



THE LAW

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No 85



The Newspaper of the Essex Police

Cadet intake axed?

New High Sheriff following father's footsteps



THE COUNTY has a new High Sheriff and having been sworn in on April 12, Lieut-Col D. R. W. G. Collins-Charlton, OBE, DL, made an official visit to Police Headquarters his first function the very next day.

Lieut-Col Collins-Charlton's home is at Gt. Canfield Park, Takeley, and his father formerly held the same position.

His tour took in all departments at HQ and he is seen here in the Information Room talking to Ch Insp John Pudney and Sgt Chris Skilbeck.

Picture by Essex Chronicle.

FOLLOWING the recommendation of the Chief Constable that cadet recruitment should be suspended the Finance and General Purposes sub-committee of the Police Authority decided on 15th April to recommend to the full Authority that there should be no more cadet intakes until further notice.

The Chief's recommendation was based on the need to savagely prune expenditure in future years — indeed the savings on axing cadet intakes will only amount to about a third of what is required — and the fact that adult recruiting is currently breaking all records.

The Committee Minute read: "It had already been decided for financial reasons to reduce the size of the 1976 Cadet intake to 30 and the Chief Constable considers that further to reduce this intake by an amount likely to produce a significant saving would leave an intake of a size not practically worthwhile.

Direct recruiting into the Force for the past 12 months has been better than ever and unless some unforeseen change in the labour situation occurs a manpower target of at least 2,600 before March 1978 should be well within reach.

Accordingly the Chief Constable considers that Cadet recruiting should be suspended until further notice and the strength of the Cadet Corps allowed to run down. This will not affect the police strength of the Force until 1978."

Matters now mark time until 7th June when the full Police Authority will consider the sub-committee's report. The Law understands there is little likelihood of any about-turn.

Only one member spoke against the proposal saying that he sat on another committee concerned in job-creation for school leavers yet here he was being asked to throw a number out of work. But the decision was taken, "forced upon us by Government financial restrictions."

Many apply

All the more sad then that 1976 has been a bumper year for cadet applications, no fewer than 904 having applied already for the 30 places available.

The Cadet Corps will now run down from its present strength of 82 to nil by March 1978, when the youngest of the cadets presently serving will reach the age of 18½.

Said the Cadet Commandant, "We have a full course of 45 to run through their second year starting in September and the pressure will be on, every day, just as usual."

Cadet training under the present arrangements began in Essex in September 1969 and the course currently

Authority to decide in June

passing through its first year is only number seven.

Girls came into residential training in the early 70s, anticipating by several years the recent equality legislation.

Before 1969 cadets were attached to divisions and travelled to educational classes at Chelmsford on two days each week. And earlier still, in the 50s, there were boy clerks who had no uniform and helped about the Station.

In relation to their numbers, rarely has the strength exceeded 120, Essex cadets have achieved high sporting success.

National wins

In 1975 the football team won the national cadet competition beating forces whose numerical strength was, in some cases, five times theirs.

In 1974 and 1975 the girls' cross-country team won the national cadet competition and this year were placed 2nd (report on page 6), beaten only by Greater Manchester whose girl cadet strength is 195, compared with the 18 Essex girls.

The race-walkers were national champions in 1975 and the Essex teams which have won Regional athletics competitions have been made up largely of cadets.

To balance these successes educational results have been achieved with pass rates far above comparable cadet units elsewhere.

Just how useful as bodies the cadets have become over the years the organisers of such events as first-aid competitions, Specials parades, garden parties and crowd control training will soon find out.

Undismayed by the decision the cadets spent last week trekking about on the Pennine Way with members of staff variously calling for more effort and straining to keep up themselves.

MONETARY REWARDS TO MEMBERS OF PUBLIC ASSISTING POLICE

Award to holidaymaker after affray



THE annual presentation of monetary awards to members of the public who have assisted the police in the past year took place at Headquarters on April 12th.

The awards are made by Essex County Newspapers who present cheques for £25 for the most outstanding act of public assistance to the police in each area covered by a local newspaper in the County group. This newspaper group show great public spirit in making these annual awards which foster police-public co-operation.

Said Mr Charles Kelly Assistant Chief Constable (P), who presented the cheques on behalf of the Chief Constable, "Without the help of the public we couldn't do our job and the encouragement these awards

give does a lot towards fostering this assistance."

Replying, Mr Peter Laurie thanked the police for arranging the presentation ceremony and for co-operating in deciding who was to receive the awards.

Affray

The violent affray at Clacton last summer reported in the Law in March after several policemen were commended, led to the award by the East Essex Gazette.

Last July Derek Phillips of Edmonton was on holiday

CONTINUED ON PAGE 8

Don't deserve us

THE bland statement in the introduction to the Chief Constable's annual report for 1975 that further economies have been made resulting in an average loss of pay of about £4 per week to each member of the Force, forces a wry smile. Indeed the Chief's comment, addressed to the Police Authority, "Your thanks are due to all concerned for the way in which they have accepted this," is so simple a statement of the obvious as to leave one speechless in admiration.

Not that policemen have much choice in these matters and, after all, they had been warned. But what other section of the grasping, greedy community in which we live would put up with a reduction in pay of this proportion on top of an effective devaluation due to inflation, of a fifth of the money they are left with. Are they not even now rumbling with discontent about a three per cent increase!

We are not sure that the old maxim about society getting the Police Force they deserve can any longer be true.

What do they prove?

OVER the years the promotion examinations have become gradually easier. We would not say too easy because it all depends what you want an examination to prove, though we feel the present arrangements do not prove much. Not only has the examination become less difficult but candidates who fail only one paper

may take it alone next year and constables take the exam to inspector while they are young and mentally agile.

And yet still only four could pass outright in the 1976 examination to inspector. Worse, three who had been afforded the facility of resitting one paper even failed this.

Clearly many candidates are woefully unprepared and there is no-one to blame for this but them. But also to blame are those who campaigned for easier tests and those who acquiesced to their demands.

If a test becomes so easy that it appears to be passable on the candidate's ordinary everyday knowledge of his job then of course he will "give it a run" without doing any work to see if he can sneak through, human nature being what it is.

In former times when only a really hard slog for months in advance, with no courses at HQ or assisted study to help, could ensure success the same number of candidates used to pass as was the case in 1976. It all depends what an examination is meant to prove, as we said at the start, and this one seems to prove that current candidates do not know much and are wasting everyone's time.

Police on the cheap

WE WOULD not be so forward as to suppose that having read some of our comments in the last issue Mr Austin Haywood, Deputy Chief Constable of West Yorkshire leapt to our aid by branding social workers a

sons were learned."

Apparently some local people thought it was real and were said to have bolted their doors in fright.

As usual there were the usual criticisms among the Indians about their being too many chiefs — apparently this causes confusion. But at last on Saturday afternoon, April 24th, it was all over and out came the villains with their hands up.



Gowers surrenders

stayed for 30 hours.

At 4.30 a.m. Ann Dempsey escaped. According to Supt. Joe Baker, who was an umpire, "She ought to be on the stage, she played her part marvellously, including a three-hour statement where she gave them no leads at all unless they drew the information out."

It was only at this stage that the besiegers learned that one terrorist, Pat Campen, was a woman: another touch of realism.

The exercise was produced by A.C.C. Mr. Charles Kelly who commented afterwards, "It achieved our object of testing our capacity to mount an operation over a prolonged period. Many valuable les-



Pat Campen

Sergeants Gus Gowers and John Stenson and Constable Pat Campen barricaded themselves in the old training school at Debden with their hostages Cadets Mike Todd, Ann Dempsey and Kay Hewitt, and there they

Exercise a well-kept secret

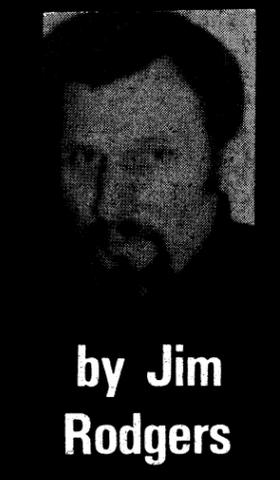
PERHAPS the greatest success of the recent anti-terrorist exercise was the fact that it was such a well-kept secret that even Chelmsford Division and, even more remarkable, Communications, did not get to hear about it in advance.

Staged in the disused RAF married quarters at Debden the exercise plot was that at 10.30 a.m. the Manager and three members of the British Olympic team, on their way back from training at Braintree were kidnapped at Great Leighs.

The Manager was dumped and raised the alarm. This was Sergeant Eric Finch and for his pains he was then interrogated at great length.

Meanwhile the terrorists,

Federation Notes



by Jim Rodgers

Recently, I have had one or two queries on Compensatory Grant, which show that there is a certain mystery about the subject. Briefly, an officer who is in receipt of a Rent Allowance, is entitled to that allowance Tax Free. The Inland Revenue however, insist that Tax must be paid on the allowance. The Police Authority have undertaken to reimburse officers the amount of tax paid on the Rent Allowance, and this re-imbursment is the Compensatory Grant. When the refund is made in the April pay packet each year, the refund is taxed. The Compensatory Grant for that year is paid the following April, and this is based on the tax on the previous Grant PLUS tax on

the year's Rent Allowance. This is again taxed.

This state of affairs continues until such time as the officer either retires on pension or no longer receives a rent allowance. In the latter circumstances if the officer continues to be a serving Police Officer, then he receives a Compensatory Grant based on the Income Tax he paid on Rent Allowance he received. This would be taxed in the usual way. The following April he would receive a smaller Grant, which in turn would be taxed. This continues for approximately five to seven years until the whole Rent Allowance Tax element has been "purged" from his wage packet.

If the officer retires, then he receives his Compensatory Grant, an element to take into account the Income Tax is notionally added to the Grant (this is termed "grossing-up") the total is taxed that amount and the full amount of Compensatory Grant is paid to the officer.

By this method it will be seen that a considerable amount of money can be tied up for a very long time, but at least the officer will not lose his money. Your Branch Board took a Motion to Conference in 1971 asking that arrangements be made for Rent Allowance to be paid free of tax each pay day. This was carried at Conference and the Staff Side of the Police Council pursued the matter until it ran into difficulties with the Inland Revenue Rules. Accordingly, the matter still lays on the table for discussion but it appears likely that there will be a considerable wait before there is any settlement of the matter. Understandably, the County Treasurer's Department have

neither the machinery nor the manpower to undertake to pay Compensatory Grant each month, so a way round the Tax Man's rules has to be found. The sooner the better:

RENT ALLOWANCE

In relation to the 1975 Review of Rent Allowance, negotiations are still in hand with regard to one or two points, but I can report that approval has been given by the Police Committee for the Joint Branch Board, in consultation with ACC(A) Mr. H. Taylor, to decide upon a new "Selected House" on which to base the valuation for the maximum limit. A plan of action has already been set in motion and it is hoped that matter can be placed before the next full Police Committee Meeting sometime in July of this year. Once this decision has been made we shall be able to use that house in determining the review of Rent Allowance for 1977, it might then be that a decision will be made in respect of a possible change to the so-called "Metropolitan System" of calculation based on a multiplier and the Rateable value of accommodation, up to the Force maximum. There will have to be a significant difference in the Rentable and Rateable value for a multiplier to be beneficial to the majority of officers in receipt of Rent Allowance. Although there is a "no detriment" element in the adoption of this system, your Joint Branch Board feel that it would be unwise to enter the scheme without some safeguards. These we hope to iron out in choosing the new "Selected House."

Whilst on the subject of Rent Allowance... If you are not on Maximum, and have had a fat increase in Rates notified to you

recently, then complete an ACC3 as soon as possible to get your Allowance adjusted to take account of the increase.

COMMUTATION FORMULAE

Several members of the Force have expressed interest in the method of determining commutation figures for members retiring on pension. There are two types of commutation.

The first is where an officer has completed thirty years of service or is compulsorily retired on grounds of ill-health or through reaching the age limit.

The second is where an officer voluntarily retires with more than twenty-five years but less than thirty years of service.

In the first instance the maximum that can be commuted is one quarter of the pension. The method of calculation is as follows:

The pension is two-thirds of Average Pensionable Pay (the total basic pay for the last 12 months of service, plus threshold, plus unsocial hours hereafter referred to as A.P.P.).

Therefore maximum Commutation = $\frac{1}{4} \times 2 \times (\text{APP} \div 3)$.

To find the total sum which results from taking commutation, reference must be made to the tables against age next birthday. The figure given is expressed in hundreds.

E.G. Man 52 years of age next birthday — A.P.P. £3,400.

Maximum Commutation = $\frac{1}{4} \times 2 \times (3400 \div 3) \times 1260 = 714000$ (Divide by 100 = £7,140).

Where the officer has served less than thirty years of service and voluntarily retires on pension,

CONTINUED ON PAGE 6

"namby pamby" lot who have "too much to say after the offence has been committed, during court proceedings and after court proceedings," but his sentiments certainly echo ours on this subject.

Those who have the good fortune to be ratepayers should look at the back of the rate demand where the rate allocation to various services is shown. The motley collection known as the social services cost us a 7.3p rate while the police cost only 7.37p.

A cynic might remark that it costs even more to catch 'em than to let 'em go, this being the functions of these two services.

But we must not suppose, just because Essex Police has had to give up cadet training, and what else next year, that other services are not being equally hard pressed.

What is sad is that a scheme giving long term benefits has to be sacrificed in the interest of short-term financial expediency. But that is how things are governed nowadays.

It is doubly sad and indeed mystifying that the section of the public for whom the Government has paid bonuses to employers and urged local authorities to set up "job-creation" schemes — the school-leavers — are the very people who will be adversely affected by this move. Indeed we read that last year a local authority was paying unemployed youngsters £42 for doing little jobs specially created to give them something to do. We only tell you this because this sum is rather more than they would receive as police cadets.

The suspension of cadet training will save the ratepayers — you — a good deal of money but you'll pay in the end because there will be another 30 who will be on the dole.

Incidentally, we read in the Sunday Times that a London security firm has started a cadet scheme, the main aim being to provide the firm with supervisors and managers in the future. Presumably security firms manage their financial affairs differently to local authorities.

Wasting time

IS IT NOT peculiar that while the Chief Constable can report that last year fewer people than in any year since the present arrangements began complained about the police in Essex the government is continuing to waste time passing a law to change the procedure for such complaints.

Clearly, if the real public — as opposed to the make-believe world of the complaints industry — wanted a more complicated procedure with an independent element, which would not, of course, be independent at all, they would be using the present arrangements to the limit of their capabilities.

But no, those who would foist this measure upon us have more sympathy with the protesters, the complainers and all the other cantankerous minorities than with the forces of order. Not so the real public. The down-to-earth, commonsense man in the street seems to have learned where his best interests lie. Now how about a new law laying down the procedure for complaints against politicians?

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.



Pat on the back

Dear Sir,

May I through your newspaper take the opportunity to express my very sincere thanks to all members of the Force who contributed to collection on my behalf resulting in the presentation at the Force Open Meeting of a very handsome clock.

I am very mindful of the fact that it is a very long time since there was a collection throughout the Force for someone retiring and I feel honoured that my efforts for the members of the Force during my Federation career were considered sufficiently great for such a course to be taken.

It is not until one goes out into the outside world of business and commerce that one fully understands that being a member of the Police Service makes us a member of a very exclusive club wherein comradeship stands very highly in one's personal relationships. It goes without saying that I shall miss being a part of the organisation after so long a time and I wish all members good fortune in the future.

Yours faithfully,
STAN SMITH

Dear Sir,

I would like to take the opportunity, through the 'Law', of congratulating Mrs. Hehn's daughter Elizabeth.

Whilst on duty at the exercise at Debden on Friday 23rd April I had the honour of working in the mobile canteen alongside Elizabeth. My ten hours of duty were spent assisting this young lady in feeding the officers who performed the night duty at the exercise.

Whilst the facilities of the canteen are adequate they are, however, modest. Elizabeth remained, cool and unscathed and not once were words of complaint or unhappiness uttered from her throughout the night.

I think that Elizabeth and her mother performed a real duty to the Essex Police and if we are unfortunate enough to encounter a real-life terrorist attack in the county, I would have every confidence in knowing that she would be sufficiently catered for.

Yours faithfully,
MURRAY J. COLEMAN
Constable 75

Crime up: road casualties up: but complaints down

ONE bright spot in the Chief Constable's annual report for 1975 was the fact that the number of complaints against police officers received during the year, at 319, was the lowest total since the present system began.

Of these only 10 were substantiated although 52 cases were still pending at the end of the year. Subtracting the unfinished cases, this leaves a substantiation rate of about one in every 25 complaints.

An interesting fact is that the 319 complaints seem to have been made by 195 complainants! The drop from 371 complaints in 1974 represents one less per week throughout the year.

But to balance this, letters of appreciation also fell away by over 100. Evidently the public takes the service more for granted.

Increases

But if complaints have dropped, crime and road casualty figures continue to soar.

Crime figures levelled off somewhat after the disastrous jump of 20% the year before, and "only" rose by 7% in 1975.

Some encouragement may be gained from the slight drop in crimes of violence but the value of property stolen rose — could this be blamed on inflation too? — by almost a million, to £4,225,047. But one third was recovered.

The percentage of detections decreased from 47 in 1974 to 45.6 last year.

Bombs

During the year 301 suspected explosive or incendiary devices were examined. Thirteen of these were subsequently dealt with by Home Office or Army experts.

But the 1,677 false bomb calls received during the year, all treated initially as genuine, were a serious drain on police manpower resources.

Road Accidents

Although the general casualty rate rose by 5% there was a significant drop in fatalities of over a quarter. "This reduction is possibly due in part to the temporary speed limits but such a facile explanation must be accepted with caution," comments the Chief.

Perhaps the explanation is greater vigilance against drinking drivers by the police. In 1975 there were increases in all aspects of the drink-driving situation, perhaps the most significant being the rise by almost one thousand of the number of roadside breath tests.

Prosecutions leapt up by about 10% to 1,734.

Finance

The year 1975 was one of renewed financial crisis. Although police strength rose, the numbers of civilians fell. There had to be a reduction in the numbers of cadets.

In August restrictions were imposed on civilian recruitment with the result that where there had been some over-manning this has disappeared by natural wastage, and at the end of the year the Force was 34 wardens, 45 cadets, and 94 other civilians below establishment.

Police too suffered something of a standstill, there being only 50 promotions during the year, none above Chief Inspector.

Best year

No doubt the general employment situation was responsible for 1975 being the best recruiting year for some time.

Of the total of 844 firm applications received almost half were rejected as being below the standard required, either physical or educational. But 280 were selected for appointment, an increase on the previous year of over one hundred.

Wastage ran away with 126, leaving a manpower profit of 154, the best for several years.

New in 1975 was the launch *Alara H.* Stansted Airport was taken over on 1st March but not until after the first "real" hijacking had been dealt with in January.

The Central Firearms Unit was set on 23 armed operations but apart from three occasions when despatching animals, never actually fired their weapons.

"There are few distinct ethnic groups in the force area and they give rise to no special problems" says the report.

New dogs back from School



THREE Essex dog-man teams passed out on April 15th at the Surrey Constabulary dog school, and are pictured with their instructor Sergeant Stan Ford. Rod Barrett, on the right with Ben, was up for retraining and came top of the course. Ben was featured in *The Law* some months ago when he was presented to the Police. On the left is Constable Peter Symkles with Bob, now stationed at Harlow, and centre are Bob Fielding and Boots, currently on duty with the Brentwood Section.

Sgts exam proves hard work

FOLLOWING the debacle of the last Sergeant-to-Inspector promotion examination, when only 2 sergeants qualified outright and none of those attending the preparatory course passed. Sergeants applying to attend the course will in future have to pass a preliminary exam as "evidence of having prepared themselves appropriately."

In fact 4 candidates passed outright, 2 being constables and another 2, including 3 sergeants failed in only one subject which they may re-take next year. Oddly enough all 5 failed the traffic paper, usually found fairly straight forward.

Of those 7 who failed only one subject last year and retook the single paper in 1976 4 passed, the remainder having to start again from scratch next year.

A total of 66 sat of whom 8 (12%) qualified but only 4 (6%) passed outright. On the other hand only 80% failed, as 5 partly passed.

Top marks of Essex candidates were earned by Constable Chris Beard, currently on a Sergeant's promotion course, with Sergeant Barry Daymond, now at Eynsham Hall, second.

First aid cup for J



The Police Long Service and Good Conduct Medal was awarded to 81 officers. A total of 191 officers were commended.

Deliberate mistake

But on page 79 amid the sports notes a mythical men's hockey team makes its appearance. It even played Essex University and various police teams and was defeated in a national competition. Perhaps it was just to spare the ladies' blushes at their failures in this year of equality.

IN A FOUR-DIVISION race for the Chief Warden's Cup Competition, Southend Western Division surfaced, after an afternoon of stringent first aid tests, to win by half a mark from Colchester.

After the inspection, which was made by the Chief, Sir John Nightingale, Colchester were up by one point and then, following the

individual first aid tests were even further ahead by gaining eight more marks than any of the other teams.

However, after the team test, which was extremely exacting with a lot to be done, Southend Western overhauled Colchester to win by the odd half mark.

Dr. Bones, the Chief First Aid examiner, said at the presentation, "The team test

PICTURED applying to Chief Warden's Cup from the Chief is P.C. Cheryl Matthews, surrounded by the team from Southend Western Division. They are from left to right: P.O. Chris Beard, Sgt. Hooper, Sgt. Parkin and Inspector Matthews.

was a very full test which the team completed but the standard of the four teams taking part was high.

I.P.A. notes

HERE is some further information about the I.P.A. house at Leigh-on-Sea, because this matter has now progressed to the stage where it is officially being adopted and opened as a house which members of the Association from all over the world can stay in on a self-catering basis. The house is at 109, Marguerite Drive, Leigh-on-Sea, and is the property of a German I.P.A. member, Johannes Sunde, who was left it by his aunt.

We have now equipped the house, and it has two 3ft single beds in the front room upstairs, two 3ft single beds in the rear room upstairs, a 4ft divan bed in the boxroom (which will adequately sleep one adult or two children), and a put-

dowstairs (this is really adequate for only two children).

You can see, therefore, that the house will accommodate either five adults and two children, or two families (each of man, wife and two children).

If you have any international friends that you think may be interested in staying at this house, all applications should be made to: Walter Herrmann, Polizeiprasidium, Entostrasse 2, D.8000, Munchen 2, West Germany.

The cost is £1.50 per adult for the first night and £1 for each night thereafter; for each child under twelve years of age the cost is £1 for the first night and 50p for each night thereafter. So you can see that this is a cheap place in which to stay.

In order to spread out the work involved in cleaning through, changing sheets and laundering sheets between visits, I wish to form a committee of all those people willing to assist in this venture, and even though you may

all of those people who are willing to assist, and would inform you that there will be an allowance from the income of the house to pay for the cleaning and laundering so that those engaged regularly in the task will not be out of pocket.

This will give the opportunity for you to meet Police families from other countries; we already have a Swedish family and a German family using the house so far this year, and there will obviously be more at that price!

John Johnson, I.P.A. Secretary of Hatfield Heath, has details of other holiday homes, for example a six-berth holiday static caravan at Aberdeen, only 22s per week, in high season.

An "old world" holiday cottage at Williton, Somerset, which will sleep four.

The 30th International Police Rally will take place at St. Etienne, France from 31st August to 4th September this year.

Anyone interested should enquire immediately as arrangements are already well



POSING with colleagues at his last force annual road safety conference is Sergeant Brian Denton, right of table, front. The conference, chaired by Superintendent Bob Jones, MVM, in uniform, was attended by officers concerned in this work throughout the Essex Police district.

Community Involvement kicks off in Colchester

AS the new Colchester Community Involvement Unit complete their training course and get to grips with the problems of policing the oldest town in England in the newest fashion, The Law publishes pictures of the Unit and the areas they will cover.

Colchester was chosen to extend the scheme, begun two years ago in Basildon, a new town, not because of any particular contrast in the two areas, but because of the high incidence of juvenile crime at Colchester. The scheme is particularly aimed at young people and it will be interesting to read future years' statistics to judge the effect it has had.

But in Berlin the Residential Beat Officers are all Junior Inspectors

Essex Police officers with connections in West Berlin may be interested to learn that the police service there is undergoing a major re-organisation which has already transformed the Force from its old three-district system, based on the Allied Forces Zones, to a rationalised basis of five districts (Direktions) formulated around the operational needs of the city as a whole.

The changes, many based on British practice, have considerably altered conditions in the Force and have meant a great deal of adjustment on the part of the personnel involved. Each Direktion is the equivalent of a British police division and Direktion 3 (City) was the first to be re-organised on the new lines. The transformation has now been completed and a recent visitor to police installations in the division was Inspector Dave Taylor, currently seconded to Essex University.

Stations closed

He reports that a total of 17 police stations within the divisional boundaries have

Inspector Dave Taylor writes about Berlin's reorganisation

been closed, reliefs completely re-structured and shift systems altered, 112 residential beat officers deployed (over 700 for the whole city) and traffic and CID brought under the

operational command of the divisional commander. Even familiar nomenclature has disappeared, the CID, for example, is now no longer referred to as the "Kripo" and the Berlin equivalent of the PSU has also received a name change.

In view of recent publicity in "The Law," which illustrated the duties of our own Community Involvement Unit, a comparison

THE BACK-UP TEAM



Inspector George French
in charge



Sergeant Ian Steele
2nd in command



Peter Pearson
Administration



Jeanette Bailey
Roving commission

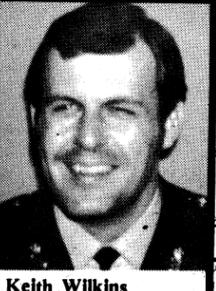
TEAM No 1



Tom Deans
Lexden & Stanway
Community Officer



Dick Bird
Phillip Morant &
Grammar School



Keith Wilkins
Stanway Comp.
School



Paul Spurgeon
Lexden & Prettygate
Community Officer



John Worland
Wilson Marriage
& Monkwick Schools

They don't call it 'Kripo' any more

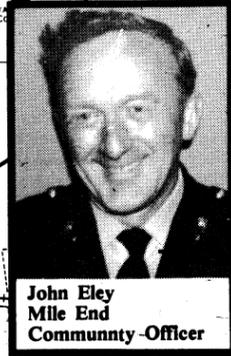
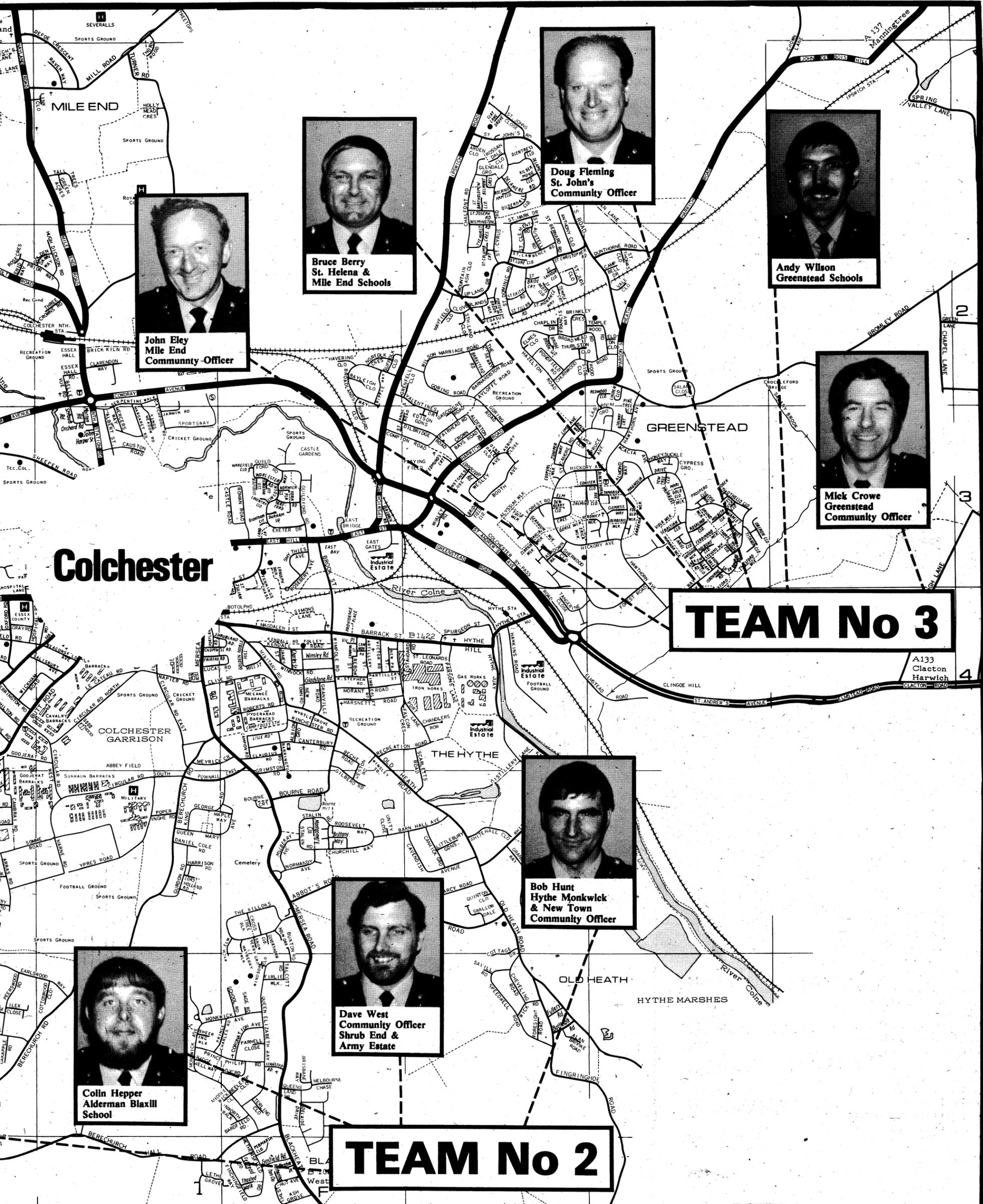
with the West Berlin approach to the problem of improved community relations might prove interesting to officers concerned in this area. The area Foot Patrol Service (KoBB) was started on 1st November 1974 for reasons very similar to those which caused the introduction of RBOs and later CIUs in Britain. The discretion of duty and the

the KoBB is identical to the original RBO scheme but at that point any similarity ends. So important do the West Berlin authorities view the success of their scheme that it was formed in the main from station sergeants, administrative sergeants and other "inside" staff rendered redundant by the closure of so many small stations. All the new KoBB officers were

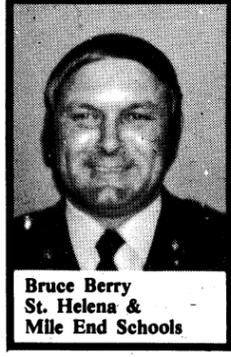
ing for their new tasks and then promoted to junior inspector regardless of their previous success or failure in the promotion examinations! The majority of the men concerned are mature officers in their 40s and it is hoped that by raising their status in this way promotion prospects in the service will be improved and the experienced officer will be

Patrol Service.

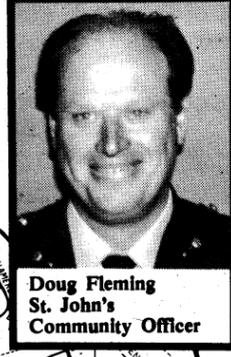
Mobile policing within the division is a combination of existing British schemes. The familiar VW Beetle has now been replaced by the larger VW Kombi. These are used either in the 'panda' role with small crews or in the team policing role with larger numbers on board. All recently delivered vehicles are painted in the new high-visibility green and white livery to bring the force into line with those in the Federal Republic. Similarly the post-



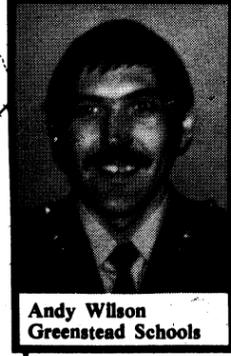
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Mile End
Community Officer



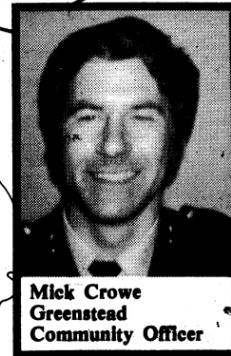
Bruce Berry
St. Helena &
Mile End Schools



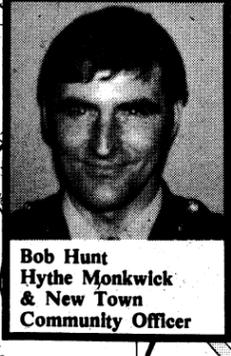
Doug Fleming
St. John's
Community Officer



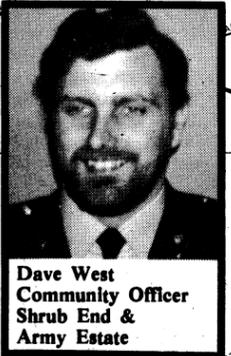
Andy Wilson
Greenstead Schools



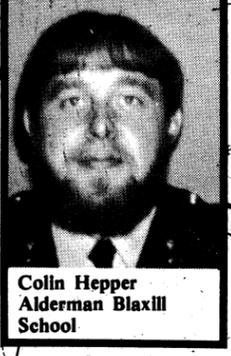
Mick Crowe
Greenstead
Community Officer



Bob Hunt
Hythe Monkwick
& New Town
Community Officer



Dave West
Community Officer
Shrub End &
Army Estate



Collin Hepper
Alderman Blaxill
School

Colchester

TEAM No 3

TEAM No 2

changed shortly to a two-man green recently adopted by all West German police forces.

Manpower

Official reaction to the major changes in the system is that it has been a great success. They show figures pointing to increased detection rates, improved public relations and greater co-operation between branches to support their aim of success. Berliners are naturally proud of their well-equipped police force but to the Essex

observer they possess one great advantage over their British colleagues — an apparent lack of manpower problems! Even disregarding the presence of a large Einsatzabteilung ("PSU") they appear to have sufficient operational officers to meet normal policing requirements.

The Chief Inspector in charge of the busy Zoo-Bahnhof station told Inspector Taylor that although all officers worked a 40-hour week and that he had six men away on courses

his numerical staff was sufficient to deal with all normal occurrences. This seemed to be the norm throughout the Force, for example, each divisional control has a CID officer on radio duty alongside the uniformed officers. In matters concerning crime he takes over wireless communication and contacts other detectives or technical officers where necessary. Even in the larger English forces it is hard to envisage sufficient DC's being available for liaison duties of this nature.

Readers of the "Law" will not need to be told that Berlin is a divided city with some 2.3 million people separated from their countrymen by the notorious Wall.

Due to the ideological split between the West and the East there is but slight communication between the West Berlin police and their opposite numbers on the other side. Consequently little can be learned of the organisation and methods of the Soviet sector police although both they and East German Border Guards are

much in evidence in the vicinity of the Wall.

The most recent refinement to the structure is the addition of large cylindrical pipes along the top. To the casual observer this attachment could be used to throw a grappling hook over and then using ropes, climb over the top. However, Allied military sources point out that the pipes are not fixed into the masonry properly so that any would-be escaper using the grappling-hook method would pull the heavy pipes down on to himself.

Even taking into account the point-of-view of the other side, the Wall and its defences are a tangible symbol of the apparatus necessary to maintain a "Peoples' Democracy."

Unlike West Germany, Berlin is still occupied territory some thirty years after VE Day. The fact is emphasised by the acknowledgments that Inspector Taylor wishes to make to the organiser and guide of his visit to the Berlin Police, viz Mr. D. Forrar, Public Safety Officer, British Military Government, Berlin.

Footballers top the Olympian League

Cadet teams well placed

AFTER several days of sunshine the country's cadets had to contend with wind and rain on a most unpleasant afternoon at Hendon on 14th April, the occasion of the national cadet cross country championships.

The girls were to run a single lap race of 2½ miles while their male colleagues went round twice to log 4½ miles. The course being mostly around the Met Police Cadet Corps sports field and fast.

After two victories out of two the Essex girls were after their hat trick while the boys were hoping for a better placing than their 7th in 1975.



The Essex girl cadets who placed 2nd. In front, Jill Smith, behind from left, Alison Marshall, Amanda Prouse, Linda Brewster and Siobhan McAuley.

As the girls race got under way the Essex team were engulfed in the rush and had to work their way back through the field.

With the biggest field they had seen all season surrounding them this was hard work but by the end of the sports field circuit the Essex scoring 3 had worked into the top 20.

Returning to the flat grass sportsfield after a short circuit of 2 fields Siobhan McAuley was just in the top dozen and making no impression on those ahead, holding this place to the end.

Jill Smith ran well to finish 16th, her best race of the season, saved for the big one. Alison Marshall completed the scoring at 20th to give Essex a total of 48 points.

Greater Manchester with only 21 were easy winners but Essex beat all the rest including neighbours, Suffolk, surprisingly 3rd.

Mandy Prouse, 49th after a fall into a ditch, and Linda Brewster, 59th, completed the team in a field of well over 100.

FOR the first time ever Essex Police football team carried off the Olympian League championship and in great style, too, clinching the title with a game to spare.

At Collier Row on 14th April after being a goal down at half time they got back into the game to win the league and make the last game against nearest challengers, Runwell Hospital, at HQ on 24th April a mere formality.



Mick Lewis receives the league trophy from vice-chairman, Charles Rand.

For the first twenty minutes of the match against Collier Row the Force were winning everything in midfield, with Mick Lewis, who was captain for the day in place of the injured Charlie Clarke, playing particularly well. Mick had two good efforts saved by the Collier Row keeper.

After thirty minutes Collier Row went ahead, scoring a fine goal from close range, giving Bob Hunt in the Force goal no chance at all.

Essex police fought back forcing three corners in very quick succession. These were well taken by John Stewart and the Collier Row keeper made good saves from headers by Paul Gammon, Tony Bragg and Glen Huntingdon. The score remained 0-1 down at half-time.

In the second half the Force team continued to play attacking football and they again forced a number of corners.

From one of these, taken by Stewart, Huntingdon levelled the score with a powerful header.

The Police went ahead when Paul Gammon put Nicholls through to score with a fine shot taken from the edge of the penalty area.

The third goal was one of the best worked goals by the team this season. Alan Rushbridge, who has played consistently well all winter made a run from a deep defensive position, down the left wing, shrugging off three tackles before crossing the ball to Tony Bragg. He cleverly controlled and pulled the ball back to John Rhymes, who placed the ball into the back of the net well out of the reach of the keeper.

Collier Row did not give up and immediately hit back making it 3-2. The last ten minutes were full of tension and suspense but the Force team held on to win the game and with it the League trophy.

The final game of the season against Runwell was an anti-climax as the fight for the title was over and Runwell, try as they might, just could not make the points difference, and had to be content with second place.

The match started very sportingly with the Runwell team clapping Essex Police out onto the field and going on to beat them 2-0 with a goal in each half.

At the end of the game the league trophy was presented to Mick Lewis deputising once again for the injured Charlie Clarke, by Charles Rand, the vice chairman of the Essex Olympian League.

To add to the wonderful season the Force team have won the league without any misconduct reports being recorded against any of the team which in itself is a tribute to the sporting way the lads have played all season.

Leading goalscorers in the league and cup were J. Rhymes (18), P. Gammon (12), P. Taylor (11), and Tony Bragg (10).



THE ESSEX Cadet team before the championship and before the starter wiped the smiles off their faces. From the left Andy Hayman, Alex Vowles who led the team home, Alan Watson, Kevin Jacobs, Gary Barrett and Tony Hindes: Kneeling, Vaughan Mullender and Kieran Hickey.

The male race was over 2 laps and here again Essex had to work hard to come through the 200 strong field. All except Alan Watson who found the first flat mile to his liking and even led for a while. He later learned his mistake.

With a mile to go Alex Vowles was 20th with Andy Hayman and Vaughan Mullender 40th. But the sprint finish on the flat grass left them gasping and all lost ground to record 28th, 45th and 47th positions.

Gary Barrett had worked away steadily and hung onto 75th place in the final rush to complete the

scoring and place Essex 8th of the 27 teams taking part.

Kevin Jacobs, 132nd, Tony Hindes, 138th, Alan Watson, 144th, and Kieran Hickey, 180th, completed the team.

These were Essex's lowest positions having been 1st and 7th last year and 1st and 5th in 1974 the first year of the championships. But the standard in 1976 is so far above the inaugural year that Essex have, in fact, improved and but for injuries would have done better this year.

Athletics

Shooting

ON 23rd April the P.A.A. Indoor Pistol Championships were held at the Wakefield Rifle and Pistol Club Range, Yorkshire.

Representing Essex Police and the South East Region was John Sutton. This was the first time that we have had a representative in the finals of this competition and ranged against national representatives John did well to come fourth in a very close fought competition, scoring 268 points, 8 behind the winner and only 2 behind the 2nd placed competitor. Winner was K. Stanford of Royal Ulster.

John's comments on his effort — "Although I did better than I expected there is plenty of room for improvement."

IN HIS first meeting of the season, Tim Mildinhall, representing Woodford Green Athletic Club, cleared 1 metre 90, in the high jump competition, against opposition from Loughborough College, Cambridge University, the Army and Navy, finishing in a very creditable 3rd position.

The following day he represented Essex A.A.A. in their match against Essex Beagles but on this occasion he only managed to clear 1 metre 85.

However leaps of this magnitude at the beginning of the season auger well for the coming months especially as the P.A.A. High Jump competition is expected to be the best event of their meeting.

Andy Hayman has been working up some speed, too, covering 1500 mts at Ilford in 4m 24.3, a personal best.

Pictured before their match against Runwell, the Essex Olympian League Champions, from left to right, back: Taffy Jones (manager); Bob Hunt; Tony Bragg; Dave Wilkinson; Glen Huntingdon; Mick Lewis; Peter Taylor; Paul Gamman; Jock Whitehill (sub.); Charlie Clarke and Ken Adams. Frong: Peter Hudson, Alan Rushbridge, Graham Giggins and John Stewart, team mascot Bryn Jones, son of the manager, with the ball.



Southend's Cup in extra time

HQ, so strong on paper, put a team on the field for the soccer final which included Tony Bragg in goal! This, added to John Weatherly injured and Peter Taylor on a course, left little punch up front.

But they survived until

halfway through the second half before Bob Craven scored well to put Southend East ahead. On the play this was deserved but still they were robbed as John Rhymes scored direct from a corner to put HQ on level terms after 90 minutes.

But in extra time Rod Ellis scored twice to give Southend the cup, presented after the match by the Chief Constable. A rough game with plenty of passion in the changing rooms afterwards, too.

CONTINUED FROM PAGE 2

commutation is calculated in the following way.

Reckonable service (one year for each of the first twenty years and two years for each additional year) is multiplied by 3/80ths. THIS IS THEN MULTIPLIED BY THE A.P.P.

EXAMPLE: using £3,400 as the A.P.P.:
25 years: Maximum
Commutation = 30 x 3 x 3400 ÷ 80 = £3,825.

IMPORTANT POINTS TO REMEMBER

- If a reduction is necessary from the pension to purchase widow's half-rate pension, this must be deducted before accurate figures can be calculated.
- In both instances the figure which is commuted must be deducted from the Annual pension each year.
- To calculate how much pension is reduced for 25 up to 30-year pension — Divide

First prize over £500

THE FORCE lottery is gathering speed. The first draw will include some 5,060 units, which ensure a first prize of slightly over £500, a second prize of more than £250 and over £200 for sports club funds.

"And there is still time to get in on the second monthly draw," says Chief Inspector Arthur Negus, lottery secretary. "The prizes will be bigger still," he added.

Application forms should be completed and forwarded to Mr. Negus at Basildon Police Station.

Increased sports club subscriptions, 20p-30p, come into effect on June 1. This will be automatic for all members, deducted at source by the County Treasurer. Anyone not wishing to pay the new rate should contact his divisional sports club secretary.

maximum commutation by the figure against age next birthday. This produces a figure which must be multiplied by 100. The result is then to be deducted from annual pension.

- In the event that a member dies while on pension, despite the fact that he has commuted his maximum and/or deductions are to be made for purchasing

half-pension widow's pension — the pension she receives will be half of his pension before the reduction for commutation and/or purchase of widow's uprating.

- If war service has been purchased don't forget Force Order A346 of April 8, 1976, re widow's uprating. This is purchased from commutation!

FORCE CRICKET FIXTURES 1976

| | | | | |
|-------------------|-----------------------|-----|-------|---|
| Sun., 2 May | GREAT BROMLEY | F | ..... | H |
| Sat., 8 May | MISTLEY | TC | ..... | A |
| Sat., 22 May | BRAINTREE | TC | ..... | H |
| Sat., 29 May | COPDOCK | TC | ..... | A |
| Sun., 6 June | ACHILLES | TC | ..... | A |
| Sun., 13 June | FELIXSTOWE | TC | ..... | H |
| Wed., 16 June | COLCHESTER GARRISON | F | ..... | A |
| Sat. 19 June | WILLIAM BROWNS | TC | ..... | A |
| Fri., 25 June | CITY OF LONDON POLICE | PAA | ..... | H |
| Sun., 4 July | MISTLEY | TC | ..... | H |
| Sun., 11 July | BRAINTREE | TC | ..... | A |
| Thurs., 15 July* | COLCHESTER GARRISON | F | ..... | H |
| Sat., 17 July | WITHAM | TC | ..... | A |
| Sat., 24 July | WILLIAM BROWNS | TC | ..... | H |
| Sat., 31 July | GREAT DUNMOW | F | ..... | A |
| Sun., 8 August | BRANTHAM | TC | ..... | H |
| Thurs., 12 August | FELIXSTOWE | TC | ..... | A |
| Sat., 14 August | BRIGHTLINGSEA | TC | ..... | H |
| Sat., 21 August | WITHAM | TC | ..... | H |
| Sat., 28 August | ACHILLES | TC | ..... | H |
| Sun., 5 Sept. | COPDOCK | TC | ..... | H |
| Sat., 11 Sept. | GREAT DUNMOW | F | ..... | H |

TC = Two Counties Championship fixtures.
 F = Friendly fixtures.
 PAA = Police Cup fixtures (Regional).
 * start at 11.30 a.m.

Combined helicopter exercise

A COMBINED police-military exercise took place in early April involving army helicopters and covering coastal Essex and the whole of East Anglia.

Police acted in a strictly terrestrial capacity, the P.S.U. who were mainly involved, keeping their feet firmly on the ground throughout the 24 hour period of operations.

Not so eight "volunteer" cadets who acted as casualties were flown from the Dengie Marshes back to H.Q. where they were landed on the sportsfield strapped into stretchers.

But Essex Police are not about to become a paramilitary helicopter-borne outfit. This exercise was to rehearse the army helicopter unit for operations in Ulster and the Force was acting as the R.U.C.

Police, however, get some spin-off benefits from such operations as they give valuable practise on co-operating with helicopters to lift casualties, search ground and so on.

Not only the Support Unit but the Marine and Dog sections took the chance to participate in this combined operation, and Divisional helicopter landing site officers, trained by the army in the first place, obtained valuable experience in bringing these machines in to land.

Canoe success



DESPITE the fact that the Cadet Corps undertakes no competitive canoe racing, Cadet Chris Lewis does. At Easter he tackled the 125 miles, 4 day, Devizes to Westminster event pairing with a civilian in a double canoe for Chelmsford Canoe Club.

And the pair finished an excellent 8th with some 70 boats strung out behind them. Only two police cadet crews finished ahead of Chris, the winners from Sussex and a Metropolitan crew.

Walking

ALTHOUGH April was a month of comparatively few races, the Easter holiday intervening, the standard of performance achieved was very high at distances ranging from one to 12½ miles.

Dunion and Sheppard were both on cracking form for two encounters at 10,000 mts, the championships of Essex and Southern Counties. For once Mike Dunion held back from the leader, Met Police international Amos Seddon currently based at Harwich, and contented himself with contesting 2nd place.

This he did so successfully that when Seddon blew up in the final few laps the Police junior international was in the right place to sweep through and claim the Essex senior championship title. His time was a force record 45m 45s.

Denis Sheppard was never far out of contention and though he flagged somewhat about midway, held on well to claim a best ever 5th place in this event.

The team with Spellman, Hedgethorpe and Schulz — a welcome return to form — getting into the first 20, scored better than in any league race this year.

A week later Dunion was again in action this time putting in his fastest time ever for 10k. The weather was foul which slowed times but Hedgethorpe revelled in the rain to go 1½ mins faster than the week before.

In the women's mile race at Newham on April 7 Siobhan McAuley put in 4 fast laps to clock 8m 32s, a time many male colleagues would be pressed to beat, another force record.

And to complete a record month Denis Sheppard at the 20 kms distance smashed the record out of sight, recording 98m 25s.

Although there are so many important races in the coming months thoughts now go forward to the Barking to Southend race on May 16. This race has a magic all of its own. Walkers who race 50 or 60 times a year still key themselves up for this one. Can Essex win? Why not come along and see.

This will be part of a great Essex walking weekend — see box.

Results

Battersea Park 20kms: 3.4.76
 9th D. Sheppard 98.25 (Force Record); 38th J. Hedgethorpe 110.33; 54th L. Berry 115.38.
Junior 10kms, same day
 2nd M. Spellman 51.22; 13th P. Rice 57.38; 14th J. Roche 59.20; 15th A. Pierce 59.27; 17th D. Furlley 63.19.
Essex 10kms track: Newham: 7.4.76
 1st M. Dunion 45.45 (Force Record); 5th D. Sheppard 48.14; 15th M. Spellman 51.58; 19th J. Hedgethorpe and B. Schulz 53.27; 25th L. Berry 54.18; 27th P. Rice 57.02; 34th A. Hindes 59.51; 35th D. Furlley 61.55. Team placed 2nd in Essex League.
Police v. RAF v. Civil Service, Henlow, 8.4.76, 10 miles
 8th D. Sheppard 80.32; 29th A. King 90.52; 31st J. Hedgethorpe 91.10.
Southern Counties 10kms: C. Palace: 14.4.76

Great Walking Weekend at Southend

Saturday, May 15th — Olympic Trial

Come and see Britain's Olympic hopefuls fight for their tickets to Montreal in July. At Thorpe Bay on May 15th you could see the fastest walking ever in a National 20 kms championship.

Starts at 2.30 p.m. from Dowsett High School, The Boulevard, Olly Flynn, Basildon AC, and Roger Mills, Ilford AC, will be among established Essex internationals on view.

Sunday, May 16th — Barking to Southend

When the walkers enter the gates at Southend United FC, Roots Hall, they have done 33 miles. If you don't want to follow the race through Essex via Grays and Pitsea then seat yourself in the Stadium with a cool drink from the bar and think how lucky you are they didn't persuade you to walk.

The winner should arrive by 1.50 p.m. (start at Barking 9 a.m.) and the Essex Police team will follow at intervals before 3 p.m.

Your support will be appreciated.

National Association of Retired Police Officers

by Bert Brinkley

Bowls versus Police

This Annual meeting has been fixed for Thursday 29 July, 3 p.m. 4 Rinks, Greys, on Headquarters Green. We look forward to good weather and an enjoyable afternoon. Anyone desirous of playing should contact the Social Secretary — W. Hindley, 64 Oliver Road, Shenfield, (Tel. Brentwood 94 214614).

We are also looking forward to a fine day for the Pensioners' Garden Party on July 8. Our three branches, Chelmsford, Colchester and Southend have contributed to a 5 feet teak garden seat, suitably inscribed, to be presented to the Force Sports Club for use at the Bowling Green, Police Headquarters. Bowlers will appreciate the necessity for such a seat and the Chief Constable will be asked at this meeting to accept the seat on behalf of the Force Sports Club. This small gesture will show our appreciation for the various facilities afforded the Association throughout the County thus enabling our activities to be carried on so successfully. Without these facilities it would be most

Band notes

by Harry Rossiter

THE month of April 1976 has been a quiet one for the Essex Police Band in the way of concerts. The only one we gave was nevertheless quite a success story. I refer to a concert on Wednesday 21st at Christchurch United Reformed Church, Chelmsford, where we performed in the church itself, a magnificent building with about the finest acoustics that we have encountered. The audience numbered some 300 souls and they listened in rapt attention to what was quite a miscellany of music. We started as is our wont (or will as the case may be) with a rousing march followed by the Overture to Verdi's "Nabucodonosor" followed by "Three Dale Dances".

Band solo items were given by Brian Tyrrell, cornet, and Harold Hull, euphonium, in their usual polished style. This concert was given in aid of the Wingfield Musical Club for handicapped children. These cheerful kids with quite severe disabilities soon made you forget their disadvantages with their happy outlook and there is no doubt that music has for them an appeal and for all those who listen to their playing much pleasure. They played two numbers which were very melodious and well

difficult to arrange meetings of the Association.

Now that the Budget pains have died down we can now reflect upon the Chancellor's "hand out" to pensioners. He stressed that an extra £130 allowance would be given to husband and wife over 65 years, making the total allowance £1,555, so far so good, but no mention was made of increasing the limit of income of £3,000 for the over 65 before suffering a deduction of £2 in every three pounds by which the £3,000 is

received by the audience, including us. Pauline Nobes our 14-year-old solo cornet player displayed her skill with the violin in playing Vivaldi's violin concerto No. 6 and as one American critic would have put it "She bows a mean fiddle." More please.

We concluded with Sibelius' "Finlandia" and "Sundown" an evening hymn tune incorporating the bugle call "Sunset," played by Brian Tyrrell. After the concert I was talking to one of the audience. Mr. Jack Langley who, in his sixties, recently got himself an Associate membership of the Royal College of Art. He painted a picture of a sunset and that very afternoon had been considering a title for it. "Sunset" seemed rather banal then he got the inspiration "Finlandia." Finally when he came to our concert not only was he surprised to hear us play that musical item but when our final item "Sundown" was played he decided to call his picture "Sundown" and wishes to present it to the Band. What a pleasant thought.

Now what of future engagements? Our next engagement is the "Specials" Annual Muster at H.Q. on Sunday, May 9, at 2 p.m. We always pray for warm weather and in recent years it has been so. Let us hope for a repeat performance of the sun. Then on May 16, at 2.30 p.m. at Bramston Comp. School, Witham, a concert which I am sure some of you can attend on a Sunday afternoon. If not that one, certainly a chance to support a worthy cause on the afternoon of Saturday June 5, at the Fete at "Trueloves" School, Ingatestone, the home of handicapped children where much fine work is done and which needs all the support that we can offer.

exceeded (bearing in mind that any interest from Building Societies is included in total income. Old Age pensioners have been promised an additional £3.30 p.w., £160 p.a. approx. which means, in my reckoning, that this increase will be offset against the additional allowance and result in £30 for taxation against the Police pension. We seem to be on the losing side each time. It has been the practice in the past to levy income tax on Social Security pensions for the whole year although we only

Who's off



What's on

IT FALLS to me to report that one of THOSE has been redesigned here at H.Q. A well known player for 'A' squad, Chelmsford Traffic was negotiating the penalty area in the vicinity of the local Chinese. The waitress, a well known Oriental short skirted piece of pancake roll was at this time realigning her window display (rearwards). Our hero was so intent on checking her vital statistics that he plumed forgot that a Vauxhall Victor that lay ahead of him had stopped upon seeing the sight. The nett result was that as you have already surmised, AN OFF. It is strongly rumoured that the County is sending the bill to the young lady as she was partly to blame. (Let's see her skirt round that).

I shall not be drawn into the score of the league as it is always us that leads.

I am not sure but with regard to the league, I have been instructed to inform you that you are to ensure when placing a B.M.W. upon its side stand, that you remember that the darned thing is sprung loaded and that you should not walk away having so placed it. Cos' funny things happen if it is not checked!

I shall apologise if this issue is somewhat disjointed, but I have Kojak on my right muttering about some missing HO/RT/1's that he has misplaced. He'll kill me when he finds out that I am drafting this month's old cobblers on the back of them. The phone is going away in the background, so all in all I'm slowly going crazy. Hang on a bit... It's O.K. that was Laindon asking about Pat O'Keefe's dome cover. They want to know when he can have it back having fitted a headset to it. Blimey Pat, what size

nut have you got? I can get inside it. Where do you want the headset fitted, upstairs or downstairs?

Pat O'Keefe was spotted the other day out on his 850 Norton thundering up and down my section of A.12. You know it's only when you ride a B.M.W. that you realise that they are remarkably quiet. The lad tried to sneak up on me whilst on the road, but I had pulled into a lay-by and hidden my head in the grass having thought that I was being given a 'Burn up' by a low flyer super fortress. Anyway, he decided that we ought to take some photos for his friends overseas and therefore we strayed to a nearby roundabout to play candid camera. We cavorted in the sunlight for half an hour with him snapping away like a ruddy lunatic. (I shouldn't say it, but he actually touched my B.M.W. by sitting on it. It took a week to get the oil slicks off). Finally, I handed his handbag (sorry camera case) back to her (sorry him) and rode off into the sun after my mate 'George Ewer' and his friend 'Empires Best'.

The lad Waller tells me that I should refrain from talking about him behind his back. On a nice afternoon he was reading the Law (how unusual) in his back garden keeping a friendly eye on his plastic gnomes, when he spotted that section in the last issue that referred to him calling for tea and getting a flat battery on his machine for his trouble. Well, it seems he had told his Sergeant that he was not shopping but calling at H.Q. for spares. YOUR SECRET IS SAFE WITH ME BRIAN, so stop burning all the copies at Southend! P.s. To the Sergeant on his squad, he called again at 4 p.m. on Thursday last. What route was he supposed to be on?

Captain Birds Eye has just walked in and had the affrontory to tell me that he has used my machine whilst my back was turned. I shall now proceed from here with my microscope and establish if there is any marks, scars or tattoos thereon. Just wait till play time, I'll belt him.

I shall now have to vacate the traffic office because a well known car driver, alias P.C. Rupert has just upset the Ch. Inspector by asking for a motor cycle course! As the air is blue, and Rupert is supposedly blind, I think his chances are slim. He is notorious for walking into the sides of Police Transits. I fail to understand why the mere mention of motor cycles brings tears to the eyes of the hierarchy.

So then for another month, try and ride safe as I am fed up with writing about you.

receive 5 months' increased pension in the fiscal year. The usual jargon of course — any adjustment will be made in due course — I have yet to learn what period of time is reflected in 'in due course.'

Comrades Association
 The Annual Luncheon is being revived this year and will be held at the Chancellor Hall, Chelmsford, on Thursday, 14 October, 12 noon for 12.30 p.m. The cost to all members attending will be notified later. It is difficult at the moment

for the Caterer to give a definite price but the charge will not be excessive. It is expected that sufficient funds will be available to enable bottled beer to be supplied to the tables.

Several serving members on a pre-retirement course were concerned at not being asked to join the Association — my advice is, ask your local divisional representative or write to P.S. Shoulders, Police Headquarters, Chelmsford, who will readily supply the necessary information.

CASH AWARDS — FROM PAGE 1

in Clacton with his wife and daughter. A fight between six men had broken out near a Public House. Police were sent for and Pc. Dodge, who was the first officer to arrive, was immediately attacked by the men.

Mr Phillips was passing with his wife and young daughter and without hesitation he went to the assistance of the constable. He was able to pull one of the attackers off and hold him until more Police arrived and arrested the man. During the course of this incident Derek Phillips received a blow, which cut his lip.

All the six men were charged with causing an affray and were dealt with at the Crown Court, Chelmsford on 16 January 1976.

Mr Phillips acted extremely well in this violent situation. He was the only one of many bystanders to make any physical attempt to help the Police and there is no doubt that without his assistance Constable Dodge would have been more severely hurt and quite possibly some of the men could have escaped from the area.

Swashbuckling

Four men from Harwich shared the Harwich and Dovercourt Standard award after an episode of which Drake, Hawkins, Nelson, Hornblower and Errol Flynn would have been proud.

One day in June 1975, Mr Kevin Smith discovered that a £4,000 motor boat, the property of his employer, had disappeared from its moorings and was heading out to sea.

He contacted Mr Geoffrey Sallows and together with Leslie Smith and Charles Moll they pursued the stolen boat in the harbourmaster's launch, catching up with it about 2 miles off Landguard point. Whether the harbourmaster was consulted first The Law cannot say.

The boatjacker refused to stop and Mr Sallows waited until the boat was heading up wind and then pulled his launch alongside, allowing the three members of his crew to board the stolen boat.



Youngest award winner Simon Knatchbull-Hugeson of Halstead.

Visions of grappling irons, chain shot and cutlasses gripped between the teeth. Somewhat more prosaically the citation continues, "The man in the boat put up some resistance (fight scenes arranged by . . .) but was restrained."

Mr Sallows towed the boat back to Harwich Harbour.

The boat was boarded in very rough sea and a high wind and Mr Sallows and his crew experienced very heavy



Seventy-two year old Mr. Leslie Hawkins with the editor of Maldon and Burnham Standard, Mr. Clive Livermore.



Mr. Kelly shakes hands with Mr. Sallows chief of the Harwich boarding party surrounded by colleagues Kevin Smith, Leslie Smith and Charles Moll with the editor of the Harwich and Manningtree Standard, Mr. David Langhorne on Mr. Kelly's right.

BIGGEST EVER INTAKE INCLUDES 12 WOMEN



CAN IT LAST? The recruiting boom goes on with the biggest intake of new blood since World War II. They started out as 44 and by the time they were pictured at HQ on the local procedure course were still 41 strong. With the exception of two languishing on HQ security duty all are now at their stations.

Seated from left: J. J. Innes (Southend), M. J. Howlett (Chelmsford), S. Youngs (Clacton), S. Couzens (Colchester), B. Ruby (Harlow), J. C. Adlington (Chelmsford), M. Hendy (Southend), S. Acres and A. L. Whitby (Grays), J. Anderson (Southend), J. A. Thompson (Clacton), T. M. Fuke (Basildon).

Centre row from left: G. Seal (Southend), E. Keeble

(Ockendon), C. Freeman (Basildon), P. Dines (Chelmsford), B. D. Seldon (Rochford), P. Johnson (Colchester), S. Rawlings (Basildon), B. E. G. Cook (Southend), L. A. Smith (Maldon), S. Mansfield (Colchester), M. Potter (Billericay), P. Jewell (Clacton), G. G. Banks (Colchester), G. T. A. Pugh (Chelmsford), D. Bessant (Chelmsford).

Back row: A. N. Lockyer (Brentwood), P. J. C. Nolan (Tilbury), V. L. House (Benfleet), D. C. J. Bridge (Clacton), P. G. Osborne (Rochford), J. Elliott (Leigh), G. Carey (Southend), A. J. Morrison (Billericay), S. E. Millbourne (Rochford), S. B. Pearson (Halstead), P. Timms (Harwich), R. Simmons (Basildon), R. Hollington (Wickford), D. Bird (Benfleet).

going in bad weather conditions when they were recovering the stolen boat.

Youth

The Braintree and Witham Times award shows that not all faith in youth should be lost: their winner was only 14 last year when his keen observations led to the arrest of three metal thieves.

On a dark January evening Simon Knatchbull-Hugeson was riding his bike in Halstead when he saw 2 men and a boy with a lorry in a yard off Butler Road. He thought this unusual at that time of day and rode past the scene a second time and noticed that the men were loading the lorry with metal.

Simon returned to his home and on the advice of his father informed the Police of what he had seen. As a result, Police searched the area and stopped the lorry, which was found to be loaded with 3 cwts. of stolen scrap iron.

The three persons involved were later dealt with for the theft of scrap metal. Simon's intelligent observation and proper action, very creditable at his age, resulted in the arrest of those concerned.

Memory man

From eagle-eyed youth to the sharp eye and good memory of one not so young, Mr Leslie Hawkins of Heybridge who gained the Maldon and Burnham Standard award.

After a burglary in Broad Street Green, Heybridge, last September when a television set and jewellery were stolen, police made enquiries, during the course of which they saw Mr Hawkins. He recalled seeing a white motor car on the day before the burglary near the house which had been attacked. Mr Hawkins was able to give the correct index number of the vehicle he had seen, although the time of the interview was some three or four days later and he had no particular reason for noticing the motor car.

As a result of the information three men were arrested for the offence and were later dealt with at Crown Court, Chelmsford. Had it not been for 72 year old Leslie Hawkins' keen observation and excellent memory this offence would not have been detected.



Miss Buckley, never late, presented with a clock

THE long and short of it was that Miss Ann Buckley (the short one above) was retiring after 29 years service at Southend and was presented with a clock by Supt. J. Bird (the long one) to mark this long attachment to the police at Southend.

In the far off days of ration books, shortages of everything and that winter still well remembered, on March 27, 1947, Miss Buckley went to work at Southend's Alexandra Street Police HQ where she was Found Property Clerk.

When the force took up its new quarters in Victoria Avenue she became a C.I.D. clerk which she remained until her retirement.

As well as the clock presented by the C.I.D., Miss Buckley also received a transistor radio from her civilian colleagues handed over by Officer Manager, Mr Nicholls.

Det. Chief Inspector P. Blythe told The Law, "Miss Buckley was always efficient and never late for work. Even on her last day she insisted on staying until the proper time of 5.30 p.m."

Miss Buckley will live with her widowed sister and they intend to make several holiday trips including one to their Yorkshire birthplace.

A SHARP Solid State Stereo is offered for sale by the HQ Licensed Bar Committee together with 17 Cartridges (8 track), radio, good tone, in good condition: £25 or near offer. Enquiries to Bill Austin, HQ Finance Office ext 317.

THE LAW

H.Q. telephone extensions 216 or 236

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