

★ Essex & Southend Police Magazine on sale now price 5p ★

In this issue:

- The Chief on Staff Assessment P2
- Spotlight on Epping P4
- Federation news P7
- P.A.A. football Ps 7 & 8

Scenes of Crime bag a cool grand



MR. ALAN GOODSON, Deputy Chief Constable, will take up the appointment of Chief Constable of Leicestershire and Rutland later this year. This was announced after interviews had taken place last Thursday. Command is not new to Mr. Goodson who was formerly Chief Constable of Pembroke before that Force was amalgamated.

Village Constable wins P. R. Cup

THE Millard Trophy has been awarded to Constable 483 Cooper, the Beat Officer at Moreton, Harlow Division.

Early in 1971 Pc Cooper, assisted by other local business men, started a Youth Club for

the young people of Moreton and surrounding areas and at the present time membership is extremely limited due to the heavy demand by the young people. He has spent the major part of his off-duty time in running this Youth Club and

See back page



Last Boxing Day Julian Cooper took part in a village chariot race after which the losers were put in the stocks and pelted with snow. Julian's team won but he went into the stocks just the same.

THE "Wilson" Trophy, for the most meritorious act performed in the course of duty during 1971 has been awarded to Pc 215 Eve of Southend Western Division.

At about 5.17 p.m. Saturday, February 27, 1971, information was received that there was a fire in the upstairs rooms of 69 Marguerite Drive, which is a two-storied terrace house. Constable 215 Eve, who was on panda car patrol duties, was instructed to attend, which he did immediately. Upon his arrival he saw smoke seeping through the closed casement type windows of the first floor front room. He was informed by neighbours present that the sole occupant of the first floor was an elderly woman and that the front room was her bed-sitting-room. He quickly ascertained that the ground floor although furnished was at that time unoccupied. The officer was told that a Mr. Prosser had some few minutes previously attempted to enter the first floor front room but had been driven back by dense smoke.

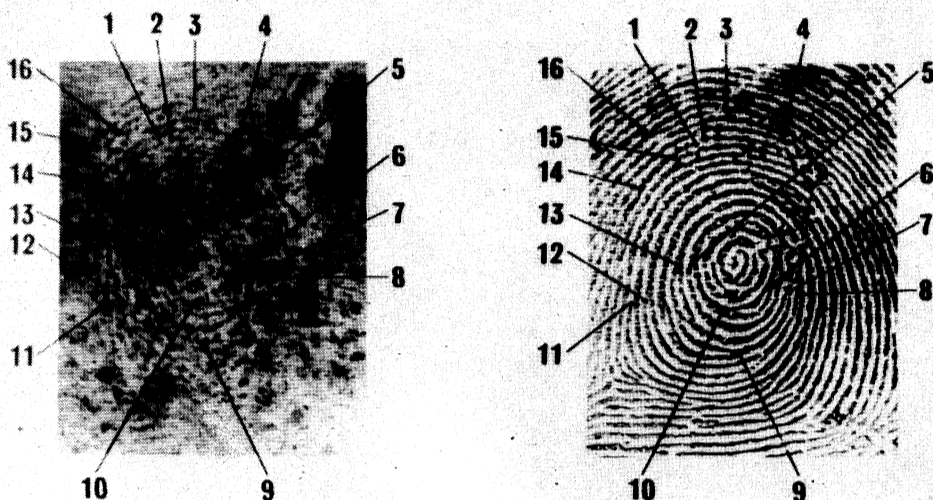
Constable Eve entered the house by the front door. He found dense smoke in the hallway and stairs and with complete disregard for his own safety he climbed the stairs, crawled along the top landing towards the front room, successfully found the door which he opened and crawled about 4ft. into the room. The smoke was so dense that he was unable to see. However he did observe that an armchair some 6 feet into the room was blazing and was fairly confident that there was no one sitting in it. He also noticed that the electric light was on. He was forced back by the heat and density of the smoke. He gave instructions for the services to be turned off at the mains which was situated on the ground floor, and again attempted to get back into the room. However on this occasion due to smoke and intense heat he was unable to

Bravery Award after fire rescue attempt



P.C. Geoffrey Eve

ABOVE, on the left, is a typical mark found at the scene of a crime with the matching fingerprint taken from records shown on the right. The requisite 16 points of similarity proving the prints belong to the same person, are marked and numbered.



proceed any further than the door. The Fire Brigade arrived at this time and the two officers equipped with water hose and wearing breathing apparatus managed after some little time to gain access to the room.

The body of Miss Grace B. Burton, 78 years, was found by the fire officers seated in an armchair some 10 to 12 feet inside the room.

Examination of the room after the fire had been extinguished revealed that a single bed, mattress and bedding, chest of drawers, table and easy chair had been extensively burnt and the remaining furniture blistered and scorched, and the windows cracked by the intense heat.

Pc Eve has been awarded a framed certificate of the Society for the Protection of Life from Fire for his action on this occasion.

WE HEAR a lot these days about increased productivity. In the Police Service productivity depends to a large extent on people breaking the law, but to combat the ever growing crime figures the Police Service has modernised its techniques in many ways. The Scenes of Crime Department can truly claim increased productivity.

A Grand Figure

1971 marked a milestone in the annals of the department because for the first time they have made over 1,000 identifications. Over the last three years there has been an increase in the number of positive identifications made as a percentage of searches made.

Scenes of Crime table

| Year | Searches | Identifications |
|------|----------|-----------------|
| 1969 | 6,879 | 706 |
| 1970 | 7,449 | 840 |
| 1971 | 8,020 | 1,009 |

The figures speak for themselves and it is to the credit of all concerned, particularly those at the top who have to co-ordinate the efforts of both police and civilian personnel.

Dab it Off

A new system for lifting fingerprints found at scenes of crime was introduced in 1971. The system saves a need to photograph marks found at the scene and also that source of friction for victims of the necessity to store in police possession articles bearing the fingerprints for a period of two years.

Recording

The method of recording identifications has remained constant and relates to a single crime, for example, if five fingerprints are found and identified at one scene of crime, then one identification is recorded. If the same fingerprint is found at five separate scenes of crimes then all five count as identifications.

FORCE CRICKET CLUB

Buffet Dance

FRIDAY, MARCH 24, 1972

8 p.m. 1 a.m.

THREE CUPS HOTEL,
SPRINGFIELD ROAD, CHELMSFORD

Dancing to

★ THE FUZZ and

★ JOHN CLARK and his Merry Men

Tickets 70p from:

D/C/Insp Tarbun, PCs Pickett, Culham, Mead,

Hicks & Nicholls

Portrait



American Visit

CONSTABLE Iain Munro was born on 31 January, 1943, at Rattlesden, Stowmarket, Suffolk. His family moved shortly afterwards to Edinburgh and he was educated at George Heriats School, Edinburgh, hence his Scottish accent. While at the school he was a member of the School Cadet Corps.

At the age of 15 years he became a Police Cadet at Edinburgh and served in the CID Enquiry Office, Photographic and Fingerprint Department, the Lost Property Office and that enviable place the Chief Constable's office.

In 1962 he joined the Edinburgh City Police and served on the beat as a patrol driver and an office clerk.

He transferred to the Essex County Constabulary in 1967 and was posted to Harwich where he worked the beat and was a relief area car driver.

He came to Operations and Communications in 1969. Obviously keenly interested in his work, he is studying privately Telecommunications and hopes to obtain a City and Guilds certificate in this subject. He overcame the Sergeant's promotion examination hurdle in 1969, the Inspector's in 1970 and was selected as suitable for promotion in 1971.

Iain now 29 years old and having ten years' service is married with two children and lives in St. Margaret's Road, Chelmsford.

He was recently selected to visit Winston-Salem, North Carolina, USA, on 8 May, 1972 for 21 days. The purpose is to facilitate an interchange of ideas and to broaden profes-

sional knowledge. Last year this force was visited by Mr. Justus M. Tucker, Chief of Police, Mr. John Gold, Town Clerk, Sergeant J. R. Turner and Patrolman I. E. Spillman, all from Winston-Salem.

Iain Munro is particularly looking forward to the trip because he hopes to learn as much as possible about policing in America. While he has his own particular interests he hopes to include the whole range of police work. If anyone wishes him to obtain any information on aspects of policing in America they should forward to him a note in the form of a questionnaire and he will do all in his power, with the time available, to carry out the necessary enquiries.

Congratulations Iain, we wish you a pleasant and successful trip—please give our kindest regards to those officers who visited us in Essex last year.

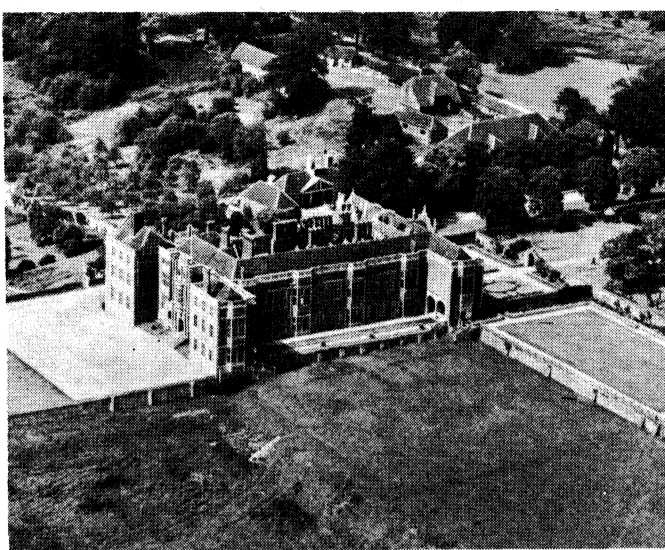
A BUSY LIFE

Chief Superintendent W. Vickers, of Harlow, believes in living life to the full. He is a member of the National Executive Committee, a member of Committee 'B' of the Police Council for England and Wales, Deputy Representative to the Police Council and Committees 'D' and 'E' and he is the Chairman of 'D' District of the Superintendents' Association of England and Wales.

Spend a summer's day at ancient Bramshill

Two open days are being staged at the Police College, Bramshill, on the 30 June and 1 July 1972. On these two days the Wessex Flower Arrangement Association are to stage their annual exhibition at Bramshill House in aid of the Police Dependents' Trust. This Association is well known throughout the South of England for its magnificent displays, the proceeds of which are invariably given to charity. This event, in the beautiful grounds at Bramshill, is bound to be a big attraction and the opportunity is being taken to show the public, for the first time, the facilities available at Bramshill and also to present to the public the Police Service, both on and off duty, in a way not previously attempted.

Besides the decorated mansion as the centre piece of the two day event, it is proposed to stage exhibitions of police work and equipment and also a recruitment exhibition depicting a police career. It is hoped also to have on display mobile equipment and communications. The off duty side of a police officer's



Police College, Bramshill House.

life will be illustrated by a handicraft exhibition sponsored by the Local Joint Branch Boards and supported by the Police Federation. Additionally, there will be a cricket match on one of the oldest cricket grounds in the country. A special attraction, depicting various historical and modern aspects of the Police Service will

be staged in the form of a cavalcade, a name which has been adopted as the title of the project. This will take place in the afternoons of each day and will last for nearly two hours. The Wessex Flower Arrangement Association hope to attract a minimum of 10,000 persons each day.

Nearer the time there will be posters available

**BRAMSHILL
CAVALCADE
— 30 June and
1 July 1972**

and leaflets for distribution together with car stickers and publicity will be given to the event through local press and other media. Admission to the event will be 50p on the day or 45p if tickets are bought in advance. This may seem a little high but the price includes a free coach and car parking and the only possible additional expenditure which could be involved is in purchasing meals or refreshments.

The object of this Notice is to give you advance information about the event and it is hoped you will take the opportunity to bring it to the notice of all members of your staff/organisation. When the posters, leaflets and car stickers are received, you will be sent a supply. Tickets may be purchased before the day through Headquarters. The arrangements for this will be published in due course.

Harlow I P A visit Germany

Harlow Division Branch of the I.P.A. made a return visit to Wuppertal, Germany, from January 28 to 31. There were 32 members and wives in the party, which travelled to Germany by coach.

The party arrived at Wuppertal at Midday on the Friday. They attended a reception at the Rathaus, where they were welcomed by the Burgemeister of Wuppertal, Mr. Frohwein. The Burgomeister was presented with a Superintendent's cap and a Force shield. All members of the party were presented with souvenirs of the city. Following this reception, the party went to the Police Headquarters, where they were greeted by the Wuppertal Police Band, one of the leading Police Bands in Germany. They were then welcomed by the Police President of Wuppertal, Doctor Kurt Wohler, who made his speech in English and also sent greetings to our Chief Constable, Mr. Nightingale. The Police President was presented with a British helmet and Force shield. The party were presented with a large framed ancient map of Wuppertal which will be hung in



Inspector Craig Bailey presenting the Burgomeister, Mr. Frohwein, with a cap and shield, at the reception at the Rathaus. Picture by:—Wuppertal Police.

the new club room at Harlow. All the members of the party were accommodated privately by German members. Many old friendships were renewed and new ones started. On the Saturday the party were taken for a trip on the

famous Schwebbahn overhead railway and in the evening the Wuppertal I.P.A. Branch held their annual Carnival Ball. A wonderful time was had by all and our German friends even held a giant firework display outside the hall in our honour.

On the Sunday the party were taken on a tour of the surrounding countryside, the Burgische Land (Hilly Country), which was glorious in the snow. They visited the Schloss Gimborn, the castle which the I.P.A. are now running as an International Police Centre and the Uhu House holiday house nearby.

On Monday the men were taken on a tour of the Police Headquarters where they saw the technical departments and were very impressed indeed, whilst the women were taken to the headquarters of the Rhineland Co-operative, where they saw the bakery and butchery departments. Following lunch and a farewell concert by the Police Band at the Police Barracks, the party set off for home in the early afternoon. They arrived in Harlow soon after midnight.

This visit has sealed the bond of friendship which started when Wuppertal visited Harlow last October and further exchange visits are envisaged for the future.

Entrance Exam Howlers

A RECENT applicant for the Force gave the following answers in the English paper:

1. Give one word for each of the following:—

- (a) A person who can use both hands equally well. ASPERDISTRUS
- (b) Unable to read or write. HYPERDERMATE
- (c) Accomplished in many skills. PSHCONAGALISH

2. Write short sentences illustrating the use of the following words: (a) PLAICE, (b) DECREPIT.

- (a) The plaice is Chelmsford Police Station.
- (b) When asking personal questions one must be decrepit.

BARBER MEMORIAL TROPHY

Police First Aid Teams excelled in the Barber Memorial First Aid Competition held at the St. John Ambulance Brigade Headquarters, Chelmsford. Following difficult and involved team and individual tests, the results revealed that the two competing police teams, Traffic Division and the Policewomen, tied with a total of 245 marks, to share the honours of winning the competition against a St. John Ambulance team and the Chelmsford Traffic Wardens.

PENSIONER'S 'STAG' NIGHT

ATTENTION POLICE PENSIONERS RESIDING WITHIN THE BOUNDARIES OF "H" AND "J" DIVISIONS:

There will be an Open Evening at the Club Room, Southend, on Wednesday, May 3rd, 1972, commencing at 8 p.m. for which we would like as many pensioners as possible to attend. Refreshments and entertainments will be provided.

Please come along, we would like this be your evening.

JOINT FORCE TYPES No 33

THE 'EXPERIENCED CONSTABLES'!



The Chief on: STAFF ASSESSMENT

A REVISED system for assessing the performance and training requirements of members of the Force was announced last month. The changes are designed to provide greater emphasis on positive qualities, achievements and expectations. They should also help to dispel the occasional cynical view that secret personal dossiers are retained at Headquarters to be somehow used to the detriment of those concerned!

Staff appraisal, as the process is currently labelled, is intended as far as practical to maximise the capabilities of every member of the Force. Although also concerned with merit and potential, the assessments do not have promotion prospects primarily in mind. At its best, the assessment is a continuous process. Performance and training needs can only be comprehensibly judged over a prolonged period and by those able to directly observe and experience how consistently the job at hand is being done. Such an assessment is certainly not a "once a year" affair. However, at the same time, the judgment and opinion need to be documented and this will be done annually on the anniversary of the appointment or promotion.

It is at this reporting stage that each individual will have the regular opportunity to discuss his progress, ambitions and achievements with his

Divisional/Departmental Commander. These interviews will be before the record is completed. If they wish, officers will additionally be given the choice of reading the relevant part of the report. If they opt to see what has been said about them, they will be asked to endorse that they have done so. An officer will also be given the opportunity to make oral representations at the time, and account will be taken of these in the Divisional/Departmental Commander's final assessment. Should the officer subsequently wish to make written representations he will be able to do so direct to the interviewing officer and these will be attached to the record.

The aim of the new procedure is to provide balanced objective information with a view to consistently improving job performance and satisfaction throughout the Force.

Traffic Warden News

SURPRISED WARDEN

A glossy blue car halted in New Street, Chelmsford. A trilby hat pipe-smoking driver lowered the car window...

"Traffic Warden," he called, "could you please help me? I wish to park to attend the Court."

"Well, Sir," said the Warden (not forgetting to be polite) "the car park is in Victoria Road, first turning right at the traffic lights."

Motorist: "I believe I should park near the Shire Hall."

Warden: "Do you mean, Sir, you wish to park over there in Church Street in the police car park? Are you a policeman, Sir?"

Motorist, now smiling: "Not really, I'm the JUDGE, I'm looking for the parking space at the front of the Shire Hall!"

MAN OF THE NORTH

Traffic Wardens, when attending to small schoolchildren crossing the road, often speak of the polite manner by which the children say "Thank you."

One little boy on his way from school to cross the road was heard to say: "Wonder who'll see us across today. Hope it's my favourite warden the GEORDIE TOMMY!"

BETTER OUTLOOK

Back at the old Police Station during refreshment breaks we had no view of the surrounding countryside, we had walls around us. This may have been the reason for conversation frequently touching on the gloomy side of daily occurrences.

Surroundings make all the difference to the way in which people think and speak.

From the canteen of the Divisional new Police Station there is a lot to be seen of the town and rural surroundings. All of this can add to pleasant conversation and if we lose interest in the view from one window there is an opportunity to look out from another.

STRONG WINE

Traffic Warden JIM ASTON is able to make very good wine. The strength of his Potato & Barley wine is worth special mention. "This," he says, "is as clear as water and has the 'KICK' of a MULE!"

THANKS

The Drying Room at Chelmsford's New Police Station is something which Traffic Wardens are thankful to share.

Traffic duty can be recalled done in heavy torrential rain and returning to the old Police Station where there were no proper drying facilities.

A LANGUAGE PROBLEM

By ROY BAKER

My wife and I paid our first visit to Paris, neither of us having command of the language we were unable to converse freely with the general public, this, however, did not deter us from making our way round the city, we managed very well with signs and the use of a map, until wishing to be directed to a particular street and having completely lost our bearings we approached a Gendarme, hoping that he knew some English, our hopes were dashed

POLICE CONCERT

7.30 p.m. WEDNESDAY, 19th APRIL 1972

CIVIC THEATRE, CHELMSFORD

Featuring

- ★ The Headquarters Music Society
- ★ The Force Band ★ The Fuzz
- ★ Terry Ford ★ Charlie Woods
- ★ Doug Rampling ★ 'Jock' Watson & 'Jock' Brown ★ Wallie Thurgood

Tickets: Circle 45p Stalls 30p
obtainable on written application only
with money from:

**P.c. C. FLEMING
Communications H.Q., Chelmsford**

**BOOK EARLY — FIRST COME
FIRST SERVED**

Colchester cine film on police wins top award

THE film about the Essex Police called "Message Begins," which was made during 1969 and 1970 by the Colchester Cine Club, has won first prize in the Institute of Amateur Cinematographers North Thames Region Competition for 1971. The contest, which attracted 58 entries, covers about one third of the country. The judge's comments included: "An ambitious work, being the longest film in the competition, a tremendous achievement in producing such a fine documentary and full credit must go to the director."



LEFT: A scene from the film, the police having just found a lost child — W.P.C. Sue Bishop and P.c. John Barry, the actors. ABOVE: Control Room shown in the film which was entitled "Message begins."



The film director, Roger Burr, received two cups and a shield and stated that he was delighted with the award and hopes to enter the film in the National Competition next year.

features of the film is the opening of the Police Cadet School in October, 1969, by H.R.H. Princess Anne when during her visit to Police Headquarters she demonstrated her driving skill on the skid-pan.

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NARPO

By Bert Brinkley

IT IS hoped that the Pensioners' Police Review, the first ever produced, sent with the New Year Bulletin was received with the enthusiasm it so rightly deserved. Whether this will be an annual publication remains to be seen, it is sincerely hoped it has come to stay for, as forecast, it proved most interesting to pensioners. The cost to the Branch was NIL but I think it would be a bit premature to assume we could get away without contributing something to the cost of future publications.

Retirement flatlet for pensions

It is disappointing to say the least that another year has passed without any positive progress in the development of a retirement flatlet project. It certainly is not for the want of trying on the part of the South Eastern Sub-Committee of the Housing Association that success has not been achieved. At the present time the best prospects are for the acquisition of a site at Broadstairs.

The Chelmsford Branch supported this scheme from the onset, a great deal of spade work has been done but there are a number of headaches yet to follow. The Fair Rent proposals certainly present difficulties, since it is not clear as yet, what will be the effective date from which a given fair rent will operate, it will be necessary for a fair rent certificate to be obtained from the Rent Officer before steps are taken to initiate loans. This will be a further brake on progress but will not adversely affect

the tenants of the proposed flatlets, as those who cannot afford the fair rent agreed can obtain Social Security assistance.

Bowls—Pensioners versus Regular Police

This annual event has been fixed for 3 p.m., Wednesday, 12 July, Headquarters Green, 4 rinks, Greys. Any intending players should contact Bill Hindley, Social Secretary, at 64 Oliver Road, Shenfield (Brentwood 4614). It is hoped to include a rink from Colchester and Southend Branches. I know Bill will be glad of your names as early as possible and thus avoid any disappointment.

Police Dependents' Trust

The Chelmsford Branch Committee thought it desirable to publicise, for the information of pensioners, Paras 8-9 of the Annual Report of the Trust. Briefly, these two paragraphs dealt in the main with providing general assistance to elderly people living in straightened circumstances and grants for specific needs such as essential clothing, bedding, urgent repairs to houses, etc. The National Committee considered numerous applications for 50 free places at holiday camps, again generously donated by Mr. F. Pontin of Pontins Ltd. As before the donation restricted camp places to widows and children and the Trustees authorised the Main Committee to make equivalent cash awards in deserving cases.

The Annual General Meeting of the Chelmsford Branch has been fixed for Saturday, 20 May, 10.30 a.m. at Police Headquarters. It would be a good idea if some of our ladies

could come along also and thus enhance the gathering. As an added incentive it may again be possible to have a photograph taken of the company for subsequent inclusion in the Police Magazine. So please make a note of the date bearing in mind there are plenty of interesting jobs just waiting to be swallowed up—this goes for all Branches.

Force Magazine

The subscription rate for the next two Editions of the Magazine (Summer and Winter, 1972) has been increased to 25p inclusive of postage, at this increased price it is still good value for money. Any matter, photographs etc. will be greatly appreciated by the Editor. Several monetary awards were made for articles submitted and included in the last Edition of the Magazine, so why not have a go, who knows! A golden nest egg may be awaiting for your labours.

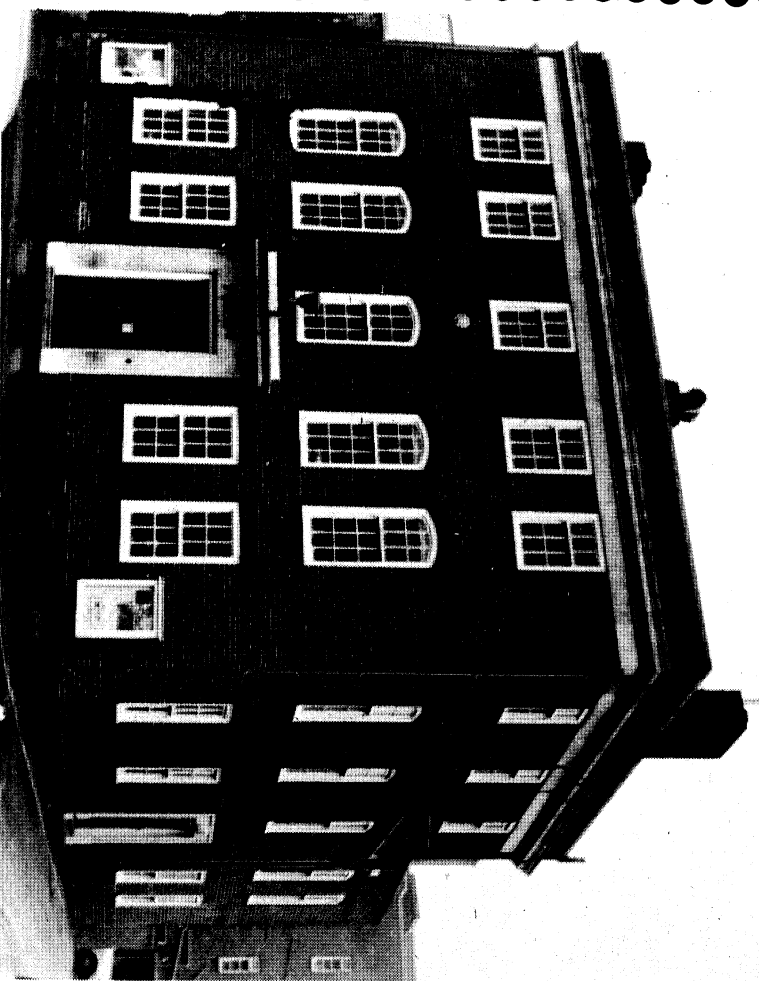
It is noted that under a Regulation which becomes operative on 6 April, pensions will be calculated on the actual salary for the last year of service, and not, as so many of us less fortunate pensioners had to accept, over the last THREE years (averaging), this was only one instance where our Contracts were broken by a Government over which we had no redress. However, good luck to serving members, this is a step in the right direction. Dare us old Codgers hope for retro-spection? Alas, I know your answers. It is also noted, in passing, that similar regulations will be applied to Local Government pensioners as from 6 April, 1972. It is anticipated that many would-be pensioners will now hold their hands and delay resignation until after the operative date so as to reap the full benefit. Good luck to you

Sales swell sports funds

| | |
|----------------------|-------|
| Ties, maroon or blue | 75p |
| Force Shields | £1.60 |
| Car Badges | £1.90 |

Please send cash with order to:
Sergeant Edgar Easlea,
Force Sports Secretary,
Police Headquarters,
Chelmsford, Essex.

EPPING



Epping Police Station.

EPPING was recorded as a market town in 1253 and during the seventeenth century developed as a coaching centre with 29 Inns many of which exist today. Situated in the heart of Epping Forest on the main A11 trunk road from London to Cambridge, Epping enjoys a rural setting. Over the last thirty years there has been much residential development but the surrounding area has remained rural and is strictly 'green belt' protected.

A stallholders' market is still held at Epping but the cattle market ceased to exist some years ago and the market area re-developed to provide car parking facilities.

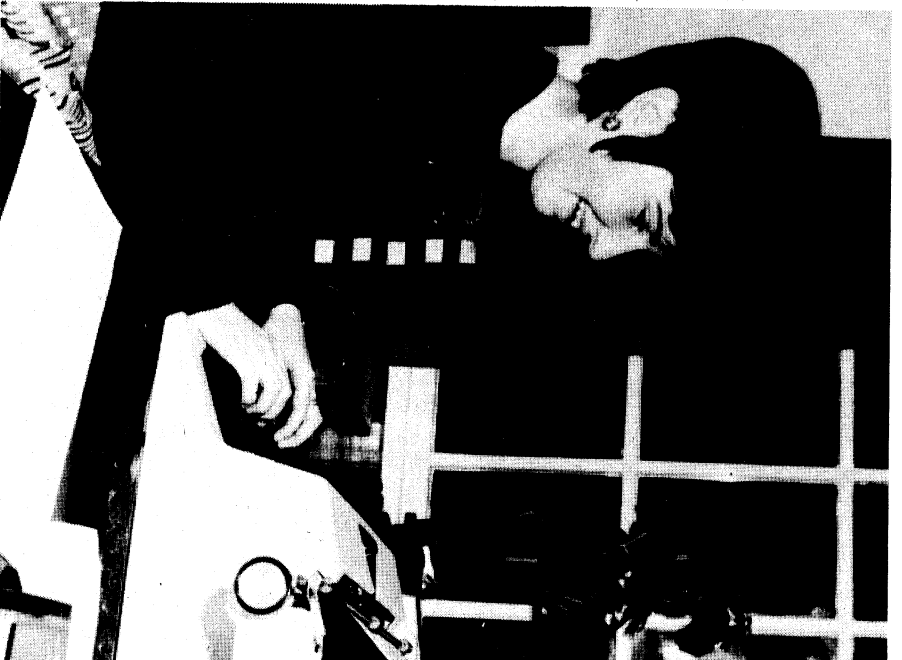
Until 1957 the Police Station was the Epping Division Headquarters but now as a Sub-Division of Harlow, covers an area of just over 20,000 acres with a population of nearly 26,000.

The detached beat at North Weald became famous during World War II because of the Battle of Britain fighter station and many memories have been revived in recent years when some of the scenes from the film called 'The Battle of Britain' were shot at the North Weald airfield.

The Police Station has excellent adjoining Court facilities and in addition to Epping cases, both Ongar and Metropolitan Police cases are heard in the two Court rooms.

Pics. by Harlow
Scenes of Crime.

This is your Nick . . .



Above C.I.D. typist Jenny Knights looking very happy in her work. Below, Traffic Wardens Sheila Vince on the left with Ann Reed keeping a watchful eye on the busy Epping High Street.



Epping from the air by Guardian and West Essex newspapers.



Above the small enquiry court. P.c. Paul Tedder seen here dealing.

—Det. Sgt. Do
On the left Det. Sgt. Peter Jarr Gardand left and Peter When figures. Although the number of in 1971 the detection



New Essex Emergency Centre's Flying Start



Reg Carter served as a constable at Epping from 1947 to 1968. Having completed his service he became a cleaner and has more than a full-time job keeping the station in trim.

dest



Newest Chief Inspector Wilf Newnham was promoted and moved to Epping on 1.12.71. Having transferred from Bath City in 1966 he now has 25 years' service and is thoroughly enjoying life at Epping.



Police Sergeant Bill Borley as Divisional Superintendent of St. John Ambulance.

HOW IT BEGAN

During the late 1960s, a German youth was very seriously injured in a road accident and he lay unconscious in Epping Hospital for some time. At that time there was no scheme available for him to be returned home to Germany.

sequently the St. John Ambulance Wing emerged.

On February 2, 1972, a 24-hour control room was opened which is manned by St. John Ambulance staff and auxiliaries.

VOLUNTEERS

There are 40 pilots and aircraft scattered from the Orkneys to St. Austell, in Cornwall, all involved in a country-wide link-up for flying medical supplies and organs for "spare part" surgery as well as seriously injured persons.

The pilots are all volunteers using their own aircraft and are only paid out-of-pocket expenses which are donated by charitable organisations. The scheme can cut up to three hours off a journey and this alone gives a patient a greater chance of survival if organs can be transplanted as quickly as possible.

REAL PROBLEMS

Airlines will provide facilities for stretcher cases but someone has to pay for each seat taken, together with the attendant, and the cost alone is prohibitive. In addition, of course, in these cases there is a need for constant medical attention and the plane cannot go above 4,000 feet to keep turbulence to a minimum and the take off and landing has to be as smooth as possible. So there were problems and this case showed urgent need for an organisation to be established to deal with these situations.

A FRIEND IN NEED

By local agreement, an Ongar businessman, Eric Thurston, who is a well-known West Essex pilot, came to the rescue and with own private plane flew the youth home to Germany, with Pat Bowen, secretary of St. Margaret's Hospital, as attendant.

The expenses for the trip were met by the Epping Rotary Club. This case was borne in mind by St. John officers and it was not surprising when they suggested the formation of an Air Ambulance Wing that it was welcomed with open arms by both the medical profession and pilots alike.

RAPID GROWTH

In July, 1970, three policemen, Inspector Bob Peedle, of Metropolitan Police NSY; Constable John Clifford, of Waltham Abbey; and Sergeant Bill Borley, of Epping, Essex, commenced negotiations and on December 14, 1970 the St. Margaret's Hospital, Epping Ambulance and Nursing Division of St. John Ambulance was born.

From 17 members in January, 1971, their numbers doubled to 35 in January, 1972, and in a search for interesting courses it was decided to run one for air attendants and sub-

Bill Borley, looking very smart in his St. John uniform said: "We have had one case already flying a kidney to the Continent. On this occasion we met with Customs problems when it was thought that we were transporting 'cannabis'. Negotiations are continuing to get clearance for the teams using our scheme and I am sure we will not have similar problems in future."

"We have an extremely keen unit and we are greatly indebted to members and staff of St. Margaret's Hospital for their assistance and accommodation which is second to none."

"We have also formed a parachute section for advanced training, and we may, in the future, be able to drop an attendant by parachute to isolated areas. We could of course drop medical supplies in these areas and to the future we could make more use of helicopters. At present, we have the offer of one in the London area. This would cut down the time even more."

Essex Police are well represented in the organisation because Bill Borley is the Divisional Superintendent and Special Constable James Bond is the Divisional Superintendent for the St. John Cadets.

We were concerned with a name like James Bond in the set-up, but we found no 007 ambitions...just ordinary people doing a very humane job in a quiet and efficient manner.



On the right P.c. Paul Tedder, without helmet, and Sgt. Bill Courtman making sure that there is business as usual in spite of the power cut. Below Jean Smith on the left and Sheila Whitfield in the Court Office.



only allows one at a time. with a wag—you've guessed Rampling.



seated with Det. Con. John discussing the Town's crime times reported almost doubled increased by 6%.

EDIVIEW

AT THE MEETING called during the month to discuss the reduced financial circumstances in which the Force Sports Association now finds itself, Mr. J. Duke, who took the chair, tried vainly to keep discussions on course. He was not assisted in this by a pressure group from Basildon who arrived bent on raising the constitution of the Association and the alteration of its rules. At one stage the secretary of the Basildon Divisional Sports Club descended to calling the Force Association "crooked" which came ill from a representative of the only division to return unsold their entire allocation of draw tickets in a recent fund-raising drive by one of the Association's sections. From Southend, predictably, came the eminently sensible suggestion for a repetitive money-raising scheme with contributions, we hope, stopped at source. The details will have been reported back by delegates and all members should now support this venture to put the Association firmly on its feet.

Who shall watch the watcher?

The new arrangements, reported on another page, for assessing the abilities of members of the Force look very good on paper. Persons being reported upon will be able to discuss their hopes and fears with their superiors and will be able to see what has been written about them.

All this would be wonderful if the "superiors" had been given some training in these methods preparatory to the launching of this scheme. In the absence of such training it is hard to see how the new methods can be better than what went before.

An average beat constable can be graded and assessed by an average patrol inspector whose performance can be quantified in turn by the average superintendent in charge of the sub-division. But what is average for one division cannot be compared with what another assessor in another place is calling average.

When The Law was launched we donned the mantle of an average, fairly good, force newspaper editor, there were two in the country at that time, and we have worn it ever since while the nationwide editorial kinship has climbed to four. Alas we shall wear it for ever, or at least until the force acquires an assessor who has himself done such work and can recognise our true worth.

After the Strike

We were saddened during the strike to see ineffectual police action in face of behaviour amounting to riot or affray. The question of whether picketting is peaceful or not seems hardly the point when upwards of 1,000 men gather in one place abusing and threatening persons not involved in their dispute and pushing policemen about. While we realise that the situation had to be handled with kid gloves, lest a worsening situation requiring the use of troops might have meant a withdrawal from Ulster, some urgent legislation or directive is required to give the police firm ground to stand upon next winter when some other minority may be ready to hold the country to ransom.

Expensive replacements

THE letter from George Darby, on this page, raises once more the broad question of civilianisation. Of course it is disillusioning to see part of the policeman's job taken away and handed over to a civilian who is paid more than the policeman he replaces. But it is inevitable. The office of constable is filled only by the chosen few and therefore any duties not requiring the exercise of powers conferred by this office should be carefully examined and if necessary re-allocated. And George, we suspect, knows very well the answer to his last question which is that constables, being picked men, never refuse to help out their civilians at weekends and after five o'clock.

Three years

This issue of The Law marks the end of our third year in newsprint. In that time we have tried, by recording all the activities of the Force, to provide a mirror reflecting what the police and the policemen of the county do both on and off duty, adding, from time to time, comments of our own.

But a mirror can only reflect, it cannot create. So we ask you to help us put together this chronicle of modern police history by telling us what is going on around the county. All you need do is pick up the telephone and leave a message. We will follow up the message and write the story, but we need you to get us off the ground. Headquarters extensions 216 or 217 are connected to The Law.



No comparison

Dear Sir,

The last copy of the Police Review for 1971 gave a list of the new pay scales from 1.9.71. Starting pay for a constable—£1,089 p.a. for a 40-hour week.

Three weeks later there appeared in that same journal an advertisement for a process server in the Grays area. Starting pay in this case £1,395 for a 38-hour week.

Top pay for a constable after 17 years service—£1,791.

Top pay for a process server after 10 increments—£1,932.

I am wondering why this has not been a basis for comment by the Police Federation. Are they perhaps too concerned about such things as the hypothetical question of who moves the furniture? (Mentioned in the minutes of the J.B.B. meeting 17.1.72.)

Over recent years more and more jobs have been "civilianised" with the resulting increased salary payable for work that before was no doubt adequately done by a policeman. By all means release policemen to do policemen's work but at whose expense and what anyway are a policeman's duties in 1972?

Someone, doubtless, will say what about the rent-free house or allowance in lieu and the uniform provided for the police. I consider these items should bear very little relation to a policeman's salary. It's the actual money in our pockets every month we think of as our wages and the "civilianised" jobs should be paid accordingly.

I am in full agreement with Constable Neville's views (The Law, Feb., 1972).

And to end, another hypothetical question for the Federation to ponder over. Will an officer who refuses to serve process or execute a warrant be disciplined for neglect of duty? Remember, those who own dogs don't usually have to bark!

G. W. DARBY,

P.c. 499

Ongar.

Fred's helmet

-Part 2

Dear Sir,

A follow-up story about P.c. Dow's helmet, in last month's Law, Page 2 heading "Fred's helmet" last seen drifting down stream.

Reading in last month's Law of Fred Dow's loss brings to mind an incident involving Fred, way back in 1953. The place, rear of Clacton Police station. We, the late turn shift were just taking up our beats and Fred (known as 'Trog' in those days) happened to be on what was called a 'cycle beat' and as usual the county bike had flat tyres, so Fred was forced to use a bicycle pump.

As he put so much effort into this, his helmet started to slip over his eyes, so in order to see what he was doing he placed it on the ground behind him. At this same time a certain area car driver, who will remain nameless (but is now the coroner's officer at Colchester) was preparing to commence his tour of duty, started to back the car out of the yard. More by luck than judgment the area car missed Fred but not his helmet and flattened it out of all recognition. Needless to say Fred did not do his cycle beat, but

spent the rest of the day typing reports, 57's etc.

No damage to County vehicle (which is a wonder), neither officer's permit was withdrawn.

Keep it up Fred, there are plenty more in the stores.

P.c. 706 Joslin

Ops & Comms Dept.

Headquarters.

Perhaps "Trog" invented the flat hat—Editor.

Sports Club cash

Dear Sir,

The Executive Committee of the Force Sports Association are grateful to Edview. The prominent plug last month on the Committee's brief to raise funds is appreciated.

After further meetings, and in particular one at Chelmsford Division Headquarters on the 21 February, we have reason to be less pessimistic than Edview's comments imply.

A detailed breakdown of the Association's finances up to March 1972 is available with Divisional Sports Secretaries. We hope members would wish to see these figures. Relevant for the current purpose is the following summary of the Association's income/expenditure:—

| | Income | Expen. | Outcome |
|--------------|--------|--------|---------|
| 1969/70 | £2253 | £1850 | £403 |
| 1970/71 | £1863 | £2408 | —£545 |
| 1971 to date | £2434 | £2524 | —£90 |

This position takes account of the Joint Police Authority's fifty percent uplift of their grant for 1972 from just less than £1,000 to just under £1,500 per year.

It will be seen the gap between income and expenditure for 1970/71 and 1971 to date is over £600. That is the reason for the Executive Committee's brief to try and rally support and ensure the continued viability of Force sport. We have no doubts about the merit of this and have been given the job of testing the views of others.

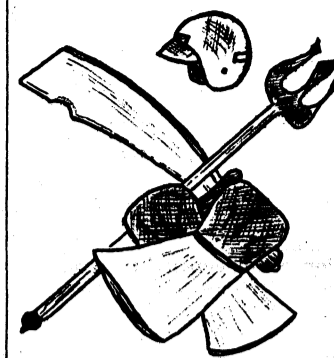
Through Divisional Secretaries we invited Divisional Committee members and Sectional Secretaries to meet at the new Chelmsford Divisional Headquarters. From the Executive Committee's point of view the attendance was encouraging, representative and vocal. Some strong views were expressed. With some reservations we were assured of support. The meeting gave us the opportunity to explain some apparently little known facts, a few of which should perhaps have an even wider circulation.

Apart from the £1,500 grant, the Joint Police Authority pay half the cost of the Headquarters Groundsman's wages. In the last year or so the Authority have also paid for resurfacing the tennis courts. Another apparently unknown fact is that cadets do not have exclusive use of the grounds at any time. Like others during 1971 when the ground was being reseeded/renovated, they have used other hired pitches. In addition, Chelmsford and Staff Division are to have their charges increased for use of the Headquarters sports field. In 1972 these will be £40 and £60 respectively.

All of this is by way of information and much more could be said about the help given and proposed by Divisional Clubs and respective sections of the Association. The approved expenditure from the Association towards sections is kept as low as it is, only because of participants' own contributions and efforts to be as self supporting as is practical, eg one Section has subsidized the amount approved by the Association by more than £150 towards their expenses.

In a nutshell, the Association's total annual expenditure averages just over £2,000. In other words, £1 per head of members of the Force. Surely, as a Force, we can raise among ourselves the amount required to support

What's on



Who's off

By Monty

ON THURSDAY, February 17, we had yet another meeting which went off very well — it was held at the Three Cups, Chelmsford, and we had the big room! Mid Anglia was expected to attend but did not show — I expect it was due to the power failure that night.

The meeting got under way — after some very rude comments about my height! — by congratulating Bernie Beesley from the Driving School and Arthur 'Jason' Johnson of Harlow on becoming 'Daddies' and by the time the night ended it would seem that their wives weren't involved at all.

Due to the forthcoming activities etc it was decided to have a social secretary and Ben Bentley was voted in, and his first job is organising the wives' night out for, I think, March 17 — not sure yet — if anyone hasn't got a wife or has misplaced their own — draw one from Stores on temporary loan (£3) for the night!!

As we have been formed a year I decided to let someone else have a go at chairman and writing the column — well, having resigned the smile on my face was wiped off by those 'thugs and hooligans' (everybody over 5ft. 9in. — and that left me only) who promptly put me back in and so here I am writing the column again!

The TIE! at last appeared — and after some slight "banter" and remarks from Arthur (Dad) and Les (Harlow) was accepted. By general vote it was established that it would be worn by patrol motor cyclists (full time) — certain Driving School Instructors and certain ex-members who were present when we formed originally, also our President, Mr. Palmer — cost £1 — and that, I hope, is the last of the blasted tie!

The heated jacket was accepted as being O.K. but one or two of the 'THUGS'

those sportsmen/women able and willing to represent us.

After considering all the views and representations with what economies and savings we have thought to be practical, the Committee feel confident that a combination of small and/or private lotteries could be organised by the Sports Association to put our funds in better balance. We will be recommending initially that one or possibly two draws be sponsored for the Derby and/or Grand National with worthwhile prizes within the limits allowed. Additionally, we are exploring the possibility of the Association also running a private recurring draw with attractive quarterly prizes and shares at 40p or 50p per month being offered to members willing to have deductions made from pay, assuming this is possible after consulting the County Treasurer. More information will be provided as it becomes available.

We are very grateful for the encouraging signs we have had that members and/or representatives are not so slow as Edview suggests in supporting fund-raising ventures when the relevant information is known to them.

J. DUKE

Executive Committee Chairman

(Southend Mafia) complained that they were too small but O.K. for County Men — of course he was completely ignored!

Other items were discussed like service for Harlow bikes — socks (again) and radio and panniers (more steps being taken here).

Also I think we were all welcome to hear that "normal service will be resumed as soon as possible" ie, normal shifts — I hadn't noticed the difference personally!

I'm glad to see that Southend are still 'vehicle proud' — Dave Seago tried to 'brighten up' his old bike (THK 8E) he got hold of a can of 'ALASKA WHITE' aerosol and proudly sprayed the tank. It was left overnight to dry and next morning it was a pretty shade of PINK! Dave didn't have the heart to rub it down again so anybody listening on Channel 2 hears call sign "Hotel Mike PINK Panther" you'll know it's Dave!

COLCHESTER 4,
SOUTHEND 3

The battle is reaching a climax. The latest piece of stunt riding was performed by our 'brother' — Bill Wilson RN RTD — one day this month Bill took a trip to Newmarket, some say to collect his winnings on the 3 pm and as he roared off from a transport cafe (a Transport Cafe? — Sir!) trying to show a lorry a clean pair of exhaust pipes, all the lorry driver saw was the underneath of a clean Triumph — as Bill pulled away the bracket holding the horns broke and jammed his steering — base over apex — once again and hey presto — one for Southend — seriously though — glad you weren't hurt Bill — did your winnings cover the damage?

Not a lot from Headquarters — oh yes — Slinger Woods has got a Driving Instructors Course in April and all being well should see him over the School after that — all the best Slinger — if we want to keep our marks — better start supporting 'THE 'POOL' (except Cup Matches)!

If you read the last column (of course you did) you will remember I asked 'Chopper Woods' of Clacton for some news! Well, here it is: The tide came in — and out — the other day at Clacton. That's it — startling, isn't it! But I have some news of him. He took part in the Inter Divisional Fishing Competition off Walton pier the other day. The competition finished at 4 p.m. and up to 3.45 p.m. Chopper hadn't had a nibble but had succeeded in drowning the most number of worms — but would you believe it, he went berserk and won the thing — good for you, Chopper! I always knew there was something 'fishy' at Clacton (Sorry — out of PLAICE).

Still over that area — HE has been performing again — yes Mad Mitch! — Mitch was attempting to ride quite normally one day when he spies an old lady waiting to cross the road — being a perfect gent etc he leaps off his machine and dashes off to see the lady over the road (she didn't want to cross but that's beside the point). Anyway, with a hand in the number one stop position he spots a car bearing down at an almighty rate of knots (salty expression for speed!) and thinking that the motor isn't going to stop he starts a bit of pretty fast footwork, falls over his boots and ends up flat on his back in the road with the car stationary over him. The car driver was in a dreadful panic thinking he'd run Mitch over and shouts 'Where are you Officer?' and Mitch, calm as ever, and from the prone position replies 'Just admiring your Institute of Advanced Motoring badge Sir!' (Some of the words in the above have been changed to save the innocent — and my job!)

John Marshall, of Halstead, had some fun the other day — John has got a nice new Triumph, one of those with buttons all over the place — two each side I think — anyway, he was on a shout in the sticks when he gets up behind a slow gent — plans his overtake — view, position and all

Cont. Page 7

that stuff — and starts to hurtle through the gap on a right hander — gent didn't hear bike and moves over to right — didn't hear horn and still moves over — gap narrows — John decides to give gent big blast on horn — gets his buttons mixed up and gives a big press on 'cut out switch' — gent continues — John's cardiograph reading ensures him a place in 'Star Trek' crew — all good stuff John. Who was it that said the mechanics were so fed up with him that they were going to plug him and his heated jacket into the National Grid! Talking of power I'm writing this by candle light — very sexy — except I have just written two pages on the table top — progress!

Laindon are in the news again in the shape (and I use the word very loosely, of Albie Horn. Albie's been really active in the Trials field and is certainly waving the flag for us all — so far he's collected (1) The Summer Trials (Novice) Cup (1971) from the Chelmsford and District Motor Cycle Club (2) The Premier Novice Cup from the Boxing Day Trial (3) Second Class award from the Frank Eaton Trial on January 23, 1972. Well done, Albie — you don't have to be 6ft. to be good, eh mate! Don Davies is on his driving course and John 'Percy' Barratt is still finding his way around the area — you'll have to go out on a bike one day Albie and show him!

By the way, if anybody wants any decorating doing — see Chris Lay of Colchester — he's done their canteen, and by all accounts looked quite 'Kinky'.

Well, my candle's finished and so am I, but before I go a little something for all the 'Giants'.

All wear helmets and ride a bike.

And most are very tall! Some are fat and some can sing But the greatest one is small!

Ride safe and to the system.

Monty

Note: All Div reps please contact Ben re ties and wives' outing.

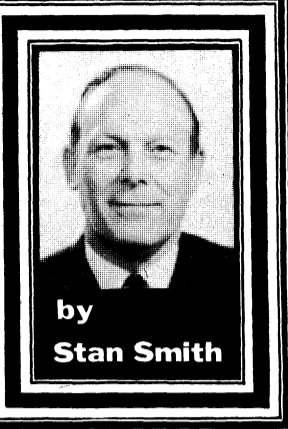
Pf Federation Pf

IT IS LIKELY that there will be a full house at the Open Meeting, which unfortunately for reporting purposes, falls on the very day this edition of the Force newspaper is printed, so anything referred to in this article on the subjects likely to be raised at the meeting can only be based on guesswork. Publication is still awaited of the result of negotiations dealing with new pension arrangements, but circulation of information will be made at the earliest opportunity, although the magazine POLICE will undoubtedly deal with this subject in the fullest possible way, backed up by the "Police Review."

Following up on my report in last month's issue of the negotiations being carried on in respect of improved benefits being obtained from insurance brokers anxious to do business with us, it is hoped to be able to resolve this question later this month after a full investigation into the relative merits of the offers made. It would appear that the maximum benefits available have been offered, with the package being presented in different ways by the Brokers concerned. One firm places emphasis upon a high life assurance benefit, with a total of £5,030 paid as a result of death by accident, with a figure of £3 per week payment for absence through injury, and another firm puts their emphasis on a high weekly payment for accident injury, offering £7.50 per week for up to five years, with a reduced payment of £3.75 weekly up to 65 years of age if still disabled, their death by injury benefit being £4,200.

The Joint Branch Board will have to consider all the proposals very carefully before coming to a decision and it is one which should not be

Notes



by Stan Smith

rushed. In any event, members can look forward to substantially increased benefits at no extra cost, which in these days is a near miracle.



FRIDAY, OCTOBER 27, 1972. Please put this date in your diaries, for on this day the Force Ball will be held at the new Chancellor Hall, in Chelmsford, at which 500-550 dancers will be catered for. At last we shall have a hall large enough to cater for a substantial number of the Force and their friends to meet socially at a central spot.

This event is being organised by the Joint Branch Board in aid of the Essex Police Orphans Fund and will be an event worth attending, with a big band, excellent refreshments and superb surroundings. If tickets are split evenly through the Divisions there will be about 60 available to each Division, and we hope that this Ball will be the event of the year.



I now have for sale 33 copies of the reprint of the Federation handbook of Statutory Instruments, dealing with Police Regulations affecting our conditions of service. These may be obtained on payment of the cost price of £1.63. Amendments of a minor nature are supplied free of charge and the name of every purchaser will be added to the list of existing holders of the handbook for future up-dating. Copies can be reserved by telephone and will be forwarded on receipt of the purchase price. Cheques to be made out to "Police Federation Fund." First come — first served.



At a special meeting of the Joint Branch Board on March

verge on to the place in question all on time, and dressed in the correct manner.

There is usually an advance party in the shape of our hard-working secretary Jack Ripley, who sees to some form of refreshment for the workers as well as arranging whereabouts everybody is to sit, which side of the stage we come on and walk off, lights and whatever, etc., etc. It might be noticed that there are some pieces of music that we tend to play at most performances like the "Amperita Roca" which has a definite Spanish flavour about it. Well in this case we get requests to play it and other items. Also of course, any band must have what is known as an "instant" repertoire. We have however, plenty of new pieces to rehearse and I guarantee that some new music is forthcoming.

Well we must press on and I'd better get on with my cornet practice. Good listening, fans.

9th the 72 motions on the agenda for Annual Conference this year will be discussed prior to policy decisions being taken upon them. It is evident from the content of the Motions that a much greater emphasis is being placed upon conditions of service, although pay still figures largely in our minds. There are six Motions on Rent Allowance; 11 on other allowances, including the hardy annual of a shift allowance, pensions account for nine Motions, being just outdone by overtime which accounts for 10. Federation activities make up eight more and five deal with the organisation of the Police. An indication that the subject of discipline was dealt with at length last year is seen by the fact that there are only two minor matters for debate this year.

I have no doubt, though, that Conference this year will be just as lively as in the past few years, and this Force will continue to play its part in helping to mould the Police Service into a better shape in the years to come.



ABOVE: Mildenhall goes highest in a jumping contest to get the ball away. No. 8 is Symkiss, Hastings is No. 10 and captain Madden is on the extreme left.

Cadets lose quarter final to Metropolitan



THE CADET CORPS, having won their way convincingly into the area final — the National quarter final — of the P.A.A. cadet football competition faced their sternest test ever when taking on last year's champions, Metro, at Springfield on March 1.

Apart from footballing ability the visitors brought a team of four coaches with them, as many as the home team have staff of any sort.

The first half went evenly though after only two minutes a magnificent long-range try by the Met centre-forward almost swung into goal, hitting the post a tremendous smack before bouncing out to be

scrambled away. Twenty minutes later the same player was put through but missed.

At the other end a slick right-wing passing movement between Webb, Symkiss and P. Smith put Hastings in front of goal but without a clear view. He eventually shot just over.

Five minutes short of the interval the Essex-Southend 'keeper, Scott, decided to punch instead of gathering the ball and the resulting Metro shot went just wide. Only minutes later the visitor's striker found himself unmarked with the ball in front of goal and he gave Scott no chance.

When play resumed Metro pressure added another after

National quarter finalists: Back row, from the left: Insp. H. Fuller coach, T. Webb, G. Egerton, R. Scott, T. Mildenhall, J. Hastings, S. Youngman; front from left: C. Beckford, M. Harrison, R. Madden (capt.), P. Symkiss, G. Smith, P. Smith.

about five minutes when their forwards were numerous enough in the goalmouth to have three tries before the rebounding ball went into goal. Some heart went out of the home team at this and Metro settled down to play football. Though Essex-Southend broke away at times Hastings found himself without support and lost the ball in trying to go it alone.

A run to the right corner flag before pulling the ball

BELOW: Bob Scott came right off the line to cut out a corner while G. Smith, No. 3, and Egerton, No. 5, cover the goal.



See back page

Band

notes

by Harry Rossiter

HEREWITH my musical contribution for the merry month of March when hares go jumping about in fields and cornet players go on their holidays. At least that's what it seems like. We are still short of solo cornet players and Brian Tyrell and myself are continually blowing out our insides although now we have the able assistance of John Postans who has come up from repiano cornet. What is a repiano cornet? you may ask. Well he is the chap who boosts up the melody and also plays some harmony as well and is quite a busy chap in his way, but does not have to play so many "twiddly" bits or high notes as the solos.

Anyhow, we all performed ably at the Chelmsford Arts Festival on February 5 in the Chelmsford Civic Theatre with the Chelmsford Salvation Army Band. The place was packed to the gunwales and from the applause which went beyond polite hand clapping I am glad to say, the concert was a success musically as well as financially. I am bound to say that the prospect of more than one band performing seems to draw larger audiences generally although

