

The Newspaper of The Essex and Southend-on-Sea Joint Constabulary.

Authority agree to review of rent aid

AFTER receiving a report from the Chief Constable at their meeting on March 19th the Joint Police Authority agreed to go ahead with a review of the maximum limit rent allowance payable to members of the Force.

The Chief Constable had told the Authority that he had received a letter from the Secretary of the Joint Branch Board of the Police Federation in which the "phenomenal increase in house prices — probably the greatest in history — within the area," was noted.

Various factors had resulted from this, the letter commented, including higher costs of providing police housing, difficulties in obtaining mortgages, and higher rents.

Noting that the Police Council have recommended that there should be two year rests between revisions of rent allowance except in exceptional circumstances, the secretary's letter suggested that in view of the great rise in house prices, such circumstances now existed.

Uncertainty

The Authority, although undecided as to whether the present "Freeze" covers such matters as rent aid, decided that there seemed no reason why a review should not proceed.

Play leader wins the Millard Trophy



THE MILLARD TROPHY was donated by Alderman S. Woodfull Millard, former Chairman of the Joint Police Authority, for presentation to the police officer who, in the preceding year made the greatest contribution to social service in the Community or in police/public relations.

The Trophy for 1972 has been awarded to Constable Brian Spiers, a Traffic Division Officer stationed at Laindon since 1960. During this period he has seen a great increase in population and grew concerned at the increase in vandalism and the lack of play facilities and other amenities in the area.

In 1964 he became a member of the local Parent Teachers' Association and attended various meetings, including one arranged by the Basildon Urban District Council to discuss the formation of a Play Leadership Scheme. At the meeting it was agreed to run a Play Area in Laindon, a recreation ground where children of all ages would have the facilities to participate in a wide range of games, and activities. Parents agreed to form the Laindon Play Area

Association to assist the local authority in running the play area. Constable Spiers was elected Chairman of the Committee and apart from a break of one year he has held the Chairmanship since that time.

He has been greatly assisted by his wife, who has been treasurer of the Association for the last two years. The area is open throughout the year and is used during the evenings by teenagers and this has undoubtedly helped to keep young people off the streets, preventing vandalism.

Constable Spiers has worked endlessly and spent a great deal of time attending Committee meetings and organising sponsored walks, jumble sales and stalls at local fetes and fayres in order to raise money for the Association. It has been possible to take children to pantomimes and on visits to the zoo. The Association now has a membership of over 300.

It has been announced that the Millard Trophy together with other awards will be presented at the Council Chamber, County Hall, Chelmsford, at 3.00 pm on April 30th.

27 pass examination

A LONGISH list of successful candidates in the January promotion examination to inspector will give the Promotion Advisory Board more aspirants to interview but less than at first glance as only 11 are already sergeants.

Twenty-seven members of the Force passed, 30 per cent of those sitting, and of the 12 who attended the pre-promotion course eight were successful:

Sergeants:

B. R. Legon, J. W. Brown, W. D. Watts, S. J. Labedzki, M. H. Patrick, G. T. Thurkle, D. C. Cass, C. H. Boley, J. E. Stenson, D. F. Smith, P. Manterfield.

Constables:

M. B. Benning, G. P. English, J. P. Field, M. C. Jackson, P. W. Hughes, L. H. Thomas, R. Street, J. Crowther, A. R. Taplin, R. J. Good, P. A. Layzell, B. C. Taplin, I. R. Cotgrove, A. A. Jipps, R. W. Grimwade, G. J. Dossett.

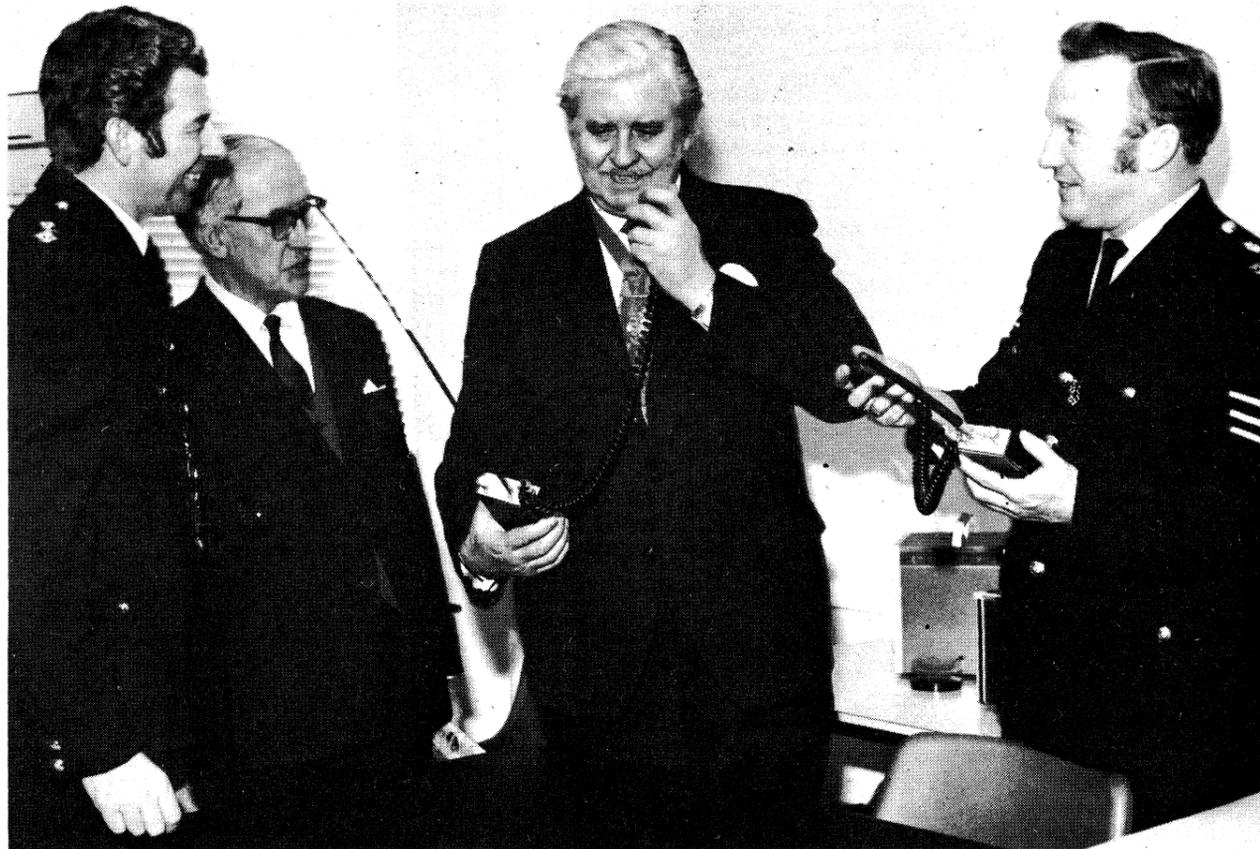
New bonnets for Easter



The girls of the Force are all set for the spring and summer months with their new "Easter bonnets" which will be worn from April 1 until September 30 of each year.

For the last three years they have been trying to find a suitable hat to replace the "patroller" cap now worn. Last year, very democratically, and rightly so as they are the ones to wear them, the girls selected the hat, pictured above, attractively modelled by new recruit, Jean Overton, and, having made their choice, the Police Advisory Committee recommended that this style be adopted.

Chelmsford 'At Home' to the public



ON MARCH 2nd and 3rd Chelmsford Police Station, the showpiece of the Force as far as operational buildings are concerned was "Open" to the public.

As well as the Station being available for inspection by the ratepayers, various Headquarters departments mounted displays.

Chief Superintendent John Challis who directed the Open Days, reports that over 10,000 people visited the station. Mr. Challis was himself "at home" to leaders of

HIS WORSHIP the Mayor of Chelmsford, Councillor Leslie W. H. King tries his hand at police communications under the watchful eye of Chelmsford's Inspector Collins and Sgt. Sam Tuck of Ops and Comms; Picture by Essex Chronicle.

the local community on the morning of the first day when he entertained them to morning coffee.

Southend Police Station will stage Open Days on 6th and 7th April.

EDIVIEW

Examinations for all

WE have been told that the Police Federation central constables' board is anxious to enhance the status of the office of Constable. To do this the board is urging the adoption of an examination which constables would sit at the end of their probationary period. Failure would result in the candidate being allowed six months grace before being retested. A second failure would mean dismissal.

Very laudable one might think. A fitting climax to probation and one which would protect the service from having to carry dead wood who supervising officers were too weak to assess accurately. But the proposition does not end there.

The board would have the new examination of about the same degree of difficulty as the present promotion examination to sergeant. We consider the proposal has little hope of adoption because it would decimate the Police Service. The present failure rate in the sergeants' examination is well over half. Translate that to such a new examination and half of all recruits would never enjoy confirmation as constables.

But is this the way to enhance the Constable's status?

Over recent years the Federation has consistently campaigned to make it easier for constables to pass examinations. When the educational promotion examination was abolished we were told that this was to improve the status of the office of constable. We recall questioning this logic at the time. How can the office gain in stature if measures are taken which permit less well educated persons to be members?

By all means let us have an examination at the end of the probationary two year period though far more to the point would be a national entrance examination by which intelligence would be assessed and from which spelling tests, blank maps and sums would be firmly excluded. There is absolutely no merit in recruiting young people who have no hope of extending their service beyond two years. This prospect would damage recruiting and place a heavy and meaningless training burden on personnel already over extended.

It would be a short step to first create a new examination of about the same degree of difficulty as the present sergeants' exam and then to call for the abolition of the promotion test because of the similarity between the two. Have we not seen such manoeuvres before?

Indeed, in his address to the open meeting, the Joint Branch Board chairman gave the distinct impression that the new test was intended to replace the present promotion examinations. He seemed to argue for the abolition of the examinations as they now are though we found some difficulty in following his line on this subject.

Bearing in mind that it is the office of constable we are concerned about and not the rank — hence all policemen of whatever rank are constables — enhancement is more likely to come from a consistently more rigorous examination system rather than one "win-or-bust" effort.

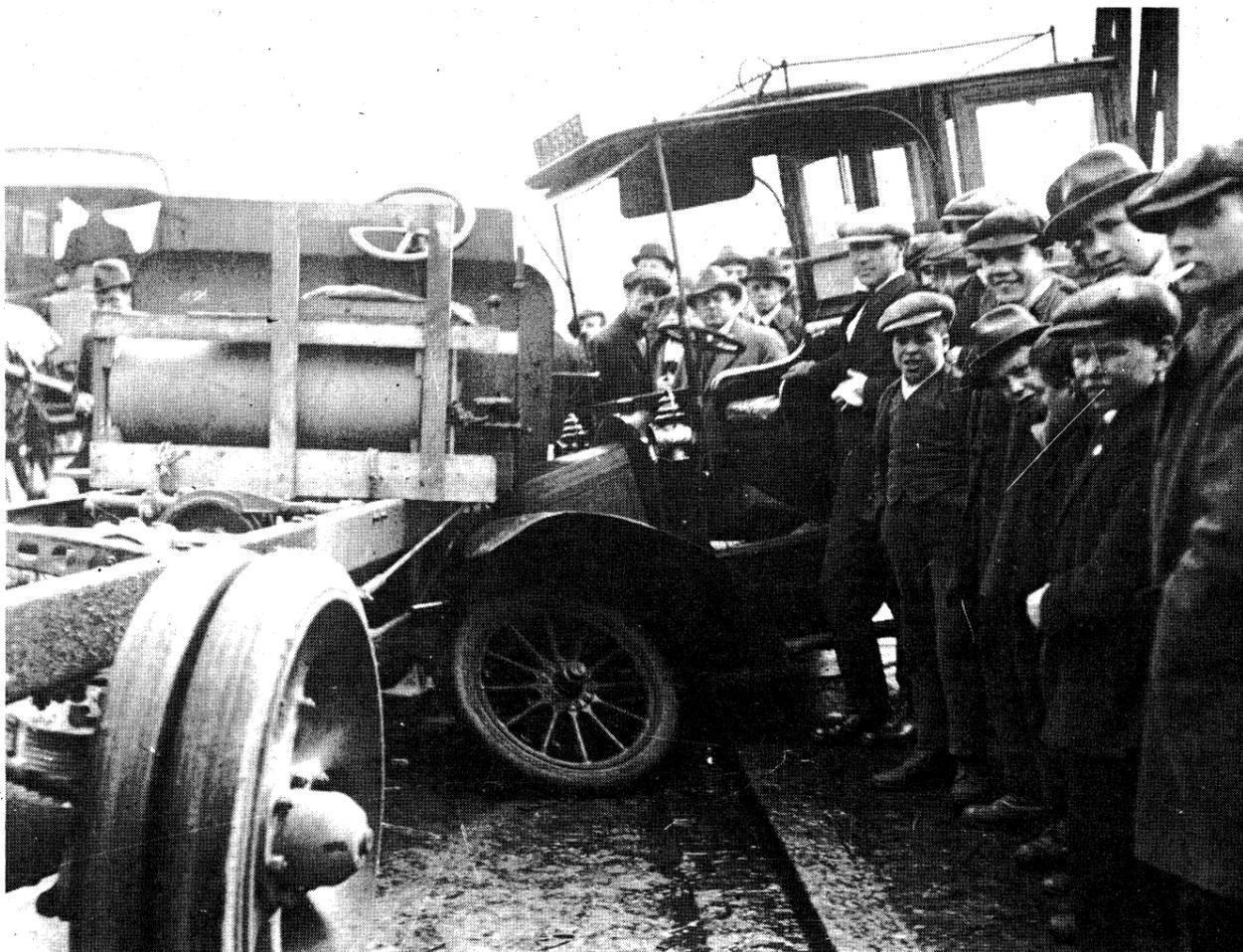
But the way to enhance the constable's image is certainly not to tamper with present promotion arrangements, faulty as they are, because these are two entirely separate considerations. We have argued before that the present examinations have become too easy and should now be made more difficult. The facility which allows a constable of a little over three years service — perusal of this year's inspectors' examination results on another page will show several successful candidates who are very young in service — to complete enough professional studies to take him all the way to the top should be rescinded at once.

Every promotion should be earned partly with the pen. Why stop at inspector? What magic does the white collar bestow that its wearer can then advance on the gift of the gab or the free use of cattle manure.

Of course examinations for more senior ranks would need to differ very much in form from those for junior officers. Perhaps no-one should qualify for a senior position until, on paper at least, he has learned the principles of good management. And since office-bound leaders of the service no longer need the law at their finger tips but require the far deeper knowledge of the subject gained from poring over heavy volumes, why not examine them military officer style, posing tangled problems to unravel with the help of Patersons, Stones and Police Regulations. This might cut down the field.

While we must applaud any attempt to inject status into the police service we do not think that the present constables' board proposal will achieve this end. Conference, for all the wrong reasons, no doubt, will probably throw it out.

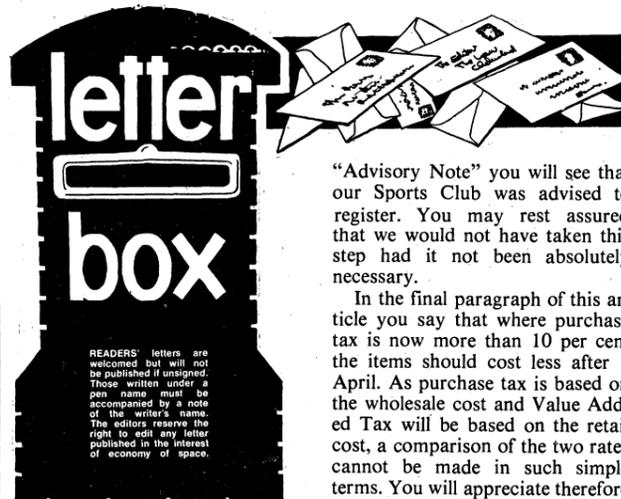
This column should not be interpreted as expressing the policy of the Chief Constable nor that of the Police Federation, and the views may be those of the writer alone.



IN THE WORDS of the modern football crowds, "What a load of rubbish". The truck on the left is interesting, solid tyres, a chassis, petrol tank and driver's seat. The crowd has hurried from last month's crash to be photographed at

this one although by the look of them they are part of the great unemployed.

No seat belts in those days, indeed where would it have been anchored.



Arthur Polley

Dear Sir,

It is with deep regret that I have to inform you of the death on 15th March, of my father, Arthur Polley of Thundersley, Essex, aged 79, whose letter 'Constables Identified' appeared in your December 1972 issue of Letter Box. He was an avid reader of your newspaper and took a keen interest in Police matters after his retirement from the regular Force in 1939. He spent a further year or so in the special War Reserve and then continued to work in a civilian capacity at Romford Police Station until he retired for a second time, in 1964.

Yours faithfully,

R. A. POLLEY,

Thundersley.

VAT confused

Dear Sir,

I have been reading everything I can find recently regarding the forthcoming Value Added Tax as, being the present Treasurer of a fairly large Sports Club, I shall be fully involved. A number of the articles and documents which I have read have been of little use as the information is usually obtained from a common source and is inclined to be repetitive. However, I found your article (The Law No. 47, March 1973) to be refreshingly different. It was incorrect.

The Basildon Police Divisional Sports and Social Club had a turnover in 1972 well in excess of £10,000 and there is every reason to believe that this turnover will be increased during the current year. Consequently we had little choice but to register. The necessary application was made in 1972 and the Certificate of Registration was forwarded to us on the 1 January, 1973, some weeks before the "Advisory Note" you refer to was received. Incidentally if you look at page 3 of this

"Advisory Note" you will see that our Sports Club was advised to register. You may rest assured that we would not have taken this step had it not been absolutely necessary.

In the final paragraph of this article you say that where purchase tax is now more than 10 per cent the items should cost less after 1 April. As purchase tax is based on the wholesale cost and Value Added Tax will be based on the retail cost, a comparison of the two rates cannot be made in such simple terms. You will appreciate therefore that items which now have a purchase tax of 10 per cent, and which will be taxed at the standard rate, will cost more from 1 April.

Yours faithfully,
N. M. BUTCHER
Assistant Treasurer

Well at least our article could be understood or you wouldn't have known it was incorrect.

We have the same difficulties as everyone else trying to make head or tail of the whole thing. No doubt we misunderstood something we read. We think, too, that your last paragraph falls into the same old over-complication trap with most other writings on this subject. An article which was previously rated for PT at more than 10 per cent, e.g. 25 per cent should now cost less.

Editor

National
Association of
Retired
Police
Officers

by Bert Brinkley

Social Security— Retirement pensions

A reply has now been received from the Department of Health and Social Security and is printed below together with a further letter to the M.P. for Chelmsford. As was envisaged, the reply was no more than expected and gave no more information than was already known. However, the matter is

Bill leaves after 44 years

When Bill Blake joined the Police Service in 1929 he set himself into a way of life that he could not easily give up. Thus when he retired from the Essex Constabulary in 1959 he immediately started work with the Force as a civilian clerk in Headquarters Traffic.

Now at the age of 65 he retired for the second time last month and on leaving the Traffic Office, where since 1959 he has been responsible for the registration and taxing of all the Force vehicles and for the statistics of accidents involving Police vehicles he was presented with a silver tea set by his colleagues to commemorate his 44 years connection with the Force.

In the words of one of his colleagues, "May his retirement be long and may he never forget the name of the Clerk of the Peace."



Bill is pictured receiving his tea set from Superintendent R. Searle.

being raised at our Committee Meeting on 24 March when it is hoped to formulate a motion to recommend to our A.G.M. and thence forward to the N.E.C. at the Annual Conference in September. It is expected that, at least, support will be forthcoming from the neighbouring branches of Colchester and Southend.

PO(SS)91/49
Norman St. John-Stevens Esq M.P.

Dear Norman,

Your letter of 23 January to Mark Carlisle at the Home Office with which you enclosed one from Mr. B. G. Brinkley the Secretary of the Chelmsford Branch of the National Association of Retired Police Officers, has been passed here for me to reply. Mr. Brinkley is concerned about the date from which his National Insurance retirement pension was paid. I am afraid that there is no way in which Mr. Brinkley can be paid retirement pension for any period before 4 January, 1973.

Retirement pension is a weekly benefit which is designated for the time when earnings cease on retirement. It is paid weekly in advance on a fixed day of the week, the pay-day for those now qualifying being Thursday. The first payment becomes due on the first appropriate pension pay-day after all the conditions are satisfied. In the general run of cases, with which a universal scheme of insurance must necessarily deal, retirement pension follows after employment and, as regular employment is remunerated by regular wages usually paid at regular intervals, it is appropriate that the pension too should take the form of regular weekly payments. A person therefore gives up work, receives his last payment of wages or salary, and then on one of the seven ensuing days

full week's retirement pension.

I am sorry that Mr. Brinkley feels that this rule is unfair but these arrangements have been used throughout not only the present scheme but also the former contributory scheme and they have been endorsed by successive governments. I do not think there is anything unfair in them, bearing in mind the purpose of the pension, which, as I have said, is to replace the retired person's earnings.

Mr. Brinkley's first day of retirement (and the day on which the conditions for retirement pension were first satisfied) was 1 January, 1973, and the first payment of pension was therefore due on the following Thursday.

Yours sincerely,

(sgd.) Paul Dean

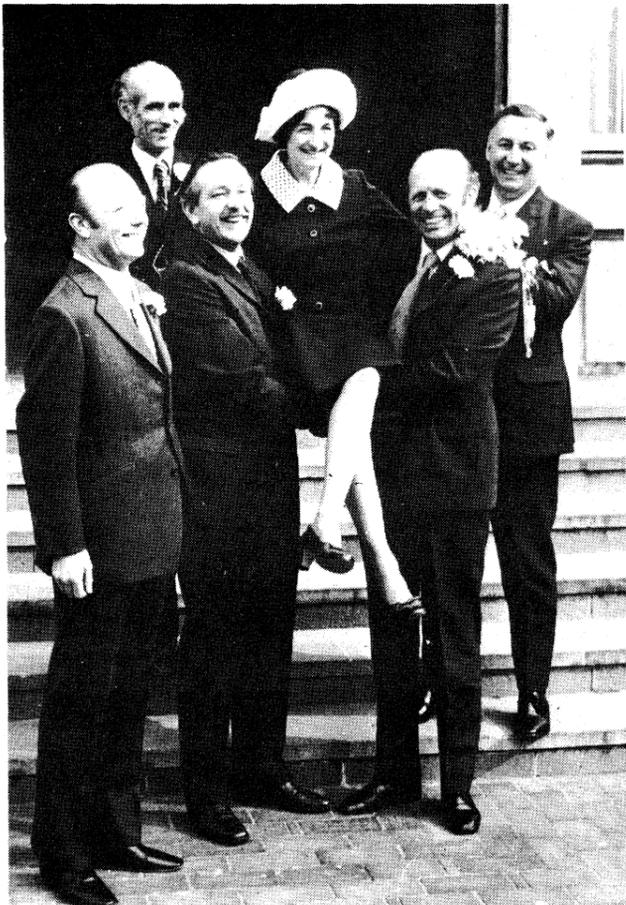
From the Secretary, Chelmsford Branch, N.A.R.P.O.

4 March, 1973

Dear Mr. St. John-Stevens,
I am obliged for your letter of 1 March enclosing the letter, in original, from Paul Dean of the Department of Health and Social Security.

Unfortunately, the reply does not tell us anything that we did not already know and merely skates round the question. To quote 'the retirement pension is a weekly benefit which is designed for the time when earnings cease on retirement,' this to anyone of average intelligence, says, what it is hoped, it means, but why it is aggravated by making payment from the Thursday following leaves much to be desired. I fail to see why the method of payment of wages or salary would have any bearing on the payment of retirement pensions. N.H. benefit is paid from the first day of sickness and I can well imagine the rumpus that would follow if occupational pensions

Bride carried away



Saturday, 17 March, saw Inspector Bill Cook, late of Southend Borough and now stationed at Rayleigh setting off down the path of matrimony at Southend Registry Office, when he married Mrs. Florence Jeffrey of Southend. Pictured above from left to right are: Bill Cook, Sgt. Bill Chester, and Sgt. Derek Simmons, extreme right with Ch. Insp. Bob Stansfield and Ch. Supt. John Farnsworth in supporting role to the new Mrs. Cook.



THE SECOND Inspector's Course ran at Headquarters last Month. Those participating were, standing, from left to right: K. Turner (City of London); I. R. Saines (Essex); P. Gleeson (Kent); G. H. F. Kent (Herts.); J. F. Harvey (Essex); N. B. Dickens (Herts.); P. Kirk (Herts.); J. Emmerson (Kent); J. Robinson (Kent); and J. O'Reilly (Herts). Front row from left to right: J. G. Johnson (Beds and Luton); J. F. A. Gazzard (Essex); D. Ryan (Essex); Ch. Insp. A. J. Bratton (Kent); Supt. R. L. Sweeting (Beds. and Luton); Ch. Insp. W. J. Thurgood (Essex); N. S. Gorham (Beds and Luton); K. J. Adams (Essex); J. W. Burrols (Essex); and M. K. Fisher (Kent).

A LAWFUL LAUGH... by Nala



"CONSTABLE - CORRECT ME IF I'M WRONG, BUT CAN I ASSUME YOU HAVE SOME SORT OF GRIEVANCE?"



When brightening up the bar at Southend members of the Joint Divisional Sports Club were invited to hang plaques of the regiment with which they served prior to joining the Police Force. In fact fourteen were received and a grand 'hanging' night was held on Saturday, 17 March.

At the suggestion of the Club

Secretary, Edgar Easlea, a bell was 'acquired' from an old scrapyards, and after being cleaned up, the bell was also hung in the bar. This was originally just to be sounded on the night of the hanging to herald the arrival of each new plaque, but it has been adopted to raise money for the Police Orphans' Fund.

Should any 'unauthorised

ringing' take place the culprit will be asked to contribute something towards the fund.

The first to cop a fine when he rang the bell out of time was Sgt. Eric Kidwell who did the scrounging. It was so popular that at the end of the first evening the fund was better off by £3.

Pic by Evening Echo.

Ch Insp flies back to Gulf

It will be recalled that in the December issue The Law reported that Ch. Inspector Terry Rands of Westcliff flew to Qatar on the Persian Gulf, to assist Mr. E. Gregory, Assistant Chief of Thames Valley, in the re-organisation of the Police Force there.

He has booked himself a return visit for together with Mr. Gregory he will be flying out in the near future to supervise the installation of a 'personal' radio system and to plan the policing of the area with the use of the radios.

This time they will be accom-

panied by a Chief Inspector from West Yorkshire who will be responsible for organising a driving school.

Mr. Rands has promised the editor of The Law that he will write an article covering his visits to this part of the world, in the near future.

Charity Ball raises £800



WHEN Basildon Division run a dance they really go to town — to Benfleet's Runnymede Hall. On 8th March they staged a Grand Charity Ball when 250 people enjoyed an evening of dancing and entertainment from Jim Bowen, one of the "Comedians" from Granada Television.

The massed pipes of Essex Police in the guise of Superintendent Watson and Ch. Insp. Brown provided a Scottish flavour — which was enjoyed by the guests, who included the Chief and Mrs. Nightingale, Mr. C. Kelly, A.C.C., and Patrick Cargill of "Father Dear Father" fame, who are pictured above together with Mim Bowen.

The proceeds, consisting of some £800, is to be divided equally between Essex and Southend Police Orphans and Wakes Hall Spastics. It must be gratifying to those who contributed financially and in effort, to know that the money will be given to such worthwhile causes.

Death of 'Our Lil'

It is with great regret that we announce the death of Mrs Lily Clack, who will be well-known to all those who have visited Southend Division's Club Room.

Lily, aged 68 years, the widow of Tom Clack, ex P.C. 73, died at the beginning of last month. She worked with her husband in the running of the Southend Police Football team and has, in fact, looked after the football strip for the last 42 years.

When Tom took over the

stewardship of the Southend Club in 1954 he was again helped by Lily, and when he was taken ill in 1969 Lil took over the running of the bar, which she continued to do until her death.

She leaves a daughter and will be missed by all who knew her.

Ex County

The death is reported of ex-P.C. F. Tredgett, a former member of the County Force, who died at the age of 80 on March 7.

Filed

WITHIN the confines of Registry Office at Headquarters there is a file which is entitled Sexual Offences Act — Instructions. There are also two expectant mothers — cause and effect?

Continued from Page 2

for the Police and N.A.L.G.O. (to quote but two instances) were not paid from the day immediately following the day retirement.

However, as I am also a retired member of N.A.L.G.O. I intend placing all the facts before the N.E.C. for them to take the appropriate action. A letter to the National Press might also do some good in enlightening the general public of the method of payment of retirement pensions.

The Prime Minister, Edward Heath, has often expressed his desire to do everything possible to help the pensioners and this, I respectfully suggest, is one way in which he can put his words into deeds. I am enclosing copy of this letter in case you consider it desirable to send to Paul Dean.

Thanking you, Sir, for your kind

assistance in this matter.

(sgd.) B. G. BRINKLEY

Reference was made in the last quarterly bulletin to the pitiable increase in pensions awarded to the widows of the preserved or basic rate. To offer these widows a mere paltry 29p a week is insulting to say the least and it is hoped the Police Federation in their efforts through the Police Council will obtain something much more substantial for these unfortunate and ever reducing in number section of our Membership. It is also time that N.A.R.P.O. had representation on the Police Council in order that they can do something to bring injustice of this kind to attention.

Research on pensions increases

It is very interesting to read in another organisation journal that a Research Department is studying the

methods used by the Government in the yearly assessment for public service pensions. It was stated that the official publication "Methods of Construction of the Index of Retail Prices" was being considered in detail to see if it was possible to evolve an improved method of calculating increases, perhaps by a special index applicable to pensioners only. I am sure everyone will wish success in their labours.

The Annual General Meeting of the Chelmsford Branch will be held on Saturday 5 May, 1973, at 10.30 a.m. in the Staff Canteen, Police Headquarters. This advance information will enable members to arrange accordingly and do their utmost to attend. This is the occasion to appoint the officers for the ensuing year and voice opinions on any matter of concern to the association. Notices of the A.G.M. will be posted with the next quarterly bulletins.

County Picketted for a Century

Continued
a member
has served

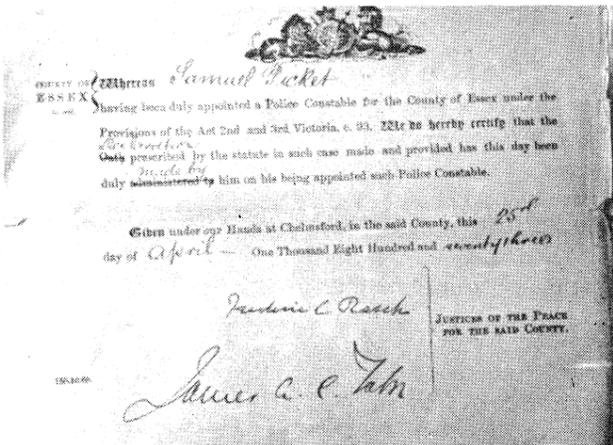
1854

The birth of Samuel Pickett, at Rochford. The actual date is a little obscure but it would appear to be 29th February, 1854. Shortly after his birth his mother died and he was brought up by a Mrs. Brand, his aunt, and he adopted the name of Brand.

1873

16th April

Samuel made application to join the Essex Constabulary. At the time of his application he was employed as a horsekeeper for the Great Eastern Railway, Locomotive Department, at Stratford. His application was accepted and endorsed by the then Chief Constable, Admiral J. B. B. McHardy. Sam was appointed a Constable on 19th April, 1873, and first served at Rochford. He is probably included in the photograph of officers serving at Rochford in 1873, which was published in the February edition of *The Law*.



Samuel Pickett's certificate of attestation starting off 100 years of service by him and his descendants.

1874

15th December

Samuel was posted to Aveley.

1875

20th August

At his own request Samuel was moved to Brentwood.

1880

7th May

Again on the move — this time to fill a vacancy at Debden.

1881

19th February

Although we have no record of his marriage, Sam became a father on this date, his wife giving birth to a son, Mark.

1886

1st September

Moving date again. This time to Quendon for the 'benefit of the service.'

1892

21st December

After some 20 years service Sam is moved to Great Leighs. Tales of Sam's activities at this station are still floating about the Force. Apparently built like a barn door, Sam had to sort out many a quarrel with the drinking fraternity at St. Annes Castle Pub. It is said that he has brought two drunken men, that he had to beat into unconsciousness to quell their riotous behaviour, to Chelmsford Police Station for charging, by putting them into a large wheelbarrow and pushing them the distance of five miles.

THE Southend long distance swim will take place earlier than usual this year. But watch out if you enter the race because the date is Friday, 13th July.

Full details from Sid Sadler at Southend.

1901

29th July

Report submitted by Superintendent George Allen.
Sir,

I have the honor to report that Constable No 152 Samuel Pickett, stationed at Great Warley, is suffering from a sprained knee and is unfit for duty. He went off duty yesterday.

It appears that he met with an accident at the horse and flower show at Romford on 25th inst. in his attempting to stop two runaway horses with a van. His report is attached herewith, also medical certificate.

I have the honor to be,
Sir,
Your obedient servant,
Geo. Allen, Supt.

This injury appears to have given Sam some considerable amount of trouble because he was off duty until 18th October of the same year, when he saw the Force Medical Officer, who pronounced him fit to return to duty.

1902

1st April

Two Picketts in the job! Mark, the son of Samuel appointed to the Force as Constable 444, and stationed at Chelmsford.

21st July

After only four months service Mark catches the eye of senior officers. Comments made by witnesses to an incident, to various senior officers and recorded on reports submitted to the Deputy Chief Constable, Mr Raglan Somerset.

"What a plucky thing that young Constable did today. Those runaway horses that were stopped near the Shire Hall. I saw the horses come out of New Street and turn by the front of the Shire Hall when I saw a young Constable run towards them. He caught hold of the reins and hung onto them so that his feet were off the ground. It was one of the pluckiest things I have ever witnessed. Another Constable got hold of the horses but the youngest Constable was by far the smartest and hung on like grim death, until the horses stopped. It was a splendid performance and ought to be recognised."

Another witness said:—"the Constables acted very courageous, especially P.c. Pickett," and a third said: "Pickett acted in a praiseworthy manner."

For capturing these two bolting horses, Mark and his colleague, P.c. Hyslop, were awarded the princely sum of 7/6d each by the Standing Joint Committee.



11th January

1904

Report by Samuel, who is, by this time stationed at Chadwell St. Mary.

Sir,
I have the honour to make an application to be allowed to resign my appointment as Constable in the Essex Constabulary on Superannuation on the 29th February next if convenient — when I shall attain the limit of 50 years as required by the Police Act on the above date. I shall have completed 30 years and 317 days service. I have attached my birth certificate.

I have the honour to be,
Sir,
Your obedient servant,
Samuel Pickett, P.c. 152.



The four Picketts together, Mark, Samuel,

1905

2nd March

Although Samuel had made application to resign with effect from 29th February, it obviously was inconvenient because he was required to serve an extra three days, retiring on this date, on a pension of £50.13.10d. per annum.

9th January

Mark submits a report regarding an injury received whilst capturing a runaway horse, with milkcart attached.

The driver of the cart, a Mr. Alfred Gowers, was later summoned for leaving the horse unattended, and the wheel of the cart not chained.

10th July

Application by Mark for leave of absence from 23rd August until 6th September, for 'the purpose of getting married.'

On the same day he makes application for permission to marry a Miss Alice Emily Allman, a young lady he had known prior to joining the Police.

He may have wanted to marry her at an earlier date but one of his conditions of service was 'That he did not marry before he had completed, at least, one year's service in this Force.'

After the character of the lady in question had been found to be of an excellent nature and in the opinion of a Sussex Police Superintendent 'a fit person to be a Constable's wife,' permission was granted, and the marriage took place on or about 24th August, 1905.

7th May

1906

Mrs. Pickett gives birth to a son, Arthur Mark.

3rd July

1907

Mark is posted to Great Baddow Police Station.

12th May

1916

Is attested for the Army at the Drill Hall, Chelmsford, and transferred to the Army Reserve under Lord Derby's Group System, under which policemen were "signed on" but held in reserve.

25th July

1919

Having passed his promotion examination Mark is promoted to Sergeant and posted to Brentwood, with his pay at £5 per week.

usly since 1873
er of the Pickett family
ed in the Force



Arthur Mark and Arthur, respectively.

9th March 1923
 Sits and passes promotion examination to Inspector.

th November
 Old Samuel dies at the age of 70 years.

5th May 1925
 Arthur Mark, grandson of Samuel, makes application to join Essex Constabulary, is attested on 10th August of the same year and posted to Clacton as Constable 472, receiving pay of £3.10.0d. per week.

6th February 1927
 In the true tradition of the Pickett family Arthur Mark receives a commendation from the Chief Constable, early in his service, for "judgment and grit in effecting the arrest of two men for stealing potatoes at Rush Green, Clacton." Whilst stationed at Clacton Arthur was the first officer to use the podium at the top of Pier Hill, for directing traffic. Within two weeks of first using it he is tipped over the railing by a motor driver who had decided to ignore his directions. Fortunately nothing serious happened to Arthur but we are not so sure about the driver of the car — or the podium.



Arthur Mark at the Grand Opening of the ill-fated Clacton traffic podium in the 1920's. In today's traffic conditions it might have been reduced to matchwood in a matter of hours rather than a fortnight.

3rd October

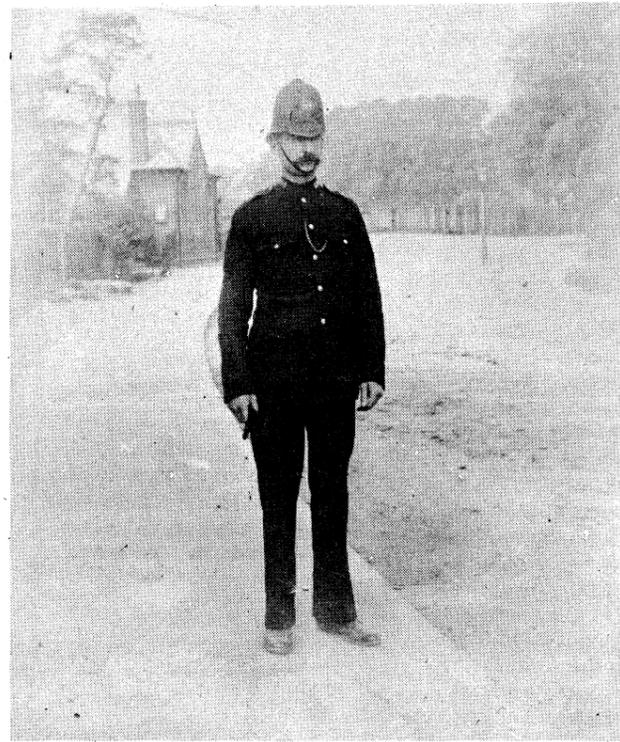
29th June 1929
 Mark receives a commendation from the Justices at Brentwood Special Petty Sessions, which is endorsed by the Chief Constable, for the "very commendable way that he and another officer arrested four men for stealing a motor car and being on enclosed premises at Brentwood on 23rd June, 1929."
1st July

Arthur Mark moves to Headquarters for clerical duties. His last move of station.

22nd October 1930
 Arthur marries Catherine.

27th September 1931
 Whilst still at Brentwood, Mark, the second Pickett, retires from the Force in the rank of Sergeant and is granted a pension of £195.10.8d. after 29 years and 179 days.

14th May 1934
 Arthur is promoted to Sergeant with pay at £5 per week. (Note still the same rate of pay for a Sergeant as Mark had in 1919.)



Old Mark, the second Pickett in the Force, photographed early this century.

23rd November 1935
 Arthur Mark James Pickett is born.

1st January 1939
 Arthur is promoted to Inspector at Headquarters. His pay is advanced to £325 per annum.

19th February 1950
 After War Service at Headquarters Arthur is promoted to Chief Inspector at £605 per annum.

15th October 1954
 After 23 years in retirement Mark dies.

24th January 1957
 Arthur Mark James is attested as a Constable for the County of Essex. After training at Eynsham Hall is posted to Brentwood, where memories of his grandfather and great grandfather live on.

11th May 1959
 Following in his father's footsteps Arthur junior is posted to Admin duties at Brentwood. However, he does not have the staying power with the paper and after two months he moves on to Area Car Detach...

31st March 1961
 Arthur Junior is moved to Plough Corner Police Station, Romford Division.

3rd April
 He marries Sarah Teresa.

7th December
 A full year for young Arthur. He moves again, but this time only station, going to Romford as an Area Car Driver.

24th September 1962
 A son is born to Arthur Junior and Sarah. Will he carry on the tradition?

9th October 1963
 Arthur Junior Moves again — and again following his father he arrives at Clacton Division.

21st April 1965
 Arthur becomes father for the second time — a daughter.

9th July
 Arthur Junior moves to Traffic Division at Colchester, serving with the Clacton Section.

1st May 1966
 After a long illness, when Arthur Senior suffered from a heart complaint he retires from the force on a Medical pension, having served for 40 years and 265 days. During his time at Headquarters he was for 26 years the Honorary Secretary of the County Constabulary War Memorial and Benevolent Fund and a member of the Executive Sub Committee.

27th May 1967
 Unfortunately Arthur Senior never recovered fully from his illness and died on this day.

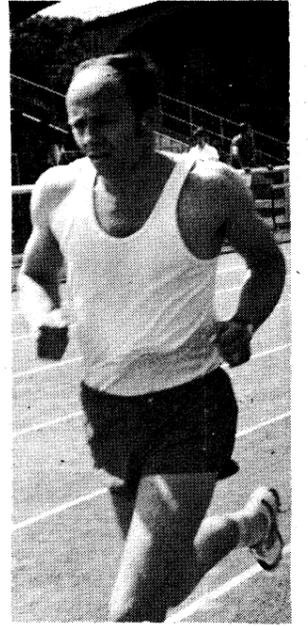
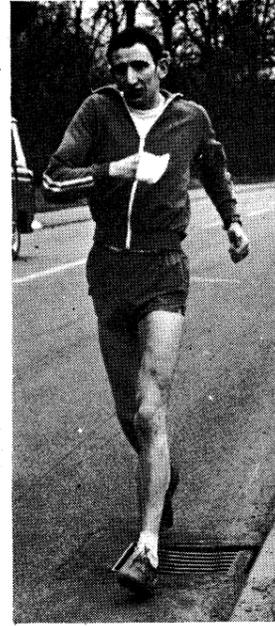
19th August
 Arthur Junior receives commendation from the Chief Constable for resource in dealing with a case of alleged attempted rape.

17th April 1973
 One hundred year's service from four generations of one family — all direct descendants. As Arthur says: "It is believed to be a record for this force and possibly a record for the Police Services throughout the country."

Can anyone improve on this record?

Joint Force Types No. 46
 The Police Support Unit Man.

You've got to hand it to Bert — he can talk anybody



MEMBERS of the victorious cross-country squad grouped on the left looking rather solemn about it in some cases: left to right, Clive Skingley, Gary Matthews, Nigel Cook, Paul Davies (rear), Peter Blois, Larry Britt. Force team members are pictured singly: immediately left Andy Down (picture by Essex Chronicle), above centre dual purpose Barry Daymond puts in some walking mileage (picture by Essex County Standard) and above right, Mervyn Fairweather.

Runners win both leagues

THIS HAS BEEN quite a season for Essex-Southend runners. In the first winter of competition for women in the South East Police League the girls' team left the opposition by a street to win easily.

And the men, not to be outdone, having never before got into the first three, took the lead after race number five and hung on to beat their more experienced Sussex rivals in the final event, the City of London Police relay.

FINDING themselves unexpectedly at the head of the league table after race No. 5 last month the cross-country squad had to keep their nerve and run as never before to hold off the challenge from behind. Being a young team and comparatively less experienced than their rivals some of the squad were concerned about the unaccustomed relay race.

They need not have worried. With Peter Blois and Larry Britt leading off the two teams were in the top half of the field after the first leg.

Andy Down took over and carried the 'A' team forward to 7th place which Paul Davies, running No. 3, managed to hold.

Meanwhile the 'B' team through Clive Skingley and Gary Matthews had slipped a few places but were still about mid-way in the field of over 30 teams.

Last leg 'A' team man Barry Daymond found himself up against Roger Bean of Surrey who ran the fastest lap of the day, and fell back one place to finish 8th, the highest placing ever achieved by Essex-Southend.

While the relay result was translated into the usual six-to-score league list our own runners and Sussex held their breath. It looked close.

And it was. But with 265 points Essex-Southend had lengthened their lead by just 17 points from Sussex, 248. So the youngest team

THE final event of the 1972-3 Women's Cross Country League season was held at Chelmsford on 7 March when the police event was run off in conjunction with a schools invitation relay.

This combination ensured that over 70 competitors took part and some fast running was seen from the local school girls, particularly those from the Plume School, Maldon, who took first and second team places.

In the police event the home runners knew that they had to get well ahead of the Beds/Luton team before Sue Hart took over for the anchor leg as she was rather faster than anyone else in the race. As it turned out Ros Beardwell was a little below form with a knee banded, but Bernie Cussen on the second leg put Maria Oldall away with plenty of room.

At this stage the Essex-Southend 'B' team were also ahead of Beds-Luton thanks to a fast second leg by Sue Moss.

Despite being two minutes faster than her nearest police rival Miss Hart could only take her team into second place. But she had done enough to win the league title over the whole season though only by five points from Ros Beardwell who was runner-up.

The Force won the team event easily. In face of a distinct lack of inclination and organisation in other quarters it wasn't too hard.

Full Essex-Southend scorers were: 2nd R. Beardwell 143, 3rd J. Foster 123, 4th B. Cussen 114, 5th B. Burgin 110, 6th S. Moss 106, 7th F. Ringer 98, 8th V. Granville 96, 9th M. Kidd 84, 11th M. Oldall 77, 14th K. Meiklejohn 56, 15th J. Reddings 50, 16th P. Mullender 49, 18th L. Robinson 41, 22nd J. Ringer 32, 25th A. Ellingford 27, 35th P. Grubb 18.

Final League Positions, 1972-3.

1. Essex-Southend	649
2. Beds/Luton	300
3. Kent	285
4. Surrey	125
5. Herts	88
6. Thames Valley	37

Pictured left the winning relay team of Bernie Cussen, Maria Oldall and Ros Beardwell. Below Supt. Helen Welburn sets off the field for the first leg.

Final team scores:

1. Essex-Southend	1504
2. Sussex	1478
3. Hertfordshire	1391
4. Surrey	1338
5. City of London	1110
6. Kent	1108
7. Thames Valley	911
8. Hampshire	461
9. Beds-Luton	287

Over 100 runners from the nine forces in the Region took part in the league season, Essex-Southend scorers being as follows:

6th A. Down 282; 11th B. Daymond 246; 13th L. Britt 239; 20th P. Davies 228; 21st P. Blois 222; 26th C. Skingley 168; 34th M. Fairweather 131; 41st G. Matthews 115; 54th A. King 56; 58th N. Cook 44; 65th D. Sheppard 37; 79th R. Coleman 22; 90th L. Berry 18; 91st B. Jones 16.



The victorious Clacton team after the presentation of the Collinge Cup. From left to right: Dick Block, Jack Woodcock, Alan Rusbridge, Johnny Rhymes, Phil Roe, Brian Templeman, John Hammond, Kevin Fussell, Nigel Hirst, John Cannon, Dave Murthwaite, Clive Burchfield.

Late Rhymes goal keeps Collinge Cup at Clacton

IN A MATCH that did not really get off the ground, Chelmsford met Clacton — the holders — in the final of the Collinge Cup Inter-Divisional Football Final at Headquarters last month.

Following the national trend in Cup Finals, the match was a dour battle of defences, with uninspired play by the forwards. In fact, the match was controlled by both centre halves, Pete Woodcock for Chelmsford and that old veteran Clive Burchfield for Clacton. Immediately after the kick off Clacton attacked but the Chelmsford defence stood solid against a flurry of attacks. Then the Chelmsford attack got under way and Rod Ellis, playing at centre forward, after going through the Clacton defence, failed to capitalise on his hard work, and shot into the side netting.

Chelmsford continued to press and taking advantage of the sun, started to put up some high balls into the penalty area. The Clacton goalkeeper, Dave Murthwaite at

this time looked definitely suspect in the air whilst trying to collect these high balls, but Chelmsford did not press home this type of attack.

In the second half the only thing of note was the booking of Johnny Rhymes of Clacton, Roger Corbett and Rod Ellis of Chelmsford, by the referee, Johnny Rhymes brother, who kept a tight control of the game.

Entering extra time with the score still at nil-all Chelmsford who for the whole of normal time had done most of the attacking continued and were unlucky not to score from a full-blooded drive which came from the centre of a melee of players. For the first time Murthwaite in the Clacton goal showed his true capability by making a save worthy of any professional club.

In the second half of extra time, with both teams feeling the strain Clacton managed to score when Johnny Rhymes lobbed the ball over the Chelmsford keeper's head,

after a mix-up in the Chelmsford defence.

Chelmsford came back with a frenzied attack to try and equalise and a brilliant header from Rod Ellis, following a corner, was equally brilliantly saved by Murthwaite. Try how they might, however, Chelmsford could not find a way through to goal and Clacton retained the Cup for the second year.

It would only be fair to mention John Bowman, the Chelmsford goalkeeper, who but for one slip kept goal with great flair, and to repeat the man of the match, Clive Burchfield, who has been the pillar of defence for the Clacton team for so many years.

Athletics

OUR cross country squad being mostly cadets who are excluded from the PAA race, only two Force runners contested the police championship at Glasgow on March 22.

Andy Down was reasonably satisfied with his 26th place, clocking 37m 14s for the longish six miles. Mervyn Fairweather, recording a time of 42m 40s was delighted to find himself in the first 100 — he was 95th — for the first time.

A big field of 182 contested the event.

At Crystal Palace on March 21st Larry Britt chopped more than a minute off his 5000 metres time, recording 16m 41s while behind him Peter Blois, 17m 19s, Clive Skingley 17m 28s and Gary Matthews 18m 47s also ran well.

At the odd distance of 300 metres Michael Fayle clocked an encouraging 43.5s even though left behind.

Tim Mildinhal has had his javelin out of moth balls in preparation for the summer and is tossing it 180ft. in training.

Rugby

AFTER a spate of cancellations the Force rugby team took the field last month against the Proof and Experimental Establishment, Shoebury, when the team dug their heels in and settled down to iron out the faults which were evident in their last few matches.

The game started at a mediocre pace until the Police clicked into gear and began to score. The forwards played well and held their own in both the tight and loose mauls. With this good forward play the backs were being fed well with the ball but having lost their confidence lately their passing left much to be desired. Many scoring chances were lost due to bad hand-

ling in the back division, but despite this disappointing start the backs did manage to cross the line occasionally, with the help of the forwards.

Dominant in the forward movement from the scrum was Dick Payne, a newcomer to the Force team, who inspired some good close running by the scrum.

In the second half the backs regained lost confidence and moved the game forward with some good running and handling. The backs at last showed their true ability, although it was kept just under the surface at times. The forwards kept up their continuous pressure which culminated in a final score of 56-0 to the Police team.

From this victory the teams thoughts go on to their tour and the Regional seven-a-side competition which takes place this month.

Walking

THE most important race of the month was naturally the PAA Championship 10 miles held at Glasgow. The weather was probably ideal and the course surprisingly pleasant and flat. John Hedgethorpe and Ron Hammond covered the first three miles together before the former eased away to take 7th position, his highest placing for some years in a goodish time.

In finishing 11th Hammond joined Hedgethorpe in the PAA team to compete against RAF and Civil Service this week, the first time the Force has had two walkers in the team.

Barry Daymond was caught a little below form taking 14th place but Keith Mann in 18th position showed improvement.

Of nearly equal importance was the National 10 miles championship held the previous Saturday in Lancashire. Alas, on a flat course in warm weather only Trevor Williams was on personal best form, going under 90 minutes for the first time. But the team, in their quest for national championship points, finished 17th, four up on last year. This was worth 13 points and keeps Police well in the running for a high placing.

Junior medals

The junior squad made the journey to Coventry on March 10th for a 6 kilometer race and took silver medals, the scorers being Denis Sheppard 4th, Alan King 8th and Hammond 12th. Sheppard also won an individual silver medal in the junior category.

The past month's competition has included races at distances varying from 3 kilometres to 15 miles at venues as far apart as Glasgow, Sussex, Lancashire and Coventry. A hard month. Next month includes, mainly, races at home with two at Chelmsford in the Essex League.

Results

Battersea 6: 3-3-73:
26th D. Sheppard 50.11; 27th J. Hedgethorpe 50.14; 35th R. Hammond 51.34; 42nd B. Daymond 52.53; 48th T. Williams 53.32; 51st L. Berry 53.41; 58th I. Brown 55.42; 61st K. Mann 56.17; 73rd K. Faulkner 57.49; 89th C. Butler 66.24; 90 finished.

Coventry 6 kilometers: 10-3-73:
(Junior) 4th D. Sheppard 29.47; 8th A. King 30.53; 12th R. Hammond 31.37; 15th T. Williams 32.21; 17th L. Berry 33.37; 23rd T. Leppard 34.48; 26th M. Faulkner 35.13. Team placed second.

National 10m: 17-3-73:
63rd D. Sheppard 83.50; 77th J. Hedgethorpe 85.33; 96th B. Daymond 87.38; 115th T. Williams 89.39; 183rd L. Britt 102.20: 210 started, Team placed 17th.

Crystal Palace 3 kilometers: 21-3-73:
A. King 14.58; T. Williams and M. Eldred 15.31; L. Berry 16.17; I. Brown 16.46; M. Thornton 16.48; J. Leppard 17.21; M. Faulkner 17.55.

PAA 10 miles: 22-3-73:
7th J. Hedgethorpe 88.53; 11th R. Hammond 92.31; 14th B. Daymond 94.57; 18th K. Mann 100.19. 24 started, about half mile over distance.

Stepping 15 miles: 24-3-73:
10th J. Hedgethorpe 2h 14m 53s; 11th B. Daymond 2.17.29; 13th T. Williams 2.24.29; 18th L. Berry 2.31.03; 26 started.

Unit need support after 5-4 win

THE FIRST DETACHMENT of the new Police Support Unit attended a training course at Debden during the last month and were challenged to a five-a-side football match by an R.A.F. team, the result of which although a win for the Police showed that the Support Unit really do need a touch of the "little Miss X."

To bolster up the strength of the team they signed up "Ivor Golden Boots" Montgomery at great expense (2p) immediately before the transfer deadline.

The team consisted of "Tiny" Chaplin, Smoothy Mortimer, Tony "Streak" Davies, "All about" Sutton and Boots Monty.

To fox the military they turned up in evening suits, top hat and tails and requested the opposition to explain the rules of the game.

After two minutes "All about" collapsed with metal fatigue and

Badminton

THE County Badminton Season has been rounded off with, league matches against Marconi's on 5th February, 1973 at New Street, Chelmsford when the force team had an excellent win by 8 games-1 game. Team consisting of Inspector John Page and P.c. Geoff Bendall. Insp's Jim McDonald and Brian Tyrell and P.c's Brian Mead and B. Watts. The next match was against Rainox at Chelmsford Town Police Station on 26th February, the County team being P.c's Brian Mead and Ian Wilson. P.c. Nobby Clark and Mick Grover and Insp. Jim McDonald and P.c. Geoff Bendall and coming out winners by 7 games-2 games.

The final league game was against Maldon at Chelmsford with the County team needing to avoid a 9-0 defeat to remain in 2nd place in the league. The team started off well by winning the first 4 games and running out eventual winners by 6 games-3 games and avenging an earlier 5-4 defeat at Maldon.

Results Insp. John Page and P.c. Geoff Bendall won 15/6, 9/15, 15/2. Lost 11/15, 7/15. Won 15/4, 15/10. P.c.'s Nobby Clark and Mick Grover won 15/7, 15/7. Won 11/15, 18/17, 15/4. Won 15/11, 15/9. P.c's Dave Westrop and Brian Mead lost 15/17, 10/15. Lost 15/10, 9/15, 8/15 and won 15/5, 15/8.

A friendly match was played against the City of London Police at Orion Hall, Middlesex on 9th March and this unfortunately was restricted owing to City players being unable to get away due to the bombings in the City. The County team won 4 games-2 games. Insp. John Page and P.c. Bruce Brown. P.c's Ian Wilson and Geoff Bendall and P.c. Nobby Clark and Mick Grover.

SEAXES



AUTOCLUB
By Roy Clark

THE A.G.M. was held this month. As in past year's it consisted mainly of the outgoing committee; 17 members actually turning up. Your officers for the next year are as follows:—

Chairman — Mick Brangham; Deputy Chairman — Charlie Storrar; Secretary — Lew Godwin; Asst. Secretary — Chris Stone; Treasurer — Mick Lawson; Competition Secretary — Derek Arbour; Entertainments Secretary — Alan Weatherley.

Derek Arbour has said that the "Seaxes" shop is remaining open despite the rumour to the contrary, but it is assured that the shop will continue, as always, to provide it's service to members.

Congratulations to "Sooty" Colman who took the first expert placing in the recent 'March Hare' rally.

The Roberts/Waddington combination took the first novice award and the first beginner car was crewed by A. Brown and S. Carey.

There are still vacancies for the 'Seaxes' official visit to the skid pan (advertised in last month's 'Law') Applications to A. Weatherley, please.

was hoisted off which created no problem as he was replaced by Gordon Heggis.

At half-time the Police team led 3-2 thanks to a goal from Streak Davies and a brace from Monty. "Tiny" Chaplin had been instructed to lie across the goal line which kept the opposition forwards at bay but after a complaint was lodged by the R.A.F. he was replaced by Papa Delgado, who despite no knowledge of the game, performed as well as could be expected.

On hands and knees the Police struggled through the second half but kept the flag high by winning 5-4.

At the final whistle the team was carried to sick bay where oxygen was administered and then to the bar where the final treatment was given.

A great victory!



IN THE P.A.A. Weightlifting Championships held at Durham last month P.c. Lionel Thomas, the well known body from Benfleet, was placed second in the heavyweight division, making a total lift of 475 lbs for two lifts. Lionel, pictured above, will soon be joining the Police Support Unit, with the secret in his underlift.



CLACTON DIVISION are putting their new bar to good uses, one of which was inviting about 30 retired Police Officers, from this Force and others, who are now residing in the Clacton area, to a social evening, on 28th February.

Seen chatting over a pint of the local brew are from left to right Mr Buddy Waters, chauffeur to the former Chief Constable, Sir Jonathan Peel, 'Tug' Wilson, former village bobby at Great Bentley, Ch. Supt. Bill Docker and Mr Cyril Perry, formerly a sergeant at Clacton, (Picture by courtesy of East Essex Gazette).

What's on



Who's off

THE County Mascot, alias the aquatic gnome (T.C.) has gone into somewhat premature retirement from the motor cycle Division into another Department. He kept the news a little quiet but has now changed his steed for a 9-5 job with an odd glumpse at a chair. We all knew that he hated earlies but this is ridiculous! Thanks all the same old shift mate for all the work that you did for the lads of the County and I know that they all join me in saying you will be missed, but wish you all the best in your new task.

The last meeting was held at Southend on Friday 16th March and it proved to be quite a success and all that came had a good night out. This night was pure relaxation and enjoyment and for those that expected a meeting about the bikes I hope were not too disappointed but we will try to arrange a meeting in Chelmsford very soon at the usual place in order that more lads can attend. Unfortunately, Mr Palmer and his wife were unable to attend, so, we look forward seeing him and his wife another time, hopefully at the 'Proper Wives

I.P.A. news

IPA NEWS this month include a reminder that the football match against Mainz is on the afternoon of 12th April.

On 16th March a large contingent from Ludwigshafen took lunch at Southend and after drinks visited the Historic Aircraft Museum.

Chico Bates has details from Liege of their section's 15th anniversary celebrations from 12th to 16th September. Guy Grosjean is the organiser in Liege and has invited IPA members to attend. The cost would be about £27 and details can be obtained from Chico Bates at Southend.

The Law Shop

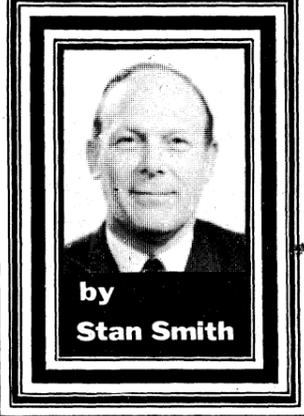
LUXURY Holiday Chalet at select Seaview Holiday Village, overlooking the sea at Talland Bay, Polperro, Cornwall. Sleeps six. All mod. cons. TV, Swimming Pool and Club. Chalet is brick built and fully equipped. Ideal for an off-season holiday. Inspector Craig Bailey, Harlow Police Station.

FOR SALE: Camping Trailer, 7ft. x 4ft., full lights, £30; Frame tent, sleeps four, £25; Tow-bar to fit BMC 1100, £4. Constable Harris, Southend Control.

FOR HIRE: 4/5-berth touring caravan. Reasonable rates, contact Dc Parsons Rayleigh.

P Federation P

Notes



by Stan Smith

FROM reports received it would seem that the Force Annual Open Meeting was a success despite the news that a further Rest Day will be taken from the end of September. It is Federation policy that police officers should work only those hours nationally agreed, as the Service should be sufficiently well manned and paid to enable this to be done without resort to overtime to supplement pay. In the prevailing conditions, however, some of our lower paid members cannot be blamed for feeling a little downhearted at the prospect of a cut in salary.

Whilst we are still short of proper establishment, and there presently seems to be no swift end in sight of our manpower shortage, a certain amount of overtime will have to be worked if the job is to be done and it may be more advantageous both to the job and men if overtime is worked by extending normal working hours when the pressure is apparent, rather than by giving up a full rest day. It remains to be seen which Divisional Commanders have the interests of the job at heart by permitting overtime to be worked when the need is there.

PAY

Talk of an interim pay award in line with the Government's present policy brings comfort to those whose finances are heavily committed, and if the freeze is to be extended then we must be treated in the same manner as other members of the community. If this award comes, and we shall be eligible as from 1 September, it will be a flat increase for all members made up of the sum produced by 4% of the total wage bill of all members of the Service, divided equally among all members, plus £1. This will have the effect of slightly reducing the differentials between the ranks even further but I suppose we will be able to bear this burden until a chance to re-negotiate pay scales presents itself.

PENSIONS

As the new Pensions Regulations have not laid on the floor of the House of Commons for the requisite period, the booklet to be issued to all members cannot yet be distributed and the date for the signing of options has been extended until June.

To assist members, a comprehensive report upon the new Regulations will appear in the May edition of this Newspaper and members will be advised to cut out the article for future reference. In the meantime all members who joined the Service prior to 1 April 1956 will receive through Divisional channels, information as to the options they exercised in 1956 respecting their participation or otherwise in the scheme, giving widows one-third of their husband's pensionable pay in return for either increased superannuation contributions or by a reduction in pension.

There are three categories of option classified A B and C. Category A indicates that the member opted out of the new scheme and continued to pay only 5% of pay giving his widow the ordinary pension which is currently £4.92 for ranks higher than Inspector, £4.09 for Inspectors and £3.14 for ranks lower than Inspector. Category B shows that the member opted for the new

RENT ALLOWANCE

Negotiations will shortly take place to decide upon the house to be valued in respect of the review of maximum limit rent allowance. Once this has been selected and agreed upon, the District Valuer will be asked to set a sum which represents the economic rent which the house would attract, exclusive of rates, which is sufficient to recover both the capital cost of the dwelling, including loan charges and maintenance costs. The rates are then added to this valuation and the total then becomes the maximum limit rent allowance for the Force.

At present there is the sum of 12½p added to the figure arrived at for allowances paid to Sergeants, and a further 12½p in respect of Inspectors and Chief Inspectors. This differential will cease following this present re-valuation and all ranks will be eligible for the same maximum.

Shooting

There has been only one shooting match during the last month when the Force 'A' team took on and beat Sussex 'B' in the P.A.A. National League, Division 4, placing the team second in the league on aggregate.

Individual scores: R. Sanderson 99; K. Light 97; M. E. Brangham 97; B. Williams 96; G. Breeding A. Gowers 95; R. Wolton 95; G. Harvey 93. Final result: Essex and Southend 'A' team 580, Sussex 'B' 574.

With apologies

IN DEFERENCE to our footballing neighbours in Hertfordshire we must apologise for stating that Herts Cadets were defeated in the PAA Cadet competition by 6-1 when they played Metropolitan Cadets.

In fact there was some satisfaction at the Chelmsford Cadet School to learn that their opposite numbers at Welwyn had beaten the "old enemy", Metro, by 3-2.

Overheard in the Clothing Parade queue.



I always accept what they give me — presumably they want me to look like this.

Continued on Page 8

FEDERATION OPEN MEETING

One ARD off in September — that's official

ALTHOUGH it did not exactly burst like a bombshell upon the audience in view of the Chief Constable's pains over past months to warn of its coming, his announcement that one additional rest day would be taken as time off from September 30 was undoubtedly viewed with some disappointment at the Federation open meeting on March 26.

Boyed up as ever by hopes, boosted at the last by the Joint Branch Board

Chairman's plea to delay the decision until it was known whether there was to be a pay review in September, the audience nevertheless seemed to greet the announcement with resignation.

"This decision was taken last year in connection with our budgetary policy," the Chief told the meeting, "and I do not think circumstances

have altered drastically enough for me to go back to the Authority and ask them to change their decision."

Commenting on salary implications the Chief stressed that members of the Force had been told time and time again that A.R.D. payments should not be looked upon as part of permanent emoluments.

Chequered hats and phrase books



The chief listens impassively, as the chairman addresses the meeting.

PHIL WEALL, Chairman of the J.B.B. seemed to be calling for the issue of chequered Robin Hood hats — for men — and books of foreign phrases during his review of the year.

But these were light moments in a factual summary during which he ranged from the Common Market to the Force Ball, and from seat belts to buildings.

Noting that entry into the Common Market would undoubtedly increase the number of foreign drivers passing through the county, Chief Inspector Weall revealed that the Suffolk Chief had issued a book of

useful foreign phrases to his men and wondered what ideas Mr. Nightingale might have on similar projects.

Reflecting that 1972 had been a very successful year the Chairman said, "I do not think it would be too presumptuous if we were to congratulate ourselves."

But the Chief Constable, following, disagreed. "I think it is presumptuous to congratulate ourselves," he declared and backed this by listing various factors which could have contributed.

Apparently luck was involved though the Chief agreed that "good policing and devotion to duty" were by no means absent.



Jim Jardine flays the Ombudsman.

Ombudsman "just not on" — Jardine

IN A tub thumping address, Jim Jardine of the Joint Central Committee, discussing complaints procedure, set out to put to the meeting all the disadvantages of the new proposals to set up an "ombudsman."

"It's just not on as far as the Constables are concerned," he told the audience, "this ex-facto enquiry the Home Secretary wants to set up."

He traced the recent history of the complaints saga, starting with the Thurso case. Remarking that the service were going to get an independent element in enquiries whether they liked it or not he said the Police must, "ensure that we get it the way we want it, not the

way these minority groups want it."

A discipline case could be a long drawn out affair, he said, of up to six months if the officer appealed. If his appeal was successful the ombudsman could then step in and prolong the policeman's agony even further.

Mr. Jardine assured the meeting that when discussions on the new scheme began the Federation would be there to press their demands. These included:

1. No double jeopardy.
2. That people making false allegations should be prosecuted and punished.
3. That the procedure should be backed by law to

allow the Federation to have a say in its drafting.

4. That the letter of complaint should be available to the officer.

"We must make a stand now," said Jim Jardine, hoping that the two other Associations (ACPO and Supts) would back the Federation in its efforts.

Discussions on the new procedure begin this week.

1.19 and 1.1. Primary drive ratio 2:1 and final drive 4.70:1. Multiple clutch with Triplex chain drive.

Carbs:

Single Amal Concentric 30mm Choke Carburettor. Cold start slide operated by handlebar lever.

Wheels:

Front: 3.25 x 19 with 254 mm (10 inch) Hydraulic Disc Brake. Rear: 4.00 x 18 with single leading shoe drum brake. (7 inch).

Tyres:

Dunlop K.70 Gold Seal Studded front, and K.70 High Speed Rear.

Suspension:

Hydraulically damped telescopic front fork. Pivoted rear fork

controlled by Girling Spring and Hydraulic struts with three position adjustment for load.

Dimensions:

Unladen: Weight 384lbs., Wheelbase: 57½in., Ground Clearance: 6in., Seat Height 31½in., fitted with 4 gallon fuel tank and 4 pint reserve, and 4 pint oil tank. Total Length: 87½in.,

Performance:

This can only be an average owing to slight variances in machine and weather etc. Maximum: 114mph (12 stone rider in full leathers) (Best one way). Stopping Distance at 30mph: 30ft. (Dry tarmac surface).

On the whole I think that this is about all the non-technical lads will want to know and those amongst us who are experts will undoubtedly be able to tell us even

FOURTEEN RECRUITS JOIN DIVISIONS



THE latest recruits to return from Andy Bird, Chelmsford; Brian Darton, Eynsham are seen taking in the spring sun Colchester; Dave Lewis, Chelmsford; at Headquarters during a break in their Martin Oakley, Grays; Adrian Smart, Grays; Jean Overton, Grays; Reg Seaman, Harlow; Marion Windebank, Southend West; Pete Norman, Colchester; Jim Neall, Grays; John Pickford, Harlow; Mike Savage, Colchester; Steve Taylor, Harlow; their divisions. They are from left to right: and Gordon Thorpe, Harlow.

Not much info on pensions options

ERIC Osborne, No 5 Region sergeants' representative addressed the meeting on the new pensions regulations and explained at length what options were open.

The options vary according to whether the member has more or less than 20 years service. Those with less may pay arrears by increase of contributions or reduction of pension: those over 20 years may pay a cash sum in respect of the arrears.

A booklet will soon be issued, said Mr. Osborne, and this should be read very carefully.

Quotes

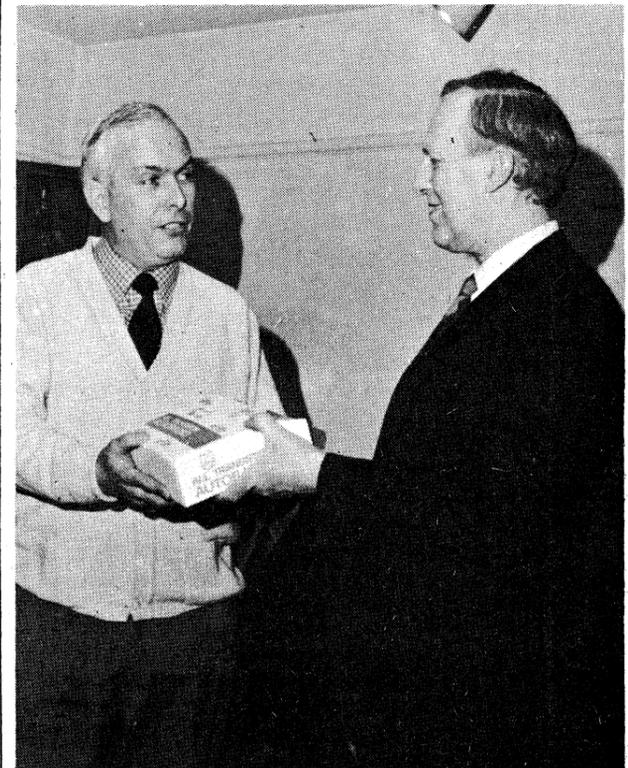
"If you want a child's guide to Bulgarian and other languages, you shall have it." — The Chief answering the Chairman's humorous request for a book of foreign phrases.

"I would like to add my tribute for what Sergeant Easlea has done." — The Chief on the appointment of P.S. Ed Easlea as Welfare Officer.

"I'm getting too old for spectacular change." — The Chief commenting that 1972 had been a year of consolidation and hoping that 1973 might be the same.

more. Appearance wise I cannot see a great deal of difference between the old 650 and the new, but the engine cylinder size has been reduced in height shortening the stroke. There is a new exhaust system and the silencers are similar to the ones seen on the Norton Commando's. Naturally, seeing the disc brake at the front will be a ready recognisable feature. Still, if any info comes to hand about delivery of these machines you will all be told I am sure. You never know what might happen with the British Motor Cycle Industry.

That is about it for one month and it remains for me to welcome the new lads to the Traffic Section and hope that they enjoy their stay with us. I look forward to seeing you at the future meetings and the times and dates will be notified personally to you. Therefore in the words of our late Mascot: RIDE SAFE AND TO THE SYSTEM.



AT A social held at Witham on 24 March Ch. Insp. Ron Shayshutt presented Mr. Horace Nunn with a car radio on his retirement from the post of Civilian Administration Officer, a post which he has held at Braintree and Witham Police Stations since his retirement from the Police Force in 1959.

Horace has said that he intends to spend his retirement playing bowls gardening and decorating his home. He is well known throughout the County, having served as a Police Constable at Clacton, Harwich, Brentwood, Upminster, Pitsea, Rochford, Silver End and Braintree, and for his talent for making good tea. We wish him a long and happy retirement. Photo by courtesy of Essex Chronicle.



Picture by Evening Echo.

WITH an eye to what makes news and in an effort to get his picture in The Law as often as the editor, Tony Armstrong, the deputy editor of the paper saw his opportunity when the Canewdon Scout Group held a pancake race in Canewdon village last month.

Having heard that others of the village male population would be competing and turning up in 'drag' he kitted himself up in clothing from his children's dressing-up box and turned out to take part. However, although he will not worry Danny LaRue he managed to show the rest of the field the way home and straight into the saloon bar of "The Chequers" Public-house, where after having eaten his leathery pancake he was presented with a 'pint' from mine host and a bottle of sherry from the organisers.

Continued from Page 7

pecting, it may be a little longer in arriving than was at first thought. The reason is obvious and I do not think that anyone can do much about it, unless you have a spare few million that you are prepared to loan out for a while. Still, for those of you that are interested, there is a bit of gen on its performance and technical data:-

Engine:

744cc (76 x 82mm) overhead valve twin cylinder push rod operated four stroke. Compression: 8.5-1. Maximum safe revs: 7,250 rpm.

Transmission:

Five speed constant mesh gearbox. Ratios: 2.59, 1.84, 1.40,

Published by the Essex & Southern-on-Sea Joint Constabulary, Police Headquarters, Chelmsford. Telephone: 53131, Ext. 216. Printed by the Essex Chronicle Series Ltd., Westway, Chelmsford, CM1 3BE.