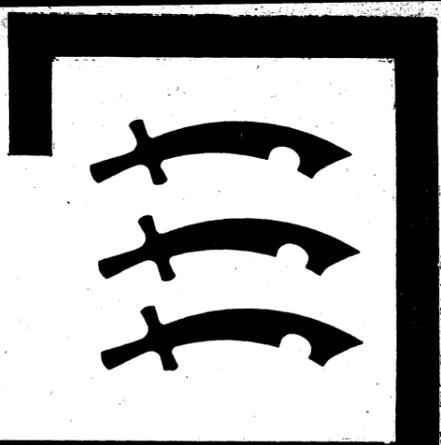




THE LAW



FEBRUARY 1976 No. 82

The Newspaper of the Essex Police

Under-water team go full time



NEW full-time divers, from front, Ted Travers, Doug Adams, Sgt. White, Neville Robinson and Bob Beagley.

FROM the beginning of this month a full-time underwater search and recovery team will be added to the Marine Section under Inspector Bob George and Sergeant "Knocker" White.

But life is not going to be all splashing about in the water. Every Monday they will be in the gym at HQ under the watchful eye of Nick Banks and there will be training lectures and maintenance sessions as well as water training.

Protests from Superintendents in Divisions came in regularly because of the difficulty of working out duty rotas when men were likely to be called away for operational dives. And what with the ever necessary training sessions as well as the real thing the time has arrived when a full time team can be justified.

"And remember we cover Herts and Suffolk too", Sgt. White reminded The Law. In 1972 there were 50 call-outs; by 1974 this had risen to 75.

Second in charge of the new team will be Constable Doug Adams stationed at Chelmsford with about six years service. Doug has been a diver for four years.

Well known in the competitive swimming world

is Ted Travers, moving from Basildon with some seven years in the Force. Both he and Doug Adams were formerly cadets.

Bottles

Having recently appeared in The Law with his collection of bottles Bob Beagley makes his second mark with the latest move in a varied career.

Ten years' service in the police is divided about equally between West Mercia and Essex and he earlier spent 12 years in the Fleet Air Arm.

Another former matelot completes the team. Neville Robinson, formerly of Clacton and more recently Chelmsford has three years' service in the Force after

nine years R.N. — not as a diver but a steward.

Backing up will be part-timers Roger Coleman of Halstead and Mark Whycraft of Thorpe-le-Soken.

"We really will have plenty to do," said Sgt. White, "what with surveys and maintenance and all the displays and lectures we have to give."

BIGGEST INTAKE

THE biggest intake ever to hit the H.Q. Training School were attested last week — no less than 44, of whom 12 were women.

According to the calculations of Supt J. T. Baker, Recruiting Officer, this brings the strength to with 50 of Force Establishment of 2436, bearing in mind that the addition of 346 recently agreed by the Authority has still to be endorsed by the Home Office.

British visitor meets Kojak



NO DOUBT most readers will recognise the figures flanking our picture — even in the absence of his lollipop — but the man in the middle might be another matter.

Those who have been involved in Essex police sport for several years will recognise former force cricket and football representative Lou Clark now Chief Inspector in the Avon and Somerset Constabulary where he is Public Relations Officer.

Lou recently went to California on an I.P.A. Scholarship and the Police Authority chipped in to enable him to study "press relations."

He spent an enjoyable day with Telly Savalas and the rest of the crew who are involved in "Kojak." They have a great respect for English "Bobbies." The snap was taken by "Crocker" using Lou's daughter's instamatic camera.

During the tour he visited Los Angeles, San Francisco, San Diego and Mexico, being present when President Ford came to Los Angeles on a Presidential tour. He was allowed to attend the Secret Service and FBI briefings before the visit and spent many enlightening days with Homicide and Drugs Squad officers in all three cities.

Lou sends his best wishes for 1976 to all friends in Essex.

The Feathers make the Sparkes fly

SMASHED by the Feathers. The Sparkes family of Southampton were really outclassed and out-buzzed by Ps Fred Feather, his wife Heather and two sons, Clive aged 14 and Lawrence 12, when they met in the BBC TV's quiz programme, "Ask the Family". The Feather family winning 170-120.

Fred, stationed at Basildon and his family appeared on the programme as a result of his two sons seeing an advertisement on TV.

Clive and Lawrence wrote to the BBC asking to take part. They were sent a questionnaire and were then selected to record the programme.

Said Fred: "Everyone was so kind and considerate that things were made much easier for us. the whole crew enjoy a joke and knowing I was a policeman they badgered me to say 'Evening all' when introduced by Robert Robinson in the pre-recording warm-up."

"Actually we lost the pre-recording session quiz but this did the whole family good. We went off a bit uphappy and thoughtful."



"There was no live audience but we felt a bit worried that we would make fools of ourselves in front of thousands of viewers."

Clive and Lawrence who won scholarships to Felsted Public School are

quite mathematically minded. Mrs. Feather is a teacher at Edward Hall Infant School, Eastwood. Fred told the Law: "Heather and I stuck to the general knowledge questions, leaving the brain-teasers to the boys."

The family have already recorded the quarter finals against unknown opponents and this will be screened probably in March. The Law on behalf of the Force, wishes them the best of luck. Picture by BBC.

What is this thing ?

1976 began with various people sounding off on the subject of police discipline. It all began with a couple of police pensioners writing to journals to allege that discipline in the service was not what it was in the good old days and efficiency was not much better because constables seemed to do as they pleased.

Hardly had the dust settled than Mr Martucci weighed in on behalf of the Federation to claim that discipline and efficiency are better than they have ever been. He went on to quote, as spokesmen will, whatever cause they seek to promote, the rising tide of crime and disorder, the increasing volume of traffic, and the fact that the Police are managing to cope despite being under strength.

We have a feeling that Mr Martucci, like many other spokesmen, makes the error of thinking of London as Britain. We are all very well aware, having been told so many times, that London is under strength but elsewhere there are more policemen than there have been, even if many forces are still below their establishment figures. To say this is not to detract from police efficiency, a sacred cow to which, as we are well aware, we must give a wide berth.

But what about this other sacred cow Discipline? Is this better than it was? Certainly it is different but is it better or even as good? Dare one suggest it might be worse?

Come to that, dare one ask what it is? Very likely Discipline is one of those concepts which conjures up a different image in the eye of every beholder.

To many police pensioners, and indeed to many members of the public, the sight of constables wearing their hair at a length that would have been bohemian at best and effeminate at worst but a few years ago, indicates an absolute absence of discipline.

Of course, it may not show anything of the sort, especially if supervising officers' coiffure is of the same length. But if all the sergeants' hair were short and all the constables' long might one not think that either the constables were doing as they pleased or the sergeants were not giving proper orders on the subject.

Then again more recent entrants, brought up on welfare state inspired permissiveness, in schools which seem almost to encourage indiscipline, would view as harsh repression any attempt to impose a modicum of order into the Police Service.

We do not think that length of hair and sharpness of trouser creases necessarily measures accurately the degree of Discipline. There is rather more to it than this. But one is left wondering where all the old enshrined principles went, like the one about men who look sloppy think sloppy.

Can the old adage still be true that a constable who allows himself to look like a sack of spuds tied up in the middle has pride neither in himself nor his force? If it is not true what principle has taken its place?

Pride in one's own appearance and performance of duty is so entrenched a part of self discipline, without which the Service still cannot function efficiently, that it is surprising that more attention is not paid to fostering it.

Heaven forbid that the Police Service should have to slip back to what police pensioners consider, because this is what they were brought up on, to be Discipline, where it was all standing to attention and yes-sir-no-sir, three-bags-full.

A glance at the Kansas City hair chart will show that not everywhere is the regime as permissive as in Britain. Discipline is, after all, complying with instructions, whatever the subject.

We have a feeling that there are plenty of diards about who would be only too pleased to lead the way back to the straight and narrow path if authority were to give them their heads, as it were.

Alas we incline to the view that there are no bad soldiers only bad officers and that if supervisors are not getting the standard of discipline they say they want it is their own fault for not giving clear orders.

And this is something which should appear on every promotion course, but never does. How to give orders and what to do in face of disobedience. Now there's a radical thought in these days of man-management.

Cost of police complaints

SPEAKING in the House of Commons during January Mr Michael Alison MP for Darlaston Ash who is "Shadow" Home Secretary and therefore all the more worth keeping under observation, as the saying goes, emerged to demand an explanation as to the escalation in estimated cost of running the new Police Complaints Board to be set up under the Police Bill. The original estimate of £300,000 per annum is dwarfed by the latest guess of one million pounds.

Mr. Alison moved an amendment to the Bill basing the complaints apparatus at local level rather than at a "central bureaucratic level of administration."

He asked: "Does the committee really believe that the proposed new board will not find good cause, after a decent pause, to acquire prestige premises rather than occupy some inferior backroom set of offices?"

"This has always been the pattern of new public authorities like the Equal Opportunities Commission, the Race Relations Board, and all these creatures we have established to deal with public complaints.

"They have felt the need to blossom, sooner or later, into plant, equipment and premises to correspond with their estimate of their own importance — and they can hardly be expected to minimise that."

Oh, the dear man, we might have written his speech for him but, alas, such things are not allowed.

Something to beef about

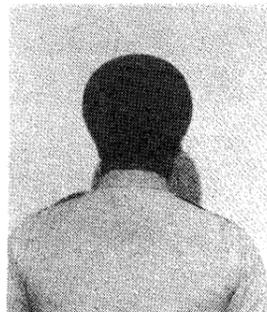
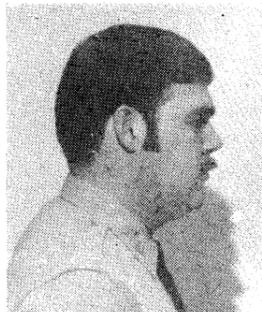
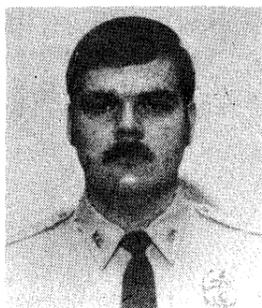
CID OFFICERS under the command of Harlow's Det. Ch. Insp. Bob Storey were languishing on standby at the Saffron Walden murder enquiry recently when tea-time came along.

As they couldn't go out and the chippy was closed they sent out for six rounds of beef sandwiches. When the food arrived it was accompanied by a bill for £4.80. Long faces as the CID stumped up 80p per head.

As it happened they had a chance to mention this to the Chief when he visited them soon after but all he said was, "Well, do you want me to pay then?"

We don't know what they're complaining about. After all 80p is a cheap round.

This is how they do it in the States



KANSAS CITY, MISSOURI POLICE DEPARTMENT HAIRCUT POLICY

Maximum Accepted Hair Styles

Haircuts, without reference to style, will conform to the following standards:

1. The hair on the top of the head will be neatly groomed. The length and/or bulk of the hair will not be excessive or present a ragged, unkempt or extreme appearance. Hair will present a tapered appearance; and when combed, it will not fall over the ears or eyebrows or touch the collar except for the closely cut hair at the back of the neck. The so-called "block-cut" fullness in the back is permitted to a moderate degree. In all cases, the bulk or length of hair will not interfere with the normal wearing of all standard department issue headgear.

2. If an individual desires to wear sideburns, they will be neatly trimmed. The base will be a clean shaven horizontal line. Sideburns

will not extend downward below the bottom of the lowest part of the ear. Sideburns will not be flared or any wider at the bottom than their natural width at the top.

3. The wearing of a wig or hairpiece by male personnel, while in uniform or on duty, is prohibited except to cover natural baldness or physical disfiguration caused by accident or medical procedure. When worn, it will conform to the standard haircut criteria.

4. The face will be clean shaven except that mustaches are permitted. If a mustache is worn, it will be kept neatly trimmed. No portion will extend below the corners of the mouth and extreme styles such as handle bars are prohibited.

5. The photographs at the left illustrate various hairstyles, mustaches and sideburns which are the maximum acceptable. No style longer than the ones illustrated will be permitted. These standards apply to all male personnel unless otherwise authorized by the Chief of Police.

Sudden death of Ex-Insp. Len White

IT IS WITH regret that we announce the death of ex Inspector Leonard White, aged 48 years.

Len White, who was well known to many members of the force, joined the Southend Borough Constabulary in June, 1951, and was with us until he retired through ill health in July, 1974. At that time he was stationed at Benfleet.

He leaves a widow and two sons who have our deepest sympathy at their sudden and unexpected loss.

Len will be remembered for his friendly but forthright approach in all matters that he dealt with.

Many officers will cherish the memories of incidents where they were involved with their now departed friend. One such incident of a serious nature but not without its lighter moments, occurred during the late 1950s when Len was observer in a patrol car about 1.30 a.m. on a deserted Westcliff seafront when an open top sports car of the Leaping Lena' pre-selector variety hove into view from the direction of London.

Two rather doubtful-looking male occupants stole a glance at the patrol car. As a result of a conversation in the police car it was decided that there was something definitely wrong with the car and occupants.

A quick radio message did not assist so a closing move was made which caused the speeds to increase in excess of 70 m.p.h. and when Pier Hill was reached the sports car stopped in the middle of the road, the occupants leaped over the side without opening the doors and disappeared into the night.

Len, wearing studded boots, immediately jumped out of the police car, falling base over apex.

Within two hours both men from the sports car had been arrested and the car thoroughly searched, when a small calibre loaded shotgun was found.

Len later was told that the driver of the vehicle would not have thought twice about using the gun.

Len often laughed about that fall down Pier Hill although he was furious at the time.

During the earlier part of his service Len was living at Benfleet and, although serving in the Southend Borough, assisted, like many other Borough men, on Canvey Island during the 1953 floods. What is not generally known is that he spent many off duty hours at Benfleet Police Station dealing with thousands of enquiries from relatives. A tribute to the great personal assistance given by him is paid by the now retired Inspector who was in charge at Benfleet during the floods.

This sort of reaction to disaster, either great or small, was typical of Len, who always treated everybody with a cheery smile and a happy, polite manner. His death, so soon after retirement is a great shock and loss to us all.

JBB Secretary retires

LIKE all good Federationists, having got his 30 in, Stan Smith is leaving the Force this month, indeed, his successor is already in harness.

"On balance", Stan told the Law, "I think that everyone should retire at 30 years. At this stage you tend to take it easy but the leaders of the Service, as they tend to be with 30 years in, should be thrusters."

"But it can be argued," he added, "that because we are not, nowadays, out in all weathers the experience gained over 30 years should not be lost."

Stan Smith is 52 and will continue in County Council employ. "I've got 13 years before retirement age", he said, "that's another career".

He joined Ipswich Borough Police in January 1947 and makes up his 30 years with war service.

After 2½ years he transferred to Essex and in September 1949 was posted to Laindon. Service at Rochford, Rayleigh and Basildon followed before promotion and removal to Brentwood in 1956.

First full-time

There he remained until 1968 when he moved to Chelmsford to become the first full-time J.B.B. Secretary in Essex.

Oddly his Federation career had, until he went to Brentwood, been blighted by coincidence. No matter where he was posted he was always overshadowed by stalwart Federationists already entrenched. At Brentwood it was not until his namesake, Big Bill Smith, gave up that Stan was elected.

When Roy Bloodworth, the previous JBB Secretary, gave up in 1968 the Chief Constable agreed to the job being a full time occupation although Stan Smith has been on the strength of the Information Room and has an emergency role there.

Two boxes

It is difficult to realise that when Stan Smith took over in 1968 he, "inherited two cardboard boxes." Now there are filing systems, smart office furniture and Mrs. Irene Black to hold the fort when Stan is out.

Says he, "I wonder how other secretaries, who were not full-time, ever managed to do it. They worked wonders."

The Law asked Stan what he thought was the greatest advance in conditions of service made during his time. He had to ponder. "There have been so many advances," he said, "but the new pension scheme is probably the biggest thing

and the most recent advances in pay where allowances count for pension".

How about in Essex? Stan thought the relaxation in arrangements for house ownership was the best thing to happen to Essex Police for a long time.

And obviously members of the Force agree, with half of them in their own places. "But still to come, I believe, is some form of practical assistance to make home ownership easier," he added.

No danger

We asked him if there was not a danger of home ownership rebounding on federationists who, fixed to one locality, might find their career prospects blighted.

"There was a danger of this but it hasn't happened and now with so many home owners, I don't think it applies," he replied.

Another big change has been the recent introduction of pre-retirement courses for members about to go on pension. "These have been a tremendous help," he said.

The Law pressed Stan to reveal his own, personal, triumph during his tenure of office, suggesting that his involvement in the matter of dangerous loads on the road had not only jolted authority but the Federation

establishment as well.

Stan agreed, "I was instrumental in getting the Federation interested in this issue, and in the introduction of lectures on the subject in this Force. Having stumped the country calling for action it gave me some satisfaction to actually get somewhere."

The future

"It is vital for the Federation to keep up to date and look for new avenues to improve conditions," says Stan. "They must never rest on their laurels."

One last question, The Law Promised, about the next move in Essex. Thoughtfully he replied, "I would like to see some consultation before measures are introduced. Force Orders come out and when we protest they are changed. This could have been avoided."

"The Federation are here for the efficiency of the Force as well," he added.

There is no doubt that Stan Smith has made his mark in the Police Federation during the past 8 years and has done much to make other areas look up to Essex. The Law extends good wishes to Jim Rodgers who will take over and hopes to talk to him next month — and to Stan Smith a happy second career.



STAN SMITH at his desk in the gatehouse last week.

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.



The Police Station,
Tiptree, Essex
26th January
1976

the Special Constabulary in Essex. I should be most pleased to hear from any source, of any matters connected with the Essex Special Constabulary, including the nature and whereabouts of any photographs, newspaper cuttings, awards and such-like. I am particularly keen to contact past members of the Essex "Specials."

Yours faithfully,

Roger J. Appleby
(Special Constable)

Dear Sir,
With the approval of the Chief Constable, I am writing a history of

A long tale of woe

ONCE upon a time there was a kingdom called XESSE (for it was a slightly backward kingdom). The King who ruled the kingdom was a good King, for did he not supply soldiers to keep the peace in the land. The soldiers were happy because the King supplied them with uniform so that they could be recognised, houses to live in which he repainted each year it was needed. He supplied horses so that they could ride throughout the land and keep the peace, and the robbers in the land were few for they feared the soldiers. For many years it was so, the soldiers' pay improved and they were even paid for the extra duties they did, the houses were clean and tidy and their wives were happy.

Then one year a shadow fell across the land for the god Inflation passed over. The King's financial wizards whispered in his ear and gradually the soldiers of the King saw changes come. No longer were they supplied with the fastest horses, but what did that matter because they could no longer ride throughout the Kingdom as the King had said that he could not afford to feed the horses as the price of oats had risen sharply.

The financial wizards then said that the soldiers' wages were too high and a great idea had come to them, "Tell the soldiers they may have another day off a month," they said. The soldiers knew that they would have to work twice as hard on their working days for this privilege for they were few, and of course they would have no spare money to spend on the extra day but what could they do? They also noticed that their uniforms were shabby for the King had forgotten to give them new ones that year but did they not now match their houses for he had not painted them that year, but who wanted to go home anyway for their wives were worried and not happy any more.

After the god Inflation came a far more fearful God, Despondency. And his shadow fell on the soldiers and they were no longer so watchful and the robbers laughed at the folly of the King and grew fat in the land unhindered.

In the far off villages of the land, solitary soldiers worked. Most of them were old soldiers and had worked for the King for many years. They had seen the sad soldiers in the towns and they had been to the palace at the capital. They had asked why in these days of poverty new fine buildings were being built and were told that the palace must keep up to date to fight the robbers who were daily growing stronger. And the old soldiers shook their heads and wondered how the King had not heard what was happening to his soldiers.

Then one day a proclamation was issued called FO A300, the old soldiers read this and saw that they were suspected of cheating the King of his coppers, and they wept, some with rage and some with sorrow, and they too went into the shadow of despondency and finally the whole land fell into darkness.

J. W. RUSSELL, Nazing.

LET it be known that F.O.A.300 lays down the procedure under which detached beat officers will log and pay for private telephone calls. Since the telephones have been in use for many years the wording of the first sentence of the Order is clearly meant as a curt reminder. "Telephones have been installed at Detached Beat Offices for the efficient performance of duty by Detached Beat Officers."

— Ed.

The Order has since been rewritten. — Ed.

CHRISTIAN POLICE ASSOCIATION ESSEX BRANCH

Our next branch meeting will be held at the home of Mr. and Mrs. John Perry, No. 22 London Road, Lexden, Colchester at 7.30 p.m. on Friday February 27, 1976. Anyone who would like to come would be most welcome.

About shooting people down

The Editor,
The Law.

Your article in the December issue on Ex Sgt. Franklin prompts me to write. You have somewhat boldly stated Sgt. Franklin shot down Baron Manfred von Richthofen, the First World War aviator.

Most of the books on aviation attribute the Baron's demise to Capt. Roy Brown, a Canadian, flying for the Royal Flying Corps.

At 10.30 a.m. April 21, 1918, near Corbie, in the Somme valley Capt. Brown was leading a flight of Sopwith Camels when he saw five Fokker aircraft diving upon two British RE8s.

Brown's Squadron, 209, engaged the Germans in order to save the RE8s, and the usual combat ensued. During the dogfight Richthofen got on to the tail of a Camel flown by Lt W. R. May. May was inexperienced and was unable to shake off the Baron, and dived into the valley among the trees.

Brown attempted to rescue May and stayed on Richthofen's tail firing from behind. It is said the Baron was so intent on shooting down his objective that he failed to look behind him at Brown who kept his fire up.

The Baron crashed into the ground at the HQ of 53rd Battery, Australian Field Artillery; and four of their men initially claimed the Fokker, but did not pursue the claim.

Medical evidence was inconclusive but tended to support Brown's claim for shooting down the Fokker; and he was in fact given a Bar to his D.S.O. The probabilities really do favour Capt. Brown; Field Artillery gunners were not trained in anti-aircraft shooting.

If Gunner Franklin shot down von Richthofen surely he would have been decorated. I do not doubt he fired at a fast moving Fokker Triplane, but it seems he did not bring it down.

Yours faithfully,
D. S. Hurrell.

WHAT an interesting history lesson! However, we claimed that Mr Franklin shot the Baron down, not that he killed him. If we must assume that the German ace had only one plane at his disposal and was only shot down once, this ends the discussion, but what if he had access to another?

There is little doubt that the lowliest flying officer would very rapidly be grounded to get von Richthofen airborne once more. The Germans were, after all, a somewhat totalitarian lot.

Just food for thought, Mr Hurrell is probably right but we will dispute for ever his claim to have shot us down — Ed.

Federation Notes



INSURANCE

Complaints have been received concerning the activities of representatives of a Mutual Assurance Company who, by some means or other, manage to obtain information of removals by police officers and present themselves on the doorstep very shortly after the move has taken place and manage to sell insurance which has on occasions been found to be unsuitable or more expensive than otherwise obtainable.

There is no reason to believe that this Company or its representatives are other than reputable but what disturbs me is how they manage to obtain details of removals within the Force.

My advice to all members is not to take out any insurance cover without first obtaining a second opinion and if required, the name and address of an insurance representative who is prepared to give this second opinion can be obtained from this office. Please do not assume that because an insurance representative bandies about names of well-known police officers that he has the blessing of the Federation.

WAR SERVICE

All applications for the approval of war service have been sent to County Hall for processing by the Treasurer's Department but because of the great amount of work involved the service of serving officers will not be finalised for some months. There have been some 500 applications from officers already on pension and these are gradually being dealt with and financial adjustments being made in order of receipt. Naturally as these former officers have

Stan writes his last notes

priority over serving officers, but where an officer retires his application is dealt with immediately so that only one pension operation is required.

Most verifications are straightforward but there are a few which will require some research — these are generally in relation to officers who have had reckonable service in some other occupation taken into account. A check has to be made to ensure that the war service allowable has not already been taken into account during the transfer of service.

REMOVAL LEAVE

The Chief Constable has now agreed to extend removal leave to unmarried officers where they have their own accommodation and a household to move. Such leave as deemed necessary by the Divisional Commander on an individual basis up to the three days maximum may be granted.

FAREWELL

As I shall be retiring from the Force on 22 February this is my last opportunity to say goodbye and thank you to everyone who has helped to make my job of serving the Federated ranks that much easier. I consider myself privileged to have been able to undertake the job as Secretary of the Joint Branch Board. I have been able to take on more work which became necessary as the Force has grown and I hope that I have maintained the good name of the Essex Joint Branch Board nationally.

The support and friendship I have received will, I trust, be given to my successor, Jim Rodgers, who I am sure will maintain and improve the organisation which I have been able to build up since 1968.

This force is fortunate in having Sir John Nightingale as its Chief Constable and our members have a lot to be thankful for from the consideration given to our problems by both he and the other Senior officers. Leaving the Police Service is a very difficult thing to do and I shall miss the comradeship which abounds between our members and all I hope for is to be remembered by

They just can't see how the Police help them

WITH one person in every four hundred either registered blind or partially sighted, there are many ways in which a police officer can be of practical assistance. As the help that is needed by each blind person varies so much according to the degree of blindness, I will try and give some idea of the help required.

When speaking to a blind or partially sighted person, remember that they cannot see your uniform and therefore do not realise it is a police officer offering help. If you start off by saying "I am a police officer" it will give the blind person an opportunity to ask for further help or information which they may not like to ask of an ordinary passer-by.

Always speak

In most cases a totally blind person will be using a guide dog or a long white cane as their mobility aid. It is very important that anyone offering assistance stands on the opposite side to this mobility aid. Also, please always speak to the blind person before grabbing hold of their arm — preferably asking first if they need any help. Then allow the blind person to hold your arm. When crossing a road, indicate steps up or down. This is best achieved by walking half a pace in front of the blind person so that they can detect any movement either up or down or a change in direction.

If you ever stand talking to a blind person, please never walk away without letting the person know you are leaving — I have often been left talking to myself after a person has walked away without telling me.

Always speak directly to a blind person and not through a third person — it is always particularly annoying when, being offered a cup of tea, one's companion is asked whether or not you take sugar. Just because we cannot see, it does not mean we cannot hear or speak!

Hazards

Partially sighted people may not carry a white stick but would wear glasses and display an obvious difficulty in reading such things as shop names or bus numbers. Many people with partial sight do not like to admit to their sight defect and very often, when asking for help, get a thoughtless abrupt answer which destroys any confidence they may have. Your awareness of the problems affecting the partially sighted could be very helpful.

While some of us have guide dogs to lead us round

The Law, last month, featured the problems faced by people who are unable to read and write. Now Mrs. Jill Allen, Chairman of the Environment Committee of the National Federation of the Blind writes about hazards faced by people who cannot see.



Jill Allen with her guide dog Topsy

obstructions and obstacles, the majority of blind and partially sighted people have many street hazards to cope with unaided and any help which can be given by the Police to prevent such hazards would be greatly appreciated. These hazards include such things as: branches and awnings overhanging footpaths; bicycles and prams left in the middle of pavements; cars and lorries parked on footpaths — these are the most dangerous of all. Also dangerous are cars parked very close to junctions which prevent blind people crossing the road in the correct places and from being seen by oncoming traffic; unguarded holes in pavements, or holes which are guarded on only one or two sides rather than all the way round; vehicles other than buses parked in bus lay-bys — getting on and off buses is always very difficult for blind people and this is made very dangerous by unexpected obstructions in the lay by.

Mistake to hoot

A mistake made by many people is to sound their car horn to tell a blind person the road is clear for them to cross. Obviously, other cars can overtake the one stopped

and blind people have been knocked over in this way. Ideally, a helpful driver should leave his car and escort the blind person across the road.

One-man buses

Referring again to the problem concerning buses, it is becoming more and more difficult for blind people to travel in this way. Although there is not a police involvement in this, have you ever considered the effect one-man buses have on a blind passenger asking for a particular stop? Or how the reduction of compulsory bus-stops makes it impossible for a blind person to hail the correct bus? I now find that I prefer to walk.

Telephone number

If you have to deliver a message to a blind person at home and that person is unable to see your Warrant Card, I would suggest that you give them a telephone number they can ring in order to confirm your identity before letting you in. If the person is not on the telephone, ask a neighbour to accompany you to the house to reassure the person of your authority.

AMERICANS in ESSEX



P.c. Norman Redmond, a member of the Basildon Police Community Involvement Unit, watched by his gov'nor and Chief Inspector Cameron, puts the cuffs on American probation officer, June Maizland, one of the civilian members of the American party, on their visit to Basildon Police Station. (Photo by Southend Evening Echo.)

WITH 1976 being the bicentenary of American Independence from Great Britain the Essex Police are being invaded, in the nicest possible way, by groups of Americans, who have an interest in the law and judiciary of this country.

For this month has seen 18 Americans looking into the running of the Force and its connections with the various departments of the law enforcement bodies.

These Americans are all students from universities and five of them, all police officers, spent three days touring the county in company with Essex Police Officers.

Said Jim Tull, an officer from New York City, "I'm very impressed with the continuation of training for Policemen in your Force. In most Police set-ups in the States the only training an officer gets is his initial training and then, other than for firearms training, he gets nothing else."

"I've just had a couple of days with the Metropolitan Police and comparing your Force with them I think you have a much better set up. I've enjoyed myself here far more."

He said, referring to his visits around the county, "I was surprised to find that Harlow was called a "new town" and I think the thing

that impressed me most of all was the Police Club Room at Southend with all the plaques hanging round the walls. That really was something.

"The hospitality we received was really great. I don't think we bought a drink all night."

Jim is a very keen sportsman, having won a gold medal for weightlifting in the last Police "Olympics" held in America, and showed a great deal of interest in the sporting side of the Force.

All the knowledge gleaned by the whole party will be collated on their return to their home country to give their overall impressions of law and order in England.



AMONG other visitors to HQ recently have been five New York police officers, pictured here outside the Training School. They are, from left, Patrolman Gerard Ives (Greece Police, NY); Patrolman Jim Tull (New York City Police); Chief Gerald P. Platen (Greece Police); Patrolman Francis Fiore, and Patrolman Dan (Ed) Ciezak (both New York Port Authority Police).

Metropolitan pensioner retired in 1928 and still going strong at Lexden

NINETY-SIX years old, retired from the police service in 1928 on pension and with a great many memories is Edwin Richard Dimond.

Edwin joined the Metropolitan Police in 1903 and saw service in 'H' Division and the old Dock Yard Division, the forerunner of the Metro Marine Section.

He was involved in the Siege of Sydney Street but

does not reminisce. As he told The Law: "I'm quite happy as I am living with my son-in-law and daughter here is Lexden."

"The old days are gone and I don't want to remember them. Anyway I was only on point duty and crowd control at the siege."

During his service Edwin also went to the Rhondda Valley when the miners were striking in 1908.

His mother, who was born in Maidstone, used to tell him stories of the mid-nineteenth century and of the public hangings that she witnessed.

When Edwin retired from the Met. his pension was £2 a week but has now risen to £25. He told The Law: "The Purchasing power is about the same although the actual amount received is so much more."

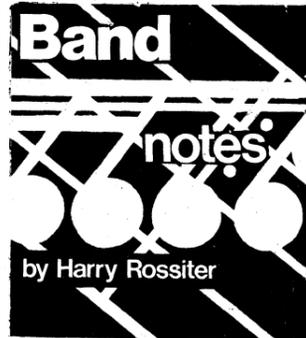
Grays CID raise £300



ON Tuesday 20th January an informal gathering of Grays CID Officers was held at the Orsett Cock Public House to present the Chief Constable with a cheque for £300 for the Police Dependents Trust. This was the proceeds of the divisional CID Dinner and Dance held in November.

Amongst the guests at the Orsett Cock were the Chief Constable, the Deputy Chief Constable, Chief Superintendents Mitchell and Dolby and many friends and donors of the tombola prizes.

The cheque was presented by Detective Chief Inspector Eric Smith who thanked all those present for donating towards the cheque either by donating gifts or buying tickets. He also thanked the organisers of the Dinner and Dance, Detective Inspector John Papple and Detective Sergeants Arthur Awcock and Arthur Banwell for making the whole evening a success.



By the time this makes the pages we shall have performed at the Archer Hall, Billericay, where we are always assured of a warm welcome, on the 4th of February as I previously announced. The concert at St. Luke's Church, Tiptree is cancelled on the 13th February and so our next engagement is likely to be at Braintree on Sunday, 21st March at 7.30 p.m. where we have been invited to share a programme with the Braintree Concert and Marching Band. This will be followed on the Wednesday, 24th March at Clacton Town Hall commencing at 7.45 p.m. We have enjoyed great success there and look forward to a capacity audience. Try and make it if you can, you won't be disappointed I promise you.

You may remember that I asked through this column for suggestions for a Band badge design and a suggested design for a Band tie. We have received many useful suggestions which shows a measure of interest in our affairs which is heart-warming. One design has been chosen for a badge and one for a tie and very exclusive they will be. What if we formed a Band supporters club? Any ideas? I believe that if there were enough people sufficiently interested it might come to pass.

Talking of support, you may recall that I announced that as from 1st of January, 1976, the Band went on to a sounder financial basis and a Board of Trustees came into being to control the Band's affairs. The Trustees in question do us great honour when I tell you who they are. The Chief Constable, the Chairman of the Essex Police Authority, Brigadier T. F. J. Collins, C.B.E., D.L., the County Treasurer, A. E. Twelvetrees, Esq.; our own Chairman, Supt. R. E. Palmer, M.M. and the Band's Vice-Chairman, Supt. P. E. Nobes, L1B; a rather special collection to look after us.

There will be other engagements to be announced in my next column but to date I make it 19 engagements for 1976 and that's only up to 12th September. So we have a busy year ahead of us with chances of other requests for our services.

I sincerely trust that some of my readers will attend at least three of these Band jobs during the year and if you haven't been along for some time I can truly promise you a decided improvement in our playing and instrumentation. Good listening...



THE FORCE Welfare Officer, Sergeant Edgar Easlea, together with his wife Hazel, on the occasion of a social held at Southend, to mark his retirement as secretary to the Southend Police Joint Sports Club, a position he has held for the past 12 years.

He was presented with numerous gifts, including two cut glass decanters appropriately filled with the correct liquids.

At the same time, tribute was paid to Hazel in recognition of her services to the club and to Edgar, giving both her full and unflinching support, when she was presented with a gold watch.

CIVILIAN WELFARE FUND

The general committee of the Essex Police Civilian Staff Welfare Fund met at Headquarters on January 23 and noted among other things, that no reports of their deliberations had yet appeared in The Law.

It was resolved to begin a recruiting drive, though the secretary, Mr. R. Bowker, reported that membership now stood at 730 out of the 1,100 civilians working for the police.

Each divisional representative is to receive a list of non-members and every new employee is handed a letter extolling the virtues of membership.

Indeed the Treasurer reported that there had already been one grant of £20. The purpose of the Fund is to have a reserve of cash available for helping in cases of hardship which other sources of aid cannot assist.

Cases of sick children in far off hospitals, or hardship through marital irregularities, are obvious examples, though any genuine case could qualify.

The Treasurer reported a balance of cash in hand of £354. An executive committee

was elected to include Mr. R. Bowker (Hon. Sec.), Mr. M. Posnack (Hon. Treasurer), Sgt. E. Easlea (Welfare Officer), Mr. J. Hudson (Civilian Establishment Officer) and 3 Divisional Representatives, Messrs. Johnson (Colchester), Storrar (H.Q.) and Pring (Grays).

The Hon. Secretary was empowered to make emergency grants up to £25.

It was agreed that Divisional Representatives should be involved in all cases and that where the Welfare Officer heard of a case first, he would contact the division concerned.

Those Divisional Representatives not mentioned above are as follows:- Clacton — Miss S. Carman; Harlow — Mrs. I. Marshallsay; Southend E — Mr. L. Gooding; Southend W — Mrs. A. Hesketh; Traffic — Mr. R. Hoines; Basildon — Mrs. D. Hagger; Chelmsford — TW S. Baker.

N.B. A report on the fund appeared in The Law last September when it was reported that already 700 had joined. — Ed.



SPECIAL SUPT. Luke Murray with his wife and daughter after his farewell presentation last month.

Special Supt retires

AT A retirement party held at Basildon Police Station on January 19 many officers, both serving and retired from the regular force and the Special Constabulary gathered to say their farewells to Special Supt. H. Luke Murray.

Mr. Murray joined the Specials in January 1929 and served on the war reserve from September 1939 to August 1945 when he reverted back to the Specials.

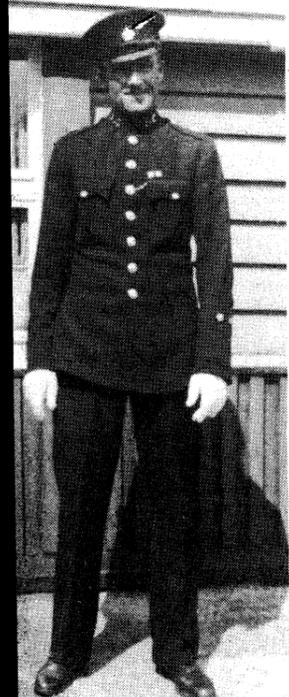
In the same month he was promoted to Sergeant and nine months later received his pips.

It then took him until March 1973 to make his next rank — Special Supt. in charge of Basildon Division.

With exactly 47 years' service he is believed to be the longest serving Special Constabulary officer in the county and to mark his retirement he was presented with various gifts including a silver tray, silver goblets and a coffee percolator by the Chief.

Mr. Murray told The Law Prevention in police work is the best cure. It is much better than knocking the disorder off.

"It's a good useful life in the special, doing a public service. I've seen so many changes in my forty-seven years' service and have watched the careers of many of the present day senior officers with interest."



Special Supt. Luke Murray a Special Constable just prior to the outbreak of the Second World War.

Badminton cheques presented



READERS will remember reports in this paper about the exploits of D.C. Martin Reed and his wife in a sponsored forty eight hour badminton match which took place in October of last year at Police Headquarters.

In the forty eight hours Martin and Jennifer played 210 games and won 187 of them.

And on Saturday 30th January the couple were in a position to present two handsome cheques each for the sum of £359.

They were presented to Mr Norman Hudson, chairman of the Chelmsford and District Talking Newspaper for the Blind, pictured, and Mr John Duke, Deputy Chief Constable, for the Police Benevolent Fund. (Picture by Essex Chronicle).



IPA notes

AT THE recent A.G.M. of the Essex branch of the International Police Association held at Chelmsford Sergeant Johnny Johnson of Hatfield Heath was elected as the new Secretary with Walter McClure in the unenviable position of treasurer.

Divisional reps for the forthcoming year are: Staff — Mike Dunman;

Chelmsford — Brian Palmer; Basildon — Ron Woodley; Colchester — Stuart Mather; Clacton — Derek Parrish; Grays — Alan Addison; Harlow — Shelley Wright; and Southend H & J — Chico Bates.

Forthcoming events are: The annual I.P.A. Social to be held at Southend on the eve of the South East Region Indoor Games Championships. Date of the Social is 19th February, starting at 8 p.m. Looking to the future The I.P.A. Camping and Caravan Rally is to be held at Grange Farm, Chigwell from 29th May to 6th June and a Grande Finale Dance is to be held on 5th June at Loughton College of Further Education when the music will be provided by the Met. Police Dance Band. Cost of tickets is £1.

A visit on an exchange basis is being arranged with 40 Germans from Wuppertal between 1st and 8th May when again a Grande Finale Dinner and Dance will be held at Downhall, Hatfield Heath. 7.30 p.m. for 8 p.m. dinner. Tickets £5 each from the Harlow representative.

Police still top

THE Essex Police soccer squad continued to make the running in the Olympian League with a good 2-0 win over Bishop's Stortford in late January. This keeps them on top of the table.

Cadets score well but concede even more

HOW do you play two cup ties in a month, score 14 goals and still lose both? You just concede even more goals than you score and Cadets know exactly how it is done.

On the 9th January, they entertained Hampshire Cadets in the second round of the National Police Cadet football competition, Essex being holders.

On a windy day both

Walking

PRIDE of place in this month's activity must go to Denis Sheppard for not only did he carry off the 10 miles title at Chelmsford but got down to a 7 miles personal best in the Met Police 7 at Imber Court and two weeks later lowered the Force 10 miles record on a stiff course and in cold weather at Basildon.

The latter result was all the better because he somehow contrived to fall over along the way but still got up to beat his previous best — at Chelmsford 3 days before — by nearly 2 minutes.

Races rationed

Most members of the section have raced sparingly — some, alas, not at all — in the recent cold weather. An exception was the veteran-junior, Hedgethorne-Hindes partnership who tackled 3 ten mile races in 8 days.

Like wine, walkers must improve with age; the veteran improved by 8 minutes over the 3 races, the junior lost half a minute. But they were 3 good efforts from Tony Hindes particularly in his first 10 at Wimbledon when he went strongly on a hard course.

Mark Spellman dropped under 90 minutes for 10 miles for the first time at Chelmsford but 3 days later went quicker still at Basildon to clock 86.40.

League

Police efforts in this year's Essex League campaign have sagged a little and the 10 miles race at Basildon was no exception and the team could only hold 5th place.

No doubt races are coming which will aid the team who prefer shorter or longer distances than the present 10 mile stints.

Last word for Mike Dunion, a bit dispirited after an unhappy time in the Chelmsford 10. He spent the last weekend of the month on a training weekend with the international squad at Lilleshall.

The level of physical activity on these jaunts is quite unspeakable so the benefits should soon show.

RESULTS

Met Police 7m: Imber Court: 10-1-76
7th M. Dunion 51.49; 32nd D. Sheppard 55.29; 85th J. Hedgethorne 60.10; 120th M. Spellman 64.20; 121st A. Hindes 64.21; 143rd G. Barrett 67.09; 174 finished; team 11h.

Crystal Palace 5000 mts: 14-1-76
7th D. Sheppard 23.47.6; 17th M. Spellman 25.10; 20th J. Hedgethorne 25.21; 22nd D. Murray 25.32; 27th B. Schulz 26.01; 29th D. King 26.06; 31st B. Daymond 26.32; 32nd L. Berry 27.55; 33rd P. Rice 28.27.

Wimbledon 10 miles: 17-1-76
18th J. Hedgethorne 92.56; 19th A. Hindes 93.26.

Essex League 10m: Basildon: 24-1-76
8th D. Sheppard 78.21 (Force Rec); 20th J. Hedgethorne 85.08; 27th M. Spellman 86.40; 36th A. Hindes 94.02; 38th L. Berry 94.42; 41st G. Barrett 100.48; 42nd A. Parker 101.26.

Essex League scores
After 3 races 1975/6: J. Hedgethorne 80pt (=6th); D. Sheppard 66; A. Hindes 39; M. Spellman 36; P. Rice 25; B. Daymond 21; J. Roche 16; G. Barrett 11; G. Matthews; L. Berry 7; A. Pierce 4.

teams found difficulty in playing fluent football, but the game was nevertheless highly entertaining. The score was 4-3 in favour of Essex with one minute of normal time remaining, but the opposition rallied, and a mistake by Essex defenders gave away the goal that Hants. so badly needed. The score remained 4-4 throughout extra time.

The replay was in Hampshire on the 21st January. The Essex lads went there quietly confident of victory and were a goal up after only six minutes, when Keith Cammidge floated a perfectly-taken free-kick just inside the Hants. half. However, the scores were levelled after twenty minutes, a direct result of a mix-up in the Essex defence, but by half-time Essex were leading 2-1.

Fifteen minutes into the second half Essex missed a golden opportunity to sew-up the game when they were awarded a penalty for pushing in the box. Watson struck the ball well but it hit the upright with the goalkeeper hopelessly beaten. Three minutes later Hants. were back on terms. As play swung from end to end, two goals in as many minutes brought the score to 3-3. Then, with five minutes to go Hants. scored again and the fight for survival was on. With time running out for Essex they suffered another blow. O'Sullivan received a bad cut above his right eye which required fourteen stitches.

With only seconds to go Roche scored the equaliser for Essex and extra time had to be played. It was not until the second half of extra time that the heavy pressure applied by the Hampshire forwards finally made its mark. Two goals, one a penalty, eventually clinched it for Hampshire.

The necessity of a replay in Hampshire meant that the Cadets had three matches to play in three days, two of which were vital in terms of prestige and morale.

On 22nd January the Cadets met Chelmsford Police in the second round of the Southend and District Wednesday League, Charity Cup. The game was a close, hard-fought one and at the end of normal time the scores were standing at one apiece. Extra time produced four more goals. The final score being 3-3.

The replay, a week later, was also fiercely contested but on this occasion Chelmsford Police just had the edge over the Cadets and won by four goals to three.

Rugby

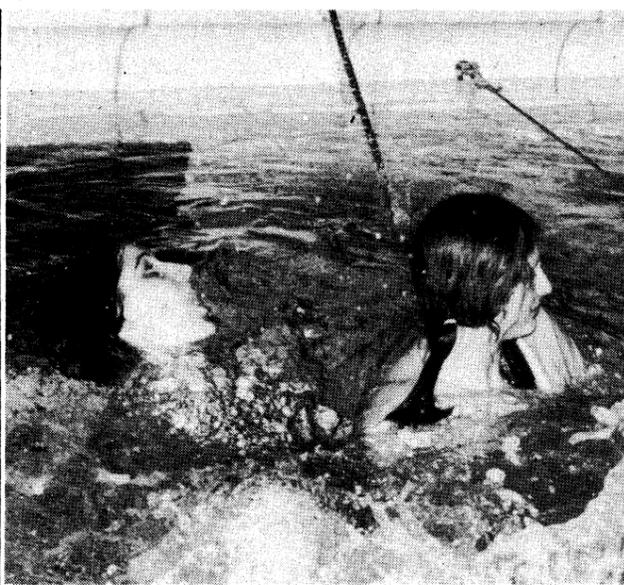
ON WEDNESDAY 7th January the Force started the New Year with a home game against K. Division. Metro. Trying to avenge a 19-11 defeat at the beginning of the season the force started well but went down 18-15.

The following week saw the Force entertaining the Post Office. and, having beaten them 48-nil in the first encounter, hoped to do even better, but this was not to be so.

Within five minutes the Force were all elements — sun, wind and slope, and continuing the pressure improved the score to 16-nil at half time, the scoring being capped by a try from Bill Horsman, who for the moment, thought he was diving at a swimming gala when he went over the outstretched arms of the full back.

In the second half the home side really went to town and ran out winners by 38-nil. Scorers: Tries — Mick Hall (4), Bill Horsman, Andy Odell and Ian Sparks. Conversions: Roger Corbett (4) and Ian Sparks.

Special mention must be made to those members of the Force who turned up but due to numbers were



IN THE rope-tow lifesaving event, Amanda Prouse, left, nears the finish line with patient Helen Black.

IT MUST seem sad to observers of cadet sports events that with so many contestants on view who are able to perform to a good standard, the equivalent force events are not better supported. It is a great pity that the Force Sports Association seems unable to attract many of these good swimmers, runners and even ball players to keep up their interest after the age of 18½.

Not that the Association can be blamed really because the individual is at fault and the system which seems to entirely lack interest in physical fitness.

The latest production of Cadet Spectaculars Ltd., was their swimming gala at Colchester on 31st January. Appropriately for swimming events cadet houses are named after Essex rivers and it was even more fitting that, competing just a stone's throw from the banks of their river, Colne House should gain the team award with 109 points from Chelmer, 100 and Crouch 68.

The contest developed into a struggle between free stylers Learmonth and Spellman for Colne and breast stroke Chapple and King for Chelmer. Learmonth was supreme at front and back crawl but Chapple won the breast stroke events at 2 and 10 lengths and got the better of Learmonth when they met in the individual medley.

BARKING

THE 1976 Barking to Southend walk will be held on Sunday May 16.

unable to get a game. However please keep coming.

On 21st January the team travelled to U.C.S. Old Boys' ground to play the City of London. Leaving Chelmsford with 17 players they had high hopes of a good game and another victory, but this was not to be. The game was played in a high wind to which the home team adjusted and Essex didn't. Good forward play gave the backs plenty of ball but some bad handling proved costly with the Force going down 21-10 in a hard but good game.

Special mention in this issue must be made of our two cadets who play in the team. Graham Clarke at prop and Paul Fincham on the wing. Both these players give of their best and considering their ages must go a long way in the field of rugby.

All rugby minded people (male) are reminded that the Force Tour is from 12-15th April for £15 inc. at Blackpool, and also please remember the dance at Southend Police Station on 14th February, tickets 60p, including a fish and chip supper.

Record to date: played 13, won 7, lost 6, points for 233, points against 155.

In the girls events Carol Whatley just about had the better of contests with Julie Aldous, though there was little to choose, with Amanda Prouse close behind. Nicky Davies produced a strong tow to carry off the lifesaving shield.

An upset came in the team life saving event where the swimmers cover one length with a rope and are then towed back with the patient by two colleagues. Here the winning girls time was faster than the boys, a sign of the times maybe.

Team support throughout was so vociferous as to drown the commentator (no pun intended) and many of the events were fought to the touch.

Awards were presented by the Chief, Mr. Kelly and Chief Superintendent Dighton on whose tender the gala was held. The final event of the evening was a staff "race" won appropriately enough by Nick Banks, whose job includes swimming training though as all the contestants were employing a different stroke it was more in the nature of a demonstration.

RESULTS

Freestyle Men: I. Learmonth 46.2; M. Spellman 52.0; N. Milbank 53.5.

Women: C. Whatley, J. Aldous, A. Prouse.

Breaststroke Men: M. Chapple 54.3; D. King 66.0; M. O'Sullivan 71.0.

Women: C. Whatley 29.0; N. Davies 38.2; J. Seager 39.5.

Back Men: I. Learmonth 52.6; M. Spellman 62.0; C. Winstone 68.4.

Women: J. Aldous 27.5; A. Prouse 30.0; S. Parker 35.0.

Novices Men: P. Rice 23.0; B. Schulz 24.9; G. Clarke 26.0.

Women: J. Smith 27.5; A. Marshall 32.6; S. Parker 32.5.

Breast 10 lengths (333 mts.): M. Chapple 6m 31s; D. King 7m 27s; S. Davidson 7m 32.1s.

Lifesaving Men: M. O'Sullivan 14.8; T. Bailey 93.9; C. Odell 113.7 (1 length swim 1 length tow).

Women: N. Davies 47.4; G. Skilleter 58.4; J. Seager 96.4.

Team lifesaving (1 length swim, 1 length rope tow): Men: A. Cullers 63.5; N. Milbank 65.1; A. Hayman 80.6.

Women: J. Aldous 62.8; A. Prouse 68.5; C. Whatley 72.6.

Individual medley (back, br., free): M. Chapple 83.0; I. Learmonth 91.3; C. Winstone 108.0.

Relays women (3 length free): Crouch 80.6s. **Men (2 x free, back br.):** Colne 94.6.

First aiders are Region's best for the first time

FOR the first time ever Essex Police were the winners of the No.5 Region Eliminating round of the Pim Trophy First Aid Competition held at Brighton Police Station on Sunday 18th January this year. The team was drawn last in the competing order which meant spending most of the day in isolation until their turn came at 3.15pm and spirits were none to high.

A difficult set of individual tests was followed by a team test which started with the team being called to a gymnast who had injured himself whilst giving a display. All seemed easy until a 'member' of the audience fainted followed shortly afterwards by a 'cripple' in a wheel chair having a heart attack! Just the sort of trick one might expect at such a competition but the team worked well, with a few moments to spare before the Time bell rang.

A 'post mortem' discussion with other competitors pending the announcement of the results subdued the team even further. However, success came our way this year and the large cup and individual shields were presented to the team by the Mayor of Brighton.

Although winning many trophies in non-police local competitions, in the police regional competition our team has only risen slowly over the years, managing third place last year.

The team will now represent this region in the national final for the Pim Trophy on 18th February at the Seymour Hall, London.

The ladies team, competing a week earlier at Exeter in the Southern Eliminating competition, managed to take seventh place out of a total of eleven teams. This was an excellent result when one considers that the team was 'brand new' to competitive First Aid and had only four days training together prior to the event.

It is regrettable that this Force only managed to raise one men's team; three teams are permitted for a force of this size but there seems to be a lack of keen first aiders about. Perhaps now that the force is represented nationally in first aid a new interest may be awakened.

The teams which were so well trained by Pc Derek Hughes of Clacton consisted of the following: Pc's Ian Hunter and Ian Kennedy (Colchester); Dave Perry (Marine), Bob Emerson (Grays) Reserves, Andy Odell (Epping). Women: Kay Purkiss (Southend West), Barbara Staddon (Southend East), Kathy Donaldson (Harlow), Brenda Burgin (Colchester), Reserve and assistant trainer Sgt. Joan Murphy (Basildon).

Indoor games

ESSEX will be hosts to No. 5 S.E. Region for the Indoor Games Championship at the Club Room, Southend Police Station on Friday February 20, 1976.

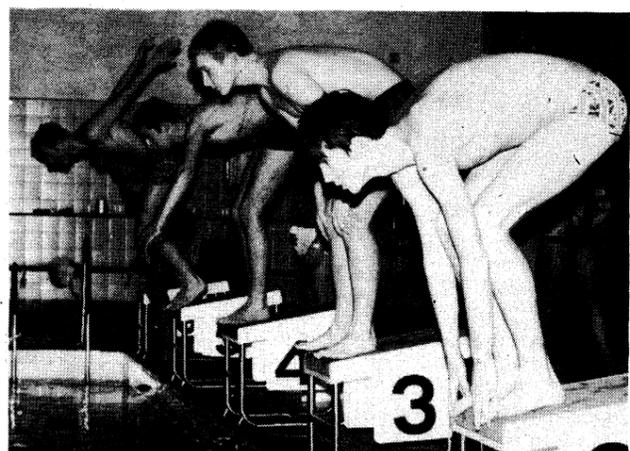
National Association of Retired Police Officers by Bert Brinkley

PENSIONERS' GARDEN PARTY, 1976

Pensioners will have read in the last issue, possibly with surprise, that the Pensioners' Garden Party will be held on 8 July this year and arrangements are well in hand. Many pensioners expressed the wish at the last two parties to contribute towards the cost of the event in fact some had already done so. Although it is appreciated the Party is given by the Regular Police, nevertheless, pensioners feel that the enormous amount of hard work and expense put in for their benefit deserves some tangible expression of appreciation. Contributions are not asked for but anyone who feels so disposed should send their donation to C/Insp. W. Thurgood, R & T. Dept. Police Headquarters, Chelmsford, or if more convenient, to me and I will pass it over.

ANNUAL CONFERENCE, 1976

The Annual Conference is being held this year at Folkestone on 17 September. So far as Chelmsford Branch is concerned we are entitled to send two representatives (one for every 200 members) with expenses paid, it is possible for wives to accompany their husbands as observers at their own expense. Brochure giving full details of accommodation and the events to which delegates are invited will be available in due course. Anyone desirous of "having a go" should send their names to me for consideration by the Committee. The conferences are valuable in that delegates get first hand information and see for themselves the amount of hard work put in on our behalf by the National Executive Committee. It is expected that any new delegate would accompany an older delegate in the first instance just to get the feeling of the rostrum. So please let's have a few names as soon as you like.



FREESTYLE competitors on their marks. Ian Learmonth, nearest, was the winner from Mark Spellman, furthest, with Nick Milbank, 2nd right, placed third.

Essex runners poised for double victory

ESSEX POLICE Cross country teams travelled to Wimbledon last month to contest the fourth race of this year's Police League programme against runners from the south-east.

The women's team all based at Chelmsford, made no mistake putting their four scorers into the first five home. Siobhan McAuley matched strides with Louise Hyder, of Kent, all the way only to lose narrowly on the sprint home. Siobhan leads on the whole season by a single point with one race to go.

Other scorers were Julie Aldous, third, Mandy Prouse, who moved up to fourth from eighth in the last half mile, and Jill Smith, fifth.

The men slipped to third having won the previous three races, but were only 25 points behind the winners Thames Valley Police, and still lead by 50 on the whole season.

Leading scorer was Graham Butler, seventh, and he was followed at intervals by Vaughan Mullender, Mike Dunion, Alex Vowles, Andy Hayman and Gary Barrett having an off day at 27th in the field of 100.

Whether a margin of 50 will be enough in the last race on February 11 is a matter for conjecture. It should be.

The team was just below par, Butler recovering from injury and the rest from Christmas.

Result — Men (1st 3 and Essex runners)

1 M. Wayland, Surrey, 30m 47s; 2, D. Brady, Herts, 31m 10s; 3, D. Young, Hants, 31m 14s; 7, G. Butler, 32m 54s; 14, V. Mullender, 34m 07s; 19, M. Dunion, 34m 28s; 21, A. Hayman, 34m 37s; 25, A. Vowles, 34m 54s; 27, G. Barrett, 35m 14s; 36, K. Skingley, 36m 25s; 42, M. Fairweather, 36m 56s; 45, C. Odell, 37m 55s; 50, A. Hindes, 38m 28s; 53, K. Jacobs, 39m 09s; 65, V. Brown, 41m 32s. **Teams:** 1, Kent 278 points; 2, Thames Valley 267 points; 3, Essex 253 points.

Result: Women (winner and Essex runners)

1, L. Hyder, Kent, 13m 12s; 2, S. McAuley, 13m 15s; 3, J. Aldous, 14m 09s; 4, A. Prouse, 14m 16s; 5, J. Smith, 14m 16s; 7, J. Foster, 14m 27s; 9, L. Brewster, 14m 44s; 10, A. Marshall, 14m 49s; 17, T. Haymes, 16m 18s; 18, C. Poole, 16m 45s. **Teams:** 1, Essex 230 points; 2, Kent 208 points; 3, City of London 189 points.

Overall positions:

Men: 1, Essex 836; 2, Thames Valley 786; 3, Kent 777; 4, Hampshire 722; 5, City of London 438; 6, Sussex 420; 7, Hertfordshire 404; 8, Surrey 304; 9, Bedfordshire 285.

Women: 1 Essex 687; 2, Kent 609; 3, City of London 569; 4, Bedfordshire 457; 5, Surrey 393; 6, Thames Valley 202.

Thus Essex are in the enviable position of entering the final meeting, at Oxford on February 14, with a lead of 50 points in the men's competition and 78 points in the women's. Full report next month.

N.A.R.P.O. SOUTHEND BRANCH

The above branch are holding their AGM at the Police Headquarters Southend on Wednesday 24th March 1976 at 7.45 pm for 8.00 pm start. Members are asked to do their best to attend and by so doing show their support for the Branch and Committee Officers for the year must be elected. Members are reminded that their subscriptions can be paid at the same time if so desired.

The quarterly bulletins have not yet arrived, due I imagine to the Christmas and New Year holiday intervening.

Pensioners will be glad to know that ex-Det. Supt. George Henry Totterdell, aged 83 years, is keeping reasonably well and still retains a few of his faculties. Although his sight fails him his hearing is not impaired and his memory still retains a vast store of experiences which it is very interesting to hear him relate.

Henry Bearman, aged 90 years, has recently undergone a spell in hospital but he is now out and living with his son "Ron" in Springfield. Unfortunately his wife suffered a stroke some weeks ago and is still in Chelmsford & Essex Hospital. We send them both our best wishes for a much brighter future.

The deaths of three former colleagues have recently been announced:

Ex Supt. Alex N. Dring on 18 January, aged 73 years, at Ilfracombe, Devon. He was Superintendent at Epping at the time of his retirement in 1952, and although living in Devon he kept in touch with a few of his old colleagues.

Ex P.C. Basil E. Theobald (Eb) on 2 January, aged 86 years at Maidstone. He retired to Hatfield Peverel where he lived until his death at Maidstone. Basil was the last of three brothers — all ex policemen — "Monty" of Frinton and "Anthony" of Chelmsford. He will be remembered as a keen bowls player with Maldon Bowls Club.

Ex P.C. John C. Nevard, on 26 January, aged 66 years. He retired on 27.11.58 and resided at Grays. He was last stationed at Chelmsford.

The wife of ex P.C. James F. Dobson died on 24 December 1975 after a brief illness.

Our sympathy goes out to the widows and families in their sad bereavement.

HOLIDAY FUND

WITH EFFECT from January 1976, the Holiday Fund cheque previously used, i.e. a duplicate form, will be discontinued. In its place will be used an official Trustee Savings Bank cheque, which can be cashed at any Bank or paid into an officer's own bank account.

The practice of asking for a receipt to be returned (in the case of officers serving outside Southend-on-Sea) will also be discontinued.

HQ have the best walkers but Harlow take the title overall



The men get under way in the 10 miles and already the field is spread out. Already pushing on are Lou Mockett (83) and Colin Fisher (91) both Metro and eventually 2nd and 3rd, John Hedgethorpe (2), Mike Scammell (5) of Newham A.C. who was 7th, and Cadet Mike Todd (226) who at this stage was somewhat ambitious.



For those who were not in the top picture we publish this one which includes everyone. Pics by Cadet Adrian Went who apologises about the back view.



Not everyone approached the event in the same way. Left Siobhan McAuley wins the women's 5000 mts., and right Julia Cleaver and Cathy Donaldson finish last for Harlow while the team manager doesn't really know whether to laugh or cry.

FOLLOWING on December's cross-country championships, won by Harlow by a huge margin, the walking section staged the 10 miles walking race over the usual three-lap course at Chelmsford on 21st January.

There were, in fact, two events, 10 miles for men and for women a 5,000mts. race and over 100 competitors finished the two championships. As some 30 of these were representing Divisions it seems the event is beginning to catch on.

The remaining 70 were cadets contesting their own inter-house events, the Met. Police teams taking on Essex on home ground, and various other guest walkers from as far away as Brighton.

With all these matches and championships the mathematicians were in demand afterwards to determine who had won what. Not easy, as the walking scores have to be added to last months cross-country totals.

These stood at Harlow 139, Southend E 64, HQ 58, Colchester 40.

Too late

HQ made a bold effort to come back. Led by John Hedgethorpe and with an assorted group of Training staff and PSU members, Inspector Ralph Crawshaw and Pc John Weatherly, for example, they won the team race but the HQ total of 115 was not enough to overtake those who beat them at running.

Team totals were: HQ 115; Southend E 107; Harlow 92; Grays 26 and Colchester 21. Added to the cross-country these scores give Harlow the title with 231 points and Southend E the runners-up spot with 171. Third were HQ 163, 4th Colchester 61 and 5th Grays 26; still there are several divisions without a score.

Individually the title of men's champion went to Denis Sheppard who got in front of Mike Dunion about half way to win by about a minute. Mike won the cadet event.

Further back a similar force-cadet tussle took place between John Hedgethorpe and Mark Spellman, again the older walker getting the edge.

But further back still Cadet Barry Schulz got the better of Pc Alan King as these two notched third places in the two events.

The men's match against Met Police was as close as it could be, Essex just losing 68-69.

First home in the women's 5000 mts was Siobhan McAuley whose 30m 45s was only 3 secs outside the force record. Julie Aldous in second place was only 13 secs behind and A. Marshall, C. Poole and A. Prouse were all inside 33 minutes. The inter-divisional race was won by A. Dempsey representing HQ, from R. Palmer, Harlow.

Inter-Divisional 10-miles walk

Result

1st, D. Sheppard (Grays) 80.07; 2nd, J. Hedgethorpe (HQ) 87.02; 3rd, A. King (Harlow) 92.31; 4th, L. Berry (Southend) 100.37; 5th, P. Blois (Southend) 101.54; 6th, G. Matthews (Colchester) 101.54; 7th, R. Crawshaw (HQ) 103.38; 8th, J. Weatherly (HQ) 103.55; 9th, B. Ansell (Southend) 105.18; 10th, J. Watson (Southend) 105.52; 11th, M. Todd (HQ) 106.58; 12th, T. Horton (HQ) 108.46; 13th, I. Pryke (Harlow) 109.09; 14th, M. Benning (HQ) 109.56; 15th, T. Dickinson (Harlow) 110.58; 16th, D. Brew (Harlow) 113.13; 17th, K. Fitzjohn (Southend) 118.10; 18th, C. Skingley (Southend) 118.10; 19th, J. Dickinson (Southend) 118.10; 20th, C. Marchan (Harlow) 124.59; 21st, D. Smith (Harlow) 128.16; 22nd, R. Hayes (Harlow) 128.54; 23rd, M. Pennock (Harlow) 132.32; 24th, G. Aves (HQ) 136.50; 25th, R. White (Harlow) 137.46; 26th, B. Williams (Harlow) 137.48.

Inter Divisional 5,000 mts. Women

1st, A. Dempsey (HQ) 34.59; 2nd, R. Palmer (Harlow) 35.43; 3rd, C. Donaldson and J. Cleaver (Harlow) 45.33.

Cadet 10-miles' result

1st, M. Dunion 81.01; 2nd, M. Spellman 87.38; 3rd, B. Schulz 92.21; 4th, D. Murray 92.42; 5th, A. Hindes 96.05; 6th, P. Rice 98.14; 7th, D. King 104.29; 8th, K. Skingley 105.56; 9th, I. Learmonth 106.58; 10th, M. Todd 106.58; 11th, A. Hayman 107.40; 12th, A. Pierce 107.40.

Cadet Women's 5,000 mts. result

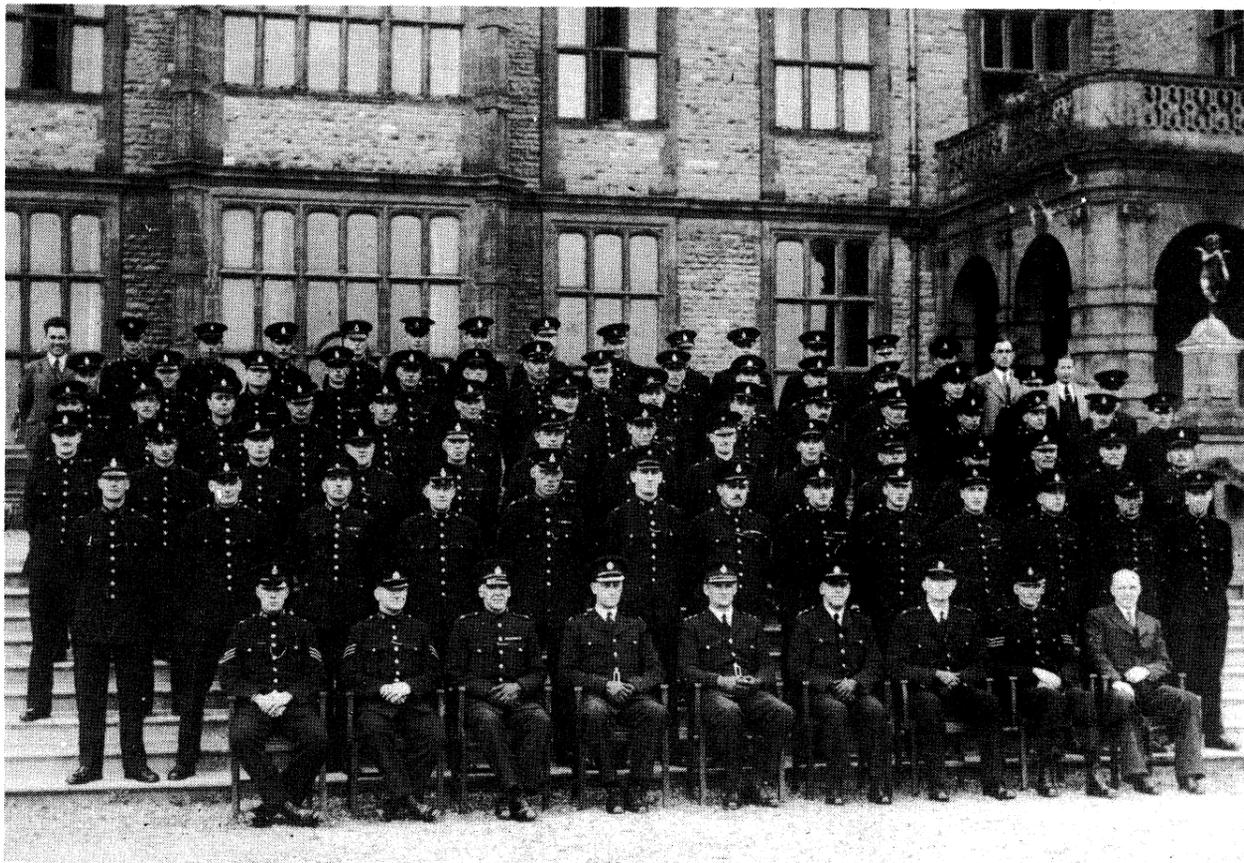
1st, S. McAuley 30.45; 2nd, J. Aldous 30.58; 3rd, A. Marshall 32.11; 4th, C. Poole 32.16; 5th, A. Prouse 33.00; 6th, A. Taylor 34.07; 7th, J. Smith 34.52; 8th, A. Dempsey 34.59; 9th, S. Watson 35.33; 10th, G. Skilleter 35.42; 11th, C. Whatley 35.44; 12th, T. Haymes 36.19.

Jacqui leaves



RETIRING gracefully from the Headquarters scene — our photo gives a hint of the reason — Jacqui Styles says farewell to Det. Chief Supt. Alf Mitchell after he had presented, on behalf of colleagues, parting gifts of crockery and baby accessories — there now we've said it. Jacqui who has appeared on the pages of The Law from time to time since 1969, has worked at HQ for eight years with Traffic and CID.

First post war intake



get thirty years in

A PICTURE which spans 30 years and takes us back to the Spring of 1946 and the first post-war recruit intake. On the left of the first row is Pc E. Horne, now Superintendent Clacton, and next but one along is Chief Superintendent W. Vickers, then Colchester Borough. Inspector Reg Swinyard is in there somewhere but even with the aid of a magnifying glass we couldn't find him — and nor could he — also Bert Tracy who recently retired from Colchester.

Centre front is the Commandant, Mr. Gascoigne who was later Commandant of the Police College Bramshill and on his right his deputy Superintendent Watson later Chief Constable of Cheshire.

THE TWENTY-THIRD of this month will be a day well remembered by many of the serving members of British Police Forces as well as many pensioners. For this day marks the thirtieth anniversary of the first post-war intake attending training schools in this country.

And this Force still has four members who joined on 23rd February, 1946, and connections with another serving officer in the Metropolitan Police.

Superintendent Edgar Horne of Clacton Division told The Law. "I was one of 76 men who turned up at

Eynsham on this date and found an anti-aircraft battery still in situ at the entrance to the drive. Seventy-six recruits to the Police Force from all walks of life from all branches of the armed services and all ranks arrived and were all housed in the main building. In fact everything took place within the house for there were no outbuildings then.

"Of all the Essex people attending the course only myself and Inspector Reg Swinyard are still serving with Essex. Of course Miss Butler was at Ryton on Dunsmore at the same time

whilst with us at Eynsham was Chief Superintendent Vickers who was then Colchester Borough and Commander Frank Chalkley now with the Metropolitan Police.

"The course was broken down into three classes and at one time each class had an Essex class leader."

Another member of this course was Sergeant Bert Tracey whose retirement was announced in last month's paper.

News on Mr. Chalkley is that he has left his office at Chelsea and has taken over as the Commander at

Hendon Driving School, responsible for Driving Instruction and the newly-formed Met. Firearm unit.



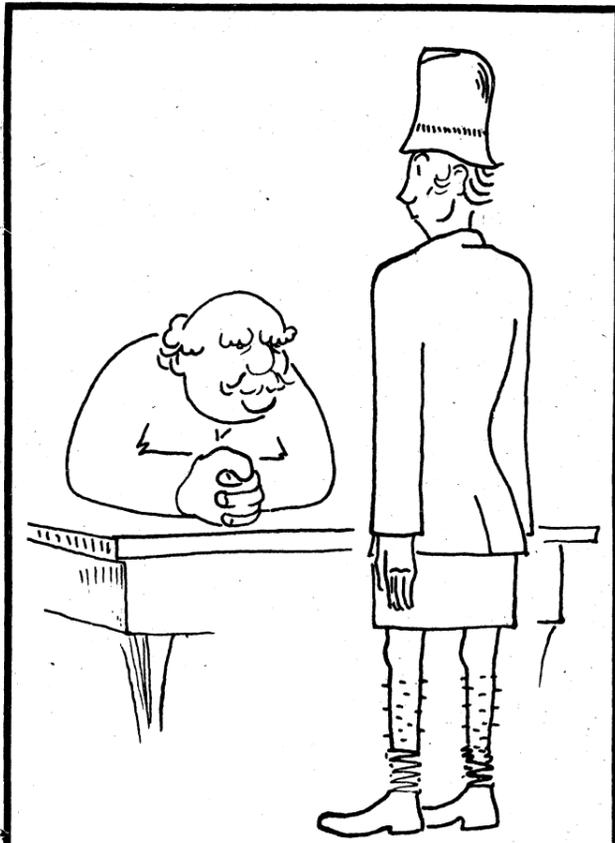
STILL THE best for endowment insurance the Police Mutual recently began a new push consequent upon last year's pay rise.

And they have put things the other way round this time. Instead of offering cover for £1,000 and working out what premium would be required for a particular period of years Police Mutual say, "For £1 per week over 10 years you'll probably get £717."

This is easy to calculate and has maximum impact. And the terms are good. For those under 40 years old the example quoted above applies and shows a profit, on the present rate of bonus, of almost £200 — nearly enough to keep up with inflation, especially if it comes more under control.

For the same premium and period the over 40's receive a similar return but the over 50's get a little less back — £634.

Full details of this worthwhile investment can be obtained from divisional representatives.



"NOW then, Blenkinsopp, this confounded equality business has backfired and we haven't enough women left to make it appear we're not discriminating — and you look damned stupid like that — so I'm putting you in for a sex change operation."

★ ANNUAL TRAFFIC DIVISION ★

DINNER AND DANCE

TUESDAY MARCH 9, 1976

at the

HEYBRIDGE MOAT HOUSE, INGATESTONE

Tickets £4.25 inc. wine

Tickets available to serving traffic officers, civilians in traffic offices and garages and serving officers ex. traffic. Please see your local rep. for tickets. Tickets are limited, so wives rally round your husbands early. If any retired traffic officer is interested contact P.c. 317 Colbert, H.Q. Traffic.

The Law Shop No Force Ball in '76

CORNWALL: Holiday chalet to let on pleasant site overlooking sea at Talland Bay. Polperro. Brick built, all mod. cons. Sleeps six. Heated pool, club, shop and cafeteria on site. Vacancies May, September and October. Contact Inspector Craig BAILEY, Harlow Police Station.

AT the recent J.B.B. meeting the Treasurer reported that last years Force Ball raised only £15 for the Orphans Fund.

The Board felt that if an economic price were charged

for tickets so few would come that a loss might be incurred and it was decided to suspend the Ball for 1976.

To raise money for the orphans 1976 Federation Diaries would be sold at 15p each.



THE LAW

MARCH 1976

No. 83



The Newspaper of the Essex Police

Another 37 Constables qualify for promotion

RESULTS of the examination for promotion from constable to sergeant published towards the end of February put Essex in a fairly good light.

A total of 303 candidates sat all three papers and of these 24 were successful, a pass-rate of almost eight per cent.

Top marks, 211 out of three hundred were gained by Constable David Westoby stationed at Southend Traffic and he will in due course receive the Peel Trophy.

Resits

The facility has been afforded, in recent years for candidates who fail in one paper only to take this paper the next year though they may only do so once. Of eighteen constables sitting one paper, thirteen passed.

When these two categories are added together a total of 37 constables find themselves qualified for promotion out of 321 who attempted the examination, a pass-rate of 11.2%.

Partial pass

But not all of the 284 were

entirely out of luck, if indeed luck ought to come into these things, because another 36 passed two papers and may, next year, sit the remaining paper again.

Only one of these managed to fail the crime paper, usually a fairly straightforward test but the "Law, Practice and Procedure in relation to General Police Duties" was another matter and 35 must run at this hurdle again next year.

Counting these part-passes only 77.6 per cent failed. No doubt there are still a large number sitting when ill-prepared.

But Essex officers have done comparatively well when compared with colleagues in other forces. In Suffolk, for example, the percentage of complete passes was only 4½.

The pre-promotion examination course continues to go a long way towards ensuring success. Of the nineteen who attended this year only one failed completely though another six must try one paper again next year: twelve passed outright.

First in Region: 4th in Final



THE ESSEX First Aid team who earlier carried off the South-East Region championship and this month took fourth place in the Pym Trophy national police first

aid contest — the best-ever by an Essex team. Team from the left: Andy Odell, Ian Kennedy, Ian Hunter, Bob Emberson and Dave Perry. Full account of National Final — Page 7.

Former Essex DCC to retire

MR Arthur Burns, former Deputy Chief Constable of Essex and Chief Constable of Suffolk since 1968 is to retire in June, 1976.

Before coming to Essex

Mr Burns served in Derby and Norfolk and had a spell in Cyprus during the emergency in the 1950's.

For meritorious service in

Cyprus Mr Burns was awarded the Colonial Police Medal to add to the Distinguished Service Order he won in the Italian campaign of 1944, in action with the Duke of Wellington's Regiment. In 1970 he was awarded the Queen's Police Medal. Mr Burns was D.C.C. of Essex from 1963-1968.

Many pay respects to memory of Ch. Insp. Cliff Hicks

IT was with a profound feeling of sadness that the Force heard the tragic news of the collapse and death of Chief Inspector Cliff Hicks at his home on the evening of 9 February.

There can be few members of the Force who did not come into contact personally with Chief Inspector Hicks in his capacity as Chief Instructor of our driving school.

Cliff, who was fifty, was in his twenty-seventh year of service and, apart from his initial years at Brentwood, had served with Traffic Division since 1951.

A substantial part of this time Cliff had been concerned with driving instruction and was known to literally thousands of students and



AS THE cortege drew up to Chelmsford Crematorium escorted by fellow Inspectors of Traffic Division, the approaches were lined by hundreds of colleagues from Essex and other counties, come to pay their respects to Cliff Hicks. Traffic colleague Chief Inspector Joe Allan writes a tribute to the former Driving School gov'nor.

visitors to the Headquarters Driving School. He will be sadly missed not only for his wealth of experience but

also personally by all those who were privileged to work with him and admired him for his very real integrity, the high

standards which he always set and the interest which he took in each and every one of his students.



The funeral took place at Chelmsford Crematorium on Friday 13 February when senior officers of the Force, a very large number of his colleagues and contingents from surrounding Forces joined other mourners in

honouring Cliff's memory.

Our heartfelt sympathy goes out to his widow, Mrs. Barbara Hicks, in her great loss and to Cliff's two sons, David and Dennis, both of whom are Constables serving with Chelmsford Traffic Sub-Division.

Mrs. Hicks deeply moved

98 Molrams Lane, Great Baddow, Chelmsford. 23.2.76

Dear Sir,
I would like to thank everyone for their comforting letters, beautiful floral tributes and sheer strength which I very much needed at the sudden death of my beloved husband, Clifford Hicks.

My sons and I were deeply moved and comforted by the presence of all his colleagues, both serving and retired, and the representation from so many other forces at the crematorium.

I would like to take this opportunity to sincerely thank each and every member of the Force for their continuing kindness and help.

Barbara Hicks

Ediview

Stick and carrot

THE publication of the latest promotion examination result make grim reading if one allows the percentages to become too important. In terms of the number of newly qualified promotion aspirants we would consider the result adequate.

Promotion study courses are a real example of what the writer is getting at on another page in "The Pain and the Privilege". Here is a course which certainly dangles a carrot before those taking part and wields a bit of stick by making candidates qualify to attend.

Perhaps this is the most successful course Essex Police run: perhaps a little more "stick and carrot" could be introduced into others.

Who really wants it?

LAST MONTH we looked at the forecast escalating costs of the preposterous arrangements for introducing

an independent element into the police complaints procedure.

We hear that there is some resistance among Members of Parliament to the Police Bill.

Particularly Mr William Whitelaw, in a speech at Enfield, calling for more public support for the police, stated: "The introduction under the Police Bill of independent machinery to deal with complaints against officers might be "excessively costly and cumbersome" and could do "more harm to the morale of individual police officers than good to the standing of the police service."

Certainly the Police Service can manage without it. So who does want it? Who first demanded an independent element? You can bet it was someone with a vested interest; some branch of the protest industry no doubt with some members of the legal profession and the civil service urging on from behind with a view to jobs for the boys.

Could it be this "vociferous minority of cranks" we are always reading about who set this sorry train of

8th March, 1976

events in motion to further harass the police at a time when they already have troubles enough with crime and terrorism on the increase.

Unfortunately those very police organisations which should be opposing such innovations have been stampeded into agreeing that an independent element is inevitable and meekly associating themselves with its implementation.

The first draft of the new independent element procedure was complicated but just about workable. The Association of Chief Police Officers while naturally not too happy about having their disciplinary functions undermined would have gone along with it.

But by the time the House of Commons committee, with various Right and Left wing groups in alliance, for various reasons, to disconcert the Centre, have cut a bit here and added a bit there the new arrangements would be cumbersome to say the least with every footling complaint having to follow the path of more serious grievances.

Is it not time to drop this silly Bill?

National Association of Retired Police Officers by Bert Brinkley

TWO instances have occurred recently whereby the deaths of pensioners have not been notified to the Chief Constable until after the funeral has taken place. It is essential that the Chief Constable is informed immediately it comes to notice. When notification is received the Welfare Officer visits the widows, on behalf of the Chief Constable, and gives assistance whenever possible, especially in the preparation of the forms that are necessary for the widows' pension and also conveys the sympathy of the Chief Constable and the Force in their sad bereavement.

Whilst on question of widows' pensions, the Branch was able to assist in getting a pension reviewed when it was discovered that the various increases, over a period of six years, had not been paid. The County Treasurer's department investigated and the

Jim Rodgers installed as J.B.B. Sec.

AS REPORTED in last month's Law, Sergeant Jim Rodgers has taken over the reins as Force Federation secretary on the retirement of Stan Smith, who spent the last few days of his service on holiday in Malta.

After completing his military service Jim joined the Southend Borough Police in 1955, where he served as a uniform Constable on beat duties until 1960.

He then took up administration duties in various forms and was promoted sergeant in 1965, when he was with the prosecutions department of the Borough Force.

He was elected to the Sergeants' Branch Board in 1967.

In 1968 he returned to

increases to which the widow was entitled brought her pension to more than double the amount which had been paid. In addition, the arrears covering that period were considerable, running into three figures. It seemed obvious that some income tax would be deducted from the arrears which would not have been levied if the correct amount of pension had been paid annually. A statement has now been received which shows an amount of £350 for income tax was deducted and steps are now being taken to recover some, if not all, of the tax levied. The widow has been a victim of unfortunate circumstances — not of her own making —

uniform patrol duties and was posted to Westcliff. Prior to amalgamation and up to the actual merger date he served on the Guardian Board.

He remained on patrol duties at Westcliff and was retained as 'H' Division Sergeant's Branch Board representative.

In 1971 he was elected as assistant secretary of the Joint Branch Board, a post he was to retain until taking over from Stan.

In 1972 Jim took over the office of Joint Branch Board Treasurer and held this job until taking on the secretary's job.

Jim is a married man, living with his wife, Heather, in his own house at

Southend-on-Sea, together with two of their three children, Kevin and Keith aged 16 and 4 respectively. His eldest child, Karen, has two children, Martin and Joanne and Jim is, in his own words, a self confessed doting grandfather.

About his new job, Jim said: "Stan Smith set the pace. It's up to me to equal that, then set a higher standard for someone to follow when I relinquish the reins. You can be assured I will do my best to keep the standards high."

Asked if he had any message for the Force Federation members, Jim told The Law, "I'm a new boy. I've got to find out about things first."

and has been forced to accept for the time being, but every endeavour will be made to have the position reversed.

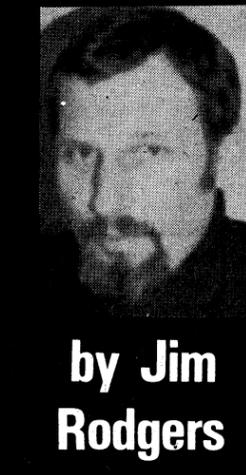
The moral of this surely is, if in doubt, refer to your branch secretary who will do his best to straighten the matter out.

The Annual General Meeting of the Chelmsford Branch will be held on Saturday, 5 June, 1976, at 10.30 hrs. in the Staff Canteen, Police Headquarters, when it is hoped that members will do their utmost to attend. The officers for the ensuing year will be elected and members have the opportunity of airing their views on various matters and also matters which it is considered essential be referred to the Annual Conference at Folkestone in September.

This meeting is not a 'stag party' and I would like to see the ladies, who are also members, at this gathering — just to prove there is no discrimination! So gents, do your utmost to bring them along. It cannot be urged too strongly the necessity to attend these meetings and get involved in the activities of the Association and reference to the quarterly bulletins, especially the last issue, gives some indication of the work put in by the N.E.C. on our behalf and it is deserving of our unstinted support. We welcome 'new blood' so that the 'old horses' can rest for a while.

The Chelmsford Branch will be holding its Annual Social on Saturday, 18 September, 1976, at 12 noon in the Staff Canteen, Police Headquarters. We hope for more this year than in 1975 when over 60 members and their wives got together for a good natter. Invitations will be sent out with the June bulletins so as to conserve postage. The cost of the buffet lunch will be £1 per person attending, but as on previous occasions our widows will be invited free of charge. Arrangements will also be made for the Licensed Bar to be available, if

Federation Notes



by Jim Rodgers

The face at the head of these notes is probably familiar, but the setting is different.

I used to be the Force Magazine Representative for Southend East and the content of the notes which emanated from that source are as different from these as the setting of the two photographs mentioned in my first paragraph.

Whilst being proud of having a sense of humour I am aware that the job I have undertaken is a serious one, I shall endeavour to do it to the best of my ability.

I realise that the standard set by Stan Smith is high and that I have a lot to learn to equal his professionalism both as a negotiator and a secretary.

There is a slight disadvantage in that I am not widely known and I do not know everyone as Stan appeared to do, however I hope to sortie out to the far flung corners of the Force to introduce myself in the near future.

Having got the introduction out of the way let's get down to the



Jim Rodgers in his office at H.Q.

Boot allowance

In the past it has been possible to claim allowance against income tax for the Boot Allowance paid to members. This allowance has now been consolidated with pay and is therefore pensionable and taxable. The only way that an allowance against tax can be claimed is by producing bills of expenditure on purchase of, or for repairs to, your working shoes, when completing your Income Tax Returns.

Open meeting

The Force Open Meeting will be held in the Assembly Hall at Headquarters on Monday, 29 March, 1976, commencing at 6.30 p.m. with an address by the J.B.B. Chairman, Inspector Ted Davidson. The Chief Constable and the Chairman of the Police Committee have also been invited to address the meeting and it is hoped that the Joint Central Committee Chairman, Leslie Male, will speak. This is the first time our meeting has been graced by his presence.

There will be light refreshments provided free of charge to all federated ranks who attend.

Diaries

Representatives of Lancaster Partners who produce the Force Federation Diary are starting to

the county. A start has already been made in the Grays area. Each representative has been instructed to report to the Divisional Stations to announce his presence in the area. He will be in possession of an identity card and a letter of authorisation signed by Stan Smith. This is still valid for this year.

Whilst on the subject of diaries it has been decided to increase the price to 15 pence this year. The entire proceeds will be donated to the Essex Police Orphans Fund to enable that fund to give each of the orphans a lump sum for Christmas, at present this is fixed at £75 per child. We feel all our customers will agree that the Diary is well worth the extra and that the cause is a worthy one.

**FEDERATION
Open Meeting
MONDAY
29 March,
6.30 p.m. at H.Q.
Assembly Hall**

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Dear Sir

May I through "The Law" express sincere thanks and appreciation on behalf of my wife and myself, to all members of the Force who attended my retirement party at Basildon Police Station on Monday 19th January.

We were pleased to see so many old friends who gave me the honour and courtesy of attending. The

Chief Constable presented on behalf of you all, will be appreciated over the years to come.

Also many thanks for the tankard received from the Senior Regular Officers at their annual dinner.

I shall miss my part with the Specials, at all local functions, but I have had a good time during my long service.

Finally we must say a special thank you to S/Supt Miles and S/Insp Matthews and their wives, also to Basildon Sports Club, for making my party so enjoyable.

I remain, yours sincerely
H. L. Murray

Thank you letters throw light on Road Safety

WHAT do these road safety officers actually do? Perhaps some sort of searching enquiry is called for. Some "letters of appreciation" penned by children who were impressed with the officers' possession came into the possession of The Law.

One wrote, "Thank you for showing us the most beautiful performance we have ever seen, there was so much fun and excitement ..."

Another penned, "I enjoyed the things you showed us and it is a dangerous thing to do ..."

The Law felt that these beautiful, dangerous performances, should be looked into. What can they be up to on these school visits?

Going back to the letters, one wrote, "We enjoyed it very much especially the bit with the lollipop lady". The plot thickens!

One nice little girl wrote, "I liked the bit when the boy got run over ..." What do they teach them in schools these days? At least she had spelt the words right.

"I liked the ice cream", wrote one, conjuring up images with a laden tray. "I liked the funny policeman", wrote another, more or less confirming our thoughts.

Cackett Denton and Richer Productions, as readers will guess, have been on the boards again, giving a "talk and demonstration on road safety", to quote the prosaic jargon of the police memorandum, at a school in Benfleet.

And of course, the thank you letters are full of child-like funnies but so very genuine and for 5 and 6 year olds a tremendous labour.

Sgt Brian Denton and Constable Tony Richer of HQ, Road Safety Branch, have a travelling show which goes to Divisions in rotation.

They set up a street scene in the playground with "cars" and an "ice cream van" and the children act the parts of ice cream man, lollipop lady, pedestrians and so on.

In the summer the same thing is done for older children but on a larger scale



in the playground with real vehicles.

John Cackett, Road Safety Sergeant for Southend West was pleased to hear

about the thank you letters. "At least they show the kids remember some of what we are trying to put across", he said.

DENTON Entertainments swings into action, catching 'em young. Let's hope the kids remember as much about the Green Cross Code as they do about the cars and play-acting. Using the well established principle about actions being preferable to words Road Safety make sure they do.

Who's off



What's on

I REALISE that you missed the last issue of the motor cycle news but as with the cardboard dog (excuse) I was on leave and forgot it! Anyway its about time some of you lovely boys out there in the great wide world, sent me some items to print.

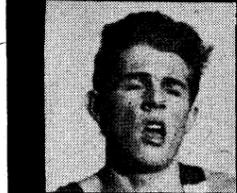
Through the pipe line I did hear that our great rotund friend Super Container (he's put on more weight) has committed another nasty in that he has broken the kick start on his B.M.W.

Now I realise that most of us use the starter button, but Container obviously decided that his machine needed to be reminded that it could be started in another fashion. The only excuse I shall accept is if his right thumb has a corn on it that prevents him utilising the little black button.

It appears that our Super lad strolled to the beast and for the sake of argument, he left the radio on and flattened the battery. Being under the seat I'm not surprised. Still, he mounts it and finds that it wouldn't go. Dismounting he places his size 35 boot thereon. With all his newly acquired 14 - 16 stone he depresses the lever and it again failed to start. Slightly agitated, he again places boot to kickstart lever and this time with more effort depresses it.

Well, all through a certain campaign, through the Russian front, African Desert and the lower Italian area the manufacturing Nation took their machines without problem. In fact it was well known that if you found one during the last war, you hung onto it. These machines gave little trouble, but Container gets one and snaps off the starter lever. Well!

The long and short of it is, that it now more than ever did not want to play with our Pais, and the problem was acute. Flat battery and no lever. All those present at the fiasco thought as I did, that he would lose some of his flab (sorry surplus weight) and bump start it. But, no the garage had to be summoned for help. You know Pais baby, I had



mine wighed the other day and was amazed to find the weight without rider is 5 cwt. 4 lbs. I'm now in favour of calling the garage as well if mine ever decides to play up.

Here at H.Q. we have been joined by one Rodney Leake (the

The pain and the privilege

An examination of the rituals involved in achieving status

CAN any training course succeed without some privilege as a goal and some pain along the way? Without some status to be achieved can any trainee be expected to exert himself?

Where the goal is a long term achievement of some standard can the candidate be left to develop alone without periodic sharp reminders of the rate of achievement required?

Probably not, and it is on these beliefs that the type of training course through which police cadets pass, is based.

Primitive tribes have manhood rites involving privation and some suffering through which adolescent males must pass to change their status from that of child, dominated by woman, to full manhood. Tribal values dictate that only by extremely arduous labour made memorable by the constant threat and frequent reality of pain, and the observance of rigorous taboos, can the candidate for manhood achieve this status.

Modern society would frown upon its young men being disfigured and the more extreme rituals have fallen into disuse. Indeed society has recently frowned even on the concept of manhood and has substituted the more difficult of achievement, adulthood.

But this has altered only the details, the principle remains the same that only by enduring the rigours of initiation can one gain the heights.

This makes recent moves by the levellers to do away with many of society's pinnacles of achievement in favour of certificates of attendance all the more sad. It will soon be hard to differentiate between the industrious and determined on the one hand, and the weak and ineffectual on the other.

One tribe in modern society, however, has managed to retain some of its initiation rites for some of its candidates and these rites have lost nothing by being applied to males and females alike. This tribe is the Essex Police.

Police Cadet training in Essex constitutes a sort of puberty rite which brings about the trainee's transition from childhood to adulthood. And like the primitive tribes Essex Police confer initiation only on those who have undergone the suffering.

The tribal elders through their medicine man, the Commandant, and his assistants lay down from the very beginning a hard code of conduct with frequent ceremonies to assess progress and weed out those who are not up to standard.

Neither should it be assumed that all the pain is physical though much of it inevitably will be. As much as can be engendered by frequent examinations of the candidates absorption of the police and educational curriculum as by tests of physical prowess. As much sleep is lost through fear of cerebral probings by the

arrive at a pinnacle of achievement by which the candidate will qualify. But even this achievement is qualified because the candidate gains only a part of the status desired.

The Essex Police tribe will require a further period of initiation, lasting two years and known as probation, before full membership is conferred. Any slipping back, any deterioration, any descent from the peak gained through the rites and ceremonies of cadetship must be laid at the door of the teachers of probationers and not the leaders of cadets.

Anyone who doubts that the earlier initiation rites are much harsher and therefore raise the trainee to a higher plane need only attend two ceremonies, the Cadet Corps passing out parade in July and the Bennett Trophy contest for probationers in the autumn.

The Essex Police tribe is moving so the elders say, to a more selective approach to the rites of probationerhood. There is little point in having a two-year initiation period if all it does is confer automatic privilege without any pain and never rejects those who do not measure up to tribal values.

It would be wrong for the privilege of membership ever to be automatically conferred because this would devalue the achievement of membership. Rather it should be harder to gain the heights than easier.

Those who cannot face the rigours of initiation are unworthy of membership. No privilege without pain.

arrive at a pinnacle of achievement by which the candidate will qualify. But even this achievement is qualified because the candidate gains only a part of the status desired.

The Essex Police tribe will require a further period of initiation, lasting two years and known as probation, before full membership is conferred. Any slipping back, any deterioration, any descent from the peak gained through the rites and ceremonies of cadetship must be laid at the door of the teachers of probationers and not the leaders of cadets.

Anyone who doubts that the earlier initiation rites are much harsher and therefore raise the trainee to a higher plane need only attend two ceremonies, the Cadet Corps passing out parade in July and the Bennett Trophy contest for probationers in the autumn.

The Essex Police tribe is moving so the elders say, to a more selective approach to the rites of probationerhood. There is little point in having a two-year initiation period if all it does is confer automatic privilege without any pain and never rejects those who do not measure up to tribal values.

It would be wrong for the privilege of membership ever to be automatically conferred because this would devalue the achievement of membership. Rather it should be harder to gain the heights than easier.

Those who cannot face the rigours of initiation are unworthy of membership. No privilege without pain.

sure the right spelling should be different) and he has taken over a 750 rattler of the chain driven variety. Now we have two bearded lads, the Mad Monk MacMascall and now Oilslick Leake.

I had a great meeting with the

he mentioned that his bike misfired and ran somewhat unevenly. "Mate was astounded when I said, "Mate you are lucky to have a bike that the way the spares problem is at the moment."

You've got something that looks

light and it has an ignition key. "What more could you ask for?." "But" was the reply. "It doesn't like going over 70!" Shhhhh, says I, don't let the garage know it runs over 50. They'll take it back and find out why!

that Pat O'Keefe has been got at by the four wheeled brigade. No he hasn't joined them, but he was taken out by them and left in a patrol car that was immediately inspected at close range by a Kami

"Community Involvement"

and this n

THE BASILDON Community Involvement Scheme was launched two years ago. The Scheme was faced with some scepticism both inside the Force and elsewhere. Now that a similar unit is being raised for Colchester. The Law takes a look at progress in Basildon.

Community Involvement took policemen back to basics, removed them from the day to day scramble to cope with all the demands put on the police, and gave the Constables concerned time to get involved with the community. The Basildon scheme involves 16 officers, ranking from Constable to Inspector Neil Butcher in charge.

He told The Law that he had met more apathy and antipathy among police than among the public. "My main disappointment has been with policemen," he says. "I always regretted not doing more before the Scheme began to explain it to other policemen."

Inspector Butcher does not believe in the supposed anti-police atmosphere in Basildon before the Scheme began. "The Police believed this was so but it was mainly apathy, ignorance and lack of communication," he said.

Community Liaison

The duties of a Community Liaison Officer, explained by our man in Pitsea and Bowers Gifford, Pc John McGowan, consist of the usual police duties, patrols, prosecutions and complaints but also allow time to pick up information, and visit Community Centres, Play Schools and Youth Clubs. In fact to go along to the meetings of any organisation on his patch. He also works as a Juvenile Liaison Officer, Crime Prevention Officer and the Road Safety Officer in his area.

Said John: "When I first started this job the definition of a high-class person in Pitsea was one who didn't spit when a copper walked past."

"The youngsters in this area, and they are numerous, were rather anti but now they come and talk about their problems and sometimes mine. Before the scheme started people in this area didn't bother to contact the police either because it was too much trouble or because it took so long for someone to deal with the matter unless it was an emergency.

"Now the locals phone our office and ask for their own Community Liaison Officer."

Mr. Butcher believes the success of the scheme depends on communication between Police and public. But the Officers on the Unit have had to guard against becoming social workers. "They are still policemen," says Inspector Butcher.

John McGowan also believes that the Police were sceptical at first but that the Unit is now "accepted by most as performing a useful task."

Teams

Officers work in teams of four and have regular meetings to discuss problems as well as making frequent contact with Social Welfare, Children's Officers, Education Welfare and many other organisations.

Another member of the team is known as the Schools Liaison Officer. Constable Brian Spiers covers Laindon's Nicholas Comprehensive and its feeder junior schools.

The Unit often go further than Juvenile Liaison Officers elsewhere in dealing with juveniles. A child may have committed no crime but the parents have approached the Officer for help.

In general the families dealt with by members of the CIU are those families dealt with by other agencies. "I cannot say that our impact will be noticed immediately but in ten or twelve years I

think that officers will see the full benefit of the scheme," he said.

"We deal with Road Safety, Crime Prevention, Juvenile Liaison and the general problems that arise within schools as far as the Police are concerned. I also give talks to the youngsters on various aspects of police work but find that discussions produce better results than lectures, especially among the older students.

"I deal with crime within any of my schools although if it is a major crime I call in the Community Liaison Officer. The reason for this is that a certain rapport is built up between officers and the schools and we don't want to break that down."

Parents

"In a way we are then supervising not the child but it's parents," says Brian Spiers. "They are inclined to give up and are happy to pass part of their load to the police."

Adds Inspector Butcher: "Don't get the impression that we deal only with children. One-third of our time is spent on this aspect of our work, the remainder is connected with the adult population of the town."

He introduced Mrs. Paddy Shannon, an Education Welfare worker for Basildon, who told the Law: "We deal with attendance at schools, the welfare as to the reasons behind truancy and the employment of young persons."

"From the outset we welcomed the start of the Community Involvement Scheme here in Basildon. The Unit very quickly got off the ground, I think due to the selection of the officers involved. The officers do the job very well without forgetting that first and foremost they are police officers.

"Their value to us is that they are able to perform preventive duties whereas we can only do the work after truancy. They have caused the attitudes of parents to change which is something



ON A crime prevention tour of his shops, Constable G

we have all wanted."

"It is a fact that children do not often miss school for the specific purpose of committing crime but having absented themselves they have the time and opportunity to do so.

"Not all absence is truancy," added Mrs. Shannon. "Sometimes there is collusion by parents." In these cases Mrs. Shannon's department and the C.I.U. get together to solve the problem. Mrs. Shannon cannot remember any member of the C.I.U. "treading on anyone's toes."

Particularly as a number of Education Welfare Officers are ex-policemen there is a clear understanding in that department of the role of the police and in turn the policemen in the Unit know their own terms of reference exactly.

Says Mrs. Shannon: "The Educational Welfare Officers have been welcomed and accepted in the office of the C.I.U. and our case conferences have been improved by the attendance of a member of the C.I.U.

"To illustrate my point, until the inception of the C.I.U. one family were receiving individual visits from no less than nine agencies — but this is now no longer necessary because of police attendance at case conferences."

Welfare

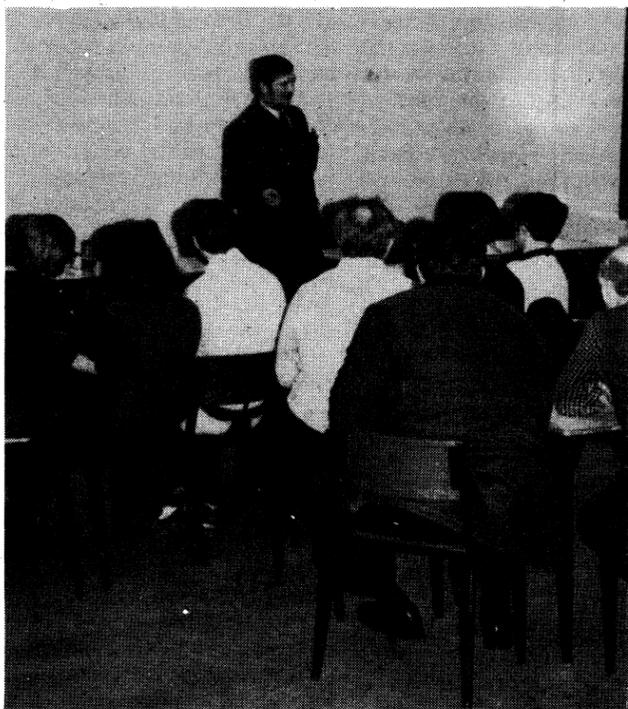
Mr. David Nicholls, an ex-policeman and a senior welfare worker, said: "I am trying to think of negative things about the C.I.U. without success."

Mr. Nicholls is more impressed by the positive things, people responding to their neighbourhood officer, and coming to trust their policeman through his involvement with the community.

"They provide a good service for the community if they would only use it. In problem ghettos the officers would be very useful. As with the Educational Welfare Office the C.I.U. officers are now attending our case conferences and can provide very useful information," said Mr. Nicholls.



BRIAN SPIERS a Schools Liaison Officer involved in a junior school handicrafts class.



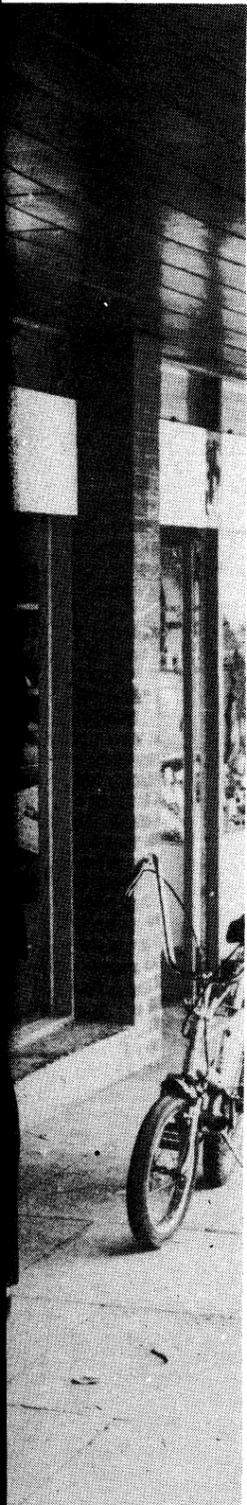
CONSTABLE Roger Doe talks to adults at the Re-training Centre, where redundant work people train for new jobs, about the work of the Community Involvement Unit.



EVEN the over 60's are not safe from the attentions of the C.I.U. as Constable Colin Ralph attends to talk about their work.

is 2 years old at Basildon

month the Colchester Unit starts



William Williams.

With one eye on the forthcoming Colchester scheme, The Law asked Mr. Nicholls if community involvement would work in a more established area. He replied: "I can see no reason why it should not provided the personalities are picked for the job."

Basildon Development Corporation Community Officer, Mr. Alan Northover, could find nothing but praise for the scheme. He said: "I have been involved with it since its commencement and the organisation has built up a very good working relationship with the community Liaison Officers. This relationship is useful particularly with regard to nuisances and vandalism."

Well known

This work is all about involvement as the name implies and Mr. Northover considers that the Unit has really made a success of this.

Pc McGowan, for example, is extremely well known in his area and knows



CONSTABLE John Randall entertains a youth club group on a visit to Basildon Police Station.

a great deal about his parishioners.

Mr. Northover does not expect to see any immediate change in the vandalism situation but believes there must be a long term advantage coming from the scheme.

"I would like to see the Scheme spread throughout the county," he said. "But it does rely on the personalities of the officers concerned."

One of the people consulted by the Working Party that looked into the possible need for C.I.U. at Basildon is Mr. Bob Ford, Headmaster of a Basildon Comprehensive School.

He told The Law: "I was involved at the early stages. As secretary of the Basildon Head Teachers Association I was asked my views by the Working Party headed by Mr Kelly, Assistant Chief Constable. I had been very enthusiastic about the J.L.O. scheme and was just as enthusiastic about this."

Anxieties

"However, I was able to forecast anxieties from teachers and parents. I later met, together with all heads of schools from Basildon, senior police officers, when all the problems were ironed out. Some of the problems were the presence of Police in and out of uniform in schools and confidences that would be overheard by policemen within the schools, but these problems have not arisen."

The schools develop a proprietorial view of their officers who become familiar figures very quickly. They are accepted by the youngsters and identified with the school. The Officers have also become involved on the social side and on educational visits where they

can get to know the children's background.

They get involved in counselling, lecturing to humanities classes on various subjects relating to the law and have run a six-week pre-drivers course for older pupils.

Says Mr. Ford: "Any pair of hands is accepted in schools. We're bound to win. Our teachers have benefited by learning what a policeman can and cannot be asked to do. And what the policeman can and cannot do."

Newest to Oldest

And now that there has been time to observe the Basildon Scheme for two years it has been decided to try it on Colchester.

From the county's newest town to the oldest. Will community involvement catch on in a community so different from Basildon? Everyone who spoke to The Law said: "There is no reason why not, but . . ."

Of course, Colchester is an established town where people have roots and a vastly different situation from Basildon where the great majority of families migrated from elsewhere only a short time ago and still feel all sorts of loyalties to their places or origin.

"But even Basildon is changing," says Neil Butcher: "And becoming a second and even third generation town." When families have grandparents to lean on they are less prone to reply on the social services.

The man in charge at Colchester will be Inspector George French. The new gov'nor is admirably suited for the job having a great deal of interest in things outside the normal run of police work. George has in

the past played football for Colchester United, and has represented the British Police.

He is no stranger to organisation either having for several years been the director of the Colchester Festival of Sport, a job that nobody is anxious to take from him.

The Law asked George how preparations were going. "Very well," he said. "I have been going round the schools and they are very receptive."

"In general the public wants to see a policeman back on his feet so they can talk to him."

Did he think his problems would be very different from Basildon's? "They keep on about Basildon," he replied. "But we have places like the Greenstead Estate which are just as new with all the same problems."

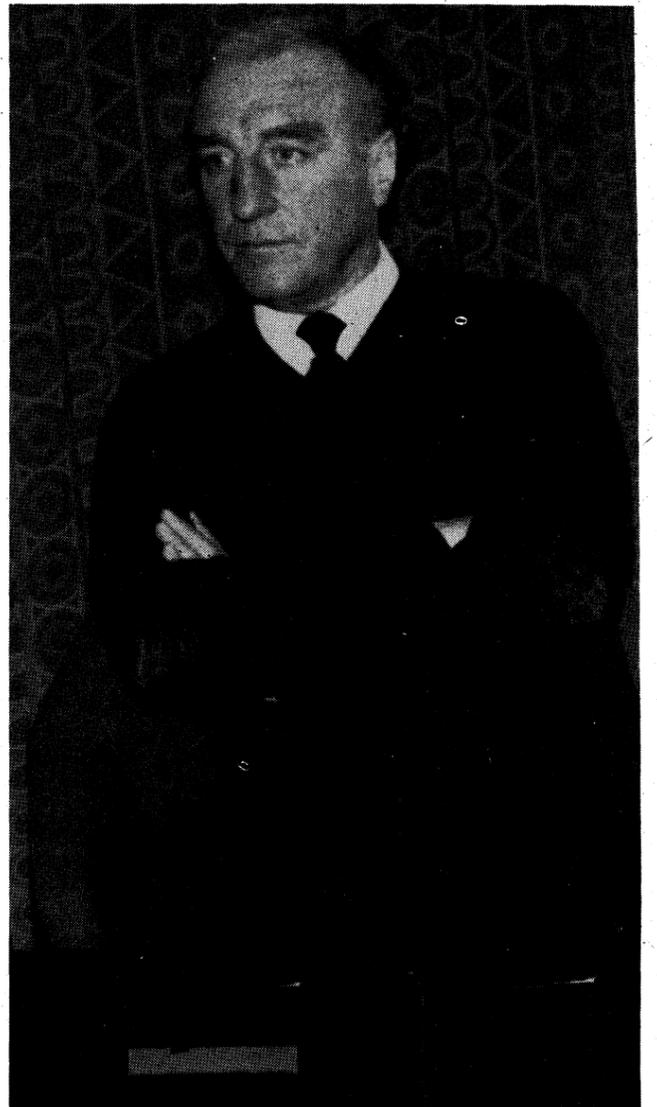
A success

Final word from Mr. Kelly, A.C.C., whose responsibilities include Community Involvement Schemes. "Generally speaking, Basildon has been a success," he told The Law.

"Colchester had not been chosen as any sort of contrast to Basildon," he continued. "But because of the high incidence of juvenile crime."

But there are no plans at this stage to extend Community Involvement any further. For one thing the drain on trained manpower might be too great.

And in any case much of Essex, outside the larger towns, is unsuitable for community involvement schemes. After all, in the countryside every Constable is a C.I.U. all by himself.



"THE PUBLIC wants to see a policeman back on his feet . . ." says Inspector George French, in charge of the new Colchester Involvement Unit.

NEXT MONTH:

*The Law will preview
The Colchester scheme
and introduce the
personnel involved*



CONSTABLE John McGowan catches 'em young at a pre-school play group at Pitsea.

ESSEX SCORE RUNNING DOUBLE VICTORY

ESSEX teams travelled to Oxford for the final event of the S.E. Police Cross Country League in the happy position of leading both the men's and women's competitions by comfortable margins. But this was only the teams. In the individual table Siobhan McAuley had only a one point advantage over Kent's Louise Hyder who had beaten her in the previous two races.

Force lottery launched soon

ARRANGEMENTS are well advanced to launch the Force lottery which will be the immediate benefit of the change in emphasis in the Force Sports Association from divisional to force-wide organisation.

In fact, matters have advanced to the point where members should soon be signing up forms to authorise deductions from salary.

At their meeting this week the Committee of the Force Sports Association are expected to ratify the lottery rules, and membership applications, already prepared, will then be sent out.

Every Sports Club member will be entitled to take part. Each share will cost 25p per month and a limit of 4 shares per member will operate.

What will be the return of £1 per month which, incidentally will be deducted by the Treasurer at source with no cash changing hands?

Supposing 4,000 shares are taken up, the yield each month will be £1,000. This figure ought to be achieved since there are over 3,000 potential participants, police and civilian members of the Force Sports Association.

The winner of the first prize will pocket 40% of the "take," a useful £400 if 4,000 shares are sold.

The second prize will be 20% (£200), the third 10% (£100) and fourth 5% (£50) and there will be five £10 fifth prizes (1% of the "take").

This leaves 20% which will go into the funds of the Force Sports Association, to be disbursed in grants including those for members' amenities or charities.

The Association would therefore benefit to the tune of £200 per month — and that is £2,400 per annum — if 4,000 shares are taken up.

It is hoped that each monthly draw will take place at a Divisional function. It will be conducted along the lines of the F.A. Cup draw with coloured balls being fished out of bags.

Forms should be out this week on which members may authorise stoppage of pay. The first stoppage will be in June and the first draw will take place in July.

There is no doubt that this "little monthly flutter" could put the Sports Club on a firm financial footing for the first time serving members can remember.

With costs rising so sharply it could not happen at a better time.

So at the start of the women's 3 miles, tactics having been worked out, Siobhan kicked off hard followed by Hyder with the rest of the Essex squad not far behind.

On a steep climb after about ¼-mile the Kent girl faltered and was immediately engulfed by the Essex team and pushed back to 6th.

And at the top of the hill it was Alison Marshall who was in the lead and having hit the front stayed there to win by 50 yards from Miss McAuley who thereby took the overall title.

Julie Aldous, third overall after the previous race, almost snatched second for the season equalling the Kent girl's points tally but losing on fewer high placings.

Essex won the team race easily, McAuley, Aldous, Marshall and Amanda Prouse being four top scorers.

More open

The men's race was less clear-cut. Several of the top men were absent or below form. Not so Essex who were at full strength and out to do better than the month before when they almost let things slip.

Graham Butler was always in touch and finished a good fifth but he was bracketed by three Thames Valley men and this team was the one which could upset Essex.

However, before the next Thames Valley man got home four Essex runners were in, Vaughan Mullender 11th, Alex Vowles 12th, Andy Hayman 17th and Mike Dunion 20th.

Thames Valley now put four men in six positions and though they had Keith Skingley, the sixth Essex runner in 24th position, in the middle of them this was enough to defeat Essex 285-277.

But Thames Valley had a deficit of 50 to make up and this narrow win was well short of what was needed to catch Essex.

So a fine double win resulted and one had to look back to 1972-72 to find Essex winning both leagues, a feat no other force has achieved.

This has been the result of good team work and an organisation to back it up ensuring that key runners always attend.



HAPPINESS is cuppa-shaped for the Essex girls team after their league-winning exertions. From the front, left, Alison Marshall, winner of the final race at Oxford, Caroline Poole, Julie Aldous, 3rd overall. Right from front Siobhan McAuley, league overall winner, Jill Smith, Amanda Prouse, Angela Taylor and Linda Brewster.



CLUTCHING the League Cup which Essex worked so hard to win is Graham Butler first Essex runner home in every race. His colleagues are, rear, Vaughan Mullender and Andy Hayman (right) and, front, Mike Dunion examining the Cup, and Gary Barrett. Alex Vowles is missing but as the team know well, this is usual.

13 is lucky for both

ON Wednesday 4th February the Force team entertained 'J' Division, Metro. at home. Expecting a hard game they played up the slope for the first half on a very hard pitch.

Just after the start the Mets were awarded a penalty for a ruck infringement which was kicked.

This penalty lifted the Mets and Essex were subjected to hard defensive play. During this period of about 20 minutes the Met. team were awarded no end of penalties but could not increase their score.

Having resisted the Met pressure the Force began to get into the game and were rewarded when Mick Hall following an 'up and under' went over the line and touched down under the posts, giving Roger Corbett an easy conversion.

Once again the Mets. stormed forward and after some good forward play went over for a score, which was converted. Half time 6-9.

Rugby

The second half was as hard as the first, especially between the forwards, with Roy Nairn and John Bowman winning good ball in the line and the back row winning the mauls and rucks.

Following a line out 15 yards from the Met line Mick Hall went on the rampage and crashed over for an unconverted try.

Straight from the kick off, a long one, which was carried over and touched down the Mets. had a five yard scrum winning it, the Mets right wing, Len Shipman (some Harlow members may remember him) went for the line but a good tackle by Alan Parsons put him into touch inches short of the Force line. Unfortunately for Alan it resulted in him going off with a broken nose. (It has since been

CONTINUED ON PAGE 7

Charlie's last win

IN HIS LAST YEAR sailing as a Police Officer Charlie Petty Mayor once again took the Helmsman of the Year Trophy at the Force Sailing Section Annual Presentation Evening, held at Southend on 3rd February

The function, attended by many members of Essex Sailing Clubs, followed its usual format and the trophies were presented by Superintendent Joe Bird who told the gathered assembly, "I feel rather out of place here, especially when one of you here tonight asked me if I was one of you and I had to reply 'No. I'm one of them.'"

Mr. Bird made the pre-

sentations on behalf of the Essex Police Sailing Club Commodore, Sir John Nightingale, who was unable to be present.

Although Charlie Petty Mayor received the cup for the last year as a serving Police Officer he has given due warning to all that he will be competing next year and intends to take the trophy again.

The Commodore Cup for the first Essex man home in the South East Region regatta went to Arthur Hodges and plaques were presented to Mrs. Paxman of the Halfway Yacht Club and Mrs. Margaret Foster-Taylor of Thorpe Bay Yacht Club, in recognition of the help they had given to the Force

Club during the past year.

Indeed the secretary of the club, Chief Inspector Ian Wright said of Mrs. Foster-Taylor, "She is a brave woman indeed for when she says a two o'clock start will be made she means just that and not for police officers to leave the bar at two to get to their yachts."

Dates for 1976:—
Metro Regatta — Wednesday, 26th May.

Essex Points — Wednesday, 26th May at Marconi.

Essex Regatta — Wednesday, 30th June at Thorpe Bay.

Beds & Luton Regatta — Wednesday, 14th June at Kempston.

Essex Points — Wednesday, 28th July at Leigh.

Essex Points — Thursday, 12th August at Halfway.

SOUTH-EAST POLICE CROSS COUNTRY LEAGUE

Essex Placings: Race No. 5

Men: 5th G. Butler 32.31; 11th V. Mullender 34.32; 12th A. Vowles 34.39; 17th A. Hayman 35.20; 20th M. Dunion 35.32; 24th K. Skingley 36.24; 27th G. Barrett 36.45; 41st C. Odell 38.22; 43rd K. Jacobs 38.29; 53rd A. Hinds 40.40; 72nd V. Brown 43.57.

Teams: 1st Thames Valley 285; 2nd Essex 277; 3rd Kent 241.

Women: 1st A. Marshall 22.52; 2nd S. McAuley 23.13; 4th J. Aldous 23.50; 5th J. Smith 24.03; 7th A. Prouse 24.36; 9th L. Brewster 26.38; 14th C. Poole 29.07; 16th A. Taylor 30.10.

Leading Essex Runners Overall

Men: 5th G. Butler 221 pts.; 10th V. Mullender 202 pts.; 11th A. Vowles 191 pts.; 12th G. Barrett 178 pts.; 14th M. Dunion 170 pts.; 17th A. Hayman 162 pts.; 28th K. Skingley 128 pts.

Teams: 1st Essex 1,113; 2nd Thames Valley 1,071; 3rd Kent 1,018; 4th Hampshire 913; 5th City of London 616; 6th Sussex 570; 7th Hertfordshire 520; 8th Bedfordshire 341; 9th Surrey 333.

Women: 1st S. McAuley 237; 3rd J. Aldous 232; 5th A. Marshall 224; 6th A. Prouse 217; 7th L. Brewster 206; 11th J. Foster 116; 16th T. Haymes 148.

Teams: 1st Essex 919; 2nd Kent 807; 3rd City of London 760; 4th Surrey 530; 5th Bedfordshire 457; 6th Thames Valley 344.

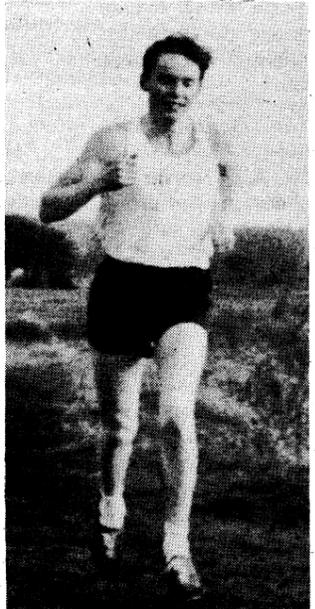
Sussex Regatta — Wednesday, 1st September at Birdham.

Kent Regatta — Wednesday, 8th September at Dover.

Essex Points — Thursday, 23rd September at Halfway.

Northants Regatta — Thursday, 30th September at Thrapston.

The P.A.A. National Championships are being held this year at Sunderland Yacht Club on Thursday and Friday, 17/18 June.



ACTION shot of Alex Vowles who has had a consistently good season. In most races he was the Essex No. 3 and at Oxford finished 11th.

Walking

IN A busy month, Denis Sheppard really got the big break-through which has been promised all season. The scene was Chigwell on the occasion of the Essex 10 miles championship over a stern, testing course.

Denis might have been expected to sneak into the Essex team as a reserve for the inter-county championships at York later this month. After all, Essex is the most powerful county in Great Britain. But there he was, making light of the course, and pushing on with the leaders to finish seventh only a few seconds behind Insp. L. Mockett, Met. Police, a regular medal winner at the national police championships.

This must therefore, also give Sheppard ideas about a first-three place in the P.A.A. championships at Keele at the end of March.

Earlier in February, Denis scored a great second place in the Southern Counties Garnet Cup 10 miles, which was his best race up to then. His Chigwell effort was obviously better still.

Juniors may take heart that it has taken Sheppard 5 years to hit this form with regular competition all the way. Certainly Essex Colours are almost the equivalent of an international selection.

One of the more junior members of the team had a breakthrough of his own in the "Garnet" race at Enfield when he slashed three minutes from his 10-miles' best to clock 83m. 52s. This earned Mark Spellman eighth place in a good quality field.

Team scores

In the Garnet Cup race the team had the misfortune to tie with two other teams on the fourth highest score yet were placed sixth under the relevant rule. At Chigwell, Police again finished fourth in the Essex 10 — it happens every year.

But at Battersea on February 25, the strongest Police outfit ever to step on the road really swamped the opposition, placing nine men in the first 20 home.

And not to be left out the ladies dealt harshly with their Met. Police rivals though the team score, which had looked at the start as if it was going to be as decisive as the men's, almost slipped away at the finish where Essex won 10-11.

Siobhan McAuley seems to have developed the knack of combining running and walking — not in the same events fortunately — and has put in some quick times, particularly at 5,000 mts. where she took two minutes off the force best.

A busy month with 10 races contested but hardly less full than the next few will be with trips to France and Holland projected. Anyone who feels the need to shed a little weight, see the world, and never again experience problems of how to fill his (or her) waking hours, contact any walker or telephone that place at HQ for full details.

RESULTS

1500 metres; West London Stadium, 4.2.76.

1st M. Dunion 6:21.2; 2nd D. Sheppard 6:25.2; 9th M. Spellman 7:05; 11th J. Hedgethorpe 7:12.

Garnet 10 miles; Enfield, 7.2.76.

2nd D. Sheppard 78.45; 8th M. Spellman 83.52; 48th A. Hinds 95.16; 51st L. Berry 96.10; team placed 6th.

Women's 5000 metres; Enfield, 7.2.76.

9th S. McAuley 30.58; 12th A. Taylor 33.39; team placed 1st.

Crystal Palace 5000 metres, 11.2.76.

5th D. Sheppard 23:22.8; 24th J. Hedgethorpe 25.42; 28th L. Berry 27.07; 29th M. Spellman 27.21.

Women's 5000 metres; Leicester, 14.2.76.

5th S. McAuley 28.48 (Force Rec); 9th A. Prouse 31.16.

Newham 5000 metres, 15.2.76.

2nd D. Sheppard 23.50; 4th J. Hedgethorpe 25.41; 6th A. Hinds 28.41.

Basingstoke 10 miles, 21.2.76.

9th D. Sheppard 81.15; 32nd J. Hedgethorpe 88.57; 36th L. Berry 90.31; 51st A. Hinds 98.43. Team placed 3rd.

Battersea 6 miles, 25.2.76.

1st M. Dunion 46.29; 3rd D. Sheppard 48.32; 7th M. Spellman

Anglers hook 9

ESSEX POLICE anglers came up trumps at Shoreham in the final of the Police Athletic Association Five Region League Angling Championships, during the month of February, when they met and beat Thames Valley and City of London, completing their fixtures in the Regional League.

In fact the Force team have won all nine matches, a

feat even more commendable by the fact that all matches were fought away, at venues along the South Coast.

In the match on 24th February the Force team's total score of 124lb., consisted mostly of whiting and gave them a winning margin of 24lb. over Thames Valley and 39lb. over the City of London.

First-aiders fourth

AFTER their great success in winning the Regional First Aid title for the first time in January, the Essex team presented themselves for the National Final at the Seymour Hall, London, on February 18.

Slightly overawed by the expertise of the opposition and the high powered atmosphere, the team, nevertheless, achieved fourth place in a field of nine finalists.

But they are confident that if only they can win the eliminator again next year they would be much happier in the final and stand a better chance of winning.

Shooting

THE annual report of the Pistol Shooting Section of the Sports Club, presented at its Annual General Meeting, was in outline, very modest. But if one takes time to look at the statistics it will be seen that this is one of the most successful sections going.

The report says, "Essex Police were represented in four postal league competitions, two postal championships and eight pistol meetings.

The standard of our shooting continues to improve and one member now shoots regularly for the Essex County .22 team in league and knock out postal competitions."

In the P.A.A. National Winter League the competition was contested by three teams from the Section. Essex 'A' team won Division Three, Essex 'B' won Division Five and Essex 'C' won Division Seven.

The Centre Fire League produced a third place for the team in Division Two, with individuals gaining a second and a tenth place in Division Three, and a fifth place in Division Five.

The N.S.R.A. Summer Pistol League, fought out by both police and civilian clubs gave the section two fourth places in Divisions 15 and 32.

And for the first time ever three members of the section won their way through to the Regional section of the P.A.A. National Individual Championship, with the team still optimistically awaiting the result of the P.A.A. National Team Championship Eliminating Round to see if they compete in the final.

In other meetings the section have held the flag of the Essex Police high, winning at the Metropolitan Police Open meeting, in two classes, taking a second and third place in two other classes, winning no less than five first places in the Suffolk County Annual Combat Shoot, backing this up with six second places, two third and one fourth place.

All in all a very successful year for those officers shooting in the pistol section, and yet, not satisfied, with this success the section's report states, "When the range at H.Q. becomes available for use by sports club members, it is hoped that more talent will be discovered."

51.45; 9th J. Hedgethorpe 52.20; 16th D. King 55.17; 17th A. King 55.23; 18th B. Shulz 56.08; 21st A. Hinds 57.20; 23rd P. Rice 57.45; 30th G. Barrett 59.48. Team placed 1st.

Battersea (Women's) 2 miles, 25.2.76.

2nd S. McAuley, 18.22; 3rd J. Aldous 18.57; 5th A. Prouse 19.18; 8th C. Poole 20.04; 10th A. Taylor 20.28.

Team placed 1st.

Essex 10 miles; Chigwell, 28.2.76.

7th D. Sheppard 78.54; 27th M. Spellman 87.22; 28th J. Hedgethorpe 87.37; 34th A. King 92.07; 37th A. Hinds 93.43; 42nd P. Rice 96.51.

Team placed 4th.

"Once you get to the final all the teams are about the same", says team captain Ian Hunter, "and it just depends how things fall. A lot depends on the team's confidence."

Staffordshire were fairly easy winners, indeed they won the women's event as well, but behind them the scores were close with Essex in that frustrating, just-missed 4th place.

Full result: Staffs 349; South Yorks 330; Metro R 320; Essex 308; Dorset 293; Lancs 291; Lothian & Borders 287; North Wales 282; Derbyshire 277.

Hockey

ESSEX POLICE Women's hockey team played the women students of the Essex University at Wivenhoe on Wednesday, February 25.

Despite a previous victory over the university team before Christmas a reinforced and much improved University team hit their way to a four nil victory over Essex Police on an excellent pitch.

In springlike weather from the first bully off till the final whistle the university's forwards pressed through the police front line to give the backs a difficult task, and Val George, the Police goalkeeper, the fright of her life.

Essex, despite hard but fair play found it difficult to possess the ball and manoeuvre it into the circle, let alone shoot.

Without the excellent play by the police goalkeeper the score most certainly would have been greater than the four nil defeat that they received.

Police befriend hermit after taking dogs

ROBERT THE HERMIT of Basildon, a former grammar school boy, has been living rough for the last seven years and in this time has worked for an insurance company and later as a nightwatchman and a cleaner.

During his life time of living rough he collected a 'family' of 20 dogs living in his dilapidated caravan home at Laindon.

But for weeks the hermit has been living an even lonelier life for Billericay Magistrates ordered the dogs to be confiscated.

Robert was convicted by a court of causing animals unnecessary suffering and not keeping the dogs under control.

The court ordered his dogs to be destroyed and banned Robert from keeping a dog for ten years. An appeal court later reprieved

CONTINUED FROM PAGE 3

Kasi type car driver of the civilian style. Needless to say, the Police car was rammed. Well, if you stick your neck out, Pat, you must expect to get it cricked. Sorry about the news mate, but trust you will be about again soon, if you are not already.

Good news for all is the proverbial visits. One is about to be finalised for the near future with Trumans. Details of this will be

THE FORCE team played four games during February and took maximum points to remain on top of the league table.

As the opposition included two of the top four teams in the league, Benfleet and Sawbridgeworth, these were excellent results and keep Police in line for the league championship.

At the beginning of the month away against Bishops Stortford the team won 3-1, goals coming from Tony Bragg and John Rhymes. The following week Police played Benfleet at Headquarters. The team gave away a penalty after 20 minutes from which Benfleet went ahead. They then put pressure on the Force team

for ten minutes before Mick Lewis split the Benfleet defence wide open and Tony Bragg scored from 35 yards. Mick Lewis also got on the score sheet with a fine header. Further goals from Charlie Clark, Mick Lewis and Tony Bragg.

Visiting Sawbridgeworth on February 21 Essex Police started with a lucky goal when a centre from Tony Bragg was misjudged by the keeper and went in.

Sawbridgeworth counter-attacked but John Stewart and Alan Rusbridge were magnificent in defence as was Bob Hunt in goal and the game was won. A 3-1 win over Marconi rounded off a successful month and kept Police on top.

TOP OF THE TABLE

Essex Police	22	17	2	3	59	29	36
S'bridgeworth	22	14	2	6	65	34	30
Runwell Hosp.	19	13	3	3	35	13	29
Writtle	22	11	4	7	39	34	26
Benfleet	19	11	2	6	38	21	24
Ongar Town	20	11	2	7	37	30	24

On March 13, the team travel to Burnham to meet the Ramblers in the League Cup semi-final. They would welcome support, bearing in mind they are well in line for the League-Cup double in their most successful Olympian campaign ever.

On March 26, Chelmsford Divisional Sports Club are promoting a dance on the footballers' behalf at the Station, price £1. Tickets from Ken Adams, Alan Hudson or Taff Jones.

Four in top six



ALTHOUGH a smaller group than on the last two occasions the local procedure course that has just left the Force Training School will undoubtedly make their presence felt on their arrival at Divisions.

The Course Tutor, Sgt. Mick Benning, told the Law, "They were a good group who worked hard, the lads taking four of the top six places at Eynsham."

They are from left to right: P. Foster (Leigh); N. Reeve (Colchester); J. King (Rayleigh); B. Reynolds (Colchester); E. Steven (Braintree); C. Nyland (Maldon); A. Ames (South Ockendon); P. Upson (Colchester); A. Chapman (Canvey Island); P. Warriner (Grays); L. Blyth (Basildon); C. Howell (Clacton); S. Whiter (Wickford); R. Moore (Grays); A. Masson (Grays); C. Derrick (Brentwood); J. Rose (Colchester); P. Osborne (Leigh).

the animals and cut Robert's ban to one year.

After the case police in the form of P.c. Robert Collett and P.c. Pete Kilby called at the caravan and rounded up most of the dogs. Later they caught the others.

But now these two officers have gone beyond the call of duty and are trying to help Robert to re-establish himself.

Qualities

Although neither of these officers are members of the Community Involvement Scheme they seem to have the same qualities that members of this unit have for they call on Robert every day and when the icy weather kept him in his caravan they built the hermit a fire.

They have called in health officers, arranged for

displayed for you all of course and offers invited for the seats on the coach.

That's about it for another month, lads, but can you do me a favour and on your rounds speak to all the old boys who come over to inspect the B.M.W.'s and tell them that they are NOT SUNBEAMS!!

Let's hear from you, and remember, diesel should be in fuel tanks and not on roundabouts.

medical checks and brought the recluse bedding and clothing.

They also arranged for £35 to be paid by the Department of Health and Social Security for Robert's new boots and clothing.

And now the kind-hearted bobbies have persuaded Robert to apply for a council house.

The officers were helped in their mission of mercy by the WRVS and the Salvation Army.

Pete Kilby told the press,

CONTINUED FROM PAGE 6

straightened out so no comments, please.)

With Essex down to 14 men, the Mets saw their chance and after a great deal of defensive play they scored a try in the corner, which was not converted.

Determined not to be beaten the Force threw everything at the Mets and camped in their 25. However another unfortunate injury to John Bowman reduced the numbers to 13. But not to be denied they maintained the pressure and in the second minute of injury time were awarded a penalty in front of the posts, which Ian Sparkes duly converted.

This was the final act in a very hard game. Final score — a 13-13 draw, the first of the season.

On Sunday 8th February the Force went to Witham to play a new fixture against Town R.F.C. Fielding a mixture of players old and new, the Force went down 8-4 in

an exciting game.

The following Wednesday saw them travelling to Norwich to play Norfolk Police.

The journey seemed to take a lot out of the players and for the first half hour they played well below par, during which time Norfolk scored 16 points, mainly from silly penalties.

The second half saw the Force playing as they can and within minutes were rewarded when Colin Edkins forced his way over for a try.

Shortly afterwards Alan Barrett was carried off with torn knee ligaments and reshuffled back division did very well to hold a strong Norfolk pack. However they did cross the line once more and the result was a 20-4 defeat.

On the injury note John Bowman is back playing but both Alans are still on the side line improving their health.

"Viva Mexico", says H.Q. Musical Society

THE week of February 23-28 Police Headquarters rang into the cries of Ole and Hasta la vista and other well-known Spanish phrases. South American bandits were to be seen brandishing knives and guns. No, it was not a take-over bid by South American power only Police Headquarters' Musical Society production of "Viva Mexico" at the Assembly Hall. Each evening packed houses saw what was probably the society's most colourful production yet.

Everyone in the cast gave the impression that they thoroughly enjoyed the production and kept moving at a fast pace. This was fortunate for the audience as the performance lasted a full three hours.

It is difficult to single out any individual performance, everyone coped with the difficult parts in a confident and pleasing manner. However, Kay Dodd and Cy Smith both deserve praise for their separate character acting and also their pleasing voices. The girl dancers performed the complicated routine in a competent manner and did not put a foot wrong throughout the show week.

The small orchestra consisted of polished musicians who certainly knew their job and ably led by Bryan Cass, were very pleasing to listen to.



A PLEASANT reunion at a performance of the HQ musical when Sgt. Bill Stebbings, left, who was taken ill on holiday in Spain last year, met the man who was instrumental in having hospital treatment made quickly available. This was Carlos Darnell, brother of the late film actress, Linda Darnell, and at that time a courier with the Spanish Tourist industry.

Mr. Darnell now works for the Mexican Tourist Board and gave the Musical Society some assistance in obtaining costumes for their show "Viva Mexico".

Sgt. Stebbings and Mr. Darnell are seen with Lady Nightingale before the curtain went up.

The scenery was excellent, particularly the Aztec Temple scene. The scene when illuminated by ultra

violet light was superb and equal to anything now done on the professional stage. Well done creators, Jim Allen, Tony Hillam and John (Dad) Wheatland.

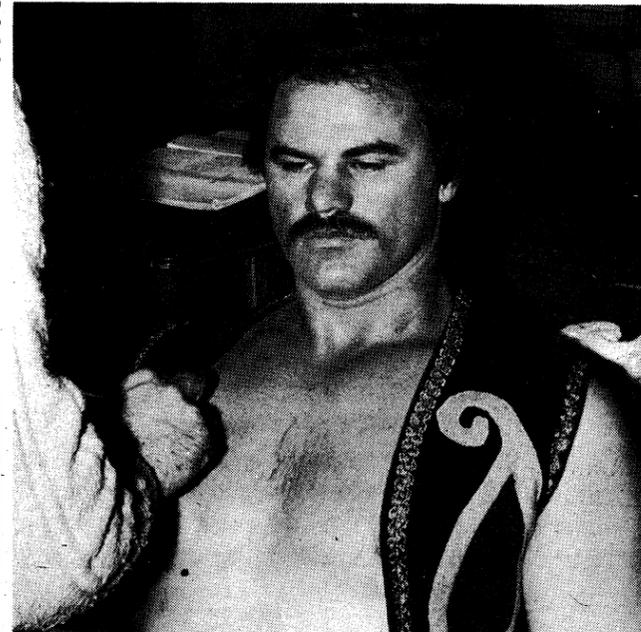
A production of this magnitude entails a tremendous amount of planning administration and

rehearsal, all this being done in off duty periods. The persons who undertake this work deserve praise for their efforts in creating a useful public relations exercise.

For the record Essex Police is the only police force in the world that has its own operatic society.



AS MUCH work goes on back-stage as on stage. Gillian Biggs puts the final touches to Patricia Evans' hair-do.



HE'S A BIG lad, our Lionel. Weightlifter Lionel Thomas has the shine taken off his chest before his strong-man scene.

ROGER GOAD FUND

Letter from the Commissioner, Metro

Dear Sir John

I wrote to you at the Commissioner's request on 4 September last to bring to your notice the setting up of the above-named fund for the benefit of the widow and daughters of the late Captain Goad, the Explosives Officer who was killed by the explosion of a terrorist bomb in Kensington.

Donations to the fund are still coming in from members of the public in response to the appeal featured in the "News of the World" immediately after the sad event. From the Service point of view, however, the fund is now regarded as closed. The Metropolitan Police and Civil Staff contributed £10,736 and £980 was received from neighbouring Forces, including your own. At the last count, the total amount contributed by members of the public stood at nearly £10,865, bringing the grand total to more than £22,500.

The Commissioner wishes me to convey to you his gratitude for the heartwarming generosity of the response by members of your Force to his appeal and to ask that you will be so kind as to pass on his thanks to all concerned.



A TOUCH of the exotic as Gillian Smith waits to go on.



CALM before the storm. Knitting is the soothing therapy for Mrs. "Flo" Wheatland.

Commendations after Clacton affray

COMMENDATIONS for several Clacton officers have resulted from a recent affray case at Chelmsford Crown Court.

After being thrown out of the Last Cast, a pub near Clacton Pier, several men began fighting among themselves. The police were called and Constable Stephen Dodge managed to quieten things down.

When fighting began again Detective Constable Raymond Chrystal arrived

and assisted P.c. Dodge. Both were assaulted as were Constables Peter Hook and Dave Appleby, who arrived to assist their colleagues.

Members of the public who waded in to assist the police were also assaulted. Eventually six men were arrested.

All this happened last July, but when the case came up early this year the judge, locking up all six, referred to the "most commendable resolve" shown by the officers involved.

THE LAW

H.Q. telephone extensions 216 or 236

NEXT ISSUE

5th APR. 76

Published by Essex Police, H.Q., Chelmsford. Tel. 67267. Printed by the Essex Chronicle Series Ltd., Westway, Chelmsford, CMI 3BE.