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Late for ceremony —he was giving first aid again

LATE for the presentation ceremony of his Royal Humane Society resuscitation certificate at Clacton Court last month was P.C. Sean O'Reilly. But he delayed to give first aid to one of the magistrates who slipped and dislocated his shoulder on the way into court. The magistrate, Mr. Hale, was later treated at Clacton Hospital while the ceremony went ahead.



The Chairman of the Bench, in making the award, said that last July P.C. O'Reilly found a woman unconscious after taking a drug overdose. There was no sign of pulse or breathing.

Recovered

He gave mouth-to-mouth resuscitation until the ambulance arrived and

Casualty figures go down

THE SLAUGHTER on the county's roads lessened slightly in 1971, fatal crashes and injuries to children both dropped.

The total of 166 deaths was a reduction of 16 on the previous year. Sixteen of those who died were children compared with 26 in 1970 and the number of youngsters injured also dropped, by 140, to 1,320.

Softly, softly

A RECENT course at the training department of headquarters, who share the well-appointed Cadet School building, complained at the end that they were not supplied with absorbent toilet rolls.

A training sergeant was heard to mutter "Have they gone soft or something?" and a member of the cadet staff threatened to tear them off a strip. Last word came from Admin at H.Q.: "When all the Bronco has been used up we shall go over to soft tissue."

New boots

A STUDY is being made of the feasibility of discontinuing the boot allowance and replacing it with the issue of boots and shoes to all members of the Force. The shoes would be of good quality, leather, lace up in style, and a repair allowance would be paid.

The Law

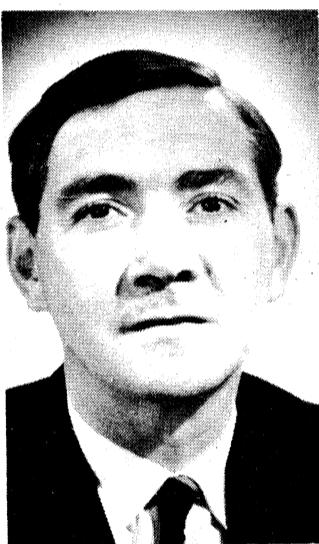
The Newspaper of the
Essex and Southend-on-Sea
Joint Constabulary

POLICE PENSION BENEFITS BACK TO PRE-EMINENCE

Appointed Deputy Chief

MEETING on March 20th the Joint Police Authority heard officially of the appointment of Mr. Alan Goodson as Chief Constable of Leicestershire and Rutland. He takes up this appointment on August 1st.

The Authority went on to appoint Mr. John Duke as Deputy Chief Constable from that date. Mr. Duke, who came to this Force from the City of London Police in 1969, is at present Assistant Chief Constable, Personnel.



Woman detective gets her stripes

LATEST promotion in the Women Police department is Joan Murphy who moves from one 'rare bird' class to another upon her elevation from Woman Detective Constable to Woman Sergeant. Apart from that the move is not exactly trans-world, her new station being Billericay, only 4 miles from Basildon where she formerly worked on the C.I.D.

Billericay has not previously had the advantage of a Woman Sergeant, such activities being previously supervised from Brentwood. W.p.s. Lock having moved to Grays from Brentwood, W.p.s. Murphy will now look after both sub-divisions from Billericay.

Joan Murphy has been a policewoman for six years. Before being posted to Basildon C.I.D. six months ago she was stationed at Southend, her home town.

Too few

A report recently submitted to the Joint Police Authority pointed out that on present establishment, 81, there are too few police-women in the Force to carry out their work properly. As recruiting has



been going well and a strength of 81 has been almost achieved, a request for an increase of 20 was made.

At the Authority meeting on March 20 this was agreed, subject to Home Office approval. The 20 additional police-women will include one inspector and one sergeant.

Drip-dry

Now being considered is the optional issue of nylon drip-dry shirts instead of the present style.

1 AGREEMENT was reached on March 17 which greatly enhances police pensions. The review, necessitated by the Government's retirement pensions proposals, was undertaken to bring the police pension up to a level which would enable it to remain independent of the new state scheme.

The new deal for widows and those injured on duty brings the police pension back to its leading position of years past. Features of the new proposals are gratuities for widows whose husbands had not served long enough to qualify for a pension, and for men physically impaired by injury on duty. And averaging for pension has been reduced from three years to one.

Full details of the new pension scheme are contained in an article by Stan Smith on the centre pages.

CADET TO VISIT UNITED STATES

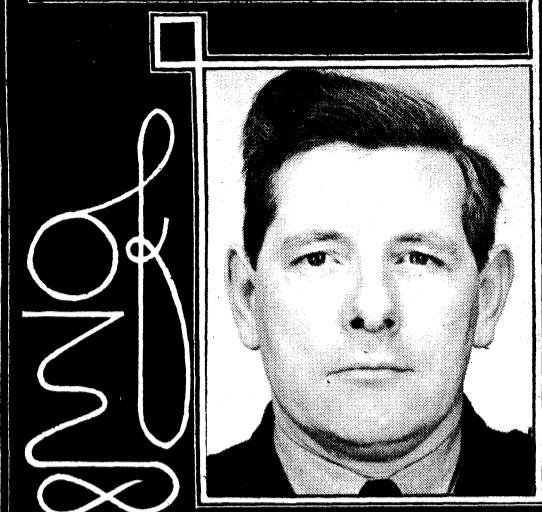


CADET Brian Jones, whose home is at Tiptree, has been nominated by the Colchester branch of the English Speaking Union, for a three weeks "working holiday" in the United States in July and August this year. He will fly out with other young people from Prestwick on July 22.

In previous years the E.S.U. have nominated university students but decided this year to come "down to earth" and choose young people who had already begun a career. They decided upon a police cadet and a student nurse.

On his working holiday he will live with an American family and engage in some social

Portrait



TERRY FORD —a name to conjure with

THIS month we introduce a man of many talents — Terry Ford. Some of his pursuits can be discussed in polite society and in fact it is by virtue of one of his talents — conjuring — that he will be known to everyone who attended the Force Variety Show.

Terry joined the Southend-on-Sea County Borough Constabulary in 1949 and served at Shoeburyness and Southend. He is at present stationed at Westcliff.

Terry's interest in conjuring started during 1959 and soon after he became one of the stars of the Southend Police Concert Party. He appears in local cabarets and 'stag parties' and a number of his colleagues have secured his services to entertain their children at birthday parties and other family celebrations. During 1960 he appeared on Television in the show 'Top Town'.

In the field of athletic endeavour, too, Terry has attained some measure of excellence and it may well be that he developed these skills either to escape from, or defend himself against, angry audiences when his act was not so polished as it is now.

His main interest in athletics has been in hurling missiles of various shapes and weights about the field and in 1955 he was 'Victor Ludorum' in the Borough Police Sports for his performances in the shot, discus and javelin. He has represented the Joint Force at athletics but when asked where he put the shot said it was a professional secret. Being a Welshman, Terry's first love is rugby. For several years he was captain of the Southend Police team and it was only four years ago that he stopped playing, in recognition of his 40th birthday.

In 1963 Terry successfully completed the Barking to Southend Road Walk. As Terry is built more for action on the rugby field (in other words he is fat) this was some achievement. He insists however, that his success in this event was due mainly to the low animal cunning and forceful language of his attendant on the race—John Cackett.

Towards the end of his rugby career he took up judo and was awarded a blue belt. His interest in this sport declined about the time his leg was broken on the judo mat, in October 1970. Terry became proficient in many judo techniques, but a deep suspicion remains that he owes much of his success on the judo mat to techniques learned on the rugby field on the blind side of the referee.

Since 1961 he has been a member of the Southend Police (now Southend Division's) Entertainments Committee. This extremely active committee organises most of the local entertainments and sporting events, such as the Ball, Socials and the Children's Parties.

Terry has a great interest in science subjects and some two years ago became so engrossed in astronomy that he built his own 3in. telescope which he mounted on a stand in his back garden. Last year he was accepted by the Open University to read for a degree and in January this year he started his science foundation course. He hopes to be awarded the degree offered by the Open University in Science subjects.

Terry is married and has two sons. He recently moved into his own home which, happily, is larger than his Police House, as he needs extra room for all the scientific equipment sent to him by the Open University.

And in this month's Police Concert, Terry Ford will be deceiving the eye by the speed of his hand—See advert on this page.



JOINT FORCE TYPES No 34

THE
CADETS
ON
ADVENTURE
TRAINING



Band



by Harry Rossiter

NOT MUCH news of concerts and the like this month but we meet for rehearsals and chat over future engagements and policy. We were pleased to see Terry Roberts of the Driving School is with us again on second cornet. He has played with us before and we hope that his membership will be more of a permanent nature. Also Bert Bartlett, one of our solo cornets, was obliged to drop back on to Flugel horn. This is an unusual instrument rather like a very large cornet. It is an instrument that is not missed in the band until it isn't there. This sounds a bit mental, but I think you know what I mean. It lends what is called depth to the cornet section. Wilf Kennedy of Chelmsford Town now handles the baton again on occasions, when he isn't playing his tenor horn in a very able manner. Your correspondent started playing with one of these things at the tender age of twelve in a Boy Scout brass band (ah, that was a long time ago) and always feels a sense of kinship with the instrument.

Be that as it may, we played at the Brentwood Methodist Church on Sunday, March 12, during an evening service which was attended by Metropolitan Police

Officers of the Christian Police Association. The address was given by Inspector Green of Dagenham Police, who also conducted the service. We played the hymns for the service and one or other suitable items during the service. I noticed that we had a full cornet section for this occasion including some friends who came along to help numbering in all twelve cornet players. They must have thought that we were a religiously minded section. Even so, I repeat my appeal as before for solo cornet players for anybody interested.

We are due to perform on April 26 at All Saints Hall, Maldon, at 7.45 p.m. This is a mid-week concert so there is no excuse for lack of support. What about it?

We hope soon to have news of our new uniforms befitting an up and very coming Constabulary brass band.

We are beginning to rehearse some new musical items and also what is just as important, keep practising the old faithfuls, our public like to hear for example, Sibelius's lively and not too easy to play, but goes down well done properly (sounds like steak and kidney). The selection from the "Sound of Music" is another old favourite with its eternal melodies that we find ourselves whistling for a day or two after playing it.

Have you ever thought how brass bandsmen manage with false teeth? Well there are excellent preparations to be had in various shops, which will firmly affix the most vagrant of dentures. It is a sight to behold in dressing rooms, when one sees various band members dusting their artificial molars with "Dr. Whatits (no advertising) powder" and passing it round like other people pass round their fags. The harder the music is to play, the more gnasher cement is used to fit the occasion.

However, I had better get my teeth into some more practice so good listening fans be seeing you I trust.

PENSIONER'S 'STAG' NIGHT

ATTENTION POLICE PENSIONERS RESIDING WITHIN THE BOUNDARIES OF "H" AND "J" DIVISIONS:

There will be an Open Evening at the Club Room, Southend, on Wednesday, May 3rd, 1972, commencing at 8 p.m. for which we would like as many pensioners as possible to attend. Refreshments and entertainments will be provided.

Please come along, we would like this be your evening.

**Now you see it—
Now you don't:
A Terry Ford card trick**

POLICE CONCERT

**7.30 p.m. WEDNESDAY, 19th APRIL
1972**

CIVIC THEATRE, CHELMSFORD

Featuring

- ★ The Headquarters Music Society
- ★ The Force Band ★ The Fuzz
- ★ Terry Ford ★ Charlie Woods
- ★ Doug Rampling ★ 'Jock' Watson & 'Jock' Brown ★ Wallie Thurgood

Tickets: Circle 45p Stalls 30p obtainable on written application only with money from:

**P.C. C. FLEMMING,
Communications H.Q., Chelmsford**

**BOOK EARLY — FIRST COME
FIRST SERVED**

Seaxes Auto Club widen membership rules to boost support

By Mick Brangham

Are you a member? Do you know that there is an active motor club at Headquarters?

If the answer to either of the above questions is NO then why not find out? Contact the Hon. Secretary, Inspector L. Goodwin, in the Information Room. You do not need to be a "hairy" type of motorist — the Club exists mainly for the family — with events of all types suited to the family in the family car — except of course for our Dances, for which you do not need the car — you can't get it up the stairs to the Assembly Hall. At our recent AGM the rules of membership were changed, so for the benefit of the ignorant here is a summary —

Ordinary membership — confined to members and honorary members of Staff Division Sports Club — Fee 25p per year. Any ex-members of the Force, who on retirement were members of Staff Division Sports Club, and were members of SEAXES, or would like to join please contact us. We admit that we have lost touch with some of you but our membership records are now in the capable hands of Jack Graves — Training Department and he would like to hear from you.

Associate membership — this is a completely new section and is open to those contributing members of any Divisional Sports Club who wish to belong to an RAC Affiliated Club for the purposes of motor sport. None of the facilities of Staff Division Sports Club are open to associates but the full facilities of SEAXES are. Application must be in writing to the Secretary and accompanied by written proof of contributory membership of a Divisional Club together with reasons for wanting to join — applications will be subject to scrutiny by the Committee — Fee 25p per year together with 50p per year which goes to Staff Division the parent Club.

Day Membership — this is for motor sport events only and will entitle a person to compete in a specified event only — Fee 25p per event.

Seaxes promote rallies and once a year we have our main event in this field. As the Club is a Sub-centre of the Federation of British Police Motor Clubs all members of the Federation are eligible to take part. Usually we co-promote with some local clubs such as Marconi AC, Chelmsford MC, Wivenhoe MC, Eastern Counties MC, and Witham MC. The next big

event is the "Seaxes '72 Rally" which is on the night of May 20/21. It is of approximately 150 miles on all hard roads. If you are interested write to Mrs. T. Scotchmer, 57 Beeches Road, Chelmsford, who is the Secretary of the Meeting.

Smaller rallies are also run mainly for the beginner, though the beginner need not be afraid of the big rally.

We promote Auto-tests — or driving tests as they used to be called. Our venues are usually Debden or Wethersfield aerodromes. The real experts compete and are worth watching — though in a separate class from the novices. The next Auto Tests are at Wethersfield, on Sunday, May 7 — details from Derek Arber our Competition Secretary, Driving School.

Both these types of event require large numbers of people to assist. If you do not feel up to competing contact the organiser and come and have a day out with the Club as a marshal — even if you have not done anything like this before. There are plenty of experienced officials who will explain what is to be done.

We have a shop (for members only) next to the H.Q. Bar — open every weekday, 8.30 a.m. and from 12.30 p.m. to 1.15 p.m. — everything for the motorist on sale, cheap — you will save your membership fee on the first items you purchase.

Our dances — need I say more — we have the monopoly for Headquarters and anyone who attended our last New Year do will vouch for our success in this direction — Next dance is at H.Q. on Friday, April 7 — dancing to the music of the FUZZ — Tickets and info from Derek Arber — Driving School. We have in the past organised outings of interest to club members and there is one on the stocks now — Ford Factory Dagenham — Wednesday, April 12 — leave Headquarters at 12 noon, details from Dave Jennings, Chelmsford Traffic Sub.

Stop press

Invitation from another Club — Sussex Constabulary Motoring Association — Alpha Auto Tests, April 23, 1972 —

Regulations from F. STONE, 3 Cross Path, Northgate, Sussex.

Boot saves building after UFO lands

"A U.F.O. has landed on the roof of our building. It looks home made." This message was received at Brentwood from the security at a factory in the town. The police attended and later endorsed the message. "Home made miniature hot air balloon crash landed on roof. Work of an ingenious schoolboy good on mechanics but a poor navigator."

A metal container of burning fuel suspended beneath the balloon provided the hot air. The fuel spread when the craft crashed and could have caused a fire had it not been for the quick and accurate deployment of a size 9 boot.

THERE'S a vast difference between aspiration and achievement, but at least they can say they've been to the Police College and have this picture to prove it.

On a visit to Bramshill on the occasion of the P.A.A. cross-country championships — cadets aren't allowed to compete for fear they might show their elders up — these five took the opportunity to look around. Pictured by colleague Dermot Hawkins on the steps before the mansion, from the left, Tim Jeffs, Dave Grimshaw, Sue Moss, Terry Cole and Andy Barnes, all members of running or walking teams.

For Senior Command

ATTENDING the six months Senior Staff course at the Police College, Bramshill, is Chief Superintendent J. F. Farnsworth. He joined the course this week after the Easter break.

Mr Farnsworth joined the Southend Police in 1947 after army service and has attended the College Intermediate Command course and been seconded to the Home Office Research and Development Branch. He took command of Southern Western Division in May, 1971.



Social service with a difference — the Hospital Broadcast Group



WHEN asked why they want to join the Police many candidates answer that they want to help people. But how many, once in the job, really do help people other than in the course of their duties.

One such person is Constable Roger Parker, stationed at H.Q. Information Room, who spends his spare time producing programmes for the Chelmsford hospital broadcast service.

The service broadcasts to four hospitals in Chelmsford and Maldon during selected hours throughout the week. The broadcasts are by GPO land line which is of music quality — for the uninitiated that means that transmission is far superior to an ordinary telephone line. Programmes are mainly of music. Talks or discussions are difficult to produce as it is hard to find a presenter.

Roger Parker came into the scheme in 1965 when he was posted to Chelmsford. Hearing about the service, and having experience of broadcasting in the RAF he volunteered, was auditioned and taken on.

For a while he filled in, helping anywhere he could. Then the service extended its hours and Roger Parker was offered his own spot. After some thought he decided to make it a sort of "around town" programme, covering news items which had been given little coverage by other media.

Later he had dealings with a music programme which looked back over the years to numbers which sold a million copies — lots of research and dusting off in that one.

The Chief Constable suffered a "first" at the hands of the hospital broadcast group when they got him into their studio

for an interview, the first time he had ever had to speak without knowing what questions were going to be shot at him. And the local press were there to see what they could pick up, too.

When Chelmsford had its skinhead and greaser troubles the Mayor called both sides to a conference in the council chamber. Hospital Radio were there to record what happened and were responsible for BBC cameras being there too. They do outside broadcasts of football matches and link with other hospital broadcast services to cover events like the cup final.

But don't think that all Roger Parker does is while away his time in front of a microphone. He has to be a Jack-of-all-trades, editing tapes,

NARPO

By Bert Brinkley

REFERENCE was made in the March issue to the special pensioners' Police Review and the hope was expressed that the publication would be repeated. Unfortunately this will not be possible. The editor, in his letter to me, had hoped that advertising would help to pay the cost of production but in the end it was found that a loss of £170 was suffered so another issue is out of the question.

Well, there it is, I know our pensioners will be very disappointed but we cannot expect a future edition to suffer another setback on a similar scale. The thanks of this Branch has been conveyed to the Editor and wishes for continued success of the old two-pennyworth of Review!

The Deputy Chief Constable (Mr. A. Goodson, Esq.) has expressed his willingness to attend and address the annual general meeting of the Chelmsford Branch on May 20 at

Roger Parker, left, talking to film producer Michael Winner at a London press showing of the film "Lawman". The interview was later broadcast to hospitals.

carrying out minor technical repairs, control the sound on programmes, select the music, produce programmes and find items of interest to broadcast about.

The service has a total listening capability of two thousand. Roger Parker would not pretend that they all listen in but the loads of letters the broadcasters get show that patients in Chelmsford hospitals appreciate this spare time service.

10.30 a.m. This will be the last occasion Mr. Goodson will be addressing our gathering as he takes up his new appointment as Chief Constable of Leicestershire and Rutland on August 1, 1972. Mr. Goodson has been with us as Deputy Chief Constable for only a short time but he has already shown keen interest in the affairs of the Association and I for one have valued his assistance and advice. I know I am voicing the feelings of all our members and offer our congratulations upon his appointment and good wishes for the future.

A "recruiting campaign" has been started by the National Executive Committee with a view to enrolling every pensioner into the Association. All the suggestions put forward by the N.E.C. are already in operation in this Branch. Every pensioner on leaving the Force is invited to join the Branch of his own choice; Chelmsford, Colchester or Southend, but in spite of this and several reminders there are still far too many outside the "fold" who are leaving others to fight their battles to obtain better scales of pensions not only for themselves but the widows. This has been plugged over and over again, but I feel a reminder occasionally does no harm.



FEDERATION OPEN MEETING

Large audience gets

run-down on new pensions proposals

THE third Federation Open Meeting took place in a packed Headquarters Assembly Hall on March 6th. Considering the present absence of dispute in matters of conditions and welfare the turn-out was excellent and over 250 listened to speeches by Inspector Eric Price, Joint Branch Board Chairman, the Chief Constable, and Sergeant Dick Pamplin, Joint Central Committee member and expert on pay and pensions.

Opening the proceedings Eric Price offered congratulations to the Chief Constable on his election as Vice President of the Association of Chief Police Officers, and to the Deputy Chief Constable, Mr A. Goodson, on his appointment as Chief Constable of Leicestershire and Rutland.

He went on to summarise the activities of the past year during which, he said, "The J.B.B. continued to play a full part in the welfare and efficiency of our members."

He thanked the Chief Constable for the arrangements at Weeley, remarking that although no profit resulted, the policemen were very well fed, and for the way the Federation had been received for joint consultation during the year.

Mr Nightingale responded by saying that he welcomed this annual opportunity to address federated ranks.

He said that A.C.P.O. were making representations for protection of policemen caught up in local government reorganisation. His speech touched on promotion, staff appraisal, overtime, housing, civilianisation, vehicles, welfare, complaints and public relations in a comprehensive review of the year.

The Chief Constable sat down to warm, appreciative applause.

Sergeant Pamplin had come to talk about pensions but first mentioned rank structure, reorganisation and tax on rent allowances, in connection with which he congratulated Essex-Southend for bringing the matter to Conference last year, thus providing just the prod required to get things moving.

He spoke at length on the negotiations which had been taking place on new pensions arrangements necessitated by the Government's earnings related contributions scheme.

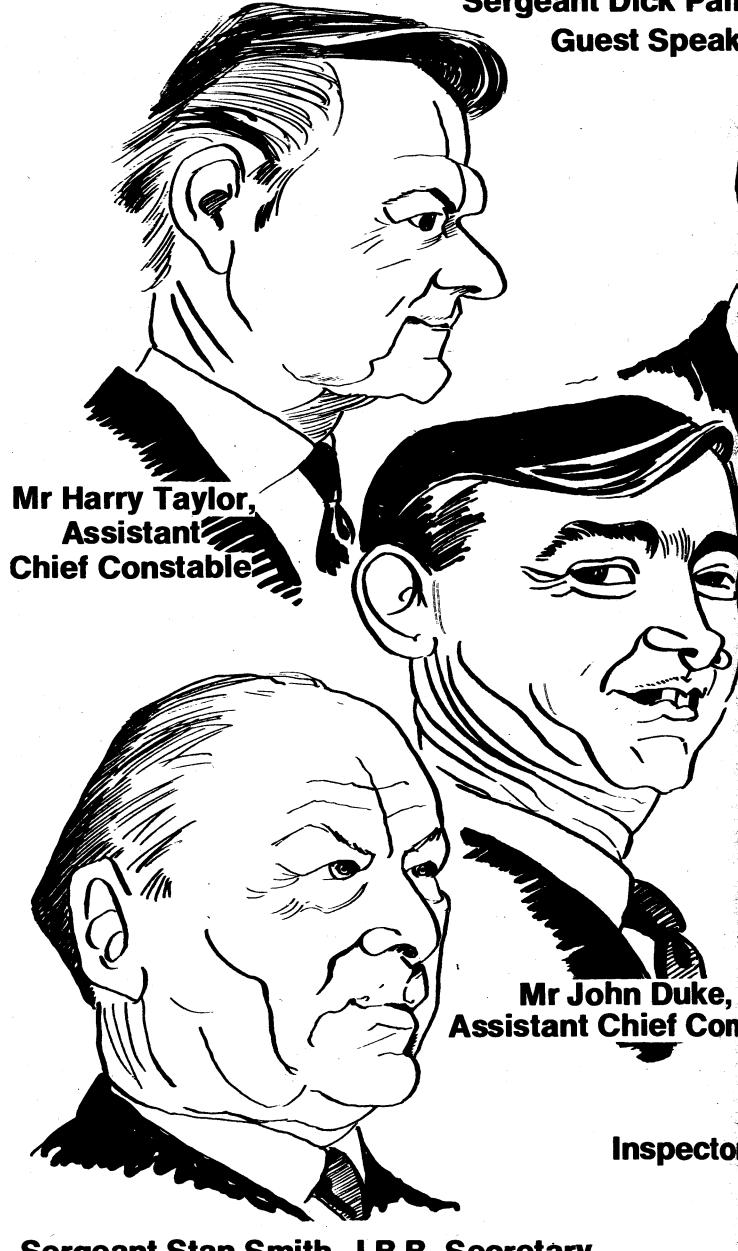
Speaking without notes Dick Pamplin displayed a firm grasp of all the facts and figures, past and present, a knowledge he had not fully transferred to the audience by the end, as he gave details of the new measures soon to be ratified.

He was readily applauded and non-members having withdrawn, the meeting went on to question time when matters of more immediate contention were aired.



Artist's eye view of the platform

Sergeant Dick Pamplin
Guest Speaker



Several months notice of ARD change

MANY of those who attended the meeting probably came mainly to hear what the Chief had to say on the questions of additional rest days. In the event Mr Nightingale carefully skirted round the subject and said no more than was already well known, even the promise of several months notice.

Recalling that in 1970 the Force diminished by eight, the Chief went on to say that 1971 showed a gain of 67, mainly from Easter onwards, and that so far this year the strength of the Force had risen by 26 with another 29 interviewed and waiting to join.

It had been estimated that our strength could rise to 2175 (current

2011) by March, 1973, said Mr Nightingale, "and the needs of the Service dictate that this must be done if possible."

"If this figure is reached A.R.D.'s must be examined."

"I appreciate the financial considerations and urge you not to regard the A.R.D. payments as part of your pay."

Promising to give several months notice of any change, the Chief Constable left the subject by remarking that some change was sooner or later inevitable.

THE most important document since "The Thin Blue Line," was how the Report of the Working Party on Police Pensions was described at a Federation Open Meeting at Corby last month.

Some sceptics will disagree of course and will insist that police pensions are still not as valuable when compared with outside employment in, say 1946. Since there were very few pensions then available to the ordinary working population, this may well be true. From that time other schemes have gradually caught up, however the Government will shortly insist upon minimum standards of pension rights which will mean that, apart from the availability of early retirement on pension, many schemes will rival our own.

When this has all been said, it must be acknowledged that the new arrangements now agreed, although not being all that we would like, are a step in the right direction, and our negotiators are to be congratulated upon squeezing the maximum benefits possible at this time from the Treasury.

All members have been issued with a copy of the Federation broadsheet outlining the new proposals and in recent issues of 'Police' and 'Police Review' explanations have been given of the benefits and how they are to be paid for.

I would now like to summarise some of the more important aspects and to answer some of the queries I have received. If any member has a problem which does not appear to have been dealt with I shall be pleased to deal with it on an individual basis.

Firstly it must be realised that ALL male officers will pay the new rate of 7% of pensionable pay with effect

Promotion slower but arrangements fairer—Chief

THE oft prophesied slackening in promotion due to World War II had to a certain extent duly happened, said Mr Nightingale, but it was his opinion that 44 promotions in 1971 represented a fair total.

These were 28 constables to sergeant, 5 sergeants to inspector, and 3 inspectors, 4 chief inspectors, 2 superinten-

dents class II and 2 class I had respectively achieved a one-rank advancement.

Local promotion arrangements for P.A.B.'s at divisional and headquarters level, introduced in 1970, appeared to be working well, the Chief concluded, and would be tied up with the new staff appraisal methods in 1972.

from 1 April 1972. Women police officers will pay 5%, an increase of 1/2 per cent.

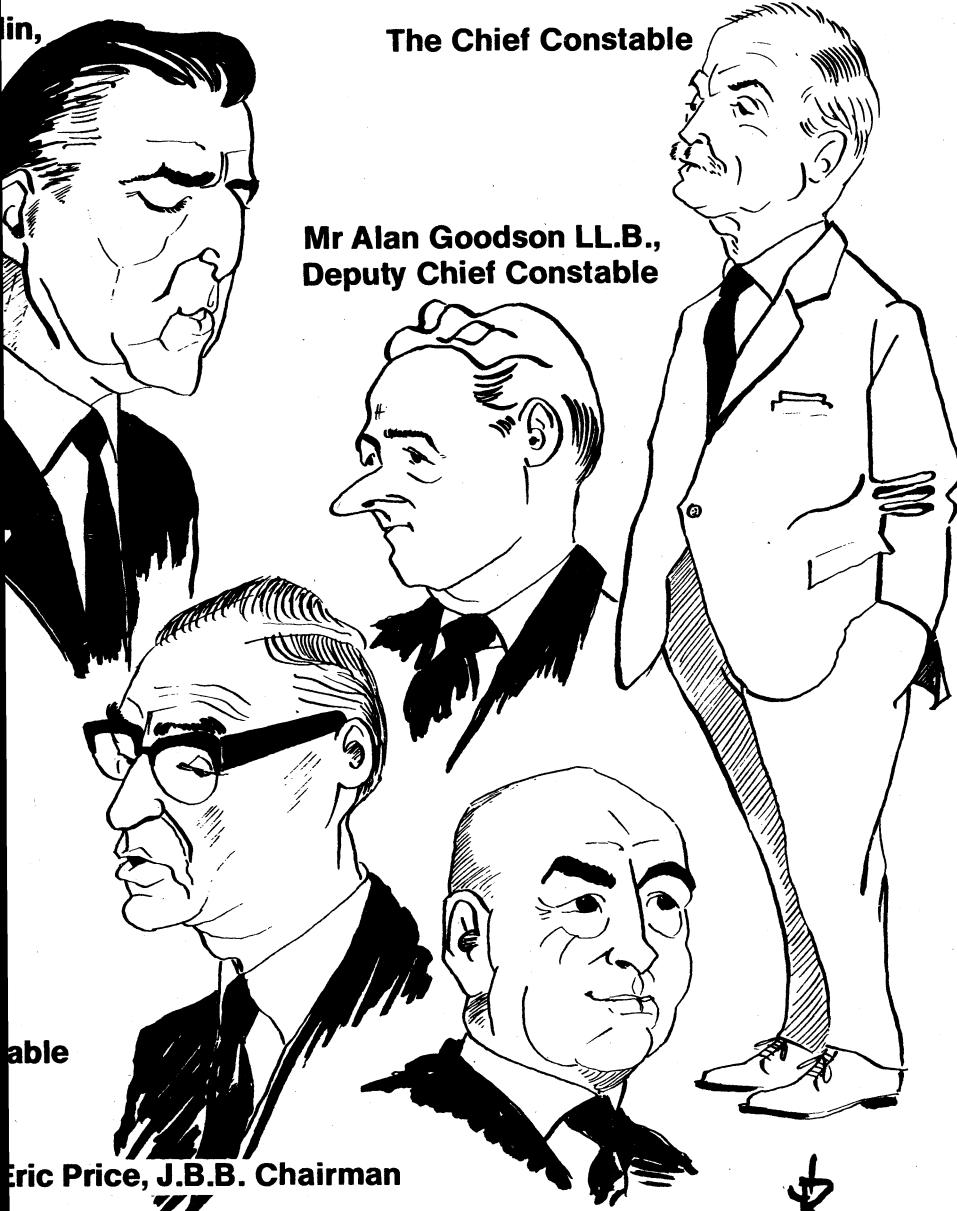
Every employee in the country will be compelled either to join a private occupational pension scheme which matches up to certain minimum conditions or the Government's pension scheme. Employees cannot be contracted out individually and so all police officers have been opted out of the Government Scheme in favour of our own scheme covered by Police Pensions Regulations. In view of the increased benefits available and as a protection for officers who either leave the service or who die or are seriously injured between now and the date set for compulsory participation at the higher level of benefits, it has been decided that the Police Service as a whole will have the new arrangements applied to them as from 1 April 1972.

It should be realised that the benefits available and the cost to be borne by various parties have been assessed by Government Actuaries on a group basis. Although some officers may live to be 90, some will either die young in service or their health will be impaired to such an extent that they will be forced to leave the service. Others, of course, will live their expected span and will be the "average". These schemes cannot be structured to suit individual desires or options and as in all things the healthy subsidise the unfortunate.

It will be several months before amending regulations can be made and there will be some delay before each indi-

by Jim Rodgers, a member of the J.J.B.

The Chief Constable



Mr Alan Goodson LL.B., Deputy Chief Constable

able

Eric Price, J.B.B. Chairman

**Chief Superintendent Willis Vickers,
Representing the Superintendents' Association**

explains new pension plans to you

member can be given option to buy in back service for the widows half pay scheme. In the meantime in order to give protection to members who leave service or who die before option can be signed, an arrangement has been reached that in the event of a death before the option date, it will be assumed that the officer "opted in" and the widow will receive the benefit of half pension payment though he had purchased service.

REFUNDS

The conditions limiting the amount of superannuation contributions will be suspended from 1977 and members leaving before that date, who are not entitled to a pension, will be given the option of freezing their pension frozen transferred to their new

employment scheme, or receiving a return of their contributions as at present.

Now let us deal with the position of officers who have taken various options since 1948. All members serving on 5 July 1948 were given the choice of two options; (a) Police pension to be reduced at age 65, or (b) not to be reduced and receive full pensions from State retirement scheme and police pension. Those who opted for (a) have had their pension contributions reduced by 6p per week and on reaching age 65 their police pension is reduced by a fixed amount calculated on a scale according to the number of years service and their age. The maximum reduction is about 95p a week. Those members who opted for (b) have had their pension contributions reduced by 1p a week and will receive both pensions at age 65. The new arrangements will

not materially alter these conditions except that any calculation of years of service will only go up to 1972.

All officers who joined after 5 July 1948 have no option but have their pensions reduced as described in (a) and the amount of reduction of police pension upon receipt of the state retirement pension can be calculated by multiplying £1.70 by the number of years service from 1948 to 1972. This gives the annual amount by which the police pension is reduced (e.g. an officer serving since 1948 up to 1972 will have £1.70 x 24 equals £40.80 knocked off his annual police pension).

The next milestone in the pensions regulations was 1 April 1956—all members who were serving at that date had a further two options:

(a) To opt out of the new scheme and their widow's pension would remain at the flat weekly rate (presently fixed at Constables and Sergeants £1.97; Inspectors £2.06; above Inspector £3.26).

(b) To remain in the new scheme giving widows one-third of their pension and paying for it either by paying additional pension contributions until 25 years' service is completed; or by having a reduction in pension.

An idea how this reduction in pension is calculated is shown in Tables A and B. The new scheme will not alter these conditions and any further calculations of reduction in pension made by virtue of buying-in back service has to be added to the reduction already contracted.

Any member who in 1956 opted to pay extra contributions for previous service will stop paying these extra contributions at 25 years service, and his widow will receive one-third of his pension and his own pension entitlement will not be reduced in respect of his service prior to 1 April 1972. Those officers who, like myself, are not sure which way they opted in 1956 should ask for this information from their records of service.

ONE-THIRD

All members who joined between 1 April 1956 and 1 April 1972 have paid contribu-

TABLE B

Completed years Pensionable Service prior to 1 April 1972	Percentage reduction in pension	Completed years Pensionable Service prior to 1 April 1972	Percentage reduction in pension
1	0.2	16	1.8
2	0.4	17	1.9
3	0.5	18	2.0
4	0.7	19	2.0
5	0.8	20	2.1
6	0.9	21	2.1
7	1.0	22	2.2
8	1.1	23	2.2
9	1.2	24	2.3
10	1.3	25	2.3
11	1.4	26	2.4
12	1.5	27	2.4
13	1.6	28	2.5
14	1.6	29	2.5
15	1.7	30 or more	2.5

In order to qualify for the full $\frac{1}{2}$ pension for widows the percentage reduction in pension for these officers will be the sum of tables A and B, so that an officer with 25 years' service as of now will have 2.9 plus 2.3 making a total of 5.2 per cent reduction in his pension.

tions at $6\frac{1}{4}\%$ less 6p per week, thereby earning one-third of their pension for their widows.

The amount payable by all officers in additional pension contributions as from 1 April 1972 can easily be calculated by multiplying each £10 of pensionable pay by 7.5p. Those presently on 5% will have to pay an additional 2% which is 20p per £10 of pensionable pay.

Now we come to the most important part of the new scheme, that of buying-in of back service so that the widow will receive one-half of the husband's pension. For those members who do not choose to buy-in back service, the pension entitlement of their widows will be related to their existing conditions of service up to 1 April 1972, and because they will be compulsorily paying the new contributions of 7% from that date until the end of their service, an additional supplement will be added for those further years paid for at 7%.

In the case of those officers on 5%, their widows will receive the standard rate of £1.97, £2.62 or £3.26 depending upon rank, plus a percentage increase of the one-half widow's pension based upon the number of years service after 1 April 1972.

Similarly those on the present $6\frac{1}{4}\%$ who do not buy-in back service will only qualify for a widow's pension of one-third of pension entitlement plus a percentage of the difference between one-third and one-half pension based upon length of service from 1972 until the date of retirement.

IRREVERSIBLE

Members who decide to buy-in back service will automatically qualify for the full one-half pension for widows as soon as the option form is signed. This decision will not be reversible unless in the fullness of time there is another opportunity to buy-in back service again.

Those officers with under 20 years' service will be able to decide whether they wish to pay for the back service either by a reduction in their pension or by paying additional pension contributions whilst still serving. Those with over 20 years' service can only pay by having a reduction in pension.

Dealing with the "5 per centers" first, these officers can participate fully in the scheme only by buying-in all their past service. The alternative is to pay 7% to retirement which means the widow gets only the flat rate pension with some enhancement for the 2% paid from 1 April 1972 to retirement.

To see how much this will cost it is necessary to make reference to tables A and B.

Officers presently paying $6\frac{1}{4}\%$ pension contributions who were serving prior to 1 April 1956 opted either to pay for the one-third pension scheme by paying increased pension contributions up to 25 years' service or by accepting a reduction in pension, so their extra payments can be calculated thus:

(a) The officer who is paying increased contributions whilst serving and now has to pay for the widows half pension by way of a reduction in his own pension (i.e. those with 20 years or more service) must refer to Table B where it will

House owners reduce mobility

REPORTING that there are now 710 owner occupiers in this Force, the Chief Constable said that there were in addition 47 applications pending and another 208 with permission to buy who had not yet moved into their own property.

This was a large proportion, he said. "It will be very difficult to manage the Force as the potential mobility of the majority decreases." He did not think it would be fair for a small number of single men to bear the brunt of all requirements of mobility.

He told the audience, "You can't all go on living in the houses you acquire in the early years of your service for ever."

More hopefully Mr Nightingale ended by remarking that perhaps we could "box round it" for a few years yet.

should submit a short report asking for their position to be clarified.

BENEFITS

The final part of this article deals with what you will get for your money. These benefits are many and varied and I can only deal with general outlines, but they should be enough to show that the return for the payments made is substantial.

(1) Pensions will be increased at two-yearly intervals to maintain their purchasing power.

Continued on page 8



The Chief Constable reviews 1971 which he described as a reasonably good year.

TABLE A

Completed years Pensionable Service	Percentage reduction in pension	Completed years Pensionable Service	Percentage reduction in pension
1	0.2	16	2.1
2	0.4	17	2.2
3	0.5	18	2.3
4	0.6	19	2.4
5	0.8	20	2.5
6	0.9	21	2.6
7	1.0	22	2.7
8	1.2	23	2.8
9	1.3	24	2.9
10	1.5	25	2.9
11	1.6	26	3.0
12	1.7	27	3.1
13	1.8	28	3.1
14	1.9	29	3.2
15	2.0	30 or more	3.3

TABLE C

Completed years Pensionable Service	Percentage rate of Pensionable pay for additional pension contributions	Completed years of Pensionable Service	Percentage rate of Pensionable pay for additional pension contributions
1	0.1	11	0.7
2	0.1	12	0.8
3	0.1	13	0.9
4	0.2	14	1.1
5	0.2	15	1.3
6	0.3	16	1.6
7	0.4	17	1.9
8	0.4	18	2.3
9	0.5	19	2.8
10	0.6		

EDVIEW

WHAT TIME TO FRY UP?

JUST how much things have changed in recent years is shown by the letter on this page complaining about alterations to refreshment break times. Let us make clear at once that, from the safety of the discretionary hours editorial desk, we would not be so bold as to express opinions on the rights and wrongs of the present situation.

But things have changed. It is within living memory, as no doubt our pensioned correspondents will testify, that policemen had no refreshment break at all and within serving memory, that only half an hour was permitted. In our young days—it seems like only yesterday—one's wife was not involved since "grub" was taken around the billiards table to the great benefit of the skill of the constabulary at that game, and to the vast improvement of the shift's team spirit.

Now billiards tables are being removed and given away and one detects less esprit de corps than in the past.

How far conditions have improved can be gauged from the recent Force Order on housing policy. No one can deny that, but a short time ago members of the Force were directed to live in particular houses and only the most devious behaviour could deflect "Housing," as it was then called, from its purpose, when to ask for a posting to another town involved ailing wives, moderately educable children, aged relatives or a real or pretended yearning to inflict one's self on a specialist department.

And now hard upon the heels of the new policy permitting almost everyone to buy his own house, the Chief intends to establish a "transfer waiting list" of men who want to buy houses too far from their present place of work.

This is just another little something the "office boys" have dreamed up. May we expect letters of protest?

OVER PROTEST

A few years ago an Enquiry found that policemen thought that police-public relations were at a low ebb whereas the public thought attitudes were about right. Does this mean that policemen are hypersensitive or do they fail to recognise what they see?

Our comments in last month's column about Basildon have brought lengthy replies from members of that Division's Sports Club committee, replies which bring to mind a line from the Bard, "Methinks he doth protest too much" or the French equivalent, "Qui s'escuse s'accuse"—who excuses himself accuses himself.

All claims made on behalf of Basildon are conceded, they were never in dispute for, far from criticising all the members of the division, we merely referred to a couple of well witnessed incidents.

No one could know that the poor man had been ill when the tickets were sent back. Was not a note enclosed, never to be forgotten for its brevity and shown about to anyone who would look for all the world like any sporting trophy? It read, "I am returning these tickets unsold as I can find no one within the Basildon Division willing to undertake their sale."

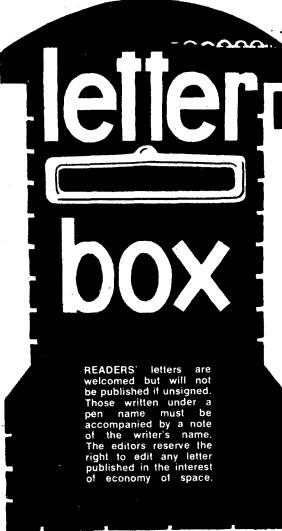
How could anyone know that this cloak of apathetic inefficiency was hiding mere infirmity?

FIRM AND FAST

The congratulations of this column to Mr. J. Duke on becoming 'heir apparent' to the soon-to-be-vacated position of Deputy Chief Constable are coupled with admiration of the Joint Police Authority on a quick appointment. Decisions taken quickly and firmly give a clear indication that authority knows where it is going and can only be good for the general morale of the Force.

MORE GRIST FOR THE MILL

Our felicitations are also due to the thirty-five candidates who were successful in this year's promotion examination to inspector. That this number represents a pass rate of one in three is also a good sign. The 1972 P.A.B. season will open soon and those responsible for actually interviewing the candidates must have breathed a sigh of relief that twenty of the qualifiers were constables. How soon, we wonder, will the constable's interview board begin to recommend for promotion to sergeant only those candidates who are already qualified to inspector?



No politics please

Dear Mr. Editor,

I have just read 'Ediview' in the March edition of the 'Law.' I was very surprised to read your comment on the miners' dispute where you refer to a minority being ready to hold the country to ransom.

The dispute involved the workers and employers in a nationalised industry with the Government and the Opposition having no little say. Your comment is a condemnation of one side in that dispute, a dispute which became more and more political in its nature the longer it dragged on.

I was under the impression that the Law as a newspaper concerned matters directly affecting the public and private lives of policemen. The comments on picketing, the laws on which we are obliged to uphold must be considered as coming within this but the effects of the dispute were felt by everyone in this country and were not peculiar to policemen. We are all entitled to our opinion as to the rights and wrongs of all sides involved in the dispute and such opinions owing to the nature of the dispute must involve the matter of politics.

No doubt those who hold the purse strings to the Law have placed some limits on its scope. If this includes politics no doubt we can expect some views on such issues as the Common Market and other matters involving the citizens of this country as a whole. Also, perhaps your readers will be given a choice of Force newspapers, each with its own political leaning so that they may enjoy the same selection as when they purchase a national newspaper.

Yours faithfully

P.C. 1162
(J. M. Norris)

OH DEAR, Mr. Norris, you do jump in with both feet. Every word counts in Ediview. If you would consider the paragraph as a whole rather than complaining of being "under the impression" that the article implied something that it did not in fact say, you would see that it is not a condemnation of either side but of weakness in face of law breaking. You may not agree with us as to whether the law was broken but that is not what your letter argued.

Equally you seem not to agree with us about what is politics. Was the miners' strike not an industrial dispute? If so, neither the miners' action nor our comments on it were political. If, on the other hand, you are alleging that the miners engaged in political action then it is you who are entering the political arena.

Our words, in fact, were, "some other minority may be ready to hold the country to ransom." Not a political minority; any minority. And held to ransom the country was: a matter of fact, not politics.—Editor.

Layout wrong

Dear Sir,

I feel I must write to point out a big error in the layout of the March issue of "The Law." Surely item No. 4 in Ediview should have been in the 'Joke' column.

I have no idea who writes these articles but I feel it must be a civilian or a airborne Police Officer with no practical experience. If it was a Police Officer with practical experience he should know that the execution of warrants is not a job that can be done only between the hours of 9 a.m.



and 5 p.m. The majority of this work is done during the evenings, early mornings and at weekends, or doesn't he know that warrants can be executed on Sundays!

Yours faithfully,
W. Smith, Process Server

More trouble! This letter mystified us especially as our memory, through the dim mists of antiquity, does bring back the image of setting forth one evening armed with an official looking paper. We remember it particularly because the man was out and the rain stopped.

Of course, we know very well that Mr. Smith knows very well who writes the column. We would not be so offensive as to suppose that after 25 years in the job before joining the other side ex-P.S. W. A. Smith does not know or could not find out who edits The Law. By the same argument Process Server Smith should know that Ediview has always been the 'Joke' column and we are surprised that after so short a time out of uniform and into the ranks of our civilian component, he should have become so sensitive.

His mind is boggling

Dear Sir,

As each day dawns it is becoming increasingly obvious to anyone who has been in the Police Service for more than 10 years that things are not what they used to be.

In this enlightened age practically every man can have permission to live in his own house, pocket radios and pandas are a way of life, but common sense and the use of one's initiative are rapidly becoming a thing of the past.

The latest example of this is when a Divisional Memorandum is issued giving instructions to the Duty Sergeants on how to fix refreshment breaks.

The mind boggles! Is the Sergeant not allowed any discretion?

This epistle has to be seen to be believed. It is said that on early turn meal breaks will be taken at either 8 a.m., 9 a.m. or 10 a.m.; late turn 4.30 p.m., 5.30 p.m. or 6.30 p.m.; night duty 12.30 a.m., 1.30 a.m. or 2.30 a.m.

The person who thought this out has never worked shifts I'll be bound.

It takes little thought to imagine the situation. One's wife is going to be hard put to it to know when to get meals ready and the strain on one's digestion will put half the strength (sorry only a quarter of the present strength in the Force work shifts these days) off sick.

This is a further example of how out of touch with reality are some of our masters. Surely the duty sergeants know what vehicles or men to allow in at one and if there is any snag it is up to him to have the answers. Please try and get some of the office boys to leave the outside duty men alone.

D.J. Slayden

P.C. 884

In between

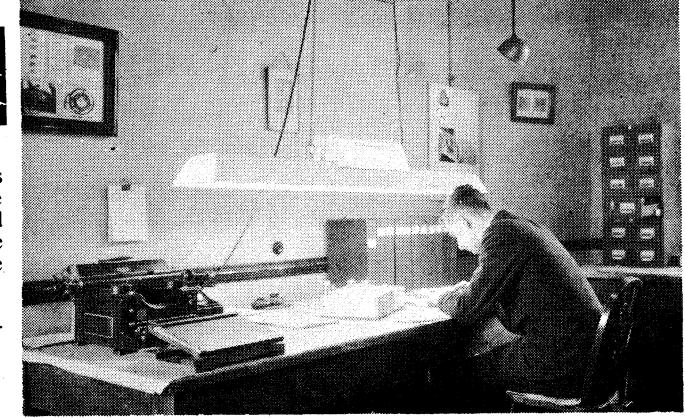
Dear Sir,

It was with a certain tinge of regret that I read P.C. George Darby's letter in last month's 'Law.'

As a civilian member of the Essex and Southend-on-Sea Joint Constabulary it almost made me feel guilty of accepting my monthly pay cheque and for one morbid moment I was on the point of returning it to the treasurer.

But then I had second thoughts and studied the cheque again—after knocking off my mortgage, rates, cost of clothing, shoe repairs, the cost of batteries for my bike lamp and not forgetting my 12 hours overtime per week (unpaid), I decided to keep it as it equated mid-way between his top pay for a Constable and the starting rate of a Sergeant. Am I the only Acting Corporal in the Force?

William Austin
Finance Officer



Well done

Dear Sir,

I was most interested to see in the March issue of The Law that the Essex Fingerprint Bureau reached over 1,000 identifications in 1971. My particular interest is due to the fact that I was one of the two D/Ps who started the Essex Bureau at Romford in 1947 and it was removed to Headquarters in 1948. The enclosed photograph of the original bureau at HQ may well interest your readers. Note the small number of box files that housed the main collection; and the little cabinet of small drawers for the single collection. The writer can be seen operating the Scenes of Crime collection. Incidentally, I believe that my original colleague (then D/Pc 693 Jeffrey) is still in the Bureau "catching them" as a civilian; and I am engaged in training industrial security personnel to "prevent and detect."

My congratulations to the Essex Bureau in attaining over 1,000!

Yours sincerely,
Stan Edwards

Ediview unkind

to Basildon

Dear Sir,

"EDVIEW," published in the March edition of "The Law", makes reference to the meeting held on the 21 February 1972 which was called to discuss the reduced financial circumstances of the Force Sports Association.

Perhaps the author of Ediview did not see Mr. Duke's letter inviting Divisional representatives and others to attend this meeting. Mr. Duke's letter clearly, to the Basildon Division's Sports Club Committee at least, invited views on the Force Sports Association generally. The letter said inter alia "opposing views are more welcome than apathy." No one can accuse the Basildon representatives of apathy.

I was at the meeting and I did not think that anyone there took the Basildon Club Secretary's reference to the Association as being "crooked" as seriously as Ediview appears to have done. This, in retrospect, perhaps unfortunate, colloquialism was probably used to express the Secretary's own strong views on certain aspects of the Association's rules, and I am sure that he is not alone in holding those views.

I feel that I must defend the Basildon Division in the face of Ediview's attack upon us, an attack surely more reminiscent of an Editorial in a "tabloid daily" than that of a "fairly good Force Newspaper Editor." On the occasion when the raffle tickets were returned from Basildon unsold they had been sent, apparently addressed personally, to the Secretary of the Divisional Sports Club. Unfortunately, at the time he was off duty sick and when he returned to duty found the package of tickets awaiting him. It was then too late to sell them. This was unfortunate, but we at Basildon feel that this demerit was more than outweighed by the fact that on a previous occasion when the Force was asked

to sell raffle tickets in support of the Force Sports Association, we were virtually the only Division to sell any appreciable number of those tickets.

While singing Basildon Division's praises, a Division I might say with an excellent esprit de corps, whose members wholeheartedly support their own Sports Club and through that Club the Force Sports Association, let me remind the author of Ediview and the Readers of "The Law" of this Division's fund raising activi-

ties over the past 3 years:—
£1,200 raised for the Police Dependents Trust.
£500 for the Force Orphans Fund.

£100 from a recent fund raising function earmarked for allocation to the Force Sports Association in response to the Appeal of which the meeting of the 21 February 1972 was a part.

While I do not suggest that these figures make Basildon Division any better than any other Division—comparisons are invidious—I think that they do show that the members of the Basildon Division are not the misanthropes that Ediview makes them appear. But of course the readers should remember that the views expressed in Ediview are those of the author of that column and not necessarily anyone else.

L. N. BREWER

Disgusted

Dear Sir,

I am writing to you as an individual, although I am a member of the Basildon Sports Club, to register my disgust in respect of your remarks about the Basildon Divisional Sports Club in "Ediview" of March, 1972.

We in the Basildon Division support our own Sports Club wholeheartedly and through our own Club the Force Sports Association.

In dealing with your article I can only say that I did not attend the Force Sports Association Meeting to which you refer, but I do know that the representatives of the Basildon Division went there, not to criticise, but to offer suggestions as requested by Mr. Duke, whether controversial or not. The fact that one officer got carried away and said something which was his own opinion, and I am sure not reported in context, certainly does not rate the criticism you meted out to all members of the Basildon Sports Club.

In respect of the returned unsold raffle tickets, I will say that they got no further than the Secretary's desk, he being off duty "Sick" for a prolonged period, therefore the opportunity to sell or buy tickets was not open to members of the Basildon Sports Club.

May I now bring to notice the results of efforts of members of the Basildon Sports Club over the last few years.

1. We have a well-supported, financially-stable Sports Club, in the Basildon Division.

2. In 1969 as the result of activities in the Division we collected a sum in the region of £1,200 for the Police Dependents' Trust.

3. In 1971 the entire profits from a Charity Ball organised by members of the Club, a sum of £500 was donated to the Essex Orphans' Fund. We in our wisdom were of the opinion that this Fund was in greater need than the Force Sports Association.

4. On September 15, 1971, after we had received the first shout of "Help" from the Force Sports Association, at a meeting of the Divisional Sports Committee, I made the following proposition which was seconded by Chief Inspector L. Brewer and which was carried unanimously.

"It is proposed that £100 be donated to the Force Sports Association from the profits of a dance at the Runnymede Hall, Hadleigh, or one third of the profits which ever is the lesser." The Ball has now been held and we are awaiting the finalisation of the accounts.

I duly ask that in the future you try to give a balanced account of any matter in your Editorials.

J. F. GAZZARD,
Inspector—Basildon.

PF Federation PF

Notes



by
Stan Smith

Another large crop of owner-occupier applications will have been dealt with by the time this publication goes to print and I would estimate that there will now be a marked decline in the number of applications dealt with at the quarterly meetings, as to become a house owner in this age with a very ordinary semi fetching £8,500 the amount of monthly repayments on mortgage loans becomes astronomical.

Between now and June the Chief Constable will have a look at the housing policy in the light of events so far and I am sure that the Federation and the Superintendents' Association will be invited to put their views forward.

The selling of surplus Police houses has been making very slow progress but I am sure that we shall now see more properties on offer. From those advertised up to now it has been noted that there are extremely few bargains to be had and there has been very little demand for those presently coming through the pipeline. Until the more modern houses filter through the system it will be difficult to assess the value of this exercise to our members.

Some members are still aggrieved by the seemingly low assessments given by the District Valuers. It is difficult to generalise, but apart from a few rare cases, which may be taken up after close scrutiny, most people are reasonably satisfied. I am constantly being given examples of estate agents asking high rents for private properties to rent where the

country's largest Societies has intimated its willingness to lend to Police Officers up to a maximum of 95 per cent for an amount of up to four times an Officer's annual income including, of course, his rent allowance, A.R.D. and any other allowances. This situation would presumably end when money becomes tighter but certainly I feel that for the remainder of this year we are able to offer this facility to your members.

We are, of course, still operating our 100 per cent mortgage scheme for up to three times the total income."

The only comment I would make on this matter is that in my humble opinion, the value allowed in respect of A.R.D.'s makes the mortgage easier to obtain, but unless there is a change in the recruitment trend, any calculation of this particular allowance in any advance for house purchase should be taken with extreme caution.

There are still a few Statutory Instruments Handbooks left and I was interested to learn that one member considered that this publication assisted in no small measure in passing his promotion examination, as any question on Police Regulations is usually straightforward and a few easy marks can be obtained by a short study of the Handbook prior to the examination. They are priced at £1.63 which is the cost to the J.B.B. and they are updated automatically.

Those officers who are currently receiving notification from the County Treasurer of

the amount of pension transfer values applicable to them in relation to previous service in approved occupations are reminded that as in the majority of back-payments to be made by deduction from salary, the rate of repayment is negotiable and it need not necessarily be repaid over a very short period.



I would like to thank all those members who turned up at the Force Open Meeting on March 6. When thanking Dick Pamplin for coming to speak to us he remarked how pleasantly surprised he was by the attendance.

It was another good meeting this year and I hope that they will continue to attract a good attendance as I am sure that interest in Federation matters is on the increase.

There are a great many more improvements in conditions of service yet to be obtained and it helps a great deal if it is known that the Force is behind you in your efforts.

For the information of those affected, I have written to the Chief Constable asking him to use his influence to prod the County Treasurer's Department into processing the car allowance claims more quickly in order that the increasing number of delays now experienced can be lessened or even eliminated.

from the transfer of power from the Northern Ireland Government to Westminster have caused some concern among Police Officers and their families. Our Consultant Adviser, Mr. Alf Morris, M.P., has contacted the Home Office regarding this matter and has received an assurance that the Home Secretary is not at this moment considering sending large numbers of Officers from this Country to Northern Ireland and if such a proposal were considered in the future there would first be discussions with the Police Federation.

years, but the accident benefits will be reviewed in the light of claims experience. If there is a heavy run on this benefit the sum payable weekly could well be reduced.

The new Brokers will also make available a scheme which ties the life assurance benefits to annual pay so that the value is constantly up-dated. For example an officer on £1,800 per annum could insure himself for four times his annual salary (£1,800 x 4 = £7,200) for a monthly premium of 90p. For half this amount the premium would be 45p monthly.

Further information regarding this scheme will be published at a later date. All members of the present scheme will not have to do anything to have the new benefits applied to them, they will be transferred automatically. Non-members wishing to join are advised to make application to my office as soon as possible so that cover can be arranged by 1 May.

The aim of our Group Insurance Scheme is to offer members a package at a nominal cost to cover them for both life assurance and accident risks. This is particularly useful for younger members to cover them until they make any other insurance arrangements they wish. To those older members who are still not in the scheme I would ask how they can afford not to be, even if they already have some cover for their dependants.



A number of owner-occupiers have asked me to define the words "as soon as possible" in the context of the Force Order relating to the re-valuation of properties not subject to the maximum limits of the rent allowance. I would point out to those waiting for the District Valuer to knock on their door that those properties valued prior to 1 April, 1971, will not again be valued at least until the expiry of three years from the date of the last valuation.

Instead of a lump sum for total disablement there is a payment of £3.75 weekly for life provided that the member is unable to earn the equivalent salary for his rank upon casting. This amount is to be calculated not at the salary at the date of retirement but the current rates applicable to his rank.

For a young officer who is injured and is unable to command the same salary the total amount payable could be some £9,000.

The temporary accidental injury payment goes up from £2.62 to £7.50 weekly, and the higher figure is for a period of five years instead of two years under the present scheme.

The life assurance benefit will be guaranteed for five

the other day he got all his plugs mixed up and ended up with hot ears and melted radio and awful reception on his heated jacket — typical!

One final piece of welcome news — it now looks fairly positive that there could be another 'Pop Festival' in the county — now I don't mind the 'Hippies' because they believe in the same as us motorcyclists 'Free love and peace etc.' but the 'Hell's Angels' — well as Mitch says — he's got 3 'A' levels for cowardice!!

Must go — but remember when escorting a 16ft. wide abnormal load and you've just crossed a 14ft. wide bridge — Don't look round!

Ride safe and to the system.

What's on



Who's off

IT WAS a long time coming, nice while it lasted, and now gone for a while — I refer to the 'night out' for the wives. We had a very nice meal at the Widford White Horse, Chelmsford, and the wives are now fully convinced what a sober and nice bunch of 'Chappies' we are! It was pleasing to see that nearly all wore the tie and I must say it didn't look bad. The numbers were very disappointing to say the least, after all the talk about this night, still those that went had a good time and I'm sure their wives did. Mrs. Palmer was quite adamant that it wouldn't be another year before the next one! Xmas? (endorsed by Mr. Palmer).

Returning to reality for a moment, which of course means the ons and offs of motor cycling. Our minds immediately turn to Derek (The Voice) Lee of Headquarters — I don't know whether it was pride of the department or he just wants to see us top of the league — anyway, Derek was perambulating along the A12 from the Army and Navy when he spies Female driving motor car — Derek (a member of the Dramatic Society) bursts forth into song — Female overcome by voice — rushes out of side turning to hear better but forgets to get out of car, right into path of oncoming Derek. Result — they met and within seconds an acquaintance is formed because they exchange names and addresses! — which they even share with the Duty Sergeant — lovely that! Anyway, nobody hurt I'm pleased to say but it does move us up the table and as of late I've omitted to mention Ben Bentley's little escape. The table now stands at

In fact the chap on his face is from the Ministry of the Environment testing cats' eyes with the help of the police.
—Picture by Essex Chronicle

Colchester 4
Southend 3
Headquarters 2

Not a lot of news from the Subs this month so will be a much smaller column but you can rest assured that Colchester have been performing again!

Recently mobiles were called



MONTY readers may be forgiven the impression that life on two wheels is filled with such exhilarating activities as crashes, meetings, supping ale, discussing ties, non-crashes, and listening to Mr. Palmer's jokes. We publish this picture to show that more serious activities take place now and then. At first glance you might suppose that Monty had lost his beer money down the crack in the road — he's the motor cyclist on the right — and this could account for the fact that he would need an escort if it was found, or restraining if it was not.

In fact the chap on his face is from the Ministry of the Environment testing cats' eyes with the help of the police.

—Picture by Essex Chronicle

to a school in Stanway where it was alleged a bomb had been placed. Among the first to arrive, God help them, were Mitch Martin and Ray Finch. During a search of the Headmaster's study Mitch found a length of twin flex cable running out of a drawer in the Headmaster's desk to another drawer — very dodgy — Mitch signified this find by running in the opposite direction — not really — anyway, he called Ray Finch (fatal) and the two of them carefully opened one drawer to find the ends of the cable. Taking great care not to allow the two exposed ends to touch (I can just see them!) they opened the other drawer to find — Yes, you've guessed — the other end of the wire. Mitch was heard to remark 'Ain't it cold in here'. It wasn't, but that was his excuse for shaking!

Tunes of glory and medals continued and the search progressed throughout the entire building and Mitch (it had to be!) found a very suspicious parcel, it was small and heavy for its size. The pupil was found whose address was upon the label and permission obtained to open

it. The higher very senior officers present had to decide how to open it so they agreed upon somebody who was utterly and completely dispensable and stupid enough to do it — so out strode Mitch, of course, to the middle of the football pitch to open it. To the tune of 'We'll Meet Again' and 'Rule Britannia' played by the massed bands of Colchester, Mitch, with sure and steady fingers, cuts away the wrapping paper and reveals the deadly contents of

2 Mars bars, 2 Twix bars and a 10p piece

a present to the pupil from Grannys in Wales! There are still a million stories to be told — only the language has been changed to protect the innocent!

Dick Barham and John Marshall of Halstead have spent a lot of time this past week or so wandering around Stanway wearing flat hats! Could it be a case of gentle hints to the brass or practise for the day when they join the heated enemy as opposed to the full flow ventilation system on our present gear. They've both done well over the last five years so will have to get my spires working!

Bandsman-Warden

Second retirement for Cyril

RETIRING for the second time Cyril Perry left Clacton Police Station for good this month.

His first try at retiring came in 1961 at the end of 25 years' service in the Force, but then service in the Force, but he then began a 'new' career as C.I.D. clerk at Clacton. Now, after a life-time with the Force — Cyril's father was a policeman before him — he has retired to take life easy. He will stay in the Clacton area and devote his time to radio, his hobby.

Gilbert White, TW3, of Chelmsford, has been a member of the Force Band for four years, playing the tenor horn.

Gilbert speaks with pride of the band's musical performances and he believes in the importance of practice, devoting a lot of time to music lessons at home and band practice at least once each week.

DOWNPOUR

His most amusing memory is of the very wet day when the Band played at the Essex Agricultural Show. Although it was mid-summer Gilbert found it helpful to wear his winter water-proof boots over his uniform trouser legs.

His favourite piece of music is Voices of Youth from the suite by Edward Greigson, TW White is a past holder of the Betts Trophy for the top warden of the year.

SOCER FINAL FOR LAYER RD.

FOR the third year in succession Colchester have won their way into the inter-divisional football final and are joined this year by near neighbours Clacton who won their semi-final against Southend West by 6-1.

By kind permission of Colchester United F.C., the final will be played at the Layer Road ground at 3 p.m. on Thursday, April 13.

Colchester manager, P.C. Bert Turner, says all spectators will be welcome. An even match is likely. Both sides have recently taken on the Cadet Corps. Clacton, with a little outside help, won 5-4 and Colchester's full side, in several encounters, have usually lost only by the odd goal in high-scoring matches.

Both sides have county players. Colchester won the Collinge Cup in 1969-70 and shared it, after drawing in the replay, in 1970-71.

Walking

THIS MONTH ended well when a party of four went up for the Easter races in Battersea Park on All Fools Day and none came back empty-handed, each bearing a medal or handicap prize.

One man short in the junior six miles—Eldred was missing—the team set about their task with some vigour and at half-way were clearly in the lead. Brian Jones was second at this point but he faded to finish fourth with Ron Hammond third and Denis Sheppard ninth. Northern rivals, Lakeland, just got up to win by one point, 10-11.

John Hedgethorne just sneaked among the handicap prizes by a sprint finish in the 20 kilometres event which followed.

Jones was probably suffering from the tremendous effort he made on the Crystal Palace track two days before, covering 5000 mts in a force record 24m 18.6s. Ron Hammond, 12th, and Mike Eldred, 19th, also competed against a high class senior field in this evening floodlit meeting.

The month began, as it ended, at Battersea for a six-mile race, and on 4th March, Mike Eldred really let rip to clock 49m 10s, only six seconds outside Ron Hammond's record set on the same course. Denis Sheppard just held off a late rush by the boss to record his best "six" to date.

Racing all on his own in a five-mile at Leicester, on March 25, the second man finished 20 minutes behind, Mike Eldred won in a useful 40m 15s.

The awkward point in the season now comes when each walker must commit himself either to a Summer's sprinting or long distance trudging, and begin to train accordingly. Fortunately there is no shortage of either type of race.

RESULTS

Battersea 6: 4.3.72
25th M. Eldred, 49.10 (3rd junior); 32nd D. Sheppard, 50.35 (6th junior); 33rd J. Hedgethorne 50.38; 90 started.

National 10: 18.3.72
R. Hammond, 85.55; B. Jones, 87.24; J. Hedgethorne, 87.58; D. Sheppard, 93.00; K. Mann, 94.27.

P.A.A. 10: Bramshill: 23.3.72
12th J. Hedgethorne, 94.58; 15th K. Mann 103.08. (distance about 10%) 30 started.

Leicester 5: 25.3.72
1st M. Eldred 40.15s.

Crystal Palace 5 kilo: 29.3.72
10th B. Jones, 24.18.6 (Force Rec.); 12th R. Hammond, 24.42.2; 19th M. Eldred, 25.18.

Battersea Park: 1.4.72
Junior 6: 3rd R. Hammond, 41.14; 4th B. Jones, 41.23; 9th D. Sheppard, 43.15. Team 2nd. Senior 20 kilo: J. Hedgethorne, 109.08.

REGIONAL SOCCER CHAMPIONS FOR FIRST TIME EVER

By Terry Hill

LAST Tuesday, 4 April, at Mount Browne, Surrey, our footballers pulled off one of their most memorable wins against Hampshire Constabulary to take the No. 5 Region P.A.A. cup for the first time. On a blustery day Hampshire, favourites to win, met their match and Essex made us all feel proud with the football they produced. The Chief Constable and Mr. Goodson watched and I am sure went away feeling proud of their team winning so decisively.

Playing slightly against the wind in the first half our defence held out and the half-time score of 0-0 shows what a struggle it all was.

In the second half we saw some vintage stuff from the whole team and it was only a matter of time before the goals came. John Rhymes scored after Peter Taylor had run through the defence and crossed to the right wing and Charlie Clark pushed the ball to John Rhymes who lobbed the ball into the net.

Sub well used

It was at this point that manager Taff Jones substituted Mick Lewis for Tony Bragg—not that Tony had played anything short of his usual good form which proved to be a master stroke because Mick laid on the goal for John Cannon that brought the cup to Essex.

Confident

Essex played with all the confidence in the world and poor Hampshire must have wondered why Essex hadn't figured in this final before. It's proving to be a very successful year for the Force team they have also reached the semi-final of the Olympian League Cup.

Team: Peter Moyes, Jock Whitehill, Mick Gamble, Dave Wilkinson, Alan Rusbridge, Charlie Clark, Peter Hudson, John Cannon, Tony Bragg, John Rhymes and Peter Taylor. Sub.: Mick Lewis (capt.).

The cup was presented by Mr. Pope, Deputy Chief of Surrey.

Rugby

AGAINST Essex University at Wivenhoe Park in the first match of the month Police played rugged and determined rugby which was undone by student breakaway tries. Trailing by 16-3 at half-time Police fought back and after Sparks hit the crossbar with a penalty kick Martin took the rebound to touch down.

Scores at both ends carried the total to 30-10 at no side, a defeat perhaps unjust in its extent.

Tourists attend annual dinner

The Lincolnshire touring team came in for some excellent Force play at Southend on March 18 when the home side went ahead by two tries to one at half-time (8-4), and later stretched this to 20-8 at no side.

P.A.A. RUN AND WALK CONTESTED IN FINE SETTING

THE national police championships in cross-country running and race walking took place this year in the august surroundings of the stately home of police training, the Police College, Bramshill.

As if inspired by this, entrants were attracted to both races in larger numbers than ever before, over 30 lining up for the walk and about 240 for the run. The weather was kinder than for years—two of our team can remember more years than most competitors—and in the warm sunshine the walkers got off on their two-lap stint.

It was meant to be 10 miles but ended up as a "short 7," Bill Sutherland, Metro, won again but our two representatives, John Hedgethorne (12th in 94m. 55s.) and Keith Mann (15th

in 103m. 01s.) had an off day.

Force Athletics Championships and Cadet Corps Championships

Wednesday, 24th May 1972

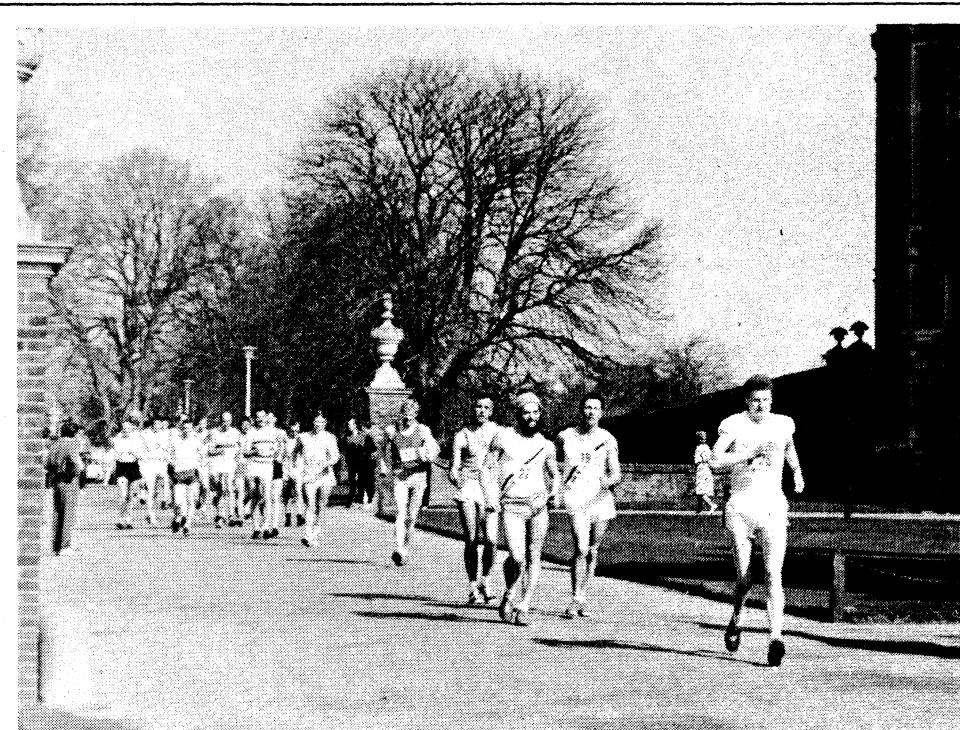
first event 1.45 p.m.

Inter Divisional Events

MEN: 100, 200, 400, 800, 1500, 3000 mts. steeplechase, 3000 mts. walk, medley relay, shot, discus, javelin, high jump, long jump.
WOMEN: 100 mts., long jump.

Cadet Events

BOYS: 100, 200, 400, 800, 1500, 3000 mts. steeplechase, 3000 mts. walk, medley relay, shot, discus, javelin, high jump, long jump.
GIRLS: 100, 200, 2000 walk, relay 4 x 100, high jump, long jump, shot, javelin (police women may guest in these events).



The walkers get away past Bramshill House in bright sunshine. The leaders from the right are: Bill Sutherland, Metro (1st); Charlie Fogg, Metro (3rd); Amos Seddon, Metro (2nd); Ray Blount, Herts (5th); Jake O'Brien, Warwicks (8th); Tom Hodkinson, Metro (4th); and John Hedgethorne, in stripes (12th).

form: Mervyn Fairweather 134th, Bob Franklyn 136th, Mike Blackwell 141st and Barry Daymond 150th.

In time for next season

this team will need some new blood as Franklyn has gone back to civvie street and Daymond is going to try his feet at walking.

one gets to retirement age the more likelihood there is of leaving a widow who could easily live to a great age, and that many officers unfortunately die in service and leave children to be cared for.

Can you afford not to buy in back service? I think not.

To really understand the full implications of the new Pensions Scheme it is necessary to have some knowledge of the existing Regulations, so I do not expect everyone to be able to reconcile their particular circumstances with the explanations given in this article. It is possible that my interpretation of the new scheme is faulty in some respects but it is a starter so respect that any further information published can be more readily understood.

If you have a problem I will do what I can to get an official ruling for you.

POLICE BALL at New Mill Hall, Rayleigh FRIDAY 26 MAY

DANCING from 8pm until 2am: two bands: excellent buffet: dress formal: tombola: TICKETS from Sgt Chester or P.C. Armstrong at Rayleigh: £2.50.

SUBSISTENCE ALLOWANCES RAISED

From April 1 subsistence rates went up to 70p for over 5 and under 8 hours, £1 for over 8 and under 12 hours, and £1.65 for over 12 and under 24 hours. Lodging allowance rises to £2.80 per night and refreshment allowances go up to 50p for one meal or 70p for two.

Orienteering

TOP Cadet Corps orienteers Andy Barnes and Tim Jeffs became champions of mid-Essex on March 11, when they won the event organised by the County Youth Service in the Danbury area.

Against youth club pairs

from mid-Essex they won the senior event by a clear 16 minutes. Competing in the intermediate section Steven Cast and David Counsell placed fourth.

At Epping on March 19, Barnes and Jeffs took on the whole of Essex in the county final and ran well to place second through boggy forest country.