



THE LAW

DECEMBER 1975

No 80



The Newspaper of the Essex Police

Police rookies make friends

THE SHORTAGE of suitable candidates for the dog section at Sandon has recently been highlighted by local and national newspapers.

The shortage is of the four-legged half of a team and the response has been spoken of as being "exceptional."

Sergeant Bob Jackman, Chief Trainer, said, "So far,



I have looked at eleven dogs and chosen one, a seven-month-old Alsatian, to start 13 weeks intensive training."

"I'm still busy looking out for dogs as a result of the press coverage and hope to select two more."

"It must be remembered that these dogs have to be in tip-top shape and have the right temperament before we choose them, but I'm happy to keep looking; the response has been fantastic."

Our picture shows fellow recruits, Michele Hicks, just returned from Ryton, and "Dan," presented to the Force by Hilary Levy, of Maylandsea.

"Dan" has relatives in both prison and police services and is of the highly rated Tadallos strain.

Now in the care of Pc Rod Barrett, of Southend, "Dan" will, after successful training, take the place of Rocky, who will retire at the great age of 9 years.

Picture by courtesy Essex Chronicle

Chief Constable's Christmas Message

THE growing pressures of the past few years have not abated in any way in 1975. The threat to Society from crime, terrorism and general disrespect for the law has grown constantly and the police are the first to have to face it.

There is every indication that this state of affairs will continue into 1976. We are fortunate in that the size of the force is growing steadily. On the other hand there is less money available for support services of all kinds and economies have had to be made and as you all know will continue to be made.

Nevertheless, I am confident that we enjoy a greater measure of public support than ever before in our history and I am sure that if we continue to deserve it this will increase even more.

I wish every member of the Force, police officers, cadets, traffic wardens and civilian staff a Happy Christmas and a cheerful if not prosperous New Year.

The rent is a shilling a week

THE only police accommodation in Essex to have windscreen wipers on the lounge windows, to have been opened by the Duke of Edinburgh — and to be held at the peppercorn rent of a shilling per week. "It's at Harwich, of course," writes Chief Inspector Skid Rand.

THEY DO SAY that funny things happen in Harwich, but this is true! Recently the Trinity House Pilotage Service vacated their operational control centre on Harwich Green at just about the same time that Nigel Hirst and Dave Halsey, both single men stationed at Harwich, were looking for a new flat.

Unrivalled views of the Harbour, extending up the River Orwell almost to Pin Mill, the River Stour past Wrabness and the Walton Backwater make this a really prime position for any housing project. Just in what terms would an Estate Agent describe the building, the Low Lighthouse? Some 150 years old with walls two feet thick, having just one room on each of three floors plus the toilet accommodation, etc., a balcony all around the outside and even the surrounding grass area cut by the local Council.

The purpose of the lighthouse on this site (there was a previous building about the year 1700) was to enable ships to safely navigate a tricky harbour entrance by lining up the lights showing from the High Lighthouse and the Low Lighthouse and then making the turn around Landguard Fort on the opposite side of the river. These needs have been unnecessary for a



DESIRABLE residence for a shilling a week: the abode of Messrs. Halsey & Hirst on Harwich Green.

number of years and the Low Lighthouse became disused until in 1969 Trinity House acquired the lease from the Harwich Borough Council and converted the building to their Operations Centre, it being formally opened by the Duke of Edinburgh, Master of Trinity House, late in that year.

Much of the equipment is still installed and Dave Halsey can lie in bed and tell you the wind speed and direction, tide height and many other fascinating details which most people don't have available in their bedroom, even if they wanted it. Just think of the advantage of being able to say to a girlfriend, "Come up and see my windscreen wipers," for these handy little items are still fitted to the window of Dave's bed-sitter on the top floor.

How long this present situation will last is still rather undecided, but with a weekly rent of just 5p (inclusive of rates) these two lads must be hoping for a long stay.

There's just one thing worrying me. I am told that Chief Inspector Ian Clarke of the Dog Section lived in a proper lighthouse when he was a young boy and look how big he grew; I was brought up in a Martello Tower and look at my portly figure, so will this mean that Dave or Nigel will end up like their present home and wear a skirt? On the other hand, the building is being scheduled and preserved as an Ancient Monument!

Golden tickets out

CONSTABLES who have worked through the years advisory board promotion obstacle course received their tickets in late November.

But only 26 were of the golden variety. The rest, having fallen by the wayside, must have another go next year.

There will be no boards this year for promotion to inspector. Said Mr. C. Kelly, ACC (P & I), "The Chief Constable decided that there would be no purpose in holding promotion boards at the present time because the anticipated number of applicants had not materialised and there were still some 17 sergeants awaiting promotion."

When the next boards are to be held depends on how soon things pick up.

Uniform working party

THE CHIEF CONSTABLE has set up a Working Party to look at the "scale, method of issue, and functionability" of uniform. The Group, which is made up of members of the Police Federation and Superintendents' Association meets under the Chairmanship of Assistant Chief Constable (A). Other members will be co-opted as necessary when specialist duties are discussed.

Any member of the Force who wishes to put forward an idea or suggestion should contact Superintendent Gray, Planning Department, Headquarters, who is the Group Secretary.



ESSEX entertained runners, male and female from all over the South East Region in early November and showed them all the way home. See Page 6.

Locking them up

WHEN the Police Federation showed a proper concern for law and order by seeking support for its attempts to get courts to hand out stiffer penalties it drew criticism from some Members of Parliament.

One of them, Mr. Robert Kilroy-Silk, between huffing and puffing about a "police state" is sponsoring a House of Commons motion calling upon the Police to keep to a policy of "non-involvement" in politics.

How peculiar! Do Members of Parliament think that the sentences imposed by courts is politics? We would have thought this was a matter for the judiciary and that politicians have no more right to interfere than have policemen. Nor any less right may we add, since we do not think the Federation's campaign well advised in the first place.

Letting them out

SOME recent events involving the release of mental patients are a matter in which politicians perhaps ought to meddle. That a patient can be let out by a review panel against the advice of the doctor in the case is scandalous, especially when he then proceeds to kill several people.

Now we read that a burglar has been let out so that he can be hypnotised into changing his ways. Apparently after his own house was broken into he committed some one hundred "compulsive" burglaries to revenge himself.

He now wants to be cured, or so he says, and hypnotism could be the answer so someone else says. We might believe in his desire to have his impulses curbed if he had committed rather fewer offences: or if we had read that it was the burglar's house he broke into one hundred times out of revenge: or that he gained nothing from his crimewave.

Actually the services of a hypnotist are retained by The Law but during the hot weather in July he dived out, went into a state of suspended auto-suggestion, and hypnotised himself. Since then we have tried by means of snapping our fingers or making other loud noises, accompanied by sundry phrases never uttered in the head-shrinking trade like "pull yourself together" and "snap out of it," to wake him up. All to no avail which is a pity because we have one or two little peccadillos, indulged in well over one hundred times, alas, which we are waiting for him to get rid of.

Doesn't always work

WHAT capers the C.I.A. have been getting up to. This is the American secret service outfit not one of those multifarious, CID units at Headquarters, though recently their affairs have been anything but secret. Some of their alleged anti-Cuban games are real James Bond stuff like sending up star shells from a submarine to herald the second coming of Christ, or making

Castro's beard drop out by dusting his shoes with powder.

Actually we can tell you, from our own experiences in trying to open up the promotion field, that this does not always work out exactly as planned though the number of senior officers with bald heads could be significant.

Men to be equal

WE ARE sorry to keep coming back to this women's lib business but promise not to do so again as the Act comes into effect before the next issue of The Law which may cramp our style somewhat.

We refer, of course, to the Sex Discrimination Bill, which as we are already able to discriminate both sexes of several of the higher mammals, presumably embraces us.

Incidentally we hear that the title WPC is to disappear this month and that from then on they will all be called PC. We had to promise not to make any remarks about how we are going to tell the difference, indeed, we are assured that from now on it will be unnecessary to do so, on duty.

Whether the Equal Opportunities Commission will do more to promote women's equality or men's is somewhat unpredictable but what was entirely predictable was that four hundred civil servants will be needed to run it.

Too tough for 'em

ANOTHER silly story to end the year — to end all years really — comes from Gwent where Constable Tony May has been sacked as Leader of the local Scout troop because his training was too tough. Apparently his programme included weights, boxing and survival exercises, and a trip to Iceland.

Now the little dears may have to take up embroidery, dressing dollies, or, as a sop to the memory of Baden-Powell, tying knots in pieces of string, rope being too rough for their little fingers.

We know how he feels. There was recently a complaint that we were too tough with the staff of this journal and had to give up the use of paper clips which were said to be too heavy, in favour of pins. Unfortunately shortly after this one pricked a finger and had to be rushed away with the resulting severe haemorrhage.

Give 'em a leg up

THE odd joke even began to creep into Force Orders 'B' ready for Christmas when on 1st December constables were informed that stray dogs are likely to have a number tattooed on the inside of their back legs near the groin and that "a check must be made to ascertain whether or not the dog can be identified by such a number".

Oh what excitement lurks in this pedantic phrasiology! Not all stray dogs are noted for their docility and co-operation in matters involving peering

under their groins. Some need no encouragement in the matter of cocking their legs up — though not to reveal their index numbers.

No doubt a handbook will be compiled showing recommended methods and a one-day course instituted to equip station officers for this "rewarding and worthwhile contribution to society" as the advertising splurge would doubtlessly put it. A Force Order X on the subject is not unlikely also.



The greatest gift

WE READ recently that a man who drove his car through the streets with a nude female figure hanging three feet out of the window — no, that wasn't the point, she only had two feet but was projecting out of the car to the distance of one yard — was fined heavily for carrying a dangerous load. Now why didn't we think of that on all those occasions up leafy lanes?

Actually it was an inflatable girlie model with all the vital statistics which he was taking to a friend as a gift. All friends of The Law please note, this is, after all, the season of giving.

Others worse off

WHICH brings us quite nicely round to the Season of the Year which will soon be upon us. Indeed by the time our distribution system has creaked and groaned into rust-impaired mobility, you may be reading this in 1976.

Christmas is a time to dwell on the misfortunes of others, rather than our own. The police haven't had a bad year and so let all of us who consider we are overworked — and don't we all — spare a thought for those who have no job. It is not always their own fault and they can't all join the police to escape the dole.

Best wishes

MAY we end with a simple and sincere Merry Christmas and Happy New Year to all our readers.

Federation Notes



by Stan Smith

WAR SERVICE

At last there has been some movement from County Hall towards the implementation of the counting of war service towards pension. All pensioners likely to be effected have received letters outlining the conditions together with an application form to be returned to the Treasurer's Department.

For serving police officers a Force Order is about to be issued and forms for verification of war service will be sent to those officers who have already indicated by report that they are likely to take advantage of the conditions. Forms will be available on demand to those other officers interested but who have not officially indicated their interest.

Despite negotiations we have only been able to effect one major change in the conditions previously published. "War Service" was

designated as service after the age of 18 years in the armed forces of the crown; the Merchant Navy or the Mercantile Marine, between 3 September 1939 and 31 March 1949. The cut off date has now been extended to 30 June 1950, which is the date by which members must have joined the Police Service. This extension will allow a few more officers to qualify but unfortunately will not remove the most obviously disqualification — that of joining the service after 30 June 1950.

The Home Office have adamantly refused to budge on this matter, mainly, I suppose, because if they give way to the Police they will have to accede to all those in the Civil Service, teaching and the Fire Service. At most, all we can hope for is a relaxation of this cut off date at the time when new pensions provisions are brought in sometime in 1977/78, only the inveterate optimist can fancy our chances, but we have been promised that the Joint Central Committee will try.

RENT ALLOWANCE

Our application to the Police Committee requesting them to raise the maximum limit rent allowance above the present level of £12.68 and for permission to change the "typical" selected house if necessary has now been finalised and will be considered in the New Year. Failure to reach agreement on these points will result in members of the Joint Branch Board arguing our case across the table with "the other side" at a meeting of the Police Council Conciliation Panel.

In an effort to remove one of the many anomalies in the rent allowance system the Chief Constable has been asked to request a re-valuation of properties

where there has been a change in occupation between the triennial periods and when an officer leaves the Force. At the moment these officers lose the retrospective value accumulated.

HOUSE MODERNISATION

In an effort to economise, the modernisation programme was a target for the axe, but a protest has resulted in the restoration of most of the houses in this year's list. It looks, however, that the expenditure of some £80,000 annually on this project could well be suspended next year. Although most members will understand that economies have to be made, we consider that those affecting our conditions of service and our families should be placed in a higher priority category than some of the allegedly "necessary" expenditure.

REGISTRATION OF DOGS

A recent order directing police officers to lift up the hind legs of found dogs to see if the owner's National Health number is tattooed on the inside of the leg near the groin has probably caused more comment than anything else in recent years. What will they expect us to do next? It is already our contention that stray dogs should be the responsibility of the local authority and it now seems that we are to assist the finances of a private organisation who presumably make a profit by keeping a register of dogs tattooed in this way for identification purposes. Surely this is a job for the owners of dog kennels who are paid for taking a chance on lifting up a mangy and ferocious dog's leg and would then presumably gain some reward from the registration authority. No one is suggesting that there is lot of work involved in this

ESSEX POLICE BAND CHRISTMAS CAROL CONCERT

Bandmaster Jim Bearman

ASSEMBLY HALL, POLICE HQ
Monday 22 December — 7.30 p.m.

Admission free. Refreshments available.
Bar extension, and for band funds
a collection at conclusion of concert.

operation but we appear to be taking on extra responsibility for the benefit of a private organisation whilst still crying out for more police officers to serve the general public and to combat increasing crime.

MOTOR CAR ALLOWANCE

One or two members have complained and asked the reason why part of the essential car user allowance is to be paid in the monthly pay cheque with the mileage element being claimed in the usual way. The delay in payment of car allowances has been the subject of negotiation for several years and many ways of speeding up the payment have been explored. There are many other recipients of car allowance from the County Council and representations made on their behalf resulted in the new system being introduced. Although it may alter members' system of regulating their finances I should have thought that any change which puts money into our pockets more quickly would be acclaimed.

To misquote a Northern saying — "There's nowt so queer as coppers".

INJURIES ON DUTY

It has come to notice that a number of officers who have been injured on duty have not submitted a report for inclusion on their personal file. This is the height of folly and it is imperative that there should be some reference on one's personal file for later use should the injury be aggravated or responsible for any other injury for which a claim could be made under the National Health Scheme. The fact that one has made a claim from the Criminal Injuries Compensation Board does not automatically place a report on your file.

Key question

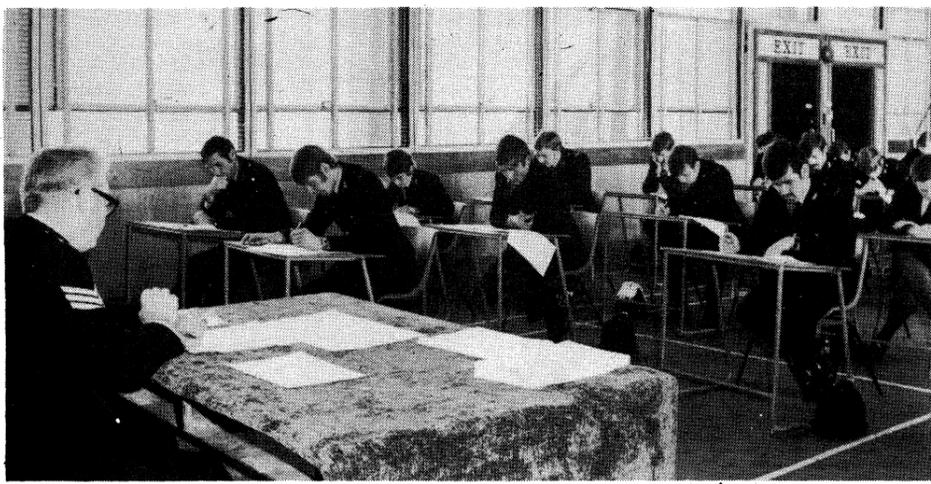
A TELEPHONE CALL was recently received at Police Headquarters when the caller asked to speak to Mr Nightingale. When asked his business he replied, "I am the owner of a Hillman motor car that used to be owned by the Essex Police. I have lost the key to the car. As Mr Nightingale is shown as the registered owner I phoned up to see if he might have a spare key."

National Association of Retired Police Officers

by Bert Brinkley

ON reading the report of the Annual Conference in the Autumn bulletin one could not help but feeling great satisfaction in the address of the President (Mr. H. C. Beavitt) for the hard work put in on our behalf and for his devotion to the cause of the Association. He laid stress that Branches should strive to increase membership and that each Branch should be a 'live' one. Several new members have been enrolled recently but I know there are a great number who have not responded to the appeals from time to time but would — with gentle persuasion — see the benefits derived from the efforts put in on their behalf by the Association. This County — is favoured with three Branches — Chelmsford, Colchester and Southend and pensioners who are

Sir Jonathan returns to present Cups



EYES riveted on to the question papers, the contestants struggle to recall the answers as Sgt. Davies consults his watch.



THE eagle eye of Mr. Charles Kelly dances over each of the top ten as he presents himself for an oral grilling. Chief Supt. W. Partis logs the marks obtained. Smart young man pictured here is Bob Foster who didn't win the trophy but was presented instead, by his wife Ros, ex-WPC, with a son early in November.

Trophy winner receives the Cup



CONSTABLE Steven Nutt, easy winner of the 1975 Bennett Trophy competition receives the cup from Sir Jonathan Peel, former Chief Constable of Essex.

CONTINUED FROM PAGE 2
not members should seriously consider joining one of these Branches.

Subscriptions for 1976 are flowing in and the Treasurer and myself are indeed amazed at the generosity shown in donations made by members. One is reluctant to ask for funds but as we are caught up in the vicious spiral of inflation, we have no choice. Branches are asked to contribute 60% of subscriptions received for 1974 as their quota for 1975 for administration of the National Executive Committee, and with increased postal charges, etc., serious inroads are made upon our reserves, but fortunately with good husbandry we are financially solvent.

COMRADES ASSOCIATION

The arrangements for the

luncheon in 1976 have not yet been finalised. Negotiations are in hand with the caterer and soon as arrangements for the hall and meal are settled members will be circulated.

FRIENDLY SOCIETY

At the Annual General Meeting of the Society held on 1 November it was noted from the Balance Sheet and the Secretary's report, that no new members had been enrolled during the past year. As the Society held good investments and subscriptions almost paid the demands during the year, it was proposed that the benefits be increased to give more incentive for new members. The meeting agreed to refer the proposal to the auditors and await their decision. The question of raising the benefits has been brought up on numerous occasions and each time the auditors have expressed the opinion

that it would be inexpedient to do so at the present time. Members will be interested to hear the latest report of the auditors.

ASSOCIATION TIES

An order has been placed for a further dozen ties, blue, the price has been increased to £1.10 plus postage, but the old charge of £1.20 which includes postage will be maintained. Anyone desirous of having a tie should send cash with order, the ties will be sent off immediately they are received.

PENSIONS INCREASE

A point was recently raised by a pensioner who retired from the Force in August last, aged 55 years, and the position regarding the pension increases awarded from 1 December, 1975. It was pointed out that the increases awarded are in respect of increases in the Retail Prices Index for the Review period

THIRTY-FIVE of the bright young things of the Force duly reported to Headquarters on 27th October for the 1975 Bennett Trophy contest. This competition is fought annually by constables who have attended a continuation course in the previous 12 months.

Because of this qualification several of those present had completed their probationary period several months before and some were in the middle of a course of study for the promotion examination to sergeant.

The competition consisted of a written examination in the morning and, after lunch, for the 10 achieving the highest marks, an oral test.

The written tests are all of the ticking-boxes variety nowadays which makes them easy to mark quickly — a job falling to the Training School Sergeants.

Test questions are on home defence, first aid and police duties which carry 50, 50 and 100 marks respectively.

Usually, in 1975, candidates found first aid and home defence easier than police duties. The marks achieved in the police duties test averaging only 53% compared with 58% and 60% for the other two.

Top eleven

Because three constables scored equal marks the top 11 paraded for interview and oral testing by Mr Charles Kelly, ACC, after lunch.

Here again the unusual happened and the man — yes, man, another breakthrough after female dominance recently — who scored the highest marks for written work gave by far the best oral answers to win easily. This was Pc Steven Nutt and his "oral" mark of 88% was well above the next highest, 64%, and far ahead of his rivals average mark of 46%.

The trophy was presented by former Chief Constable, Sir Jonathan Peel, whose unchanged appearance belied the number of years of retirement he has enjoyed. Sir Jonathan also presented his own trophy to the constable achieving top marks in last year's promotion examination to sergeant.

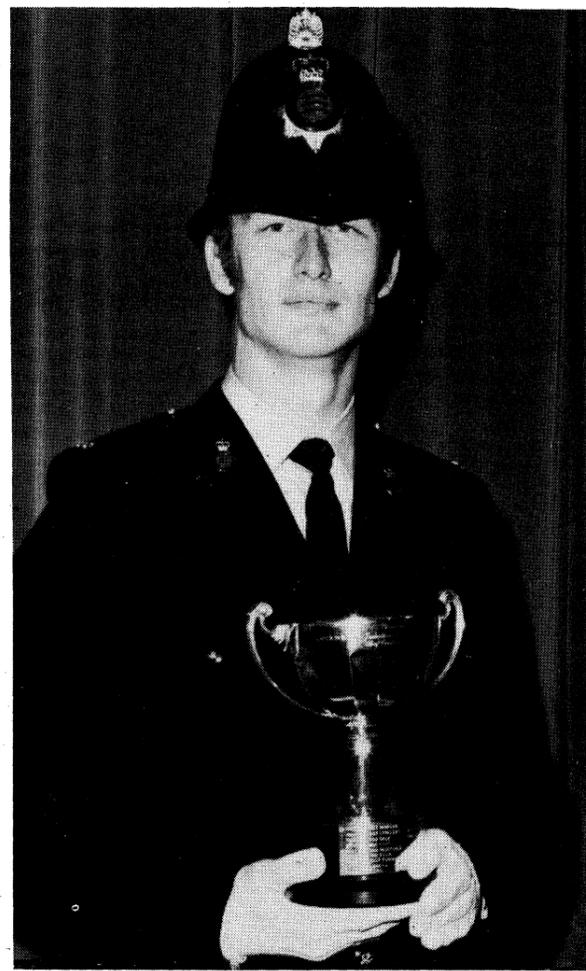
Bennett Trophy top ten were S. J. W. Nutt 238 marks, P. J. Dolphin 206, Miss D. Hagger 198, D. Sheppard 188, C. Butler 186, R. J. Holmes 175; S. L. M. Huggett 173, G. Franklin 166, J. P. Morgan 165, and R. J. Foster 164.

1.7.74 to 30.6.75, and the last bulletin sets out clearly the three scales which will be paid.

Although the age limit of 55 still applies it also means that pensions must commence before 1.7.75 in order to benefit. It would seem that due regard has been paid to persons retiring after the Review period, for it has been the practice in the past to award higher increases to those who missed out on the previous increases. It is particularly noticeable that in the current award pensions which commence before 1.7.74 receive 26.1% whereas those from 2.7.74 to 1.1.75 receive 29.3%, similarly those between 2.1.75 and 1.7.75 are scaled down to 19.9%.

I would point out, for the benefit of new members, that in order to conserve postage, receipts for subscriptions are sent with the following quarterly bulletins.

Examination Topper

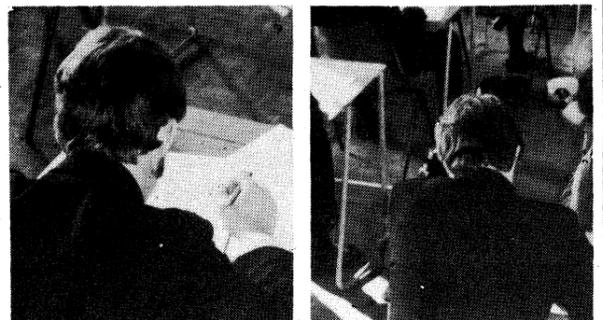


WINNER of the Peel Trophy for top marks in the promotion examination, Constable Christopher Beard.



HAVING got into the top ten, candidates then occupy the hot seat — the wooden bench from which applicants and the like go to meet their fate — waiting their turn for oral examination.

The shaggy brigade



TIMES change! There was a time when a trip to HQ inspired a visit to the barber on the way. Not any more as The Law discovered by sneaking around behind the examinees.

Essex plans to get round

Force 1975 dog trials Shep wins

PLANS to link south and central Essex and provide access to a rural backwater being "comprehensively" developed are treated as one project in a circular recently issued by Essex County Highways Department.

But plans are long term and unlikely to be completed until the early 1980s.

They relate to the A130 bottleneck between Rettendon and Rawreth, a narrow winding section of what is otherwise a reasonably good road.

Various alternatives have been considered by the council who now put forward their preferred route, a new road running from Hoe Lane, Rettendon, in the north to a point between the Carpenters Arms roundabout, near Rayleigh, and the "Blinking Owl" fly-over on the A127 Southend Arterial Road.

This part of the project is fairly settled and the Battlesbridge By-pass, the name by which it is known, has been included in the county's transportation programme covering the next five years.

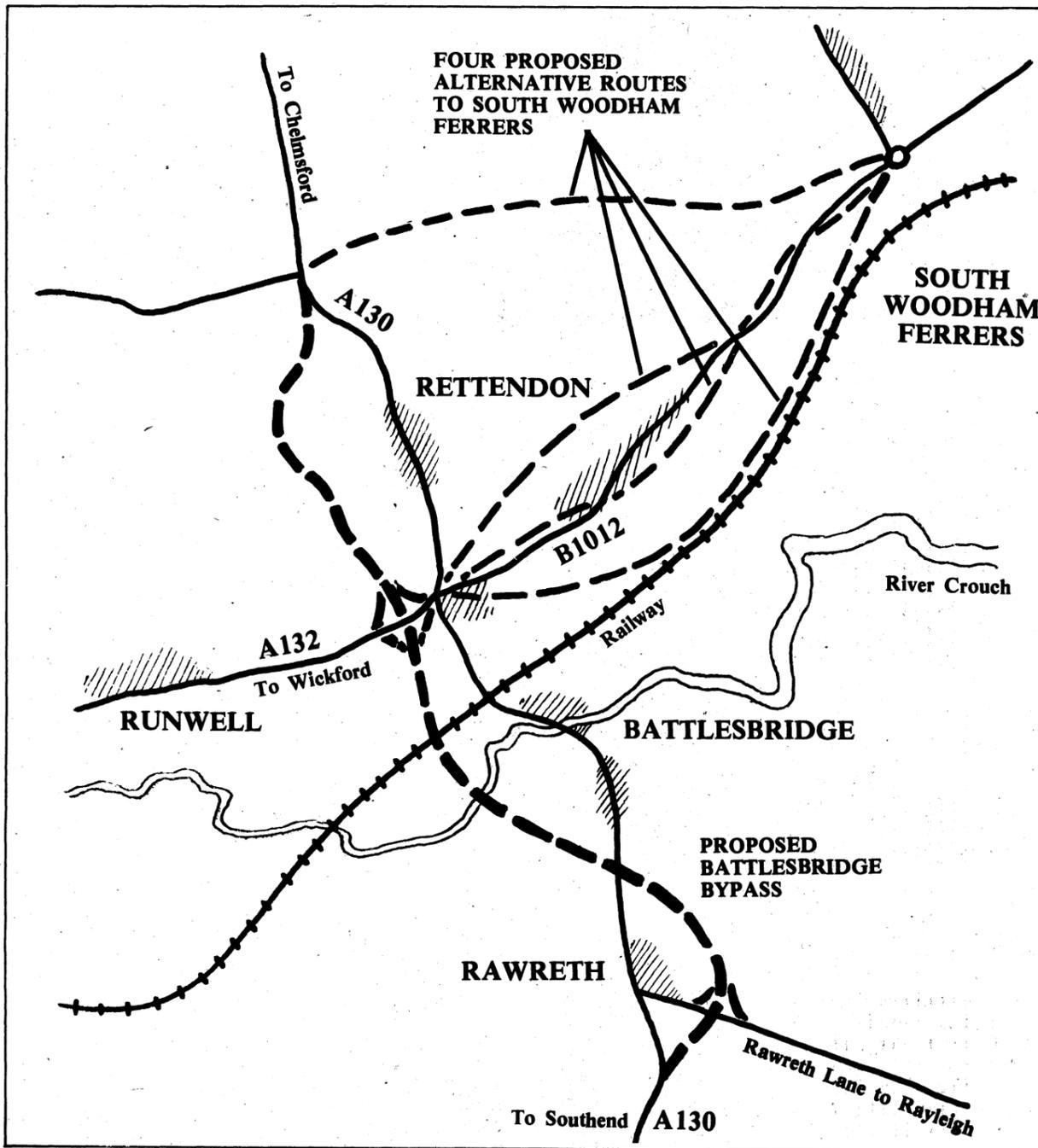
Development

Whatever views one may hold about the development of the one-time marshland hamlet of South Woodham Ferrers into a new town of 18,000 people, since the expansion is to go ahead an access road will be needed.

This will be linked with the Battlesbridge By-pass and follow either a northerly line from Hoe Lane or one of four southerly routes from Rettendon Turnpike, all of which coverage on the junction of Wickford Road and Creephedge Lane, near Woodham Fenn.

All these alternatives are about two miles in length but cost varies between £6½ million for the Hoe Lane route and £7½ million for the others.

A recent exhibition at Battlesbridge was staged to bring plans to the attention of local residents and get their views.



THE Force Dog Trials took place in the last week in November when the usual tests were carried out to find the best all-round team.

The overall prize went to Pc Breewood and Shep with 595 points. They were followed by Pc McDonagh and Ross 590 points, Pc Goldsmith and Max 558 points and Pc Blake and Kimba 556 points.

Ross took the Nosework Trophy and the Obedience Trophy went to Pc Gilfillan and Drummer. All the trophies were presented by the Chief at Headquarters on 1st December.

Below, for those who don't know about these events, is a dog's-eye-view of the trials by newcomer Kimba who placed 4th at his first attempt.

"THEY TELL ME these Dog Trials are held to decide which dogs from the Essex Police will enter the South Eastern Police Dog Trials. But I think they're held just so the handlers can have a reunion and chat. Still I've only been with the Force since November and can only go on what the other dogs tell me.

"By the way, I'm Kimba and I'm 2 years old, the replacement for Sabre, who so tragically died at the Colchester Military Tattoo.

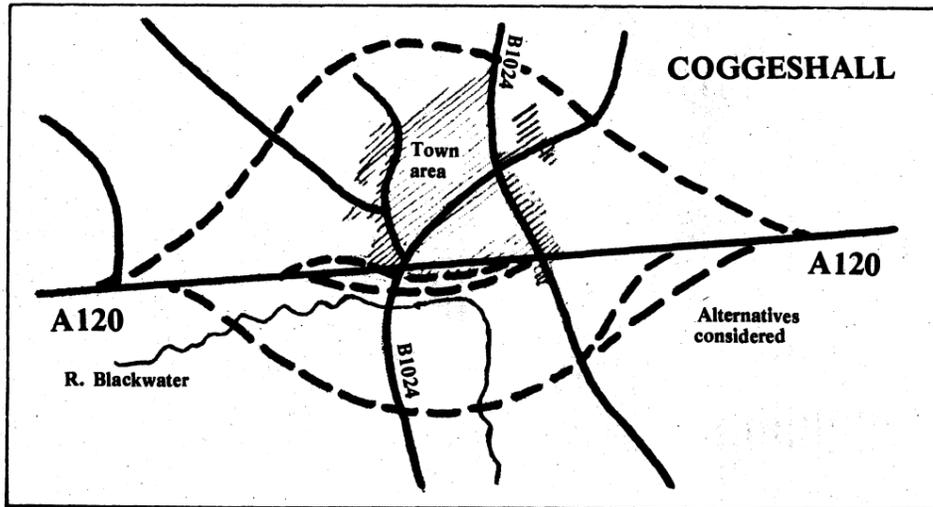
"I was told that the basic principles for our training was always to do what we are told and not do anything contrary to our handlers wishes. To track; to search out and detect by scent, to attack when ordered and hold in the face of resolute resistance.

"Mind you once we're off the lead and have been released from the task of looking after our handlers the decisions are ours. You have to cock a leg somewhere.

"However, Paul treats me well, Paul Blake that is, my handler, so just to help and please him I normally do what he wants.

On 25th November Paul

2 bottlenecks



COGGESHALL'S long fight for a by-pass road has also got to the stage of being put into the "five year plan".

County council committees concerned considered the matter in late November and stated a preference for the northern alternative. This is subject to consultations with District Committees.

This route would be cheaper at £2 million, than the southern route favoured by some local people. It would also form a firm boundary to the town.

The A120 is an important access route to Harwich from the Midlands.

Who's off



What's on

The last column of the year is greeted with the news of an "off" for the Southern Traffic Sub on

the first of the foreign machines. Yes one of THOSE.

It seems that whilst our Brian was off sick with a sore thumb from the constant starting of his machine that one "Effervescent" Ray Andrews decides that he would like to assist in re-designing the front nearside. He claims that when in the process of following a Honda 50 he was approaching a set of traffic lights where a Morris Marina was static at the nearside junction. The Honda clears the obstruction and this left the Andrews machine holding the baby so to speak. The Marina started to move off and the result was that Ray had to swerve. He applied his brakes and the County dog, something in the road, dense fog, a fly in his goggles, my blue lights failed, the two tones stopped, and other too numerous excuses were considered but he fell off.

Contemplating a bleeding nose his only thought was ... Is it all right. Indeed it was — the damage was superficial. The Morris Marina drove away. When

Brian returned to duty he was scraped off the ceiling and personally demanded the permit of Ray to be endorsed "Incapable of remembering brake lever is on the offside and not the nearside as with most British machines." Therefore:

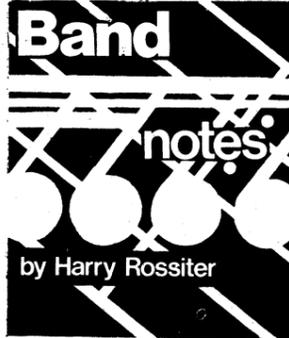
League Table

Headquarters' Hippias ... Two
Colchester Commune ... Nil
Laindon Lovelies ... Nil
Harlow Hellcats ... Nil
Southend Smoothies ... One

There was a meeting held not so long ago. Where were you all. The usual regulars were there. A good meeting as always but you know the idea behind it all is for you to discuss the things that you consider important. I can only assume that you have no problems which is nice to know but if you cannot manage to get there ... send the proformas back with any items of importance that you may have and they can be delved into.

I see that nearly all the Subs are now in possession of at least one B.M.W. and the rest will, if they have not already obtained one, do so very shortly. In addition, the Traffic Superintendent has informed me that the motor cycle fleet has been re-allocated with the view of ensuring all Sub have a fairly modern and even number of machines. It seems that some of you were hoarding machines and not letting us know. So if you find that you have suddenly inherited a number of new machines or lost one or two, this is the reason. Another point of course is that some of you are reverting to those four-wheeled things. It must be getting cold or are you all ageing?

The Container at Halstead has arranged a night out to which some of you are due to attend. On your return, I would be grateful for some notes that I can use for this column. Short and sweet, then lads, enjoy yourselves at Christmas and look forward to seeing you all again in the New Year. All the best and RIDE SAFE.



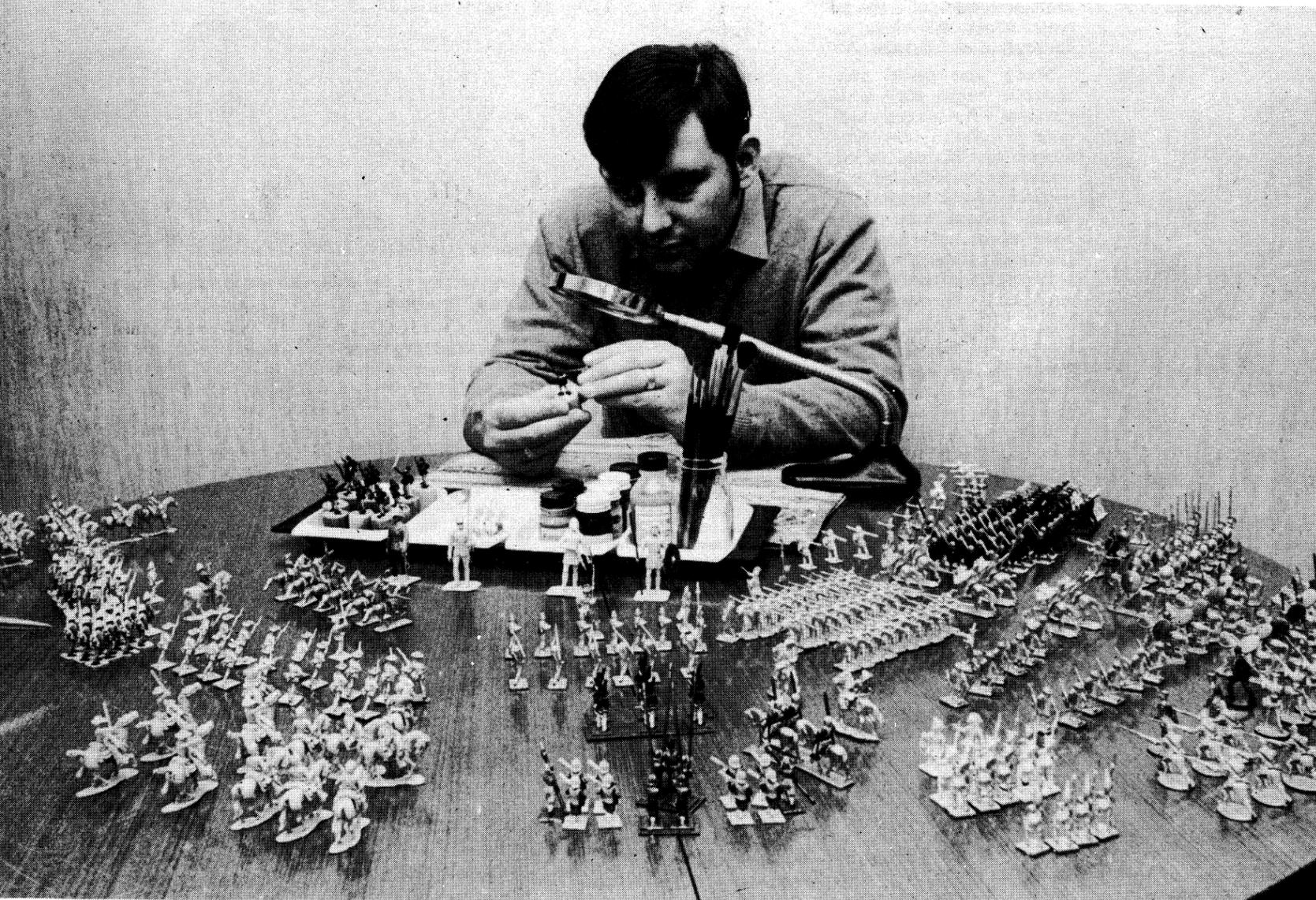
I HAVE some concerts to report upon, successfully rendered in recent weeks. Like the one at the Princes Theatre, Clacton, on October 15, where our Jack Ripley did a first class job as compere. Every seat (and I mean 'every') was taken but the size of the audience did not deter us as they were a really appreciative lot that we were able to respond in a relaxed manner and get as much out of playing ourselves as satisfying the 'customers'.

This was organised by the Clacton Police Sports Club who obviously spared no effort in publicising the event. A collection taken up at the end of the concert realised the sum of £143 for the Dependant Trust Fund. We afterwards resorted to Clacton Police Station for a sumptuous buffet and drinks which rounded off a very enjoyable evening.

Another very successful evening was the concert at the Cliffs Pavilion Theatre at Southend on the evening of Wednesday, October 29. This turned out to be quite something with a variety of music to gladden the ear. There were two other brass bands, the Southend Citadel Salvation Army Band and the Southend School of Music Band. Each band contributed separate items.

Our effort included a concert solo by Geoff Broome (Irish Guards) called 'Lucille' which was rewarded with the heartiest applause of the evening. There were some items played 'en masse'.

Ernie's model soldiers form line up as "living" history



history

NOT CONTENT with wearing uniform for his job, P.c. Ernie Fosker of Harwich keeps up with uniforms for his hobby.

For Ernie has a collection of between 500 and 600 model soldiers. There are regiments of Romans, Greeks, Saxons and Vikings, and soldiers from the American Civil War and Napoleonic Wars.

Exact

Ernie is in the process of painting each soldier in its true colours. He is pictured (by courtesy of East Anglian Daily Times) putting the finishing touches, to an American Union enlisted man dated 1861, with guidance from one of his many books on military uniforms.

His interest was aroused by his wife, Judith, who bought him a book on Roman and Greek armies.

Ernie has always been one for a uniform. Before joining the Essex Police three years ago he served with the Royal Horse Artillery, seeing service in Germany and Northern Ireland.

took me from my comfortable kennel at Harlow to the Married Quarters at North Weald where I was asked to find three articles in a small area. Why it had to be the Married Quarters I don't know. Then I was expected to find something that was 'irretrievable' and signify that I had found it by barking. Next I had to find a person who had been hidden in a building by 'quartering' it. I did my best but not as well as some of the others. They've been at it longer than me. Still quite an experience for my first time at the trials.

"The next day I was asked to cover a two-mile track, two hours old, in open



KIMBA tracks across plough.

'Finlandia' by Sibelius and 'Trombones to the Fore' when trombone players from all three bands played together. Quite a sight this, with fourteen or so of them along the back of the stage 'pushing and pulling' together. We were by no means the poor relations of the ensemble acquitting ourselves in a strong and confident manner.

There were other contributors to the evening such as a fine recorder group from the Southend School of Music, and five female and five male singers from the Southend Technical College known as the Phillemon Singers and these singers singing unaccompanied made up about the best vocal group I have ever heard. It was said that it was their first public performance. I trust that we may share future concert platforms.

This concert was also to a full house and the proceeds were equally divided between the organisations taking part. In the audience were Mr. Duke, D.C.C. and Mrs. Duke, Supt. Bob Palmer

country. All this on top of normal operational duties is very trying, especially for one of such tender years.

"This was all I had to do on the Wednesday but the following day I had a lot to do. In the morning I had my 'obedience' test to show the extent of control by my handler.

"First I had to walk to heel free, next to be sent away, redirected and controlled from a distance; to retrieve an article, show my agility by clearing an obstacle, scale a wall and clear a long jump, to speak on command, to go into the 'down' position with my handler out of sight and finally my steadiness to a fun being fired at close quarters.

"I was then allowed to rest until the afternoon when I started my 'Criminal Work'. The first test was to chase and attack a man. This is the part I enjoy most for we are allowed to have a go at our mates' handlers who play the part of the criminal. I then had to chase a suspect and then stand off. By this I

and Mrs. Palmer and Chief Supt. Bonfield.

On November 12, we gave a concert in the very fine theatre at Severalls Hospital, Colchester, in aid of the Colchester Multiple Sclerosis Clinic. To an audience of around 300 we once again had a successful evening. Keith Duxberry (Scot's Guards) rendered fine trombone solos and the Chelmsford Operatic Group shared the bill with some fine singing. It is rather rewarding to report thus upon the doings of the Essex Police Band.

It is easy to type these words of success but behind the reports lay much arranging and to-ing and fro-ing by unsung heroes without whose assistance and dedication things would not go so easily.

We are due to give a series of Christmas concerts this month. I do hope that as many as can, will get along to our 'domestic' event namely our Carol Concert at H.Q. Assembly Hall on Monday, December 22, commencing at 7.30 p.m.

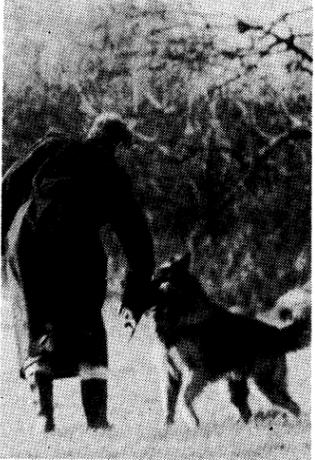


NEW boy, Kimba, fourth in the trials at his first go.

mean not attack but to guard against him running off, and then I had my courage tested by having to attack a man flailing around with a stick and then to attack a man firing a gun.

"Although I say it myself I thought that my chase and stand off was one of the best I have done — no sly nibbling at the 'criminal's' hand or leg but a quick swoop into the down position and guard.

"Well I didn't come first in any of the sections but I have heard some people say that I will be a force to be reckoned with as I mature."



FINGERS taste good, if you can get through the padding.

ESSEX POLICE

Police Headquarters
Chelmsford
8 December 1975

FORCE ORDER X METRIC TIME

Some publicity has already been given to the metrification of time. From midnight on 3 January (or Hectoday One as it will then be designated) 1976, the whole of Great Britain (except for Canvey Island), will be converted to Metric Time.

The Borough of Harwich will be converted to Metric Time at 2.10 am on 4 January 1976. From that date there will be 10 seconds to the minute 10 minutes to the hour, 10 hours to the day and so on, delineated to the following table:—

Old Time	New Time
1 Second	= 1 Milliday
1 Minute	= 1 Centiday
1 Hour	= 1 Deciday (or Millimonth)
1 Day	= 1 Day
1 Week	= 1 Dekaday
1 Month	= 1 Hectoday
1 Year	= 1 Kiloday

The Fortnight is to be withdrawn.

From the Police Service standpoint, due to the fact that the new hour (1 deciday) will be longer than an old hour, i.e. 2.4 old hours, an "eight hour shift" will now be 19.2 old hours.

As policewomen cannot be expected to work such an 8 deciday shift and in view of recent legislation on sex discrimination (see Force Order XX) the term "8 hour shift" will no longer be used.

Shifts will now be 3 1/4 decidays, or millimonths, in duration. However, as the County Council payroll computer cannot divide by 3 all shifts will be 4 hours one day and 3 hours the next and so on alternately, the difference being made up by a compulsory rest period of 5 centidays every third dekaday.

It is not expected at this time that any compensatory uplift will be made to salaries, except in the case of leap kilodays, where an adjustment will be built in at the end of the hectoday every 1.46 decimonths.

Overtime meal vouchers will be issued to non-management grades hectodayly, provided authorisation has been obtained beforehand.

The Pension scheme will not be affected, but superkilodayuation will be adjusted accordingly.

Leave will be affected only as far as the change in metric time is concerned and no one shall be worse off than previously. Thus if an employee is entitled to 20 days (old time) he will now be entitled to 200 decidays or 1 hectoday plus 20 decidays for every hectoday over and above 20 kilodays service since the 10th deciday of the 3rd hectoday of 1954. The Queen's Birthday will accordingly be reduced to 5 decidays (6 south of Birmingham) but 10 demidecidays will be added, where relevant, to the Christmas Break, which will be moved, after 20 hectodays, to the Autumn Bank Holiday to take advantage of the longer shopping decidays. The Autumn Holiday is cancelled. The term "a month of Sundays" is not therefore to be used on official documents the correct term to be used is to be "a Hectoday of Dekadays."

It is anticipated that further legislation will be required in due course dealing with difficulties which arise.

A Department will be set up in the Force to deal with problems arising. This will have the following rank structure:

- Chief Superintendents 2
- Superintendents 3
- Civilians Clerical Grade 5 20
- Typists 17

Applications from suitably qualified officers should be submitted through normal channels to reach HQ by 9 December 1975.

CHIEF CONSTABLE

Visiting teams well beaten at Chelmsford

RACE winner Peter Bidmead of Sussex who covered the course at a great pace.

IF the first league race of the season, in October, was a triumph for Essex, winners of both races, what is one to write about the races at Chelmsford on November 5?

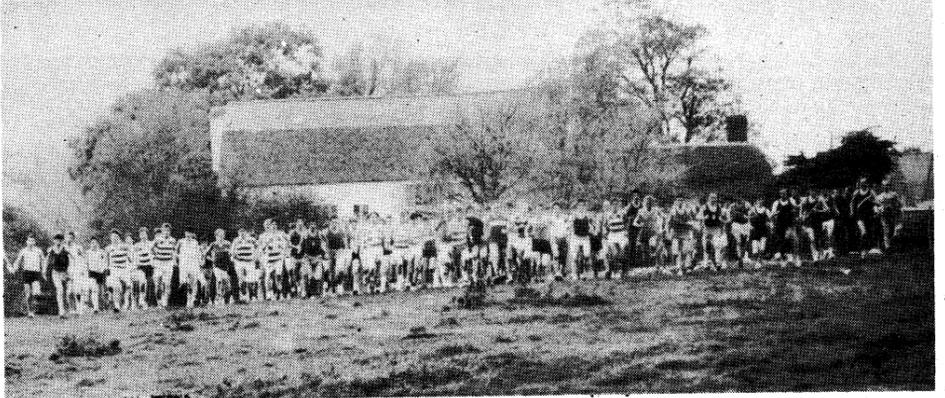
Note the date, the fireworks began right from the start. After a steady half mile Siobhan McAuley kicked into the lead at the end of the first short lap and no-one seemed inclined to follow except team mate Julie Aldous and these two continued to the end of the 2 miles course to notch up an excellent 1-2 for Essex.

Not far behind, comparative veteran Julia Foster also got into the first six and the scoring was completed by an Essex bunch of three, Tracy Haymes, Mandy Prouse, and Linda Brewster.

An excellent field of 40 contested this race which provided Essex with an easy win to extend their overall lead.

Fast pace

The men began as if they wanted to get it over as quickly as possible.



OVER 100 starting on their five miles journey in the mens race which Essex won by a clear 50 points.

The first three got away (Bidmead, Sussex, Wayland, Surrey, and Newman Th Vly) and Graham Butler the leading Essex man struggled to stay with the next group and eventually finished sixth.

At halfway Essex had only just got on terms with Hants but then the massed blue-striped ranks began to roll forwards and in the end no less than nine finished in the first 25 the greatest domination ever achieved by Essex in the six years of the league.

Behind Butler the bunch which did the most damage was Vaughan Mullender, Alex Vowles and Gary Barrett, 9-10-11. Walker Mike Dunion and Andy Hayman also moved well in the second half.

Essex now stand 100pts ahead in the season's table and that, barring accidents, ought to be that.

Essex

Essex scorers — Men

6th G. Butler, 9th V. Mullender, 10th A. Vowles, 11th G. Barrett, 16th M. Dunion, 20th A. Hayman, 23rd D. King, 24th D. Murray, 25th K. Skingley, 41st K. Jacobs, 50th P. Dodd, 58th K. Hickey.

Essex scorers — Women

1st S. McAuley, 2nd J. Aldous, 6th J. Foster, 9th T. Haymes, 10th A. Prouse, 11th L. Brewster, 21st C. Whatley, 22nd C. Poole, 23rd

N. Davies, 25th S. Watson, 26th S. Parker, 29th H. Black, 33rd M. Whitley, 34th G. Skilleter, 35th A. Taylor, 36th J. Seager.

Cadet teams ran in a friendly fixture at Hendon on October 29 when the Met Cadets were indeed so friendly that, in the girls two miles, their leading runners went the wrong way to give Essex the first four places and a team victory.

In the men's 6½ miles Essex placed second of 10 teams. Essex Scorers: Women: 1st J. Aldous, 2nd S. McAuley, 3rd T. Haymes, 4th A. Prouse, 7th C. Poole, 8th C. Whatley. Men: 6th G. Barrett, 12th M. Dunion, 13th A. Hayman, 18th A. Vowles, and D. Murray, 26th D. King.



THE strong running Essex group which finished in the top dozen and set up the team for victory: from left Alex Vowles, Vaughan Mullender, Gary Barrett.

—and again at Welwyn

AT WELWYN last week Essex made it three in a row as the women's team put four in the first seven home to win easily.

Thought Siobhan McAuley was caught napping in the home straight after appearing in the lead, her second place was backed by Julie Aldous 3rd, Julia Foster 4th and Alison

Marshall, recovering from sickness, 7th.

Dead level

The men seemed to have been well and truly beaten as lead runner Graham Butler could only finish 11th on his return after injury. But good packing put Vaughan Mullender 12th, Alex Vowles 13th and Gary Barrett 16th.

Then only a few places behind came Andy Hayman 24th and Mike Dunion 25th to secure a team total of 265, dead level with Kent, and four ahead of a much improved Hampshire.

And as Thames Valley, second in the overall list could only finish fourth this lengthened the Essex lead to well over 100.

Essex win netball zone final

IN THE first round of this year's national netball campaign Suffolk got off to a good start by taking the lead in the first five minutes with two very good goals. It took Essex the first quarter to get into the game and the score at the end of this period was 4-3 to Essex.

By half-time Essex had managed to extend their lead against Suffolk's very strong defence, the score standing at 12-9.

Stephanie Hoskins changed her position from centre to wing attack with Barbara Ruby.

Throughout the match the game was very fast with both teams becoming careless with their passes. Towards the end of the match the Essex shooters overcame the strong Suffolk defence with some very good goals being scored by Pat Campen.

This clinched the match for Essex bringing the final score to 19-12. Team: Mo Chaplin, Ginny Granville, Leslie Robinson, Stephanie Hoskins, Barbara Ruby, Pat Campen, Sue Youngs, Jill Smith.

IN the zone final Essex started strongly but were unable to score when they met Norfolk at Chelmsford and by half-time were losing by the odd point out of the 13 scored.

However, at half-time Sue Youngs changed positions with Pat Campen and the team then started to tick, giving them a well deserved victory over the tall strong Norfolk side of 17 points to 10.

Hockey

ESSEX went to Cambridge feeling defeated before the game even commenced as this was the team which knocked them out of the national championship last year with a 5-0 scoreline.

But their morale was lifted when they found changes in the opposing team and during the first half both teams seemed equally matched with Cambridgeshire's hard hitting and Essex' strong defence. But the opposition finally broke through scoring with a powerful hit from just inside the circle, following this up soon after with another goal.

Essex fought back and June Collins scored a goal before the half-time whistle, bringing the score to 2-1.

In the second half Essex' spirit was not deterred by Cambridgeshire's one goal lead and they fought back to level the score.

Essex, rather proud of this goal, foolishly relaxed and Cambridgeshire took advantage of this to score the final goal of the match, winning by 3-2.

Soccer

ESSEX attacking against Hertfordshire at Headquarters.



SINCE the last publication the Force football team have played a further seven games, winning five, drawing one and losing to Runwell Hospital by 5-0 in the league.

In Police competitions they drew 1-1 with Kent in the Southern Counties Cup. The Force team went ahead in the first half from a Peter Taylor goal and held on into injury time when Mick Lewis, clearing the lines at the back, struck a Kent player full in the face with the ball, knocking him out. Unfortunately the ball rebounded and somehow beat goalkeeper Bob Hunt and gave Kent the equaliser.

In the Bedfordshire Cup the team, meeting Hertfordshire in the preliminary round, easily disposed of them in a 5-0 victory.

Back to the league and a great win for the Force team against league leaders Sawbridgeworth with the result being a 3-0 decisive victory. The goals were scored by Paul Gammon and Peter Taylor (2).

At the last Management Committee meeting of the Essex Olympian League the referee of this match praised both teams for the manner in which the game was played and Essex Police for their standard of play.

In the Essex Olympian League Cup against Marconi the Force team ran out easy winners again, this time by 6-2. John Rhymes scored a hat-trick, Peter Hudson two and Mick Lewis got the other.

The other results were: Police 5, Writtle 1; Police 1, Standards 0; Dunmow 3, Police 1.

The Force team are now in second place in the league having taken 17 points from eleven games. The leading goal scorers are John

HAVING beaten Grays in the previous round, Headquarters Division now had to take on the might of Clacton, winner's and runner's up in the last two seasons, on a wet miserable afternoon, at Headquarters.

Both teams started quietly, feeling each other out. Headquarters drew the first blood when John Stonehouse scored a good goal midway through the first half.

They managed to maintain this lead until half time, and early in the second half increased it when John Stonehouse was brought down in the penalty area, with Chris Dicks making no mistake with the spot kick.

Clacton were coming more and more into the game and midway through the second half they got their reward when Rusbridge scored after an indirect free kick in the penalty area.

The visitors now put on the pressure and Headquarters, on occasions, were pushed at the back. Bob Cordory, in the Headquarters goal, was having a good game and managed to keep Clacton out.

All this pressure left Clacton a bit open in their defence and Headquarters scored twice more through Stonehouse, from close in, and a 25 yard 'bender' from John Rhymes, that gave the Clacton keeper no chance at all.

This is the first time Headquarters Division as they have now reached the final of the Essex Police Divisional Cup for the first time.

Rhymes 8, Peter Taylor 7, Paul Gammon 6, and Peter Hudson 5.

Rugby

CONTINUING their good start to the season, the Force XV played the Hertfordshire Force at home on October 29th, but somehow their "bogy" team beat them again. Having obtained a first-half lead the Force finally lost 35-15.

The following week they played at Chigwell against "J" Division, Metro, with a scratch side, eight players having cried off the previous day. However a much weakened side put up a great performance, going down 22-6.

On November 12th the team travelled to Southend determined to win and win they did. Competing against the Post Office the Force recorded their highest score for some time, winning by 48-0. The score included 10 tries and four conversions, the try scorers being: Jackson (2), Sparks (3), Edkins (1), Wileman (1), Hall (2), and Corbett (1).

The following week saw the team playing a good side from the Chatham Submarine Refit Group. Ian Sparks again showed forceful play in scoring two well taken tries, but showing everyone how to score was the young winger, Paul. Fincham who proved that in Force rugby he has definitely arrived, taking two tries with good hard running down the left-wing. The Force ran out victors by 16 points to nil. A point here to the Force's credit is that the Submarine Refit Group are through to the final of the Navy Cup and are therefore a good scalp to have under one's belt.

The following week the Force entertained "N" Division, Metro. Not having beaten a Metro side this season the team took the field, out for another victory.

In the first half the Force were playing down the "slope" but just couldn't get moving. The backs were not up to their normal abilities in handling although their tackling was good. The forwards were winning the ball in the loose and on occasions both Edkins and Hall looked like centres instead of back

5 miles

IN A five miles match at Chelmsford good packing by young runners enabled police to take 2nd place, losing to Hermes, the Post Office team, but defeating 1st Light Infantry (Colchester) and Essex University.

Scorers were V. Mullender 6th, A. Vowles 7th, G. Barrett 8th, A. Watson 9th and A. Hayman 12th. A ladies' match against Met Cadet School was narrowly lost, 18-19. Scorers were J. Aldous 2nd, A. Prouse 6th, A. Marshall and M. Hicks 7th and L. Brewster 9th.

Runner has a daughter

AN unusual item for the sports page and not too much bounding took the track lately for Maria Cook, formerly Oldall, though she is, after all, reigning Regional cross-country champion. In late November she gave birth to a daughter Anna Maria who weighed in at 9lbs. Maria and new Dad Martin Cook now live at Harwich.

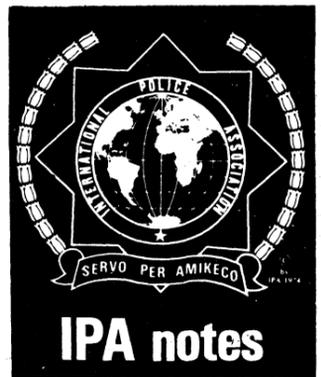
row forwards. The half-time whistle was reached without score.

In the second half the Force began to settle down well and with Roy Nairn taking the ball in the line, the backs came into the game, but with all the pressure on "N" Division the Force just could not score. With the game going into the last quarter a ruck was set up near "N's" 22-metre line, and with good second phase rugby.

John Wileman crashed over for a try in the corner. The kick at goal was unsuccessful. Shortly afterwards Ian Sparks forced his way through a group of players for another try, his sixth try in three games. The Force finally won the game by eight points to nil.

Results this season:

Played	Won	Lost	For	Against
9	6	3	162	90



IPA notes

MEMBERS are reminded that the Annual General Meeting of the Essex branch of I.P.A. will be held probably in late January at a date and place to be promulgated.

For information Sergeant Edgar Easlea will not be seeking re-election as Deputy Chairman and Chico Bates will not seek re-election as Secretary. You are therefore requested to nominate suitable persons for these offices and notify Chico for the agenda. Members should make sure that a Divisional representative is nominated to attend the A.G.M.

There will be a Ball at Downhall, Harlow, on Friday 12th December, tickets £4 each available from Shelley Wright, Harlow.

There will also be an I.P.A. Social at Southend — provisional date 9th January, 1976.

Members are reminded that renewal dues must be paid by 31st March, 1976, and preferably before, and that any bankers orders should be for the correct sum of £1.50. Details of the bank can be obtained from Walker McClure of Maldon.

DESPITE the winter's cold, track athletes still continue and on Woodford's all weather surface on November 19, Alex Vowles put in a useful 3,000 mts. clocking 9m 51.8s with K. Skingley not far behind, 10m 21s.

Badminton

The force Badminton team had two friendly matches this month. On November 13 against Kent Copsstably at Headquarters they ran out winners by 7 games — 2 games. The Essex team being P.S. Mead (Corringham), P.C.'s Bendall (Ops.), Grover (Tilbury), Reed (Brentwood), Brown (Broomfield), and Westrop (Colchester). On November 20 we entertained the City of London team at Headquarters and after a hard match the City won by 5 games - 4 games with the match being decided on the final game of a 3 set match.

New effort to float Sports lottery

POLICE WALKERS, male and female have battled through a ten-race programme this month with some of the best results ever achieved in the blue stripes of Essex.

As a team the most important of all victories was achieved, defeat of the Metro Cadets by Essex Cadets, and quite decisively too with five Essex men in the first seven.

Alas the girls fared less well and despite taking the first two places, lost by one point. But Julie Aldous put up a Force record for the distance, 3000 mts, with S. McAuley only 10 secs behind.

At Enfield the highest-ever placing in an "Open 7" was achieved by what was certainly the best four-man team Essex have ever put on the road together. Dunion was on tremendous form to finish 4th in the remarkable time of 51 mins dead — a Force record, of course.

Sheppard broke 56 mins for the first time: Spellman broke the hour barrier for the first time — by 2½ minutes: Hedgethorne clocked his fastest "7" for nine years: great form, to secure 6th place.

Individually some very good times have been coming up. Not only by the recognised quick men but by the newcomers also, Paddy Rice, Tony Hinds and Dave King, who, with his older brother Alan is building up one of the best "brothers" acts in the business. Gary Barrett has been combining walking with running very successfully. Indeed on the 19th he walked five miles against Metro in the afternoon and then ran a 3000 mts steeplechase in the evening close to his best for the event.

As well as the record times, for women's 3000 mts and men's seven miles, already mentioned, Dunion lowered the five mile time in the police match at Chelmsford.

But it isn't just the youngsters who have been going well. John Hedgethorne has put in his fastest 3-race sequence ever, for seven miles. Denis Sheppard is putting in good times, and Barry Daymond is getting back to his form of 1973.

And the ladies, not to be left out have shown, by running the Metro close, that they could get in on the act, too.

Without doubt, 1976 could be a good year.

IN THE words of the song "I've heard that song before, it has the old familiar score . . ."

Once again faced with rising costs, the Essex Police Sports Association is trying to launch a lottery but this time, thanks to the Lotteries Act 1975, the old song has a slightly different tune.

It was in 1972 that the last real effort was made to get this sort of money-spinner started. It failed.

The Association title was adopted in June 1974. The constitution is based on that of Essex and Southend-on-Sea Police Sports Association, formed in 1969 on the finances and assets of the former two forces.

History

Historically, and more formally since about 1950, following the Oaksey Committee, the aim of authority has been to foster

police sporting activities, based on the view that organised games can help to make the Service attractive and in the belief that there are Service and personal benefits by way of fitness, interest and esprit de corps to be gained. Sport is also a point of contact with the public.

Parallel with the development of sporting facilities has been the "mushroom" growth of social-recreational facilities

with bars or social centres operating either as registered clubs or having exemption facilities under the Secretary of State.

The provision of sports grounds ancillary subsidised capital support, mainly buildings and services, has varied greatly. Since about 1950 it has been accepted that where a police authority is satisfied of a general desire for a sports ground, and presumably the ancillary facilities, approved capital cost, including putting the ground in a fit condition, will attract grant, that is, half the cost will be paid from Home Office funds.

With regard to other expenses incurred by a Police "Sports Club", it has been accepted that force members should themselves make some contribution. Currently in Essex this is 20p per month. Additionally the Police Authority contribute a sum equal to that of the subscribing members of the force, subject to a maximum per head, since 1972, of 75p per year.

Expenses

But there are other expenses, including day-to-day maintenance of the sports ground, travelling expenses, and equipment, which are the responsibility of the sports club. "And these expenses have to be met if the Force is to continue meaningfully in the sporting field," writes Mr. J. Duke in a recent memorandum to Divisional Sports Clubs.

Just how expenses have rocketed is shown in the table, outgoings having almost tripled over the period 1969 to 1975.

But while income from subscription has been fairly static and the contribution by the Authority was increased 50% in 1971/2, the money available has not kept pace with inflation and the cost of increased activity which follows with sporting success.

The better you do, the further you go in the cup, the more it costs.

Fund-raising

In these years by individual and sectional effort, with small lotteries and by donations, the gap between income and expenditure has been kept

down. It is fair also to note that in the same time respective sporting sections at Force and Divisional levels have also done much by way of their own money-raising activities to offset the cost which might otherwise legitimately fall to be met from Force income.

During this period the Executive Committee of the Association have tried hard to provide a long term solution to the Association's financial position.

Mr. Duke does not think increased subscriptions alone are the answer. "Divisional Clubs have their own understandable problems of making ends meet," he writes. It is in any case doubtful if general agreement to increase "subs" could be achieved.

Illegal

His memorandum continues: "The 1972 effort to launch a Sports Association lottery, aimed at long term benefit to funds, appeared to attract general Force support. The intention was to promote a private lottery with subscribers purchasing a chance by agreed means of a standard deduction from pay. The proposal foundered because at that time, the Association could not match the legal requirements. This was simply because of our own rules governing membership of the Force Sports Association and respective Divisional Clubs. We could not be regarded as "one" society, the essential need then for promoting a private lottery on a meaningful scale."

Sliding

In 1975 the Force Sports Association is once again in a deteriorating financial position. Members of the Management Committee considered the Treasurer's report at their July meeting. They unanimously supported a proposal that the Executive Committee, co-opting where necessary Divisional Club officers, i.e. treasurers and secretaries, should again accept a brief to report on the long term possibilities of stabilised sound finances for sport within the Force.

The Lotteries Act 1975 appears to offer that opportunity. It seems the Association could be registered to promote a Society's Lottery, assuming a scheme can be approved. The conditions are briefly:

(a) that the total value of tickets or chances to be sold is £5,000 or less;

(b) a ticket or chance shall not exceed 25p (more than one chance can be purchased);

(c) the whole proceeds after deduction for expenses or for the provision of prizes shall be applied to purposes of the Society.

Assuming 2,000 chances were sold at 25p per month, income would be £500. Half of this would go back as prizes but the residue would give the Essex Police Sports Association no less than £2,400 per year. And a glance at the table of expenditure shows that this would give a tremendous boost to the funds and perhaps end the Treasurer's sleepless nights.

	Expenditure	Income	Difference
1969-70	£1,850	£2,253 incl. £368 donations	+£403
1971-72	£2,767	£2,877 incl. £100 donations, £398 draw	+£110
1974-75	£4,811	£4,271 incl. £224 donations, £727 from badges, ties, etc.	—£540
1975-76 (estimated)	£4,770 by efforts to reduce expenditure	£4,770 incl. increased levy	

Battersea 6 miles: 5.11.75: 7, M. Spellman 49.00; 13, B. Daymond 52.34; 18, P. Rice 53.50; 22, A. Hinds 54.37; team placed 4th.

Chelmsford 5 miles: 19.11.75: 1, M. Dunion 37.53 (Force record); 3, M. Spellman 40.42; 4, D. Murray 41.34; 5, B. Schulz 42.05; 7, D. King 43.03; 13,

P. Rice 45.07; 15, G. Barrett 45.20; 16, A. Hinds 46.00; 19, T. Pierce 47.57; team won 64-72.

Chelmsford 3000 mts (Women): 19.11.75: 1, J. Aldous 18.05 (Force record); 2, S. McAuley 18.15; 7, C. Poole 19.26; 9, A. Taylor 19.40; 10, L. Brewster 19.54; 11, N. Davies 20.05; 13, M. Whitley 21.09; 14, S. Parker and

T. Humm 21.10; team lost 19-18.

Woodford 3000 mts: 19.11.75: 4, J. Hedgethorne 14:50.8.

Blackheath 9000 mts: 26.11.75: 2, D. Murray 48.27 (actual times — yacht handicap); A. King 47.39; D. King 48.56; M. Spellman 46.48; P. Rice 52.09; M. Chapple 56.11; A. Hinds 51.40; J. Roche 52.26.



Julie Aldous (No. 52) moves into top gear at the start of the Women's 3,000 metres race. Picture by courtesy Essex Chronicle

Results

Southwick 7 miles: 25.10.75: 1, M. Dunion 51.55; 14, J. Hedgethorne 58.36; 19, M. Spellman 60.51; 28, B. Daymond 64.44; 30, D. King 65.15; 33, P. Rice 67.27; 37, G. Matthews 71.18; team placed 4th.

Imber Court 7 miles: 1.11.75: 10, D. Sheppard 56.06; 17, J. Hedgethorne 58.42; 30, D. Murray 62.34; 48, P. Rice 67.42; 50, G. Matthews 68.04; team placed 5th.

Enfield 7 miles: 8.11.75: 4, M. Dunion 51.00 (Force record); 31, D. Sheppard 55.36; 48, M. Spellman 57.33; 52, J. Hedgethorne 57.49; 99, B. Daymond 62.37; 107, A. Hinds 64.37; 126, G. Barrett 71.25; team placed 6th.

Crystal Palace 5000 mts: 12.11.75: 6, D. Sheppard 23.44; 14, M. Spellman 24.55; 20, J. Hedgethorne 25.28; 25, B. Schulz 26.06; 29, D. King 26.18; 30, P. Rice 28.27; 32, A. Hinds 28.40; 33, M. Chapple 30.25.

Croydon 3½ miles: 15.11.75: 4, D. Sheppard 30.22; 7, M. Spellman 31.27; 14, A. King 32.32; 19, D. King 33.38; 25, G. Barrett 34.55; 26, P. Rice 35.06; 27, A. Hinds 35.17; 29, G. Matthews 35.30; team placed 2nd.

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Dear Sir,
May I through The Law express my sincere thanks and appreciation to all members of the Essex Police who attended my retirement at Basildon Police Station on Friday, October 31, 1975.

I must admit that I was overwhelmed to see so many of my old friends from the CID who gave me the honour and courtesy of attending. The wonderful present with which Chief Superintendent Graves presented to me on behalf

of you all has now got its 'place of honour' in my new home.

We arrived safely after a three-day journey and found the French people were celebrating a four-day holiday 'Armistice Week'. We joined in on the Sunday by going to our next door neighbour's house — The Church — to the service. The last hymn was to the tune of Auld Lang Syne, we did not understand the words but my thoughts went out to you all — what more can I say except thank you for having had the happiness and pleasure of working with you all.

Yours affectionately
EDNA PATTISON
Mauriac, France.

SOUTHEND POLICE DIVISIONS JOINT RECREATION CLUB

THE Holiday Fund for 1976 will commence on 15 January. Application forms have been forwarded to every Divisional Headquarters, and these should be completed and returned to the Secretary, Holiday Fund, Police Station, Southend-on-Sea, by not later than Saturday, 13 December 1975. All existing participants must complete a new application form for 1976.

SUBSCRIPTIONS can be 50p, or a multiple of 50p per month, and are deducted from salaries at source. The amount of the subscription cannot be altered during the year.

THREE-QUARTERS of a member's yearly entitlement may be drawn out, on application, between 1 April and 30 September. The remaining quarter will be paid in December, without application.

WITHDRAWAL cheques may be cashed at any branch of the Trustee Savings Bank in the Essex County. They can be passed through officers' own bank accounts.

RECEIPTS sent with Holiday Fund cheques must be signed and returned to the Secretary immediately.

HE'S ON THAT BIKE AGAIN



Pictured at the Southend Police Ball just before he did a quick circuit of the dance floor, the Chief Constable tries out one of the tombola prizes, in company with Lady Nightingale, the Mayor of Southend, Ald Norman Clarke and Mrs. Clarke.

— Picture by courtesy of Fred Jones.

New complaints procedure in Bill

THE NEW arrangement for adding an independent element to police complaints procedure came out in the Police Bill in late November. disciplinary tribunal on which the Board would be represented, rather than the Chief hearing the case alone.

A major feature of the scheme is that independent scrutiny will operate while a complaint is under consideration.

The new organisation will be called the Police Complaints Board.

Every case where the Chief or Deputy of a force has decided against proceedings will be reviewed by the Board which will have power to direct that disciplinary charges be brought.

Tribunal

When charges have been preferred the Board may consider whether there are exceptional circumstances worthy of holding a

Three ways

Basically there will be three ways in which a case may be considered. If criminal offences are alleged the Director of Public Prosecutions will consider the case. His decision is not open to review by the Police Complaints Board.

Secondly, the Deputy Chief Constable will decide whether disciplinary proceedings should ensue, and finally the Board will consider the case where the Deputy has decided against action.

In this third instance, the D.C.C. will be required to furnish the Board with the case papers and the reasons for his decision.

Charity boxes emptied

AT a meeting of the Essex Police Combined Welfare Fund Committee held recently the secretary, Sgt. Easlea, reported that the yearly returns for the collecting

boxes from all stations had been received and a total of £1,472.54p had been collected.

Harlow Division were top of the league this year with a grand total of £286.24, almost £100 ahead of their nearest rivals, Southend West, who amassed the total of £199.90.

Southend Sub Division raised £102.89, and, it is interesting to note that areas such as South Ockendon, Basildon Sub Division and Epping raised £69.82, £61.85 and £80.54 respectively.

The treasurer, Supt. Joe Baker, informed the meeting that the income of the Benevolent Fund during the present year from all sources was £8,150, the outgoings were £3,298 and there was a surplus of £4,000. Although the Force Fund was well in hand the treasurer hoped that the committee would retain the 15p per head subscription because it would be necessary to build up a large capital reserve for that eventual day, when the Benevolent Fund took over the payment of yearly grants to the Force orphans.

The Secretary reported that there were 11 children receiving benefit from the Gurney Fund and 7 children receiving benefit from the Benevolent Fund.

It was decided that the break down of money provided for the various funds remain as it was.

He shot down the Bloody Red Baron

It is with regret that we announce the death of ex-Sergeant Alfred G. Franklyn, at the age of 83 years. Sergeant Franklyn lived in Lymington Avenue, Leigh-on-Sea and had been a member of both Essex County Constabulary and the old Southend Borough Force.

He served on an anti-aircraft battery during the 1914-18 war and whilst on such duty early one morning he saw Baron Von Richthofen piloting an Albatross fighter, on patrol, over the British lines.

Unable to control himself the Baron broke off from his patrol and flew low over the British lines, showing his skills as a pilot by performing aerobatics.

Sergeant Franklyn, being a true British soldier was not one to let the Baron 'take the mickey' but let loose with a volley from his Lewis gun and was attributed with the shooting down of the Baron.

Sergeant Franklyn was a founder member of the Southend Police Club in 1919 and served the club with the same zeal as he gave the Force. He was a keen sportsman and presented the billiards table currently at Leigh Police Station in 1924.



Our picture shows the Southend Borough Police Club Committee soon after their formation in 1919—on the pier by the look of things — with the late Alfred Franklyn second from left.

The last time we can split them—after this they're all Constables



THE LAST INTAKE of recruits was so large, twenty-nine in fact, that The Law were unable to get them all into one photograph — so the sexes were split — probably for the last time.

The girls all attended Ryton, and to hear them talk about the place one wonders what they get up to there. It is understood that the training staff thought that there was to be a take over bid with twelve of the little Essex darlings attending one course. They are (from left to right) Michèle Hicks (Grays); Shirley Keeble (Basildon) (at last the terrible twins have been separated), Alison Edwards (Basildon); Barbara Wright (Harlow); Yvonne Fidler (Basildon); Vicki Beard (Colchester); Janet Kemp (Chelmsford); Carol Johnson (Basildon); Liz Stephenson (Southend West); June Rumsey (Colchester); Julie



Phillips (Colchester) and Val George (Harlow).

The male contingent were split into two factions, some being sent to Eynsham Hall and others to Dishforth.

Our picture shows (from left to right): Malcolm Mattack (Chelmsford); Lindsay Reeve (Chelmsford); Neil Spooner (Canvey Island); John Carpenter (Grays); Chris MacIntosh (Grays); Simon Morgan (Chelmsford); Peter Savory (Grays); Paul Mitchell (Chelmsford); Alan Elliott (Basildon); Graham Willeter (Stansted); Roger Cockett (Grays); Dave Dutton (Grays); Geoff Hicks (Maldon); Alec Imms (Epping); Trevor Povey (Basildon); Brian Westing (Grays) and Paul Langridge (Basildon).

THE LAW H.Q. telephone extensions 216 or 236

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