

Fifteen per cent

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Women Police grab Bennett Trophy again



AT THE lunch time half way stage in this year's Bennett Trophy, Ch. Insp. Wally Thurgood, almost with relief, remarked that "only one woman has got into the final this year." No doubt he was thinking of last year's 1st and 3rd places by police-women.

But when the afternoon's activity was over history had repeated and Wpc Sue Harding of Chelmsford had won the Trophy. But it was close, only half a point put her ahead of Pc John Trott of Basildon.

The competition, to find the brightest probationer of the year, consists of a written exam in the morning, including police duties, civil defence and first aid, and an interview and oral test after lunch.

Wpc Harding, who is married, has been stationed at Chelmsford since she joined last year. She received the Trophy from Brigadier T. Collins, Chairman of the Joint Police Authority.

Final result was: 1, Wpc Harding, Chelmsford 191; 2, Pc Trott, Basildon 190½; 3, Pc Appleby, Clacton 184; 4, Pc Shelley, Southend 'J' 173½; 5, Pc Catmore, Chelmsford 171; 6, Pc Parker, Grays 170; 7, Pc Bright, Southend 'J' 164; 8, Pc Bartlett, Southend 'J' 161½; 9, Pc Andrews, Clacton 161; 10, Pc Hughes, Grays 154.

THE POLICE those outside the COUNCIL agreed on a 15 per cent pay increase for all members of the federated ranks at the meeting on Tuesday of last week. But if this agreement sounded quick and easy to

those outside the negotiations, it certainly was not to those involved. The first offer was 15 per cent for constables with up to six years service and a flat rate increase for everyone else.

This was resisted, especially by the Superintendents' Association whose representative was Chief Supt W. Vickers. The sides separated, and when they met again there was more hard bargaining, until eventually 15 per cent

was offered. After a further adjournment this was accepted.

Dick Pamplin, speaking to The Law when he lectured at Headquarters last Friday, said: "It was not all we wanted but it was very reasonable in the circumstances. When you look at what the power workers took it looks better. And when the Government announce their proposals it's going to look better than ever."

More Chiefs

FOUR additional inspectors for the Force have been approved by Home Office. From 1st September this year the new establishment will be: Chief and Assistants, 5; Chief Supts., 11; Supts., 24 (1 woman); Ch. Insp., 58 (1); Inspectors, 98 (3); Sergeants 382 (13) and Constables 1,762 (83 women), a total of 2,340.

But with all civilian employees added the total work force numbers 3,213 — on paper. On 1st November the Force was 262 under strength.

Ex Police Houses for Asians

ESSEX is certainly doing its best to avoid criticism such as that levelled by Shelter, who allege that there are 2,000 police houses "being kept unoccupied" around the whole country.

In Southend 24 police houses have been handed to the Council. They were originally owned by the Council and administered by the Watch Committee, and were "inherited" by the Joint Force in 1969.

The houses, empty for some time, are surplus to police requirements.

In Colchester, where the Council has offered to take 10 Asian families, six empty police houses have been offered on a temporary basis. These houses were offered to the Colchester Council some time ago. Some have been empty for two years.

THE management committee of the Combined welfare association met last month to review the allocation of funds for the coming 12 months.

The committee, chaired by Mr. J. Duke, Deputy Chief Constable, decided to leave both subscriptions and the amounts allocated to the charities concerned exactly the same as for 1972. Subscriptions remain at 30p payable monthly by deduction at source — directly from pay by the Treasurer's department — and each subscription is broken up between three charities as follows:-

Force Benevolent Fund	13p
Gurney Fund	£2,720
Police Dependent's Trust	4p

There are 1,750 subscribing members of the force which means that the amount paid into each charity from the Combined Welfare Association during 1972 will be:

Benevolent Fund	£2,720
Gurney Fund	£2,720
Police Dependent's Trust	£836

"And large as these amounts appear to be" says Mr. Duke, "we're getting more back than we are putting in and that

is something we should always remember."

In fact in the first nine months of this year our donation of £1,790 to the Gurney Fund had been far outweighed by grants estimated at £2,217 to the 24 fatherless children in the Force.

Missing Men

One cause of concern to the Committee is the large number of non-subscribers. No less than 300 members of the Force have not joined the scheme, despite the fact that they stand to benefit from all of these charities.

Some may not be members because no-one has told them about it. Sgt. Edgar Easlea, the Force Welfare Officer and Association Secretary will be pleased to supply details on request. His office at Southend is manned all day, extension 205.

Lottery

The Committee is currently investigating the possibility of taking over the recurring lottery which was a non-starter when previously founded by the Force Sports Club.

The lottery then ran into

trouble with the Betting, Gaming and Lotteries Act because under the constitution of the Force Sports Association, divisions and not individuals are members.

To take part in a recurring lottery the individual must be a member of the organising association. This means to leave the way open for the Combined Welfare Association to promote the lottery if subscribers are willing to take part.

It is hoped that at least one thousand members would take part. On a subscription figure of 50p per month — deducted at source — this would allow for a quarterly first prize of about £500 to be given, plus other prizes.

"Quite a worthwhile flutter," thinks Mr. Duke. "And it would provide a sum of money for all sorts of purposes, not just charity," he added. The Deputy Chief considers that the funds provided by the lottery would be available for Sports Club use though the rules of the Combined Welfare funds might need amendment to cover this. The C.P.S. is being asked to

Continued on page 7

200 Policemen at Jack Anchor's funeral

IT WAS with deep regret that on Saturday October 21, 1972 we heard of the death, after a long illness, of Sergeant J. R. Anchor, M.M.

Jack, was 52 years of age, was born at Stratford, London, and served in the Army from June 1939 to June 1946. He held the rank of Lance Sergeant and served in the Grenadier Guards behind the enemy lines in Yugoslavia. During his war service he was

awarded the Military Medal, 1939/45 Star, Italy Star, Defence Medal and War Medal. He joined the Essex County Constabulary on May 1, 1947 and was stationed at Chelmsford and Maldon before joining Traffic Patrols at Headquarters in 1951. During his service with the Traffic he carried out duties in the Administration Department, Communications, Road Safety and as an instructor on the Driving School. In the latter years he became more and more

involved in lecturing to students on Traffic Law and was always on hand to give advice to any member of this Force and surrounding Forces who found themselves in difficulty over various aspects of Traffic Patrol work.

He was promoted to Sergeant in 1958, twice received a Chief Constable's Commendation and was awarded the Police Long Service and Good Conduct Medal.

This very broad outline of his life does not give a full indication of a well liked and sometimes forceful character who was always forthright but retained a grand sense of humour. He was a hard worker, a good organiser and a person who devoted a considerable amount of time to motor club work, car rallies and especially the Seaxes Auto Club at Headquarters.

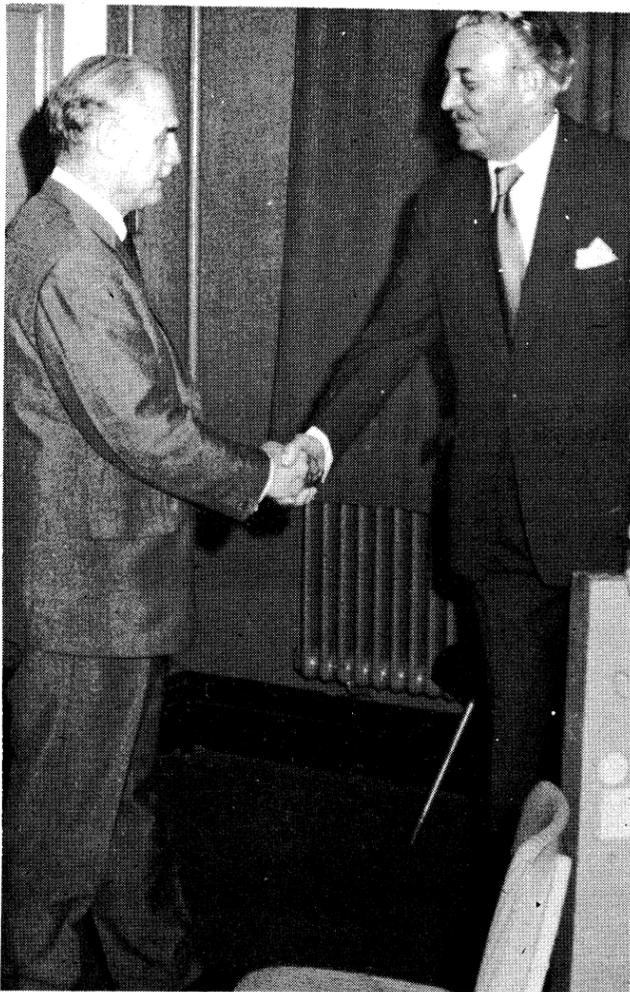
On behalf of all his col-

leagues at the Driving School, Traffic Division and the Force, we wish to extend our deepest sympathy to his wife Barbara, his sons Warren and Michael, and daughter Judith.

The respect he commanded was indicated by the attendance at his funeral of so many relatives and friends, retired Police Officers and their wives, representatives from other Forces as well as serving Police Officers from this Force.



George's coup de grace is (wait for it) a lawnmower



To mark his retirement from the Force Det. Ch. Insp. George Ambrose travelled up to HQ from Colchester where the Chief Constable made a presentation on behalf of senior CID officers. George had chosen a lawnmower and shears and in a short speech the Chief remarked drily that he expected these would be handed over immediately to Mrs. Ambrose.

Boxes yield £1,130 for Welfare funds

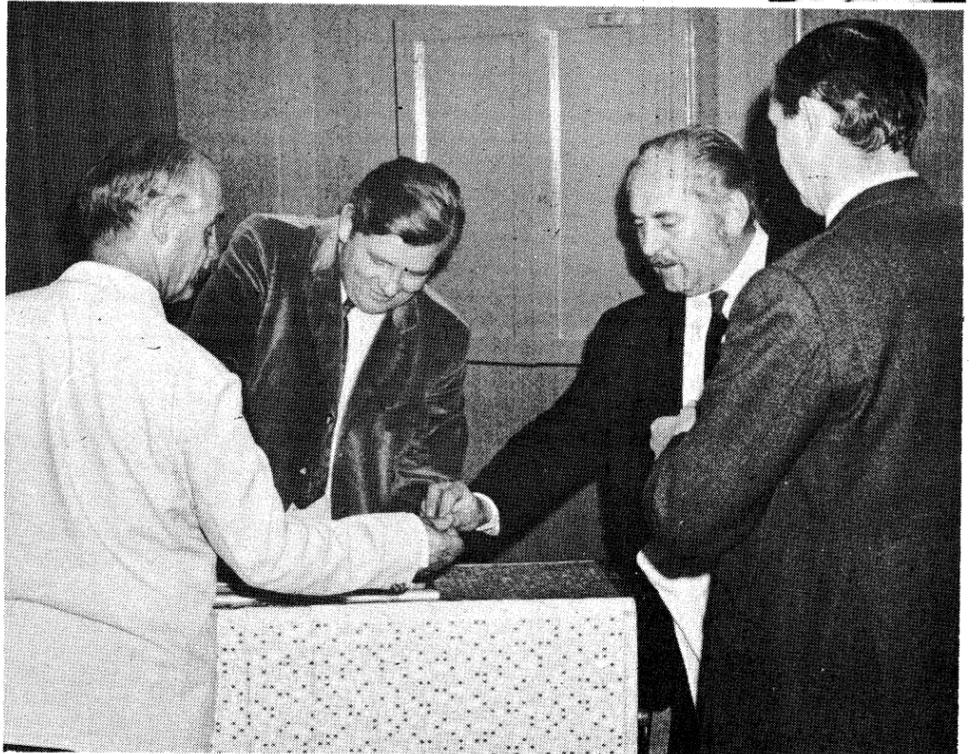
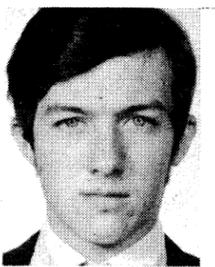
A LIST of amounts raised through collecting boxes held at various stations through the county recently published, puts Southend top with £112.82.

Money put into boxes by way of donations—they usually stand on the enquiry desk—is divided 60/40 between the Orphans Fund and the Benevolent Fund.

The list holds a few surprises. Seaside station, Walton's £20.49 is not surprising, but Great Horkesley's £19.15 is a wonderful effort.

Other amounts were: Brentwood £78.00, Billericay £16.86½, Wickford £11.74, Basildon £56.49, Chelmsford £45.44, Danbury £10.54, Ingatestone £8.96, Broomfield 91p, Witham £23.25, Kelvedon £3.32, Maldon £18.81, Southminster 95p, Clacton £70.87½, Thorpe £3.10, Brightlingsea £12.54, Harwich £31.22, Mistley £7.71, Frinton £6.99½, Wivenhoe £1.72, Great Bentley £1.82, Great Bromley 36p, Colchester £52.74, Braintree £26.27½, Halstead £13.08½, Copford £5.70, West Mersea £8.74, Bocking 10p, Castle Hedingham £5.30½, Grays £23.47½, Corringham £17.36, South Ockendon £28.30½, Tilbury £9.26, Harlow £62.95½, Hatfield £4.32½, Epping £26.20, Ongar £19.60, Saffron Walden £44.62½, Newport £2.93½, Dunmow £7.02, Stansted £14.38, Thaxted £3.05, Rochford £17.59, Westcliff £26.65½, Shoebury £10.85, Southend Bar £20.66, Hockley 48p, Hadleigh £20.74, Benfleet £23.48½, Rayleigh £22.42, Leigh £25.39, Canvey £17.55½, Driving School £5.67, Total £1,130.63½.

Cadet strikes gold in Sports Club draw



Pictured together are the Chief Constable, Mr. Duke, Deputy Chief Constable, Sgt. Edgar Easlea, Force Welfare and Sports Secretary, and P.C. Terry Ford, at the draw made for the Cesarewitch Sweepstake, at a Social Evening on Wednesday 17 October, at Police Headquarters, with inset of the winner, Cadet Mark Thornton, who received £50. Second was Mrs Simpson of Teeside (£35), followed by Mrs Mather of Clacton (£25) and Keith News of Laindon (£15).

There was some apprehension over this draw as the Force Athletic Section were also out selling draw tickets in aid of the A.A.A. Halloween Draw, but fortunately neither draw detracted from the other, the Force Draw raising a net sum of £271.35 for the Force Sports Club, and the Athletic Section £122.80, half of which also goes to the Force Sports Club. A good job by all, especially Basildon Division, in the Force Draw, who sold their complete allocation of tickets.

Long drive took in Land's End and John o' Groats

The Autocare Compass Point Marathon Rally 1972 was held by the Witham and District Motor Club and took place from the 6th-9th September 1972. It started from Colchester at 10 p.m. onwards. Some 65 cars started in the rally which included 2,500 miles of roads and special stages.

It was my good fortune to have been asked to co-drive a Ford Capri 3000 GT kitted up with all sorts of goodies including a Jeff Uren Westlake engine conversion pushing out 197 b.h.p. The car is owned by Pete Emery of Wickham Bishops, a keen rally and autocross fan, our navigator was Ray North. Owing to the preparation needed and cost of petrol, etc., we were sponsored by a well known photographer from Witham.

I asked my governor if he thought the Chief would let me take part in the rally in Police time, you know good public relations and all that. So I took a few days' annual leave and set off with my chewing gum.

We duly arrived at Sheepen Road Car Park, Colchester, about 9 p.m. and the scrutineers climbed all over the car and gave it a clean bill of health. We were the fourth to start and left at 10.04 p.m. started by Miss Anglia (very nice).

First stop was a selective at Wormingford Airfield and after checking that the twin exhausts were still on having slammed them into the starting ramp, I gained my very first experience of special staging, very hairy! If I had been driving this is where the rally would have ended.

We then left Colchester for Okehampton and ran into thick fog near Salisbury. We clocked in on time however and left for Lands End arriving in time for toast and coffee, then away again towards Bristol crossing into Monmouthshire over the Severn Bridge and up through the centre of Wales with its scenery and hectic roads. It was here that we passed an abnormal load which I had escorted on the A12 on Tuesday (small world). We were now heading towards Llanberis.

You want to try sleeping in the back of a Capri driven on 'C' class roads, the A12 is now like a slumberland.



The rally was well publicised in Wales and Scotland and people of the villages were out waving and taking photographs even the law gave us a wave occasionally.

On reaching Llanberis a minute late we headed for Fort William. Making good use of the M6 we had time for tea or was it breakfast.

At Glasgow I turned up a 'One Way Street' in front of the local law. Typical of a Sassenach.

At Ford William, which we reached on Friday morning, we drove off the roads on to a single track path and found a Rally Lancia almost in a loch round a 90 degree right-hand bend having taken to the water rather than the front of a Mammoth Major Tipper. A number of cars stopped, we had to, the path was blocked and we pulled the Lancia out none the worst fortunately. We got

to the time control at Achale (try and find it on the map, a clue it's in the rear of Sunart) on time and made off for Bonar Bridge from the west to east coast in Ross and Cromarty. The scenery was fantastic and the roads beyond description.

Making Bonar Bridge and leaving for Dunnet Head, just left of John O'Groats in Caithness, the local force of two Constables even held up other traffic and let us through, until we found they were controlling road works.

The Capri was behaving herself as all good women should and we headed back for Edinburgh which we passed through in the early hours of Saturday. We arrived in Alnwick, Northumberland for another selective, lasting 7 minutes, it stopped as I started to enjoy it. After the selective we left for Hull, Norwich and

Lowestoft. It was on the way to Lowestoft that a Rally Skoda was surprised from the rear, the remains blocking the road for a time.

From Lowestoft we headed back for Colchester arriving there at 6 p.m. Saturday having covered 2,464 miles and eventually gaining 7th place and a cup which is at present on show on top of the telly (pride of place).

A number of cars broke down but I'm pleased to say nobody was involved in any more than a non-reportable. The rally was not a thrash, the whole course was mapped out and sent to the R.A.C. for approval and they laid down a 30 mph average over the total distance. I am looking forward to next year's Mathathon, if I am asked, although just lately Pete's had a nervous twitch (it must have been that time).

The person is wearing a worried look, hunched back, dressed in dirty blue anorak over uniform hiding insignia, this is usually a Superintendent Class Two old style obsolete i.e. one crown, now just a Superintendent new style no class with no one to go to.

The saga of the Super's Pip was obviously going to be too much to resist when it was published as a news item — and the subject of comment — last month. Below is Ray Law's concise and succinct account of the new situation, in fact it reads just like some recent Force Orders.

FOLLOWING on from The Home Office instruction regarding the new insignia to be worn by officers of Superintendent rank, a Civil Service memorandum has been issued for prominent display in all police stations, a copy of which is reproduced below.

"Rank Structure Guidance for members of the public"

The badges of rank worn by police officers of Superintendent rank has been modified by The Home Office in order to reduce the cost involved in the supply of crowns and pips, and to relieve the extra weight carried by these officers which was tending to create round shoulders. In order to readily recognise the new ranks and to clarify that no reduction in stature has been suffered by any officer referred to herein, the following easily recognisable markings now apply.

For Superintendents Class One rank old style, for one pip and crown substitute one crown only EXCEPT where an officer is seen to display one pip and one crown, which could mean he is a Chief Superintendent new style, or a Superintendent Class One old style, who has not yet fallen into line and removed one pip.

For Superintendents of Class Two rank old style, for one crown substitute remains one crown. This means the officer is a Superintendent new style EXCEPT where he has removed a pip from the crown in which case he is an old style class one Superintendent obsolete, or an old style Class Two Superintendent obsolete, who didn't have a pip to remove in the first place, in which case he is now a Superintendent no class new style.

For Chief Superintendents old style, for two pips and one crown substitute one pip and one crown EXCEPT where an officer is wearing one pip and one crown who could be an old style Superintendent Class One obsolete not yet having fallen into line or a Chief Superintendent new style who was not a Chief Superintendent old style and did not have two pips and one crown before therefore did not have to remove one pip under the new system.

It should be quite obvious to members of the public from the explanation given that no difficulty will be experienced in recognising Superintendents in the future, although some difficulty maybe experienced in finding a police officer wearing any or all of the above insignia. Should at any time persons experience difficulty in recognition, an additional method of identification is as follows:

If the person is wearing a worried look, hunched back, dressed in dirty blue anorak over uniform hiding insignia, this is usually a Superintendent Class Two old style obsolete i.e. one crown, now just a Superintendent new style no class with no one to go to.

If the person displays one crown only, carries a sheaf of papers under one arm, and is always on the way out of the police station, this is usually a Superintendent Class One old style, now a Superintendent no class.

If the person is wearing a hacking jacket, deerstalker, cravat and suede shoes, and either on the phone or out to lunch, this is usually a Chief Superintendent old style, now a Chief Superintendent new style, having given everyone the pip (one only). If the person has two crowns, two pips and masses of silver braid, and you have just been very rude to him, it is hoped for your sake he is the commissionaire at the local cinema, otherwise you're in dead trouble.

Compiled by R. M. LAW

Cadets keep campers happy at

Pontins



Pictured with one of the camp Bluecoats, and their prize winning mobile bar, cadets Mary Holliday, right of picture and Daphne Hagger.

From 2nd October for a week 600 physically handicapped adults spent a holiday at the Pontins Holiday Camp at Lowestoft. Helpers consisted of Red Cross workers and Police Cadets, five of which came from Essex.

During the week the guests enjoyed the normal Pontins entertainment which consisted of bingo, games, swimming, competitions and evening entertainment of a cabaret show and dancing. On Sunday there was an all-in wrestling competition organised by Anglia Promotions.

One of the competitions organised was for the best dressed wheelchair. Two cadets, Daphne Hagger and Mary Holliday, decorated a wheelchair as a mobile bar and to the owner's delight won second prize.

Also during the week, trips outside the camp were organised, to Lowestoft Market, Kessingland Wild Life Park, a wool factory and on Saturday a number of people spent a day on the Norfolk Broads.

The weather, food and entertainment all helped to make an enjoyable holiday for everyone. Even the work which was very tiring at times seemed worthwhile to the cadets because they could see that people so much worse off than themselves were really having a wonderful time.

A LAWFUL LAUGH by Nala



"I SUPPOSE THAT COULD BE HIM - DARK HAIR MEDIUM BUILD - SIX FEET"

Band



by Harry Rossiter

It has been said that a successful organisation can be judged by the amount of business transacted at the Annual General Meeting and the lively interest shown. Be that as it may, the AGM of the Band on 27th September held at HQ was certainly no formal gathering just to approve annual reports. Far from it. But that is just as it should be. Ken Cole remains our worthy and respected bandmaster I am happy to say, Ken Few elected deputy bandmaster with a handsome majority and John Camp our new keeper of the purse strings. Our Committee continues to be honoured by Mr Duke, Deputy Chief as our president and Supt Bob Palmer as chairman. These appointments are by no means merely on paper. Other posts were filled by Chief Inspector John Poston as Deputy Chairman and Sgt Jack Ripley continues as our hard working secretary with Sgt Brian Denton as his almost as hard working assistant. So we have a good team looking after us. If we don't progress this year, we don't deserve to.

Forthcoming events

● On Wednesday November 15, at the Archer Hall, Billericay, when Doug Rampling will also be providing some of his style of humour.

● On Wednesday 6th December at the concert hall at Warley Hospital. This is another venue where we are always very welcome, and on 20th December we shall be giving our annual Christmas concert at the Assembly Hall Headquarters. This is a must for all our fans. This is usually an overfill house with standing room only.

Have any of you ever thought just how a brass instrument is played? Well one just doesn't blow hard and hope for the best (who's kidding?). The lips are formed into a thin line and the tongue used to strike the note. This action has been likened to the movements one makes with the lips to get a 'hair off the tongue.' This combined with the thinning of the lips produces notes of varying frequency. A bugler does not have any valves on the instrument but varies the notes by this means. The range of notes is limited. With a valve instrument, the range of notes is completed by any combination of the three valves being used. Thus for 'D' natural the 1st and 3rd valves are depressed and B flat the 1st

Bert will motor to Australia



ON the 24th and 25th October, 1972 there were gatherings in the bar at the club at Brentwood Police Station to say a very cheery and beery goodbye to Bert Sherwin, more correctly known as Detective Sergeant George Albert Sherwin, retiring after 25 3/4 years' service.

Bert, 46 years of age, started his Police service at Brentwood and so it is apt that his terminal parties should be there also. He did not stay long on his first Brentwood tour for he was posted the same year, 1947, to Chelmsford Town where he was to spend several years, first on the beat, then as an Area Car driver, at a time when drivers were few and far between in this County, whilst there he

was also trained as a reserve member for the crew of the Police Launch and later took up fingerprint work.

It was in this latter capacity that Bert was transferred to Romford where he stayed for some while until being sent back once again to the (old) Brentwood Division, this time to Pitsea where he worked first as F.P.O. and did detective enquiry work later taking up detective work exclusively. Whilst at Pitsea he 'passed the board' and was sent back to Romford this time as Detective Sergeant and covered both Romford Town and Upminster.

There came that 'special' day when Romford became Metro and Bert was absorbed into that Force.

Within a year he was back and again at Brentwood but not without sacrifice having 'donned' uniform to do so. However, you can't keep a good man down and yet another year sees him back with the C.I.D. - at Brentwood shortly afterwards to be seconded to the Regional Crime Squad at Barkingside with whom he stayed until his retirement, even this having to be deferred because of

commitments at The Old Bailey.

Interesting items from his service include following a man to Carlisle to 'get' him for abducting a young girl from Hutton for immoral purposes; the Flowers brothers and Siggins case where Siggins, a wall of death rider did a 007 stunt by throwing blocks of wood with nails in into the path of a pursuing police car puncturing the tyres, this case gave Bert three months at the Old Bailey for after six weeks the jury failed to agree and were discharged with a fresh trial starting two days later. Siggins later escaped and made his way to Australia where he joined up with the infamous Mr. Biggs but he was retaken whereas Biggs got away again; it could also be said that Bert helped to save this country's economy for, working with the National Central Office For The Suppression Of Counterfeit Currency - what a fine sounding title - enquiries led to a farm in Lincolnshire where Bert and his Pals recovered not only a large quantity of forged money but also the press used to print them. The manufacturers, now being out of

Persons in the photo from right to left: Ps Davis, Ds Knight, D/I Farrow, Mrs. Knight, Ps Mackman, Ds Bert Sherwin, Pc Leitch and Ex-D/C/I Gowing.

business, went on a long holiday, 12-15 years, at the invitation of Her Majesty's Judge at Lincoln Assize. During these enquiries Bert even found himself in Amsterdam but came back with more than cheese.

Although no stranger to foreign travel Bert is planning in about three months, to fulfil that which must be the ambition, or at least pipe-dream, of almost every man, to travel overland by Land-Rover taking several months through the Continent of Europe to the Middle and Far East, hoping even to get as far as Australasia to visit his brother John, who has been 14 years in Australia. On that note may I say we all wish Bert a happy and eventful retirement.

A comment from Bert, "Any resemblance to Cannon is purely coincidental." Cannon, of course, being the new Private Eye on TV.

'LAW' EXAM QUESTION SERVICE

Not to be outdone by Police Review and the Federation Magazine, The Law bends every effort to assist those readers studying for promotion examinations. Here are the first questions, together with specimen answers.

Question 1: What is the date of the Act that deals with Offences against the Person? (25 marks)

Question 2: An Apache Indian, aged 26 years, who went through a marriage ceremony, when aged 15 years, in Hawaii, induces a girl aged 15 years to leave her parents' home at South Ockendon, Essex, and live with him as his wife on a boat which is moored 20 miles off the Essex coast. The boat is registered in Liberia and is being used under an Operator's licence. The Indian is working on a local oil rig.

The girl's father, who is a wealthy scrap metal dealer, hires three gunmen to go to the boat, bring the girl home and kill the Indian. These men, by prior agreement, take the money but have no intention of fulfilling their obligations.

The Indian sends a garage door on which is written an indication that if the father does not pay him £1,000 there will be a drug administered to the girl on the mistaken belief that she is pregnant.

The father sends the money in a parcel through the post, but it explodes when the Indian opens it. The Indian is not killed, but uses his radio, on a frequency reserved for the Nicaraguan National transmitter, to ask for help, whilst the boat is drifting helplessly through excessive smoke being emitted by the oil rig.

Explain the offence, if any, which has been committed, quoting the relevant legislation (25 marks)

Answers:

1). 1861 (Up to 5 marks discretion of marker for near misses)

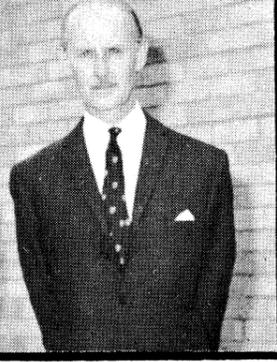
2). Being an alien obtained employment without consent of the Ministry of Labour contrary to landing conditions imposed by the Immigration Officer, Dover: Aliens Order 1953. (No discretionary marks: the answer is too obvious).

Compiled by K E HUNTER

Thirteen walk

By walking ten miles Pc Keith Treasure and 13 cadets raised £67.76 for the Chelmsford Mentally Handicapped Children's School swimming pool fund. The school is in Patching Hall Lane, Chelmsford, and the walk was routed round the playing field.

Portrait



Brigadier T. Collins

town council), said the brigadier was shrill and "more power to anyone who wants to put his stuff over." But the people of Southend weren't behind him.

No, said the brigadier, his way was the best—logical, cool, calculated argument, bearing in mind the national interest.

Simply saying "anywhere but in my back garden" wouldn't get you listened to in Whitehall. It was the brigadier's constant theme.

For instance, had the Defenders and Southend any impact on the Department of the Environment?

"Your can answer that one yourself," said the brigadier. "Unless you are constructive, how can people take

So to the right decisions.

First Stansted. The Government had cheated there, just gone out to find a nice piece of concrete, found one and said, right, that's the place for the third London airport.

They'd called for a judicial inquiry and had said Stansted probably wouldn't even be on the short list and when the Government, after a further piece of chicanery, had set up a judicial inquiry, Stansted indeed wasn't even on the short list.

They'd suggested Foulness as a site because it was the most logical, being on the Thames Estuary, the gateway to Europe; and eventually that had been chosen.

They'd opposed Nut-



In his first official function as chairman of the J.P.A. Brigadier Collins inspected the Cadet Corps last July.

sted exercise began and now was huge. It had to be experienced to be believed, said Mr. John Mills, the county council clerk who was sitting in on our conversation.

lines would have collapsed, besides the fact that commuting was relatively poorly paid.

That couldn't go on, said the brigadier, and if there hadn't been Maplin the county

HE'S the man they love to hate everywhere in Essex. His name: Thomas Frederick James Collins. His job: To fit an airport into Essex.

In Southend, they grumble that he is always stabbing them in the back over the planning of Maplin Airport.

In S.E. Essex, they complain that he is typical of the fox-huntin' squires, whom they think inhabit North Essex and don't care a damn for the industrial South.

In North Essex, they say he is selling out to the industrial rowdies in the South — that North Essex pays for the change in South Essex, while only the Southerners benefit.

He rarely explains his actions in public yet he is the real power in Essex County Council and the real influence from Essex in the Department of the Environment.

Southend aldermen may scream, Basildon councillors may bellow, Tories and Socialists from Canvey to Rochford may rant, but the voice that is listened to by Governments is his.

Can there be any doubt why? Already he and his Essex County Council troops have — arguably — deposed a Minister; beaten off one airport and suggested another; helped to bring a degree of democracy into Whitehall, and forced the acceptance of Site C for the Maplin runways.

In one thing the shrill South Essex and Southend voices are correct. This man is typical of the fox-huntin' squires of North Essex. It's a major point to his advantage.

He's an old soldier; a Tory alderman with 12 years' service; the squire, as his father was before him, of Ashdon, a village tucked amid the mists and beautiful old

churches of North-West Essex, and he relaxes by going out shooting.

But he has the charm of an Edwardian man — a patent integrity, the sort of good manners which force him always to refer to his opponents politely with a "Mister," the public-school dislike (Haileybury and Sandhurst) of blowing his own trumpet; the charisma of Sir Alec Douglas-Home.

Above all, as an old soldier (brigadier, mentioned in dispatches twice in World War II, O.B.E. and C.B.E.) he can keep his head when all about him are losing theirs.

It's this last quality he is using just now as the county council's man on the Government's Progress Review Committee — a consultative body of representatives of councils and organisations affected by Maplin.

He and the county council claim so many successes in "helping the Government to the right decisions" — a phrase he characteristically preferred to my "beaten the Government" — that when I mentioned the Defenders of Essex he so far forgot himself as to be somewhat sharp with me.

He said: "The Defenders of Essex is a title I can hardly be expected to agree to, because I am the Defender of Essex." He added, still a modest gentleman: "I don't go around shouting about it either."

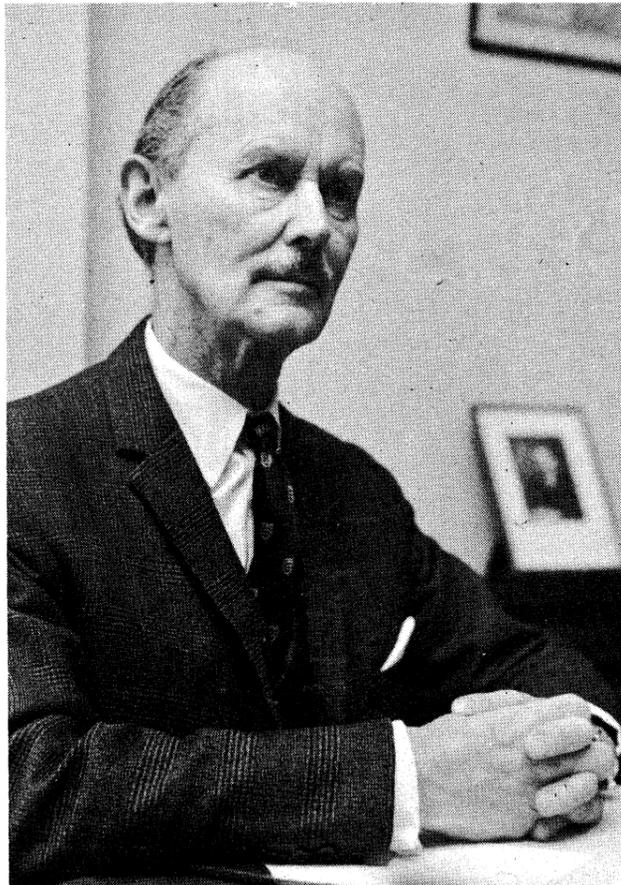
Mr. Derrick Wood (the Defenders' leader, who lives at Pagle-sham), said the brigadier was "concerned with Paglesham and a few places round there and he has every right to say his piece."

But the brigadier had to look after all the people in Essex, not only those of Paglesham.

Mr. Harris (Alderman Norman Harris, leader of Southend

Chairman of the Joint Police Authority

This portrait of Brigadier T. Collins, written by Peter Blacklock and reprinted by kind permission of the SOUTHEND EVENING ECHO, is not about police work but tells us a lot about the man who took over as Chairman of the Joint Police Authority earlier this year.



much notice of you?

"If it's in the national interest that they've got to do something and you are not being constructive — you're just saying 'Out of my back garden' — they obviously aren't going to take you seriously."

Essex, on the other hand, had never done anything without consulting experts first, getting the facts before formulating policy. At one time, they had 50 experts, internationally known, working for the county council — and jolly expensive they'd been, too.

So to victories — whoops, sorry.

hampstead as a site when Roskill chose it, used the same arguments as at Stansted, and that had been accepted.

They'd argued for Site C for the Maplin runways and that, too had been accepted.

I suggested that Mr. Douglas Jay, the President of the Board of Trade during the Stansted revolt, had lost his job because of his poor handling of the situation.

That is common gossip in the corridors of power. The Brigadier professed not to know.

But the difference between the civil servants when the Stan-

The real point, said the brigadier, was the Essex attitude.

There had been a proven need for a third London airport, but Stansted was not the right place — on noise, urbanisation, amenity and landscape grounds — and they'd convinced the Government of the fact.

They'd also convinced the Government of the correct site — Foulness — and they'd done so by being constructive throughout.

The Essex Argument had been a remarkable success story and they had made a major contribution.

The brigadier said: "I have even heard county councillors here say — and I admire them — if it's in the national interest that this thing should be in my back garden, it had better be done."

There are two salient points in all this, however. The first is why the people of Essex should have the airport, and the second is why the runways should be at Site C — not the farthest possible point out to sea.

Well, said the brigadier, you must understand that the advent of Maplin will not — repeat, not — bring an influx of people into S.E. Essex.

The Strategic Plan for the South-East, by the Government's chief planner, Dr. Wilfred Burns, was issued in 1969 before Roskill and it said there would be a quarter-million more people in S.E. Essex by the end of the century, on the basis of present births and migration.

What had been worrying Essex County Council was what they would all do for a living.

Without Maplin, they would all have become commuters to London and the commuting

council would have had to campaign for another catalyst to bring job opportunities.

Essex was going to have to provide the infrastructure for another quarter-million people anyway, according to Dr. Burns, and what Maplin was doing was giving the people work and the county council prosperity to pay for it.

North Essex was going to suffer with increased traffic and new motorways; South Essex was going to get work; and Southend was not only going to get work, it was also going to get less noise.

The people of Southend, said the brigadier, should be throwing their hats in the air, for 12,000 of them, together with 1,200 in Rochford, now suffered from Southend Airport.

But when Southend Airport closed and Maplin was operational only a tenth of that number would suffer.

The Essex experts had shown how the noise and nuisance index could be made to work for a rating of 35 (the NNI of Heathrow in the City of London) when the Government would go only to 40. Eventually the Government came down to 35.

But the Essex expert had refused to go to 30 because he said it could be as much as a quarter-mile out, and in an urban area like Southend that would be quite an error.

Southend Corporation's map going to 30 NNI was not worth the paper it was written on, said the brigadier.

Why Site C? To keep your options open, said the brigadier.

Sites A and B would have meant lines of communication south of Great Wakering and numbers of houses

Up the pole

One would suppose that the easiest way to paint a flagpole would be to release the pin and drop the pole. But not at HQ where another method was necessary to whiten the pole in front of the main door.



Southend dogs best in Trials



Picture by courtesy Southend Evening Echo

ABOVE: Pictured with their prizes, on the left Laurie McKenna with Sheriff and Rod Barrett with Rocky.

BELOW: Alan Gilfillan of Chelmsford is congratulated on his 3rd place by the Chief, but Drummer looks disapproving.

Fresh from his success in the Met. Police Dog Trials in September, P.c. Laurie McKenna with 'Sheriff', again proved to be the best handler in the Force Dog Trials held during the last month. After the first six sections, held at Sandon and North Weald, this winning twosome had taken a lead of twenty-four points over Len Terry with 'Jago'.

The final day, at Sandon Training Centre, brought keen competition for the minor placings, with Sheriff still showing the field the way home. General Obedience and Criminal Work Tests were the order of the day and no fewer than eight dogs scored over 350 points out of a total of 450. Final placings were P.c. McKenna and Sheriff 1st 863/950. P.c. Terry and Jago 2nd 784/950, and P.c. Gilfillan with Drummer 3rd 741/950.

would have been demolished.

Site D would have meant that you could get a south access route, but not a north access route — except by building a road on stilts into the North Sea.

The north route would have been technically impossible; you had to have gentle curves in ultra-fast roads and railways and that would have been out of the question.

So site D would have allowed only one access route, and that would have been insufficient.

Site C, however, gave us many options as possible for lines of communication, only a few hundred houses were affected by noise, and few houses would have to be demolished to make way for the roads and railway.

"I explained this to the Progress Review Committee," said the brigadier, "and they selected Site C as a result."

Southend, he added, had jumped to conclusions over Site D and had looked after its own interests only. That was the way to lose you credibility, said the brigadier.

Foulness was a very good noise site — the best in England. Essex had persuaded the Government of this, coolly and quietly, and as long as it continued to be constructive in the national interest, the Government would listen to it.

The brigadier was sure, too, that the consultative document on the four sites had been handled properly; it was the biggest public participation programme ever. The Progress Review Committee was given weight and he and other local-author-



Picture by courtesy Essex Chronicle

ity members were heeded.

True, the Site D post-card business hadn't paid off, but public participation meant you got not what you wanted, but what was best in the national interest.

True, too, the surveying of possible routes could have been handled better — people should have been told that there would be surveyors about, and not to worry.

The big problem was exactly when to consult the public at what point you had sufficient facts to seek their opinion.

Brig. Collins hoped the public participation exercise would be as good over the other two major problems — the lines of communication and development.

What's on



Who's off

ONCE again no correspondence has reached me from the Subs — except Colchester, so I have little of the going ons and offs of the Divisions. I think it's safe to say that there has been no "offs" or I would have heard about them — (From the Divs that is!).
Before I embark on what is

virtually an autobiography this month let's have a quick gander at any new equipment doing the rounds.

Inspector Marshall has been very active on our behalf obtaining two full visors which are on trial at present — a new helmet is also out (yours truly!) "Everoak Grand Prix" and I can state here and now it's 'A' OK! and I hope will be standard issue next year. By the time this is read all will have seen it at the next meeting — 31 October so next column will have a good report from all the Divs, I hope!

Colchester Dept showed the flag for us all at the Wethersfield Open ("unfortunately") and from the reports drifting in upheld their tradition of Anglo-American Con Men!

After the visitors had left they were "escorted" to the bar by some chaps with medal ribbons extending to their knee caps and silver stuff all over their 'ats and ordered to have anything they like "on the house" — Well — you just can't say that to Mad Mitch, Long John, Ray and John Marshall without thinking of the consequences.

They certainly behaved like Englishmen — Mick flogged a Triumph for an F4 Phantom — John Marshall was last seen disappearing out of the main gate with the Base Commander's wife on the pillow and Ray Finch sold a certain Senior Officer for two dollars 50 cents. The Americans are still trying to sort out what actually happened!

The driving course bug has certainly hit Colchester and Dick Borham has had his, John Marshall is pending, Ray Finch has applied and got one for '73 and Chris Lay has one lined up for '73 also — it seems as we're going to need some more "Goodies" at Colchester soon.

Mad Mitch did a Refresher and obtained his 90—well done Mitch — it was worth a ton to have a pint off you!

Now — talking of Driving School's etc — you probably know that about two weeks ago I joined the "elite" ranks of Relief Instructor over the school on the m/cycle wing! Well — my first course was a Standard M/Cycle; nothing in that you might think and what could possibly go wrong? — Putting it bluntly — everything. Score so far is — three offs (the complete course — all at the same time, Same place!!!) two M/Cycles damaged (off the road) and finally one Norton (J Reg) completely destroyed by fire and a fair part of the New Garage roof burnt down — (about £2,000 damage — and all that in seven days — I tell you — they just can't afford me — I've still one week to go!

But seriously — a word in my defence — when they were riding in a sea of diesel (die sel never get a first class) they really didn't stand a chance — I'm told — as I wasn't there! (Nudge Nudge), that the incident re-

EDIVIEW

No more to be had

PAY talks came to a conclusion with almost indecent haste. The top level talks on the economy having arrived at no conclusions on Monday of last week it was only to be expected that a similar fate would befall police pay talks next day. But fifteen per cent was agreed. We can hardly remember a round of pay talks which have worked up so much steam. On one hand the Official Side issued a "statement" which alleged that the average police constable earns £40 per week — we wonder who this "average police constable" is because we have not the advantage of his acquaintance — and then the Federation, countered this by releasing the information that "hundreds" of lower paid constables with families needed supplementary benefits to make ends meet.

It was all developing into the sort of slanging match which could only lower the police image. But it seems that this sank in at the last minute and the Official Side drew back from the brink. And it would be churlish not to say thank you for what we have been given, even if it does leave policemen some 7 per cent behind national wage movements.

Empty houses

SHELTER is one of those fringe organisations who specialise in tilting at authoritarian windmills and it was just a matter of time before they got around to having a go at the police. Alleging that police authorities throughout the country are keeping a total of over 2,000 houses empty while other people desperately need a roof over their heads, Shelter is getting hot under the collar that police houses should be empty at all.

We must confess to being partly in agreement with them feeling that the "operational requirements" excuse is a bit thin when applied to 2,000 houses. However, two of the Essex houses would be filled very quickly were it not for official bumbledom quite beyond the control of the force.

The Cadet School having been designed for male cadet occupancy only, planning permission was sought to take two empty police houses in St. Margaret's Road into use as hostel accommodation for girl cadets — extra toilets were needed, hence the red tape.

It is not the police authority but Chelmsford Borough Council who deal with such matters and now six months later nothing has happened despite the fact that all the information requested was passed over long ago.

Could it be that many of the other houses would be occupied were it not for the petty jealousies of rival authorities?

Buffers

WE have long maintained that standing between society and chaos the police act as a buffer. This takes on a literal meaning this winter with the news that in foggy conditions well-lit police cars will drive slowly in the fast lanes of the A12 and A127 to force drivers to slow down. A sad commentary on the times in which we live that policemen should have to risk life and limb in this way when a more drastic application of the right to disqualify by the courts might have taken many of the maniacs off the road long ago.

Standardisation

LAST week's Police Review takes the Sergeants of Essex and Southend to task for opting to wear broad stripes. In Talking Points the opinion is expressed that while the Peck working party on uniforms has not yet put out its report our Sergeants in voting to wear broad stripes are "trying to be different." But the old Southend Force wore broad stripes. And the Peck working party might even recommend them.

While standardisation in broad terms of the whole uniform may be desirable there is surely room for stripes, buttons and badges to relate to the locality in which the wearers serve. After all, if there is no apparent difference between one police unit and another, esprit de corps is difficult to engender.

This column should not be interpreted as expressing the policy of the Chief Constable nor that of the Police Federation, and the views may be those of the writer alone.



READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Grays single men—60 years ago

Dear Sir,

The enclosed photograph may be of some interest to you and your elder readers.

The officer standing, second from the right, was my wife's grandfather, P.C. Heard. It is believed that P.C. Gutteridge is one of the officers shown. (Standing, second from left — Ed.)

As most of the collar numbers are readable perhaps you could find out from records the names, eventual fate, and if any of them are still alive.

Yours faithfully,
Paul Taylor
Police Sergeant 305
Come on, pensioners, tell us the names. — Ed.



Adventures of a rookie W.p.c. at Training School

DEAR MOTHER AND FATHER,

We are now well into our course of basic training here at Ryton, and I think I shall survive, although I did wonder when I saw the place for the first time. It looks like a prison camp with lots of single storey brick buildings all dotted along tarmac roads. Each of us has an individual billet — rather like a cell — which contains a bed, table, chair, wash-basin and wardrobe. We also have a cabinet each which is fitted with a padlock. As our drill sergeant said: "There are more thieves in the police than outside!" He is a character of whom I'll tell you more later. I, of course, locked my key inside the cabinet, and when I failed to find anyone who could pick the lock I had to pay a fine to borrow the master key. Yes, I know, that will teach me to be more careful!

Our day starts officially at 7.50 a.m. when we parade for breakfast. A few of the girls are good at waking up without alarm clocks, and they usually wake everyone else, sometimes unintentionally as the partition walls are rather thin. Our sleeping block backs on to woods, and it is not unusual for spiders, moths and other creepies to get into the rooms: the male students would find it more difficult! I heard my next door neighbour having a fight with a moth last night; at least, that was what she told me.

Do you know what boxing a bed is? It is a daily duty here, the results of which have to conform to a photograph which is displayed on every notice board. All the blankets and sheets are folded with mathematical precision, and made up into a sort of sandwich over the pillow; the bedspread is then folded lengthways to go round the whole lot. It looks neat when done properly, but it is not a thing to be done in a hurry. The duty officer goes round inspecting the rooms, and she writes little notes if I think the bedpack is untidy. I

This letter home will bring a smile of nostalgia to those who have been through it.

have only had one, so far, when my bedpack toppled right over.

I'm getting used to collar studs now. Some of the girls have collar-attached shirt blouses, and I know we shall have them soon. Studs are fiddling when one's fingers are chilly though, and certainly spoil the tie knot if they aren't inserted correctly. That is one thing which can't be done overnight, like cleaning shoes. Cleanliness is not good enough here; shoes have to be "bulled", with polish and water rubbed in alternately using one's fingers not a brush: I seem to have a permanently ingrained right index finger. I must admit it does look smart to have gleaming shoes, but by the time we've walked all the way down to breakfast and stood in the serving queue, they've usually dulled over. I've tried eating breakfast standing up, but even when I've pressed my skirt carefully it gets creased by the time we get on to the drill square for the morning muster parade and inspection. Classes are inspected at random, or so it seems, and everyone brushes uniforms and rubs shoes until the last just in case.

I always have liked military music, and that is the nicest part of the morning ritual on the drill square, only the music is taped. Now that I know my right foot from my left I quite enjoy the muster parade. There is something rather impressive about several hundred uniformed figures wheeling smartly round the parade ground to the accompaniment of the RAF March Past or some other stirring music. Our drill sergeant is an officer from Birmingham City Police who wears his hat like a toy guardsman: he has the peak so far over his eyes that one wonders how he can see, and in consequence he always looks cross-eyed. He reminds me a bit

of one of Dick Emery's impersonations.

It was hilarious the first time our class had a drill lesson. The sergeant stood us all in a line, and moved us about according to height. Each one was then given a number according to his position in line, and we then had to call out our numbers quickly, like bullets coming from an automatic weapon. On the first occasion two people called out number fourteen and someone didn't call anything. The second time there was one more number, and the sergeant yelled "Who's given birth?" He certainly has a peculiar sense of humour which I suppose is quite witty. "They'll be no calling me sarge," he bellowed one day. "When they stop half my pay I'll let you use half my title." On another occasion he peered out from under his peak and told us grimly that there was such a very narrow line between drill and punishment that we'd never know the difference. His favourite punishment is ordering us to mark time for about ten minutes, or making us march at double the normal speed. We must look like one of those old films!

Most people start by detesting the drill sergeant, but end up by at least respecting him, because he certainly knows how to carry himself. One morning on muster parade he had everyone lined up to his satisfaction, and came to attention so smartly prior to approaching the Commandant who was coming down the path. Unfortunately he didn't look where he was putting his foot, and it splashed right in a relic of the previous night's rain. He didn't bat an eyelid, but I bet he heard all the chokes of suppressed laughter from around him.

We have some quite interesting lectures and lessons, and my class

National Association of Retired Police Officers



by Bert Brinkley

NEWS items frequently come in concerning former members of the Force, this issue we have two stalwarts.

Firstly, ex Supt. Harry Gilder, Traffic Division. It would seem from his local press that Harry is carrying on carrying off most of the prizes in his local horticultural show. (I note he was a former secretary) which proves he did not shake off all his old skills upon migrating southwards to Lymington Hants. One recalls in the olden days of Head Quarters Show and Sports, of which Harry can claim to be a founder member, his allotment looked as though Adolf had paid him a visit with a few 250 pounders the night before the Show. It required great courage on the part of our 'novices' who deigned to enter their 2 or 3 exhibits knowing full well that Harry would find an entry for every exhibition class. However, it was good fun but alas! no more. The local engraver kept his jig and frame at the alert for the name of H. W. Gilder. Good Luck, Harry, may your efforts continue to be rewarded. You have solved the question of longevity—keep active and occupied.

Our second Worthy is ex Sgt. D. A. McHardy (Mac) who served quite a period with the Traffic Division. On leaving the Force he emigrated to his favourite spot in Kincardineshire where I gather he worked very hard on a small-holding. This venture lasted a few years but eventually proved not so successful as was at first envisaged and the attraction southwards proved too much. Mac is now firmly established as Warrant Officer at Harlow Police Station where he is comfortably situated. He hopes eventually to secure suitable accommodation locally and in this venture we wish him and his wife good luck.

An interesting table appeared in 'Public Service' (the NALGO newspaper) for October which gives the increases in Public Service pensions due from December 1, 1972, under the Pension Increase Act, 1971. These increases are quoted for the information of our Members who are members of both N.A.R.P.O. and N.A.L.G.O.:-

Pensions beginning on or before 1.4.71, 9.9%; 2.4.71 to 1.10.71, 11.0%; 2.10.71 to 1.4.72, 5.6%; 2.4.72 to 1.7.72, 3.5%.

The apparent disproportionate increase is attributable to movements in the cost of living index figure during the review period. This footnote takes some sorting out, maybe our next bulletin will be more explanatory. I must confess, without facts or relative figures I cannot fathom the reason for such disparity.

Well, the Annual Conference is over and everyone will be waiting the results of the deliberations. The Chairman in his address put forward two points which the P.S.P.C. were dealing with (1) the cost of living index. He assured Conference that some other figure had to be worked out to assess a true basis at which pension increases should be taken and this question was one which the P.S.P.C. were endeavouring to find a solution. (2) Widows' preserved rate pension. This question was now under discussion by the Police Federation and N.A.R.P.O. Liaison Committee.

Mr. Les Male—Police Federation Vice Chairman assured the delegates of the willingness of the Police Federation to give all possible assistance to the Pensioners' Association to enable them to carry out the many tasks that confront them.

Commutation of Pension

The Motion that the full pension before commutation should be the basis on which any increases were based was lost by a great majority. The general feeling of Conference being 'one cannot have the best of two worlds'.

Subscriptions

Conference approved the Motion to amend the rules as follows:- Male or Female pensioner giving full membership to wife of married male member be 48 pence per annum, Widow 12 pence per annum. The date of commencement of the proposed new rate was not announced but may be quoted in the next Bulletin. In the meantime, our subscriptions remain as at present. The Moral — get your subscriptions in early.

Continued on page 7

Your loving daughter,
"An Essex Policewoman."



This month's recruit intake, includes three ex-cadets and one graduate entrant. Pictured during their local procedure course prior to posting they are standing from the left: Derek Reeve posted to Grays; David Blaney, Canvey Island; Malcolm Pace, Harlow; Martin Hemsley, Basildon; Michael Grout, Southend

Eastern; Stephen Wilcock, Harwich; David James, Harlow; seated Christine Smith, Chelmsford; Rodney Leake, Basildon; Josephine Beswick, Colchester; Michael Grover, Chelmsford; David Rawson, Southend Eastern; Peg Barrett, Billericay. They joined their new Stations last week.

**SOUTHEND POLICE DIVISIONS
JOINT RECREATION CLUB
THE HOLIDAY FUND for 1973 will commence on January 15. Application forms will**

shortly be forwarded to every Divisional Headquarters, and these should be completed and returned to Sgt. E. A. Easlea, Secretary, Police Station, Southend-on-Sea, by not later than Friday, 15 December, 1972. All existing participants must complete a new application form for 1973.

Subscriptions can be 50p, or a multiple of 50p, per month, and are deducted from salaries at source. The amount of the subscription cannot be altered during the year.

Three-quarters of a member's yearly entitlement may be drawn out, on application, between April 1 and September 30. The remaining quarter will be paid in December, without application.

Withdrawal cheques may be cashed at any branch of the Trustee Savings Banks within the combined force area.

look at the legal technicalities. It would be a worthwhile venture and non-contributors would be barred from participation which might move some of the missing 300 to step forward and join up.

Welfare Committee Members are: Mr John Duke D.C.C. (Chairman), Sergeant Smith (Federation), Sergeant Groves (Southend Eastern), Inspector White (Southend Western), Sergeant Frost (Colchester), Sergeant Horton (Chelmsford), Sergeant Breeding (Grays), Chief Inspector Brewer (Basildon), Sergeant Cowell (Harlow), Chief Inspector Andrews (Traffic), Chief Inspector Weall (Clacton), Constable Groom (Staff), Superintendent Baker (Advisor), Mr Abel (Chief Administrative Officer), Sergeant Easlea (Secretary).

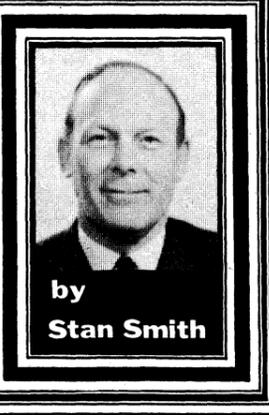
Pf Federation Pf

Pay
WE did not get all we asked for but in the opinion of many we got more than some thought we would under the prevailing economic conditions. Those on the lower scales did not do as well as I had hoped but for a great many of the Service the fact that the differentials have been maintained means that any increments due will have a worthwhile value. Despite many pessimistic opinions I have always thought there was a great fund of goodwill towards the Police Service held by persons in authority in the Government and I was always optimistic that a reasonable settlement would be achieved despite the threat of a statutory wage freeze. We shall see in due time whether the acceptance of the fifteen per cent was a good thing under the circumstances and it is always easy to be wise after the event, but when we consider that our negotiators were in a very tricky position having to decide whether to hold out until the end of the Government and Trade Union talks or to accept what could turn out to be a better deal than would be available afterwards, we have to accept that they acted in the light of knowledge available to them at the time. Their heads may be on the chopping block if things turn out badly, but at least we have the benefit of fifteen per cent at once and if it transpires that other members of the community are able to obtain better pay awards in the near future, the fact that we have another two-year agreement should not be a bar to a demand for an interim award similar to the one we had last year.

It is probable that the increases will not be paid until January because the adjustments have to be made on the computer before the end of November if the extra money is to be paid in December. I am sure that if it is possible for the award to be paid sooner then the Treasurer's Department will do all they can to process the scales. There will obviously be some delay in the payment of arrears of overtime and ARD working which has already been paid.

Insurance
Since the introduction of the Open Dates for the Return of Premium Insurance Scheme I have been inundated with applications to increase cover and many new members have joined the Scheme. Remember

Notes



by Stan Smith

that the availability to increase cover is open only until 24 November. Recent tragic circumstances prompt me to urge all members who are not in the Force Insurance Scheme to rethink their position. Remember that what seemed to be enough insurance cover two or three years ago has fallen far short in value because of inflation and for the sum of 20p weekly the assurance of a further £2,000 is too good to be missed. There are some 600 members of the Force still not in the Scheme and I hope that they will contact me so that I can send them application forms.

Bank accounts

At a recent Joint Branch Board meeting it was suggested that a large number of members of the Force were not receiving their salaries into their Bank accounts on the agreed date of the fifteenth of the month. Only a few members have contacted me and from information I have been able to gather it would appear that any hold ups have been mainly due to the Clearing Banks. Officers who have experienced delays are asked to let me know so that a dossier can be built up with a view to making representations to remedy the situation. It is often difficult to get action taken on only a few complaints but if the problem is as large as has been suggested then more notice will be taken of our complaints.

Force Ball

Some 250 persons attended the Force Ball in aid of the Orphans' Fund at the Chancellor Hall, Chelmsford on 27 October. From all accounts it was a great success and I am pleased that things went so well. Arrangements are in hand to stage a similar function

Seaxes Auto Club

By Roy Clark

This month we open on a note of tribute, tinged with a little sadness, as we announce the resignation, due to operational requirements, of our Club Chairman Jim Hogarth of HQ Driving School. During the whole of his three years with this Force, which he joined from Northumberland, where he was Secretary of their Motor Club, he has held the "top post" on the Seaxes Executive Committee. His interest, enthusiasm and particularly his knowledge of the sport of Motor Rallying have helped greatly in placing Seaxes "on the map" as organisers and competitors, and his sense of humour has been a help at times as well. Through this column the club would like to say, "Thank you, we're sorry you're going." The latest of the "Essex Six" rallies, The Marconi Auto Club's Columbus Rally has just been held, with encouraging results for Seaxes members. Out of a field of 60, we stormed home with a first in the novice class (Derek Stone and Tim Scotcher, Cortina G.T.) and almost stormed home with a third in the expert class (Derek Arber and Mick Lawson, Viva). We also had a team entry, but they were classified as non-finishers, so we are not going to mention them, except to say that Dave French very decently broke his windscreens, so that he could get a new one from the Seaxes shop. Anyone else want to hire one? In all, I'm told a very well-organised rally.

The next rally in the "Essex Six" series is the one organised by the Eastern Counties Motor Club on 25th November. Entries to our Competitions Sec., D. Arber, and as an encouragement to novices they will be given their route-card before the event.

Before I go on to the forthcoming events, a word about the "Kleber Tyre" evening. I'm told that if members want events organised they had better attend them. In fact over 40 people attended, but Seaxes members were conspicuous by their absence.

Make a date on Wednesday, 15th November, 1972, at the Driving School, H.Q. at 19.30. A meeting and discussion on rallying will be held. A number of members have been asking for this and we will discuss points covering driving, navigating, marshalling, etc., so if you can, please turn up and show your support. Mick Lawson has organised a 12 car rally on Friday, 17th November — the emphasis will be on beginners and novices — so please contact him at the driving school for further information. It will be held during the evening and probably finish in a pub for a social half pint.

Finally I regret to inform you that Mick Lawson is getting old. At least he says he is. So old in fact that he can no longer "navigate" for young and sprightly Derek Arber. Derek doesn't agree, but is now looking for an experienced rally navigator as a replacement in case Mick crumbles into dust before his very eyes. All applications to D. Arber, Old Peoples Home, H.Q. Driving School.

Attending Crown Court?

Chelmsford Station Canteen will make you welcome for lunch

Just phone by mid day

Canteen prices are lower than elsewhere

year and I hope that it can be made an annual event. If it is found that the new Welfare Lottery is a success it may not be necessary to stage this function in aid of the Orphans' Fund but to merely make it a Force social event comparable with the annual Police Ball which used to be held years ago. It is thought that over £300 will be handed over to the Orphans' Fund from the proceeds of this year's Ball and as a result it will be possible to increase the usual cash gift at Christmas from £50 to £60 in order to keep pace with

Force cuff links

Now that Christmas is getting near I would remind members that the cuff links bearing the Force crest in enamel are still available from me at a cost of £1.50. These will make an ideal gift and a small proportion of the money received goes to the Orphans' Fund.

The Law Shop

FOR SALE: Stereo Hi-Fi Philips fully automatic record deck with teak plinth and smoked perspex cover. As new condition with instruction book, £9. Pc 1001 Norman, Hadleigh.

FOR SALE: Valor 80 gas fire, 4 burners, automatic ignition and thermostat, teak surround, as new, £35 o.n.o. Brentwood 7737.

FOR SALE

1968 SPRITE MUSKETEER 5-BERTH, 14ft TOURING CARAVAN — COMPLETE WITH £180 WORTH OF EXTRAS, including:- 1971 TRIO TELTE AWNING (Cost £83) — Toilet — Gas Bottle and Regulator — New "Stretchova" Seat Covers (Cost £36) — Vinyl Floor Tiles — Handbasin in Toilet Compartment — 4 Gal Water Container and Trolley — Water Pump — Spare Wheel. THE CARAVAN HAS BEEN GARAGED SINCE NEW. IT HAS BEEN USED PRIVATELY AND IS IN EXCELLENT CONDITION. PRICE — £380

(Would consider splitting caravan/awning). Ted Davidson — H.Q. Information Room.

Seaxes Auto Club. Support the Shop — New items include — Duckhams Universal Brake Fluid, Duckhams Q20/50 Oil in Pint Tins, Tyre Wall Paint — Plus all the usual goodies at ridiculous prices.

Just went along to help — now he's the boss

INSPECTOR John Chidwick who has been leader of Clacton's Venture Scout group for some time has been appointed Scout District Commissioner for the Clacton and Harwich areas.

Since two of his three sons got him to help out with their cub pack two years ago, John has become enthusiastically involved in scouting and now has 67 leaders in his area.

Policeman to Artist

WHILE he was a cadet P.C. Derek Blois, of Clacton, passed 'A' level in art, and now he has decided to put his ticket in and launch himself on the world outside as a painter. For some time he has sold paintings for moderate sums, enough to make it worth a try to make his living in this way.

Joint Force Types The Night Duty Cycle Patrol



A good job you managed to get off the road before you felt this coming on, Sir, you might have had a nasty accident.

Continued from page 6

Our two Delegates — Bill Hindley and Ted Oakley—are to be congratulated on their comprehensive report which has already been circulated to The Committee of Chelmsford Branch. Incidentally it was gratifying to note that they teamed up with Cyril Perry (Colchester Branch) who no doubt gave a very good account of his stewardship to his Branch.

Regional cricket finalists



The Force cricket team pictured after their defeat in the Regional P.A.A. final last month. Skipper Barry Tarbun reckons that the team had a good season though all too often he was left without a whole team on the day of the match and had to spend the morning on the phone to make up the numbers. Looking forward to next year Barry is contemplating

retirement, though he hasn't made up his mind yet and certainly doesn't intend to leave cricket completely. The team pictured above are, from the left, standing, John Stonehouse, Rod Ellis, Roger Culham, Michael Benning, Chris Clancy, Nigel Grainger and Brian Mead; kneeling, Errol Greene, Barry Tarbun, Fred Nicholls, Alf Henry and John Rymes.

SPORT

Young walkers win National medals

THE TEAMS which travelled to Birmingham to contest the national championships in the youth and junior age groups on 21st October were something of an unknown quantity. On paper they were stronger than any we had previously put on the road but several were below peak fitness.

In the event both teams performed excellently. In the three miles youth race which came first, Alan King got stuck into the task at once and was never out of the first dozen walkers. He eventual 9th place was our highest ever in this event and earned him a 1st Class standard award. Behind him Gary Matthews, and Mark Thornton, though their efforts were more modest, performed well enough to secure third place medals. Neither these three nor our other competitors in this event had ever walked competitively before mid-September.

In the junior five miles which followed, Denis Sheppard pushed himself into the first six early on but could not sustain the pressure and went back to 9th at the end. Backed by Mike Eldred and Brian Jones, pushing each other on, a score of 32 points was enough to take second place, one higher than last year. There is no reason why this team should not be national champions next year — if all are fully fit.

The month ended with a six miles badge race in Battersea Park when we had seven competitors out who had not previously achieved this distinction. And all seven duly qualified, though Les Berry, one felt, cut it a bit fine, arriving at the line with two seconds to spare.

Top ten

In the McSweeney Trophy table, published recently, in which points are awarded for places achieved in national championships over the year 1971-2, the Force walking section just got into the top ten, and had the honour of being the top Essex club. As this competition is open to every walking club in Britain, the section is well pleased.

In Essex League competition, too, a great effort at Woodford on 14th October has put the section into 2nd place with 274 points, a goodish tally off only two races.

Netball

SUCCESS continues to flow for the Women Police and Cadets' Netball teams with three good results in the last month.

Women Police were hosts to City of London Netball team at Chelmsford on 3 October, when they clearly had the upper hand and beat the opposition by 28 points to 2.

Cadets visited Surrey on 11 October and played against a combined Surrey police and Cadet team, on a grass court. They soon got into their stride and after the first quarter had a comfortable lead of 15 points to 1. At half-time the score had doubled on each side. The Essex Cadets continued to put pressure on their opponents and scored freely during the third quarter which finished with the score at 45 points to 2. The full-time score which is a credit to the cadets read 56 points to 4.

Team from J. Reddings, L. Robinson, B. Cussen, C. Mullender, K. Meiklejohn, V. Granville and P. Grubb. The Policewomen played their second match of the month at Ipswich against Suffolk on 32 October, and with a scratch team managed to notch up another victory with the final score at 21 points to 6.

Results

Inter club 5; Wimbledon: 7.10.72 12th, D. Sheppard 43.07; 13th, J. Hedgethorpe 43.30; 16th, B. Jones 44.38; 17th, A. King 44.43; 21st, B. Daymond 46.46; 32nd, T. Williams 49.08; 35th, M. Thornton 51.23; 38th, I. Brown 53.33; 39th, M. Faulkner 53.36. Teams: 1st, Met Police 97; 2nd, Belgrave HS 100; 3rd, Essex Police 181.

Womens 2; Chigwell: 11.10.72 1st, J. Foster 24.32; 5th, B. Burgin 25.51; 7th, K. Purkiss 26.19; 8th, J. Ringer 26.32; 16 started.

Essex League 7; Woodford: 14.10.72. 8th, D. Sheppard 60.12; 9th, J. Hedgethorpe 60.38; 19th, M. Eldred 64.05; 20th, B. Daymond 64.11; 30th, T. Williams 68.49; 34th, G. Matthews 71.46; 36th, K. Mann 72.23; 37th, L. Berry 72.29; 38th, M. Faulkner 72.52; 40 started. Teams (3 to score) 1st, Enfield 11; 2nd, Woodford Green 31; 3rd, Police 36; 6 teams raced.

Essex League positions after two races: 1st, Woodford Green AC 285; 2nd, Police 274; 3rd, Southend 239; 4th, Basildon 149; 5th, Newham 120; 6th, Ilford 86. Individual scorers: J. Hedgethorpe 63; D. Sheppard 61; B. Daymond 51; K. Mann 39; M. Eldred 33; T. Williams 27; G. Matthews 25; L. Berry 23; M. Faulkner 22.

National J Yard B: Birmingham 21.10.72 Junior 5 miles: 9th, D. Sheppard 40.50; 17th, M. Eldred 42.11; 18th, B. Jones 42.18; 26th, R. Hammond 44.13; 35th, T. Williams 46.13; 52 started; team placed 2nd out of 10.

Youth 3 miles: 9th, S. King 24.35; 26th, G. Matthews 27.58; 29th, M. Thornton 28.01; 32nd, I. Brown 28.50; 35th, M. Faulkner 29.29; 36th, L. Berry 29.38; 49 started; team placed 3rd out of 8.

Boys' 2 miles: 34th, R. Sheppard 19.02; 65 started. Battersea Park 6: 1.11.72 12th, D. Sheppard 49.24; 13th, J. Hedgethorpe 49.54; 19th, A. King 52.06; 23rd, B. Daymond 52.35; 37th, T. Williams 56.10; 61st, I. Brown 59.03; 62nd, M. Faulkner 59.06; 63rd, M. Thornton 59.08; 72nd, L. Berry 59.58; 80 started. Teams: Met Police 34; Hendon Cadets 117; L.T.R. 117; Police 121; L.P.R. 132; R.A.F. 145.

SAILORS BECALMED

THE Force Sailing Section held a meeting on Monday, 9th October, 1972, at Halfway Sailing Club, Southend.

First race at midday was held in very light winds, the three laps were shortened to two and these took almost two hours, with three boats being becalmed and retiring.

- 1 G. Petty-Mayor & R. Grange Albercore
- 2 G. Richmond & K. Howard Hornet
- 3 J. Stenson Solo
- 4 J. Thorne & Mrs. S. J. Thorne Kestrel
- 5 I. Wright & R. Parker Fireball

The second race at 3.00 p.m. took place in freshening winds over a shorter course, with boats in close company, for most of the one and half hours.

- 1 G. Petty-Mayor & R. Grange Albercore
- 2 J. Thorne & Mrs. S. J. Thorne Kestrel
- 3 A. Hodges & Miss M. Hodges Enterprise
- 4 J. Stenson Solo
- 5 G. Richmond & K. Howard Hornet
- 6 I. Wright & R. Parker Fireball

P. Whatling and Miss M. Hughes and P. Scott and J. Croote in the Graduate did not start after their retirement in the first race.

New Pay Scale

Constable	£
On Appointment	1252
After 1 year	1321
2 years	1462
3 years	1531
4 years	1600
5 years	1693
6 years	1787
9 years	1876
13 years	1969
17 years	2059
Sergeant	
On promotion	2101
After 1 year	2172
2 years	2265
3 years	2342
Inspector	
On promotion	2473
After 1 year	2563
2 years	2656
3 years	2749
Chief Inspector	
On promotion	2829
After 1 year	2922
2 years	3011
3 years	3105

GIRLS WIN OPENING RACE IN LEAGUE

The cross-country season ground into gear on 4 October with the first South East League race at Brighton. Our spearhead of last season, Andy Down, missing, the team had something of a new look, no fewer than 5 of the 10 runners being members of the new cadet school intake.

For Essex-Southend Larry Britt, now a third-year cadet, had a great race. Sprung out of the top dozen he never home for a best ever 9th position, clocking a fastish 29m 42s for the 5 miles course.

Our next scorers were the Colchester pair, Mervyn Fairweather and Barry Daymond both showing wonderfully improved form in 17th and 21st places. And they were followed by the cadet squad all close together and every one packing into the first 50 places.

The team score of 221 is better than any of last season's and one must look back to the palmy days of 1969-70 to find our runners consistently scoring better. No doubt in Blois, Davies and Matthews we have 3 promising young runners.

The ladies' race over 2½ miles was not too well supported being a straight fight between Essex and Kent with the exception of one Thames wvalley runner.

When Maria Oldall faltered with a twisted ankle towards the end Ros Beardwell accelerated into the lead to win with the Thames Valley girl 2nd.

Good backing up by Granville and Kidd ensured a team win.

Results

Men: 1st R Bean (Sy) 26m 22s; 2nd J Wayland (Sy) 26m 33s; 3rd J Phillips (Kent) 26m 47s; Essex-Southend places 9th L Britt, 29m 42s; 17th M Fairweather, 31m 47s; 21st B Daymond, 32m 05s; 31st P Blois and P Davies, 32m 56s; 35th G Matthews, 33m 19s; 40th A King, 33m 36s; 42nd D Sheppard, 33m 44s; 45th B Jones 34m 39s; 50th C Skingley, 34m 56s.

Teams: 1st Sussex 277; 2nd Surrey 256; 3rd Kent 252; 4th Herts 235; 5th Essex-Southend 221; 6th City of London 157; 7th Hampshire 76; 8th Thames Valley 74.

Women: 1st R Beardwell, 21m 15s; 2nd S Vose (Thames Valley) 21m 18s; 3rd M Oldall 21m 29s; 6th V Granville 23m 22s; 7th M Kidd 23m 25s; 9th J RedCngs, 24m 21s; 10th C Mullender, 24m 23s; 11th B Burgin 24m 25s.

Teams: 1st Essex-Southend 107; 2nd Kent 95; 3rd Thames Valley 29.

Swim Gala

THERE were few fireworks at the Force Swimming Gala held at Chelmsford on 4 November.

Basildon easily won the Sir William Butlin Cup in the inter-divisional competition and P.C. Travers of the same division won the Crocker Cup for the individual Victor Ludorum, the presentations being made by the Chief.

The event was well attended but it was disappointing to see so few competitors from certain divisions. Full report and pictures next month.

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Soccer

IN THE preliminary round of the P.A.A. Cup, Cadets played at Guildford against Surrey Cadets. The game started fairly evenly with both sides hoping to get an early goal. Essex were the first to score, through winger Harrison in the fifteenth minute. Surrey were quick to equalise with a goal coming from a free-kick outside the area. In the second-half

Continued from page 5

sembled a scene from the Olympic Cycle race crash — luckily no injuries — except two vehicles "bent" a little — and all this after my "terrific" classroom words of confidence. "Don't worry — you'll never come off these bikes." Next lecture will be rephrased "hardly ever."

League: Colchester 5, Southend 5, H.Q. 3, Driving School 3. (Last day Xmas Day).

The "fire" was a little different — putting it mildly — I had the Norton and had put it into the workshop for a minor repair — after which I sat on the object to ride it out — switched on and flash it went off like a bomb and within seconds was a fair old inferno, leggings, tools and all. In the words of my report afterwards — "I got off the machine" — you're joking — I flew off the damn thing with one hand protecting a certain part of my anatomy, that is next to my hear (metaphorically speaking) and shouted "fire" as per standing orders.

Anyway, although the fire was put out the Norton had gone for it's last "BURN UP" and so had a fair proportion of the garage roof — I know I've said a few things about the garage but I honestly didn't intend burning it down. The trouble appeared — as "Scenes of Crime" disclosed — to be a leak in the tank and only a spark was needed — those Nortons are "flaming" good bikes! I must admit everybody has been most considerate, especially over the School, they even let me finish the course!

* Finance have been good too — the repayments are very reasonable — always in the "hot seat."

EDITOR'S NOTE

Monty's conflagration attracted a high powered posse of headquarters types headed by the Deputy Chief Constable, the A.C.C. Operations and the Superintendent, Scenes of Crime, not to mention a covey of "vested interest" senior traffic types. In fact, informed observers considered it to be the best turnout since the headquarters vending machine jammed on "Whisky".

Well, as there doesn't seem to be any more news this month, will wind up with words of advice for the winter — "There are other ways than heated jackets of keeping warm on a m/cycle" (Boom! Boom!).
Ride safe and to the system.

P.S.: John Marshall has had his first "Breath Test." Lab. result — 26 milligrams — must have been on Wine Gums!!

Essex again went into the lead through centre-forward Paul Gamman. Surrey were still full of fight and made the game equal again. Essex then realised they had to improve their game and the result was Gamman scored again and shortly afterwards Harrison added another. A few minutes later Gamman completed his hat-trick to make it 5-2 to Essex.

Prior to the Cup match two 'friendlies' were played against North-East Essex Technical College and the Chelmsford College of Further Education. The scores were 2-0 and 12-1 respectively. In the N.E.E.T.C. game both the goals came in the second-half through Youngman and Gamman. In the C.F.F.E. game the scorers were Hurley 5, Gamman 3, Hurrell 2, Foster 1 and Harrison 1.

Another game was played after the cup match at home against N.E.E.T.C. The college had an improved side, but the cadets had obtained more match practice and consequently improved the score by two goals to make a final score of 4-0. The scorers were Gamman 3 and Hurrell 1. This match was the third in which center-forward Paul Gamman had scored a hat-trick.

The Cadets fielded two sides against Baintree College of Further Education in their last fixture, with the first team at full strength again, except for striker Alan Hurley. Gamman continued his run of hat-tricks and increased his tally to four for this game alone, the final result being 5-3 to the Cadets. The second team also brought success by winning 3-2 in a close and hard-fought match.

Rugby

To date the Force Rugby Team have played three matches, winning two and losing one.

The lost game was played against the Beds. and Luton Police, on 29.9.72 who took a first half lead of 14 points to 6, SPARKS scoring and converting a try for the Force. Beds and Luton went on to increase their total to 33 points whilst the Force team failed to add to their half time score.

The second match, against H.M.S. GANGES, on 4 October 1972, produced a better result with the Force team finding their form. Although down 3 points to 4 at half time the Poilce pulled back and after a close-fought game held off a concerted attack, winning by 17 points to 14.

Playing against the P. & E.E. (Army) Shoeburnness, the Force team, with all departments working together, again produced a winning side, beating the opposition by 26 points to nil.

Hockey

SQUIRREL HOLDS UP PLAY

A MONTH of gradually improving play has, unfortunately, not seen a win by any of the Force teams.

The women's team duly made their exit from the national police competition on 25th October when they came up against Mid Anglia on an uneven pitch at Basildon. The home team were slow to settle and after only 10 minutes Mid Anglia went ahead through their centre-half, Mitchell, putting a fine shot high into the goal.

Play continued to favour the visitors who went further ahead when a bouncing shot evaded the keeper's boot. At this stage the game had to stop when the pitch was invaded by a squirrel which hopped all the way across—in search of nuts maybe, there were a few about.

In the second half play was a little more even but Essex attacks came to nothing. A final score of 2-0 was about fair, but both sides should read up on this year's rules.

The same day the cadets' male team made their annual excursion to Hendon where Met Cadets made furious attacks from the bully-off and secured five short corners in quick succession. Keeper Turrell was playing well but could not prevent two goals coming in the first half hour. In the second half Met got a third goal but Cadets fought back and first Steane and then Franklin scored to make the final tally 3-2.

Two matches have been played in the "mixed" category. Against both Colchester and Baintree Tech Colleges it was Asian players who caused cadets problems, Colchester winning by 3-1 and Baintree by 2-1.

But cadet hockey is becoming more thrilling and as more matches are played the standard is improving all the time. Teams from Misses R. Beardwell, A. Ellingford, J. Foster, J. Reddings, K. Purkiss V. Granville, J. Ringer; Messrs. A. Bird, G. Franklin (Capt), D. Innes, R. Steane, N. Wiseman, J. Turrell.

The next match is to be played against J Div Met. Police on 8 November, at Priory Park, Southend, followed by matches against Essex University and Norfolk Police, at the same venue. All members of the Force are welcome to come and shout their support.