

In this issue:

The Chief on Staff Assessment				
Spotlight on Epping	P4			
Federation news	P7			
P.A.A. football Ps 7	8 &			



MR. ALAN GOODSON, Deputy Chief Constable, will take up the appointment of Chief Constable of Leicestershire and Rutland later this year. This was announced after interviews had taken place last Thursday. Command is not new to Mr. Goodson who was formerly Chief Constable of Pembroke before that Force was amalgamated.

Village Constable wins P. R. Cup

men, started a Youth Club for

THE Millard Trophy has the young people of Moreton been awarded to Constable and surrounding areas and at been awarded to Constant
483 Cooper, the Officer at Moreton,
Har
the present time
is extremely limited due to the
heavy demand by the young
people. He has spent the major Early in 1971 Pc Cooper, part of his off-duty time in assisted by other local business running this Youth Club and See back page

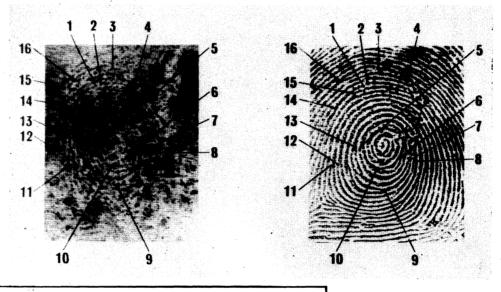


Last Boxing Day Julian Cooper took part in a village chariot race after which the losers were put in the stocks and pelted with snow. Julian's team won but he went into the stocks just the same.

The Newspaper of the Essex and Southend-on-Sea Joint Constabulary

Essex & Southend Police Magazine on sale now price 5p

Scenes of Crime bag a cool grand



Bravery Award after fire rescue

"Wilson" Trophy, for the most meritorious performed in the course of duty during 1971 has been awarded to Pc 215 Eve of Southend Western Division.

At about 5.17 p.m. Saturday, February 27, 1971, information was received that there was a fire in the upstair rooms of 69 Marguerite Drive, which is a two-storied terrace house. Constable 215 Eve, who was on panda car patrol duties, was instructed to attend, which he did immediately. Upon his arrival he saw smoke seeping through the closed casement type windows of the first floor front room. He was informed by neighbours present that the sole occupant of the first floor was an elderly woman and that the front room was her bedsitting-room. He quickly ascertained that the ground floor although furnished was at that time unoccupied. The officer was told that a Mr. Prosser had minutes previously attempted to enter the first floor front room but had been driven back by dense smoke.

Constable Eve entered the house by the front door. He found dense smoke in the hallway and stairs and with complete disregard for his own safety he climbed the stairs, crawled along the top landing towards the front room, successfully found the door which he opened and crawled about 4ft, into the room. The smoke was so dense that he was unable to see. However he did observe that an armchair some 6 feet into the room was blazing and was fairly confident that there was no one sitting it it. He also noticed that the electric light was on. He was forced back by the heat and density of the smoke. He gave instructions for the services to be turned off at the mains which was situated on the ground floor, and again attempted to get back into the room. However on this occasion due tr intense heat he , unable to

attempt



P.c. Geoffrey Eve

from records shown on the right. The requisite 16 points of similarity proving the prints belong to the same person, are marked and numbered. proceed any further than the door. The Fire Brigade arrived

at this time and the two officers

equipped with water hose and

ABOVE, on the left,

matching

typical mark found at the scene of a crime with the

fingerprint taken

wearing breathing apparatus managed after some little time to gain access to the room. The body of Miss Grace B. Burton, 78 years, was found by the fire officers seated in an armchair some 10 to 12 feet

inside the room. Examination of the room after the fire had been extinguished revealed that a single bed, mattress and bedding, chest of drawers, table and easy chair had been extensively burnt and the remaining furniture blistered and scorched, and the windows cracked by the intense heat.

Pc Eve has been awarded a framed certificate of the Society for the Protection of Life from Fire for his action on this occasion.

HEAR a lot these days about inproductivity. In the Police Service productivity depends to a large extent on people breaking the law, but to combat the growing crime figures Police Service modernised its techniques in many The Scenes ways. of Crime Department can truly claim increased productivity.

A Grand Figure

1971 marked a milestone in the annals of the department because for the first time they have made over 1,000 identifications. Over the last three years there has been an increase in the number of positive identifications made as a percentage of searches made.

Scenes of Crime table

	Year 1969 1970	Searches	Identificatio			
1	1969	6,879	706			
t	1970	7,449	840			
	1971	8.020	1.009			

The figures speak for themselves and it is to the credit of all concerned, particularly those at the top who have to coordinate the efforts of both police and civilian person-

Dab it Off

A new system for lifting fingerprints found at scenes of crime was introduced in 1971. The system saves a need to photograph marks found at the scene and also that source of friction for victims of the necessity to store in police possession articles bearing the fingerprints for a period of two years.

Recording

The method of recording identifications has remained constant and relates to a single crime, for example, if five fingerprints are found and identified at one scene of crime, then one identification is recorded. If the same fingerprint is found at five separate scenes of crimes then all five count as identifications.

FORCE CRICKET CLUB

Buffet Dance

FRIDAY, MARCH 24, 1972 8 p.m. 1 a.m.

THREE CUPS HOTEL. SPRINGFIELD ROAD, CHELMSFORD

Dancing to

★ THE FUZZ and ★ JOHN CLARK and his Merry Men

Tickets 70p from:

D/C/Insp Tarbun, PCs Pickett, Culham, Mead,

Hicks & Nicholls

American Visit

CONSTABLE Iain Munro was sional knowledge. Last born on 31 January, 1943, at this force was visited by Mr. Rattlesden, Stowmarket, Suffolk. His family moved shortly afterwards to Edinburgh and he was educated at George Heriats School, Edinburgh, all from Winston-Salem. hence his Scottish accent. While at the school he was a member of the School Cadet Corps.

At the age of 15 years he became a Police Cadet at Edinburgh and served in the CID Enquiry Office, Photographic Fingerprint Department, the Lost Property Office and that enviable place the Chief Constable's office.

In 1962 he joined the Edinburgh City Police and served on the beat as a patrol driver and an office clerk.

He transferred to the Essex County Constabulary in 1967 and was posted to Harwich where he worked the beat and

was a relief area car driver.

He came to Operations and Communications in 1969. Obviously keenly interested in his work, he is studying privately Telecommunications and hopes to obtain a City and Guilds certificate in this subject. He overcame the Sergeant's promotion examination hurdle in 1969, the Inspector's in 1970 and was selected as suitable for promotion in 1971.

He was recently selected to visit Winston-Salem, North Carolina, USA, on 8 May, 1972 for 21 days. The purpose is to facilitate an interchange of ideas and to broaden profes-

Entrance Exam Howlers

A RECENT applicant for the answers in the English paper:

1. Give one word for each of the following:—

(a) A person who can use both hands equally well ASPERDISTRUS (b) Unable to read or write HYPERDERMATE (c) Accomplished in many skills . PSHCONAGALISH

2. Write short sentences illustrating the use of the following words: (a) PLAICE, (b) DE-

(a) The plaice is Chelmsford Police Station. (b) When asking personal questions one must be decrepit.

Iain Munro is particularly looking forward to the trip because he hopes to learn as much as possible about policing in America. While he has his own particular interests he hopes to include the whole range of police work. If anyone wishes him to obtain any information on aspects of policing in America they should forward to him a note in the form of a questionnaire and he will do all in his power, with the time available, to carry out the necessary enquiries.

Congratulations Iain, wish you a pleasant and successful trip—please give our kindest regards to those officers who visited us in Essex last

A BUSY

for promotion in 1971.

Lain now 29 years old and having ten years' service is married with two children and lives in St. Margarate Road.

Chief Superintendent W. Vickers, of Harlow, believes in living life to the full. He is a member of the National Exemarried with two children and lives in St. Margaret's Road, Chelmsford.

He was recently selected to visit Winston-Salem, North Deputy Representative to the Deputy Representative to the Council for England and Wales, Deputy Representative to the De Police Council and Committees 'D' and 'E' and he is the Chairman of 'D' District of the Superintendents' Association of England and Wales.

BARBER TROPHY

Police First Aid Teams ex celled in the Barber Memorial First Aid Competition held at the St. John Ambulance Brigade Headquarters, Chelmsford, Following difficult and involved team and individual tests, the results revealed that the two competing police teams, Traffic Division and the Police women, tied with a total of 245 marks, to share the honours of winning the competition against a St. John Ambulance team and Chelmsford Traffic Wardens. and the

PENSIONER'S 'STAG' NIGHT

ATTENTION POLICE PENSIONERS RESIDING WITHIN THE BOUNDARIES OF "H" AND "J" DIVISIONS:

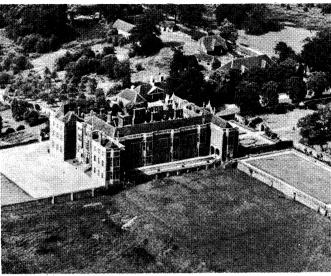
There will be an Open Evening at the Club Room, Southend, on Wednesday, May 3rd, 1972, commencing at 8 p.m. for which we would like as many pensioners as possible to attend. Refreshments and entertainments will be provided.

Please come along, we would like this be your evening.

Spend a summer's day at ancient Bramshill

Two open days are being staged at the Police College, Bramshill, on the 30 June and 1 July 1972. On these two days the Wessex Flower Arrangement Association are to stage their annual exhibition at Bramshill House in aid of the Police Dependants' Trust. This Association is well known throughout the South of England for its magnificent displays, the proceeds of which are invariably given to charity. This event, in the beautiful grounds at Bramshill, is bound to be a big attraction and the opportunity is being taken to show the public, for the first time, the facilities available at Bramshill and also to present to the public the Police Service, both on and off duty, in a way not previously attempted.

Besides the decorated mansion as the centre piece of the two day event, it is proposed to stage exhibi-tions of police work and equipment and also a re-cruitment exhibition depict-ing a police career. It is hoped also to have on display mobile equipment and communications. The off duty side of a police officer's



Police College, Bramshill House.

life will be illustrated by a handicraft exhibition sponsored by the Local Joint Branch Boards and supported by the Police Federation. Additionally, there will be a cricket match on one of the oldest cricket grounds in the country. A special attrac-tion, depicting various historial and modern aspects of the Police Service will

be staged in the form of a cavalcade, a name which has been adopted as the title of the project. This will take place in the afternoons of each day and will last for nearly two hours. The Wessex Flower Arrangement Association hope to attract a minimum of 10,000 persons each day.

Nearer the time there will be posters available

BRAMSHILL CAVALCADE - 30 June and 1 July 1972

and leaflets for distribution together with car stickers and publicity will be given to the event through local press and other media. Admission to the event will be 50p on the day or 45p if tickets are bought in advance. This may seem a little high but the price includes a free coach and car parking and the only possible additional expenditure which could be involved is in purchasing meals or refreshments.

The object of this Notice

is to give you advance information about the event and it is hoped you will take the opportunity to bring it to the notice of all members of your staff/ organisation. When the posters, leaflets and car stickers are received, you will be sent a supply.
Tickets may be purchased
before the day through
Headquarters. The arrangements for this will be published in due course.

Harlow I P A visit Germany

Harlow Division Branch of the I.P.A. made a return visit to Wuppertal, Germany, from January 28 to 31. There were 32 members and wives in the party, which travelled Germany by coach.

The party arrived at Wuppertal at Midday on the Friday. They attended a reception at the Rathaus, where they were welcomed by the Burgomeister of Wuppertal, Mr. Frohwein. The Burgomeister was presented with a Superintendent's cap and a Force shield. All members of the party were presented with souvenirs of the city. Following this reception, the party went to the Police Headquarters, to the Police Headquarters, where they were greeted by the Wuppertal Police Band, one of the leading Police Bands in Germany. They were then welcomed by the Police President of Wuppertal, Doctor Kurt Wohler, who made his speech in English and also sent greetings to our Chief Constable, Mr. Nightingale. The Police President was presented with a British helmet sented with a British helmet and Force shield. The party were presented with a large framed ancient map of Wuppertal which will be hung in



Inspector Craig Bailey presenting the Burgomeister, Mr. Frohwein, with a cap and shield, at the reception at the Rathaus. Picture by: -- Wuppertal Police.

the new club room at Harlow. All the members of the party and new ones started. were accommodated privately

old friendships were renewed

On the Saturday the party by German members. Many were taken for a trip on the

famous Schwebebahn overhead railway and in the evening the Wuppertal I.P.A. Branch held their annual Carnival Ball. A wonderful time was had by all and our German friends even held a giant firework display outside the hall in our honour.

On the Sunday the party were taken on a tour of the surrounding countryside, the Burgische Land (Hilly Country), which was glorious in the snow. They visited the Schloss Gimborn, the castle which the I.P.A. are now running as an International Police Centre and the Uhu House holiday house nearby.

On Monday the men were taken on a tour of the Police Headquarters where they saw the technical departments and were very impressed indeed, whilst the women were taken to the headquarters of the Rhineland Co-operative, where they saw the bakery and butchery departments. Following lunch and a farewell concert by the Police Band at the Police Barracks, the party set off for home in the early afternoon. They arrived in Harlow soon after midnight.

This visit has sealed the bond of friendship which started when Wuppertal visited Har-low last October and further exchange visits are envisaged



The Chief on: STAFF ASSESSMENT

A REVISED system for assessing the performance and training requirements of members of the Force was announced last month. The changes are designed to provide greater emphasis on positive qualities, achievements and expectations. They should also help to dispel the occasional cynical view that secret personal dossiers are retained at Headquarters to be somehow used to the detriment of those concerned!

Staff appraisal, as the process is currently labelled, is intended as far as practical to maximise the capabilities of every member of the Force. Although also concerned with merit and potential, the assessments do not have promotion prospects primarily in mind. At its best, the assessment is a continuous process. Performance and training needs can only be comprehensibly judged over a prolonged period and by those able to directly observe and experience how consistently the job at hand is being done. Such an assessment is certainly not a "once a year" affair. However, at the same time, the judgment and opinion need to be documented and this will be done annually on the anniversary of the appointment or promotion.

It is at this reporting stage that each individual will have the regular opportunity to discuss his progress, ambitions and achievements with his

THE film about the Essex Police called "Message Be-

1969 and 1970 by the Colches-

ter Cine Club, has won first prize in the Institute of

A m a t e u r Cinematographers

North Thames Region Competition for 1971. The contest, which attracted 58 entries,

covers about one third of the

country. The judge's comments included: "An ambitious

work, being the longest film

in the competition, a tremen-

dous achievement in producing

such a fine documentary and

full credit must go to the

The film, made with the per-

which was made during

Divisional/Departmental Commander. These interviews will be before the record is com-pleted. If they wish, officers will additionally be given the choice of reading the relevant part of the report. If they opt to see what has been said about them, they will be asked to endorse that they have done so. An officer will also be given the opportunity to make oral representations at the time, and account will be taken of these in the Divisional/Departmental Commander's final assessment. Should the officer subsequently wish to make written represent-ations he will be able to do so direct to the interviewing officer and these will be attached to the record.

The aim of the new procedure is to provide balanced objective information with a view to consistently improving job performance and satisfaction throughout the Force.

Colchester cine film

on police wins top award

Traffic Warden News

SURPRISED WARDEN

A glossy blue car halted in New Street, Chelmsford. A trilby hat pipe-smoking driver lowered the car window ... "Traffic Warden," he

called, "could you please help me? I wish to park to attend

"Well, Sir," said the Warden (not forgetting to be polite) "the car park is in Victoria Road, first turning right at the traffic lights."

Motorist: "I believe

should park near the Shire

Warden: "Do you mean, Sir, you wish to park over there in Church Street in the police car park? Are you a policeman, Sir?"

Motorist, now smiling: "Not really, I'm the JUDGE, I'm looking for the parking space at the front of the Shire Hall!"

MAN OF THE NORTH

Traffic Wardens, when attending to small schoolchild-ren crossing the road, often speak of the polite manner by which the "Thank you." children

One little boy on his way from school to cross the road was heard to say: "Wonder who'll see us across today. Hope it's my favourite warden the GEORDIE TOMMY!"

features of the film is the

School in October, 1969, by

H.R.H. Princess Anne when

during her visit to Police Head-

driving skill on the skid-pan.

depicts various aspects of police work. Many police officers a shield and stated that he was took part in the making of the delighted with the award and the state of the stat

quarters she demonstrated her

hopes to enter the film in the

National Competition next

The film director, Roger

BETTER OUTLOOK

Back at the old Police during refreshment Station breaks we had no view of the surrounding countryside, we had walls around us. This may have been the reason for conversation frequently touching on the gloomy side of daily

Surroundings make all the difference to the way in which people think and speak.

From the canteen of the Divisional new Police Station there is a lot to be seen of the town and rural surroundings. All of this can add to pleasant conversation and if we lose interest in the view from one window there is an oppor-tunity to look out from another.

STRONG WINE

Traffic Warden JIM ASTON is able to make very good wine. The strength of his Potato & Barley wine is worth special mention. "This," special mention. "This," he says, "is as clear as water and has the 'KICK of a MULE'!"

THANKS

The Drying Room at Chelmsford's New Police Station is something which Traffic Wardens are thankful

Traffic duty can be recalled done in heavy torrential rain and returning to the old Police proper drying facilities.

A LANGUAGE PROBLEM

By ROY BAKER

My wife and I paid our first visit to Paris, neither of us having command of the language we were unable to converse freely with the general public, this, however, did not deter us from making our way round the city, we managed very well with signs and the use of a map, until wishing to be directed to a particular street and having completely lost our bearings we approached a Gendarme, hoping that he knew some English, our hopes were dashed

the fair rent agreed can obtain

IT IS hoped that the Pensioners' Police Review, the firstever produced, sent with the New Year Bulletin was received with the enthusiasm it so rightly deserved. Whether this will be an annual publication remains to be seen, it is sincerely hoped it has come to stay for, as forecast, it proved most interesting to pensioners. The cost to the Branch was NIL but I think it would be a bit premature to assume we could get away without contributing something to the cost of future publications.

Retirement flatlet

It is disappointing to say the least that another year has passed without any positive progress in the development of a retirement flatlet project. It certainly is not for the want of trying on the part of the South Eastern Sub-Committee of the Housing Association that success has not been achieved. At the present time the best prospects are for the acquisition

The Chelmsford Branch supported this scheme from the onset, a great deal of spade work has been done but there are a number of headaches yet to follow. The Fair Rent pro-posals certainly present diffi-culties, since it is not clear as yet, what will be the effective date from which a given fair rent will operate, it will be necessary for a fair rent certificate to be obtained from the Rent Officer before steps are taken to initiate loans. This will the tenants of the proposed flatlets, as those who cannot afford Social Security assistance.

Bowls—Pensioners versus Regular Police

This annual event has been fixed for 3 p.m., Wednesday, 12 July, Headquarters Green, 4 rinks, Greys. Any intending players should contact Bill Hindley, Social Secretary, at 64 Oliver Road, Shenfield (Brentwood 4614). It is hoped to include a rink from Colchester and Southend Branches. I know Bill will be glad of your names as early as possible and thus avoid any disappointment.

Police Dependants'

The Chelmsford Branch Committee thought it desirable to publicise. for the information of pensioners, Paras 8-9 of the Annual Report of the Trust. Briefly, these two paragraphs dealt in the main with providing general assistance to elderly people living in straightened circumstances and grants for specific needs such as essential clothing, bedding, urgent repairs to houses, etc. The National Committee considered numerous applications for 50 free places at holiday camps, a gain generously donated by Mr. F. Pontin of Pontins Ltd. As before the donation restricted camp places to widows and children and the Trustees authorised the Main Committee to make equivalent cash awards in deserving cases.

The Annual General Meeting of the Chelmsford Branch has been fixed for Saturday, 20 May, 10.30 a.m. at Police Headquarters. It would be a

POLICE CONCERT

7.30 p.m. WEDNESDAY, 19th APRIL 1972

CIVIC THEATRE, CHELMSFORD

- * The Headquarters Music Society
 - **★ The Force Band ★ The Fuzz**
- **★ Terry Ford ★ Charlie Woods**
- ★ Doug Rampling ★ 'Jock' Watson & 'Jock' Brown 🛨 Wallie Thurgood

Tickets: Circle 45p Stalls 30p obtainable on written application only with money from:

P.c. C. FLEMING Communications H.Q., Chelmsford

BOOK EARLY - FIRST COME FIRST SERVED

when in what I am sure was perfect French he commenced with much gesticulating and tapping of the forearm to direct us to our destination, he carefully explained in great detail how to reach it, at the end of his speech, which lasted some ten minutes, he looked at us and said "Comprendre?"

My wife and I were silent for a moment and then said "non", this seemed to arouse something approaching a fit, for he threw his arms in the air, stamped his foot and with a look that clearly said "igstarted all norant peasants" over again, much louder and slower this time but still in perfect French. As he seemed about to burst a blood vessel we thought it best to remove speaking Britons.

ourselves and discreetly slipped away, at which his caustic comment was "Ah, Anglais" said with a certain amount of disgust. It took us quite a time, but we finally arrived at the place we wished to visit, and after walking half round Paris to find it, realised that it was just two turns to the left and one to the right from where we had met our long-suffering Gendarme. It would seem that he, poor soul, had tried to make us poor ignorants understand that two taps on the left arm meant two turns to the

I do hope the poor man was not too badly bruised, physically or mentally, by his enwith two non-French

could come along also and thus

opening of the Police Cadet

By Bert Brinkley

for pensions

of a site at Broadstairs.

be a further brake on progress but will not adversely affec

enhance the gathering. As an added incentive it may again be possible to have a photograph taken of the company for subsequent inclusion in the Police Magazine. So please make a note of the date bearing in mind there are plenty of interesting jobs just waiting to be swallowed up—this goes for

Force Magazine

The subscription rate for the next two Editions of the Magazine (Summer and Winter, 1972) has been increased to 25p inclusive of postage, at this increased price it is still good value for money. Any matter, photographs etc. will be greatly appreciated by the Editor. made for articles submitted and included in the last Edition of the Magazine, so why not have a go, who knows! A golden nest egg may be awaiting for your labours.

It is noted that under a Regulation which becomes operative on 6 April, pensions will be calculated on the actual salary for the last year of service, and not, as so many of us less fortunate pensioners had to accept, over the last THREE years (averaging), this was only one instance where our Contracts were broken by a Government over which we had no redress. However, good luck to serving members, this is a step in the right direction. Dare us old Codgers hope for retrospection? Alas, I know your answers. It is also noted, in passing, that similar regulations will be applied to Local Government pensioners as from 6 April, 1972. It is anticipated that many would-be pensioners will now hold their hands and delay resignation until after the operative date so as to reap the full benefit. Good luck to you

Sales swell sports funds

LEFT: A scene from the film,

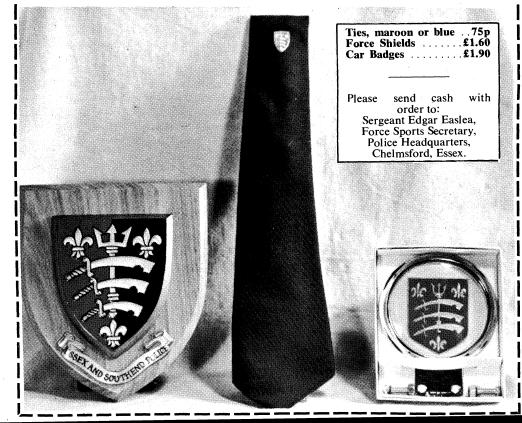
the police having just found a lost child — W.P.c. Sue Bishop and P.c. John Barry, the actors.

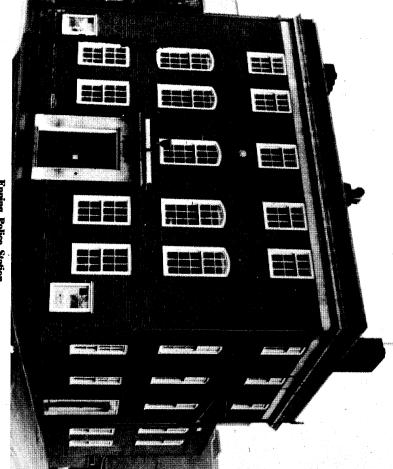
ABOVE: Control Room shown in the film which was entitled "Message begins."

mission of the Chief Constable,

film showing their everyday

One of the outstanding year.





his is

EPPING was recorded as a market town in 1253 and during the seventeenth century developed as a coaching centre with 29 lnns many of which exist today. Situated in the heart of Epping Forest on the main A11 trunk road from London to Cambridge, Epping enjoys a rural setting. Over the last thirty years there has been much residential development but the surrounding area has remained rural and is strictly 'green belt' protected.

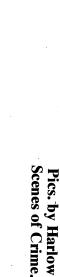
A stallholders' market is still held at Epping but the cattle market ceased to exist some years ago and the market area redeveloped to provide car parking facilities.

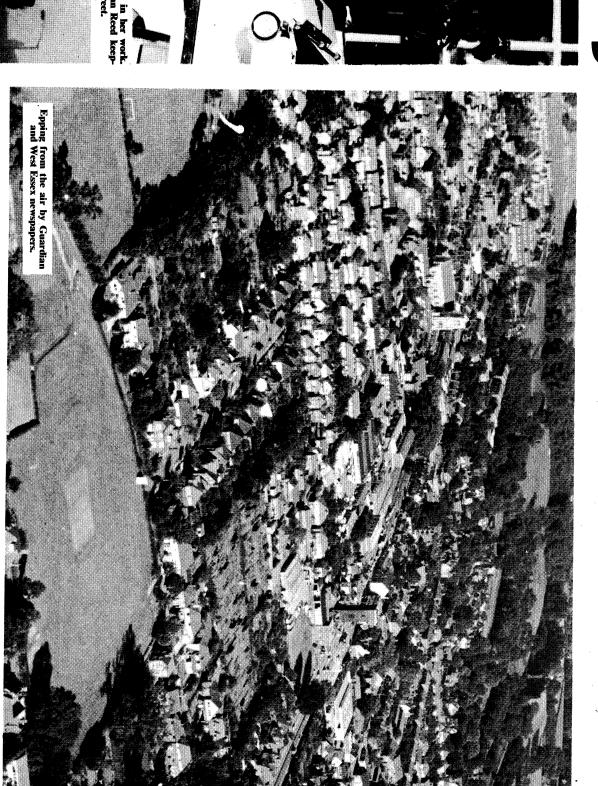
Until 1957 the Police Station was the Epping Division Headquarters but now as a Sub-Division of Harlow, covers an area of just over 20,000 acres with a population of nearly 26,000.

The detached beat at North Weald became famous during World War II because of the Battle of Britain fighter station and many memories have been revived in recent years when some of the scenes from the film called 'The Battle of Britain' were shot at the North Weald airfield.

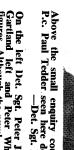
The Police Station has exellent adjoining Court facilities and

The Police Station has exellent adjoining Court facilities and in addition to Epping cases, both Ongar and Metropolitan Police cases are heard in the two Court rooms.











dest

Reg Carter served as a constable at Epping from 1947 to 1968. Having com-pleted his service he became a cleaner and has more than a full-time job keep-



power cut. Below Jean Smith



only allows one at a time. with a wag—you've guessed Rampling.

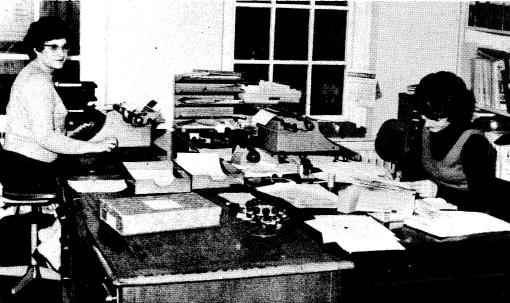
seated with Det. Con. John liscussing the Town's crime mes reported almost doubled increased by 6%.



Newest

Chief Inspector Wilf Newnham was promoted and moved to Epping on 1.12.71. Having transferred from Bath City in 1966 he now has 25 years' ser-vice and is thoroughly enjoying life at Epping.





New Essex Emergency Centre's Flying Start



Police Sergeant Bill Borley as Divisional Superintendent of St. John

HOW IT BEGAN

During the late 1960s, a German youth was very seriously injured in a road accident and he lay unconscious in Epping Hospital for some time. At that time there was no scheme available for him to be returned home to Germany.

REAL PROBLEMS

Airlines will provide facilities for stretcher cases but someone has to pay for each seat taken, together with the attendant, and the cost alone is prohibitive. In addition, of course, in these cases there is a need for constant medical attention and the plane cannot go above 4,000 feet to keep turbulence to a minimum and the take off and landing has to be as smooth as possible. So there were problems and this case showed urgent need for an organisation to be established to deal with these

A FRIEND IN NEED

By local agreement, an Ongar businessman, Eric Thurston, who is a well-known West Essex pilot, came to the rescue and with own private plane flew the youth home to Germany, with Pat Bowen, secretary of attendant.

The expenses for the trip were met by the Epping Rotary Club. This case was borne in mind by St. John officers and it was not surprising when they suggested the formation of an Ambulance Wing that it was welcomed with open arms by both the medical profession and pilots alike.

RAPID GROWTH

In July, 1970, three policemen. Inspector Bob Peedle, of Metropolitan Police NSY; Constable John Clifford, of Waltham Abbey; and Sergeant Bill Borley, of Epping, Essex, commenced negotiations and on December 14, 1970 the St. Margaret's Hospital, Epping Ambulance and Nursing Division of St. John Ambulance

From 17 members in January, 1971, their numbers doubled to 35 in January, 1972, and in a search for interesting courses it was decided to run one for air attendants and sub-

sequently the St. John Ambulance Wing emerged.
On February 2, 1972, a 24-hour control room was opened which is manned by St. John Ambulance staff and auxiliaries.

VOLUNTEERS

There are 40 pilots and aircraft scattered from the Orkneys to St. Austell, in Cornwall, all involved in a country-wide link-up for flying medical supplies and organs for "spare part" surgery as well as seriously injured persons. sons.

The pilots are all volunteers using their own aircraft and are only paid out-of-pocket expenses which are donated by charitable organisations. The scheme can cut up to three hours off a journey and

this alone gives a patient a greater chance of survival if organs can be transplanted

as quickly as possible.

Bill Borley, looking very smart in his St. John uniform "We have had one case already flying a kidney to the Continent. On this occasion we met with Customs problems when it was thought that we were transporting 'cannabis'. Negotiations are continuing to get clearance for the teams using our scheme and am sure we will not have

similar problems in future.
"We have an extremely keen
unit and we are greatly indebted to members and staff of St. Margaret's Hospital for their assistance and accommodation which is second to

'We have also formed a parachute section for advanced training, and we may, in the future, be able to drop an attendant by parachute to isolated areas. We could of course drop medical supplies in these areas and to the future we could make more use of helicopters. At present, we have the offer of one in the London area. This would cut down the time even more."

Essex Police are well represented in the organisation because Bill Borley is the Divisional Superintendent and Special Constable James Bond is the Divisional Superintendent for the St. John Cadets.

We were concerned with a name like James Bond in the set-up, but we found no 007 ambitions, just ordinary people doing a very humane job in a quiet and efficient manner.

AT THE MEETING called during the month to discuss the reduced financial circumstances in which the Force Sports Association now finds itself. Mr. J. Duke, who took the chair, tried vainly to keep discussions on course. He was not assisted in this by a pressure group from Basildon who arrived bent on raising the constitution of the Association and the alteration of its rules. At one stage the secretary of the Basildon Divisional Sports Club descended to calling the Force Association "crooked" which came ill from a representative of the only division to return unsold their entire allocation of draw tickets in a recent fund-raising drive by one of the Association's sections. From Southend, predictably, came the eminently sensible suggestion for a repetitive money-raising scheme with confor a repetitive money-raising scheme with contributions, we hope, stopped at source. The $No\ comparison\ cash$ details will have been reported back by delegates and all members should now support this venture to put the Association firmly on its feet.

Who shall watch the watcher?

The new arrangements, reported on another page, for assessing the abilities of members of the Force look very good on paper. Persons being server in the Grays area. reported upon will be able to discuss their hopes and fears with their superiors and will be able to see what has been written about them.

All this would be wonderful if the "superiors" Top pay for a process had been given some training in these methods server after 10 increments preparatory to the launching of this scheme. In the absence of such training it is hard to see how the new methods can be better than what went ment by the Police Federation.

An average beat constable can be graded and assessed by an average patrol inspector whose performance can be quantified in turn by the (Mentioned in the minutes average superintendent in charge of the of the J.B.B. meeting 17.1.72.) sub-division. But what is average for one division cannot be compared with what another assessor in another place is calling average.

When The Law was launched we donned the work that before was mantle of an average, fairly good, force newspaper editor, there were two in the country at policeman. that time, and we have worn it ever since while men's work but at whose the country wide additional birds and the country with the country wit the countrywide editorial kinship has climbed to expense and what anyway are four. Alas we shall wear it for ever, or at least a policeman's duties in 1972? until the force acquires an assessor who has himself done such work and can recognise our house or allowance in lieu mittee's brief to try and rally true worth.

After the Strike

We were saddened during the strike to see ineffectual police action in face of behaviour amounting to riot or affray. The question of whether picketting is peaceful or not seems hardly the point when upwards of 1,000 men Law, Feb., 1972). gather in one place abusing and threatening persons not involved in their dispute and pushing policemen about. While we realise that the situation had to be handled with kid gloves, lest a worsening situation requiring the use of troops might have meant a withdrawal from Ulster, some urgent legislation or directive is required to give the police firm ground to stand upon next winter when some other minority may be ready to hold the country to ransom.

Expensive replacements

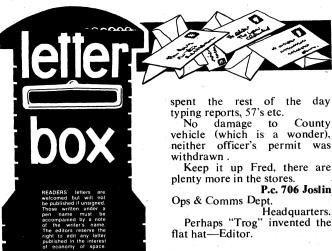
THE letter from George Darby, on this page, raises once more the broad question of civilianisation. -Part 2 Of course it is disillusioning to see part of the policeman's job taken away and handed over to Dear Sir, a civilian who is paid more than the policeman he replaces. But it is inevitable. The office of con-P.c. stable is filled only by the share of the con-P.c. stable is filled only by the chosen few and theremonth's Law, Page 2 heading
"Fred's helmet last seen fore any duties not requiring the exercise of powers drifting down stream. conferred by this office should be carefully Reading in last month's Law examined and if necessary re-allocated. And George, of Fred Dow's loss brings to we suspect, knows very well the answer to his last mind an incident involving question which is that constables, being picked men, place, rear of Clacton Police never refuse to help out their civilians at weekends and after five o'clock.

place, real of classical station. We, the late turn shift were just taking up our beats and Fred (known as Trog'

Three years

This issue of The Law marks the end of our third year in newsprint. In that time we have third year in newsprint. In that time we have As he put so much effort into tried, by recording all the activities of the Force, this, his helmet started to slip to provide a mirror reflecting what the police over his eyes, so in order to and the policemen of the county do both on and see what he was doing he placed it on the ground behind off duty, adding, from time to time, comments placed it on the ground behind him. At this same time a of our own.

But a mirror can only reflect, it cannot create. So we ask you to help us put together this chronicle of modern police history by telling us what is going on around the county. All you need started to back the car out of do is pick up the telephone and leave a message. the yard. More by luck than We will follow up the message and write the judgment the area car missed story, but we need you to get us off the ground. Headquarters extensions 216 or 217 are connected to The Law.



40-hour week.

for a 38-hour week.

years service—£1,791.

I am wondering why this

has not been a basis for com-

Are they perhaps too con-

cerned about such things as

the hypothetical question of

Over recent years more and

with the resulting

nc

all means

more jobs have been "civilian-

increased salary payable for

doubt adequately done by a

Someone, doubtless, will say

and the uniform provided for

the police. I consider these

items should bear very little

we think of as our wages and

the "civilianised" jobs should

Constable Neville's views (The

Federation to ponder over. Will

an officer who refuses to serve

own dogs don't usually have

G. W. DARBY,

Fred's helmet

Fred, way back in 1953. The

in those days) happened to be

on what was called a 'cycle

beat' and as usual the county

bike had flat tyres, so Fred was

forced to use a bicycle pump.

certain area car driver, who

will remain nameless (but

now the coroner's officer

commence his tour of duty,

Fred but not his helmet and

P.c. 499

seen

I am in full agreement with

And to end, another hypo-

be paid accordingly.

to bark!

Ongar.

By

moves the

ised"

what about

spent the rest of the day typing reports, 57's etc.

No damage to County vehicle (which is a wonder), County neither officer's permit was

Keep it up Fred, there are plenty more in the stores.

Perhaps "Trog" invented the

Sports Club

Dear Sir.

The last copy of the Police Review for 1971 gave a list of the new pay scales from 1.9.71. Starting pay for a The Executive Committee of the Force Sports Association are grateful to Ediview. The 1.9.71. Starting pay for a constable—£1,089 p.a. for a prominent plug last month on the Committee's brief to raise funds is appreciated.

After further meetings, and in particular one at Chelms-Three weeks later there appeared in that same journal an advertisement for a process ford Division Headquarters on the 21 February, we have Starting pay in this case £1,395 reason to be less pessimistic than Ediview's comments Top pay for a constable after

imply. A detailed breakdown of the Association's finances up to March 1972 is available with Divisional Sports Secretaries. We hope members would wish to see these figures. Relevant for the current purpose is the following summary of the Association's income/expenditure:-

This position takes account of the Joint Police Authority's fifty percent uplift of their grant for 1972 from just less than £1,000 to just under

It will be seen the gap between income and expenditure for 1970/71 and 1971 to date is over £600. That is the the rent-free reason for the Executive Comsupport and ensure the continued viability of Force sport. We have no doubts about the relation to a policeman's merit of this and have been salary. It's the actual money given the job of testing the in our pockets every month views of others.

Through Divisional Secretaries we invited Divisional Committee members and Sectional Secretaries to meet at the new Chelmsford Divisional Headquarters. From the Executive Committee's point of question for the view the attendance was encouraging, representative and vocal. Some strong views were process or execute a warrant expressed. With some reservabe disciplined for neglect of tions we were assured of supduty? Remember, those who port. The meeting gave us the opportunity to explain some apparently little known facts, a few of which should perhaps have an even wider

circulation. Apart from the £1,500 grant, the Joint Police Authority pay half the cost grant, of the Headquarters Groundsman's wages. In the last year or so the Authority have also paid for resurfacing the tennis courts. Another apparently unknown fact is that cadets do not have exclusive use of Dear Sir, do not have exclusive use of we have thought to be practical, the Committee feel conduring 19 ground was being reseeded/ renovated, they have used other hired pitches. In addition, Chelmsford and Staff Division are to have their charges increased for use of the Headquarters sports field. In 1972 these will be £40 and £60

respectively.
All of this is by way of information and much more could be said about the help given and proposed by Divisional Clubs and respective sections of the Association. The approved expenditure from the Association towards sections is kept as low as it is, only because of participants' own contributions and efforts to be as self supporting as is practical, eg one Section has subsidized the amount approved by the Association by more than £150 towards their expenses.

Colchester) was preparing In a nutshell, the Association's total annual expenditure averages just over £2,000. In other words, £1 per head of members of the Force. flattened it out of all recog-nition. Needless to say Fred did not do his cycle beat, but Surely, as a Force, we can raise among ourselves the amount required to support



By Monty

ON THURSDAY, February 17, we had yet another meeting which went off very well - it was held at the Three Cups, Chelmsford, and we had the big room! Mid Anglia was expected to attend but did not show — I expect it was due to the power failure that night.

The meeting got under way after some very rude comments about my height! by congratulating Bernie eesley from the Driving Beesley School and Arthur 'Jason' Johnson of Harlow on becoming 'Daddies' and by the time the night ended it would seem that their wives weren't involved at all.

Due to the forthcoming activities etc it was decided to have a social secretary and Ben Bentley was voted in, and his first job is organising the wives' night out for, I think, March 17 — not sure yet if anyone hasn't got a wife or has misplaced their own draw one from Stores on temporary loan (E3) for the night!!

As we have been formed a year I decided to let someone else have a go at chairman and writing the column — well, having resigned the smile on my face was wiped off by those thugs and hooligans' (everybody over 5ft. 9in. — and that left me only) who promptly put me back in and so here I am writing the column again!

The TIE! at last appeared and after some 'banter' and remarks from Arthur (Dad) and Les (Harlow) was accepted. By general vote it was established that it would be worn by patrol motor cyclists (full time) — certain Driving School Instructors and certain ex-members who were present when we formed originally, also our President, Mr. Palmer — cost £1 — and that, I hope, is the last of the

blasted tie:
The heated jacket was accepted as being O.K. but one of the 'THUGS'

sportsmen/women able

and willing to represent us. After considering all the views and representations with what economies and savings fident that a combination of small and/or private lotteries could be organised by the Sports Association to put our funds in better balance. will be recommending initially that one or possibly two draws be sponsored for the Derby and/or Grand National with worthwhile prizes within the limits allowed. Additionally, we are exploring the possi-bility of the Association also running a private recurring draw with attractive quarterly prizes and shares at 40p or 50p per month being offered to members willing to have deductions made from pay, as-suming this is possible after consulting the County Treasurer. More information will be provided as it becomes available.

We are very grateful for the encouraging signs we have had that members and/or their representatives are not slow as Ediview suggests in supporting fund-raising tures when the relevant information is known to them.

J. DUKE Executive Committee **COLCHESTER 4,**

(Southend Mafia) complained that they were too small but O.K. for County Men — of

Other items were discussed like service for Harlow bikes

— socks (again) and radio and

taken here).

Also I think we were all

welcome to hear that "normal

service will be resumed as soon

as possible" ie, normal shifts

I hadn't noticed the

I'm glad to see that Southend are still 'vehicle proud' — Dave Seago tried to

brighten up' his old bike

(THK 8E) he got hold of a can of 'ALASKA WHITE' aerosol

and proudly sprayed the tank.

It was left overnight to dry and

next morning it was a pretty shade of PINK! Dave didn't

have the heart to rub it down

again so anybody listening on Channel 2 hears call sign "Hotel Mike PINK Panther"

difference personally!

was completely

(more steps being

he

course

ignored!

The battle is reaching a

Not a lot from Headquarters — oh yes — Slinger Woods has got a Driving Instructors Course in April and want to keep our marks

If you read the last column (of course you did) you will remember I asked 'Chopper Woods' of Clacton for some news! Well, here it is: The tide came in — and out — the other day at Clacton. That's it — startling, isn't it! but I have some news of him. He Inter took part in the Divisional Fishing Competition off Walton pier the other day. The competition finished at p.m. and up to 3.45 p.m. Chopper hadn't had a nibble but had succeeded in drowning the most number of worms but would you believe it, he went berserk and won the thing — good for you, Chopper! I always knew there was something 'fishy' Clacton (Sorry — ou PLAICE).

Still over that area — HE has been performing again yes Mad Mitch! — Mitch was attempting to ride quite normally one day when he spies an old lady waiting to cross the road perfect gent etc he leaps off his machine and dashes off to see the lady over the road (she didn't want to cross but that's beside the point). Anyway, with a hand in the number one stop position he spots a car bearing down at an almighty rate of knots (salty expression for speed!) and thinking that the motor isn't going to stop he starts a bit of pretty fast footwork, falls over his boots and ends up flat on his back in the road with the car stationary over him. The car driver was in a dreadful panic thinking he'd run Mitch over and shouts 'Where are you Officer?' and Mitch, calm as ever, and from the prone position replies "Just admiring your Institute of Advanced Motoring badge Sir!" (Some of the words in the above have been changed to save the innocent — and my job!) John Marshall, of Halstead,

had some fun the other day — John has got a nice new Triumph, one of those with buttons all over the place two each side I think — anyway, he was on a shout in the sticks when he gets up behind a slow gent — plans his overtake - view, position and all

Cont. Page 7



SOUTHEND 3

you'll know it's Dave!

climax. The latest piece of stunt riding was performed by our 'brother' — Bill Wilson RN RTD — one day this month Bill took a trip to Newmarket, some say to collect his winnings on the 3 pm and as he roared off from a transport cafe (a Transport Cafe? — Sir!) trying to show a lorry a clean pair of exhaust pipes, all the lorry driver saw was the underneath of a clean Triumph — as Bill pulled away the bracket holding the horns broke and jammed his steering — base over apex — once again and hey presto one for Southend — seriously though — glad you weren't hurt Bill — did your winnings cover the damage?

all being well should see him over the School after that — all the best Slinger — if we better start supporting 'THE 'POOL' (except Cup Matches!)

From Page 6

that stuff and starts to hurtle through the gap on a right hander — gent didn't hear bike and moves over to - didn't hear horn and still moves over — gap narrows — John decides to give gent big blast on horn — gets his buttons mixed up and gives a big press on 'cut out switch' — gent continues — John's cardiograph reading ensures him a place in 'Star Trek' crew good stuff John. Who was it that said the mechanics were so fed up with him that they were going to plug him and his heated jacket into the National Grid! Talking of power I'm writing this by candle light — very sexy except I have just written two pages on the table top

Laindon are in the news again in the shape (and I use the word very loosely, of Albie Horn. Albie's been really active in the Trials field and is certainly waving the flag for us all — so far he's collected (1) The Summer Trials (Novice) Cup (1971) from the Chelmsford and District Motor Cycle Club (2)
The Premier Novice Cup from
the Boxing Day Trial (3)
Second Class award from the Frank Eaton Trial on January 23, 1972. Well done, Albie — you don't have to be 6ft. to be good, eh mate! Don Davies is on his driving course and John 'Percy' Barratt is still finding his way around the area you'll have to go out on a bike one day Albie and show him!

By the way, if anybody wants any decorating doing — see Chris Lay of Colchester — he's done their canteen, and by all accounts looked quite 'Kinky'.

Well, my candle's finished and so am I, but before I go a little something for all the

All wear helmets and ride a bike,

And most are very tall! Some are fat and some can sing But the greatest one is small!

Ride safe and to the system.

All Div reps please contact Ben re ties and wives' outing.

notes

by Harry Rossiter

HEREWITH my musical con-

tribution for the merry month

of March when hares go jump-

ing about in fields and cornet

players go on their holidays.

like. We are still short of solo cornet players and Brian

Tyrell and myself are con-

tinually blowing out our insides although now we have

the able assistance of John Postans who has come up from

repiano cornet. What is a re-

piano cornet? you may ask. Well he is the chap who boosts

up the melody and also plays some harmony as well and

is quite a busy chap in his way, but does not have to play so

many "twiddly" bits or high

Anyhow, we all performed ably at the Chelmsford Arts

Festival on February 5 in the

Chelmsford Civic Theatre with

Army Band. The place was packed to the gunwales and

from the applause which went

beyond polite hand clapping

I am glad to say, the concert

was a success musically as well as financially. I am bound to say that the prospect of more than one band performing seems to draw larger audiences generally although

Salvation

Chelmsford

notes as the solos.



IT IS LIKELY that there will be a full house at the Open Meeting, which unfortunately for reporting purposes, falls on the very day this edition of the Force newspaper is printed, so anything referred to in this article on the subjects likely to be raised at the meeting can only be based on guesswork. Publication is still awaited of the result of negotiations dealing with new pension arrangements, but circulation of information will be made at the earliest opportunity, although the magazine POLICE will undoubtedly deal with this subject in the fullest possible way, backed up by the Police Review."

Following up on my report in last month's issue of the negotiations being carried on in respect of improved benefits being obtained from insurance brokers anxious to do business with us, it is hoped to be able to resolve this question later this month after a full investigation into the relative merits of the offers made. It would appear that the maximum benefits available have been offered, with the package being presented in different ways by the Brokers concerned. One firm places emphasis upon a life assurance benefit, with a total of £5,030 paid as a result of death by accident, with a figure of £3 per week payment for absence through injury, and another firm puts their emphasis on a high weekly payment for accident injury, offering £7.50 per week for up to five years, with a reduced payment of £3.75 weekly up to 65 years of age if still disabled, their death by injury benefit being £4,200.

The Joint Branch Board will have to consider all the proposals very carefully before coming to a decision and it is one which should not be



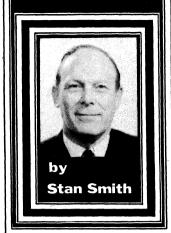
have more than once played to capacity houses. However, the music seemed to well, although the Dambusters March sound effects received mixed criticisms in the press. Never mind we have to give them something to write

We also gave a concert on Sunday evening, February 20, at the Institute Hall, Braintree, where we gave a first-half concert with Brian Tyrell and Wilf Kennedy giving polished Thurgood singing two numbers from Gilbert and Sullivan "The Sentry's Song" and "The Policeman's Song" Charlie Wood who would need to be soon to Wood who usually puffs away at his double B flat bass gave an impromptu piano performance of the Warsaw Concerto theme in his own inimitable style. We are thinking of training a band member to do conjure to the conjures to member to do conjuring tricks or throw a few Indian clubs about to make up a mixed programme. (Blimey what have I said).

Sunday, March 12, we are giving our annual concert Brentwood Methodist Church in the evening. So fans, once more get out and give us a cheer. Also on Wednesday, March 22, we are giving a concert at Witham Public Hall. This is an evening performance. so there is no excuse for all you "9 to 5s" not to make the effort and mosey along and show your support. You can always put in ear plugs if we something you don't like, but I wager, you would not want to . . . so there.

One question that may present itself to those interested, is how do we get to our band engagements? Well, in this day and age, most of us own a motor car. If it is an engagement regarded as semi-official, we usually get the use of a coach for long distances. But apart from the occasional use of a personnel drum and other bulky impedimenta, stands, music, large brass instruments, we are self-reliant. Marvellous really,

Notes



rushed. In any event, members can look forward to substantially increased benefits at no extra cost, which in these days



FRIDAY, OCTOBER 27, 1972. Please put this date in your diaries, for on this day the Force Ball will be held at the new Chancellor Hall, Chelmsford, at which 500-50 dancers will be catered for. At last we shall have a hall large enough to cater for a substantial number of the Force and their friends to meet socially at a central spot.

This event is being organised by the Joint Branch Board in aid of the Essex Police Orphans Fund and will be an event worth attending, with a big band, excellent refreshments and superb surroundings. If tickets are split evenly through the Divisions there will be about 60 available to each Division, and we hope that this Ball will be the event of the year.



I now have for sale 33 copies of the reprint of the Federation handbook of Statutory Instruments, dealing with Police Regulations affecting our conditions of service.
These may be obtained on payment of the cost price of £1.63. Amendments minor nature are supplied free of charge and the name of every purchaser will be added to the list of existing holders of the handbook for future up-dating. Copies can be reserved by telephone and will be forwarded on receipt of the purchase price. Cheques to be made out to "Police Federation Fund." First come



At a special meeting of the Joint Branch Board on March

verge on to the place in question all on time, and dressed in the correct manner.

There is usually an advance party in the shape of our hard-working secretary Jack Ripley, who sees to some form of refreshment for the workers as well as arranging where-abouts everybody is to sit, which side of the stage we come on and walk off, lights and whatever, etc., etc. It might be noticed that there are some pieces of music that we tend to play at most performances like the "Amperita Roca" which has a definite Spanish flavour about it. Well in this case we get requests to play it and other items. Also of course, any band must have what is known as an "instant' repertoire. We have however, plenty of new pieces to rehearse

how we all manage to con- fans.

9th the 72 motions on the agenda for Annual Conference this year will be discussed prior to policy decisions being taken upon them. It is evident from the content of the Motions that a much greater emphasis is being placed upon conditions of service, although pay still figures largely in our minds. There are six Motions on Rent Allowance; 11 on other allowances, including the hardy annual of a shift allowance, pensions account for nine Motions, being just outdone by overtime which accounts for 10. Federation activities make up eight more and five deal with the organisation of the Police. An indi-cation that the subject of discipline was dealt with at length last year is seen by the fact that there are only two minor matters for debate this

I have no doubt, though, that Conference this year will be just as lively as in the past few years, and this Force will continue to play its part in helping to mould the Police Service into a better shape in the years to come.



ABOVE: Mildenhall goes highest in a jumping contest to get the ball away. No. 8 is Symkiss, Hastings is No. 10 and captain Madden is on

Cadets lose quarter

final to Metropolitan



THE CADET CORPS, having won their way convincingly into the area final — the National quarter final — of the P.A.A. cadet football competition faced their sternest test ever when taking on last year's champions, Metro, March 1. at Springfield on

Apart from footballing ability the visitors brought a team of four coaches with them, as many as the home team have staff of any sort.

The first half went evenly though after only two minutes a magnificent long-range try the Met centre-forward almost swung into goal, hitting gave Scott no chance.

the post a tremendous smack before bouncing out to be gressure added another after almost swung into goal, hitting

scrambled away. Twenty minutes later the same player was put through but missed.

At the other end a slick rightving passing movement between Webb, Symkiss and P. Smith put Hastings in front of goal but without a clear view. He eventually shot just over.

Five minutes short of the interval the Essex-Southend 'keeper, Scott, decided to punch instead of gathering the ball and the resulting Metro shot went just wide. Only minutes later the visitor's striker found himself unmarked with the ball in front of goal and he'

National quarter finalists: Back row, from the left: Insp. H. Fuller coach, T. Webb, G. Eger-ton, R. Scott, T. Mildinhall, J. Hastings, S. Youngman; front from left: C. Beckford, M. Harrison, R. Madden (capt.), P. Symkiss, G. Smith, P. Smith.

about five minutes when their forwards were numerous enough in the goalmouth to have three tries before the rebounding ball went into goal. Some heart went out of the home team at this and Metro settled down to play football. Though Essex-Southend broke away at times Hastings found himself without support and lost the ball in trying to go it alone. A run to the right corner

flag before pulling the ball

BELOW: Bob Scott came right off the line to cut out a corner while G. Smith, No. 3, and Egerton, No. 5, cover the goal.

See back page



Cross country team slip at Welwyn

AT THE monthly meeting of police cross country enthusiasts in the South East Region, Roger Bean of Surrey and our own Maria Oldall exercised their individual superiority in the men's and women's races, each winning by about a half minute.

Maria's team mates backed her well to register their fourth successive win but Hertfordshire on their first outing as a team, and on their home ground at Welwyn, took second place and gave every indication that they could be hard to beat next season.

Slippery going

Conditions underfoot were treacherous after heavy rain and many runners were put off by this and by the new course, not previously used by Herts. The Essex/Southend effort fell apart in the absence of Andy Down (driving course) and Mick Barlow (training school). To add to their troubles Larry Britt made a good job of having a bad day and did not finish in the scoring 60 positions so that it was left Mike Eldred to lead the team home. This he did in a best ever 20th position.

The scoring was completed by T. Jeffs, M. Blackwell, D. Grimshaw, T. Cole and B. Jones, who totalled a team score of 138 to take 6th place. Overall the team stay in fifth place which they should be able to hold with only one race to come. This is the City of London relay round St. Paul's on March 11.

Results

Essex-Southend places (Men): 20th M. Eldred, 38th T. Jeffs, 39th M. Blackwell, 42nd M. Fairweather, 44th B. Grimshaw, 45th T. Cole, 46th B. Jones, 50th J. Franklyn, 52nd B. Daymond, 58th Franklyn, 32nd B. Daymond, 38th J. Shanahan, 61st A. Bird, 68th L. Britt, 72nd D. Hawkins, 74th M. Bryan, 75th D. Sheppard, 76th M. Puttick, 77th R. Mallett, 78th D. McGettigan, 80th D. Jones, 81st P. Bridge, 82nd S. Taylor, 85th P. Sitch, 86th C.

Day.
Teams: 1st Sussex 279, 2nd
Herts 246, 4th Surrey 253, 3rd Herts 246, 4th Kent 213, 5th Thames Vallev 187. 6th Essex-Southend 138, 7th City of London 135, 8th Beds-Luton 131, 9th Hants 87.

Women: 1st M. Oldall, 3rd R. Beardwell, 9th V. Granville, 16th M. Cooper, 18th E. Allman, 19th

Teams: 1st Essex-Southend 50, 2nd Herts 47, 3rd Kent 43, 4th Thames Valley 30, 5th Surrey 12.

The Law 200b

six scores count.

League.

FOR SALE

FOR SALE: Triumph Herald, 1963, ideal first car for wife or son, needs a wash but otherwise in good condition, extras, £100. Apply Editor

Set of four lignum woods colour brown, size 5ins., good condition, ideal for a newcomer to the green, £5. Contact: Pc 928 Wynne, Stansted 2211.

FOR SALE: Pair of Good mans Mezzo 11 Hi-Fi speakers; size 20in. x 12in. x 9in. deep; perfect condition; £40. Apply: P.c. 574 Elkington, Harlow Traffic.

CONCRAFT Trailer Tent complete with zip-on exten-sion and sun awning. Many extras including cooker and camp kitchen. As advertised in Practical Camping, £150. Apply: Superintendent F. Headquarters, Chelmsford.

PROGRESS in the Olympian League has been mixed recently with an unfortunate home beating to the tune of 4 goals to I, being balanced by a good double against E.C.C., the

scores being 5-1 and 4-2.
Against Ongar, Police paid the price of slithering about in the muddy middle field area instead of using the wings, and fell steadily behind with only a goal from Peter Taylor in the second half pulling some of the leeway back.

On February 26th against E.C.C. Rhymes scored twice, Clark once and Rusbridge made a fine run through the defence to get the fourth.

LEAGUE_TABLES

Senior Division											
	Ρ.	w	. L.	D.	F.	\mathbf{A}_{2}	P۱				
Sawbridgeworth	21	14	6	1	53	17	3				
Writtle	22	15	4	3	67	36	3				
Collier Row	22	12	5			33					
Herongate	23	12	5	6	49	31	2				
Chadwell Heath	21	12	5	4	52	40	2				
O.C.s	21	8	10	3	36	27	2				
Marconi	23	9	6	8	41	34	2				
Essex Police	20	7	5	8	35	30	1				
Bowers Utd	23	5	8	10	29	43	1				
Ongar Town	20	8	ī	11	36	35	1				
Brentwood	17	7	2	8	32	33	1				
Burnham	21	5	5	11	43	57	1				
B.S. Swifts	22	5			30		1				
British Mathews	21	5	3	13	24	51	1				
Dunmow	21	5	2	14	31	65	1				
E.C.C. Staff	22	3	5	14	26	54	1				

Netball

THE match against City of London policewomen on March I had everything, a pre-match parade through the City streets in netball kit, a crowd of silent spectators, and a good score in favour of Essex-Southend.

The combined cadet-police team proved too much for the City and within a minute Jenny Reddings had scored the first goal. By half-time the visitors were 15-2 in the lead and this had been extended to 30-3 by the end. City policewomen are apparently rather tall but chose to use strength rather than height and a rough game developed. But several of the Essex-Southend team are quite well built too and can cope with rough stuff easily enough.

But it was all very friendly and as usual in the City the visitors were made very welcome. Team: H. Fraser, J. very Lillaker, C. Ryan, M. Kidd, S. Hall, D. Lewis, M. Trollope, V. Granville, J. Reddings.

good results at the halfway

stage of the P.A.A. National

The 'A' team minus Sgt.

Brangham now recovering well

from an operation on his "shooting arm" have achieved

fifth position in Division 3.

National champions

LINING up against Beds and Luton, the National Police champions, in the semi-final of the Regional Cup competition, the Force team put on what must have been their best display for a long time to trounce them by 4-0 at Bedford on February 29.

The first half was even and climbed

that we went ahead when Alan a narrow angle. Rusbridge took a 35-yard freekick which floated into the bined well throughout with goalmouth to be touched in Peter Hudson, got the fourth by the 'keeper. The half and Tony Wicks in goal had ended with Essex-Southend one in front.

further ahead when an out of are as yet unknown. the blue, 25-yard shot from ing as it rocketed into the net. Not long after John Cannon Bragg.

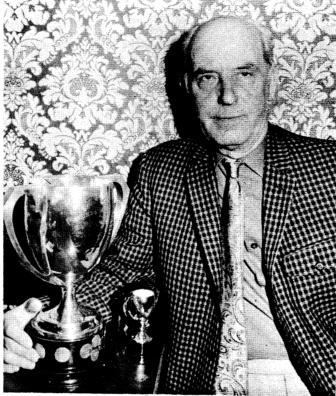
beaten

The first half was even and climbed high above the was a matter of slight luck defence to head home from

John Rhymes, who had comonly three shots to save all front. afternoon. Another perform-Relentless attacks right from ance like this should secure the restart soon put the visitors the Regional title-opponents

Whitehill, Team: Wicks, Mick Lewis left everyone, in-cluding the 'keeper, just watch-bridge, Clark, Lewis, Hudson, Wilkinson, Cannon, Rhymes, Taylor; sub.,

Club Champion



JACK GRAVES, of the Train-Department, **Bowling Club.**

Picture by Essex County Newspapers Ltd.

very well. At the end of round seven this team have seven points and are positioned fourth only one point behind the teams in second and third positions. Five years ago, before the days of the cadet school, there were several cadets in the force shooting sec-

The 'B' team have excelled themselves with a maximum tion. In particular Brian Campoints score of 14 to stay top bray who entered and won the of Division 6. The team have P.A.A. Cadet Championships. had their problems, too. Sgt. At the present time we have Snow being unable to compete this season, P.c. Light, Claca grand total of none! Brian Cambray now in the West ton, goes into the 'A' team Country was seen recently at leaving them with seven instead a national competition and he of a team of eight. The best is still shooting well.

Shooting Section notes

THE two force teams have very cadets and the team is doing

COURTAULD CUP

The draw has been made for

inter-divisional competition for the Courtauld Cup and the fixcirculated in Force Circular. The first should now be comunfortunately many divisions have not been able to raise a team. Much more support is needed before every division can compete regularly.

If anyone, male or female, is interested in rifle shooting please contact your divisional captain. We have experienced shooters in the force who will be happy to give advice and encouragement. I started shooting seven years ago under the instruction of P.s. Brangham and P.s. Gowers.

division and I scored a magniremember how bad I felt at target.

It was then I learned that I was then I learned that letting the side down. But this

ing Department, with his trophies as singles champion of the Princess Marie Louise

a week away from the television.

who I am sure will not mind me mentioning his name. Kenapproached me three years ago came down to the range. He borrowed my trusty old rifle and he struggled to hit

He was very keen but not skilled and I had grave misgivings when I gave in to his persistence as to when I would selling my old faithful After a few weeks they put and buying a new rifle. My me in a match against another worst fears were confirmed when he came to ask my ad-

is how we all learn and the his sighting eye was weak, but only qualification you need is not to be put off, Ken went to a keen interest and a few hours see an optician at Colchester not to be put off, Ken went to

Walling

AS THE final flourish in perhaps the section's most successful month ever Ron Hammond sliced almost a minute off the Force 10 miles record.

In the five team contests the squad three times placed third, once fourth and once fifth and this against some very tough opposition.
Undoubtedly the most

glorious of the third places was achieved in the Southern Counties "Garnet" Cup race over 10 miles at Steyning. In this race walkers who have achieved distinction in the past by winning championships or gaining international vests are ruled out so the team had to race without John Hedge-

They all started slowly but in the second half moved up to snatch the bronze medals. Scorers were Ron Hammond, Mike Eldred, Brian Jones and Denis Sheppard.

League ten

The most valuable third lace was gained in the Basildon 10 miles league race when several personal bests were put up over the testing single-lap course. By solid packing halfway down the finishing order an excellent score of 148 was built up. This confirmed Police in third league place with Hedgethorne fourth and Hammond fifth, individually.

Southend A.C. and Ilford A.C. are the two teams ahead and both are going well which will make them hard to catch.

Development

Best part of the month has the improvement Denis Sheppard's times. His times dropped steadily until on the Battersea Park circuit on February 23rd he beat the Guv'nor in an excellent 51m 12s for six miles. Over the hardest-in-the-county Chigwell circuit only three days later he ducked under the 90-minute barrier to grab 25th place in his first Essex championship.

Essex is now numerically and in quality the strongest county in Britain and in this company Police had notions of a third place. The judges helped by disqualifying one of the Basildon team but Essex Beagles had three men good enough to carry a passenger and still get the bronze placing by nine points from Police.

In this race Ron Hammond went hard throughout to take 12th place, our highest placing for several years. He was well backed by Eldred 18th, Hedgethorne 19th, Jones 22nd, 25th, Sheppard Blackwell

An excellent example of this is P.c. Ken Light, of Clacton, the target.

Rughy

The Force Team took on a strong Metropolitan Team from 'J' Division on 9 February, 1972, at Priory Park, Southend.

A hard-fought game through-out with the home team well on top and leading 14 points to nil at half-time.

A more determined Metropolitan team started the second half and soon scored two tries, but the home team, although reduced to 14 men, came back to finally win 26 points to 10 points.

A fine win-Well Done.

Playing again at Priory Park, Southend, on February 16 the Force Team were out matched by a very strong police team from Beds. and Luton who won by a comfortable margin of 40 points to 16.

The game was not so onesided as the score suggests and P.c. Barrett, of Harwich, in his first game had a good match. The visitors took full advantage of their breaks and thoroughly deserved their win.

32nd and Mann 33rd. Fourth place in this race gives rise to good hopes for future seasons.

The season hots up now with longer and shorter races coming thick and (we hope)

Results

Basildon 10: 29.1.72.
15th B. Jones, 85.25; 16th M. Eldred, 85.26; 17th R. Hammond, 85.33; 20th J. Hedgethorne, 86.45; 24th D. Sheppard, 91.18; 28th M. Blackwell, 94.30; 31st K. Mann, 07.34.38 fuiched: 150.500

85.33; 20th J. Hedgethorne, 86.45; 24th D. Sheppard, 91.18; 28th M. Blackwell, 94.30; 31st K. Mann, 97.34; 38 finished: team 3rd.

Garnet 10: 5.2.72.

15th R. Hammond, 85.01; 18th B. Jones, 85.55; 22nd M. Eldred, 86.58; 40th D. Sheppard, 91.59; 48th D. Hawkins, 94.50; 59th K. Mann, 97.43; 59 finished: team 3rd.

Basingstoke 10: 19.2.72.

19th R. Hammond, 84.48; 21st M. Eldred, 84.52; 25th B. Jones, 86.09; 27th J. Hedgethorne, 87.10; 41st D. Sheppard, 92.11; 47th D. Hawkins, 96.23; 54th K. Mann, 101.08; 63 finished: team 5th.

Battersea 6: 23.2.72.

15th R. Hammond and M. Eldred, 50.24; 20th B. Jones, 50.55; 21st D. Sheppard, 51.12; 22nd J. Hedgethorne, 51.19; 33rd D. Hawkins, 55.17; 56 finished: team 3rd.

Battersea 2: 23.2.72.

1st S. Moss, 20.42, 6th M. Cooper, 22.16, 9th J. Overton, 23.21.

Chigwell 10: 26.2.72.

12th R. Hammond, 82.58 (Force Rec), 18th M. Eldred, 87.10, 19th J. Hedgethorne, 87.29, 22nd B. Jones, 88.32, 25th D. Sheppard, 89.05, 32nd M. Blackwell, 96.27, 33rd K. Mann, 97.21.

M. Blackweil, 90.21, 3310 S. Blain, 97.21.

Essex League places.
1st Southend A.C. 683; 2nd liford A.C. 565; 3rd Police 531; 4th Woodford Green 449; 5th Essex Beagles 302; 6th Newham A.C. 252; 7th Basildon A.A.C. 194.

Individuals.
(Police placings) 4th J. Hedgethorne 114; 5th R. Hammond 110; 12th B. Jones 76; 17th M. Eldred 66; 22nd M. Blackwell 59; 29th D. Sheppard 43; 36th K. Mann 33; 38th L. Britt 32; 62nd J. Hastings 8; 65 scoring.

who is also a keen shot.

A single lense in an adapted rearsight solved the problem and Ken's scores went into the 90s. In the first round of the P.A.A. National League 1972 Ken scored his first "ton" (100 being the max. score possible). Well done Ken

If you are interested in having a go contact your divisional captain. If nothing else it will make an evening out.
Staff: P.s. Brangham. Grays:

P.s. Sanderson. Harlow: D.c. Green. Chelmsford: P.s. Gowers or P.c. Carter. Clacton: P.c. Light. Southend: Insp. J. Smith or P.c. J. Watts. Col-chester: D.c. Wolton. Basildon: No known rep.

The above list may not be 100 per cent accurate as we have had a number of changes but those listed will supply the necessary details.

Although many riflemen become sufficiently interested and feel they need to buy their own equipment it is not necessary for the newcomer to spend a large amount of money. A few new pence pays for the ammunition and each divisional rifle club has a supply of useful weapons, which are available for use at any time.

BIRTH

Mrs. Christine Stone until recently a member of the Civilian Staff Office gave birth to a daughter on February 23, 1972. The baby was premature and weighed 3lb. loz.

Published by the Essex & Southendon-Sea Joint Constabulary. Police Headquarters. Chelmsford. Telephone 53131. Ext. 216. Printed by the Essex Chronicle Series Ltd., West-way. Chelmsford. CM1 3BE.

MILLARD TROPHY FROM PAGE 1

its success is due mainly to the efforts of Pc Cooper, his wife and one other person.

Our Cadets might like to

note that in Division 5 West Midlands Police have entered

a team comprised entirely of

Pc Cooper is on the committee of a charity organisation consisting of members from the White Hart Publichouse, Moreton, and the Nag's Head Public-house, Moreton. This committee organises an annual Boxing Day event in aid of a local charity and Pc Cooper takes an active part in the running of the committee and the actual event. On December 27, 1971, the two public-houses were matched against each other in some form of ladder race, followed by a tug-of-war over Cripsey Brook which, as a result, a total of £300 was raised in aid of the fund for the restoration of the Village Hall Roof.

Pc Cooper lectures to the Moreton Infants' School and the local Scouts/Cubs organisations on various matters affecting the Police and the public; he assists in keeping the village tidy - Moreton enters the

competition run by the Essex County Council for the "Best kept village in Essex" and Pc Cooper contributes towards this competition by cutting the grass around the village hall, church and other similar areas, and he plays rugby for the local rugby club each weekend when off duty. Pc Cooper delivered news-

papers early each morning, assisting the "paper woman" who was ill. For about six months during 1971 he helped an old man living in a caravan at Moreton who was too ill to leave his caravan and attend to his everyday needs

Donated by Alderman S. Woodfull Millard, chairman of the Essex and Southend-on-Sea Joint Police Authority, for presentation to the officer who. during the preceding year, has made the greatest contribution to Social Service in the Community or for Police/Public relations. Undoubtedly a very well deserved award.

P.A.A. Cadet Football Cup back to the 18-yard line gave Mildinhall played perhaps his Metro their third, thumped home with great power 10 defensive role.

minutes from time, the result

now no longer in doubt. A good game which could have gone either way up to half-time, this match showed Metro to be stronger though not fitter than their county rivals. Some Essex-Southend players had an off day but Scott in goal, Egerton, centreand striker Hastings earned special praise and possible selection for the National Cadet team. Webb was tireless in defence; Sym-

best game ever in his new This was skipper Richard

Madden's last game, win or lose, because he is 19 this week though remaining as a cadet to complete 'A' levels this summer. Though it was not his most inspired performance he nevertheless held the team together as he always has and showed flashes of danger to the opposition.

Team: Scott, G. Smith, Egerton, Mildinhall, Webb, Symkiss, Madden (capt.), P. kiss, back from injury, gener-Beckford, Hasti alled the middle well; and sub. Youngman. Beckford, Hastings, Harrison,