

*The Newspaper of The Essex and Southend-on-Sea Joint Constabulary.*

## Pay: small rise- little reaction

WITH THE AGREEMENT of both sides of the Police Council on an interim pay increase for the Federated ranks of £1 plus 4%, The Law has been making a survey amongst Federated members of this Force, as to their reactions to the agreement.

The general consensus of opinion is that it is as much as could have been hoped for with regard to the Government Policy on wages. Stan Smith, JBB Secretary said, "It's no more and no less than we in the Federation expected."

Most officers seem to follow the line of one The Law spoke to at Southend, who said, "I've not heard much comment passed at all anywhere, I'm satisfied, yes, you can't do much else can you, you're stuck with it."

Other members follow the views of a Basildon officer who said, "The only reaction from me is the same as everybody else and that is that it's not enough but, as it's in keeping with the government's policy, there's not much we can do about it."

Chief Supt. W. Vickers, told The Law, "It's not just the Federated ranks, of course. The fact was that I negotiated on behalf of the Superintendent's Association and we got the same, 4% plus £1. Although we are satisfied that the amount of money to which we are entitled is greater than we have achieved, we are satisfied that in the economic situation we got all we could possibly get."

## Cluff sent to Coventry

SENT TO COVENTRY. Chief Inspector Bob Stansfield, or 'Cluff' as he is known to his Sub Division, left the quiet and peace of Rayleigh on 25 July to be thrust into the depths of training at No. 4 District Training Centre at Ryton on Dunsmore, as Deputy Commandant.

Bob joined the job in 1948 after serving in the Royal Navy, in which he enlisted at the age of 17 years.

Starting in Rochdale Borough Force he went through various departments of the Force and after promotion to Sergeant had his first, and up to now, only

stint at a Training Centre — No. 1. District at Bruche.

On his return to Rochdale after two years he was actively engaged in training both regular officers and cadets. He took an interest in outside organisations and was also the leader of the Rochdale Borough Force

Climbing Section. Rocks, that is.

He later became an Outward Bound Instructor and then in 1966 he



Bob Stansfield, who has just gained his L.I.B with Honours.  
Pic. by Rayleigh Review.

transferred to the Essex Constabulary and was posted to Colchester in the rank of Inspector.

He completed the 'A' course at the Police College and in 1967 was posted to South Ockendon. In April, 1969, he was again on the move — this time to Rayleigh, in the rank of Chief Inspector.

A former pupil of Rochdale Grammar School, Mr Stansfield gained a Certificate in Criminology at Manchester University.

Mr Stansfield told The Law, "I have had a very happy time in Essex, especially at my last Division, Southend West. I'm sorry to be leaving the area but I shall be following the future of the Force with great interest during my absence."

## HAVING TOSTIG TROUBLE



Mid July saw the passout parade of No. 3 course at the Cadet School. As usual Tostig paraded as mascot though as our Essex Chronicle picture shows, there were occasional differences of opinion between mascot and handler as to which way to turn next. And as Cadet Richard Holder Vale was on his first pass out parade and Tostig on his third we will leave it to readers to guess who was most expert. Report and more pictures on back page.

## Guests vote Champagne party best yet



"The Hostess with the Mostest" to misquote one distinguished guest at the Police Dependant Trust Champagne Party held last month, Mrs. Nightingale gets a glass of bubbly from Cadet Julia Foster. Picture by Essex Chronicle. Other pictures and report on page two.

## Ashford opened officially

ASHFORD, Kent, Police Metropolitan Police Cadet Training Centre was formally opened on 6 July at a ceremony attended by Mr. Mark Carlisle, Q.C., M.P., Minister of State at the Home Office.

The training centre was formerly a wing of the

School and was purchased by Home Office from the Met Police for £700,000 on 1 January 1973. During the next three years there could be considerable expansion with the possibility of Ashford replacing Eynsham Hall.

## Admin Officer retires

PRINCIPAL Administrative Officer to the Force at County Hall, Mr. William Rowe, has retired. He had been connected with the Force since 1932 when he joined the County Council as a junior. After war service in the Royal Navy, Mr. Rowe progressed to Principal Officer in time to steer the amalgamation through in 1969.

## 'Geordie' retiring from H.Q. canteen

THE name Mrs. Margaret Whiteman does not mean very much to most members of the Force but if one said Geordie from Headquarters Canteen, it would be a completely different matter. Geordie has seen many an

officer go through Headquarters as a recruit and then return for various courses. She has served in the canteen for the past 25 years.

Now, at the age of 77 years, she has decided to call it a day and will be retiring on August 30.

Mrs. Hehn, the canteen manageress, has asked The Law to publish these facts, in the hope that many of those officers who know Geordie should be present at the Headquarters Canteen at 3 p.m. in order to wish her well.

# EDIVIEW

## 'Smarter than smart' staff appraisal

ONCE again the season of staff appraisal and promotion advisory boards is upon us. Gone are the days when terms as simple as "good," "bad" or "indifferent" might be used to describe professional ability or even "fair," "poor" or "excellent" for that matter.

Nowadays, in the name of progress, the term "average" is taboo. Instead the assessor is provided with a printed guide upon which appear, under the criteria to be used, pretty little pre-conceived phrases the terms of which vary, in effect, from excellent to below average.

The trouble is that the author of the descriptive phrases seems to have composed them with the main stream of force activity in mind and they often do not fit particular cases. They are only a guide we know but assessors are human too, and will tend not to compose their own phrases having been provided with the ready made, if inadequate, article, grading the subject of the report under the description most nearly fitting him.

Having, of dire necessity, maybe, dragged supervising officers, by the scruff of their literary necks, away from the concept of average, plus or minus, the cure may well have been worse than the disease. Faced with a collection of flowery phrases the appraiser could be at a loss to fit his man to any of them so will use the average, in fact.

An example of the difficulty experienced in understanding the choices is shown by the first heading, "appearance." This is subdivided into "outstanding;" "usually very smart;" "smart;" "occasionally below standard;" and "unsatisfactory."

Of the first choice one need say little though the word "outstanding" says no more than the old fashioned "average." To stand out one might have a height, or girth, of 6 feet 6 inches without being particularly smart. And since the term "outstanding" is also used to assess the quality of paper work its meaninglessness will be apparent. In any case only one man in an organisation can be outstanding since if two have equal qualities neither stands out. Hence, no-one should receive this accolade.

The second choice introduces the word "usually," sprinkled over the fourteen headings five times with "generally" and "occasionally" both appearing thrice. What woolly phrases these are when applied to the task of assessing a man's career prospects! If he is "usually very smart," what is his appearance at other times? Outstanding? Scruffy? The same would apply to "occasionally below standard."

Surely in this context the most important consideration is smartness coupled with a good bearing. Yet a man who is smart is only average on the guide. Clearly the top marks in this section should go to the man who is "smart and of good bearing," by which is meant stands up straight, looks like a policeman, holds his head up and shoulders back. Of these two attributes smartness is the most important since it is something he can improve by brushing and pressing his uniform whereas if he is puny and round shouldered there is little he can do about it.

The next grading therefore might be "smart but does not carry himself well." Third, would come the man of good bearing who neglects his uniform, though not to excess, "Carries himself well but his uniform is not smart."

Fourth comes the man who does neither, "Carries himself poorly and neglects his uniform" and finally the lowest grade, "Unsatisfactory appearance, scruffy at all times."

Under the heading "comprehension" the assessor is asked to choose between: "gets at once to the root of any problem;" "shows a sound grasp of any problem;" (we now leave problems and go on to points) "usually grasps a point correctly;" "not very quick on the uptake;" and "often misses the point."

We would have thought it essential that any guidance offered to assessors in connection with staff appraisal should be written in accurate English devoid of slang. And yet, because of the use of inexact terms the slang alternative, "not very quick on the uptake" is the most easily understood.

Perhaps the prime offering appears under the heading "attitude to subordinates" — not for constables — where the top quality is described as "stimulates unqualified loyalty and respect." Now this is too high even to apply to us and ascends into the "Talks with God" class. Printed for amusement only, elsewhere on this page, is a comic staff appraisal guide.

Of course, the real guide advises reporting officers to elaborate where necessary but we believe too strongly in human nature to place much reliance on this.

This column should not be interpreted as expressing the policy of the Chief Constable nor that of the Police Federation, and the views may be those of the writer alone.

# Four grand for P.D.T.



The Chief Constable and Mrs. Nightingale greet The Lord Lieutenant, Sir John Ruggles-Brise.

### The Chief writes:

The Champagne Party held at Headquarters on the 29 June in aid of the Police Dependents' Trust, sponsored by the Lord Lieutenant and Mrs. Nightingale, raised a total profit of £2,365.54.

I am sure on behalf of the Force you would like me to thank everyone from Headquarters and Divisions who helped with the organisation of this Party and made the evening such a success. I have received a great deal of favourable comment from members of the public on the Cadet School, the Force, members of the Force and Cadets who helped with this function, which I am sure has done nothing but good.

Added to this sum for the Trust is a grant from the Southend Boxing Tournament on the 5 April, organised by P.s. Easlea and his Southend Appeal Committee, amounting to £1,676.90, so from these two functions the Trust has benefited to the tune of £4,042.44.

I have received the following letter from the Secretary of the Trust:

"Dear Chief Officer,

"Thank you for your letter of 2 August sending the cheque for £4,042.44 for which I enclose a formal receipt.

"The trustees wish me to convey their very warm thanks for the practical concern shown by the organising of these events which must have entailed a great deal of time and effort: the result is splendid.

"This large donation comes most opportunely for rising costs are making increased grants necessary and are causing applications for assistance to be made by persons who hitherto have been able to manage on their own resources.

Yours sincerely

Signed

Secretary to the Trust"



Tombola Prizes all of which helped to raise money for the Trust.

**N**ational  
**A**ssociation of  
**R**etired  
**P**olice  
**O**fficers



by Bert Brinkley

### Public Service Pensions

It is interesting to note in the summer bulletin that as the result of the increase, based on the change in the retail prices Index between June 1972 and June 1973, the exact figures are not immediately available, but the increase is likely to be around 9 per cent. The Public Service Pensioners Council is continuing the exploration in the possibility of a more acceptable basis for measuring the cost of living changes for the future and it is hoped it will not be long before pensioners have sufficient upward adjustment in purchasing power as their original pensions would have done at the time they were granted. We wish the P.S.P.C. luck in all their efforts.

### Association badges

It is also noted in the bulletin that it has been suggested that the Association badge be modified to include 'NARPO' only as appears on the headed bulletin. Personally I can see no need for change, the Motif as at present outlined defies anyone not familiar with the wording to define its interpretation. The idea of a badge surely must be to denote to everyone the origin and meaning of the Motif, without reference to a dictionary or explanatory memorandum. However, if any member has strong views on the subject and let me know they will be forwarded to the appropriate quarter.

### Association ties

The idea of an Association tie was first mooted some years ago but apparently did not receive much support. The idea is a good one and if given full support one would expect from the number that would be ordered, the cost would be considerably lower than £1. One has in mind Club ties which are purchased in much smaller quantities, specially designed for the Club, at a cost of around 50 pence. However, if members are desirous of having a tie will they please let the Secretary know their

Continued on Page 3

## Staff Appraisal

Reporting Officers should be elaborate where possible

PERFORMANCE FACTORS	GRADE A	GRADE B	GRADE C	GRADE D	GRADE E
PROFESSIONAL ABILITY	Talks with God	Talks with Angels	Talks to himself	Argues with himself	Loses arguments
MANNER TOWARDS PUBLIC	Slides far and smoothly on bull	Slides fairly smoothly on bull	Can slide on bull if pushed	Slides on gravel	Tries to slide uphill on gravel
REPORT WRITING	His pen is mightier than a sword	Pen and sword are equal	Uses pen like a sword	Turns pen into ploughshare	Is a poor ploughman
ABILITY TO WORK ALONE	Leaps tall buildings with a single bound	Needs a running start to clear tall buildings	Can only jump buildings with no spires	Crashed into buildings when trying to jump	Cannot recognise buildings let alone leap them
ORGANISATION OR WORKLOAD	Is stronger than a locomotive	Is stronger than a bull elephant	Is stronger than a bull	Shoots the bull	Smells like a bull
SUPERVISORY ABILITY (Sgts only)	Walks on water consistently	Walks on water in emergencies	Washes with water	Drinks water	Passes water in emergencies



## Ten year 'L' licence had five years to run

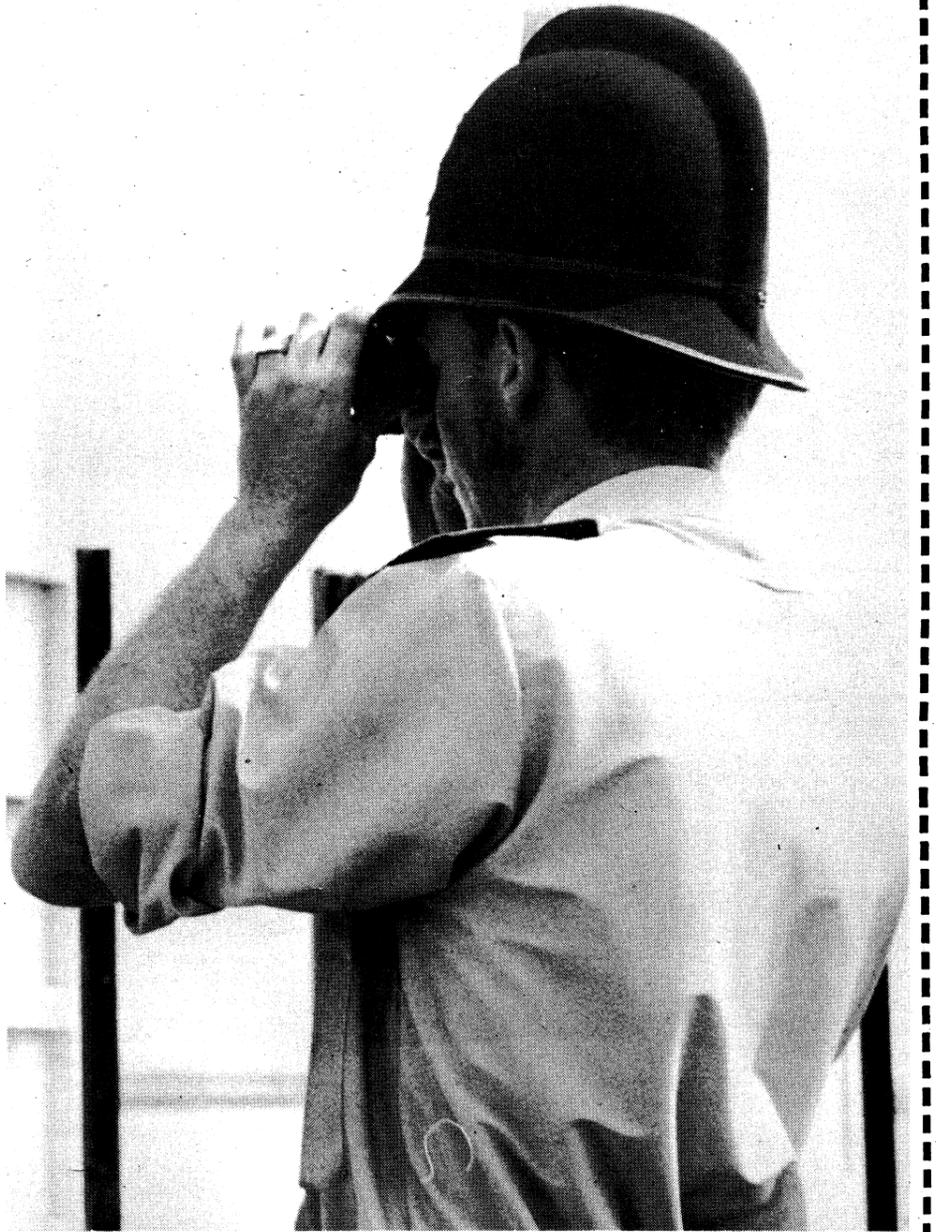
PICTURE the scene at Braintree Police Station as a moped draws up outside with glistening 'L' plates on front and rear.

A little old lady, dutifully kitted out in a crash hat toddles into the station to produce her drivers licence.

Imagine the sergeant's surprise to find her provisional licence still had 5 years to run! The date of issue was 19 January '68; of expiry 18 July '78.

The little old lady was quite hurt when the sergeant took her 10½ year licence away. She had quite thought such things quite normal.

## Spectacles controversy deepens?



"RECRUITING only for men to perform street pounding duties or night patrols? Traffic drivers wearing spectacles? Is there any guarantee that the standards required will not be lowered even further?"

We've read all this in Stan Smith's column last month, but the picture of a beat officer using binoculars is ridiculous.

Actually it depicts P.c. Mick Brunning keeping watch along the banks of the River Crouch for power boats exceeding the speed limit.

What he is going to do in the way of reporting them once he has spotted the offenders leaves a great deal to the imagination.

But then perhaps he is one whose "Staff Appraisal" shows that he is "consistently capable of walking on water."

## Dad at Buck House

BEING Father of the Force does have some perks and one of them came to Ch. Insp. Doug (Daddy) Andrews on 24th July, when he and his wife, at the invitation of The Queen, attended a garden party at Buckingham Palace. Mr. Andrews, who now has 38 years and three months service with the Force, told The Law, "It was something I wouldn't have missed for all the tea in China."

He went on to describe the scene and enthused over the paintings and beautiful ceilings within the Palace and the fact that the gardens gave one the impression of being in the heart of the country.

He continued: "The Queen, dressed in coral pink looked wonderful. Television can never do her justice."

Whilst at the garden party Mr. and Mrs. Andrews rubbed shoulders with many well known people including Dame Sybil Thorndike, Sir Gerald Nabarro, the Duchess of Gloucester, her son, Prince Richard, and his wife.

He said, "The organisation was out of this world. It makes you proud to be British."

## What's on



## Who's off

I HAVE been informed that we now have more members attached to the Motor Cycle Section of the Traffic Division. Keep up the good work lads and we can overthrow the four-wheeled fuzz with one of our famous coup de'etats and make a bid for power.

Word has come from Cap Badge O'Keefe at Laindon, that there are two members at Grays.

It appears that we have Brer Rabbit 'Bugsy' Warren and Atom Ant 'It's de trufe' McCoy, in the Grays Division. Our two dwarfs have a competition when they do a speeder and owing to the fact that they have a 'Super Bike' Norton between them, it seems they see who can do a speed check and then stop the naughty person nearest a tree. (For propping up heavy 750's).

Pat tells me on good authority that he has given the two of them a crash course in placing machine on centre stand but they had to admit that this was not playing fair because they could not get the thing off again. The best part about all this is in the mornings when it comes to starting the bike.

One of the lads climbs on to the shoulders of the other and acting like an Olympic High Board Diver, drops from a great height (for gnomes, that is) and hopes that he lands on the kick start and that he hasn't either left it in gear or forgotten to turn the ignition on.

Returning to Headquarters for a shake, we have another new chap in the guise of Dave 'Going thin on top' Hicks. He came highly recommended from the Brentwood end of the county.

There is now a competition between Derek Lee and Shiney Pate as to who holds the H.Q. title for the shortest. The prize, need I say, is a pair of fur-lined

motorcycle boots (Built up) made by a well-known manufacturer. Scholl tell me that this is the only pair of see-through boots in the country.

I suppose that I had better explain about another matter whilst talking about H.Q. before one of the four-wheeled mob distort the facts.

It goes back a few days... well once upon a time I was stationary on the A12 at Chelmsford politely telling some silly old gasket of a lady that her driving was not up to standard when all of a sudden there was this noise from our rear, of a highly irate motor car engine. It was clear that a nut case behind the steering wheel was pushing same car at a high rate of knots.

I bid a fond farewell to the bovine type lady and as I did so I saw that the noisy motor was one of these new type B.L.M.C. Sprints. It was travelling in the direction of Colchester and hopping along and I therefore moved off after it.

Getting onto the new Boreham Bypass, the driver of this thing was either dim or it was nicked, I thought as on reaching the figure of 70 m.p.h. with me at the rear, it commenced to increase speed.

After a short distance, my clock read the magic figure of 100 m.p.h. and there was still no sign of the driver either stopping or pulling from the fast lane to the nearside.

Now I put up with this for about two miles and, as headlight flashing

## Nine join Divisions



SALLY forth and gain thy spurs. Thus nine young police officers leave the nest and are thrust into the big bad world. With jobs ranging from bus driver to electronic warfare in the Royal Navy the present group of recruits have now joined the stations to start their careers as police officers.

They are from left to right: Laurie Collins (Grays), Dave Sharp (Grays), Graham Waghorn (Harlow), Chris Whiddon (Harlow), John Moran (Basildon), "Sandy" Sanderson (Colchester), Jim Connerly (Basildon), Ken Smith (Grays), and kneeling Bob Neale (Chelmsford).

did not make any impression on the driver, I thought, "Why not try using the magic talking bone." I lifted the said item and this naturally decided not to move from the clip. More force would have meant that I would hurriedly

change tracks on the dual-carriageway.

"Remember there are road works ahead," I thought, and duly throttled back and again tried to use the radio. At 80 m.p.h... not a peep... at 70 m.p.h... heard strange gurgling sounds... at 60 m.p.h... could just hear pips... at 50 m.p.h... saw motor car suddenly change lane and slide off into a slip road ahead. Increasing speed again I saw the car stop at the nearest spot on the slip road and, not feeling very pleased, I parked one hot blue haze type Triumph. Having untwisted my twist grip and pacifying my old gal, 51H, I moved to address the nit in the car. Going to the driver's door, the window did not

## Bulbs and diamonds all in a day's trip



ALTHOUGH the Saffron Walden Sub-Division 'Off-Beat' Club is officially disbanded, many wives continue to meet socially at Wednesday coffee mornings. These get together resulted in plans being made for an attack on the Common Market and Mesdames Kennet, Naden and Lambourn, with Mrs. Squires of Ongar and Mrs. Burrows of Basildon, are seen embarking for a four-day tour of Holland.

They had a most enjoyable time sightseeing in the bulb fields and visiting places of interest. At a diamond factory they persuaded the manager to let them try on a ring set with the largest diamond on the premises.

All agreed that the trip was well worth saving for and highly recommended it. They insist that there is no truth in the rumour that their husbands are planning a trip to the Munich beer festival to coincide with the World Cup Competition.

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views which will be passed to the N.E.C.

### Police convalescent home, Hove

The question of accommodation at the Home has again reared its head, in relation to pensioners. This has already been dealt with in a

previous issue of "The Law" but as one of our members complained of certain aspects in relation to accommodation the matter was referred to our N.E.C. and also the local branch of the Police Federation. The replies received have been communicated to the member and it is hoped his problems have been solved. Briefly, the position is that pensioners are treated as a third priority and no application is entertained until

serving officers and police cadets have been accommodated. Under no circumstances are wives permitted to stay at the home. The question of accommodation is entirely in the hands of the Lady Superintendent, so the possibility of getting beyond that is very remote. It may seem very unreasonable when one considers that most of us, during our police service contributed weekly, and on many

for the home, but these are the rules and we must abide by them. There seems no possibility of a change in the rules in the foreseeable future.

### Annual bowls fixture — Pensioners versus Regular Police

This meeting on July 18 was

pensioners who lost by 16 shots. (Force 88, Pensioners 62). However, the weather was kind, the green perfect and everyone enjoyed the game which was followed by an excellent tea in the staff canteen. Once again, the pensioners greatly appreciate meeting their former colleagues and being entertained to an excellent afternoon's sport and record their thanks to all who assisted in making the afternoon



A windswept camp site whilst on three-day expedition in the Derbyshire Peaks.



Cadets Leppard and Coates on 'punishment parade'? Actually they are trying out the stocks at the village of Eyam, watched by Ed Walker.

# Exploring darkest Derbyshire

THE rations were checked and checked again. Cooking equipment, tenting, medical supplies, all checked and loaded. Personal gear on board. The only things missing were trinkets for the natives, when 29 young, strong and healthy porters and 12 young ladies, accompanied by the staff of the Cadet School, and under the leadership of Insp. Harry (Great White Father) Fuller, set off to explore darkest Derbyshire, last month.

After a five hour journey the main group found that the advance party had pitched camp near to a river known as the Derwent and close by a drinking house, selling the local native brews, and called "The Plough."

This, in fact, became the base camp and the party off-loaded their gear, commandeered a nearby barn

and set up the cookhouse, where for the next 10 days, many a burnt offering was to be presented to the intrepid explorers.

On the first full day of the adventure The Great White Father sent out one group of porters to a village known as Eyam, to see whether the reports that the Great plague of 1665-66 was still rife in that village, were true, whilst another party were sent to scale the heights of Stannidge Edge.

Meanwhile the young ladies remained at base camp to look after the needs of the White Father and also to prepare for a three-day trek across the peat bogs, swamps, heather moors and steep climbs that surround vast lakes used by the natives, and exported by them as drinking water.

The second day saw the departure of the young ladies with

a guide and chaperon whilst one group of porters were dispatched across country to the "Blue John Mines," where it was hoped that great quantities of semi-precious stone would be found.

## Return trips

Various other ventures into the hostile country were made, some by one party and others by the second, sometimes the same trip being duplicated, for a closer look, to verify reports made by the first visiting party.

The porters were sent out at night to make little huts as seen in some of the natives history book, in the woods, using branches and ferns, in an effort to study the night life of the area.

Back at base camp the Great White Father, together with his

trusted and faithful family retainer, devised more schemes to find out about this hostile but beautiful country.

On the return of the young ladies their stories were so horrific and lurid that it was decided to send a further expedition into the wilds for three days for the furtherance of knowledge.

Starting at a point known as The Doctor's Gate, a full scale attempt was launched in an effort to conquer the southern end of the stretch of land known as Pennine Way.

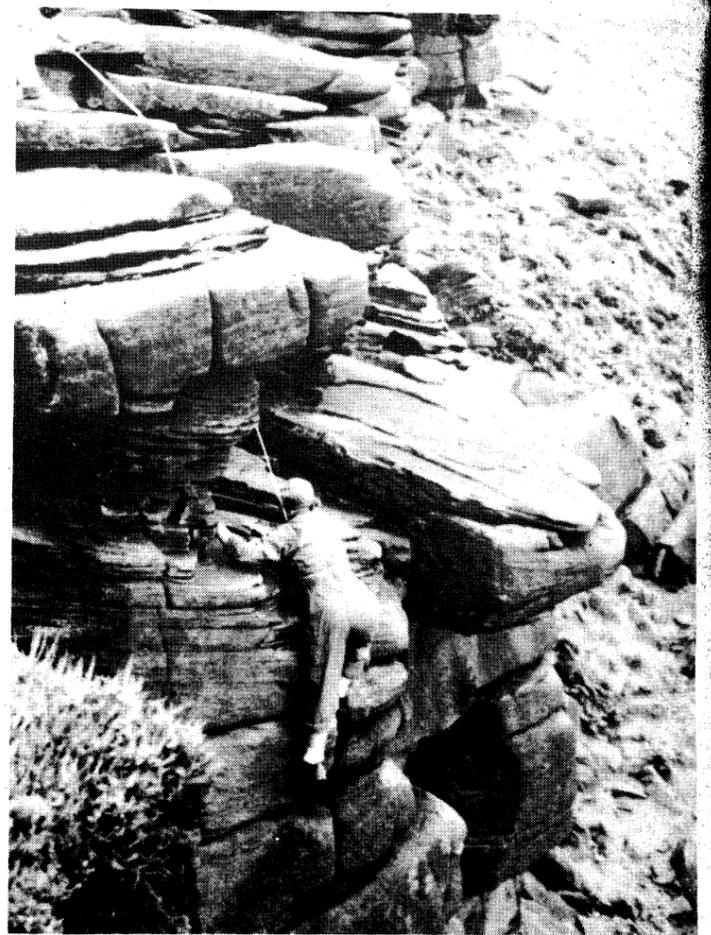
Tripping and slipping through peat hags, where in the past 20 years several other explorers have met their fate, the group emerged intact, at a point about 2,000 feet above sea level and sat in the howling wind to partake of a frugal meal before wending their way on like a silent and defeated army of Scotsmen making their way back to their homelands some 200 years ago.

Two more days like this and the area had been surveyed to the satisfaction of the porters, if not to that of the staff, and it was necessary to come away from the hills as the porters had by this time covered their previously pristine maps with jam, sardines and other food stains.

On the final day of the expedition the porters remained at base camp licking their wounds and generally resting, whilst the young ladies made a further reconnaissance of the Stannidge Edge and climbed several rock faces near to Robin Hood's Cave, some of them distinguishing themselves in their ability or non ability to climb.

Some — not to be beaten by the rocks — even removed their tight fitting jeans and then clad themselves in overalls to climb to greater heights.

The only injury sustained, we are happy to report, was of a minor



"Hold tight — I'm slipping." One of the cadets scaling the heights at Stannidge Edge.

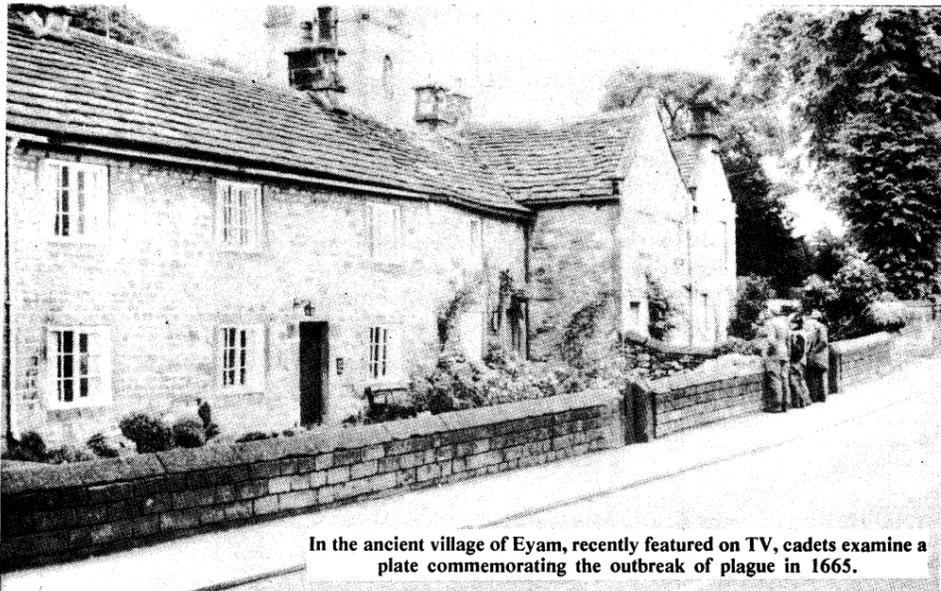


Like the retreat from Bannockburn; cadets resting during a three day expedition.

nature, when one porter, christened Simple Simon, who had a penchant for weeping, whether in grief or mirth remains to be seen, was asked to pour a cup of tea for the Great White Father.

Unfortunately his aim was poor and instead of a cup of tea the Great White Father was landed with a handful of tea and a slightly warm hand at that.

However not much harm done, but alas all good adventures must come to an end and after 10 days of harriving the natives and cleaning up in the countryside the expedition was forced to return to the Cadet School before the members were all sent on a well earned leave.



In the ancient village of Eyam, recently featured on TV, cadets examine a plate commemorating the outbreak of plague in 1665.



Base camp was set up at Hathersage with the tents standing in neat rows.

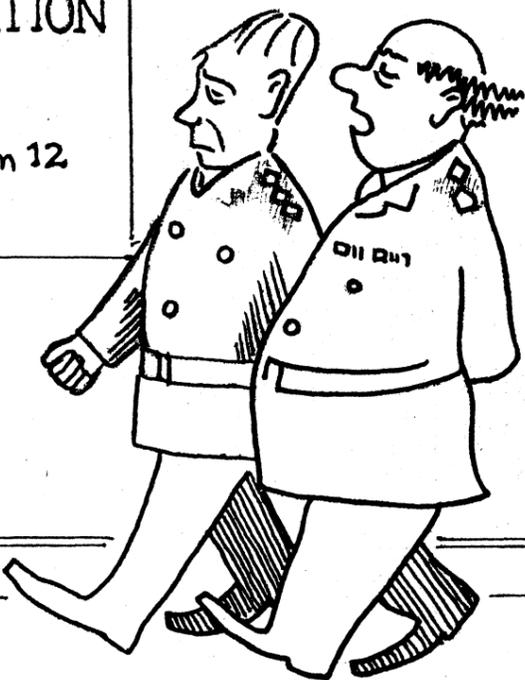
**YOU WILL** remember our picture of the truck turned over on Canvey Island years ago. D.c. Ron Cook, of H.Q., has sent us this picture of the same incident from another angle. Apparently the truck slipped down a four foot bank outside the shop. The driver is seen in mid-picture.

On the extreme left is seen the recovery vehicle — a farm wagon in those days — and its equipment included ropes and tackle and a ships anchor, the power being supplied by the horse which brought the wagon. The girl on the left is D.c. Cook's mother-in-law with her father, the recovery wagon driver.

LECTURE on  
DELEGATION

3pm - Room 12

Joint Force Types No 49  
The Assistant Chief Constable



"You had better get the Inspector to detail a sergeant to nominate a constable to attend."

New hats  
on display  
at Women  
Police  
Conference



# Cadets tents go up in France, Belgium, Holland and Germany

THE MOST memorable section — Cadet Corps Expedition is hard to select. Some of the younger members were crossing the channel for the first time. Some found the races the best part, some the camping, others the visits to police departments which had been arranged. All agreed afterwards that the 16 days had been hard but enjoyable. The visit was organised as a Cadet adventure with walking races fitted into the programme. This meant for some, fulfilment of the adventure commitments sometimes left them unfit for the races. Members of the Force who attended did so in their annual leave. Despite this they participated fully in the activities, sometimes to their discomfort. The course began with a five-day visit to Rouen, France, to take part in a 15 kilometre race at La Bojille, a local beauty spot by the river. At least, the race was

supposed to be 15 kilos but during the course of the afternoon 14 and 13 were also mentioned and by calculation afterwards the distance was "fixed" at 12½ (7½ miles).

The section got off to a good start here, John Hedgethorpe winning the race to bring home another cup, and four others getting into the first six. Everyone got a prize, however, and left the locality loaded down with bottles of wine. The visit coincided with a Festival at La Bouille with a noisy fair which kept going until about 2 a.m. — in the field next to the camp site.

### Lengthy journey

The long trek from France up through Belgium and Holland to the German border came next day. Having got to Antwerp and discovered that Belgian road signs must be the most brief — or most absent — in Europe, a motorway was discovered about which the AA apparently knew

nothing. Certainly it was not mentioned on their route map. This motorway took the bus all the way to Venlo where the map reading, marching and camping bit was to begin.

Somewhat unaccountably this occasion caused bad blisters, serious enough for the 10 kilos race against the RAF next day to be contested by an understrength team. But even so a Force record time and a 17—20 points win resulted. Details of the races are shown in the walking column on page 6.

In fact, to add to the Force's difficulties over this first race, a visit to the local police at Geldern had been arranged. This area was about equivalent to a subdivision as far as one can compare the two systems. The German policemen were eager to show off their new station and their system to the visitors and apart from one bad moment when a "suspect" vehicle took over five minutes instead of the usual 30 secs, it was all most impressive.

But hospitality means beer. And at 6.15 p.m. with the race due to start at 7 p.m., the team were still decorously sipping ale. Mike Eldred's comment after his record walk an hour later, "Beer and blisters must be good for you."

### Rhine trip

Other official visits included the Duisburg Water Police. This entailed a trip up the Rhine on a patrol boat with a commentary on the industry on each bank and the shipping moving up and down stream. The party also saw the newest police boat, a large powerful craft which can be sealed and pressurised against poisonous gasses should there be an escape.

Even more impressive was the trip to Driebergen, Holland, the H.Q. of the Dutch Motorway Police. From this one place the whole



Upon their arrival at Geldern Police Station the visitors line up to be photographed. Minutes later, as their tour took them upstairs, each was handed a copy. An impressive display of German efficiency!

Centre picture is the Cadet Corps Commandant who led

the expedition and on his right is Doktor Ebbert, Oberkriesdirektor (professional administrator) who took charge of the visit. Extreme right of picture are the Chief Insp Czaja, in charge of uniform police of the area is second left.



motorway system is patrolled. Crews are sent out in Porsche cars with a top speed of about 170 mph and work two 12-hour days, staying in an hotel overnight. Then they have two days off. This is about the most "elite" unit one could find, everything is done with their "image" in mind.

On the adventure side two marches of about 20 miles were included both involving map reading and compass work, and a night compass march with no map, just a compass bearing and the chance of being shot by the police, savaged by a farm dog, or run down by a wild pig in the woods near the RAF base. None of these things happened so it couldn't have been dangerous, but various adventures delayed the marchers somewhat and a late night resulted.

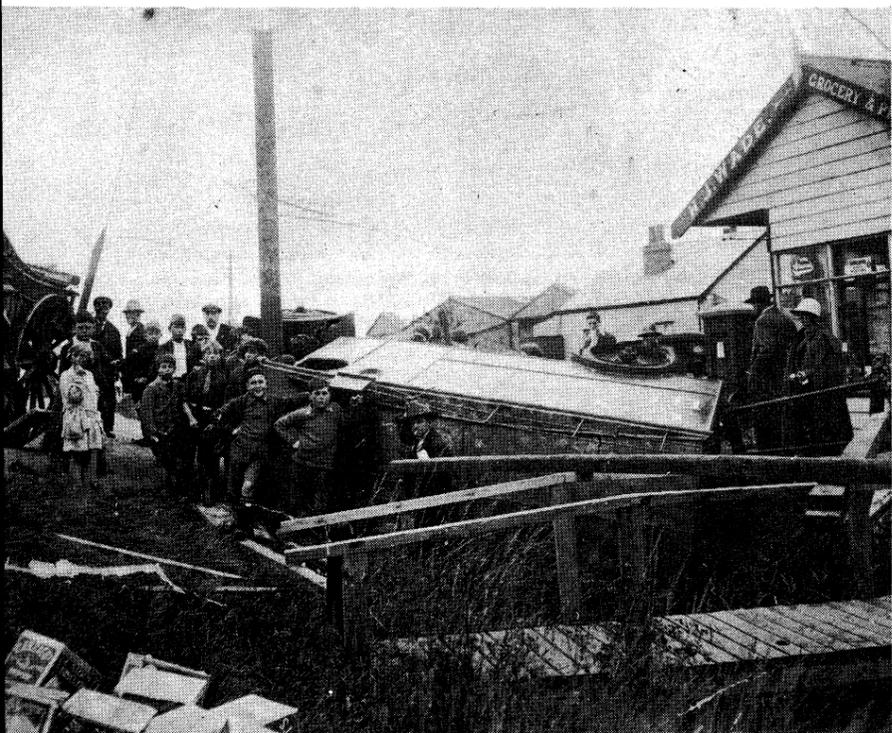
In the main race of their stay in Germany, the team found themselves facing what was almost a Dutch national side. The champion, Ras, was there and of the leading finishers in their championship only the runner-up was missing. But race walking is not particularly strong in Holland and Police only lost by 54-51. On this day John Hedgethorpe had a Force record.

The final race on the continent was a five kilos and the RAF were determined to win and did so by 16-20.

On the way back, amid rumours of a strike among the ferry crews, an overnight stop was made at Bruges, Belgium, which was like stepping back several centuries — architecturally that is, the prices in the shops are very much up to the minute.

Then back to England and the team split. Seniors were either back to work, their leave over, or off to Redditch for the National 50 kilos championship which resulted in another Force record, while the juniors went to Brum for the A.A.A. 10 kilos championship.

A hard useful fortnight and, as most of the cadets follow with summer leave,



THE CHANCE of a get-together on this scale does not occur too often for the women police department but even for policewomen the chance to show off a new hat is too much to resist — even if they are all wearing the same model. The occasion was a policewomen's conference at Headquarters and perhaps it would not be irreverent to ask how the mere males of the Force could manage by themselves all day.

# WALKERS REVEL IN FOREIGN RACES

## Team wins and records

THE period under review has, of course, been dominated by the section's exploits overseas, but July began quietly with John Hedgethorpe repeating his 1972 third placing in the Essex 50 kilos championship at Basildon. The heat was overpowering and all times suffered. Barry Daymond finished 7th.

On July 7 the juniors found themselves without opposition at the East London Stadium when Mike Eldred guesting in the under 19 event put up a Force record 2000 mts time.

### European tour

The tour was to include seven races spread over five meetings in 15 days, a heavy schedule. Indeed due to confusion over the date of the French race the section almost failed to arrive. The race was a day earlier than they had been informed. This was not the only confusion: the distance was published as 15 kilos but was eventually not more than 12½.

From the start Eldred, Sheppard and a French junior went off ahead. The local boy was going very fast but was playing to the gallery and after passing the start line, after one leg, folded up completely and after a quick touch of pressure from Hedgethorpe who had come through to challenge, dropped out altogether. This let John in to a surprise win with Sheppard, Eldred, Daymond and King also taking first six places. The weather was hot but the course picturesque along the bank of the Seine.

Four days and some adventure training later the survivors lined up for a 10 kilos against the R.A.F. at Laarbruck. The local team were reinforced by walkers from other stations and were competing as R.A.F. Germany. The leading four got away very fast, including Eldred and Hedgethorpe, the

former going on to win in a new Force record time of 50m 06s with the latter also putting in a personal best. The team race resulted in a narrow win, thanks to good backing up by Sheppard, Britt and Mann.

### Main event

The main event of the tour was the 20 kilos for which R.A.F. Germany had brought competitors from Berlin and to which Dutch walkers including their 20 kilos champion had been invited.

Our strength was split for this event with a junior 10 kilos taking place the same day and there were gaps in the middle of the team. From the start the pace, like the day, was hot. Eldred and Hedgethorpe again led the Police challenge with Sheppard following some way behind. They were in third place for most of the race but when challenged from behind about 6 kilos from the finish had to split, Hedgethorpe going on to clock a Force record time in fourth place with Eldred about 1½ minutes behind and Sheppard seventh. The team race just went to the combined Dutch clubs but it was close: only three points in it at six to score.

In the under 18 ten kilos the Dutch opposition, although they were said to be junior internationals, were swamped, Police walkers filling the first seven places with Alan King the winner.

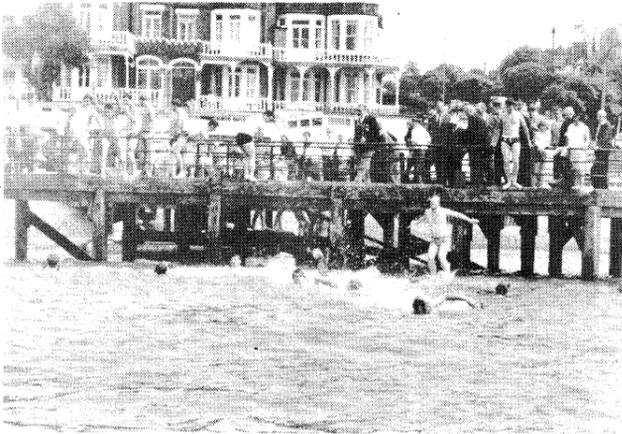
A field of 23 lined up for the section's final race against R.A.F., 5 kilos on August 1. The start was a scramble, Barry Daymond losing one shoe, kicking the other off, and walking in his socks. Not surprisingly he had sore feet — again! He now claims to hold the Force barefoot 5000 mts record. He is likely to retain it for some time, attempts on it could be few.

Police were in for a beating. R.A.F. determined to salvage at least one race put three in the first five home and at four to score just won. But at 6 to score Police were winners, so perhaps it was a draw.

### Back to Brum

So it was back to U.K. and on to the Birmingham area for the final events of the tour, the senior, 50 kilos and junior 10 kilos championships.

John Hedgethorpe wound up a good spell with another Force record in the 50 kilos, taking 30th place in 4h 52m 29s. At Aldersley Stadium the lap scorers, always the villains of the piece in a track 10 kilos, did their worst again and there were problems over how many laps various walkers had done. Mike Eldred again led the squad home with Sheppard King and Britt next. The others, perhaps relieved to have the boss competing elsewhere, were well below form.



## Thirty six risk it on Friday the 13th

FRIDAY, 13th JULY is an unlucky day for some but 36 intrepid swimmers braved the wrath of "The Gods" and entered the water at Westcliff jetty for the Force long distance swim.

A record entry this year, started off in an overcast but heavy atmosphere and were not hampered by the sea, the surface being almost like a mill pond.

With a veritable armada of rescue launches travelling along with the swimmers it was quite an impressive sight.

The swimmers' nominated favourite to win was Ted Travers from Basildon and he started off by swimming out to sea to try and take advantage, in the later stages of the race, of the incoming tide. He was followed by a few others but the majority struck out in a line parallel with the shore.

However, the old retainer, Ch. Insp. Ian Wright, of Southend Traffic, came up trumps for the fourth consecutive year at the finish of the race, taking the title in a time of 31 minutes, 30 seconds.

He was followed up the steps of the "Lady Saville" the Essex Yacht Club H.Q., by Brian Targrass, of Chelmsford Division, some two minutes and 34 seconds

later, and the third man home was Ted Travers in a time of 35 minutes, three seconds for the one and a quarter mile course.

The one and only competitor from the fairer sex, our Lorna, completed the course in 41 minutes, 50 seconds and took the Welburn Trophy.

As usual the reception of the swimmers on board the "Lady Saville" was well up to standard, they being supplied with hot soup and "other" beverages, on their arrival.

At the presentation a quick committee meeting took place and Chief Supt. Fred Bonfield presented the winner's trophy to Ian Wright for all time, to commemorate his being the only person ever to have won the race on four occasions, let alone consecutively.

**Results: 1st, I. Wright, 31 mins. 30 secs.; 2nd, B. Targrass, 34 mins. 04 secs.; 3rd, T. Travers, 35 mins. 3 secs.**

**1st Woman: L. Brooks, 41.50. 1st Vet: Insp. Scott, 37.56; 2nd, Sgt. Goodall, 45.50. 1st Novice: C. Benham, 41.32; 2nd, P. Brown, 42.11. 1st Cadet: D. Counsell, 38.23; 2nd, M. Thornton, 39.29; 3rd, S. Youngman, 41.07.**

## Athletics

### Cardiff team just miss medals

A SMALL Force team contested the National Police Championship at Cardiff in July. Best placed were Andy Down and Peter Taylor both just outside the medals in 4th place.

Andy's 15m 33s for 5000 metres was close to his best. Peter Taylor fought his way into both sprint finals placing 4th in the 100 and 8th in the 200.

Sprinters Maria Oldall and Mary Holliday had mixed luck. Mary clocked a good 13.9s but in the fastest heat of the day was eliminated. Maria got into the final but hamstring trouble limited her to 6th place in 14.2s.

Bert Wallace threw the javelin 52.13 metres for 7th place; remembering that the same distance got him 4th place two years ago.

### High jumper close to 6ft.

COMPETING at East London Stadium on 7th July Tim Mildinhall went within a whisker of clearing 6ft. in the high jump. Alas, the whisker was on his leg and just brushed the bar off.

But he cleared 5ft. 9in. equalling his week-old Force record set up in the National League at Southampton when jumping for Woodford Green A.C.

Police had a fair day, Mick Sear running a 26secs. 200mts. and leaping 40ft. 9½in. for a personal best in the triple jump. Maria Oldall, recovering from injury, clocked 2m 28s for 800mts.

The walkers, without opposition in the junior 2000mts., gave the crowd a demonstration in fast walking, Mike Eldred and Denis Sheppard dipping under 9½mins. — see walking column.

## BOWLS

IN THE P.A.A. TRIPLES competition the Force team travelled to Abbots Langley B.C. Watford, to play Hertfordshire in the first round.

The green, although bowling fairly well, was below full length which was a help to our "County" men, who are known to be "short."

Two of the rinks had a very close match, in particular Peter Clarkson, George Turner and captain Ted Horne, who tied at 17 each.

### Last end win

The rink of George Lawrence, Jim Gorham and Wilf Newnham were one shot down with one end to play but the last end gave them five shots and they ran out the winners by 23-19.

The Borough rink of Fred Lench (Saffron Walden Borough), Basil Uren and Len Stibbards had a comfortable win by 21-9.

The team now play the winners of Hampshire and Beds and Luton. Six Triples travelled to Maidstone to play Kent Police on the green at Kent Headquarters.

A heavy overcast day with a very grassy green did not provide ideal conditions and most of the Force side did not have a very good game. In the end Kent were easy winners by forty shots.

Scores: (Essex skips named), Cass 15-29, Birkin 16-23, Smith 12-31, Price 14-21, Uren 20-20, Parker 23-16.

Four rinks were played against the Falcon Bowls Club on the Falcon green which, as ever was in perfect condition and seemed little affected by the heavy rains.

Although we did not field our strongest team a very good game ensued. No heavy scoring was registered and over the first ten ends the Force team held a slight advantage of three shots.

Unfortunately this was lost later on in the game when seven shots were lost on one end, the final score being a win for the Falcon 85-79.

Scores: (Essex skips named) Smith 12-21, Horne 28-19, Hitchcock 21-27, Birkin 18-18.

The team next took on the might of Group 1 (Colchester area) for the first time in what is

## CRICKET

# Nigel Grainger in British Police 12

## Centuries for Rhymes and Greene

The Force cricket team have, so far, had a reasonable season. They have only lost two matches.

Nigel Grainger, the 39 year old left arm spin bowler, was named as one of the 12 from whom the British Police XI would be chosen to play the MCC at Bramshill. He was the only member of the 12 to represent the East Anglian forces,

for 14 runs against Tendring Park earlier in the season.

The only other bowling feat of note was when Nigel Grainger captured 7 wickets for 18 runs when the Force team played Witham Crittall.

As an onlooker it is obvious that the Force cricket team can be unbeatable, but only when they

by Roger Parker

and was the first Essex Police player ever to be chosen by the British Police.

John Rhymes became the first batsman in the Force XI for several seasons to score a ton when he scored 135 against Carreras at Basildon on the 1st July. On this occasion John batted a total of 2 hours 23 minutes, reached his 50 in 59 minutes, and his hundred in 113 minutes. Up until the end of July John's 135 is the highest score made in a single innings by any batsman in club cricket in mid-Essex.

Errol Greene, the West Indian born Harlow stationed player, has twice scored his 50 in 27 minutes, once against Wickford when he was not out 53, and once against Essex County Fire Brigade when he went on to score 124 not out and reached his century in 44 minutes. On both occasions Errol hit a number of sixes that any County player would have been pleased to have been credited with. Errol is no mean bowler, for he got 7 wickets

play as a team and do not sit back and take things for granted, as they did against Stort and Brightlingsea.

Each week our fixtures are published, together with results in three newspapers, East Anglian Daily Times, Essex Chronicle, and Essex Weekly News so mention here need only be made of one forthcoming fixture, and that is against ITN on Sunday 2nd September, to be played at Great Wakering. At the time of going to press no starting time for the match has been fixed, but the game will be played at the Civil Service Club ground, and it is hoped that some well known faces will attend.

A date to note is Friday 5th October, when we will be holding an End of Season Dance at Chelmsford between 8.30 p.m. and 1 a.m. Tickets are available from team players, cost £1.25 pence each. It is hoped that Keith Fletcher will attend this function, together with some television personalities.



John Rhymes on his way to his best innings for the Force for several seasons, 135. This and Errol Greene's 124 not out have been the first centuries for the team for several seasons.

hoped to become an annual fixture. This game was almost a challenge personally between our Captain and the Group President, although in the event the President was unable to play due to illness.

However the team was well received and many thanks are due to the officers and members of the Paxmans Club whose green and facilities were placed at the team's disposal.

### Four rinks win: team still beaten

On a sunny day with a good green, which produced an excellent afternoon's sport, a close result resulted, the Group side winning overall by three shots. This, after the Police winning on four out of the six rinks, is perhaps, a little disappointing and with a little better luck on one rink the Force would have held the day overall. But never mind — look out Group 1, we will see you again next year.

Result: (Police skips named) Stibbards 29-21, Newnham 25-21, Horne 18-21, Cass 14-33, Gorham 20-18, Turner 20-15.

The next match was at home against Suffolk Police. This fixture was resurrected from the past as many years ago the Force had an annual fixture with Ipswich Borough Police, a game which, over the years, and with amalgamations, had disappeared.

Played as a four triples again on a bright warm day, this game gave the opportunity for some old friendships to be renewed. Unfortunately the full result of the

game is not to hand as one rink's card was not returned. An overall win for the Force can, however, be recorded as the overall score on the three cards submitted was 62-41 and the unrecorded rink was a win for the Force. Perhaps having renewed this fixture it can be continued in the future.

The annual fixture with the Pensioners was played during last month which resulted in a win for the regulars. A report of this match is recorded elsewhere.

The last game in July was against Beds and Luton, involving the long journey to Kempston. Whether it was the long journey or the time spent sightseeing in the stately home known as The Bell Inn, is not known, but some of the Force 'stars' were somewhat exhausted. Whatever the cause the green was not mastered by the team, nor were the opponents and, apart from George Turner's stalwart crew, never looked like winning. Result: (Essex skips named) Turner 26-18, Hitchcock 12-20, Smith 16-21, Cass 3-32.

### Diary Dates

Notes for your diary: An extra match has been arranged on Wednesday September 26 — a four rink match against Hertfordshire Police, at Chelmsford commencing at 3 p.m.

Friday, November 9 has been provisionally booked for our annual social and presentation evening. Further details will be published.

### Team results times and places.

Essex 50 kilos: Basildon: 30.7.73.  
3rd, J. Hedgethorpe 5h 8m 47s; 7th, B. Daymond 5h 49m 10s.  
Open 2000mts: East London Stadium: 7.7.73.  
1st, M. Eldred 9m 21.2s (Force Rec.); 2nd, D. Sheppard 9m 28.6s; 3rd, A. King 10m 5.7s; 4th, L. Berry 10m 20.6s; 5th, M. Faulkner 10m 52.4s.  
12½ kilos: La Bouille, France, 21.7.73.  
1st, J. Hedgethorpe 62.45; 3rd, D. Sheppard 64.27; 4th, M. Eldred 65.48; 5th, B. Daymond 68.55; 6th, A. King 69.43; 8th, T. Williams 69.58; 9th, P. Blois 70.52; 11th, K. Mann 72.05; 14th, G. Matthews 74.09; 16th, L. Berry 74.27; 17th, R. Hammond 74.28; 18th, I. Brown 74.55; 19th, L. Britt 74.56; 21st, M. Thornton 76.48; 22nd, M. Faulkner 77.25; 29 started.  
10 kilos: Laarbruck, Germany: 25.7.73.  
1st, M. Eldred, 50.06 (Force Rec.); 3rd, J. Hedgethorpe 50.42; 6th, D. Sheppard 52.39; 7th, L. Britt 55.16; 8th, K. Mann 56.54; 10th, G. Matthews 59.12; 11th, M. Thornton 59.43; 13th, I. Brown 61.59; 14th, M. Faulkner 63.25. Teams: Police 17, R.A.F. 20.  
20 kilos: Laarbruck: 29.7.73.  
4th, J. Hedgethorpe 105.28 (Force rec.); 5th, M. Eldred 107.05; 7th, D. Sheppard 112.04; 10th, K. Mann 117.37; 13th, B. Daymond 119.11; 15th, R. Hammond 123.55. Teams: Dutch Clubs 51, Police, 54, R.A.F. 66.  
10 kilos (jun): Laarbruck: 29.7.73.  
1st, A. King 55.35; 2nd, T. Williams 56.40; 3rd, L. Berry 56.46; 4th, P. Blois and G. Matthews 59.00; 6th, I. Brown 60.20; 7th, M. Faulkner 60.22; 9th, M. Thornton 61.25.  
5 kilos: Laarbruck: 1.8.73.  
3rd, M. Eldred 24.34; 4th, D. Sheppard 24.45; 6th, J. Hedgethorpe 24.57; 7th, A. King 25.52; 9th, T. Williams 26.27; 10th, R. Hammond 26.28; 11th, L. Berry 26.30; 12th, L. Britt 26.37; 13th, B. Daymond 26.38; 15th, P. Blois 27.28; 18th, G. Matthews 28.08; 19th, K. Mann 28.24; 20th, M. Faulkner 28.24; 21st, M. Thornton 28.24.5.  
National 50 kilos: Redditch: 4.8.73.  
30th, J. Hedgethorpe, 4h 52m 29s (Force Rec.).  
A.A.A. Junior 10 kilos: Warley Stadium: 4.8.73.  
M. Eldred 50.38; D. Sheppard 53m 00.2s; A. King 53.57; L. Britt 54.54; T. Williams, L. Berry, P. Blois, 57.42; M. Thornton, G. Matthews, I. Brown, M. Faulkner no times.



**AFTER** four years studying at Leeds University, David Biggs, son of Sergeant Des Biggs, Headquarters Garage, had his degree conferred on him by the Duchess of Kent.

David was only one of two people to gain a BSc Honours (First Class) in Textile Chemistry at Leeds University this year.

During his four years at Leeds he met and married another student, Sandra, who this year obtained a B.A. (Hons.) degree in history.

Dave will be taking up an appointment with a firm in Liverpool and his wife will be teaching in this city.

# Pf Federation Pf

## Notes



by  
**Stan Smith**

THE interim pay award of 4 per cent plus £1 for every member of the Police Service has been approved by the Pay Board and the necessary Regulations should be produced quickly enough so that the new rates can be paid with effect from 15 September. The staff responsible for Police pay have already done the sums and are ready to put the increases into immediate effect. The benefit of arranging for pay increases to be agreed in advance is that there is no need for a lengthy series of calculations to refund arrears. A great many people think that some kind of freeze on pay will be with us for some years, but I hope that this will not delay the review of pay scales we consider necessary for the Service.

The question of overtime pay for Inspectors will shortly be going before the Pay Board and if a satisfactory result is achieved it will probably pave the way for the knotty question of overtime for C.I.D. members to be resolved. I can assure our colleagues in the C.I.D. that although there is not much information coming forward, the J.C.C. are not sitting back on this problem but are actively seeking a quick solution which is likely to find favour with the Pay Board. The main difficulty at the moment is that no information is yet available on the Government's policies in Phase Three which commences in the autumn so it is impossible to commit oneself to a course of action which may be ruled out by the new policy.

I do not think that the request for a £500 increase for London members will be acceded to as readily as some people seem to think, mainly because they have to satisfy the authorities that they are using their available strength to the best advantage. It would seem that their problem is not in recruiting men, but keeping them once they are in and I can't help wondering if conditions of service have a far greater effect upon wastage than pay. Should the allowance become operative I wonder how many men we shall lose to the Mets on transfers. The lure of about £20 a week extra with the inclusion of overtime and other allowances will



The wedding took place at Christ Church, Chelmsford, in July, of Miss Jacqueline Hare, daughter of Dan Hare of the dog section, currently serving in Hong Kong, and Mr. Christopher Wright of Leicester.  
Photo: Arthur Tarrant

be very great to some who already work in similar conditions on the London border.

### RENT ALLOWANCE

At the time of writing we are still awaiting the Home Office approval for the payment of the new Rent allowance to owner-occupiers of this Force. It seems strange that it should take such a long time as all the negotiations were carried out within the Home Office guide lines and rules and one would think that all it needed was a rubber stamp — still, it is as good as money in the bank. Those members with a valuation presently above the maximum will automatically receive an allowance up to their present valuation provided it is under the new maximum and a Force Order will call for an Acc/3 in cases where rates have been increased but not notified because the member was not on the maximum. At present all valuations are carried out in periods of three years and such new valuations will be back-dated to the date of the new maximum, the District Valuer being notified automatically of the date when re-valuation is due. It is possible that talks now in progress with the Head Valuer may produce a much simpler method of house valuation whereby all members will receive the set valuation for their Force area without the need for valuation, after all, the Police Authority would be obliged to pay a set sum for the provision of housing and it would not matter to them if there were variations in the houses occupied on rent allowance. As soon as Home Office approval has been obtained the necessary arrangements for the payment of the new limit will be put into operation as it is not necessary this time to await the next Police Authority quarterly meeting.

### REMOVAL ALLOWANCE

It is hoped that the new allowance of £60 for Constables and Sergeants and £75 for Inspectors and Chief Inspectors will come into force quickly as many members about to move will benefit from the new rates which will not be retrospective.

### FEDERATION INSURANCE

We now have over 1,500 members of the Force Group Insurance Scheme, but I still for the life of me cannot understand why there are some 600 members of the Force who do not belong. For the paltry sum of 44p a month members are covered for £2,000 death; £500 casting benefit, and £4 a week when off sick through injury. This year so far 32 members have received injury benefits totalling over £560, the average amount received being about £18 with the highest sum of £65 being paid to one member and there are three other claims outstanding of long duration which could well exceed that figure. I am sure that many non-members are not aware that they are not in the scheme and a phone call or a short note to me will produce application forms to those interested.

It has come to my notice that a member who has recently bought a dog has taken out insurance cover for accidents or injuries caused by the dog should it get loose. All members of the Federation who are subscribing members are covered by such an insurance paid for from Federation funds and there is no need for any additional insurance to be taken out for similar reasons.

### NARPO

#### Southend Branch

THE Annual Dinner being held at Garons, 66 High Street, Southend, on Wednesday 17 October 1973, 7.15 p.m. for 7.45 p.m. Cost £2.50 which includes wine at table, VAT and Service Charge. Early application for seating accompanied by cost to either Secretary, F. Tucker, 25 Redstock Road, Southend, or D. Butt, 49 Mannering Gardens, Westcliff, or Welfare Officer, Sgt. Easley.



### MOTOR CAR ALLOWANCE

The new rates for motor car allowance will probably come into effect in October although they are back-dated to 1 April. There will be countless calculations to be made to cater for arrears and new rates because many members will now find themselves on the lower abated rate if their rent allowance does not reach a new limit. What a farce this system has turned out to be! Whilst appreciating the reasons behind the reduced allowance, one can't help feeling that all the work which it entails makes it uneconomic.

When a member in receipt of the allowance is also an owner-occupier, further calculations in respect of motor car allowance will have to be made when his house is revalued and comes over the present maximum limit, as he will be entitled to arrears on the higher allowance back to the time when his house valuation changed. The mind boggles at the amount of work involved.

## The Law Shop

For sale. Window frame 7ft. x 4ft. 6in., fitted with double glazing — £10. Stamp collection app. 4,500 inc. 3,000 Germany plus F.D.C. 8 Mint GB from 1966. Offers by post to P.s. Gowers, Cadet School, Headquarters, or phone evenings Chelmsford 68771.

### I.P.A. news

DURING the month of July, although things on the 'social' side have been quiet, Southend have had visits from Hans Christian Nielsen and Bengt Fuglsang of Copenhagen.

Also visiting Southend has been Karl Ziesenne and his wife Ruth from Wolfach in the Black Forest. Karl is the Chairman of I.P.A. Wolfach and a Chief Superintendent.

Once again 'K' Division invite us to join them at the Barking Assembly Hall from 8 p.m. to 1 a.m. on Saturday 1st September, 1973, at their 'Big Band Caper'. Music will be provided by Terry Lightfoot and his Jazz Band and the Metropolitan Police Dance Band. Tickets — £1.25 each obtainable from Bert Chambers, C.I.D. Clerk's Office, Police Station, Romford, or via Chico Bates Southend C.I.D. Office.

## Band



### notes

by Harry Rossiter

when we are due to play at Grays on September 26. There are several new items being performed and if we work at it hard enough, it should be quite an exciting programme. This is an evening concert commencing at 8 p.m. Also we will be playing (all things being at "go") at Halstead public gardens again on Sunday, September 9, from 2 p.m. to 5 p.m. These concerts at Halstead are actually performed in one of the few remaining park bandstands and are always well patronised.

The band continues to make progress and we are receiving requests to play all over the place next year from Writtle to Arnheim in Holland. However, much depends on circumstances so we shall see.

The committee of the Essex and Southend Police Magazine recently very kindly donated £250 to band funds and other very welcome donations were received from Grays Division Sports Club of £5 and Basildon Division Sports of £25, Harlow Sports Club £10, Staff Division £100, and Southend have also donated all their instruments from their former "pop" group "The Fuzz." A special sub-committee is being set up under the guidance of the Deputy Chief Mr. Duke, to ensure that these welcome and generous donations are put to the very best possible use.

The sort of expenditure that is incurred from time to time is reflected in recent decision to purchase a much-needed euphonium which costs £150 less the trade-in value of a worn-out one, which would not be all that much. Another large instrument, a double bass, needs repair which will obviously be considerably cheaper than a new one.

So you see fans, we live in interesting times as far as the band is concerned anyway. Let us have your continued support and any criticisms that you may feel necessary or helpful suggestions for improvements of band matters generally.

The band fulfilled one engagement during the month of July, when we played at the annual garden party of the High Sheriff. This year it was held in the gardens of "Houses," Great Sampford, amid the trees and water-lily covered moat.

I think we pleased the customers, at least they didn't all jump in the moat to get away.

We had a welcome visit on Wednesday, 25th, from Danny Hare, inspector in charge of the Hong Kong police dogs, who is currently on leave for a spell. His appearance at rehearsal was a pleasant surprise and we rehearsed the "Old Comrades" march to enable him to resume his former stance as the bass drummer.

Danny tells us that his job is quite interesting, that he has quite an area of responsibility including about 64 dogs, and upwards of 80 police. He also manages to get himself piloting a service helicopter occasionally. He looked fit and well and "hasn't changed a bit."

We have been rehearsing hard for our breaking of new ground

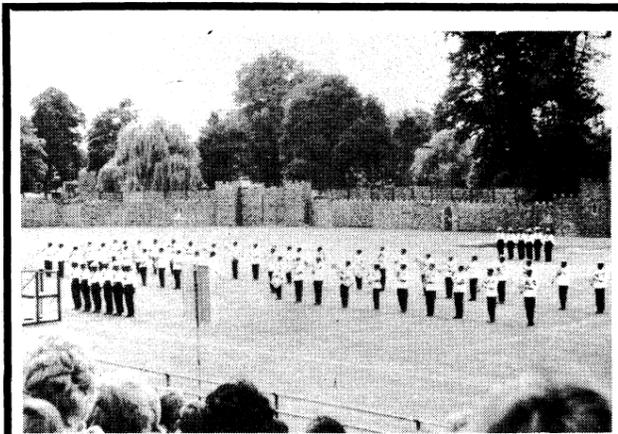
Continued from Page 3

this "Herbert" from the Garage at H.Q. said: "Can I see your bike's pension book? ... well you could have knocked me down with a speedo needle. Naturally, I expressed my view on both the car and the manner in which it was driven and then limped back to base for a new exhaust system and retune. The trouble now is that whenever 51H gets one of these buzz boxes she sees all twitter and bisted and develops an acute case of valve bounce.

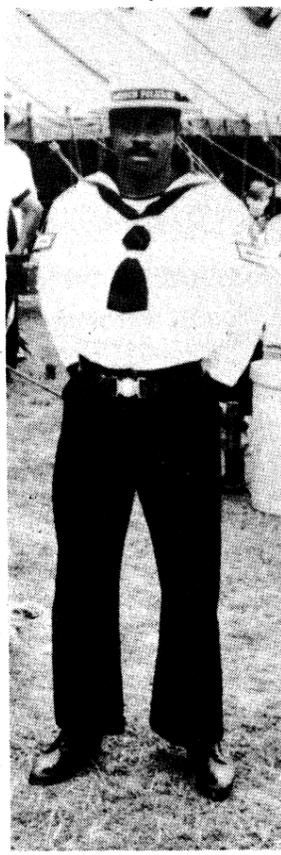
So if anything does appear in the

paper lads ... believe my story and not that of any old Headquarters Vehicle Examiner who allegedly tests demonstration motors with a view to assessing their suitability for patrol work 'cause it's a load of cobblers, it's a second class fuzz man's idea of trying to upset us. I wonder if he would have travelled so far, so fast, if it had been a new motor cycle on test?

Having said that, I'm afraid that most of you who do still have the older Triumph motor cycles will have to continue to ride them for some time yet. There is no news that I know of as to when the replacements will arrive. For my



FOLLOWING their success at the Royal Tournament at Earls Court the Royal Barbados



Police Force appeared at the Colchester Tattoo, giving a display of marching and military music following this with a performance of their steel band playing traditional Barbadian and Calypso music.

From Colchester they move on to Bath, Somerset and then Edgbaston where they will be performing at the Second Test Match when West Indies play England.

Not only were the bandmen on parade but some of the Harbour Police, a section of the Force, who, until three weeks ago, performed duty in uniform similar to a naval rating of the Royal Navy. Now this uniform will only be used on ceremonial occasions and a more practical uniform for normal duties.

The band was formed in 1889 and has gone from strength to strength, making their first overseas tour when it visited St. Lucia, in the Caribbean in 1945. Since then the band has taken part in the Edinburgh Tattoo, the Canadian National Exhibition in Toronto, Expo 67 in Montreal and at Radio City Music Hall, New York.

The Director of Music is Mr. Prince Albert Cane, ARCM, who was born in Barbados in 1921. He enlisted in 1936 and eventually completed a three-year course at the Royal Military School of Music, Kneller Hall.

part, I am not too worried as my old machine seems to be going better than ever and I only hope that its replacement will be as good.

From the subs, I have not heard anything of interest for you except that at Halstead and Chelmsford, two lads, namely "Long John" Paisley and "Flash" Sparks both won "Highly Commended" tags at their respective Carnivals. Mad Mitch Martin is at present moving into a surplus to requirements ex County drum. He is slightly worried about the fellows he located in the tall grass, who, he states, keep leaping up and down,

peering over the top saying rude things about where they are. I suggested that he put in a quick 57 and ask if they can be rehoused elsewhere.

I must say that the other Seaside is remarkably quiet and they have not sent any news so I assume they are alive and well.

Can I finally ask you to bear in mind that there are two visits arranged for you in September. One as you already know is the Avon Tyre Plant trip in Wiltshire. This is a full day out with all supplied. The date is now the 4th September and not the 5th as previously stated. Make a note in

your diaries.

In addition on the 11th of the same month there is the visit to Rickmans and this plant is in Hampshire and again is a day trip. Again all the necessary is provided. All you want is your pocket money. On both trips I am sending you proformas for completion and return. The cost of both trips is £1.25. Therefore first come first served... loot is required... IN ADVANCE PLEASE.

Look forward to hearing and seeing you all then when I hope we can discuss the future arrangements. Till then... auf wiedersehen... pax vobiscum.

# School turns out its first hundred

THE pass-out parade of No. 3 course took place at the Cadet School, Headquarters, on July 15. With it the school chalked up a landmark of a sort, over 100 cadets having passed out from the residential phase of their training since the school opened in 1969.

Course No. 3 now go on to "third year" training, though this will be short for some who are almost 19 already and booked for an early trip to Eynsham Hall.



Jockeys mounted in the log drill display.

The parade, inspected by the Chief Constable, was followed by displays, in which every cadet took part in some capacity or another. The first of these was drill, marching and traffic signals, and the rain which had threatened all morning — and had already deluged places as close as Stock, held off long enough to get the best uniforms indoors. Through the rest of the show

the audience, parents, friends and senior officers, sat determinedly in rain varying from light to heavy drizzle.

Other displays included self defence, log drill, PT to music, weight training and several unconnected team races with the now inevitable buckets of water. Most spectacular was the cliff rescue, using the six-storey

building as a crag with the rescue team roping down from the top.

As usual Tostig made his appearance in the arena as mascot, his third pass-out parade which makes him senior to most of the cadets present.

Afterwards everyone went inside for tea and the sun came out.



With rain and water in the buckets a group of Cadets get soaked under the net in an obstacle race.



An unorthodox hold in self-defence has the 'prisoner' well under control.

## Perfect time to win a prize

COMING down from the clouds that surround the top floor of the Cadet School, John and Jos Thorne, the Warden and Matron of the 'Young Ladies and Gentlemen' establishment, are making a move to Reading, where John is to take over the position of teacher of sailing for the Berkshire Schools' Sailing Association.

Jos, having terrorised the Leamington Spa area in her bubble car and moped which she could only stop by falling

from it, the pupils of two public schools, the inmates of a remand home and the students of the Cadet School with her instant cures, is hoping for a position in the nursing world.

However, her talents in interior decorating and design could well prove to be another line of employment. For Jos has recently won a National competition organised by The Good Housekeeping Magazine which had the theme of interior decor.



John Thorne going back to adventure training.

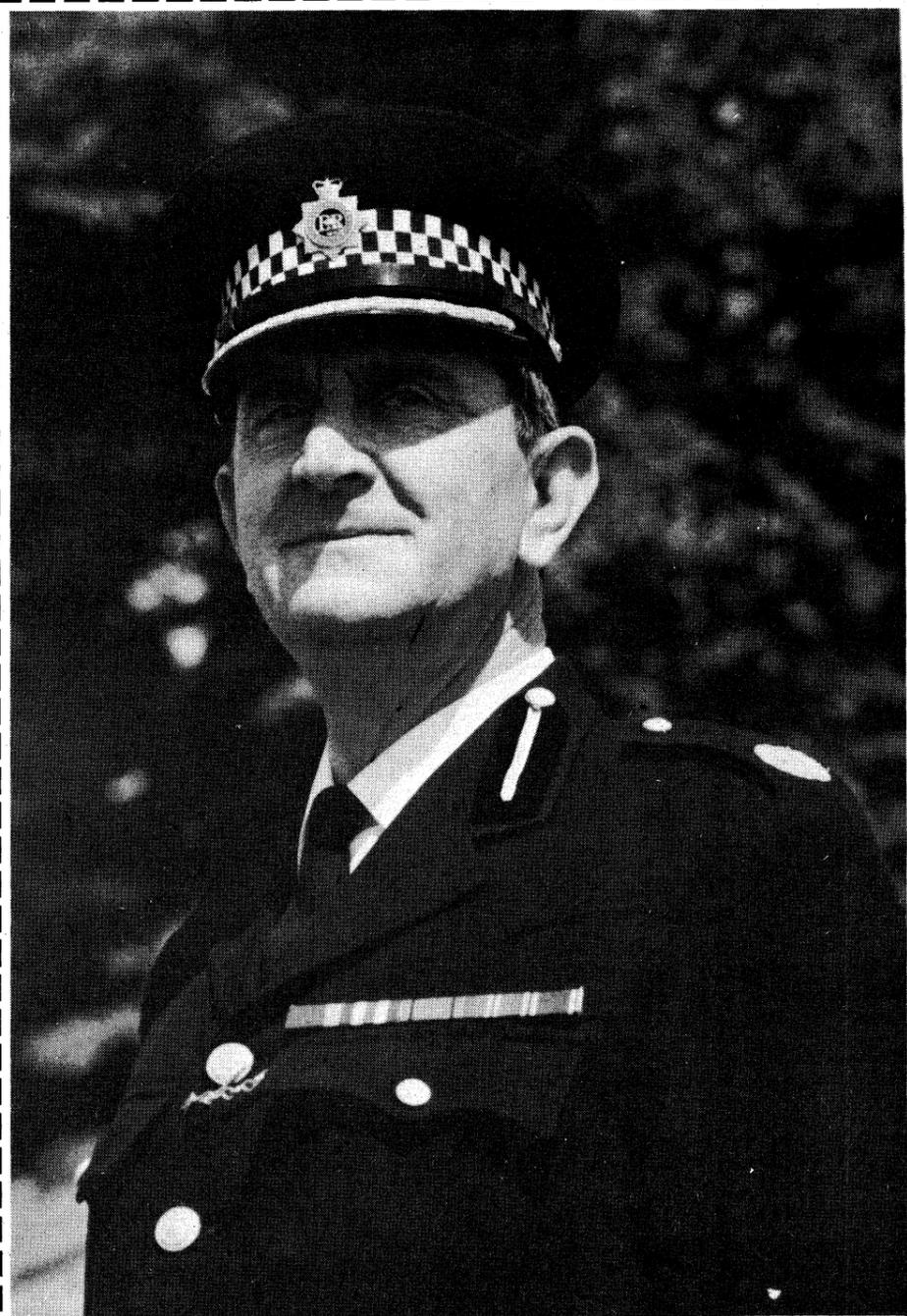
During the last month she and John went to the offices of this magazine where she was presented with a cheque for £500. This should at least ensure that she is the owner of the chimney pot of their new house in Reading.

John is a man of many talents and experiences, having been, for two years, on an Antarctic expedition as a meteorologist, a senior instructor at Outward Bound School, Devon, a coach for the British Canoe Union, the Eastern Area Organiser for this association, a Royal Yachting Association coach and the holder of the Mountaineering Instructor's Advanced Certificate.

He is in fact, one of the few outdoor pursuit



Jos Thorne receives her £500 cheque from the Editor of 'Good Housekeeping,' Charlotte Lessing.



## Frank Chalkley ascends still higher (Commander)

FRANK CHALKLEY, who will be remembered by many of the older members of the Essex Constabulary, has made the big time.

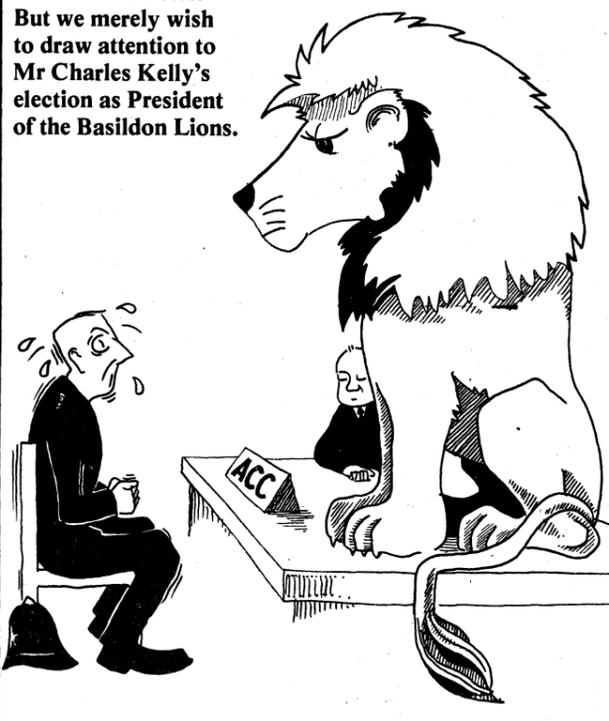
On the amalgamation of the old Romford Division with the Metropolitan Police, the lure of London Allowance persuaded Mr. Chalkley to join the masses rather than return to the fold of the Alma Mater.

In the eight years since Romford took over the Met. Police he has risen from the rank of Acting Chief Inspector i/c Admin to Commander in the Metropolitan Police.

In June of this year he was summoned to the inner sanctum of New Scotland Yard and told to draw 'hippie gear' from the stores, as he was being promoted to Commander and posted as 'Caretaker' to 'B' Division — which takes in Chelsea.

Mr. Chalkley told The Law after news of his promotion leaked through: "I have been given my Kaftan but I can't find out where to put the badges of rank."

Is this what supplicants to this year's Promotion Advisory Board will be confronted with? It would be quite a test of character. But we merely wish to draw attention to Mr Charles Kelly's election as President of the Basildon Lions.



## First Aid victory

THE Force First Aid Team recently had success in a competition held at Cliff Quay, Central Electricity Generating Board Station, Ipswich, when they were the victors in a competition involving the 'crack' teams from Bexfords Ltd., former Grand Prior Finalists; Central Electricity Generating Board, Ipswich; Post Office and other teams from the Suffolk area.

The team consisting of Terry Mortimer, Dave Perry, Bob Emberson, Ian Hunter and Norman Redmond, easily won the "Orwell Trophy", gaining a notable success.

This was some consolation for finishing as runners-up by 1 point to Norwich County Police in the Eastern Area (Casualty Union) Competition 1973; when after finishing the competition they were first announced as the winners, and following the re-count of the marks allocated were subsequently announced runners-up. If they had won that competition they would have been participants in the National Finals.

instructors in this country who holds the top three qualifications for these pursuits. Even the Thorne children, Sarah and Simon, have webbed feet and saddle shaped bottoms from their water and horse riding activities.