



THE LAW

No. 77

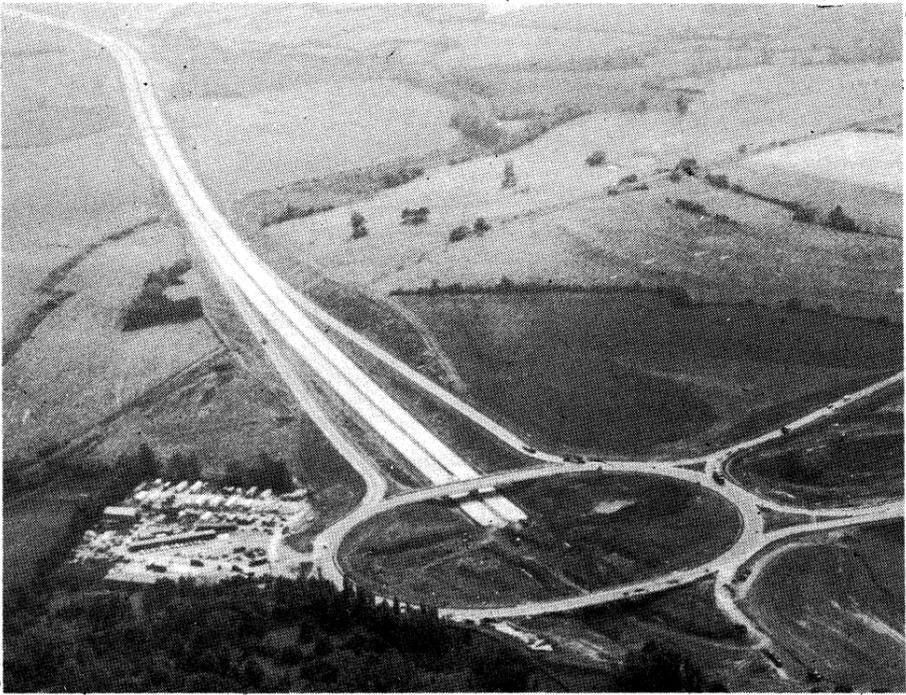
AUGUST 1975



The Newspaper of the Essex Police

PAY RISE IN SEPTEMBER

Our very own M-Way



The new M.11. at its junction with the A.120 at Birchanger, the scene of the opening of Contract three section, on 23rd June, by Neil G. Carmichael M.P., Parliamentary Under Secretary of State for the Department of the Environment.

ALTHOUGH we now have a number of roads in the County virtually up to Motorway standard, the section of the M11 (known as Contract 3) opened on June 23, between Birchanger (A.120) and South Harlow (A.11/A.122), a distance of nine miles, is the first actual motorway in Essex.

This is a step forward, but at the moment it is really like a bypass for Bishops Stortford, Sawbridgeworth and Harlow and it will not fulfil its true function until Contracts 1 and 2 (starting at Redbridge in the Metropolitan Police District and joining the existing section at South Harlow) are completed and opened in 1977.

The final section (Contract 4) will run from Birchanger to Stumps Cross on the A.11 at Great Chesterford, and will greatly assist the free flow of traffic between London and Cambridge/Newmarket. This contract has yet to be placed and is not likely to be completed until 1978/9.

Although a small part of the existing M.11 falls within the Hertfordshire Police area, by arrangement, the policing of all of it will be the responsibility of our Force and in particular the Traffic Division, and an extra 10 officers have initially been allocated to Harlow Traffic Sub-Division to assist in maintaining the nationally agreed recommended rural motorway coverage.

Motorways are the safest roads in the country, but unfortunately, when accidents do occur, they are sometimes more serious, and involve more vehicles than accidents on other roads, so motorway policing requires special techniques, and all our officers who were required to perform patrol duties on the M.11 have received special training by attachment to Hertfordshire Police, working on the M.1. Additionally, in conjunction with the Fire Service, the Ambulance Service and the Highway Authority, two exercises were held on the motorway prior to its opening, to rehearse procedures at scenes of accidents and these were found to be very helpful.

To assist our officers, they have been issued with a Range Rover and a Land Rover, suitably equipped, and the Fire Service have new Rescue Tenders with special emergency equipment.

Superintendent Bob Palmer, MM., head of Traffic Operations, who has been in on the M.11 project since its inception, said, "To date, I am glad to say, there have been no accidents on the motorway but there have been a number of assorted incidents and several arrests have been made on it, including a rather hair-raising one involving a stolen car travelling along the wrong carriageway."



Just prior to the M.11 being opened, Mr. Palmer, together with the Chief and Chief Superintendent Willis Vickers, Q.P.M., Divisional Commander of Harlow, were invited to view the Contract 3 section by air. The invitation, from the AA, was readily accepted, and our picture shows Mr. D. A. Kyd, Manager of Essex and Herts AA, Supt. Palmer, Supt. R. Bailey, AA, Mr. John Edwards, The South Eastern Regional Director of the AA together with the Chief and Mr. Vickers.

CHEQUES

THE PAY AWARD secured to the dissatisfaction of many members of the Police Service was very nearly overtaken by Government legislation limiting pay rises to £6 per week, and not paid at all — or at least limited to this amount.

Behind the scenes pressure from leaders of the Federation and Members of Parliament convinced Ministers of the degree of discontent which would arise in the Service if the pay rise were not implemented.

Salaries Department at County Hall have had the new scales of pay for some time and aim to issue September cheques at the new rates assuming the necessary Regulations are received in time.

Cadets rise

An agreement on pay for cadets also falls within paragraph 8 of the Government White Paper, as it is also payable from September 1st.

From this date cadets will be paid £1,137 per annum, under 17, rising to £1,206 at 17, £1,344 at 18 and £1,380 at 19 years. The 19-year-old rate of pay is retained to cover those whose cadet service is extended for any reason.

Board and lodging deductions rise to £165 per year. These rates will remain in force for at least one year.

Largest ever entry for Sgts. promotion exam

A BUMPER crop of hopefuls, and not all young hopefuls either, have applied to sit the promotion examination to sergeant in November 1975. The huge entry of 375 is the highest ever from this Force.

What are their chances of success? Not much if Ch. Insp. Wally Thurgood's predictions, based on last year's figures, are anything to go on.

Then 237 sat and only 18, or 7½%, passed. In 1974, of the 22 who were able to avail themselves of the facility of sitting only one paper, having already passed the other two at an earlier sitting, only nine passed. "From these figures it is obvious there has been a total lack of preparation," says Mr. Thurgood, who, as Officer in Charge, Force Training Wing, has responsibility for exam admin.

Of this year's batch only 119 are making their first attempt, 159 are in for the third time, and, adds the Chief Inspector, "four are going into battle for the 9th time." War mongers!

Each year a preparatory course is held at HQ with 20 vacancies. This year 267 have applied to attend. A mere 40 officers are taking part in the Force directed study course, only 11% of those who have applied to sit.

Judging by last year's success rate, 7½%, another 29 constables may be qualified for promotion to sergeant when the results come out after Christmas.

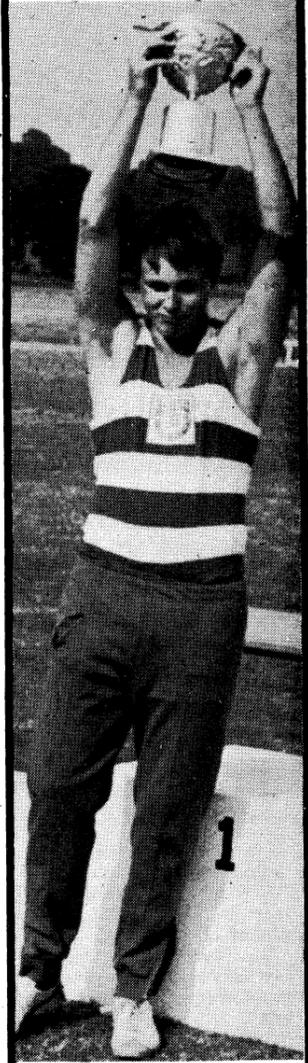
And the story was not very different in last year's sergeant to inspector campaign where only 15% of the 78 who sat were successful. Here also, half of those who retook a single paper dipped out again.

Final word from Wally Thurgood, "Without adequate preparation you are heading for failure."

Chief made Deputy Lieut.

ANOTHER honour for the Chief Constable, Sir John Nightingale. For he has been appointed a Deputy Lieutenant of Essex, by Sir John Ruggles-Brise, Lord Lieutenant, to fill a vacancy in the establishment of Deputy Lieutenants.

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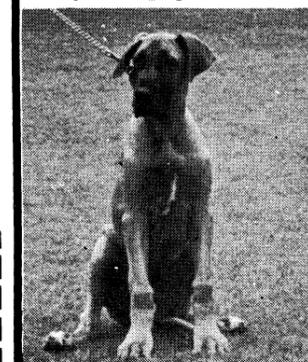


TRIUMPHANT pose in Essex colours for Andy Odell with the Regional team athletics trophy. See page 6.



POLICE walker gains international selection. See Page 7.

PENSIONERS enjoy fine weather for their Garden Party. See page 5.



NEW mascot parades at Cadet Corps Passing Out Parade. See Page 4.

GONE METRIC

ALAS, what repeated moans by the staff of this journal — that they were overworked and could not manage to bring out the paper each month — failed to achieve, has been brought about at a stroke by the present financial situation. (Actually we do not know what a financial situation is but read the phrase somewhere and it does have a certain ring about it.)

The cost of producing The Law has been creeping up and to stay within estimates of expenditure there will have to be a reduction to 10 copies each year instead of 12. Everything else will stay the same, and we will ask readers to look at the back page of each issue for the date of the next.

One must try to think positively at times like these so may we announce that we, too, have gone metric.

NO MEETING POINT

WHAT an interesting collection of views is displayed with the poster on this page. On the one side the policeman assumes that the other man is a university student, though he does not mention any seat of learning by name, and that he had "taken umbrage" to the poster.

Then we have the "student," we shall have to call him that for want of more accurate information, who takes the poster to pieces quite logically, in his own terms, but apparently fails to see that it is no more than a photographic cartoon.

We say the logic is in his own terms because he hangs his case on that hoary old leftist myth about 10 per cent of the population holding 90 per cent of wealth. In his ivory — or grey concrete — tower he seems not to have heard about the miners and their £100 per week.

And why ever should it be suggested that ugly criminals got their looks from a background of socio-economic deprivation? In all probability they had ugly fathers, or mothers, as many ugly policemen and ugly students have.

What this does demonstrate is that here is a ne'er-the-twin-shall-meet situation with each side speaking what the other would consider to be claptrap or gobbledegook.

The poster, never more than a humorous effort to make people crime conscious has been taken as social comment by the student whose comments, freely offered, have been taken as "umbrage" by the policeman. On the other hand perhaps it is we in our marble halls who cannot understand either point of view. Now there's an interesting notion.

HEARD IT ALL BEFORE

THE "GENERAL vote of approval" which seems to have greeted Mr Jenkins' announcement of the proposed new procedure for dealing with complaints against police is unlikely to come from policemen who are actually in the firing line for complaints.

Under these proposals the complaint will be referred to an "independent" body if a deputy chief constable decides to take no action.

The procedure, long enough already in many cases, will thus be elongated even further with all the worry and frustration which this causes to policemen. The trouble is that while these new commissioners, or whatever they are to be called, may be independent of the policeman and the complainant they will never be free of the need to justify their existence.

Like the race relations industry of recent years, and no doubt the sex relations firm, if we may use this term, just getting into its stride, the new commission is likely to spend most of its time bearing down on one side to convince the other side that it is being fair and whining that its legislation has too few teeth. Do we need to suggest which side will get the rough edge of this deal?

So if we do not join in the "general" rejoicing at this brave new scheme, perhaps it is just because we have heard it all before.

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Don't knock the Federation says pensioner

Dear Sir,
I would refer to the letter in your current issue from D. L. Connor — Sergeant 88 — and others — attacking The Police Federation for not obtaining a better deal in recent Pay negotiations.

I do not presume to judge the justification for their complaint

sincerely grateful to all concerned, both serving members of the Force and civilians.

There are two important ingredients necessary to promote an annual Pensioners Garden Party. One is the goodwill and co-operation of the serving members and the civilian staff, and the other is Finance.

I am certain that there will be no lack of the goodwill and co-operation, but what of the Finance? I know that there is, for obvious reasons, a strong feeling against making it an "admission by ticket" affair, but to be realistic, the money has to come from somewhere.

Pensioners incomes vary from the very low, to the fairly high, but I am sure that I speak for the majority when I say that we would like to help in this direction.

May I put forward for consideration the following suggestion. That there should be a kind of "Freewill" offering from the Pensioners, which could be arranged by placing a receptacle in a suitable position, into which could be tossed, without embarrassment, whatever the individual felt able to spare, from the "widows mite" to the one pound note of the better off.

Once, again, our sincere thanks to all concerned for a great afternoon out.

Yours sincerely
NORMAN J. CRESSY
1 Sorrell Close,
Little Waltham,
Essex.
CM3 3LP

regarding the amount obtained but from a life time's experience of The Police Federation and kindred Police Negotiating Associations from the early 1930s to the present day I would presume to pass some comment and offer some advice to those gentlemen who appended their names to the letter.

In the first place I would remind them that The Police Federation has been built over many many years by the efforts of serving Policemen who were willing to give their spare time to work voluntarily for the good of their fellows. It is being carried on today by Serving Officers who are similarly giving their time and energy in the interests of their colleagues.

Referenda don't work

Dear Sir,
So R. D. Brown wants more Referendums — letters — July.

In 1948 when I was very much engaged in negotiations concerning the then proposed National Insurance Act which was greatly concerned the Police, The Chief Constable had me visit every Division to explain the proposed Act and its effect on the Police.

I also sent out numerous lengthy memoranda on the subject to keep everyone up to date.

When the time drew near for decision to be made and the negotiations at Government level were reaching a climax (I was on the J.C.C. at that time) I decided it was of such importance that I should get the views of the members of the Force to guide me in the action I took.

Through Branch Boards and Division I circulated a questionnaire to all members asking for views — My recollection is that about 20 per cent replied and of those that did 99.9 per cent said "I leave it to you".

Have a Referendum on pay — Shall we demand £10 or £5 a week and you will get a 100 per cent response.

Have one on some complicated matter such as The Police Pensions Regulations, particularly if it concerns some obscure section which affects, not those serving, but the pension of some widows and the response will be as in 1948.

Yours Faithfully
A. W. SIMPSON

The Police Federation is today an effective highly skilled and highly respected Negotiating Body.

Over the years it has achieved much for its members in matters of Pay, Pensions and conditions of service. Its members have so much to thank it for.

The letter writers would do well to reflect on the effort necessary to obtain these benefits for them, and, what is more important, how much they have done to give it their support.

I would remind them that in the early Thirties when I felt as they apparently do now, and I got a few other members of the Force to sign a letter I prepared on the subject, I was hauled before my Superintendent and told that if the letter was not withdrawn my services would be dispensed with forthwith — and I had only sent our letter to our Federation Representative — not published for all to read.

We have come a long way since then.

I did not take the matter lying down but began to take an interest in the Federation and made up my mind to see that it was changed.

I stood for election to the Branch Board and eventually became Chairman of the Joint Board and Secretary of the Sergeant's Board and later served on the J.C.C.

As soon as I commenced my activities to this end I was recalled from Annual leave and posted from Chelmsford to a detached beat in the Clacton area at 24 hours' notice

These things do not happen today because The Police Federation has become a body of Authority highly respected at National as well as Local level and Mr. Conner and his colleagues would do well to remember that.

The Police Federation is doing a good job and if it is not run to their liking, they should do as I did, get off their high horses and get themselves elected to their Branch Boards and start to improve it.

Before they do though they should reflect on what is required.

A member of a Branch Board, particularly if he be Secretary, gets very little time off, and a member of the J.C.C. none at all worth talking about.

In my last year as a Federation member I spent over 150 nights away from my Force area on Police Federation business (we were in process of getting the Gurney Fund established).

The writers should also

remember that these who represented them at the recent pay talks are also Policemen and they were negotiating for their own rates of pay as well.

I have never known a round of pay negotiations to end satisfactorily yet but the men and women on the spot are in the best position to judge when, and at what rate, it is wise to settle.

My own attitude always was, take as much as you can possibly get as quickly as you can get it, and if the result is not as satisfactory as it should be, fight them again tomorrow for more.

No gentlemen, stop knocking your Federation and its officers. Take a greater interest, an active interest, in their efforts and give them your whole-hearted support. Get elected and join them if you feel you can do better. Your quarrel is not with them.

A. W. SIMPSON
The First Sergeant 88
East Bergholt,
Essex.

I.P.A. notes

MEMBERS of the IPA from Essex, 'K' and 'J' Divisions, Metro, have combined to form an International Friendship Week, and are now rushing around making final preparations to receive their guests from Sweden, Belgium, Holland and Germany.

Their week starts on August 28 and really gets under way the following day when an official reception is held at the Royal Hotel, Purfleet.

The organisers have planned to have a Grand Finale Dinner Dance, to be held at the Civic Hall, Blackshots, Grays, with dancing to the Brian Williamson Band. A sumptuous spread is being prepared and tickets, of which there are a few left, are priced at £3.

Rallies to be bourne in mind are: August Bank Holiday Rally to be held at Coalville, Leics., from August 22 to 25. The highlight of this rally is an underground trip to Stribstone mine for those ralliers over 16 years of age. Social and dance on both Saturday and Sunday.

The second rally is from September 5 to 7 at the Eastcliff Caravan Site, Walton-on-Naze, and is being run by John Jacobs and Dicky Wardle. This is intended to be a family weekend rally.

Chico Bates has information on cut price travel for I.P.A. members only, to Strassbourg, France, by air, and for special prices for package holidays in groups with Midland Overseas Travel. I.P.A. Travel now inform us that on North Sea Ferries a bus/coach with over 30 passengers booked, the coach will go free. That's £35.35 saved.

Meditation

Dear Sir,
I was interested to read the article in issue No. 76 relating to Transcendental Meditation, in which subject I have been mildly

interested since I read of the interest shown by the Metropolitan Police as outlined in the National Press some weeks ago.

TM was also the subject of a recent Tomorrow's World programme on BBC 1, which quite clearly showed that TM affects the body and nerves in a beneficial and measurable way.

I was further interested to read how a "Spokesman for the Essex Branch of the Police Federation" said this: "Personally, I don't believe in it." In the following phrases he suggests that the Official Side were practising meditation when they reached their last decision on pay. If that is the sort of comment to come from a man who represents officers of this force, then I ask him to re-think on exactly who was meditating when the offer was accepted.

Tony Warren PC 639
Laindon Traffic
5th July 1975

Garden Party

Dear Sir,
Once again we Pensioners have enjoyed a wonderful afternoon as guests of the Chief Constable and The Force, and I would like to record our appreciation of all the efforts to make us welcome and to ensure that we enjoyed ourselves.

We realise that a tremendous amount of work was put into organising the event, and we are

Harry Burden

IT IS with great regret that we announce the death of the late Harry Burden, who died on June 28, 1975, at his home address at Chelmsford.

Mr. Burden joined the Essex Constabulary in April, 1933, and retired on November 30, 1967, having served at Chelmsford, Rayleigh, Romford, Braintree and Headquarters where he was Detective Chief Inspector.

After his retirement from the force he returned as a civilian employee within the C.I.D. complex at Headquarters and retired full time in May, 1973. He leaves a widow, two daughters, and one son, David.

CPO gets a lesson in Mumbo-Jumbo

Dear Sir,
Whilst holding a Crime Prevention Exhibition in a shop in Colchester High Street recently, a certain individual (a University student?) entered and requested a copy of this poster.

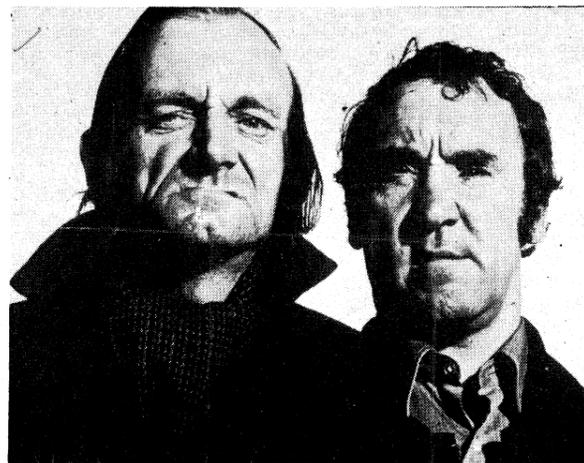
Some time later he returned with the poster with comment on the reverse thereof which may be of interest to readers of 'The Law'.

I do not know why this individual took 'umbrage' to this poster unless he had a 'conscience'. He himself was not particularly ugly.

Yours Faithfully,
M. J. MORGAN Ps. 196
Crime Prevention Officer

The message on The Poster

- The message: "Men who violate the property laws are physically ugly." Implication: physical ugliness betokens a deeper ugliness.
- Reflections: 1. 90% of wealth is in the hands of 10% of the population, a system maintained by the property laws, enforced by the police.
- These law enforcers wish us



to think that all violators of these laws are in some sense ugly (without even the suggestion that their ugliness derives from a background of socio-economic deprivation).

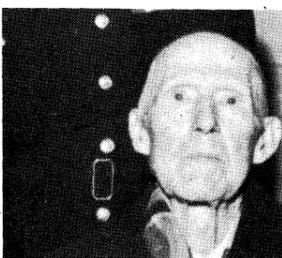
- Comment: 1. These opinions are not worthy of serious consideration. They are a "mystification" of the social phenomenon of crime and therefore counter-productive.
- If the guardians of moral rectitude hold these views the situation can only deteriorate. These men are dangerous.

Benefactor dies

MR. W. W. WILSON, benefactor to the tune of many thousands of pounds to charity, and donor of the Wilson Trophy, awarded annually to the member of the Essex Police performing the most meritorious act of bravery, has died aged 84.

The funeral on July 23 was attended by members of the Force.

Mr. Wilson participated in schemes to offer cash awards to members of the public who assist the police and last November, when he was 83, showed his willingness to have a go himself when he tackled



three burglars who raided his house.

Mr. Wilson was a bachelor farmer who lived at Stanford-le-Hope. Our picture was taken at this year's presentation of his trophy for bravery.

60% of intake for Southend

Twin Town trip



PICTURED are the latest recruits to the Force, resting after having erected the marquees for the Pensioners Party. Amazing what recruits will do! They are from left to right (Standing): Tony Root, (Colchester); Dorothy Locke (Harlow on transfer from Suffolk); Steven Hunt, (Harlow); Julia Foster, (Southend East), Anne Crust, (Southend East); Mac Porter (Saffron Walden); Mary Birdseye, (Southend East); Rob Cumming, (Saffron Walden); Liz Jenkin,

(Chelmsford on transfer from Dorset); John Lane, (Harlow); Graham Cornwell, (Southend East), David Blaxland, (Southend East). Seated: Alan Bain, (Southend East); Peter Blois, (Southend East); Peter Watts, (Southend East); Les Berry, (Southend East); Ted Smith, (Basildon); Chris Barnes, (Harlow); Dave Groom, (Southend East); Murray Coleman, (Southend East); and together with his famous handbag, Martin Fayle, (Southend East).

EACH year in France a different town on the River Rhone is responsible for holding a festival of folk music and dancing. This year the fete was held in Avignon from 20-22 June and as part of the festival a new bridge was to be opened to be called "The Bridge of Europe". As Colchester is the twin town of Avignon, a party of Police Officers from Colchester were invited to attend and take part in the celebrations.

P.s. Tyler, P.c. Johnson, P.c. Crossley, P.c. Brown and W.P.s. Turner arrived in Avignon at 6.30 am on Friday 20 June and from the time they arrived until leaving at 11pm on Monday 22 June they were treated like visiting royalty.

On Friday evening they attended a champagne reception with the Chief of Police and were then taken out to dinner with members of the Anglo-French Society. Saturday was a morning of civic speeches and an afternoon spent sight-seeing. On Sunday the new "Bridge of Europe" was opened and the officers provided a guard of honour to the visiting dignitaries. Sunday afternoon saw the five Police Officers acting as a Police Support Unit assisting their French colleagues with crowd control whilst a two hour long procession of folk dancers and musicians paraded round the town. On Monday they visited Cavillon, a town about 20 miles from Avignon and for the visit had the use of the Chief of Police's car. At lunch time they returned to Avignon and were put at the busiest junction in the town for traffic control duty but luckily there were no mishaps.

On all these occasions the officers wore uniform and were of great interest to the people of the town and the people from all over the world who were visiting Avignon for the festival. Their photographs were taken many times and they appeared on French Television.

Further visits between the two towns are being arranged and whoever goes to Avignon will be sure of a wonderful time. The hospitality shown to the officers was marvellous and the only adverse comment made by all concerned was that the visit was too short.

If anyone who is thinking of visiting Avignon in the near future would like to contact W.P.s. Turner at Colchester she will put them in touch with many people in the town who will be pleased to help them.

Back to invasion beaches - 31 years on



The 88mm housed in this emplacement accounted for six British tanks and held up the advance from the Beach until it was destroyed at a range of 300 yds. by a 25 pounder S.P. gun of THE ESSEX YEOMANRY commanded by Sergeant R. E. Palmer M.M.

ON THE 6th June this year, a party of former Essex Yeomen, including Superintendent Bob Palmer of the Traffic Division, returned to the Normandy Beaches where they had taken part in the vast operation "Overlord," on 'D' Day, 31 years earlier, when the invasion of occupied France took place.

This time they were specially honoured as two plaques, one in French and one in English, were presented to the French people who had indicated they would like to mount them on the German 88mm gun emplacement (known locally as 'De Blockhouse') that stands as a very prominent feature near the beach at Le Hamel on the outskirts of Asnelles and which had caused a serious delay in the advance from the beach before being put out of action by Bob Palmer's gun crew in a single gun action shortly after landing.

Formal speeches were made in French by the Lady Mayor and Brigadier R. A. Phayre, D.S.O. (who had commanded the Regiment on 'D' Day) and these were interpreted by the local Times correspondent.

The occasion was a simple and moving one and was well attended by many of the local inhabitants, organisers, officials and members of the local council. Additionally, there were a number of holiday makers (from various countries) and 28 members of the Essex Yeomanry.

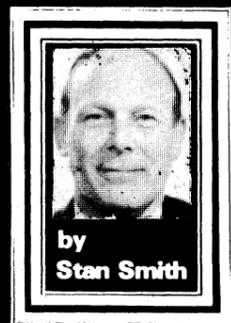
Following the ceremony, the gathering went to Stanier Square where wreaths were laid on the War Memorial to the 231 Brigade.

The Yeomen were then given a Vin d'Honneur in the Village Hall together with members of the local council, church and dignitaries from the surrounding area, and, when they left, the Yeomen felt they had been greatly honoured by the small appreciative community of Asnelles.

The ceremony was given considerable coverage by the local press and the lady in charge of the well-known excellent War Museum at Arromanches has sent copies to Superintendent Palmer, in return for which copies of extracts from several county newspapers were sent to her for inclusion in the official museum records.

Our pictures shows the Essex Yeomen with the two plaques, with Supt. Palmer left of centre, and the inset shows the English plaque close up.

Federation Notes



NONE of us can be in any doubt now of the future prospects for a really realistic standard of pay for the Police. Provided the economy improves we can all look forward to very small increases in pay over the next few years. It is even possible that some form of statutory control of wages will be with us for a long time and there will be little chance of one group gaining increases of a higher standard than others.

Had the Police Service been caught up in the proposals to curb inflation there would have been more discontent among members over a longer period of time and the position would have been very serious indeed. Most police officers, despite not being too happy with the recent pay increase, have got back to doing the job with a will and I am sure will continue to do so during the economic crisis.

To my mind, the intervention of the Chairman and Secretary of the Joint Central Committee of the Police Federation when they had a very frank talk with the Home Secretary, backed up by a lobby arranged in collaboration with Eldon Griffiths, M.P., our Parliamentary Adviser, had a significant impact upon the date of the implementation of the wages freeze. This month's magazine "Police" carries a statement by the Federation Chairman on the pay settlement which I feel will go some way to explain the position in which our negotiators found themselves in June.

OVERTIME

A new Force Order is being prepared on this subject and it would appear to me that even greater efforts are being made to prevent even the smallest amount of overtime being worked. When one considers that this is not a job where work comes along uniformly and that in the summer months we can easily be forty per cent under strength counting the alleged

Constables menaced by knife

IN A RECENT Force Order 'B' was published the very bald statement that P.c.'s Michael Collet and Peter Symkiss were commended by the Justices at Harlow for their action in detaining a man armed with a carving knife.

As usual there is a lot more hidden behind this statement for when Mike and Peter got this message it appeared to be just a usual domestic dispute.

When they arrived at the address to which they were directed they found a man in the house who was threatening to cause himself an injury with a twelve inch

carving knife.

After trying to reason with him the officers were threatened and decided that things would probably quieten down if they retreated.

However, the man followed the officers out of the house and threw an ornamental vase at the two, showering them in broken glass.

After a few minutes, which must have seemed like hours to Mike and Peter, during which time the man continually threatened them with the knife, he suddenly gave up the weapon and was duly arrested.

twenty per cent we are short of a true establishment, how on earth anyone can, with justification, prevent overtime being necessary is beyond comprehension.

Our trouble is that for as long as most of us can remember we have been coping somehow and patching up the holes, and service to the public has suffered, and now with the volume of work increasing even sketchier cover is being maintained. The effect of this shut-down on overtime, which perhaps is being treated more stringently than first intended by the too strict interpretation of the phrase "necessary to meet operational commitments", is impossible to monitor without statistics being obtained over a wide area, but some effects are being reported and at the last meeting of the Joint Branch Board it was decided to ask members of the Force to assist in evaluating the situation by reporting to their own Divisional/Departmental representatives or this office, incidents involving the refusal to allow overtime to be worked.

The period over which the survey is to be taken is the month of August and members are asked to take the trouble to report even small incidents during this period and to report any more serious incidents which have occurred prior to this period under review.

WAR SERVICE

A Home Office circular has been issued in advance of Regulations being published, setting out the procedure to be adopted in having war service counting towards pension. It would appear that we have not been successful in extending the provisions presently

applicable to other branches of the public service at the moment, but it is always possible that some changes can be introduced at a later date.

An essential part of the system is the verification of war service which has to be done by reference to the Records Office of the Service concerned. A form will be printed and sent to every member who has indicated his intention or probability of using war service to count towards pensionable service. Forms will be available, on application, to other members who wish to safeguard their interests and have this verification carried out just in case it is needed.

I think it advisable that members eligible to take war service into pension should have this verification carried out and check that the records of their service in the Armed Forces is correct, because if there is a shortfall in the amount of service required to make up pension to 30 years' service, and a member is committed to retire, then the drop in commutation availability would be considerable if he went out without the full 30 years' service.

RENT ALLOWANCE

The District Valuer will be giving his valuation on the Force selected house in a very short time and the Force maximum limit will then be adjusted, effective from 1 April. If there were to be no increase in valuation, and I cannot believe that there will not be some adjustment since the last valuation, the new limit will not be less than £11.95 per week as this is the figure produced by the increased rates paid.

500 attend Cadet Corps Passing Out Parade



STEPPING OUT into the future. Passing out has a lot more meaning for many of those on parade because, now that police service begins at 18½, they will be attested almost at once. Others will perform a series of attachments to police and social services.

AFTER an early morning scare when the day dawned damp the Cadet Corps enjoyed its customary bright weather for the Passing Out Parade on July 13.

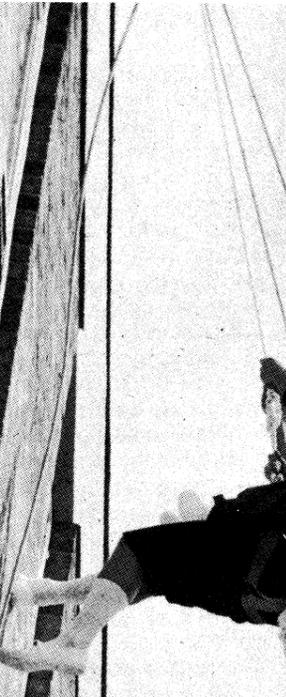
The parade marked the end of Course No. 5's two year stint at the School and 39 of those on parade were passing on to other types of training. Indeed, because of the change in enrolment into police to 18½, nineteen have already been interviewed for Force entry.

The parade was inspected by the Chief Constable who then presented awards and cups to winners of sports and other competitions.

There followed various



THERE'S more to be seen as indignities are unspeakable involving buckets of cold water, contestants said



NOT all the displays were casualties as a pick-up fell, the Cadet School mainstay itself nicely for the picture by Essex

What's on



Who's off

WELL, having returned to the fold and retaken the job of writing about you guys, I feel slightly refreshed at having spent a little time with the enemy. I now know their ways and am prepared for any adverse remark about the motor psychiatrists. Please note that word, it is well chosen. They think that in their opinion, we all need looking at.

Now then, to start in the fashion to which you are all accustomed. A visit has been arranged for a small party of you go to The Greene King Brewery at Bury St. Edmunds. The date is August 20, 1975. A coach will leave H.Q., about 12 midday and hopefully return sometime later. The cost is reduced as much as possible and is £1 per head (ALL IN). Please do not get the wrong idea, I mean total cost and not instantly propel yourselves into the vats! I know that some of you will be on leave and there are a multitude of other commitments so the party has been confined to about 20 to 24 lads. So let's hear from you as all the forms were sent out and dated 13.7.75.

As I know that you lot all like a laugh, particularly at someone else's expense I thought you might like to hear the saga of my return to two wheels. The words spread like wildfire that I was wishing to revert to full-time motor cycling. However, I completed a course at H.Q. under the watchful eye of the instructors who I might add love to see a motor cycle ridden to the car system. After great laughs all round the course ended with a satisfactory result. I did not fall off. Sighs of relief were heard upstairs as Triumphs are increasingly hard to acquire. Still, I wandered silently into the parade room the other day



AN UNUSUAL abnormal load for the Headquarters motor cycle section to deal with came into the County recently.

Eighty-five taxis, smothered in coloured balloons, crepe paper, Union Jacks, with amplifiers and loud speakers blaring out the current Top Ten, bearing children, all handicapped physically or mentally, and helpers from Elizabeth Fry, Faircross and Ethel Davis Schools from East London, made their way slowly through the county heading for Maldon.

The occasion was the East London Cabbies Outing for handicapped youngsters, and as usual, when the convoy stopped for refreshments, at a pub, obviously with the motor cycle section present, the youngsters and their helpers decided to see what their escort's steeds were like.

All in all a good day's work in public relationships by the usually hard worked motor cyclists.

and quietly said: "Well, I suppose I had better sort a bike out." Well you would have thought I had asked for a loan of 14,000 quid. Kojak Jr. alias Dave Hicks immediately grabbed the keys of my old T.39 and rushed out shouting... "Knickers, you aint having that back." The bearded Monk, Wishbone Mascall gurgled and said, "I have the B.M.W. and you're not allowed on that" and the others all said in unison "Who's getting lumbered leaking Lena then?" I suddenly came over all convinced that I was being fixed up with a machine well known to all as "The Boot Waterproofer."

Entering the garage I saw a cobweb covered bird perch that to all intents and purposes resembled an old 'K' registered bike. With awe I went to her and lovingly placed my hand on her seat and was immediately covered with sparrow droppings. Ardour instantly cooled towards her. The fractured main stand gave me delight as I strained every muscle trying to get it off. Wishbone walked in, rolled his off the stand, pressed a button and whispered away on his white ghost. Passion re-aroused, I mounted it, turned the oil soaked ignition key, kicked the thing over and nearly fell off through the lack of compression. After an interminable length of

time she burst into life. Thrilled I travelled the length of the garage under the power of my own 650. It took a while, but I cleaned it with loving care and took it to the garage for minor adjustments. What did the garage staff say, "Don't you bring that in here. It's that old we could do with some spares."

Greatly hurt, I rode off to the great A12 and decided to get to know my machine. Pulling up at some well-known traffic lights on the A12 I saw the Range Rover up here for something or other and I thought aha, I shall show that thing the way home. He pulled away from the lights at a speed of least about 30-40 m.p.h. My revs were about the same but I didn't go anywhere. Easing by him at a sound of 60 m.p.h. and a speed of 41.2 m.p.h. I fled to a hiding place. Anyway, time has passed and I think I'm about to get it up to scratch and make it a tolerable bike. You never know it may be due for replacement! By the way, lads, it cannot now be called "The Boot Waterproofer" as it no longer covers my boots but the windscreen of any twit close enough to my rear. James Bond look to your laurels.

It falls to my pleasant task to now write about another. One Gary Glitter alias Ian Sparks. New name

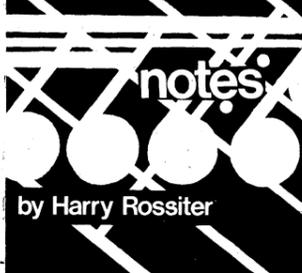
— Heaps of Fun or Pile up Pete — I leave it to you to decide which you prefer. The story is a tender one that cannot, with all respect, be told in its basic terms so I shall water down my words and inform you that he, by the time this is printed, no longer suffers from Shh... you know what. He acquired these appendages some time ago and thought that he would like to rid himself of them. He has done so. Get well soon lovely boy, and remember... JOY, IS PRUNE JUICE! For any of the brainy types who think that they know what the ailment was I shall expect your answers in plain sealed envelopes and a prize will be awarded to the first correct opened answer. The prize, one pound of Senna Pods, ½lb. prunes and ¼oz. of best cascara. If that doesn't get through to you nothing will.

Talking of the boys who suffered, I think that Pat O'Keefe is back in the fold after his mishap. Regrettably, I did not have the pleasure of writing about it Pat, but hope you have fully recovered.

Starting again next month will be the LEAGUE of safe riders and with good luck we shall all tie for first place with nil returns.

Remember, let it all hang down (metaphorically speaking, of course) and when on the road, be safe and be seen, BEN.

Band



by Harry Rossiter

I COMMENCE by apologising for my omission in last months edition and can only plead in mitigation that what with moving house to Braintree and station to Chelmsford I had to orientate myself to fresh surroundings. However I have all the news to hand.

On the last day of May the band attended the Annual Fete at Trueloves home for handicapped boys at Ingatestone and in bright sunlight we entertained a large crowd who had come to support this always cheerful and lively function. We experienced some competition from the announcer but we came out best. The side-shows and stalls did very well and the impressive display of veteran cars and motor-cycles added to the attractions. I imagine a goodly sum was raised for a very worthy cause.

On 22nd June we did something rather different by providing music for a caravan rally. I announced that this event was to be held at the racecourse at Woodham Mortimer Place but the venue was changed at short notice to Shire Hill Farm at Saffron Walden and at this rally, the 300th of the North Essex Caravanners' Club, we played hymns for their morning service and then gave a concert afterwards. There were several hundred in the appreciative audience and in a delightful setting this concert was certainly a success. In the audience during an interval for announcements I met one of our old friends, ex-Sgt John Smith, one time HQ Traffic, and creator of the Chelmsford Traffic Warden unit in 1964. He was well and cheerful as always and wishes to be remembered to his old mates.

The 29th saw us playing in the Marina park at Maldon in the afternoon. During a short respite for breathtaking one member of the audience asked us if we "were the Fire Brigade band". This comes of not having chequered capbands, I suppose. Still it's an improvement on the North Thames Gas Board! Anyway, after a sumptuous tea

Continued on page 7

Several hundred at Garden Party for Police Pensioners



A section of the crowd including, centre, Sir Jonathan Peel, former Chief Constable of Essex.

THE Chief Constable writes, The Pensioners' Garden Party on 10 July was a great success and many letters have been received at Headquarters thanking the Force for laying it on.

We hope we can continue to have this every year but even at its present size it is an expensive financial commitment. We are very grateful to Divisions and to Women Police for making the necessary finance available but if the Party gets any bigger we shall have to think of new ways of paying for it.

Some of the pensioners suggested that they should pay for the Party but we do not think this is a very good idea at the moment. We should, of course, be highly delighted if any individuals felt able to send us donations to help.

LETTERS OF APPRECIATION

9 The Limes
Gosfield
Halstead, Essex.

Dear Sir,
Having spent a lovely afternoon at your Police Pensioners' party, I should like to thank you and all your staff for the lovely time we had. It was a wonderful afternoon and something to remember. Having met two of my late husband's colleagues of 1921 period it really made my day.
Yours faithfully,
Charlotte Norman.

16 Moulsham Drive
Chelmsford.

Dear Sir,
As one of the oldest if not the oldest, at the Garden Party last Thursday I would like to say how much my wife and I enjoyed ourselves. We were happy particularly to see there so many of our general age.
Yours sincerely,
H. Bearman.

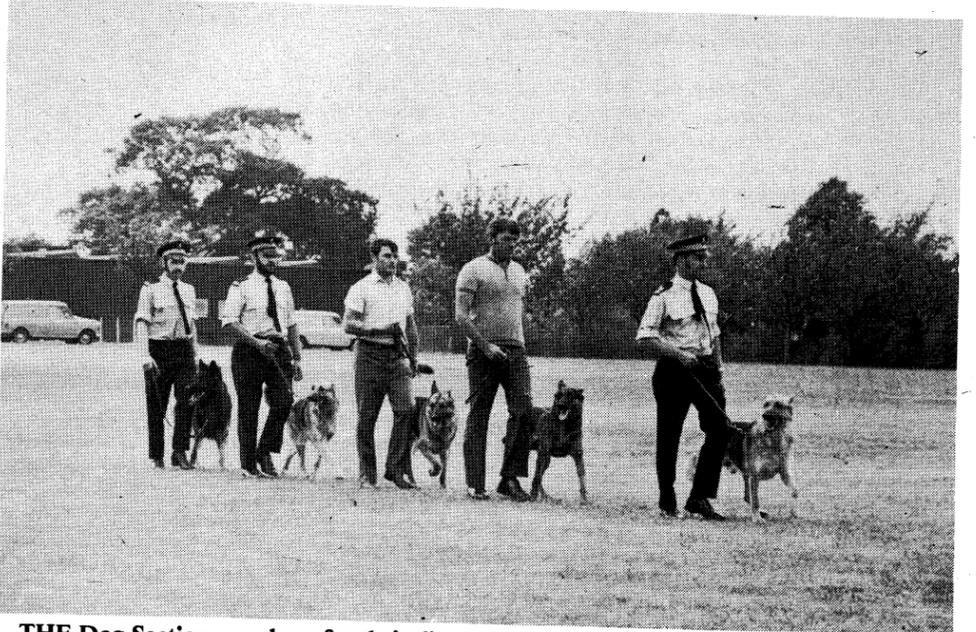
Rowan Cottage
Green Close
Springfield
Chelmsford.

Dear Sir,
On behalf of my wife and myself may I thank you and through you all who contributed, for a splendid garden party yesterday afternoon. I think the relationship between the regular Force and we oldies has never been better and this can only be for the good.
Please explore every means for this to be repeated even if it means contributions or something similar from us.
Yours sincerely,
Ronald Bearman.

18 Tewkesbury Road
Longford
Gloucester.

Dear Sir,
Thank you so much for inviting my wife and I to your garden party at Headquarters last Thursday. We both thoroughly enjoyed it, and thought that the organisation was first class. It was so nice to see old friends again. We look forward to next year.
Yours sincerely,
Frank V. Woodward.

Dear Sir,
My wife and I wish to express our sincere thanks to you, and your staff for the beautiful Garden Party and the wonderful displays, held on the 10th July at Chelmsford, it was most enjoyable and the attendance was surely a record.
I must add a special thanks to the officers who escorted us from Colchester, on the coach, they were most attentive, especially to those who were infirm.
Yours very sincerely,
W. H. Hedges
Ex Sgt. 133



THE Dog Section march on for their display of obedience, and quickness to the tackle, and just a touch of excitement.



THE audience crane their necks as cadets come off the School roof like flies down a window pane.

PENSIONERS by the hundred rolled up to Headquarters on July 10 for their Garden Party. Arrangements differed only in detail from 1974, certainly the weather was as good as then.

A large marquee had been erected on the sports field freeing the Cadet School for business as usual, not that much of this went on because cadets were involved in displays.

Customarily things go going slowly but as soon as enough had gathered to form "good old days" reminiscing groups, the party began to swing.

After strawberries and cream, and tea and cakes — provided by the combined efforts of headquarters catering staffs — chat was suspended while displays took place. Tension was highest as cadets roped down off the roof but excitement rose as one of the police dogs got hold of the villain's wrong arm — another dog was already holding the right one — and gave him a nasty nip. But this was just one of those things which go wrong in the best of displays.

Another successful promotion with main thanks to master mind, Welfare Officer, Ed Easlea, and the Policewomen's cash raising efforts



OBJECT of audience attention, Cadets Mike Dunion and Helen Black — yes, complete equality already in the Cadet Corps.

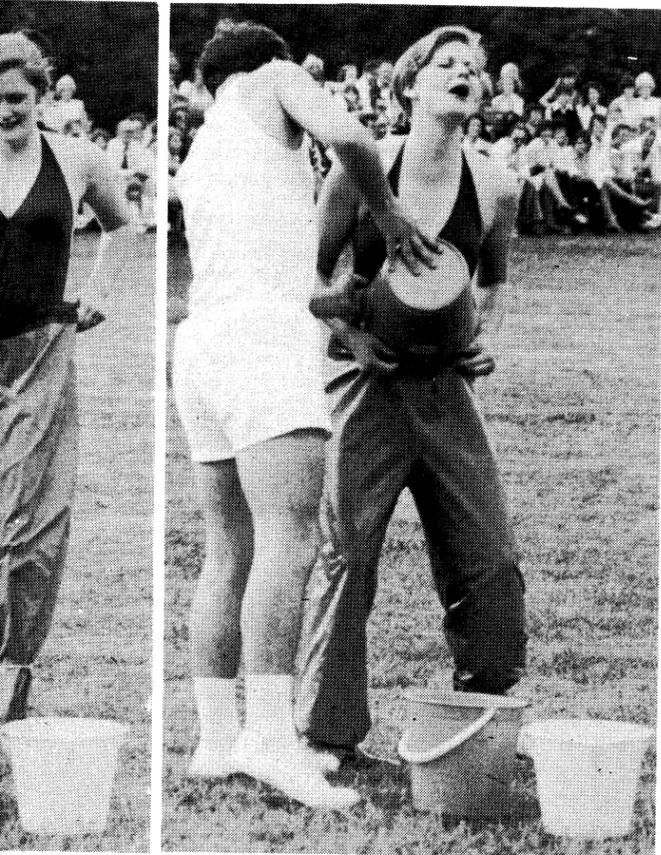


FULL tilt at 180 paces to the minute comes the drill squad much to the excitement of a Gurkha officer who

displays depicting aspects of cadet training. Alas changes of staff and shortage of working-up rehearsals meant that these were less slick than in other years. The mistiming reached such comic proportions in the final physical exercise routine that many in the

audience thought it was deliberate. And as a few lusty bellows of up-two-down-two were enough to put things right perhaps the onlookers were right.

The gathering included some 500 senior officers, former cadets and parents of serving cadets.



Girl Cadet than just looking nice in a bathing suit. The Every Passout display routine includes a ritual "race" er poured into unmentionable places. But as one of the girl would be worse for the boys than it is for us."

Pictures by Essex Weekly News



THE CADET CORPS paraded its new mascot Kersey who, not being big enough, just yet to march properly was allowed to fall out after the General Salute.

ic. Here a after a cliff ing landing ose. Weekly News

Regional athletics champions again

DESPITE being severely handicapped by the absence of Maria Oldall and Andy Down, both injured, who each won two events last year, the Essex Police athletics team returned triumphant from the Regional Championships at Oxford in late June.

To be sure the tally of cups won sank from the remarkable total of eleven in 1974 to only five. But before the team bus left, the retiring athletic secretary, who was unable to attend, had called for "110 per cent effort if we are going to win" and this is just what every team member put in.

With the leading track performers missing, sprinter Peter Taylor was also injured, points were hard to come by on the track.

But the first two finals to be decided gave Essex a good start with 1st and 2nd in the javelin through Mildinhall and Wallace and 1st, 3rd, 4th and 5th in the 3,000 metres walk — Dunion, Sheppard, Spellman and Schulz.

As the afternoon wore on, however, other teams began to pile up points, especially Hertfordshire who went into the lead. But their abilities

EVENT WINNERS AND ESSEX FINALISTS

Javelin
1st T. Mildinhall, 49.42 mts; 2nd A. Wallace, 47.22 mts; 7th M. O'Sullivan, 32.80 mts.

3,000 mts walk
1st M. Dunion 13m 48s; 3rd D. Sheppard, 14m 58s; 4th M. Spellman, 15m 13s; 5th B. Schulz, 15m 37s.

1,500 mts
1st M. Wayland (Surrey), 4m 7.8s; 7th G. Butler, 4m 33s.

Triple Jump
1st A. Judge (Th Vly), 12.32 mts; 2nd M. Sear, 12.20 mts; 8th A. Watson, 9.82 mts.

Women's 800 mts
1st P. Thompson (Th Vly), 2m 38s; 3rd J. Collins, 2m 49.5s.

200 mts
1st A. Collidge (Herts), 24.8s; 4th K. Rowe, 25.9s.

High Jump
1st S. Faulkner (Kent), 1.85 mts; 2nd T. Mildinhall, 1.80 mts; 4th A. Armstrong, 1.65 mts.

Discus
1st A. Atkinson (Beds), 36.74 mts; 5th A. Wallace, 29.50 mts; 7th A. Southern, 23.68 mts.

3,000 mts steeplechase
1st P. Bidmead (Sussex), 10m 7.2s; 4th A. Vowles, 11m 12.8s; 8th J. Carpenter, 14m 38.6s.

100 mts
1st M. Clark (Surrey), 11.5s; 4th T. Mildinhall, 12.1s.

Cadets 100 mts
1st J. Horsley (Th Vly), 11.8s; 3rd K. Rowe, 11.9s.

Shot Putt
1st R. Bennett (Th Vly), 12.84 mts; 3rd A. Wallace, 11.59 mts; 6th A. Southern, 9.70 mts.

800 mts
1st C. Carter (Sussex), 2m 3.1s; 6th A. Watson, 2m 14s; 9th V. Mullender, 2m 23s.

Women's 100 mts
1st A. Rampton (Kent), 13.6s; 3rd B. Burgin, 13.8s; 5th K. Purkiss, 14.8s.

Long Jump
1st K. Wier (Kent), 6.13 mts; 2nd M. Sear, 6.09 mts; 3rd T. Mildinhall, 5.91 mts; 6th K. Rowe, 5.65 mts.

400 mts
1st M. Clark (Surrey), 51.4s.

5,000 mts
1st P. Bidmead (Sussex), 16m 49.2s; 3rd G. Butler, 17m 33s.

Women's 4 x 100 mts Relay
1st Essex, 59.1 (K. Purkiss, B. Burgin, A. Marshall, J. Collins).

Cadets 4 x 100 mts Relay
1st Herts, 47.0s; 3rd Essex, 48.8s.

1,600 mts Medley Relay
1st Sussex, 3m 45.1s; 4th Essex, 3m 58.6s.

Teams
1st Essex, 114; 2nd Herts, 94; 3rd Thames Valley, 72; 4th Surrey, 61; 5th Sussex, 56; 6th Kent, 40; 7th Hants, 32; 8th Beds, 23; 9th

Weakened team make it six in a row

on the track were balanced by Essex expertise at field events. So Tim Mildinhall added a high jump 2nd place and long jump 3rd to his javelin win to secure the Victor Ludorum cup for the second year. Bert Wallace grafted away in the javelin, 2nd, shot putt, 3rd, and discus, 5th, to add more points while Mick Sear's 2nd places in long and triple jumps were invaluable.

Essex in previous years have really dominated the women's events but in 1975 with injuries and "O" level exams ruling out the known best sprinters the women's team were an unknown quantity.

But Brenda Burgin took 3rd place at 100 metres while June Collins finished in the same position at 800 metres.

The 4 x 100 metres relay team presented the odd appearance of two sprinters and two 800 metres runners, one of whom had been too travel sick to compete earlier. But somehow they were always in contention.

Kay Purkiss and Alison Marshall gave June Collins a level start and Brenda Burgin, on the last leg, was able to win by five yards.

This win, coupled with a 3rd place in the cadets' sprint relay and 4th in the medley, was enough to lift Essex to a 20-point winning lead.



PLENTY of pain and suffering as Graham Butler moves towards 3rd place in the 5000 Mts.



TWO of the crack Essex Police junior walking squad, Mike Dunion, Regional champion (51) and Denis Sheppard who



RELAY champions of the S. E. Region, from left Alison Marshall, Brenda Burgin, Kay Purkis and June Collins.



VICTOR Ludorum, Tim Mildinhall, at the moment of release in the javelin event which he won.

IN OTHER events since Tim Mildinhall raised his high jump best to 1.90 mts, well over 6ft and Graham Butler clocked 2m 8.4s for 800 mts.

Essex finish second

ON WEDNESDAY, June 25, 1975, Essex entertained Sussex in a freshwater fishing match at Starr Lane, Great Wakering, and won the nine-man team event with a weight of 52lb. 13oz. to the Sussex weight of 20lb. 5½oz.

The first six individual placings were: 1st, Stan Czuba (Ex) 15lb. 5oz.; 2nd, Peter Pickup (Ex) 7lb. 12oz.; 3rd, Stan Parson (Sx) 6lb. 10oz.; 4th, Graham Lindfield (Sx) 6lb. 2oz.; 5th, Trevor Fisher (Ex) 6lb. 10z.; 6th, Neil Everard (Ex) 5lb. 9oz.

On Wednesday, July 9, 1975, the

Hurdler takes the reins

MR. ALAN GOODSON, Q.P.M., L.L.B., Chief Constable of Leicestershire, and formerly a member of this force has taken over as secretary of the Police Athletic Association upon the impending retirement of Sir Derek Capper, Chief Constable of West Midlands. Mr. Goodson, in the days before metrication, was 120 yards hurdles champion of Metropolitan Police.

Cricket

THE Force cricket team have now played eight matches in the Two Counties Cricket Championship and, if it wasn't for their last match in this league, played against Witham, would be leading in the Championship table. However, despite being beaten by Witham by a margin of 23 runs in a low scoring game, they manage to hold up their heads, having, since the last report, won matches against Mistley (by 22 runs), Braintree (by 6 wickets) and Colchester Garrison (by 9 wickets).

But by far and away their most important match was against Sussex in the P.A.A. semi-final, held at Worthing.

The weather was cool and windy, the wicket good and Fred Nicholls won the toss. A good omen!

However, having elected to bat the Force were soon in all sorts of trouble. Rod Ellis was caught behind off his second ball and five runs later John Rhymes joined him in the pavilion. Erroll Greene struck the ball well to score 19 from 18 balls but when he was out Essex were 32 for 3.

Tony Bragg joined Fred Nicholls and restored some measure of respectability taking the score to 36 before Fred was caught. Tony kept his head down and played well with Roger Culham to take the score to 83 before Roger went caught and bowled.

Paul Gamman came and went for two and then Dave Sanderson joined Tony for a partnership of 36. Dave rode his luck well. A catch to mid-on went to ground and Tony was tragically run out for the return for a splendid 67 scored in 85 minutes from 76 balls.

Nigel Grainger was run out three runs later and we were unhappy at 128 for 8.

Dave Sanderson and Johnnie

Johnson then struck out and with the help of a dropped catch and streaky shots put on a precious 28 before Dave was bowled for 26. The last wicket put on a further seven and Essex were finally all out for 163 with one ball left to go.

Sussex got off to a similar start losing an opener at three, caught behind from Erroll Greene. Johnnie Johnson then took another quick wicket with the score at seven and the force team were definitely in business.

Sussex pinned considerable hope on their two and four batsmen who seemed to be taking them out of trouble with sensible batting but then the man of the match, Tony Bragg, came on to replace Erroll. In his third over he clean bowled the Sussex number four and two overs later treated number two in the same fashion. This was the crucial break and no other batsman seemed likely to be much trouble. From 80 for four Sussex fell to 91 for six and their last four wickets could only scrape together 13 to have them well beaten by 49 runs.

Of our bowlers Tony was the most successful with 4 for 23, Erroll Greene took 3 for 34, and Roger Culham bowled very well to collect 2 for 30 from 12 accurate and hostile overs. Johnnie Johnson had to leave the field early after a well-taken 1 for 13. An excellent win and just revenge for last year's technical defeat in the final.

So far so good. The Force team are lying second in the Two Counties League and the final of the P.A.A. trophy, and playing well. Their game has had to sharpen in the league and there is no reason why they shouldn't do very well.

Southend win

ONCE again the Southend Joint Divisions entered a side in the Rayleigh Town Festival of Sport

Continued on page 7

boost their weights.

The team match was decided on the points system. The winners were Sussex 'A' 37 points (4lb. 3oz.); 2, Essex 'A' 40 points (4lb. 11oz.); equal 3 were Thames Valley 44 points (5lb. 5oz. 4 drams) and Sussex 'B' 44 points (3lb. 14oz.).

Individual placings were: 1st, Wigglesworth, Kent, 3lb. 4oz. 5 drams; 2nd, Johnston, Thames Valley, 2lb. 10oz.; 3rd, Parker, Essex, 2lb. 8oz.; 4th, Bennett, Thames Valley, 2lb. 4oz.; 5th, Coulthrust, Essex, 1lb. 15oz.

The various cups and awards were presented to the winners by the Chief Constable, Sir John

Pistoliers pose with their prizes

THE PISTOL Section represented the Force in the Norfolk County Rifle Association, Summer Outdoor Pistol meeting, held at Horsford, on Sunday, 29th June.

The section were eligible to enter four team competitions and did extremely well against top class competition by winning two of the four events.

The first team consisting of John Sutton, Phil Webb, Graham Harvey and Dave Brooks won competition eight, the inter club .22 pistol.

The second team, John Sutton, Graham Harvey and John Page, won competition ten, the Bargrave Dean Full Bore.

The following individual successes were also achieved: Competition 1 — .22 slow fire Class 'B' — 2nd P. Webb. Competition 2 — .22 timed and rapid Class 'B' — 3rd G. Harvey. Competition 5 — centre fire duelling Class 'B' — 3rd G. Harvey. Competition 'A' — Class 2 air pistol — 2nd J. Sutton, 3rd J. Page.

The Force team are undergoing training for the National Pistol Meeting to be held at Bisley in September, and all this success will obviously help them towards a good result for this meeting.

Our picture shows members of the pistol shooting team posing with trophies won during the past year.



British Junior vest for Police walker

TAKING second place in the AAA Junior 10,000 mts. walking championship at Kirkby on 27th July, Mike Dunion wound up a good summer by securing a place in the Great Britain junior team for the match against France and

Spain at Warley, Birmingham, on 9th August.

In the heat his time was moderate, unlike his performance at Crystal Palace earlier in the month when he competed in a field of the best senior sprint walkers in

the country and took third place.

Dunion also became S.E. Police region champion and walked a good 5,000 mts. at Basildon losing only to the walker who beat him at Kirkby, his former team-mate, D. Cotton.

The team has had an up-and-down month as other commitments have interfered with training but even so 13 races were contested in the period. Now fairly assured of third place in the Essex League with only the final race to go attention is already directed to next season.

Denis Sheppard stands in second place in the league individual list and should hold this his highest placing ever, while coincidentally John Hedgethorpe's sixth place, at present, is his lowest ever.

Results

5,000 mts.: Welwyn, 17.6.75
1, M. Dunion, 23.37; 2, D. Sheppard, 24.37; 6, B. Schulz, 25.57; 9, J. Roche, 27.31; 12, M. Todd, 28.28.

3,000 mts. races: Parliament Hill, 25.6.75
Junior: 1, B. Schulz, 14.48; 4, D. Murray, 15.30. Senior: 7, D. Sheppard, 14.27; 13, J. Hedgethorpe, 15.37; 15, R. Rowe, 17.45.

3,000 mts.: Oxford, 26.6.75
1, M. Dunion, 13.48; 3, D. Sheppard, 14.58; 4, M. Spellman, 15.13; 5, B. Schulz, 15.37.

Basildon races: 29.6.75
5,000 mts.: 2, M. Dunion, 22.13; 8, D. Sheppard, 24.06; 16, M. Spellman, 25.37; 18, B. Schulz, 25.51; 22, A. King, 26.41; 27, D. Murray, 26.49; 34, A. Masson, 27.48; 35, J. Roche, 29.17; 38, W. Stephen, 30.43. **15,000 mts.:** 15, J. Hedgethorpe, 81.29; 25, D. Sheppard, 87.30.

2,000 mts.: Crystal Palace, 5.7.75
3, M. Dunion, 8:15.8 (Force Record).

10,000 mts.: Parliament Hill, 9.7.75
1, M. Dunion, 47.37; 9, J. Hedgethorpe, 53.48; 12, A. King, 55.27; 13, M. Spellman, 57.35; 15, D. Murray, 58.18; 16, R. Rowe, 60.24; 17, W. Stephen, 61.03; 18, A. Masson, 62.42; 19, M. Todd, 64.29.

Southern track final: E. London, 26.7.75
3,000 mts.: 13, M. Spellman, 16.03; 15, J. Roche, 17.25. **5,000 mts.:** 10, D. Sheppard, 27.13; 17, M. Faulkner, 31.14. **10,000 mts.:** 12, J. Hedgethorpe, 55.53.

AAA Junior 10,000 mts.: Kirkby, 27.7.75
2, M. Dunion, 48.20.

3,000 mts.: Woodford, 29.7.75
3, M. Dunion, 13.27; 6, D. Sheppard, 14.21; 10, M. Spellman, 14.55; 13, J. Hedgethorpe, 15.18; 16, J. Roche, 15.52; 19, A. King, 16.20.

National
Association of
Retired
Police
Officers by
Bert Brinkley

SOCIAL SECURITY PENSION BILL, 1975

A reply has now been received to our letter to the local M.P. for Chelmsford asking for support when the Bill is debated in Parliament. It was contended that the additional component of pensions under the Bill ought to be in line with earnings rather than prices. I am informed by the Secretary of State for Social Services (Mrs. Barbara Castle) that there was no suggestion in the White Paper that the Bill would introduce a requirement for occupational pensions to be increased in line with earnings movement and we cannot hold out any hope that the Government would accept an amendment to achieve this. Nonetheless, it is agreed that it is essential to maintain the value of pensions people have earned. The Bill therefore provides for price protection not only for the additional component pension and the graduated retirement benefit paid under the State Scheme, but also for that part of the occupational pension which replaces State entitlement. This in itself is an important breakthrough since it extends to all occupational pensions a measure of protection which has previously been enjoyed only by a fortunate minority such as most public service pensioners.

If the Government were to go further than this and bind themselves to providing earnings dynamism (Barbara Castle's word NOT mine) they would be making a commitment not merely to maintain the value of these pensions after award but to improve them. This would cost a substantial sum which could not then go to the very many other needy groups in our Society, such as the disabled, poor families and children, including one parent families — and indeed, the poorest pensioners who do not have sizeable additional components or good occupational pensions. (Webster's definition of "DYNAMISM"...any theory or doctrine that proposes to account for the existence of the Universe on the grounds of force or energy." I hope you see the connection? Now read on).

The "five-month gap" is an inevitable consequence of an arrangement which gives increases in line with the cost of living index

which is not published until some time after the event and where statutory authority is needed to implement increases. The five months between the June review of the cost of living under the Pensions (Increase) Act, 1971, and the payment of increases from December 1 allows time for the June Index to be published, regulations authorising the increases to be prepared and printed, explanatory leaflets for pensioners and the necessary preparation for the paying authorities to bring the new rates into operation on the correct date. However, the 1971 Act, does recognise this gap and makes provision for it including an extra margin when a pension is first increased. That margin is carried forward at subsequent reviews so that the pension is as nearly as possible adjusted to December 1 price levels.

Clause 58 of the Social Security Pensions Bill effectively amends the 1971 Act so that rather than a review each year based on June price levels Public Service Pensions will be increased at the same time and by the same percentage as the additional earnings related component of the new scheme. But this does not remove the inevitable delay between the effective date of assessment and the date when the new rates can be brought into payment. There will still be a gap, although not necessarily of five months. However, by ensuring that the percentage given to the additional component is suitably modified at the first increase which a pensioner receives under the new arrangement, Public Service pensions will continue to be adjusted as nearly as possible to price levels current when the increases are paid.

I hope the foregoing is clear, I have tried to put it in simple terms but as the Act does not come into force until 1977, more clearer information should be available before then.

THE GARDEN PARTY

This was a huge success and the Chief Constable has been asked to convey the thanks of all the pensioners to all those concerned — far too numerous to mention — for providing such excellent entertainment and enabling the programme to go forward without a hitch. This gathering provided many happy reunions, many faces could be placed but the names just would not come. However, speaking personally, I know everyone thoroughly enjoyed the day and felt the journey was well worth the effort. One did hear, "See you next year"... I wonder?

COMRADES ASSOCIATION

The number of replies to date is somewhat disappointing. About 50 per cent have been returned of which the majority are in favour of the fee to be increased to 50 pence for all members and all members attending the dinner will be required to pay the full charge for the meal. Your committee will meet very shortly when the whole position will be reviewed and members circulated.

Life saving

THE Force Life-Saving Team made its annual journey to Reading to compete in the Benyon Trophy on Tuesday, July 8th, 1975 in the Thames.

The three stalwarts of the team, Eric Scott, Roger Burrows and Ted Travers were supported by two newcomers to Life-Saving Competitions — Barry Daymond and Malcolm Jones (Captain for the day).

The team were placed first in land resuscitation, 10th in Water Release and Rescue (we should have told Barry that you swim back — not walk), 7th in the Timed Swim, and one of the eight teams who tied for maximum marks in the Recovery of the Object, finishing sixth some 24 points behind the winners Dorset Police.

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Seven-a-side cricket competition held during July.

Each player in the team with the exception of the wicketkeeper, bowled one over thus making each innings six overs.

Captain, Roger Culham, started with the bat and aggregated 138 runs in his three innings, opening the batting each time and remaining not out on all three occasions.

In the first round, Rayleigh Cricket Club 'A' team were 45 for 5 at the end of their six overs and

Award for Bill Pratt



BILL PRATT, Traffic Warden at Colchester and team manager to the Force athletic team, was the winner of the June award for services to sport by Gazette/Rothmans. He is pictured receiving a souvenir and £20 for his club.

a powerfully-hit 42 not out by Culham was the main reason that the Police won comfortably in the fourth over.

In the semi-final, Police batted first and struck a huge 81 runs for the loss of one wicket. Again Culham's big hitting, 67 not out, sensibly supported by John Croot (10 not out) was the main foundation of the innings.

When their opponents, Rayleigh Athletic, batted, good tight bowling restricted them to just 44 for 5 and defeat by 37 runs.

The final was a very close affair indeed. Police restricted Mill Sports to 48 for 4 in their six overs, Argles taking 2 for 6.

They then found this total hard to reach in the face of good bowling and needed eleven off the last over and four off the last ball. An edge off the last ball to Culham and three runs were scrambled for Police to finish 48 for 1, but they took the title, having lost least number of wickets, thus regaining the trophy they last won in 1970.



THE BAND on parade for the Police Cadet Corps Passing Out Parade in July.

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provided by the Parish Church ladies in the All Saints' Church hall we played in All Saints' Church at a 'Songs of Praise' service providing music for the hymns and occasional band items. Some of our old friends were in the congregation in the forms of ex-Det Chief Inspector Sewell, ex-Sgt Phillips and ex-Pc Reg Cottee and all looking fit and happy I'm glad to announce.

During the afternoon of Friday 4th July we played at a garden

party at Howe Street, Millhouse home of Mr. and Mrs. Tritton, he being the High Sheriff for 1975. The weather was a little inclement but remained dry enough for the function to be quite a success. Our hosts were certainly satisfied with our efforts especially with our rendering of a special request the 'Eton Boating Song'.

On Thursday the 10th we again played for the Pensioners' Garden Party at HQ. This year it was held on the sports field which was just

as well as the event proved such a success. Sunday 13th July was another busy day for the band. First to the Essex Showground at 1 pm to play some music for the rally of the Essex Physically Handicapped Association then straight from there to HQ for the Cadets Pass-out parade and march past. The weather was obligingly warm and sunny and there were many relatives and friends present to see us performing as it were 'at home'.

Thus you can see that we have had quite a varied programme of events these few past weeks and which tested our powers of versatility. On the last day of August we are booked to perform at the Cliff Pavilion at Westcliff with the Suffolk Police choir for a concert in aid of the Dependants Trust Fund. So how about it? For our own cause, sponsored by the Chairman of the Southend Council and in a delightful holiday setting. What nicer way to spend a Sunday

Work begins—at last—on DHQ



AT RAYLEIGH things are actually beginning to happen. They have moved the station offices into some houses at the back and have begun to clear the site for the new station. And to prove it we picture the site with a surveyor in action.

A case of persistence

AN Australian tourist arriving at Harwich booked in at a local hotel and left his suitcases under the stairs while he went out shopping with his wife.

He came back to find his cases missing and Constable Paul Campous was sent to the scene.

Through enquiries he found that a woman was seen leaving the hotel with two cases. He found a taxi nearby which had taken the woman to an address in Harwich.

While on station duties he continued enquiries by phone. Other officers who visited the address to which the woman had gone could get no answer.

But when Paul Campous got off duty at 2 p.m. he went round and banged on the door until the woman answered. She denied the offence and would not let him in. So he sent for assistance and a search warrant.

This was enough for the persistence earned the suspect who then admitted sincere thanks of the police who found the Australians and a suitcases hidden in the loft. commendation from the And Paul Campous' Chief.

Saved boy then disappeared



THE quiet hero is the term a local newspaper have given to Det. Con. Basil West of Chelmsford.

For together with two Chelmsford firemen he pulled a young lad from the sea at Walton.

One of the firemen, Mr. Terry Butney, said: "We were sunbathing, with our families, by the rescue craft when a man came running up and said a kiddie had fallen off his rubber dinghy. He asked if we could help man the rescue boat."

Three men reached the boy who was only just breathing and being swept out to sea by the strong current.

"After getting the boy to the shore the man who asked us to help walked off into the crowd."

That man was the quiet hero, Basil, who was spending the day by the sea with his family.

He said later: "I heard a hub-bub and saw the boy was in trouble. I went to get the boat and recruited the firemen to help me."

Despite a recent slipped disc, Basil started rowing the boat out towards the boy.

Basil said: "He was being swept further and further out. Another minute and this youngster would have drowned."

During the rescue the three Chelmsford men hardly had time to talk to one another. When they brought the boy, Patrick Nigel, out of the sea an ambulance was waiting and he was rushed to hospital but later released, after treatment, and allowed to rejoin the rest of his party for the trip home to London.

Ex W.p.c. wed



FORMER Policewoman Mary Holliday and Constable David Lewis, both of Witham, were married during this month. They met when on a training course at Ashford.

They will live at Hatfield Peveler. After the wedding they left for a honeymoon in Cornwall (and The Law had to forswear any puns about going West on holiday).

Picture by Gordon Ager

Five needed to hold man down

WHEN a man went berserk in Longbanks, Harlow and thrust his arm through a window gashing it badly, five Policemen had to hold him down in order to staunch the bleeding and save his life.

All the officers were covered with blood which was spurting out of the wound. Each time a pad was applied the man ripped it off in his struggles. His wife later said that he had drunk a bottle of whisky and several pints of beer.

Eventually he passed out and was taken to hospital but there he came round and the struggle began anew.

Later all the officers were commended for their efforts without which the man would have lost his life. They are Inspector Geof Robinson and Constables Graham Tuffin, Geoffrey Orvis, Martin Ford and Ronald Wootten.

Witham Sub rekindle group-photo fashion



WOULDN'T it be nice if the practice of having group photographs taken came back into fashion? Think of those yellowing prints of bewhiskered guardians of the law lined up and standing very stiff and still for the time exposure.

Nowadays it's much more relaxed and so Chief Insp. Ron Shayshutt and his troops at Fort Witham, on the A12

trail, got in first with an up-to-the-minute pictorial record of the sub-divisional personnel in the summer of 1975.

A fine body of men, pictured by Special Insp. Dennis Mays. (We shall be pleased to print other group pics in forthcoming issues. — Ed.)