate for this Force and the Police Service.

I have carried out an inspection of the officers at my station and the others in the sub-division and am grateful that I cannot see this individual in our midst.



"Going to Southend for a plate of cockles, eh! You wouldn't be kicking or flogging the poor things to death by any chance, would you?"

From the writer's description of himself; not having any black socks and only wearing suede shoes off duty, etc., he should be easily identifiable to those unfortunate officers who have to associate with him. In which case I would have thought that his senior officers would now make amends and he be advised to carefully consider changing his attitudes or at least keep his mouth shut.

(Failing this, perhaps the kennels could keep him for seven days and then put him down).

M. WYNE, Pc 928  
(Stansted—Harlow Div.)

## No harm in tradition

Dear Sir,

Whilst Constable Double was observing the additional motifs, as he calls them, on the shoulders of certain Police Officers performing duty at Harlow, he was obviously suffering from the weight of a chip on his own about something or other.

Lets come right out into the open and declare that these men were from the Southend Divisions and were obviously members of the old Borough Force.

I see no harm in maintaining tradition although this has no bearing on Constable Double's comments. Ex-Borough Officers are still wearing Borough issue uniforms because they are in good condition, due to the quality of the cloth, and are still capable of being kept in a manner which enables the wearer to present a well turned out image. Should constable Double have been a member of the Borough Force he would have known the pride and comradeship that existed in this Borough Force.

As far as I am concerned I have found that for the most part the same feeling of comradeship exists between Police Officers in the amalgamated Force.

PC 53 MASON  
Shoeburyness  
Sub-Section

## Apologies

Sir,

While not wishing to prolong the controversy that my letter in the September issue of The Law sparked off, I feel that I must reply to the criticism of PC Saville in the October issue.

Firstly I must apologise to this officer and his Harlow colleagues if my letter gave the impression that my remarks were directed at them personally. This was not so as all divisions were represented at this enquiry and there was no way of telling to which the scruffy minority belonged. Indeed I probably did not see the Harlow officers parading due to my party arriving each day after they had been allotted their duties and had left the station.

Of course, one gets dirty searching open and wooded areas. I was at Harlow on the first day and on four subsequent days and got as dirty as the next man whilst in Epping Forest and like places. It was to the state of dress at the start of each day I referred and I think the fact that the officers concerned were at Harlow on that type of enquiry is immaterial.

In conclusion I would like to assure PC Saville that I did not return each day to the office or mobile patrol as he suggests but to my own detached beat with its split tours of duty and pedal cycle transport. Why bring the old Borough force into the argument? You must not assume, Mr. Saville, that every letter received from a Southend officer comes from an ex-Borough man or that all ex-Borough men are anti-amalgamation. We have all intermarried perfectly here now and it is only remarks from outside the two Southend divisions that tend to re-open the gap between the two old forces.

BRIAN FLYNN  
PC 275  
Southend

## Officer class

SIR—I was told, almost reverently, when I joined the police force that we are all



Cadet Larry Britt—see opposite page.

constables, there are no officers and other ranks in this job. Surely a laudable and democratic ideal, I thought. Unfortunately this has never been true but is beginning to descend into the realms of mythology.

Other ranks, i.e. sergeant and constables, are required to salute inspectors and above and almost, unbelievably, commissioned officers in Her Majesty's forces. This is, of course, a blatant manifestation of the recognition of an officer corps within the police force and in any event as we are a civilian body it is totally unnecessary that the military should be saluted. There is a need for a rank structure within the police force but it is irrelevant for purposes of organisation and discipline that the other ranks should have to outwardly display their subservience in this manner.

The difference between other ranks and officers is shown in other ways, e.g. other ranks wear an inferior type of shirt, inferior design and quality of uniform, an inferior type of head gear and must be numbered rather than named. Is it necessary that officers should be more elegantly and better dressed to command respect within the police force? After all are we not supposed to be a body of intelligent and self-disciplined people?

I have always understood that the federation was against the creation of an officer class, an elite corps of highly trained and better educated people. Yet, there is no doubt, this is what we are getting now. There are more and more training schemes within the police service aimed almost 100% at the officer class or so called officer material. I am not against higher education and more sophisticated training, indeed I am in favour of it, but I am against the idea that this training is only suitable for those destined to reach the higher echelons of the service. Let us have a more democratic distribution of the goodies, not simply for the sake of egalitarianism or democracy, per se, but for the sake of efficiency.

Among the grass roots members of the job there are people capable and willing to undertake (but who for a variety of reasons, may not rise to dizzy heights within the job) higher education and higher training courses. A more equitable system should be devised so the other ranks can receive training to equip them to do the job more efficiently and to stand on a similar footing with their superiors. As it is, more and more courses are designed specifically for the higher ranks and those destined for higher rank. Even those courses not specifically designed for higher ranks have conditions attached to them which negate almost totally the possibility of one of the other ranks sneaking through.

All that is happening now, whether it be by design or not, is that there is an ever widening gulf between officer types and other ranks, where the officers get more and more opportunities to better themselves and the other ranks have to soldier on trying to improve their lot by their own efforts and at their own expense.

D. D. METCALF

Police House,  
The Street,  
Weeley.

# Britt double act beats Met.

Cadet Larry Britt, 17 years, was instrumental in the defeat of Hendon (Met) Cadets at Chelmsford on September 29 at walking and running. First he lined up for five miles of walking and pushed himself hard to take fifth position and a personal best time.

Pausing only to await the stragglers he lined up for the cross country race where he finished fourth.

In the walk the Eldred-Hammond-Jones trio took charge with Met rival Whitehead in close attendance. The latter attacked the home walkers at halfway and broke them up, but Eldred and Hammond held him off with Jones fourth.

Britt, isolated throughout, finished fifth, Hawkins a strong seventh and Cole completed the scoring in 12th place, to give the home team a 31-47 victory.

Over the country Tim Jeffs had no trouble and won by a furlong. Larry Britt broke up the Metro bunch and Grimshaw was also in touch at seventh. Then came Hurley, Barnes, Bird and Hurrell, bunched up with Reynolds only a place behind.

Their effort levelled the score at 68-all, but as their last scorer beat his Metro opposite number, the home team won on a technicality.

## SCORERS

Five miles walk: 1, M. Eldred, 41.09; 2, R. Hammond, 42.29; 4, B. Jones, 43.20; 5, L. Britt, 44.21; 7, D. Hawkins, 45.54; 12, T. Cole, 47.09; 15, D. Sheppard, 48.03; 17, D. Innes, 48.14.

Four and a half miles cross country: 1, T. Jeffs, 27.54; 4, L. Britt, 29.07; 7, D. Grimshaw, 29.38; 9, A. Hurley, 30.40; 10, A. Barnes, 30.42; 11, A. Bird, 30.46; 12, A. Hurrell, 30.56; 14, S. Reynolds, 31.13.

## Walking

During the past month the blue striped walking section colours have been seen at venues as far apart as Rouen and Woverhampton, and the races too were fairly far apart in their nature.

At Wolverhampton the junior team really made their mark on the walking world by finishing third and almost snatching second place in the national junior race walking championship. This was by far their best team effort and all put in individual personal best times.

Leading the way home Ron Hammond fought all the way to the line for ninth place (22nd last year) in a new force record for five miles of 40m. 15s. Not far behind, Mike Eldred was shaking off the style defects which have been dogging his progress for the last few weeks to finish strongly in 15th place in a personal best 40m. 57s.

Brian Jones had a great tussle along the home straight which pushed him also to his best time yet, 42m. 16s. In 27th place he completed the scoring to give the team a score of 24, just 2 behind Lakeland and seven behind winners Lancashire Walking Club. Larry Britt backed up strongly and had any misfortune over come one of the leading three the team could still have finished third.

## Eight hours

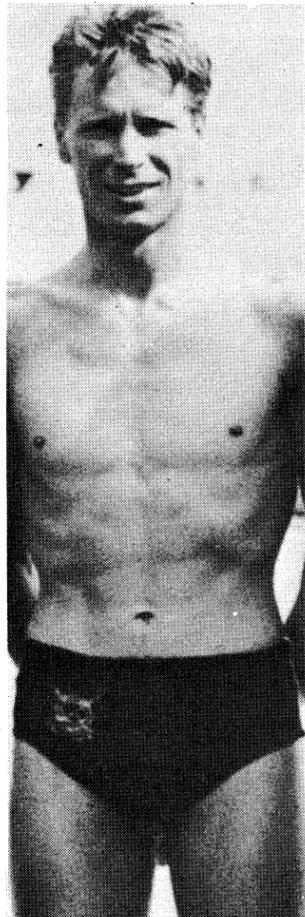
The Rouen race was of a very different calibre. This was an 8 hour contest over a 3½ kilometer circuit in rather unpleasant heat.

With no illusions about the quality of the opposition beforehand John Hedgethorpe knew that to be well placed he would have to strike 10 kilos per hour throughout the race — 50 miles — and his previous best for the distance some 20 minutes slower than this.

In the event he was bang on target, just notching up the magic 80 kilos as the race ended but alas two of the opposition had done better and

# SPORT

## Roger Burrows top in life saving event



Constable Roger Burrows, scorer of the highest individual marks in this year's McInnes trophy life saving competition.

THE men's team have taken part in the Police Baton No. 5 Region qualifying competition held at Hove—September 15—in which they were placed sixth out of 12 competing teams, and in two police organised competitions, "The Benyon" at Reading where the county team was placed 12th out of 18 competing teams, and the "Alderman McInnes" competition held in the River Stour at Christchurch, fifth out of 19 teams.

A team has been entered in the Essex "West Ham Challenge Shield" competition due to be held in December.

All four competitions make varying tests, only the "Police Baton" and the "West Ham Challenge Shield" are held in swimming baths, while "The Benyon" competition is swum in the River Thames at Caversham (all members wearing trousers, vests and plimsolls), quite a strenuous test of ability.

The "Alderman McInnes" competition is a police unit team competition, the team being discharged on one side of the river, fully dressed in police uniform with an incident staged about mid river. This is a very popular competition with competing teams coming from almost every force south of Warwickshire and Coventry. On two occasions during the past five years a member of the county team has had the highest individual marks, this year Pc Roger Burrows (Saffron Walden) achieved this.

All competitions are on a time basis and very much a team event with the accent on speed, it is doubly essential that competing teams have adequate training to reach the top positions of the competition.

Team training within this county is a difficult problem, but taking all factors into consideration a very creditable result was obtained by the force team: Inspector E. Scott, HQ, Road Safety; Inspector R. Parker, HQ, Road Surveys; Police Constable 353 Burrows, Saffron Walden; Police Constable 802 Travers, Basildon Division; Police Constable 1323 Needham, Dog Section, Colchester; Police Constable 763 Coleman, Colchester Division.

## Soccer

The Force lost direct interest in the P.A.A. Cup after the October encounter with the Met. Police. Against the full Southern League side they went down by 5-1.

Alas, less satisfying was Susan's feat of finishing third in the Southern Counties Women's 5000 mts championship at Crystal Palace on October 23. She was walking well above form but could not take a medal because she was competing as a non-championship competitor.

On the hard Crystal Palace circuit the same day Denis Sheppard almost got through to the front in the five miles handicap, being the fourth man home in his personal best time.

## Results

2.10.71: 8 hours: Rouen: 3rd, J. Hedgethorpe, 80.0 kilos.

9.10.71: 7 miles: Woodford: 12th, R. Hammond, 60m. 56s.; 13th, J. Hedgethorpe, 61m. 13s.; 21st, B. Jones, 64m. 27s.; 27th, M. Blackwell, 66m 43s.; 34th, K. Mann, 68m. 10s.; 37th, D. Sheppard, 69m. 29s.; 40th, L. Britt, 71m. 55s.; 44 started. Teams: 1, Police, 156; 2, Ilford, 153; 3, Southend, 130; 4, Woodford Green, 119; 5, Newham, 71; 6, Essex Beagles, 55.

13.10.71: 6 miles: Battersea: 4th, R. Hammond, 49.25; 9th, J. Hedgethorpe, 50.44; 10th, B. Jones and M. Eldred, 51.26; 22nd, D. Sheppard, 56.32; 23rd, D. Hawkins, 56.34; 26th, K. Mann, 57.24; 28th, D. Innes, 58.17; 30th, T. Cole, 59.51; 36th, J. Turrell, 62.38. Teams: 1, G.P.O., 66; 2, Police, 103; 3, Guests, 104.

13.10.71: 2 miles: Battersea: 1st, S. Moss, 20.42; 3rd, E. Allman, 22.03; 5th, M. Cooper, 22.51; 8th, J. Overton, 24.03. Teams: Police 8, G.P.O. 13.

# Cross country league gets underway way with close scoring

Scoring in the first league race of the season was tight. Sussex were well away in front but behind them 30 points covered the next five teams.

Andy Down, married the previous weekend, valiantly strove with the leaders who just edged him back to fourth. Larry Britt, 14th, Tim Jeffs, 23rd, and Mervyn Fairweather, 27th, were our next scorers.

There were no startling performances by newcomers even in the absence of some of last season's stalwarts on soccer duty but Tony Hurrell ran a fair race for 42nd position though he should have been further up at half way.

## PIONEERS

Two girls, Maria Oldall and Susan Moss, came along for a training run behind the field—they weren't behind them all—and seem to have started something as several teams will bring girls next time for an unofficial team race.

## RESULTS

Five and a half miles: 100 started: 1, Bean (Surrey), 28.23; 2, Randall (Thames Valley), 29.24; 3, Wayland (Surrey), 29.32; 4, Down, 30.7; 14, Britt, 33.26; 23, Jeffs, 35.07; 27, Fairweather, 35.43; 42, Hurrell, 36.59; 44, Grimshaw, 37.07; 46, Cole, 37.15; 50, Hurley, 37.41; 51, Barnes, 37.43; 52, Trott, 37.47; 55, Bird, 38.18; 56, Hammond, 38.33; 57, Jones, 38.33; 62, Reynolds, 39.08; 65, Innes, 39.36; 78, Sheppard, 46.30; 79, Hawkins, 47.02; 80, Turrell, 47.03; 81, Morgan, 51.48.

## TEAMS

1. Sussex .....312
2. Hertfordshire .....231
3. Kent .....218
4. Essex/Southend .....212
5. City of London .....204
6. Surrey .....201
7. Thames Valley .....115
8. Hampshire .....102

## Netball

IN A friendly match against Suffolk policewomen on October 5 the Force team fell badly behind by half-time.

Fortunately the scoring rate had not been too great and the largest deficit was only 5-1, a suitable base for a fight back. Cadet Peg Barrett began to hit the net late in the game to pull her team back to seven-all from where the scores advanced one by one to 9-9 at full time.

## P.A.A. CUP

In the first round of this competition, away to Hertfordshire policewomen, the Force team fell gradually behind to finally lose by 30-16. Once again the lack of a sharp shooter was evident, Cadet Diane Lewis, who attended as umpire but was pressed into playing as the team was one short, doing most of the scoring.

The Force gets a chance of revenge in the next round when the 'B' team, the Cadet Corps, take on the same opposition. Teams from: Dockrell, Lewis, Barrett, Fraser, Kidd, Paterson, Lillaker.

6.10.71: National Junior 5: 9th, R. Hammond, 40.15 (Force record); 15th, M. Eldred, 40.57; 27th, B. Jones, 42.16; 36th, L. Britt, 44.53; 43rd, D. Hawkins, 46.54; 44th, T. Cole, 47.33; 47th, J. Hastings, 48.36. Team placed third, 61 started.

16.10.71: National youth 3: 38th, D. Sheppard, 28.27; 39th, D. Innes, 28.31; 41st, P. Morgan, 28.57; 44th, J. Turrell, 30.50. Team placed 10th, 54 started.

23.10.71, Crystal Palace 5: 4, D. Sheppard, 47.27; 14, D. Hawkins, 47.46; 30, M. Eldred, 42.58; 32, R. Hammond, 41.58; 33, J. Hedgethorpe, 43.00; 41, B. Jones, 44.51; 42, J. Hastings, 49.46; 63, L. Britt, 51.25.

23.10.71, Crystal Palace 5 kilos: 3, S. Moss, 32.19; 7, E. Allman, 34.16; 8, M. Cooper, 38.12; 9, J. Overton, 39.12. 11 started.



Clive Crossman, former Force cross country champion, pictured centre at the start of the Bermuda Police 5,000 metres. Photo by courtesy Bermuda Police Magazine.

# Hockey reappears on Force scene

The Force ventured on to the hockey field on October 23 for the first time in years and while the excursion brought no great victory neither did it result in abject defeat.

Quite by coincidence two teams took up their sticks on the same day, the police women taking their first steps in the P.A.A. competition; the Cadet Corps taking on their Metro opposite numbers at Hendon.

The policewomen's team contained no less than four players in that category, the remainder being cadets and one feels that if they are to stand any chance against adult opposition they will have to find some full grown players.

The Thames Valley team which provided the opposition in October 23 were all quite big and strong and indeed the centre-forward struck the ball so hard that goalkeeper Margaret Cooper's ankle was heavily swollen afterwards where she had been hit right through the pads.

It was the centre-forward who scored both goals, the first in the opening minute, the second after half-time, with well-taken shots. This apart the game was fairly even but the Essex/Southend forwards, when they got into the circle could not convert their chances and the final score was 2-0.

## New rules

The Cadet team travelled to Hendon expecting to meet very strong opposition and in the event were well pleased with their performance.

They were somewhat dis-comforted to find that their knowledge of the rules was a little out of date, the law on roll-ins and corners having changed, but were able to overcome this problem without difficulty.

Right from the start Metro Cadets pressed hard and goalkeeper Geoff Hammond was kept busy. The defence held up well, but after 15 minutes were well split for the Met to go one up.

Refusing to be down hearted at this reverse the team continued to defend well though attacks were hard to build. Defence is easier than attack in hockey and more match play is the answer.

The half-back line of Cole, Weavers and Innes played well but had some problems in getting the forward-line going. After half-time Met went further ahead after good forward play, but stout defensive work held them off until the final whistle with the score at 2-0.

## BOWLS

# Tourists break new ground

THE Essex/Southend Police tourists party started a new venture when in an end-of-season get-together they played Happy Valley B.C. on their green.

Although several of the tourists were away on holiday they put out four men's and two women's rinks. A few of the tourists were Happy Valley members and played for them which enabled all the tourists to have a game.

In glorious late September weather the tourists gained a good victory, winning five of the six rinks, by a total score of 120-94.

Harold Tredree, tourist and captain of Happy Valley (Clacton) welcomed his other-time colleagues on behalf of the hosts and Supt. Ted Horne made a suitable reply.

Reg Viney has now made all arrangements for next year's tour with seven matches for men and five for ladies. He hopes any bowler interested in going along will drop him a line.

The tour will take place from "base" at the Langham Hotel, in Eastbourne, once more, and will run from May 6 to 13. Reg Viney lives at 29 West Road, Saffron Walden, telephone 2064.

## Rugby

With the season well underway the Force team is going through a bad spell of heavy defeats and cancelled matches, without a win since the opening match against HMS Ganges.

In a recent match against Writtle Agricultural College the team started with 12 and were reduced by injury to 10 by the end—they lost. It is just a matter of getting organised because there are more than enough cadets eager for a game.

# Cadet Gazette

The Cadet Corps trophy cabinet received a welcome injection of a new award this month through the interest and generosity of P.c. Lionel Thomas, of Canvey, the former P.A.A. weightlifting champion. Lionel's mother died recently and he wished to commemorate her name for all the help and encouragement she had given him and sport generally. So he decided to present a cup to be called the Kathleen Thomas Memorial Trophy and awarded annually to the best performance in an athletics throwing event, this being nearest to Lionel's own pursuit of bodily strength.

The Corps judo squad has been selected to take part in the Opportunity 71 exhibition at Olympia in December, when they will perform twice daily in the police stand arena. This exhibition is a mammoth careers exercise for school leavers, sponsored by the Daily Express, at which the Police stand will be the largest on show.

## NARPO

By Bert Brinkley

At the time of going to press the Autumn bulletins have not been received. The delay is to allow the reports of the Annual Conference to be included but a few words here will not be amiss.

The Delegates from Chelmsford—Walter Pope and Bill Hindley—gave a comprehensive report of the Annual Conference at Brighton on September 16. It is to be regretted that no representative attended from Southend and the Colchester member was unable through illness to attend.

The Conference was conducted more efficiently than in the past. Several branches sought to force the N.E.C. to pursue a policy of tying pension increases with the cost of living (including Rent and Rates) and wages indices, also that pensions be reviewed annually instead of biannually.

Some branches expressed concern that increases had not yet been paid from 55 years and asked the N.E.C. to press for increase in pensions to be made payable at 55 years forthwith. The N.E.C. in turn are to seek increases to be paid at whatever age a person becomes pensionable. The N.E.C. is still endeavouring to secure better association with the Police Federation with a view of publishing the Conference Agenda and the N.E.C. Annual report.

A Motion to publish bulletins three times a year instead of quarterly was defeated.

The N.E.C. had recommended subscriptions be increased but this Motion was defeated and they therefore remain as at present—Pensioner 36p, Wife 12p, Widows 12p. One member of the N.E.C. observed that the Association balance sheet showed a very healthy state of affairs and as the recent pension increase had not had time to get through the pipe-line, there seemed no necessity for any increase in subscriptions. It was pointed out the rates were the minimum but branches could ask for something additional to cover the extra postage charges.

### Annual Luncheon

Several members complained they knew nothing of the Annual Luncheon until reading

being in a well favoured position right inside the entrance.

### Soccer

The team took a step along the P.A.A. path at the beginning of the month when trouncing Northants cadets by 11-0 in the preliminary round. Alas, holding the team together will be no easy task. The next round will be played in late November and the team will not be all together until then due to courses and attachments. In a double fixture against N.E.E.Tech, Colchester, the two teams registered scores of 5-5 and 5-3.

### Hockey

Having more hockey players this year the Corps has been able to put out a fairly useful boys team and has supplied six members of the Force women's team. Reports of these matches appear elsewhere.

### Netball

Making up a double fixture against Northants cadets on the same day as the boys' soccer game, the girls completely floored their opposite numbers by 35-3. Due to play Herts as the Force 'A' team in the P.A.A. cup they can expect to do well. In a warm-up match against Billericay Comp School without their normal shooters, the team won by 28-11.

### Rugby

The team registered their first ever win last month when beating King Edward Grammar School 12-3. New talent obtained from this year's intake brought this about. Fifteen-year-old Bob Feilding scored a glorious try from a short penalty taking the ball full out to burst right through the opposition. R. Scott and J. Hastings also scored tries and K.E.G.S. replied with a penalty.

### Canoeing

With the racing season all but finished cadets have achieved some successes. Their last outing was to a race at Heybridge in October when the six cadets entered won five medals through Weavers-Shanahan and Neale-Foster in doubles, and Cast and Beale in singles.

The camping scene continues with a weekend at Harrison's Rocks, Sussex, climbing and walking.

## The Law Shop

FOR SALE: Electrolux oil-filled electric radiator, 1KW, as new, economical, £10. P.c. 575 B. J. Walker, H.Q. Traffic.

it in "The Law." This matter has been taken up with the Deputy Chief Constable who has gone into the matter and we can rest assured all members will be notified in future.

The Committee (Chelmsford branch) expressed concern at the low membership of the Association as compared with the total number of pensioners. This is to be regretted as each would-be pensioner is invited to join the branch of his choosing in the county—Chelmsford, Colchester and Southend. Those living outside the county are invited to join the branch of the local Force. So the ditherers, hurry up and join the Association who are doing their utmost to improve your lot, pull your weight, by so doing you will also be helping yourselves.

The Chelmsford Branch Committee were favoured by meeting the new Deputy Chief Constable (A. Goodson Esq.) at their meeting on October 16. Mr. Goodson expressed his pleasure in meeting us and said both he and his wife would be only too pleased to do all they could for any activities organised by the Association. Although yet a "youngster" as he termed it, he had a great regard for the work of the Association and all it stood

# Federation News

By Stan Smith

AT THE next meeting of the Police Authority on December 13, 1971, one of the more important items on the agenda will be that of an increase in rent allowance for members of this Force. If approval is given for payment of the allowance up to the new maximum agreed by the Home Secretary, it is likely that many members in receipt of the allowance will not receive any of the increase until April/May of next year, so you will be well advised not to promise the wife a fur coat for Christmas on the strength of it.

The reasons for the delay in payment are these:—

Where, following a revision of the maximum limits payable, an officer's rent allowance falls below the new maximum limit—and the majority are expected to fall within this category—the District Valuation Officer will be informed direct from Headquarters and arrangements will be made for the property to be re-valued at the earliest opportunity. In such cases any increase in rent allowance due will be retrospective to the date when the maximum limit allowance was increased. (Extract from Force Order 'A' 12 dated 26th January, 1970).

Work is already under way in the Headquarters Administration Department to compile a list of properties requiring re-valuation and it is hoped that immediately following the necessary approval being given on December 13, District Valuers will be supplied with the addresses of the properties affected. Remember though, that Christmas will be nigh and the extra burden on the District Valuer's staff will be considerable.

In some cases a period of two months has elapsed before a re-valuation has been received, and as the Valuers are an independent body they cannot be hurried.

The next step is for the calculation to be made in each individual case of the amount of arrears due from April 1, 1971, this on top of the normal routine work of the County Treasurer's staff. If the calculation happens to just miss the monthly computer print out, then it will not appear on the member's pay cheque until the following month. It is anticipated that payments will be made as soon as the revaluations have been received and the calculations made, so it will probably result in some members receiving the arrears much sooner than others. Payment should not be held up for all members pending the calculation of all revaluations as has apparently happened in some Forces.

The first officers to receive payment will obviously be those receiving the flat rate or lodging allowance and those officers whose property is presently valued above the new maximum limit. Officers whose rates have increased since the last assessment and who have not notified the Finance Department are advised to do so, and those who have carried out major structural improvements to their properties, e.g., provision of a garage; installation of central heating, increase in number of rooms, etc., should also bring this to notice.

for. He hoped to meet many more pensioners in the future.

**Social Security Pensions**

In the last publication of "The Law" reference was made to the possibility of Old Age Pensions being paid into a bank account by the Social Security Authorities, this was not strictly correct. On taking the matter up with the local office it was confirmed that payment can be made by Warrant, on a quarterly basis in arrears, and the Warrant can then be paid into any bank or Post Office account by the authorised recipient. This information is all that could be imparted at local level, since the instructions were contained in the Ministry pamphlet N.I.105 which can be obtained from any office of the Ministry.



The table of overtime rates which I circulated recently has apparently confused some members who have tried to work out if their salary payments are correct. It should be noted that the rates are on a daily basis and to arrive at the correct figure for ARD payments, the rate for one day should be multiplied by 13 and divided by 12 to arrive at the monthly payment for one ARD. Hope that clears up the difficulty.



A tip for members who are thinking of retirement. Pensions are calculated on a basis of 30 sixtieths of pensionable pay averaged over the last three years, for service of 25 years; plus a further sixtieth for each completed six months' service up to 30 years. If you can hang on in order to complete a further six-month period it will be to your advantage. If an officer retires at 25 years and five months' service on an average pay of £1,500, his pensionable pay will be £750, but if he stays on a further month it will rise by £20 a year. Over the years this can amount to a considerable sum.

The new system of announcing to successful candidates appearing before the Promotion Advisory Boards of their selection for promotion during the next year has eased the path for the introduction of a short course designed to make things easier for the newly-promoted Sergeant. Rather than being thrown in at the deep end these officers will now have the benefit of learning something about their new responsibilities before actually being called upon to perform them. The 30-odd lucky ones have now been told and Boards are now being set up to select the few Sergeants to be promoted to Inspector. This Force is still some 300 short of the establishment fixed in 1965 despite the gain of 39 over the present year. Applications are still quite heavy and there is reason to believe that the strength of the Force will grow steadily for the next year at least.



The following letter has been received from Chief Inspector Sutton, the former chairman of the Joint Branch Board:—

"As you are aware I shall be commencing a three-year degree course at Essex University on October 7 and subsequently must relinquish my position as representative and chairman of the Joint Branch Board.

"My association with the Joint Branch Board has been relatively short in duration but it has been rich in experience for me. It has been an honour for me to act as your chairman and although my shortcomings have been many, the memories of comradeship and support in trying to look after the interest of the members in an enthusiastic manner are heartwarming.

"I would like to thank all J.B.B. members for their support during my term of office and I wish you suc-

## What's on



## Who's off

By Monty

FIRST of all I must apologise for a short column this month as I'm on leave at the moment and not a lot has happened.

We had our meeting this month, as planned, at Southend and I must say it was quite a difference—we had a chair each and a couple spare—so you can guess that this time it was arranged by somebody else!

The meeting got off very nicely with a brace of swift pints and immediately the question of the tie was brought up while we were "able." At last! The tie will be green—which we established at the first meeting—and motif will be in white—Ben Bentley has come up with an idea which was accepted by all which now heads this column. It is crossed motor cycle gauntlets, one holding the trident of Southend and the other a Seaxe with a crash helmet above. The cost will be made known after further enquiries.

The rest of the meeting was really taken up with the coming visit to Nortons on November 4, and as, by the time this column appears, we will have been little can be said so more next time. One thing though, I was staggered at the response by everybody—I expected about 4-5 persons and at the initial count we had 18 so it looks like being a good day. The rumour that a large tanker will follow the coach with a permanent line attached is false, unfortunately, but bottles will be carried aboard for medicinal purposes only.

In December this year a trip to Wethersfield is being arranged, as previously mentioned and as soon as a date has been

fixed you will all be informed and, of course, a coach will be arranged.

Harlow again kept their 100 turn out record for attendance at the meeting and, of course, they're all going to Nortons. Considering the distance they travel each time I think it's a great effort and is certainly encouraging to the organisers.

I don't think anything else was really discussed at the meeting except blue lights on the rear of the bikes and radio fittings but most of the ground had been previously covered.

Must offer our thanks to Southend lads for their kind hospitality on the night and also for the "drinks all round" by your Sports Club—very friendly—I can imagine that happening at a certain place I've got in mind!

The meeting finished, as usual, with jokes all round and although there were some good ones nothing touched "Nigerian Roulette" which, by the way, has certainly "gone the rounds" Not a lot of info from the Subs this month—the league remains the same—I'm pleased to say—although with the bad weather approaching it could become interesting.

Magna Carter of Southend has finished his Advanced Refresher and ended up with a very good 91. I heard him say that once aboard his Norton nobody could touch him—I mean—who would want to? but anyway, well done, Magna—what with Les and Slinger also 91 before you we will very soon start a 90 club.

Also with Southend I hear that Cliff hoses his boots down when he's finished now! Sounds a good idea! but I hear polish is pretty good too—worth a try. I noticed the grey haired old lady has been busy at Southend again—I thought it looked very nice—a change from the scarf!!

No news from Laindon and nobody at the meeting! I suppose you're okay down there aren't you? I was hoping for some news about the trials.

Harlow, of course, we know about and as Arthur said—nothing ever happens at Harlow—well I can't accept that Arthur—there must be something going on worth telling—or "coming off." Doesn't a bike fall over sometimes?

At Headquarters Ian Sparks has just started a course—marriage! Only a standard at the moment but he's hoping to get an 'advanced' later on—I must see his instructor and find the mark he has at the present but I'm sure she is pleased with him—Congrats anyway, Ian, for the future. Slinger has been hard at it—studying that is—for the past



Mitch on one of those bikes at Weeley. The Nortons are good, but these!

cess in your future negotiations.

Yours truly,  
JOHN SUTTON."

On your behalf I wish him well in his studies.



Finally, although there is sufficient comment in the letters to the Editor concerning the outburst of the person calling himself "Federationist" which appeared in last month's issue, I would like to point out to those who have not guessed, that the attitude expressed by this writer bears no relationship to the official policy of the Police Federation and most certainly, not of this Joint Branch Board.

three weeks on a pre-promotion course ready for the exam—the day he gets his stripes I shall get on to the A12 and ride east till I get water in the tank because life won't be worth living—especially if Liverpool lose!

Colchester and Halstead are also fairly quiet although I now have the photo I was after—Mad Mitch as per 'Hells Angel'—haven't seen or heard from you lately Mitch so get in touch soon please.

Well they're open! So must dash—more news of Nortons and equipment next column and please let's have more news and remember—when riding on a sticky wicket—easiest way to lose yer ticket.

Ride safe and to the system.

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