

New style notebooks studied

If you wanna get ahead get a skirt

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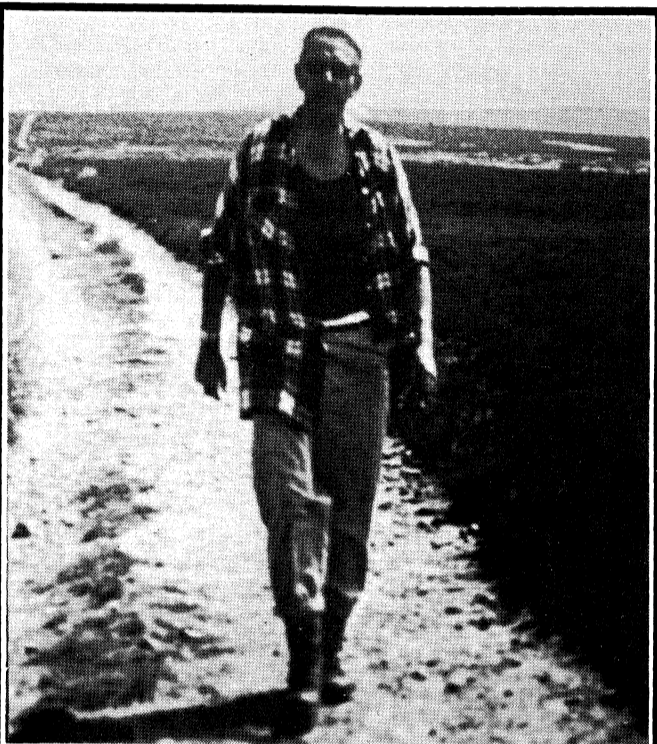
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NEW STYLE pocket books are the latest project the Planning Office has been working on. Following a suggestion by the Joint Branch Board of the Police Federation relative merits of the present style and types used in other forces were examined.

The new design will have a strong blue plastic flip-up cover with Essex Police printed on it. Hundred-page insert pads will be put in as required and all normal rules for completion of entries will probably apply.

"We've been running down stocks of the current type for some time," Supt. Peter Nobes, Planning, told The Law, "but until they are used up we shan't begin to use the new type."

It has been estimated that the cost of providing pocket books might be halved by this change though this will depend on good care being taken of the covers which are almost the same size as the present books and will fit tunic or shirt pockets.



WHEN Chief Inspector Bob Stansfield left Rayleigh to take up the position of Deputy Commandant at Ryton-on-Dunsmore it was not just the call of the job. The hills and moors of his native Yorkshire were also calling.

Bob, who has considerable experience in rock climbing and hill walking, has just qualified for membership of the "Lyke Wake Club."

To become a member of this elite club one must complete a traverse of the North Yorkshire Moors at their highest and widest part, in 24 hours, thus covering a gruelling 40 miles.

Bob completed the course in 14 hours and 5 minutes, of which 11½ hours were actually engaged in walking.

Back to School

SUPT. Alan Gilling, aged 36 years, is off to Darwin College, at the University of Kent, to complete a post graduate research course in Local Government for a M.A. degree.

Mr. Gilling is a product of the Bramshill Promotion Scheme and gained a B.A. Honours degree in Local Government at the University of Essex.

Traffic Engineers

AFTER having attended a course of lectures at the Essex County Highways Department, Boreham, Sgts. John Cackett and Graham Sargeant, both Road Safety Officers at Southend, sat and passed the City and Guilds Examination on Traffic Engineering.

They are both now studying to take the Higher National Certificate in this subject.



Insp. Stephanie Rowley

IT SEEMS that the girls have taken the well-known hatter's slogan and changed it slightly to suit themselves. It now reads, "If you want to get ahead — get a skirt!"

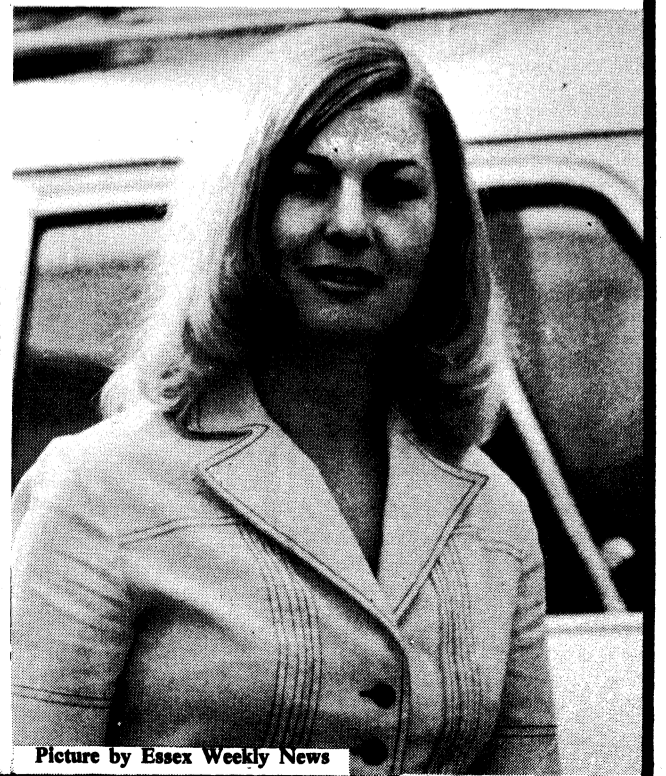
First they have a new Inspector replendent in new shining Bath Stars — Stephanie Rowley, who transferred from Hertfordshire, where she served as both a Training Sergeant and a Patrol Sergeant.

Prior to 1969 she served with the Leicestershire and Rutland Force which she joined in November, 1965.

Miss Rowley also served in the Women's Royal Military Police and saw overseas duties in Berlin, when she was attached to 247 Company, R.M.P.

It follows that with a new Inspector, albeit that she came from without, a new Sergeant must arrive, and, after the Women Police Department suffered a somewhat drastic shuffle, Sue Hall, an ex-cadet, we hasten to add, has received her stripes at the tender age of 22. She takes over at Chelmsford Town and told reporters on hearing of her move: "I hope that my new responsibilities will not prevent me from continuing my hobbies of camping, horse riding and 'travelling around'."

Sergeant Susan Hall



Picture by Essex Weekly News

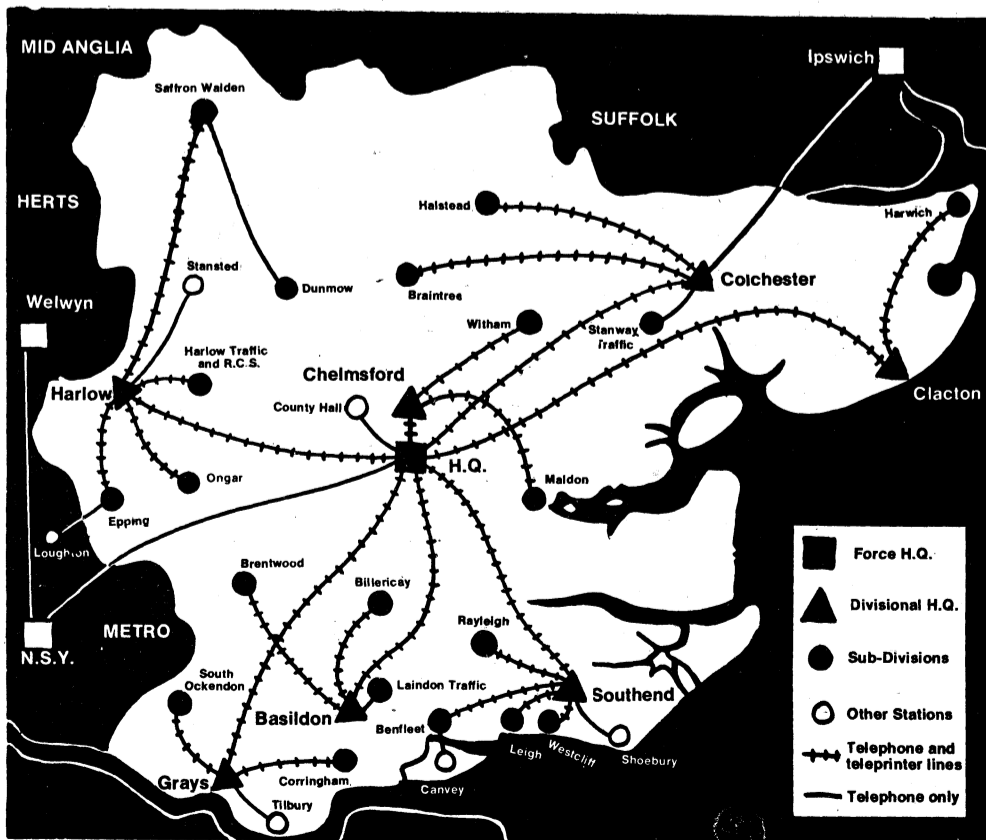
Phone up, speak up and shut up.

TELEPHONES — economy in use, goes the force order style jargon. But what this means is, "Ring up, speak up and shut up."

The charging rate having gone up to 1½p per unit for local calls made in the day time, economies have been called for because the time for that price is down to three minutes. The Order urges a cut in the time spent on calls.

"Every effort must be made to keep to a minimum the use of the public exchange network where the Force network is available", the order goes on. And in case anyone doesn't know about the Force network The Law reproduces last year's plan.

At the same time attention is drawn to the teleprinter network which now reaches down to sub-divisional level and its extension the telex service which links every force in this country and the continent. Telex tentacles extend all over the world.



Telex is more efficient received exactly as telex charges are than telephone because there transmitted. Can the same be considerably lower than for is a printed message which is said of the telephone? And telephones.

That old tale again

WE sympathise with Mr. Targrass who feels he just cannot win. For two years we got his name wrong and now with his name right we have him in the wrong position in this year's long distance swim. For the factual errors we apologise but the attitude demonstrated by Mr. Targrass' letter shows that we cannot win either.

Conscious of the continual carping criticism from members of the Force about imagined cadet bias in this newspaper we deliberately refrained, in our account of the race, from any reference to rank. Now Mr. Targrass says that by "younger swimmers" we meant cadets. We did not. Had we meant cadets we would have said just this.

And what of this hoary old tale about cadets bias? Do cadets have more column inches than federationists, motor cyclists or pensioners? Have they more or less coverage than policewomen?

Of course, our readers all know where the paper is produced and so every time they read the word cadet, "There it is again," they say to each other nodding sagely, "Cadets in the paper again."

The facts do not support your theory dear readers. Now, if you were to accuse us of antifeminism or a total disregard of the sanctity of rank, we might have to plead guilty but as for "promoting the cause of the cadets", well really.

Is reinforcement vital?

IT SEEMS the Force is never going to get up to strength. The target of an annual increase of 125 men has had to be amended to a more realistic figure of 100. But this is not a bad figure. If maintained it would give the Force a strength of 3,000 by the early 1980's.

By then, perhaps, a reappraisal of manpower requirements might have made this number unrealistic. And one should not suppose that reappraisal will automatically indicate a need for more men. Why should it? With more mechanical aids every day and the need for economy in public spending we might be confronted quite soon with the considered opinion of some board of enquiry that we have quite enough men already.

National Association of Retired Police Officers by Bert Brinkley

OUR Delegates have reported that the Annual Conference on 13 September at Harrogate was very successful and discussions very helpful. The Chelmsford Branch motion to increase subscriptions to 72 pence was defeated and Conference approved by a majority vote to increase subscriptions to 84 pence (which automatically includes wives) for 1975, the rate for widows to remain as at present — 12 pence. At the same time the quota towards the N.E.C. was raised from 37½ per cent to 40 per cent. This increase to 84 pence represents 7 pence per month and when one considers the amount of hard work put in by the N.E.C. the increase is well worth it and it is hoped will not deter new members.

The report of our Delegates has now been received and it will be seen that the Conference is not exactly a holiday as much has to be absorbed and in turn communicated to the members on their return. The report is being presented to the Committee but it is hoped a full account will appear in the next quarterly bulletin. The Conference for 1975 will be held at Oxford — anyone really interested in attending as Delegate should submit their names to me for approval at the A.G.M. in May next year — any takers?

Once again at Conference it was stressed that the Lord Privy Seal still refuses to meet a deputation of the Association. This is to be deplored as much could and should be brought to his notice which could not otherwise be adequately expressed, and as we have no other powers, such as industrial action, the frustration must continue until a change of heart occurs whereby the pensioners' claims are fully appreciated. Our claims cannot be put to the Police Council since we are not represented, and unfortunately the Police Federation give no support to such representation. It is astonishing that Police Federationists do not appreciate that one day — they hope — they will become pensioners of tomorrow and only then will they fully realise to what extent the Association seeks to obtain and improve the benefits on their behalf.

The usual reminder is being sent out with the next quarterly bulletin, which it is anticipated will contain a full resume of the Conference proceedings and may therefore be a little late in reaching us. The reminder will also mention the grievous question of increased postal charges, this item has been met in the past almost completely by donations from members but as our contributions towards the N.E.C. has been increased the effect will mean less funds for Branches. However, I do not anticipate any serious difficulty as

members have responded exceptionally well in the past and I know will do so in the future.

The Branch sends two Delegates to the Annual Conference whose expenses have to be paid from Branch funds, but the expense is well worth it and the efforts of Walter Pope and Bill Hindley are very much appreciated.

The Association ties proved very acceptable and stocks were soon snapped up. We were able to secure only a dozen but if any further orders are required the ties will be supplied at £1.25 (including postage).

The Get-together of the Chelmsford Branch was held at the Staff Canteen, Police Headquarters on Saturday 21 September. 58 members attended (slightly less than last year) but included wives and widows. An excellent buffet lunch was provided by the Canteen Manageress (Mrs. Hehn) and her staff to whom we are indeed most grateful. It is intended to hold another function in 1975 (provided sufficient support is forthcoming) and if possible arrangements will be made for the Licensed Bar to be available. My apologies for not arranging this for 1974.

The Deputy Chief Constable (J. Duke Esq.) and Mrs. Duke attended and the Deputy Chief Constable briefly outlined what could be expected in relation to building operations during the forthcoming year. We should see great alterations at our next function.

The Welfare Officer (Sgt. Ed. Easley) also attended and gave an interesting talk on his activities insofar as the pensioners are concerned. This is the first occasion on which many members had the chance of speaking to Sergeant Easley personally and all were very much impressed and aware of his thorough knowledge of the job and the keen interest shown on behalf of us pensioners. The Association is indeed grateful for

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Just can't win

Dear Editor,
With regard to the recent Force Long Distance Swim at Southend — your report is most inaccurate. I was placed fourth in this swim and was in fact three or four minutes ahead of the person placed fifth.

Your report and photograph states that a Cadet Mattack was fourth. This is indeed very poor reporting — your reporter only had to copy from the official list as the swimmers came in. Last year I wrote to you drawing your attention to the fact that for two years running when I came second in the race you reported my christian name as Barry.

I do realise that to include my photograph and give my true

all his efforts on our behalf.

Now for news of the very 'old-uns'. It was very nice to see ex-Sergeant Henry Bearman and Mrs. Bearman, now 89, and ex-Sergeant Bill Pink also an octogenarian at the get-together, and to the surprise of most, ex-P.C. Ernie Pease, who celebrated his 82nd birthday that day. Good luck to you all and may you enjoy many more birthdays.

B. G. BRINKLEY,
Secretary.

position would not suit you. "YOUNGER SWIMMERS STEAL THE LIMELIGHT" heading, "Younger Swimmers" meaning cadets. I appreciate that through your paper a lot is reported to promote the cause of the cadets but please do it the right way.

Trusting you will rectify your mistake in the next issue of the Law, by printing this letter.

B. C. TARGRASS (30 yrs.)
P.s. 302 (ex-Cadet)

Enjoyed being Manager

SIR,
My wife Joan and I would like to thank everyone who contributed to the magnificent silver salver and bouquet of flowers presented to us on Friday, 30th August, at Chelmsford Police Station. The salver will take pride of place amongst my other trophies.

It was supposed to be a secret but I had an inkling that something was afoot when I was told I had to be at this function with my wife. We were both overwhelmed at the wonderful silver salver. I'm glad I didn't have to make a speech in reply as I was so moved that I couldn't speak.

It has been a pleasure to manage such an excellent lot of players and I have enjoyed every minute of my position as manager of the Force Football team. I wish the team all the success imaginable and under Taff Jones who we all know is an excellent man for the job, I'm sure you will go from strength to strength and win the National PAA Cup, something I always hoped would happen in my term of office. Through this medium I would like to thank players past and present for all their efforts in making my position with the team a happy one.

Yours always,
Johnnie Burke

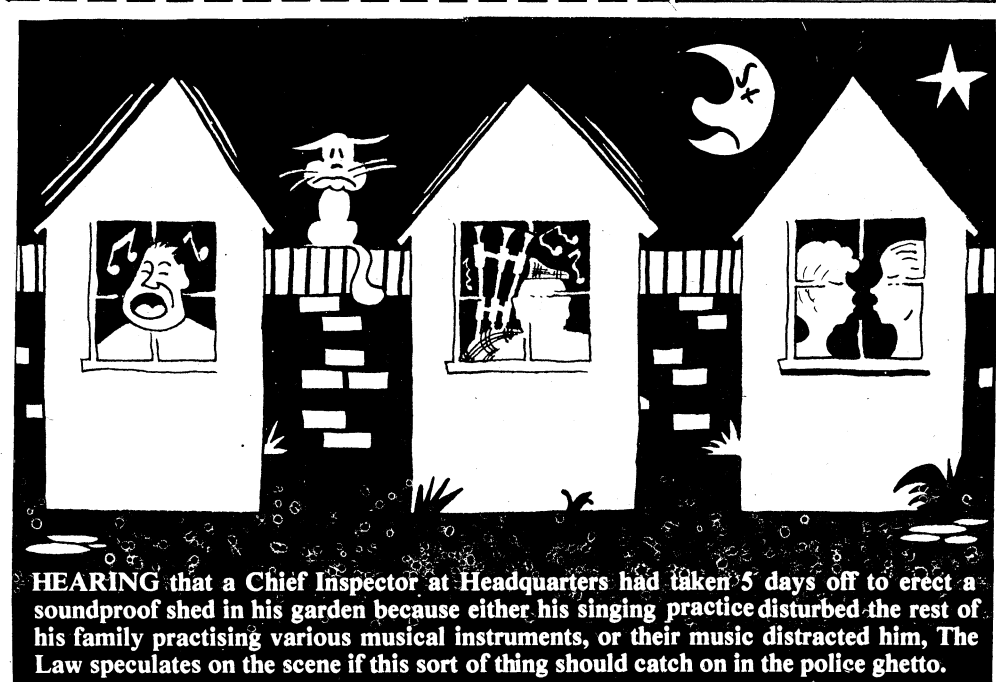
On the fringe

Dear Sir,
With reference to the article by Sergeant Smith in his Federation

RETIRED POLICE OFFICERS

IF you hold a First-Class Police Driving Classification, Mr. W. F. Spinks, of the Institute of Advanced Motorists would like to hear from you. He is looking for part-time examiners to operate in the Chelmsford area — hours to suit.

ADDRESS:- I.A.M.,
Empire House,
Chiswick High Road,
London, W4.
Tel.: 01-994 4403.



HEARING that a Chief Inspector at Headquarters had taken 5 days off to erect a soundproof shed in his garden because either his singing practice disturbed the rest of his family practising various musical instruments, or their music distracted him, The Law speculates on the scene if this sort of thing should catch on in the police ghetto.

Notes published in the September 74 issue of the Law relating to London Fringe Area Allowance.

The arguments put forward when this allowance was asked for relates to the Harlow, Brentwood, Basildon and Thurrock Area's just as much as the London area otherwise it would not have been granted. Also the argument put forward by the Metropolitan Police for their extra allowances applies just as equally in some respects in the Thurrock area as it does to them. The biggest way it effects the service in this area is that the Chief Constable appears to have difficulty in getting men to serve in the Grays Division. This can be understood when one considers the environment of the area which is unlike anywhere else in the County. This is borne by the fact that a number of men recently have even turned down promotion rather than serve in this Division. The only persons we seem to get are recruits straight from college who have not got a great deal of option. It follows therefore that if officers are reluctant to come to Grays it is difficult for the Chief Constable to move long serving officers out of the Division. Although to be fair on the few occasions that officers have expressed a wish to come here priority is given to those long serving and suffering officers to get out.

As for the argument put forward by you about housing that is just a load of rubbish. Housing conditions in this force area are the same no matter where you serve but to take your argument to its logical conclusion the men in the Grays Division receiving a rent allowance should get more than the men serving in the north of the County, I am sure that the rent allowance received by the Metropolitan Police was not taken into consideration when they negotiated for their extra allowances to encourage men to serve in their area.

In the Grays Division we now have Traffic Wardens, Fire Brigade, Ambulance Service plus all government employees which includes typists at this station all receiving the £120 allowance. We also have the P.L.A. Police at Tilbury receiving all the benefits enjoyed by the Metropolitan Police plus having their rent allowance pensionable. I cannot see why now that there are differentials in Police Pay, you as the Secretary and the members of the Joint Branch Board do not push for this allowance to be paid to the officers serving in the areas of this Force where this rule could be applied.

Should we get the allowance and it upsets our fellow men in the areas where it does not apply then all I can say is come and join us. We would make you most welcome and a number of the men serving within the Division including ourselves would even be prepared to change over with them and let them come here and get the extra cash. So you can see from this it is not a case of 'JACK' we are reasonable people and not selfish. I am sure that most of us would not mind suffering the trials and tribulations of having to serve in the Chelmsford, Clacton or Colchester Divisions.

There is no doubt that had the Government stated that this allowance applied to the whole of the Essex Administrative Area that you and the Joint Branch Board would have been pushing with the same enthusiasm you have shown over the last few years when negotiating for a bigger rent increase for a certain few.

R. Sanderson ?5282

More.....

Dear Sir,
In the last issue of 'The Law'

Stan Smith reported on the London Fringe Area Allowance which is to be paid to civilian members of this Force working in certain areas. I gather from Mr Smith's remarks that he holds out no hope of this allowance ever being paid to Police Officers working within these same areas. I know that the space allowed for this article was obviously limited, but feel that a fuller explanation could have been given to regular officers as to why the Federation is expressing such a defeatist attitude.

I am aware that Mr Smith does not agree with Police Officers being awarded any increase in pay which is not pensionable (expressed time and again at Open Meetings) but surely even Mr Smith likes money. The majority of the Force members are far from retirement age and would like any increase in pay that they can get, the better to manage to bring up their families.

As for the reasoning that the bulk of this allowance is to compensate for higher housing costs, I am afraid I do not agree. This allowance is being paid to all members of the Metropolitan Police Force, but why is it that a good proportion of Metropolitan house owning officers buy property well outside of the London area. I think Mr Smith will find that the numbers of Met men living in areas where persons do not qualify for the Fringe Area Allowance is quite astounding — and they get higher rent allowance than this Force as well.

We all know that the Mets have a difficult job to do but they are not a Law unto Themselves, although to listen to Federationists you would believe to the contrary.

May I close by making this appeal to Mr Smith and all similar thinking Federationists — Epping, Basildon, Harlow, Brentwood and Thurrock is a large portion of our Force area, so how about some determined action to get the officers working there parity with their civilian colleagues.

Yours sincerely,
W. Crowhurst, Pc 506

Stan replies

Dear Sir,
In reference to your letter to the Editor of "The Law," I find it rather surprising that Mr. Sanderson should attack me personally and hope that it is merely a way of forcefully putting forward his arguments. I don't really take offence as the position I hold must by its very nature expose me to this sort of thing and I am gradually getting used to having bricks thrown at me.

The information about the payment of Fringe Allowance to civilian employees was received only the day before my deadline for submitting my column for "The Law" and it took me several more days to find out more about it, therefore I was just reporting the event with some comments on the background of matters to be considered when this subject is discussed by the Joint Branch Board. I did not intend to give the impression that I was against the payment of the Allowance, but reading it again in the cold light of day I can appreciate that perhaps given more time to phrase the article, I could have made it clear that I was reporting rather than giving an opinion. Let me state quite positively that if there is any likelihood of an allowance being granted to members of this Force I am personally all for it. I must point out that I am only a servant of the Joint Branch Board and it is not for me to use my privileged position of being able to write in "The Law" in order to influence other members of the Board who will be discussing this matter

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Federation Notes



by
Stan Smith

It would appear from a few reactions emanating from the Grays Division concerning my comments upon the payment of the London Fringe Allowance to certain civilian employees of the Police Authority, that I was mistaken in taking for granted that members were fully aware of the procedures under which the J.B.B. operates. To rectify this I will explain how matters are raised and decisions arrived at.

First, any member of the Force who wishes to raise a subject for discussion should send his observations or request in writing to his local representative. Preferably this should be in triplicate so that copies can be sent to the secretaries of the branch boards of the other two ranks so that if it is a matter also affecting them, it can be discussed simultaneously by members of all three Boards.

If it is thought that the matter warrants the attention of the J.B.B., which invariably meets a fortnight after the separate Board Meetings, the subject is placed on the Agenda and is debated by all three ranks, any decision being made by way of a vote in favour will be dealt with either by the Joint Branch Board Secretary, who will write to either the Chief Constable, Police Authority or Federation Joint Central Committee; or it will be taken to the Chief Constable in Joint Consultation by the Executive Committee.

If it is a matter affecting only one rank, then the Secretary of that Board will carry out their wishes in a similar manner. In matters of policy no one person can take action or speak on behalf of members of the Force without their Boards' approval and direction. Only in cases where some local action can be taken not affecting the rest of the Force, can a Representative take any action. If any urgent matter is referred to the J.B.B. Secretary between meetings, on which there is a set policy, then the Secretary may be able to make representations on behalf of the members, usually after consultation with the Executive Committee.

All matters new in content must be taken to the J.B.B. before any action of any kind be taken by any member or Officer of the Board.

Having put the record straight, can I now engender a little interest in the next Joint Branch Board meeting which will be held on October 14. The agenda will include the question of London Fringe Allowance; Force badges; the installation of blue lamps on rural beat vehicles, and the question of whether any change can be recommended in the present system of notifying successful applicants on promotion advisory boards that they will be promoted within the coming year. Any member of the Force who has any comment to make upon these

Continued from Page 2

when they meet on October 14.

He will also be aware that all pay and allowances for the Police Service are negotiated at national level and it is therefore most important that those Forces likely to be recipients of this allowance should get together and act in unison if we are to persuade the other Forces, like Liverpool, Manchester and Birmingham who feel that they have as great a claim for such an allowance, that we should go forward.

Those who remember will know that in the first instance the other Forces voted against the

Canute Brewer gets his followers a ducking

WHILST the members of Rayleigh Police Tug-of-War team were preparing for battle the local priest was offering up prayers for those at peril from the sea.

On Sunday, September 22 the annual tug-of-war competition over the River Crouch for the Kershaw Trophy was held.

In bright sunshine but with a strong, cold wind holding back the tide only two teams braved the conditions to compete for the trophy, the holders,



CHIEF INSPECTOR Canute Brewer tries to stem the tide.

Canewdon Community Association, and Rayleigh Police, under the command of Chief Inspector Les Brewer.

The Police team lost the toss and had to wade across the river to take up their station on the Woodham Ferrers bank and after a pull lasting some five minutes lost their footing and were pulled across the river.

After a break they resumed battle and almost pulled their opponents over but with a surge of energy, some may say due to the spells cast by the Canewdon witches, the opposition came back and won the second pull.

Divesting themselves of muddy wet clothing the teams changed and partook of refreshments

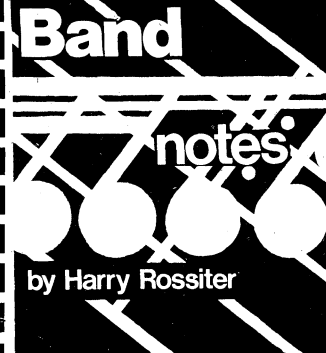


ABOVE: The general scene at Hullbridge as the teams heave on the rope. BELOW: That's what happens to losers.



in the nearby hostelry where mutters of "Never again" were heard from the Police team.

HISTORICAL FOOTNOTE. It was in this stretch of the River Crouch that Canute's fleet anchored almost 1,000 years ago, before the battle of Ashingdon which secured him the English throne.



by Harry Rossiter

THREE performances on which to comment during September. On Sunday, 8th, we played in the bandstand at Halstead Public Gardens. The weather being somewhat unsettled, our audience was not too prominent, but those present displayed their appreciation. A strange phenomenon occurs usually there. That is, there does not appear to be many there but a count of listeners usually provides a total of about 200 souls as ascertained by Supt. Bob Palmer our Chairman, but on this occasion, he was unable to be present, so there may well have been more than we thought. A few hidden hand claps may have escaped our attention.

To a more "captive" audience so to speak, we performed in the evening of Sunday the 15th at Frating Parish Church, where after providing music for hymns, we gave an hour's concert to an appreciative audience. Playing in a church as I mentioned before is a trifle inhibiting (well a few choruses of "Brass Band Boogie" might have damaged the roof timbers). Anyhow, it pleased the congregation and the kind parishioners provided us with refreshments afterwards, much enjoyed.

On the evening of Wednesday, 18th, we had another of those head-gasket-blowing Sessions at the Stanway Garage, when we rehearsed with the Grange Band of Harwich in preparation for the concert on the 27th. This concert we gave at the Community Centre at Dovercourt to a most responsive audience. The programme was a very full one, with famous pieces such as "Light Cavalry," The Grenadiers Waltz, Finlandia and the Radetsky March. On a night of quite filthy weather, the good people of Dovercourt gave their support and made the evening a success. Chief Supt. Long and Mrs. Long and of course, Supt. Bob Palmer, were there to give their support and voted the evening a successful one.

Whenever the word "massed Bands" is suggested, a good audience is almost automatically assured. However, for our concert forthcoming at the Princess Theatre at Clacton on Wednesday, 9th October, where we are by ourselves, I am assured that 800 out of 900 seats have been already booked. Clacton Police Sports Club are organising this one and no doubt have done their canvassing well. So come, change duties,

Continued on Page 7

matters is requested to contact his local representative prior to the meeting.

C.I.D. Overtime

I understand that some concern is being shown by members of the C.I.D. about the lack of information available on the progress of negotiations being carried out by the national committee. The present position is that a claim for the payment of overtime worked by members of the C.I.D. by a method similar to that operating for uniformed members has been lodged with the Official Side of the Police Council.

In reply the Official Side have said that they wish to fully investigate the amount, type and incidence of overtime being worked

by C.I.D. members throughout the country and when this information has been obtained they will give an answer to the claim. Depending upon the time taken to get this information, which is likely to be later rather than sooner, will be the date when an answer will be forthcoming. If the answer is not to our liking, further attempts will be made to reach a solution, but if there is a blank refusal to go any further then I am sure that having reached the end of the line in negotiations, the matter will be referred to the Arbitration Tribunal.

I must emphasise that whilst negotiations are still possible under the present machinery — in other words, until we get a refusal to talk any further — then we cannot go to Arbitration.

Force Diaries

Deliveries of the 1975 Diaries have been promised for the first week in November. They will be priced at 10p as before and as demand is heavy, members are advised to append their names promptly to the lists which will shortly be circulating.

Pay

Every effort is being made to press on with the negotiations on the complete review of police pay and three meetings have already been arranged in October. There is obviously some urgency in case the next government will reduce any award to be made because of the economic situation, but I cannot see any final solution before Christmas as it is imperative that we get the answer right this time.

Metropolitan Police getting the London Allowance and they only got it by the ruling of an Arbitration Tribunal over which we had no control. At this time the Metropolitan Police were threatening to opt out of the Federation, and of course, they are strong enough to do so. We most certainly could not stand on our own if the other Forces voted that we should not get the allowance. In relation to the latest claim by the Metropolitan Police for a special allowance of £500 per annum this is entirely based upon the increasing shortage of police officers in the area and the high incidence of compulsory overtime working, especially at

weekends. The Mets are probably the only Force at the moment who are still losing men, and it was this that persuaded the other Forces to go along with the claim for a Special Metropolitan Police Allowance. Like him, I say good luck to those who can get something extra provided nothing is taken away from anyone else, and the principle up to now is that as we are not masters of where we live or serve, allowances should be paid to all officers of a Force rather than a part of it. This was successfully achieved with the introduction of the allowance for unsocial hours. As any allowance would only be paid to officers working inside the designated

areas, we could have the situation of officers in the Divisions concerned not getting the allowance because their particular Station was not within the Local Government area which qualifies for payment. You will readily see the arguments which would arise from this situation.

I have since heard that some of the County Councils involved, particularly Surrey, are negotiating for the allowance to be paid to all their employees because of the situation developing whereby their employees are all asking to be posted to the areas receiving the allowance.

Far from talking rubbish about

Force Cricket and Football Sections

BARN DANCE

at Tiptree Friday 18th October,
8pm — 1am.

Tickets £1.50 (inclusive of buffet)

from Support Unit, Chelmsford,
or D.C. Grainger, Colchester.

the position regarding housing, a close study of the situation would show that by virtue of the fact that they live in the Grays area, the Rateable Values and Rentable Values when being assessed for rent allowance, are higher than in most other areas of the County. Houses of similar quality are being assessed at a higher amount than in the more rural areas.

All in all, I fail to see how I qualify for such a personal attack as contained in this letter, especially in relation to the negotiations carried out in respect of rent allowance for owner/occupiers. All officers with more than two years' service can purchase their own houses and

numbers. Any allowance negotiated is for the benefit of any officer who wishes to avail himself of this opportunity and the negotiations therefore are on behalf of every member of the Force because only by getting a good allowance are we able to open the doors for more officers to take advantage of this facility.

Arising from this letter may I say that I am pleased that someone has taken the trouble to say something and not merely grumble in the Station as we cannot take account of your views if you do not put them forward.

All the best,
STAN

Hove — just the place to

LAST MONTH we covered the newest hospital in the county. This month we cover the story of Malcolm Pace, Police Constable 1189 of Harlow.

At the end of May Malcolm was riding his motor cycle along a road in Harlow when in the words of our motor cyclist columnist 'he took a purler'.

Unfortunately Malcolm was very seriously injured and spent five days near to death's door. After initial treatment at Harlow he went to the London Hospital in the East End of London, where he spent five weeks in their care.

On his release from the hospital he was taken under the wing of the Force Welfare Officer, Sergeant Edgar Easlea, and whisked away to the Police Convalescent Home at Hove for a period of convalescence.

Emigrated

Malcolm, aged 25, was born in Canvey Island and after the 1953 floods he and his family emigrated to Canada. Having spent 19 years in Canada he returned to this country and joined the Force.

After his period of convalescence at the Home Malcolm returned to his lodgings at Harlow, where he stays with Mrs. Doris Cole.

However good digs are one always misses the comradeship that is built up within the police service and Malcolm, not being able to get about too well, soon became depressed.

Sgt. Ed Easlea heard that Malcolm was not progressing as quickly as he should have been and after a few quick arrangements soon had Malcolm back at Hove where he can recoup his strength among fellow members of the service.

Second Trip

On his second trip to the Home Malcolm was accompanied by a member of The Law staff who went to find out what the Home is all about.

Having driven along the sea front at Brighton we came to the Kingsway, Hove, where the Home stands, one of two such establishments in the country, its imposing modern structure looking out to sea, some bowling greens and what was termed "the occupational therapy department" but which, under its proper title, is known as 'The Marine Bar.'

Malcolm had hardly time to rest his suitcase on the steps at the entrance to the Home when Mrs. Betty



A quick goodbye to landlady Doris Cole and, accompanied by Welfare Officer, Ed Easlea and The Law, off to convalesce at Hove.



SISTER Day gives new patients the once-over just in case.



RELAXING in the Convalescent Home's comfortable lounge, Malcolm Pace gets to know fellow Essex man, Arthur Pratt.

Holmes, the receptionist, and wife of the Superintendent, was out to welcome him back.

Malcolm then went in to report his arrival to Mr. Holmes, who took up his appointment in January, 1971. After a chat about Malcolm's progress he was whisked away to be seen by Sister Day, who is one of the two resident nursing Sisters in the Home.

All the formalities completed, Malcolm was shown to his bedroom, his luggage being carried by one of the duty stewards.

It looked for all the world as if this was a five star hotel and not a convalescent home.

Down in the lounge, on the first floor, all travelling up and down is done by lift, Malcolm met another Essex man, ex-P.c. Arthur Pratt, who was also at the Home for the second time this year.

Home Doctor

Arthur first came down to recuperate after an operation and on seeing the Home Doctor who holds a surgery twice a week he was given a letter for his own practitioner on his return to Brentwood. When he saw his own doctor he was taken into hospital for a second operation as a result of the information provided by the Home doctor.

The lounge is fitted out with deep comfortable armchairs, and overlooks the sea. The large windows make a sun trap and make the whole room very pleasant for a nap.



THE company gathers for luncheon in the large dining room.

At one end of the lounge, there's a "quiet" room for writing letters, and the lounge itself is equipped with everything you could want. In the basement there is a games room with a full sized snooker table for those feeling a little more agile, a drying room and utility room.

Angling

The Home can provide a varied selection of entertainment outside

including an honorary membership at the Hove Deep Sea Anglers' Club where boats and fishing tackle are available for hire; a number of membership tickets for the Sussex County Cricket Club; bowling facilities in the form of associate membership at the Hove Bowling Club, complimentary tickets for Brighton race course, reduced rates at the West Hove Golf Club and the King Alfred Sports Centre,

get away from it all

For those less energetic patients a beach chalet with good supply of comfortable deck-chairs and sun-making equipment.

There are no surname or rank hang-ups at the Home and the Superintendent, Dennis, ensures that this is strictly adhered to.

He really has at heart the welfare of the patients both medically and socially and organises many outings, the premier being a toss up between a complete tour of Southwick Airport and a visit to a Royal Navy messsweeper.

Mini Coach

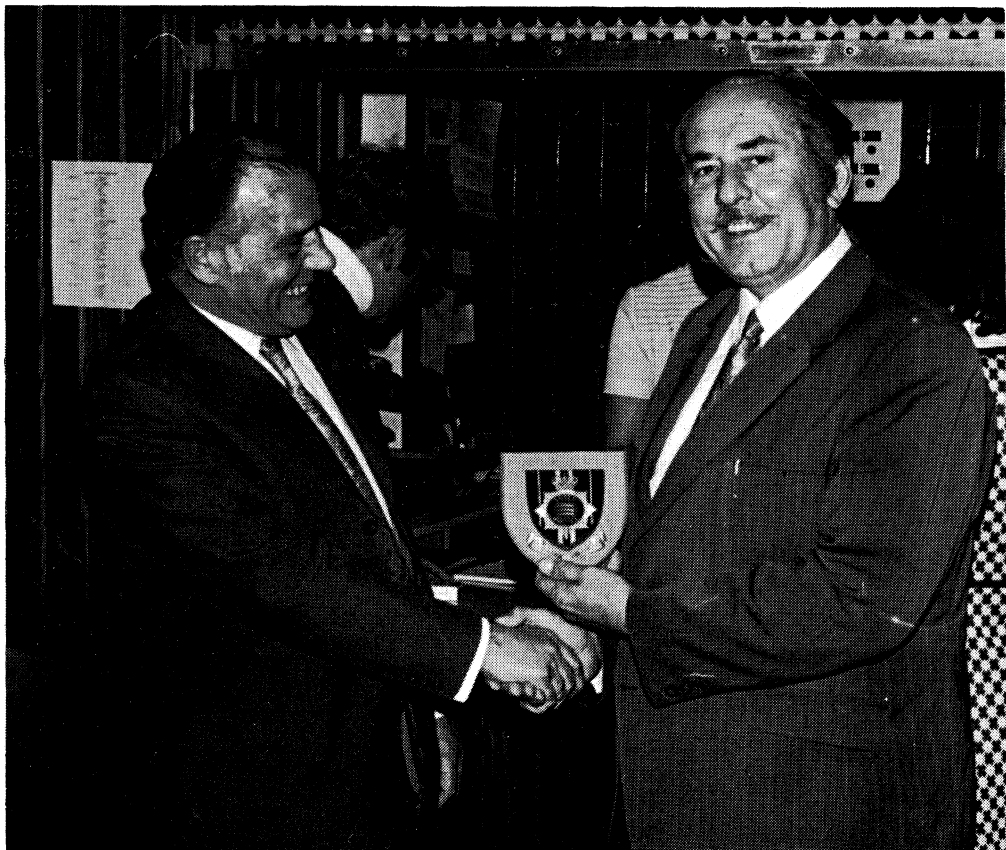
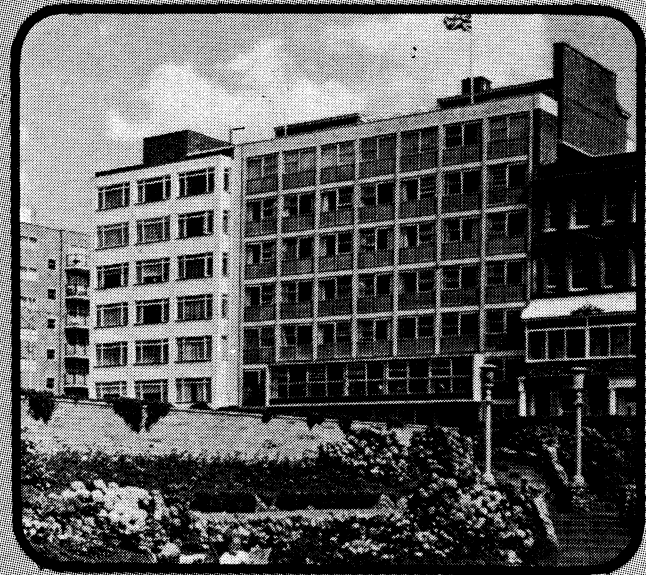
Of course one needs transport to get to the venues of the outings arranged and the Home have a 14-seater mini coach which was donated by the Metropolitan Police to take the patients out and about.

Hove Convalescent Home is administered under the terms of a trust deed approved by the Charity Commissioners. There is a Management Committee, twelve of whom are police officers.

Who pays for the running of the home? Our Force has just increased the amount paid in from £1,500 to



IN HIS office the Superintendent has a few words with every new arrival.



HOW odd that an establishment like the Police Convalescent Home should have no collection of force plaques: not one. So Ed Easlea got in first, presenting Dennis Holmes, the Superintendent, with an Essex Police heraldic shield.



With the sun streaming through windows.

£2,000 per annum and this money comes from officers' contributions. Not all policemen, including some in uniform, are contributors but the present this Force makes is about sending a non-subscribing officer to operate at the Home after illness or injury. Some forces differentiate between non-subscribing officers and non-contributing officers and this matter is shortly to be taken up by the Police Federation at their Annual Conference.

Obviously there are some objections made in the acceptance of patients at the Home but vacancies go first to serving officers, secondly to Police Cadets over 18 years of age and thirdly to Police officers and under 65 years. Pensioners over this age must have special permission to attend.

On our visit with Malcolm we found that there were 44 officers and pensioners undergoing recuperation and this was just about a full

house for Dennis and Betty Holmes.

Not only can serving officers attend the home but there are six double rooms in order that some officers may be accompanied by their wives. Unfortunately this facility is restricted to serving officers only.

One must come up with the question at some time, of "Who pays for the patient's stay at the home?" In this Force the system is that if the patient goes directly to the Home from hospital the cost of his stay is met by the local hospital board but if the patient goes home from hospital before going to the Home the cost is met by the Force Benevolent Fund.

Between June and September of this year ten serving officers and two pensioners from this Force have attended Hove and the majority of their costs was covered by the Force Benevolent Fund.

The Home is there for the use of Police Officers and as the Superintendent, Denis Holmes said, "We would sooner see the Home being used to its maximum than have the beds half empty."

Should you be unfortunate enough to require the services of the Convalescent Home your visit is easily arranged by contacting Ed Easlea at Southend who will do almost everything for you.

Finally The Law staff would like to thank Denis and his wife Betty for the assistance and kindness on our visit to the Home and to wish Malcolm Pace a speedy recovery.

Women in blue to tackle the mobs



IN THESE TIMES of women's lib we must hasten to assure readers that our picture does not herald a female take over of that last male bastion, the Support Unit.

But there are other support units in other lands and this one is in Malaysia, from whence this picture was sent to The Law, and was formed on July 1st, named the Women Police Federal Reserve Unit, and is 40 strong.

The women go through the same training as their male counterparts, including judo, the handling of firearms, swimming, controlling crowds, strikers and demonstrators. In charge is a 24 year old woman inspector with three years service — one aspect at least quite like a England.

Perhaps Asian riots are not quite like the local variety and can quite well be handled by ladies, or perhaps the British Police are missing a great chance to sort out once and for all this football fan nonsense we've been getting lately.



DURING last football season Johnny Burke injured his back and was unwell so DsTaff Jones took over as manager of the Force football team. At the recent AGM the appointment was confirmed and at a presentation last month Insp Ken Adams, vice-chairman of the Football Club, handed Mr and Mrs Burke a silver salver as a mark of appreciation for all John has done for the team over the years. Pic by courtesy Essex Chronicle.

Good win in competition

ESSEX POLICE recorded their first win of the season on 4th September at home to R.H.P. It was whilst the opposition were short of players that Essex took an early lead through Johnny Cannon. In the second half play was mostly in midfield with both teams having only a couple of chances at goal.

A foul on one of the Essex forwards resulted in Peter Hudson

putting the Police further ahead from the penalty spot to give them a well-earned victory.

The following Saturday, once more at home, this time to Runwell Hospital, with a strong wind blowing for the whole of the match it was difficult for both sides to play football and the final score remained at a goalless draw.

Ongar Town were the visitors to H.Q. on Saturday 21st September,

for a match that was a game of two halves. The second half was all Ongar who managed to capitalize on mistakes made by the Essex defence to give them the game with a final score of 2-1.

In the first round of the P.A.A. Cup the Force were drawn away to Thames Valley.

After not having too good a start to the season Essex played some of the best football they have

produced in years.

Paul Gamman opened the scoring for Essex when he managed to get to the ball before the Thames Valley keeper.

Thames Valley were very slow at the back which enabled the fast Peter Taylor to run onto two through balls down the middle, and so put Essex 3-0 up at half time. Carpenter headed the fourth after the interval.

Sports Club is just solvent

"SOLVENT but the position is getting more difficult", was the report that the Treasurer of the Force Sports Association gave the Management Committee on 9th September.

He informed the committee that cash in hand at the time of the meeting was £1,312 and financial commitments for the rest of the financial year were £1,317 for the various Sports Sections.

On top of this there is the approved estimate of £1,350 for the sports field at Headquarters of which £612 had already been spent.

The Treasurer, Ch. Insp. Cooper later told The Law: "We have approximately £1,200 to come from subscriptions for the financial year. In the past two years the Association has had an excess of income over expenditure by virtue of many generous donations to the Association. Without these the money received from subscriptions and the Police Authority does not cover expenditure."

In order to aid the funds for the current year the Force Sports Association are running a Cesarewitch Draw and Mr. Duke, D.C.C. told the committee that he hoped all Divisional Secretaries present at the meeting would do their utmost to make the draw a success.

Chief Inspector Hedgethorne proposed that the rules for the Force Athletics Meeting for 1975 be changed to stimulate enthusiasm as he considered that little or no interest was being shown at Force Sports Meetings.

It was considered by the Chairman, Mr Nightingale, that the report submitted by Chief Inspector Hedgethorne affected members of Divisional Sports Clubs and they should have a chance through their Divisional Committee to approve the matter.

The committee agreed that the report should be circulated and the matter raised again at the next meeting.

Staff win their first cricket final ever.

Rugby

ANOTHER season is now upon us and the build up to the start has been more hectic this year than before. The negotiations and talks with Chelmsford Rugby Club for the use of the Clubhouse has proved successful. The Force Rugby Club now has the use of the Chelmsford Rugby Club ground and Clubhouse at Coronation Park, Chelmsford. Also in addition to the Clubhouse, we have the use of their bar.

All home games this season will be played there and it is hoped that this more central venue will attract more spectators and supporters than before. Possibly the most attractive aspect of this venture is the bar, a must for Rugby Clubs, with hours of 4.30 p.m. to 11 p.m. and cheap prices. To achieve the use of the Clubhouse, the Force Rugby Club has had to become members of Chelmsford Club. The initial outlay of the venture has been high but with a 50% saving on ground fees and a possible saving on meals, the Sports Club is bound to benefit financially.

IF YOU represent Staff Division at most "young" sports do not get a trophy cupboard. This has always been good advice, in fact Staff have never won the Force Cricket Cup—that is until 1974 when they played Clacton at Colchester on the 9th of September.

Clacton, doughty cup fighters of old, won the toss and batted on a damp wicket with a thunderstorm threatening. Against the opening attack of John Stonehouse and Geoff Bendall scoring proved difficult and only one run came from the first six overs. Cup matches are not won at this pedestrian pace but Dave Murthwaite and Maurice Grainger were content to wait.

Runs came their way and they had pushed the score to 26 in the 14th over when Johnnie Rhymes picked up Maurice off Bendall. Undeterred Clacton pressed on with Pete Chilver and Murthwaite going well, both opening bowlers were seen off, Barry Tarbun came and went with 0 for 9 off two covers and at 52 for 1 Clacton looked happy.

However, Nigel Grainger, as is his wont, had other ideas and when Dave tried to hit him across the line a second time the ball nipped through to bowl him for 39. From 52 for 1 Clacton slid to 85 for 7 with the only real resistance coming from Gerry Morgan with a good 13 collected before he got his leg in the way of one from Harry Fuller and was adjudged lbw.

With the last three wickets adding only 3 runs Clacton were faced with the task of bowling out a strong Staff batting side for 88. Nigel Grainger's bowling collected him 6 for 20 and he received first class support from Harry Fuller with 3 for 6.

Clacton's task looked difficult when 15 runs were collected by Johnnie Rhymes and Harry Fuller off the first four overs but with the score at 19 Harry forgot to leave a foot behind and was well stumped by Dave Murthwaite off the bowling of Clive Birchfield. Clive struck again when he removed Johnnie Rhymes for 11 with the score on 24 and when Jeff Murray bowled Brian Tyrell or 1 Staff were unhappy at 25 for 3.

This chain of events brought together the old firm of Barry Tarbun and Tony Bragg, Barry having already distinguished himself with two well taken catches at long off. Experience showed and both batsmen demonstrated unusual restraint in steering Staff to victory without further loss. Barry collected 33 off 58 balls and Tony 28 from 49, the measure of care taken can be judged from Tony's with his 110 in 87 minutes scored in the semi-final. It seems that Staff's blend of youth and experience may keep them a force to be reckoned with in the future.

The first trial was held on 4 September 1974, at the new Clubhouse. 21 members turned up for the trial and the enthusiasm of the players was overwhelming. One unfortunate collision during the trial saw John Groot stretchered off to hospital with concussion, but I am glad to report, he came out the next day with only a sore head.

After the trial the A.G.M. was held with Mr. Duke, D.C.C., President of the Club attending. The committee was elected en bloc and Colin Edkins and Ian Sparks were re-elected Captain and Vice-Captain for another season.

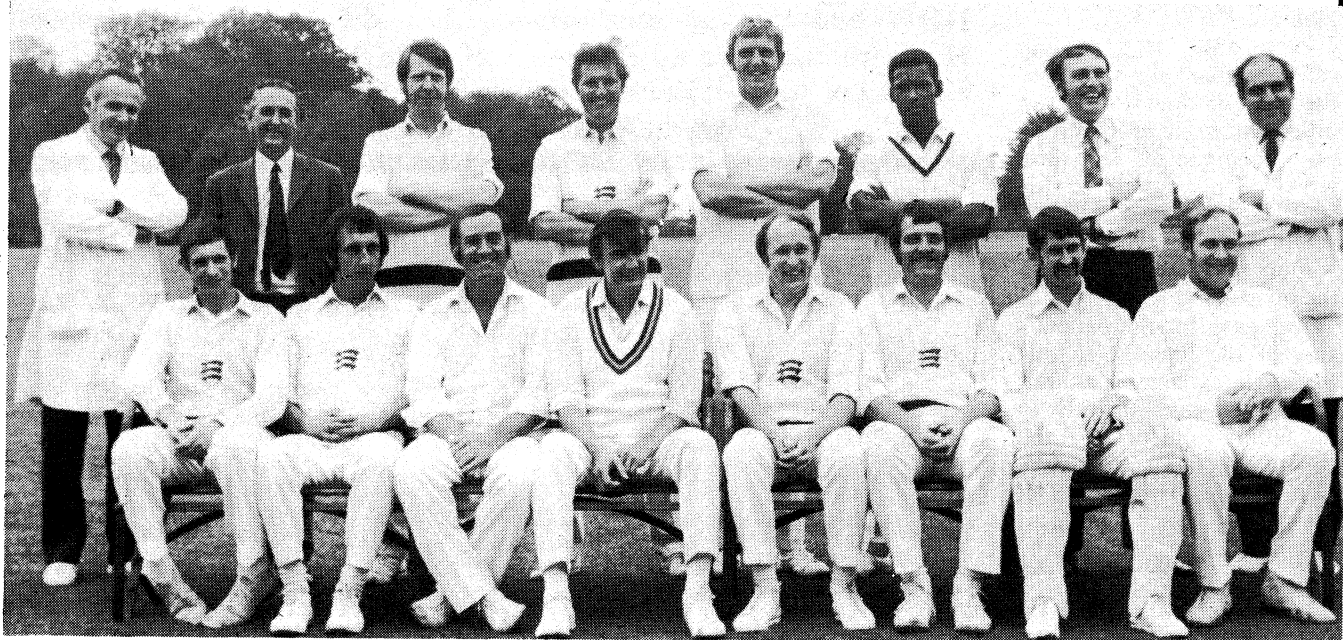
A report on the negotiations with the Chelmsford Rugby Club was presented by Ian Sparks, the Chairman Mick Wilson, proposing a vote of thanks on behalf of the Club to P.c. Sparks for the work carried out in the negotiations. After the report a discussion ensued and questions were asked. A vote was taken and a motion passed that the Club accept the terms of the Chelmsford Rugby Club. A report was given on the running of the bar, and the need for a Bar Committee and Chairman of that committee. John Bowman was elected as Bar Chairman, and in view of his office later elected to the full Police Rugby Committee.

A tour is provisionally being arranged for 4 days to Jersey. Enquiries are still in hand and a letter will be circulated later.

Extra matches have been fixed for the Essex Police. Two are against civilian Clubs and two against other Police Forces. Essex Police have already played Burnham R.F.C. on Sunday, 15 September. In this game the Police lost 16-4, however, the team played was the full first team of the Burnham Club and the Police players although disjointed at the start, gradually moulded into a team and showed some of the expertise gained last season.

Future fixtures are: v Chelmsford R.F.C., 22 September, and v Stafford Police (PAA finalists) 9 October, both at Coronation Park, Chelmsford. The Staffordshire game is probably the fixture of the season and support will be needed to egg the team on.

Sportsmanship loses the cup final



THE ESSEX team who played in the Regional Final against Sussex, back row from left, umpire (Thames Valley) Bill Austin, J. Stonehouse, B. Tarbun, J. Johnson, E. Greene, D. Mead, umpire (Th VLY) seated from left, J. Croot, R. Ellis, A. Henry, N. Grainger, F. Nicholls (Capt), R. Culham, J. Rhymes, D. Wilkinson.

ON THE 29th August the Force cricket team met Sussex in the final of 5 District PAA Championship at Reading. Having won the toss Sussex elected to bat on an easy paced wicket and their openers succeeded in collecting 29 runs before John Stonehouse held a catch off the bowling of Erroll Greene in the 10th over.

The Essex opening bowlers, Johnnie Johnson and Erroll Greene, kept the scoring down but it was not until they were replaced by Roger Culham and Nigel Grainger that any further success came our way. In his third over Roger clean bowled his first victim with the score at 58 and 18 runs later Fred Nicholls picked up a good catch off the same bowler. With the score still on 76 the fourth Sussex wicket fell to a typical caught and bowled effort by Nigel and when Roger had their number 6 caught by Johnnie Johnson with the total at 82

Sussex were in trouble.

Roger Culham in particular caused every Sussex batsman trouble and despite a stand of 20 for the sixth wicket the Sussex score reached a modest 122 at well under a run a minute when their last wicket fell to a simple run out.

Roger Culham led Essex in to well deserved applause with a brilliant return of 7 for 30. Nigel Grainger picked up 1 for 23 from his 7 overs and Erroll Greene had an uncharacteristic return of 1 for 41. The Essex fielding left something to be desired with 4 dropped catches costing 25 runs but Fred Nicholls and his team must have felt quietly confident when Johnnie Rhymes and Rod Ellis opened their innings.

Sussex bowled well but in the 10th over with the score at 21 we looked comfortably set. Suddenly the score line started to look a little sad; Rod became the first victim and with the total at 23

John was bowled. When Barry Tarbun heard the death rattle with his score at 3 and the Force on 39 things were not so bright. Erroll Greene's batting at number four shifted the balance back to Essex with a hard hit 17 from 17 balls but when he went at 47 and Alf Henry joined him half the Essex side were back in the pavilion for 58.

When Fred Nicholls joined Roger Culham at the wicket one felt that this was it. If they got Fred they had Essex and if ever a Captain's innings was needed it was now. It cost Sussex another 25 runs before they removed Roger but with Fred still there we were in with a chance.

Nigel Grainger's 3 and Dave Wilkinson's 6 took Essex to 101 for 8 and Johnnie Johnson strode to the wicket for a "they shall not pass" innings which carried the score to the magic 122 without further loss. Then we had 5 balls to go. Fred was a helpless observer when Johnnie was

bowled for a painstaking 8 from 24 balls.

At this stage Essex could have declared and won on the ruling that their score had been made for the loss of only 9 wickets but this would not have been cricket and John Stonehouse walked out to survive 2 balls. The pressure was on and he survived the first ball only to receive the last ball on his middle stump, an edge and a simple catch and Essex were all out for 122 with Fred Nicholls undefeated after a magnificent 29.

The Sussex innings had lasted 37.3 overs, Essex went the whole 40 and on this rule Sussex won but the persistent memories of this match must be Roger Culham's bowling, Fred Nicholls captaincy and batting, the sheer disappointment one could witness in Fred's face and the sympathy extended to John Stonehouse for his cruel luck. A magnificent effort, perhaps the good breaks will go our way next year.

Great variety of experience in large recruit squad

WHAT have Saudi Arabian prisons, Long Kesh and London University to do with the Police Service?

The new recruits, pictured, have among their members, people who have had dealings with all three.

From left to right the recruits are: Steve Youngman (Chelmsford); Gary Lees (Harlow); Gordon Park (Basildon); Linda Buckenham (Chelmsford); Ken Elliott (Chelmsford); Dave Innes (Harlow); Gillian Glover (Southend East); Michael MacDonald (Chelmsford); Ginny Granville (Basildon); Dave Jones (Grays); Dave Allen (Basildon); Mike Hall (Chelmsford); Graham Ferris (Chelmsford); Colin Reynolds (Chelmsford); Mick France (Basildon) and Mike Ailward (Harlow).

Instructor

Mike Ailward served with the RAF and then joined a civilian airline as an

instructor on aircraft systems.

With this firm he went to Saudi Arabia where he taught the Arabs and then later examined them, after a course of instruction, on their abilities.

Whilst out on a visit to the deserts of Saudi Arabia, trying to find a tribe of Bedouins, Mike was arrested by the military authorities and thrown into jail as a suspected saboteur and spy.

It took ten hours to convince the military authorities of his reasons for being in the desert, before the authorities would release him.

Northern Ireland

Long Kesh? Well, Ken Elliott, who incidentally, whilst on his local procedure course became a father, served with the Royal Engineers for five years before joining the Force and spent two tours in Northern Ireland.



He told The Law, "We got on very well with the general public in Ireland. It was just the minority who cause the trouble. However, things are

a lot worse than are shown in the daily papers."

And finally London University?

Buckenham studied for a degree in education and took her final exams a week before arriving at her headquarters for her success.

Road Safety goes BUST



WHAT a question to ask a lady! And he's in road safety! Advisable, readers may think, to use the caution when getting to grips with such matters as BUST.

At Southend's Modern Living '74 Exhibition last month draw tickets were being sold in aid of BUST, the appeal to raise funds for a breast cancer detection unit.

And P's Brian Denton having taken time off to sell a few copped Helen Morgan, Miss United Kingdom, and sold her a ticket.

The exhibition included a police stand — actually inside the building this year.

Jerry gets the message



LEAVING Headquarters where his cheerful smile and readiness to pass the time of day with anyone he met made him most suitably employed as a messenger, Jerry Astley was presented with a gift to which colleagues had subscribed. Jerry is going to be a bank messenger.

Making the presentation was Chief Inspector Malcolm Purvis who had a bit of good fortune himself a few days later when promotion to Superintendent and a move to Basildon came his way. Mr. Purvis replaces Supt. Alan Gilling who is going "back to school".

Hedgehog was full of beans

FOLLOWING UP on a '999' call made by a resident of Dawes Heath Road, Rayleigh, Police rushed to a Rayleigh street to investigate screams in the night.

People in Dawes Heath Road were woken by the high-pitched screams and as a result one resident made the call for police to investigate.

But when the police arrived they found — a hedgehog with his head caught in a baked bean tin.

Benevolent Fund healthy

UNLIKE the Force Sports Association's Funds the Essex Police Benevolent Fund is in a much healthier state.

At their last quarterly meeting the Treasurer, Supt. Baker said that the fund was in a reasonably strong financial position but he warned against being complacent and advised members to take into account that the extra monies being paid into the Benevolent Fund would have previously gone to the federation orphans Fund.

Receipts since the previous meeting included £461 bequeathed by the late Mrs. Rose Andrews and £673 had come from the collecting boxes deposited at

stations during the March and June quarters.

Six applications for grants were considered at the meeting and a total of £2,000 was agreed to be paid to the applicants.

The applications, from members of the Force pensioners and widows covered requests for assistance due to illness, injuries, disabilities and education of children.

The secretary, Sgt. Edgley Easlea reported that a letter had been received from the Chairman of the Management Committee of the Convalescent Home at Hove, which expressed the thanks to the Force for increasing the total subscription to the Home from £1,500 to £2,000.