



# THE LAW

February 1977 No 92



*The Newspaper of the Essex Police*

## IN THIS ISSUE

Letters .....	2
T. B. Dog .....	3
Federation .....	4
Forest Way .....	5
Sport .....	6 & 7

# Voluntary patrols will boost contact

YOU CAN NEVER find one when you need one. This old joke about policemen is part of the English language but in recent years there has been more than a mere ring of truth about it as the Police Service became motorborne. "There is a feeling widely held among people in Essex that they rarely see a foot or cycle patrol in urban areas,"

the Deputy Chief, Mr. John Duke, reported to the Superintendents' conference last month when he announced a scheme to step-up the presence of uniform patrols in town centres.

The scheme began on 24th January and relies on constables volunteering to work overtime.

Mr. Duke told The Law, "The old ARD system was inflexible in that it provided extra men at times when they could not be used to the best effect." The new arrangements on the other hand would provide extra uniform patrols at times when the maximum effect could be achieved, he said.

The object of the patrols is to be seen as a regular, friendly, reassuring presence rather than in a confrontation situation. Such considerations as the prevention of vandalism went into the planning of the scheme but this is not the sole or even the main aim.

While normal public demands will be answered, the object of the scheme is to keep these patrols separate from day to day commitments.

Says Mr. Duke, "Most of our younger constables have the mistaken idea that if they are not actually dealing with some incident or enquiry they are unemployed. I want to get them away from this scramble complex."

The Chief is on record as saying that he hoped the younger men who were pressed for money, would perform this volunteer overtime.

Jim Rodgers, J.B.B. Secretary, admitting that there had been adverse comments from members in divisions, told The Law, "I can't understand it. The blokes are hard up and here is the opportunity to get a bit extra. It's too good to be true.

"Yet I've had nothing but phone calls about it."

The scheme will run for a pilot period of 12 weeks. The cash to pay for it is available because recruiting has not come up to expectations thus cutting the wage bill.

And the public have noticed. At a village not too far from Suffolk the Constable, on his first extra foot patrol, was met by broad smiles from the locals who asked, "What's happened to you then? Have they taken your driving permit away?"

## The Chief on ECONOMIES

EXERCISES have been undertaken recently in pruning next year's budget. Now, to dispel any misconceptions, THE CHIEF explains what the cuts will mean.

I AM aware that there has been a lot of speculation both amongst our civilian and regular employees about what is really going to happen next year. As you know, Local Government gets a lot of financial support from Central Government and next year that support will be substantially reduced, more indeed in the shire Counties like Essex than in the Metropolitan areas.

This means that if the same standards of service are to be maintained, the money has got to be raised locally from the rates. If the Council are not prepared to do that then the level of services will have to be reduced.

Referring to County services as a whole, to keep up the same level of expenditure next year the County rate will have to go up 12p in the pound, that is an increase of 23%. The Co-ordinating and Finance Committee of the County Council thought that was too much and have decided to recommend that the increase be restricted to 9½p. This would lead to a reduction of 2180 posts in the County Service as a whole.

So what is the effect upon the Police? I think we have done rather well: the Police Committee has taken a pretty firm line all the way along and seems to have convinced the Co-ordinating and Finance Committee of the Council of the importance of the Police Service. The savings and economies that we have to make are as follows.

1. A reduction in the target strength of the force from 2544 to 2478 on the 1 April 1978. The strength is now about 2380 so we are budgetting for some 100 men more in the next fifteen months which is rather better than we have done in the last fifteen months.

2. A reduction in the Traffic Warden strength by 7, to be achieved by natural wastage and not by any form of redundancy.

3. There will be no reduction in civilian strength but there may be some lengthening in the time taken to fill vacancies whilst the vacancy is re-evaluated to ensure the appropriate grade and by stretching that a little in accordance with the finance available we shall not have to make any of our civilian staff redundant.

4. There will be no Cadets recruited and this will give us a saving in the next financial year of an additional £68,000.

5. We are using the sum of £112,000 which we have saved in this year by good housekeeping to purchase storable commodities to offset expenditure next year.

6. The Authority have agreed that we should extend our existing printing arrangements at Headquarters and by doing so we are hoping to save a further £20,000 by reducing the amount of stock necessary and also by being able perhaps hopefully, to produce cheaper stationery.

7. We have saved some £53,000 on uniform and other supplies. We will continue and again we hope to save more next year.

8. As the new Headquarters extension has been delayed, the £25,000 which we had provided in estimates to meet the commissioning and running of the building by way of heating, cleaning and rates costs, will not need to be spent and therefore our budget can be reduced by that figure.

9. We have again put an additional number of houses out on lease and this will provide a further £20,000 of income to offset against expenditure.

The final decision in these matters awaits the decision of the County Council at its meeting on March 1.

I think the important message is that we have not had to create redundancies and although we are going to find things stretched, we still have sufficient money in our forecast estimates to enable the job to be done as well as we have been able in the past.

## And the wall came a-tumblin' down



CAN THIS BE what these new foot patrols are all about? Are they even vandalising police premises now? Well, no. But a lucky escape for the parkers as the January gales demolished the back wall at Basildon Police Station — and it fell outwards. Picture by courtesy of Evening Echo.

## Pensioners' Party Time

THE PENSIONERS Garden Party Committee has decided to promote the event again this year and fixed the date as Thursday, July 14. Invitations are in the course of preparation.

Love to all

UNDER such a dateline as St. Valentine's Day this column was under severe temptation to mellow and be nice to everyone. We have resisted this urge but as this festival marks the approach of spring with its warmer days, and, we hope, better times, may we go so far as to assure all our readers of our undying devotion to them all.

Supreme irony

THE IRONY of a situation where at least 20 Chief Constables, according to the recent Working Party Report on Future Training Needs, have seen no alternative to discontinuing cadet training and yet are being urged to sign on unemployed school leavers under the Government's job creation scheme, to do little jobs about the Station, is beyond words.

That cadet schemes should be cut out is sad, but that Police should be pressed to take part in a scheme which is largely meaningless and is likely, inevitably we suspect, to cost even more than cadet training, is really turning the knife in the wound.

Not typical enough

AT FIRST sight Essex rent allowance, at £12.68 maximum, seems to be woefully behind the times. When Kent get £17 and even up-country Suffolk can draw £16, the inadequacy of the Essex rate seems the more acute. And no one seems to be doing anything about it.

But it has to be borne in mind that the Federation have been working under the disadvantage of a somewhat unsatisfactory "typical" house which was selected some five or six years ago in an area which for various reasons depressed its value. The consequence of this is that the base from which the allowance is calculated has been lower than it might have been.

Now the Federation have negotiated for permission to select another house, more to their liking and last

month they agreed on three houses which have gone forward to the Police Authority. They will now choose the one they consider most "typical." The houses themselves vary but little, it is their localities which make the difference.

This has been pushed along in good time for the two-yearly review which is due on 1st April, 1977. Since about half the Force are owner-occupiers and single persons' rents automatically follow this allowance, well over half the Force have an interest in the outcome.

1984 and all that

DEAR OLD DOGBERRY has taken us to task again in his column in "Police," this time for a footnote we wrote under the statement of the Official Side's standpoint in the pay dispute. We said that the pay policy, as government policy, has all the weight of the law of the land.

Says Dogberry, "Since when has 'Government Policy' carried all the weight of the law of the land?" This is a nice question. Whether one likes it or not, and we don't like it much, the pay policy is about as heavy as the law just at present. If this were not so the complications in the seamen's settlement would not have been necessary. Neither would the Japanese have backed out of paying their British employees a travel allowance.

Our tormentor continues, "The incomes policy is not contained in any statute approved by Parliament, and we are still seven years short of 1984." Now we were most impressed by this reference to Orwell's "1984," not because it indicates any erudition on Dogberry's part which we have never doubted, but because on that day it was the second such reference we had read.

The prospect of this country languishing under a "1984" situation by 1984, which might have appeared impossible a few years ago, seems to be opening up in people's minds. Those familiar with this prophetic work will remember that Winston Smith worked for the Ministry of Truth which was earnestly engaged in rewriting history so that it would comply with their version of what was "true." Readers will recall that they had no morning papers

recently because a story printed in them did not suit the ideology of some of the newsprint workers. We shall press this line of comparison no further for fear of ourselves being blacked.

Now do not think for one moment that we blame Dogberry for all this. It was just something he said. And we stick by what we wrote and hope we shall not have to make another such reference for many years — at least we agree on that.

Up the workers

WE HAD thought that we would not be able to tell you any more tales about the country where the mad people live but we had a despatch from there only last week. It seems that the mad people recently brought out an edict by which all organisations with over two thousand employees were made to have worker-directors on their boards of management.

Now they decided that the Guardians of the Law, in which those people who were not very mad were made to serve, should not be exempt from this. As a result, the Head Guardian had to stop having his time-honoured morning conference with his senior officers and was obliged to confer instead with his worker-directors.

Great problems were met in deciding who might be promoted to the dizzy heights of worker-directorship. The fact that a member of the organisation had been promoted to no matter how lowly a position of preferment was an immediate disqualification whereas the fact that he did no work was not.

Because of other legislation, half the W.D.s had to be women and half had to be foreigners and the Head Guardian had to send forth to secure an Eskimo woman to make up the number on the Board.

All went reasonably well until the W.D.s insisted on holding the Head Guardian's annual cocktail party in the local transport cafe upon which the Head blew up, got rid of enough employees, by natural wastage of course, to bring the Guardians of the Law below the 2,000 mark, and got back to madness as usual.

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.



Have they gone mad?

Dear Sirs,  
Have the Essex County financiers really gone mad, or is this another newspaper report (Evening News 2.2.77) we shouldn't take too much notice of.

As I sit in my police house, with no central heating, no garage, damp walls, and a fallen down garden wall, that has been like it for months, I read that £40,000 is being given away to uniform personnel at Divisions in overtime, because the experts, once again, made a mistake in their budgeting.

I am sure there must be others like me, who wonder if anybody in Government, local or national, has their priorities right. I am still waiting for a pay rise, be it under phase one or two, one of which I haven't had for two and a half years, because don't forget the last settlement was for September 1974. Then I see the above mentioned report of ways, in my opinion, of wasting money, because I understand that it meant ONE man in Harlow doing four hours overtime each evening as a 'vandal patrol.' If the money must be spent on wages, how nice it would have been, if the county council chiefs had said 'Well done lads, in the past year of difficulties' and given everybody £19 bonus.

The only reason I noticed this report was because I bought a newspaper to read the football pools payout dividends, but I must keep working. Too many draws.

Yours workfully,  
S. Bardwell  
Dc. 1328  
Stanstead Airport.

But the public like it

Dear Sir,  
On Saturday morning I saw one of your constables on foot patrol in Mount Road for the first time in ten years, and I would like to say that I was delighted.

He doesn't want to volunteer:

Dear Sir,

I am writing to you to express disgust at the recent offer of overtime to members of this force. The offer entails 12 hours overtime per day for the sub-division for the purposes of an 'anti-vandal' patrol, and in this sub-division will apparently be offered in four hour lots to be worked in conjunction with a normal shift. The offer is subject to the conditions that neither travelling time nor meal allowance will be claimed, there is no mention regarding an additional refreshment break but no doubt that too will be precluded under this generous offer.

Surely it would be possible to use a scheme whereby the "available funds" could be used and officers allowed to claim the entitlements which are theirs by regulation instead of the County demeaning itself and its officers by this offer. It is an indication of the abysmal level of police pay that a considerable number of officers have felt obliged to take up this offer. I realise that many young officers feel obliged to take up the offer and my comments are in no way a criticism of them.

The final indignity came when I saw that our local Divisional Federation Rep. not only condoned this offer, but actually volunteered to work overtime under these conditions and he was presumably elected to look after our interests. He has a considerable number of years service as a Police officer and as a Federation Representative. I can only hope that his attitude is not indicative of the attitude of the rest of the Police Federation.

J. W. RUSSELL Pc 1253  
Police Station,  
North Street,  
Nazeing.

I am sure that this is the most effective way of patrolling an area because the strolling Bobby cannot be over estimated in his effect, for the sight of them is comforting to the majority of ordinary citizens and discomfoting to the not-so-law-abiding.

If you can spare the man-power please let us see more of them because "Panda" cars may cover more ground but are virtually dismissed by most people apart from motorists.

Please congratulate who ever thought of reintroducing this system, on my behalf, and that of several neighbours, who were equally pleased to see the pleasant young man who passed our houses yesterday.

A. B. MILLS

Mount Road,  
Wickford.

Wrong question

Dear Sir,

The Federation are to hold a referendum within the Force on the question of the right of the police to strike. I fear that like most referenda it will seek a simple answer to what is a complicated and far reaching question.

Few would question that a much needed revision is required into the conditions in which we serve and, indeed, how we are represented, but I doubt if it will be considered necessary for any further proposed changes to be put to the whole membership for their views. The frustration felt by the federated ranks over the recent pay increase and disillusionment with the negotiations has caused many to look to militancy for the solution to our present problems.

Whilst I can readily understand such sentiments, I do hope that many will consider what the right to strike would mean to us. The call for united support by the Federation for a police strike, could well be met with a fair measure of support, but what would the position be if, for instance, officers from this Force were required to police another district where the officers were on unofficial strike.

To indulge in such militant action must be backed by a great measure of unity within the federated ranks. Happily, I am convinced that the police service still has within its numbers, persons of individuality who will not be led into measures which in the long term would do the Service great harm and can not affect our present negotiation position with any certainty.

Perhaps it would be better if we were to be asked "Would you

CRUNCH Posts sheared off



ON ITS WAY to what was described as an "alleged serious domestic dispute" this area car left the road and also had a spot of bother. As the driver was rounding a left hand bend he saw another car coming towards him occupying the crown of the bend. The police driver took to the nearside and braked, mounted the grass verge, struck a concrete post, spun round and struck two more. All three posts were sheared off. The road surface was "greasy" at the time.

strike?" rather than "Do you support the right to strike?" to obtain a clearer indication of genuine feelings in this matter.

PETER SPENSLEY  
Sgt. at Grays

Old times remembered

Dear Sir,

I was most interested in the pictures of years gone by in the last issue of The Law.

I joined the Force, 51 years ago this month. I do not recall any of the faces on the 1941 photograph but those of the 30s are easily recalled to mind. Most of my time was spent with Supt. John Wood at Brentwood and Walter Hubbard at Clacton, but one got to know the remainder quite well in the course of duty.

Except for cricket and bowls, social functions were unknown. None the less we looked forward to and enjoyed being detailed for duty

at Galleywood or Rochford pony races. Likewise the many point-to-point races to which we would cycle or be conveyed by coach. And I can reveal these occasions often exposed the presence of very clever and dextrous card players in our midst. Duty at the 3 day agricultural shows was a special privilege to look forward to.

In my early days on detached beat traffic on roads at night was almost unknown but often when meeting another officer at a night point we would see the lights of a car flashing in the sky and would say, "Here comes the Guv'nor", which was generally proved right as he came to a stop in his Bullnosed Morris, driven by his chauffeur.

My kindest regards to all the many officers. I served with and I hope are still alive, particularly those of my 1926 class, of whom Maurice Pink and Arthur Rurner are still around at Clacton.

SIDNEY SMY

31 Oxford Road,  
Clacton.

Real Police

Dear Sir,

Just a story I thought might be interesting to others. Being a village Bobby one gets to know the locals very well, both business-wise and socially and even though you may not be on duty you are known to all and whether in uniform or civvies you are still the local Bobby who is now equipped with a white Mini (minus blue lamp).

It was whilst I was passing the time of day with a local couple that I found out just what a village Bobby is. The people told me a story related to them by one of my older parishioners, "Jim."

Jim visited them one day and said, "Cor you should've been down our way the other day. The neighbours opposite were arguing, the woman was screaming and shouting, the husband chucked the furniture and bedding outside and set fire to it, it was chaos. Somebody called the Police." To

Continued on page 3



# MAX goes into isolation — and just for doing his job

IT'S not much fun in the Sandon isolation kennel as Max puts on his "Poor old dog" act for the camera, left. But when the boss, Don Goldsmith, arrives things look better.



**MAX IN QUARANTINE.** Locked up, and all for doing his job. An Asian immigrant, arriving at Harwich was found to have active TB which is contagious and was conveyed to Myland Hospital, Colchester, under escort.

He later absconded from the hospital, so Max and P.C. Don Goldsmith were called to track him down. Due to his condition, the Asian was spitting and it was feared that Max in sniffing this along the trail might have contracted the disease.

So into quarantine he went — for a month — having had his jabs. He still goes out on patrol but must stay away from the other dogs at the Sandon Dog School. Our picture shows Max in his isolation pen.

Max has been with the Force five years, he is six, and teamed with Don Goldsmith for three years.

Inevitably, in these situations the parade room wag has a go and we show the notice which appeared after the incident.

**Pc. GOLDSMITH**

Until the above Officer is certified F.F.I. (Free from infection) he will be required to carry out the following procedures:

1. Sign on and off in the Roster Book provided (tied to the fence at the end of the exercise field).
2. Not to approach closer than 250 yards upwind of any other member of the dept.
3. Set fire to van, clothing and dog at the end of each shift.
4. Contaminate the cleaner/handyman whenever possible.
5. Passing of wind will be contained in a large polythene bag to be kept in spare cage and burnt at the end of each four of duty.
6. Uniform cap will be replaced by a plastic disinfectant bucket.
7. Wellies will be worn at all times filled with Jeyes Fluid.
8. Foot dip and trench to be dug front and rear of 3 Garrattlands.
9. Pc. GOLDSMITH will be required to wear a bell and to sound warning siren (provided) 5 mins. prior to leaving his house, also give warning of approach.
10. Officers have permission to shoot Pc. GOLDSMITH on sight should he contravene the above.

Contrary to: Control of Goldsmith Order, 1977, as amended by the Garrattlands Pest Control Act, 1970.

## Sports Club take out new injury insurance cover

**AS FORECAST** in The Law late last year, the ruling of the Court of Appeal that a sporting injury is not an "Industrial Injury" for benefit purposes has led the Force Sports Association to take out an insurance policy to include all members not only of the Force Association but also of Divisional Clubs.

The policy is to pay £5,000 in the event of a member of the club being injured whilst participating (including travelling to and from) in any sporting event, representing the Force,

which results in the officer being cast from the Service.

This policy is operative anywhere in the world, and conditions extend to cover members of the club engaged in training authorised by, or on behalf of, the Chief Constable.

The operative section in this policy appears to be that the sport should be representative, and authorised by the Chief Constable or his nominee,

which in this case would be the Divisional Commander, and therefore it is essential that when a match or game is being played in the name of the Essex Police, some form of authorisation must be obtained. Relative to Force Sport, it is sufficient that the names of participants appear in the Force Sport Circular. Relative to divisions, some already have a bulletin which is published weekly. It

might be an idea for those divisions who do not already practice this method, to use it.

Some section secretaries are concerned that if there is a last minute cancellation of a player that a substitute would not have his name on the authorised list. This could be overcome by a personal approach of the secretary, to bring it to the notice of a supervisory officer.

## MANY MOURN POLICEWOMAN'S PASSING



Lynda Smith



**W.P.c. Lynda Smith, stationed at Harwich, died in the Essex County Hospital, Colchester on 24 January after a long illness. She was 26.**

On joining the Force in 1971, she was posted to Brentwood, until November 1972, when due to her illness, she moved to Harwich, the first policewoman to be stationed there for some time.

Lynda was single and lived at Dovercourt with her father and sister.

The funeral was attended by many senior officers and colleagues, including some from the British Transport Police at Harwich. She will be sadly missed by her family and friends alike.

Our picture shows police lining the approach to Colchester crematorium under the command of Ch. Supt. Long, extreme left.

which the woman said, "I suppose poor old Colin was involved, sorting them out." "Oh no," Jim replied. "It was the REAL Police, you know, the ones with the big car and the blue light."

**COLIN GREEN**  
Constable,  
stationed at Abridge

### Old car club

Jubilee Meeting Committee Sec.,  
M.P.O.V.C.  
436 Bedonwell Road,  
Abbey Wood,  
London OSE 4.  
27th January, 1977

DEAR EDITOR,

Could I make a request of you and ask if you would oblige the above committee, the Metropolitan Police Old Vehicle Club, with an entry in the next available edition of your Force circular. The M.P.O.V.C. was formed some 18 months ago and so far have some 60 members with vehicles ranging from 1923-1958. We have discussed at our get-togethers the

possibility of holding a National meeting probably over a weekend towards the end of September next in a central London location, possibly Horseguards, with the object of honouring the Queen's Silver Jubilee. Should it be possible to raise money from this event then this would be donated to the Queen's Jubilee Fund.

Vehicles eligible would be any mechanically-propelled vehicles

registered before the 1st of January 1959, owned by Police Officers or persons employed by the Police service. Every assistance would be given over accommodation and vehicle security to owners keen enough to join us for what could be a terrific meeting.

I would be pleased to hear from owners of pre-1959 vehicles even if they cannot attend the meeting as it is nice to know who owns what and

where, and I would be obliged if you could make an early reply as a decision as to the viability of such an event will have to be made by the end of March. As you can imagine there will be quite a lot involved if we decide to go ahead and this will give us five months to arrange it.

Yours sincerely,  
Bryan Davies, P.c. 136

## Sporting tie



**MARRIED** last month, Constable John Weatherley of the Support Unit, and Miss Marion Chambers of Chelmsford, John, who joined as a cadet at the age of 16, is a regular member of the force soccer 11. Marion also takes part in sport being a member of Chelmsford A.C. and a



THEY KNOW how to raise money down by the riverside at Grays where November's annual CID dinner and dance raised no less than £500 for the Police Dependents Trust Fund. And to hand over the cheque to the Chief CID borrowed their ex-Guv'nor, Eric Smith back from British Leyland. Our picture shows the ceremony at Grays Masonic Hall on January 27.

## Federation Notes

by Jim Rodgers

### PAY REVIEW 1976

BY NOW you will have seen JBB Circular 11 which sets out the up to date situation with the Pay Review. Significantly, it will be noted that the Home Secretary has now

agreed to a review of our negotiating machinery — and he is now hoping that a settlement can be reached. In that he is not alone, I know that the membership are anxious that a settlement is made, but from what I hear they agree that a hasty settlement without the new negotiating machinery would be ill advised. It seems therefore that the sooner the negotiating machinery is put right the sooner they can start negotiating.

The second significant thing is that the JCC, although still maintaining that they will not abandon their claim for a settlement under Phase One, now talk of "the reality of the situation" and "must be prepared to consider any benefits which will offer a better increase than the bare 4½ per cent."

It looks then, as though both sides are prepared to "negotiate", let's hope they soon start.

### REFERENDUM

At their meeting on 31st January 1977, the Joint Branch Board decided, in the light of two conference motions concerning the right to withdraw labour, that they would hold a referendum within the Federated Ranks in order that their delegates' votes will truly represent the views of the membership. The

most important factor concerning the referendum is that all the papers should be used, in order a clear picture will emerge. The only one question on the ballot paper — it only requires a 'Yes' or 'No' answer, and the effort it takes to put it in an envelope and place in the ballot box. BUT, if you have a conscientious objection to the referendum, and so do not wish to participate, we ask that you destroy your ballot paper so that it cannot be used to add weight to someone else's views. Any crumpled or torn ballot papers will be treated as 'spoiled'. The results will be published in the next issue of The Law.

### MATERNITY LEAVE

Recently there have been questions concerning Maternity Leave entitlement and so to clarify the situation I will précis the relevant Regulation 30 of the Police Regulations.

During the 'maternity period' a married woman member is entitled to THREE MONTHS FULL PAY LEAVE and TWELVE MONTHS UNPAID LEAVE, but is also entitled to SICK LEAVE in the event of any injury, illness or incapacity which is due to PREGNANCY or CHILDBIRTH. The 'Maternity

# On foot in rural Essex

RISING costs, are we not sick and tired of hearing about rising costs. But combined with the lack of rising wages they could even threaten that last bastion of the never-had-it-so-good era, the going away for the summer holidays routine.

Over the next few issues, to help soften the blow if you have reluctantly decided to axe the Costa d'España, The Law will be looking at one or two pleasant spots not much more than a seaside landlady's short walk from the office.

We begin with the Forest Way. Our very own forest walk here in Essex, running from Epping Forest to Hatfield Forest, a distance of 20 miles and a reminder that long ago most of Essex was under Forest Law to preserve royal hunting rights.

There is no need to tackle the lot at one bash. There are parking spaces along the way and plenty of pubs for refreshment.

## Twenty miles: Epping Forest

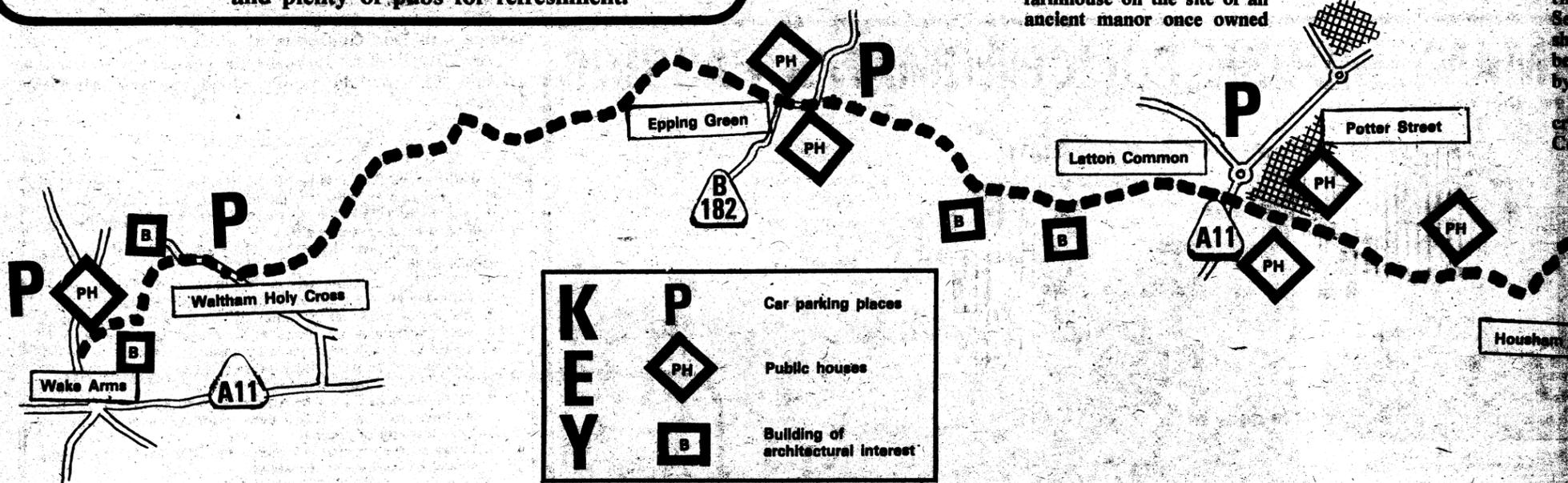
FOREST WAY is the name given to a long-distance footpath between the forests of Epping and Hatfield. Its designation by the County Council marked European Conservation Year. The route which mainly follows existing public rights of way, has been designed to link together several of the large attractive open spaces in South West Essex. Special signposts and waymarks have been erected along the route by the County Highways Department.

Epping Forest, at the southern end of the path, consists of oak, beech and hornbeam woodland with open stretches of heath and

birch scrub. It is a remnant of the ancient Forest of Waltham. Three hundred years ago this forest covered over 60,000 acres, but by the middle of the nineteenth century it had been reduced by clearance for agriculture and development to about 6,000 acres. It was a steady erosion of the Forest mainly by housing demand which led the Corporation of London to protect the area in 1882 by acquisition for public open space. Apart from its scenic attraction, the Forest also contains a rich variety of wild life.

Moving northwards the path passes Woodredon Farm, an eighteenth-century farmhouse on the site of an ancient manor once owned

by the Augustinian canons of Waltham Abbey. The name Woodredon means forest clearing and originated during the period of extensive forest clearance for agriculture which was permitted by the canons by a charter of Richard I. From here the path follows the line of ancient roads to Upshire on high ground where there are fine views to the north-west across the Lea Valley. Nearby is Copped Hall Green, a popular picnic place, and from here the ruins of Copped Hall may be seen to the east behind the trees on the skyline. The path continues to follow



THE WAY starts in Epping Forest where Hornbeams catch the winter sunshine. January is not the pleasantest month in which to cover Forest Way, but those who prefer a brisk march would enjoy it.



NOT ALL of Forest Way is through woodland. Wide vistas open up across Essex fields.

# RECRUIT CLASS INCLUDES TRANSFEREES

SIXTEEN new members of the Force left H.Q. for Divisions only last week and included three transferees and five ex-cadets, one of whom, A. Went, placed 2nd on the Eynsham course. From left, front: S. McAuley, ex-cadet, Colchester; J. Farmer, civil servant, Grays; I. Parry, typist, Saffron Walden; T. Blake, Strathclyde Police, Southend.

Centre: A. Fitzgerald, welder, Ockendon; A. Went,



ex-cadet, Harlow; R. Bales, ex-cadet, Chelmsford; B. Johnson, Royal Navy, Chelmsford; G. Maguire, Strathclyde Police, Basildon.

Rear: D. Player, engineer, Chelmsford; R. Stanton, machinist, Leigh; V. Russo, F.P.O. at N.S.Y., Southend; S. Mackey, Student, Grays; K. Marsh, ex-cadet, Chelmsford; M. Fish, ex-cadet, Grays; M. C. Williams, West Midlands Police, Southend.

Period' is the SIX MONTHS BEFORE and the NINE MONTHS AFTER the Birth of the Child.

The purpose of the maternity period and the leave entitlement is to ensure that a woman police officer who is pregnant goes onto leave at the earliest possible opportunity after learning that she is expecting a child. This is to

safeguard her own and the child's health during pregnancy. The period of leave also provides a protection for her employment should there be any reason for her to wish to return to Police Service.

The facility does not apply to a woman police officer still on probation, nor at the moment to a single (unmarried) police officer.

## MATERNITY GRANT & BENEFIT

The Department of Health and Social Security pay a lump sum (no pun intended) to assist with general expense of having a child. They also provide a benefit which is paid for eighteen weeks starting on the eleventh week prior to the

confinement up to six weeks after the birth. This benefit is paid to ensure that the expectant mother is able to provide nutritious food, etc., for herself and the child. These are an entitlement and are personal to the expectant mother and her child. These benefits do not have to be paid into Police Authority funds whether the mother is on maternity leave, paid or otherwise.

## RENT ALLOWANCE

The Housing Committee had several meetings towards the end of last year in an exercise to select a NEW Force Selected House for Rent Allowance valuation purposes. A short list of three houses has been put forward from which the Police Authority will select one they consider to be representative of the quality they would wish to provide for the Force. We now await their selection and its valuation so that we can make a decision about the Metropolitan multiplier system, in readiness for the rent allowance review in April this year.

## FORCE OPEN MEETING

It has been decided that we shall again hold a Force Open Meeting. This will be on Monday 14th March, 1977, in the Assembly Hall at Force Headquarters. The Chief Constable and the Chairman of the Police Committee are being invited to address the meeting and additional invitations are being sent to Joe Martucci — the Secretary of the Joint Central Committee — or Basil Griffiths as a deputy speaker. The Chairman of the Joint Branch Board has promised to keep his speech short and sweet this year, to enable the meeting more time for those questions on local and national matters which are the real reason for the meeting. Light refreshments will again be served.

## CHRISTMAS CARDS

The Treasurer of the Joint Branch Board has put forward an idea that we should produce a Christmas card for sale within the Force. He is at present looking into the possibilities of the scheme. It is hoped to obtain a cartoon from a well known cartoonist to use as the front of the card, but it is recognised that possibly there are artists within the Force who may wish to submit ideas. If that is the case could the drawings be restricted to black and white mainly — with no more than two additional colours — and could they be forwarded to Constable Charles Howlett, care of The Federation Office, Headquarters, Chelmsford. We are not promising prizes, but it might well be that a small fee could be found for a suitable drawing, if it is used.

**N**ational  
**A**ssociation of  
**R**etired  
**P**olice  
**O**fficers *by Bert Brinkley*

## Unemployment Benefit for Occupational Pensioners

The Government's plan to cut public expenditure by reducing the unemployment benefit to men between 60-65 years of age who were in receipt of occupational pensions of more than £25 a week was defeated in the Commons committee by 11 votes to 5. Before the defeat of the motion a Government amendment was carried which would have increased the pension level to £30 a week.

The Minister of Social Security said that his Department would now have to look for alternative savings and that these might be painful. Any measures taken that are detrimental to pensioners will be strongly resisted as was the proposal just defeated.

## New Enrolments

It has been found necessary once again to remind potential new members of the Association that subscriptions are not deducted from pensions, in the county of Essex. Subscriptions should be forwarded with the form, it is regretted that some forms have been distributed without the necessary amendment having been made.

Continued on page 8

## Hatfield Forest

roads nearly as far as Long Green, per- most impressive of old roads, which ex- a broad grassy strip and a half miles to

characteristic feature of landscape of West especially noticeable path is the isolated d. Many of these are or seventeenth-timber-framed often erected on of earlier settle- Examples on the ay are Parvills, Lea rringales and Ryes parish of Hatfield ak. Lea Hall and both mentioned in mesday Survey. of these farmsteads idence of having ounded at one time at.

Harlow the route Latton and Harlow s, site of the once-

famous Bush Fair, an annual event lasting two days, im- portant for the sale of horses, cattle and sheep. From here there are good views across the planned landscape of Harlow New Town.

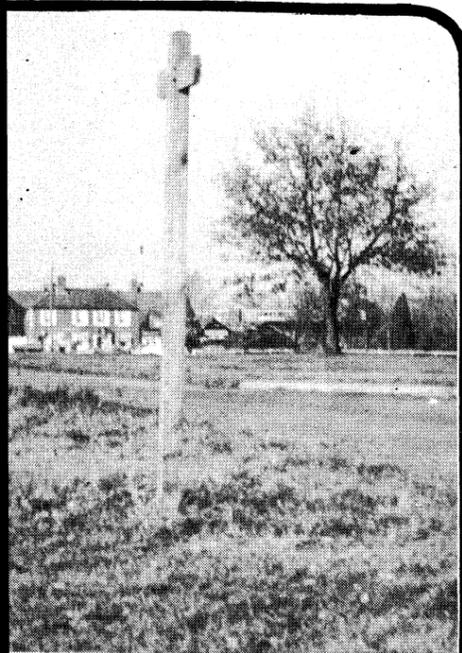
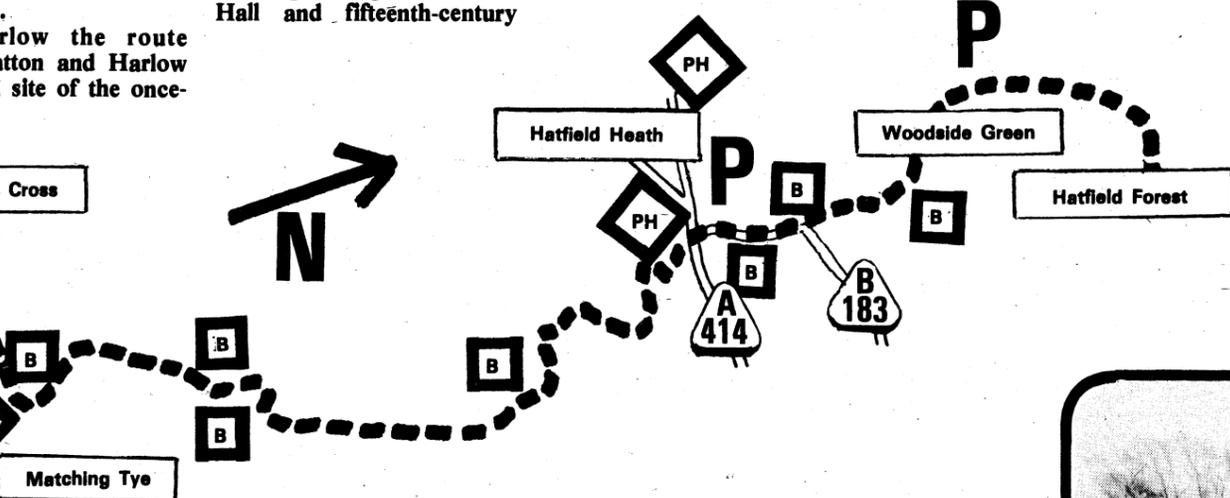
The path now continues across open gently rolling farmland to Hatfield Heath, passing through the small settlements of Foster Street, Housham Tye, Matching Tye and Matching. The name Tye is an ancient word meaning settlement around a common or green away from the parent centre whether it be church or manor house. In the case of Housham Tye, the manor house of Housham Hall is three-quarters of a mile to the north. At Matching, the church containing work- manship dating from 1220, Hall and fifteenth-century

# A new series on low cost recreation in your own County

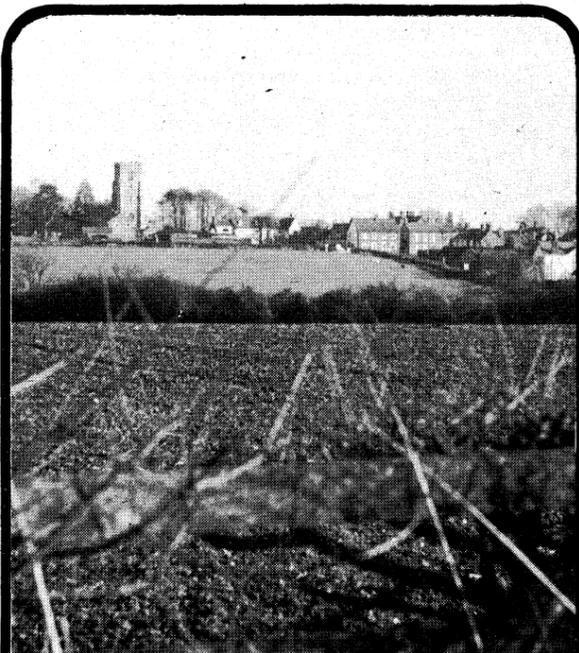
Marriage Feast Room form a particularly attractive group of buildings.

North of Hatfield Heath the path follows well defined tracks and lanes to Woodside Green which is under the management of the National Trust, and thence to Hatfield Forest. Wall Wood between Woodside Green and the Forest was called "Wallwode" in 1297

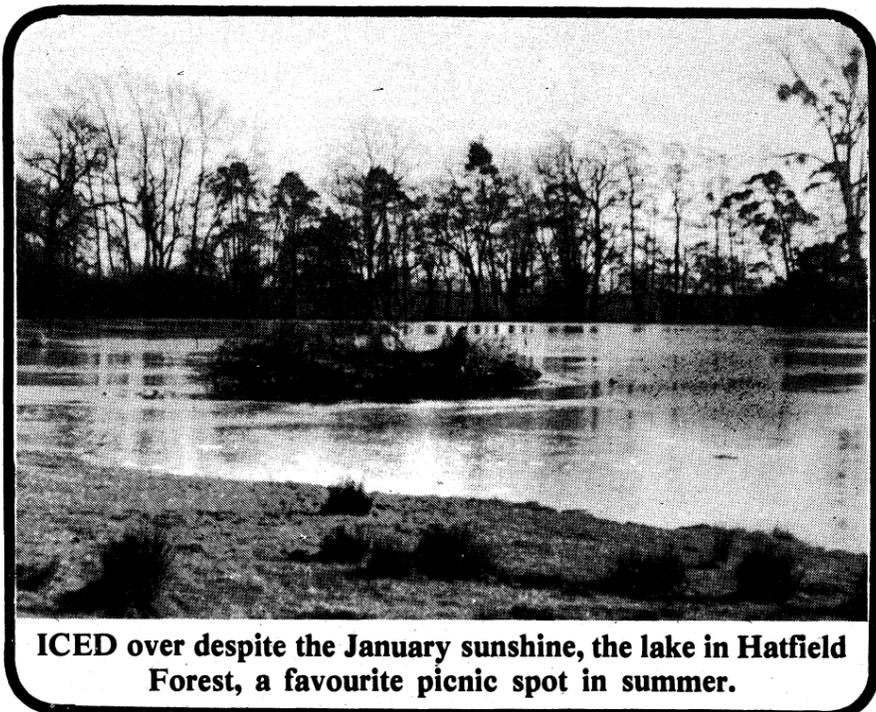
and its name is probably associated with the pre- historic Wallbury Camp nearby. Hatfield Forest itself was at one time used by the crown for hunting and like most of Essex was under Forest Law. Today it is owned by the National Trust and although closed to motor vehicles during the winter, is otherwise open to the public all the year round.



**PATH** comes out onto old Heath where one of the wooden way signs stands.



**VIEW** from the Way across brown plough to hilltop village, Hatfield Broad Oak.



**ICED** over despite the January sunshine, the lake in Hatfield Forest, a favourite picnic spot in summer.

**BOOKLETS** giving details of Forest Way and showing a map of the route are obtainable from Essex County Council.

# Fast times in Force '10'

THE 10 MILES walking championship, at Chelmsford on 19th January, was hardly better supported than the cross-country event before Christmas. Indeed the turnout was worse though this fact would have been hidden to the casual observer by the line-up of nearly 100 walkers who started the 10 miles and 5000 mts races.

Many of these were visitors taking part in the match against Met. Police, Hendon Cadets and Combined Clubs, held in conjunction with the championships.

Peter Ryan, an Essex constable for only two days, made a good start by winning the championship. He pushed hard from the start and with race winner Adrian James, Enfield AC, got well clear of Denis Sheppard and Mike Dunion.

Denis and Mike were left to walk alone, and at 8 miles the latter was obliged to make use of that rural amenity known as "behind the hedge" indulging himself to such an extent that John Hedgethorpe, among others, got past him. But he recovered to finish 3rd for Essex, first cadet.

With Cadets Tony Hindes, Paddy Rice and Dave Furley all putting up personal best times the team race fell to Essex Police, easily.

The inter-divisional title went to HQ who had all the police walkers on view. When the walking scores were added to those gained in the cross-country the result was: HQ 25, Grays 6, Harlow 6, Chelmsford 2.

The women's 5000 mts, held partly over the same course, was well fought out between the cadets of Hendon and Essex, the visitors just getting home ahead 38-41.

Miss Rook, Hendon, won by a goodish margin with Caroline Poole leading the Essex challenge in 2nd place followed by Linda Brewster showing her best walking performance to date.

## Results:

**Mens 10 miles:** 1st P. Ryan 77.24 (**Force Record**); 2nd D. Sheppard 81.37; 3rd M. Dunion 83.32; 4th J. Hedgethorpe 84.13; 5th P. Worth 87.39; 6th T. Hindes 91.44; 7th P. Rice 93.16; 8th D. Furley 93.28; 9th S. Wilmott 97.18; 10th A. Hayman 100.12; 11th P. Watson 100.38; 12th K. Cammidge 105.15; 13th C. Lewis 106.51; 14th T. Redburn 107.01; 15th R. Bance 110.44; 16th D. Clark 111.07; 17th G. Barrett 112.34; 18th C. Winstone 112.35; 19th K. Skingley 116.33.

**Womens 5,000 mts:** 1st C. Poole 29.29; 2nd L. Brewster 30.00; 3rd A. Taylor 31.13; 4th T. Haymes 33.06; 5th S. Watson 33.07; 6th C. Whatley 34.25; 7th G. Skilleter 34.45; 8th S. Parker 36.03; 9th M. Whitley 36.51.



FIRST three home in the Force womens 5,000 mts. championship, from left, winner Caroline Poole, Angela Taylor, 3rd, and Linda Brewster, 2nd.

## Walking

APART from our own championships this month has been busy with 8 races contested.

In a small, but good quality, field at Brighton on 29th January, Siobhan McAuley took her first area medal when placing 3rd in the Southern Women's championship. In doing so she lowered her record by over a minute for the 5,000 mts. distance.

A wonderful team race resulted, at the Basildon 10 miles Essex League race on 22nd January, in the first 3 teams being within 5 points: Ilford 153; Newham 151; Police 148. Here Peter Ryan lowered the force record and

then exceeded it 7 days later at Brighton.

Peter who has lived up the Essex Police walking scene since his arrival from Yorkshire, also had a personal best at Henlow on 9th February in the 10,000 mts. match against the RAF and Post Office. Indeed, despite Hedgethorpe, Rice, Wilmott and Furley also clocking p.b.'s, Police could not hold RAF, though the Post Office were narrowly defeated.

The team was 9-strong for this event, the best turnout for some time — Spring must be coming. In the Essex League, Police advanced to 3rd, overtaking Southend AC, but only by 2pts. Denis Sheppard is 5th individual.

Continued on page 7



ESSEX POLICE 2, NORFOLK POLICE 0

THIS cup semi-final was closely contested throughout the match by both teams, reports Stephen Shoemsmith. After some early pressure, Essex got the first break when Paul Gamman volleyed the ball into the net from the six-yard box.

Both teams played it hard and chances occurred at both ends. One such effort resulted in a disallowed goal for Norfolk due to offside.

Just when it looked as though Norfolk were edging themselves back into the game, Essex scored their second goal. Peter Taylor took possession of the ball in the penalty area, made himself some room, then flicked the ball over the goalkeeper as he dived at the forward's feet.

The second half saw Norfolk push forward, looking for their opening goal. However, the Essex defence held out well, greatly aided by goalkeeper Bob Hunt, who pulled off some good saves under pressure.

Essex at this point were still very much in the game producing a number of dangerous counter-attacks, and were unlucky not to score when John Carpenter rifled a shot against the foot of the goalpost. The final whistle saw Essex gain a solid victory over Norfolk, and a place in the final.

PICTURED before their mid-January Regional Cup semi-final victory over Norfolk the Essex Police soccer squad.

Standing from left: Paul Gamman, John Weatherley, Bob Hunt, Peter Taylor, Mick Lewis, Dave Wilkinson, Vaughan Mullender, reserve.

Front row from left: John Stewart, Stephen Shoemsmith, Dave Murthwaite, Alan Rusbridge and Don Whitford.



THAT mixture of ancient and modern which plays football under the title Police Cadets, pictured before the match they lost 2-0 to Southend Taxis.

From left, rear, Steve Evins, Bill Moore, Joe Roche, Wilson Kennedy, Fred Orman, Mick Benning and Chris Vale. Front, Vaughan Mullender, Steve Shoemsmith, Dave Murray, John Rhymes, and Sean Davidson.

## Running teams

### 1 and 2

ESSEX Police runners wound up the Regional Police League programme on 2nd February with second place in each race which brought the women overall victory and the men 2nd position.

The women's team, after their first-ever beating the month before, had a 20 point lead overall, over their nearest rivals, Kent. Knowing that Kent were on form, the Essex girls kicked off hard and nearly got away with it, losing by only 7 points, a margin small enough to ensure winners plaques for the whole campaign.

Carol Whatley once more led the team home in 6th place like the last race, but this time Linda Brewster and Margaret Whitley packed close behind in 7th and 8th places.

Another finisher now

would have won it but the pace was too hot and next for Essex were Julia Foster 14th and Susan Watson, 15th, with Caroline Poole, 19th, completing the score.

So Essex achieved their narrowest win yet, but a win none-the-less in an event they have never lost.

### Runners-up

The men's team were sitting on a sizeable lead over third-placed Kent, with a similar gap between them and leaders, Thames Valley. Indeed, barring accidents, the last race was a formality.

But Graham Butler took the chance to have another great race. He was in a group of 3 which got away on the 2nd lap and were still only 20 yards apart at the finish. Though Graham had to settle for 3rd, he was well back to form, though lacking some edge after nights.

Andy Hayman had his best league race yet finishing 8th, after

## Football Roundup

AS A RESULT of Southend East's 2-0 win over Chelmsford Division at H. Q. on Monday, February 7 they now face an away tie at Colchester, in the semi-finals of the Colling Cup. It should prove to be a very close and entertaining game, which Southend ought to win, perhaps by the odd goal.

The other semi-finalists are Basildon and Staff Divisions. Everything here points to a comfortable victory for Basildon, who in contrast to their opponents,

play regularly in division one of a mid-week league and are doing reasonably well.

In the past month the Cadet team have experienced mixed fortunes. They were narrowly beaten 3-2 in the second round of the Charity Cup by Southend Transport. The following week however they redeemed themselves to some measure by defeating L.C.S. Rayleigh II 9-0. Mick

Continued on page 7

which Essex had some time to wait before their remaining counters arrived close together.

In company throughout, Martin Atkinson and Ian Poynter finished 17th/18th. Then Alex Vowles came home 20th, Keith Skingley 22nd and Tony Hindes 23rd. Seven in the first 23 is one of the best Essex efforts ever.

In the largest field of the season, other Essex finishers were: P. Rice, 46th; G. Barrett, 54th; R. Bance, 58th; M. Fairweather, 65th; S.

Wilmott, 71st; D. Furley, 73rd. Although the field was large one is left to wonder on the effects of cuts in cadet training when nearly half the contestants are cadets.

### Overall scores

Women: Essex 863; Kent 848; Thames Valley 672; City of London 613; Bedfordshire 411.

Men: Thames Valley 1246; Essex 1090; Kent 902; Hertfordshire 856 (9 teams contested).



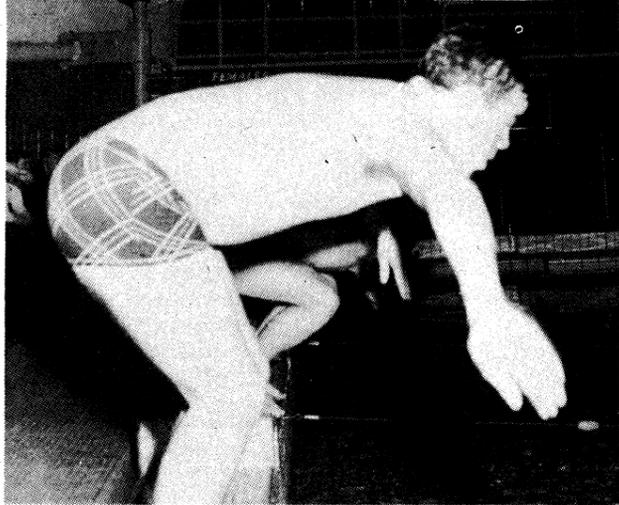
RUNNERS UP in the Regional cross country league 1976-7, from left, Graham Butler, Alex Vowles, Martin Atkinson, Keith Skingley, Andy Hayman, and Tony Hindes.



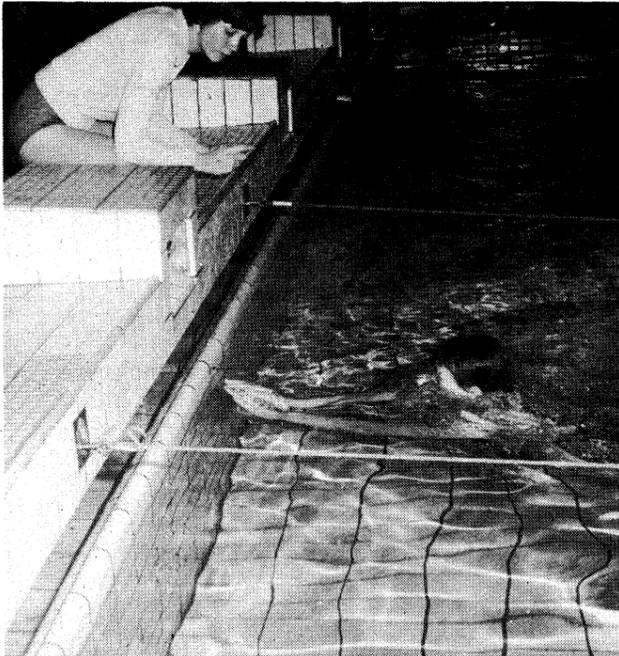
Regional cross country league women's champions, from left, Carol Whatley, Caroline Poole, Linda Brewster, Susan Watson, Margaret Whitley and Julia Foster.

# Swimmers enjoy their first Gala since 1974

AT THE end of pushing a dripping wet, to the tune of a strident fanfare, to the V.I.P. enclosure to receive their awards. Most frequent visitor to the Chiefs was Kevin Nowell who scored 12½ of Basildon's winning total of 30½, and in doing so took the



ONE of the successful Basildon team, Steve Golding, gets the gun in the first event of the evening, the novices race, heat one.



COMING home to a perfect two-handed touch, Carol Whatley wins the cadet breast stroke event. Unfortunately others' styles were less proper, leading to disqualifications.

Victor Ludorum award. Ted Travers, H.Q., a former winner, was runner-up with 10½.

## Well drilled

Basildon were a well-organised team who supplemented their "star" swimmers with plenty of slower contestants. While some divisions did not appear at all, including the "home team" Chelmsford, Basildon could put two teams in the relays.

With no Gala since 1974 to look back on both organisers and competitors came to the event unfettered by what had gone before. A streamlined programme included 27 events for cadets and police and though some novelty events had disappeared there were touches of humour enough to keep the audience awake.

It was good to see so many ex-cadet swimmers in action, particularly as this was the last Cadet Gala. It is to be hoped that next year, current cadet performers will be representing their divisions.

## Neck and neck

Nowell and Travers were really the only two in the individual points competition where they went neck and neck all evening. Nowell won the freestyle with Travers 2nd; Travers won the breaststroke with Nowell 3rd; Nowell won the backstroke with Travers nowhere; they tied first in the lifesaving and then Nowell won the uniform race with Travers 2nd.

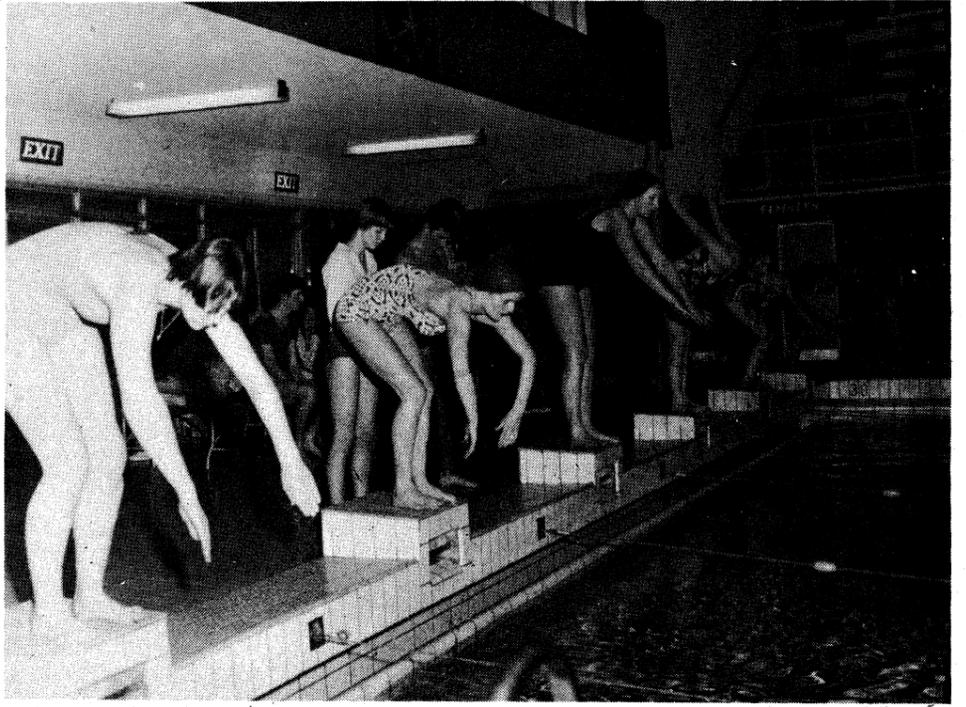
Lesley Franklyn, Southend West, won both women's events, freestyle and breaststroke, from Mandy Prouse and Annette Harriss both of Grays.

## Doubles

The same double win, but in Cadet events fell to Mark Chapple and Carol Whatley. Cadet swimmers were somewhat few, as indeed, are cadets these days, but there was the usual enthusiasm, and light relief provided through the canoe jousting novelty.

Here the paddler sits in the rear cockpit to propel the boat while the jouster stands in the front and attempts to sink the rival canoe by swiping at it with a domestic mop. Such was the collision in the boys' joust that everything sank except one cadet with half a paddle.

An enjoyable evening which ought to be repeated next year.



THE START of the women's freestyle event where the winner was Lesley Franklin of Leigh, second from left. Lesley also won the breaststroke.



TWO who gained success in the Gala were Ted Travers, left, and Brian Taplin. Ted won awards in several events and Brian captained the winning team from Basildon. They are pictured with the West Ham Challenge Shield for lifesaving which they won at Thurrock late last year beating 19 teams from 9 Life Saving Clubs. Douglas Adams and John Surgenor finished 8th — Kevin Nowell and Gary Skull 11th. In the Sid Tyne Cup held at Harlow, Lesley Franklyn and Valerie Goldsmith were placed 5th out of 10 competing teams from 7 clubs. A very creditable performance by all swimmers.

## Gala Results

**Novices: Men** (2 lengths): 1. Hall (Bas.) 41s; 2. I. Learmonth (Clacton) 45s; 3. A. King (Clacton) 48s. **Cadets** (1 length): 1. P. Hood 26s; 2. G. Clarke 26s; 3. D. Clark 26s. **Girl Cadets** (1 length): 1. J. Seager 30.5s; 2. T. Haymes 32.8s; 3. A. Taylor 45s.

**Freestyle: Men** (3 lengths): 1. K. Nowell (Basildon) 67.5s; 2. E. Travers (HQ) 72.5s; 3. I. Learmonth (Clacton) 81s. **Cadets** (2 lengths): 1. M. Chapple 42.1s; 2. P. Watson 53.5s; 3. T. Redburn 58.7s. **Girl Cadets** (2 lengths): 1. C. Whatley 56.2s; 2. G. Skilleter 60.2s; 3. S. Watson 64s. **Women** (2 lengths): 1. L. Franklyn (Southend W) 51.3s; 2. A. Prouse (Grays) 53s; 3. A. Harris 55s. **Veterans** (2 lengths): 1. J. Wright (Clacton) 51s; 2. E. Scott (HQ) 57.1s.

**Breaststroke: Men** (6 lengths): 1. E. Travers (HQ) 3.19.8; 2. A. King (Clacton) 3.21.1; 3. K. Nowell (Basildon) 3.40.0. **Cadets** (2 lengths): 1. M. Chapple 55s; 2. S. Davidson 67s; 3. R. Bance 67.2s. **Girl Cadets** (2 lengths): 1. C. Whatley 68s; 2. J. Seager 85.5s; 3. L. Brewster 89s. **Women** (2 lengths): 1. L. Franklyn (Southend West) 69s; 2. A. Prouse (Grays) 69.2s; 3. A. Harris (Grays) 71.2s.

**Freestyle Relay: Men** (4 lengths x 1): 1. Basildon 1.19; 2. HQ 1.25; 3. Clacton 1.26. **Children** (4 lengths x 1): 1. Southend East 1.41; 2. Clacton 1.49.1; 3. Southend West 1.53.4.

**Backstroke: Men** (2 lengths): 1. K. Nowell (Basildon) 49.8s; 2. I. Learmonth (Clacton) 53s; 3. I. Wright (Southend East) 57.2s. **Cadets** (2 lengths): 1. K. Cammidge 71.6s; 2. W. Kennedy 76s; 3. P. Hood 90s. **Girl Cadets** (1 length): 1. S. Watson 32s; 2. S. Parker 35.4s; 3. T. Humm 38s.

**Life-saving Swim/tow: Men** (2 lengths): 1. K. Nowell (Basildon) and E. Travers (HQ) 69s; 3. E. Scott (HQ) 70.5s. **Cadets** (2 lengths): 1. W. Kennedy 71.1s; 2. A. Hayman 79.2s; 3. C. Vale 82s. **Girl Cadets** (1 length): 1. G. Skilleter 36.2; 2. C. Whatley 37.3s; 3. J. Seager 52.5s. **Male Cadets Team Life-saving** (2 lengths): 1. Chelmer 51s; Colne 43s (disq.).

**Medley Relay: Men** (4 lengths at back, freestyle, breast, freestyle): 1. Basildon 91s; 2. Clacton 94s; HQ 96.5. **Cadets** (4 lengths): 1. Chelmer 103s; 2. Colne 118s.

**Uniform Race** (1 length): 1. K. Nowell (Basildon) 24.5s; 2. E. Travers (HQ) 29s; 3. Barrow (Basildon) 30.6s. **Boat Race** (4 lengths x 1): 1. HQ 2.47.5; 2. Southend East 3.29; 3. Basildon (10s time fault) 3.25s. **Cadets Inter House**: Chelmer 64, Colne 46. **Force Inter Divisional**: Basildon 30½, HQ 24½, Clacton 17, Grays 6, Southend West 6, Southend East 5. **Victor Ludorum**: K. Nowell 12½, E. Travers 9½, L. Franklyn 6, I. Learmonth 5.

Continued from page 6

Benning scoring six of these goals. On Wednesday February 2 they met Southend Taxis at home and conceded 2 goals in the last ten minutes of the match.

## Close game

The most competitive and exciting of the Cadets' games however was against B.R.S.A. on February 9. The Cadets were three up at half-time from opportunist goals by Benning (2) and Vale.

In the second half Vale got another but not before B.R.S.A. had staged a come-back. Poor defensive cover by the cadets allowed B.R.S.A. to draw level at four apiece. Then in the dying minutes of the game Roche took a long throw-in well inside their opponents half. The ball was headed on by Benning, (short, fat,

## Take off with Metro

THE projected Metro Police Flying Club, Stapleford Abbots section, will be launched at a meeting at 4 p.m. on Tuesday 22nd February at Leigh Bridge Road Section House, Leyton, E.10. All welcome.

League cup

## League cup

In their next game the Cadets meet league leaders, Pegasus in the second round of the League Cup; the only remaining trophy they can hope to win.

## WALKING

Continued from page 6

**Mill Hill 15 kms.**: 15.1.77  
7th J. Hedgethorpe, 81.42; 17th S. Wilmott, 89.24; 18th T. Hindes, 89.41; 20th D. Furley, 93.59.  
**Newham 5 miles**: 16.1.77  
4th D. Sheppard, 40.00; 15th T. Hindes, 44.50.

**Basildon 10 miles**: 22.1.77  
2nd P. Ryan, 76.55 (Force Rec.); 6th D. Sheppard, 80.38; 12th J. Hedgethorpe, 84.30; 22nd T. Hindes, 91.44; 23rd D. Furley, 94.40; Team placed 3rd.

**Blackheath 9 kms.**: 23.1.77  
19th T. Hindes, 52.01

**Southwick 10 miles**: 29.1.77  
2nd P. Ryan, 76.55; 12th J. Hedgethorpe, 84.30

**Southern Cts. Womens 5,000 mts.**: 29.1.77  
3rd S. McAuley 27.29 (Force Rec.); 6th C. Poole, 32.07.

**"Garnet" 10 miles**: Chigwell: 5.2.77  
36th D. Furley, 93.46; 42nd T. Hindes, 96.00

**Henlow 10,000 mts. v. R.A.F.**: 9.2.77  
1st P. Ryan, 46.35; 4th M. Dunion, 48.44; 7th J. Hedgethorpe, 50.37; 18th P. Rice, 55.15; 20th S. Wilmott, 56.06; 23rd D. Furley, 56.44; 24th A. King, 56.45; 25th L. Berry, 56.46; 27th T. Hindes, 57.04. Teams: R.A.F. 40, Police 73, Post Office 76

## Calling all boxers

IT IS intended to try and form an Essex Police Boxing Team in the future with a view to competing in Open Police Championships or other events. I am sure that amongst the policemen in Essex there are those who have boxed before and we would welcome your support.

Please contact either of the below mentioned officers and if there is sufficient interest a meeting will be held to discuss the matter further — Inspector Derek Rulten, Colchester, telephone 74444 ext 40; Det. Sergeant Bob Mitter, Regional Crime Squad, telephone Brentwood 220202 ext 207 and 210.

# Film aids operation



THE Closed Circuit Television equipment installed at the Force Training School became mobile on Saturday, January 29, when Colchester United played Derby County in the fourth round of the F.A. Cup.

The television and screen were used to prepare plans and film the route from Colchester Railway Station to Layer Road Football Stadium together with any likely trouble spots that might occur on the day. Filming team were Sgts. M. Benning and K. Goldsmith, of Training School.

Superintendent Mike Humberstone is pictured using the equipment during the briefing at Colchester Police Station prior to the match. Of the 120 officers employed on the game many were not familiar with the area and found the briefing, together with the aids that previously had only been used for training purposes, far more enlightening than many previous briefings.

## FINAL RESULT

MATCH 1-1 DRAW. ARRESTS: COLCHESTER 7 v. DERBY 15

Continued from page 5

### Pensions Increase Act, 1971

The calculus shown for checking pensions in the New Year Bulletin, can I think, be disregarded as it will be obvious that pensioners will have checked their pension on retiring and added the various increases awarded from time to time. The last increase on December 1, 1976, was published in the Summer Bulletin No. 79. Nevertheless the calculus makes interesting reading and will help to pass the dark evenings away.

The Social Security Pensions Act, 1975, is on the statute book and makes provision as from next year for everyone to have an earning related occupational pension reviewed and adjusted at least annually in line with the cost of living, also a national retirement pension reviewed at least annually on whichever of the incomes or prices indices give the best result for the pensioner. Public service pensions are also to be reviewed under the provisions of the Act on the same basis as the occupational pension element referred to.

**Police Widows' Pensions** — **Post Retirement marriage.** It is noted the Police Council continues its consideration of the grant of widows pensions in the case of post retirement marriage, such a concession being likely to materialise as one of the facets of the Government's proposals under the new state pension scheme. It must be pointed out however, in order to avoid raising false hopes in the minds of existing pensioners and widows, that prospects of police widows' pensions being granted in cases where the husbands have retired or died before the date of the coming into effect of the concession, are dubious.

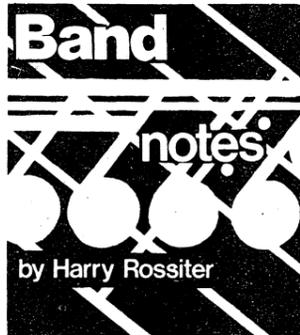
Every effort will of course be made to have all categories included, but additional pension contributions by serving officers may be a condition of benefit and this would most certainly exclude those already retired.

### Diary Dates

Thursday, July 14, 1977. Pensioners Garden Party. It was hoped to send invitations out during February.

Saturday, September 17, 1977. Chelmsford Branch Social in Staff Canteen.

The date for the Annual Bowls fixture versus Regular Police has not yet been fixed.



THE EARLY PART of 1977 has been quiet for the Essex Police Band. It is the first time for many years that we have not had any engagements in January and February. We are not complaining, since it gives us time to get in some really serious practice and learn some new pieces for the coming months.

During 1976 we fulfilled no fewer than 27 engagements ranging from charity concerts to official functions throughout the length and breadth of the County. We must have turned down about the same number.

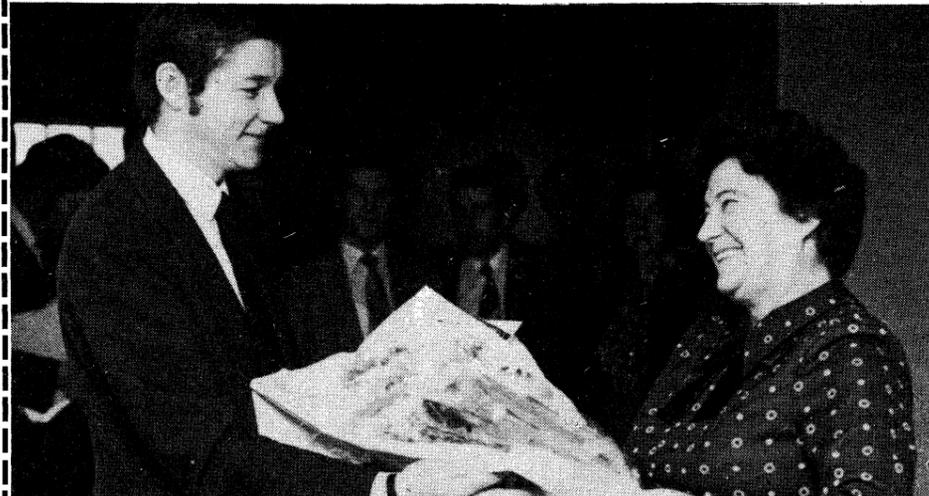
So far we have quite a few jobs on the books, Chelmsford, Clacton, Orsett, Witham, Southend, Chigwell and Maldon as well as several official functions at Headquarters.

Our first engagement takes place at the Moot Hall, Colchester, on Wednesday, March 23 at 7.30 p.m. It is in aid of the St. John Ambulance Brigade. The following Wednesday we are in concert at the Public Hall, Witham, arranged by the Rotary Club.

Whilst mentioning this organisation I would like to say that the Band was deeply saddened by the news of the untimely death of Chief Inspector George Manning of Billericay. George, who was a good friend of the Band had a strong association with the Billericay Rotary Club, and did much to help those less fortunate than most of us. It was becoming an Annual February event to give a concert at the Archer Hall, Billericay for the Rotary Club. This year the Concert will be held on Friday, April 29. More details later.

We progress under the able baton of Geoff Broome, our present bandmaster. He works us hard at rehearsals but with that fresh music I mentioned, it is time well spent. We trust we have not seen the last

## DOREEN GETS HER 30 IN.



HELPING THE POLICE with their enquiries, as the media say, doesn't usually involve 30 years in the CID office. But that's what happened to Doreen Mitcham when she went to work at Grays in 1947. Last month Det. Ch. Insp. Jim Dickinson had the pleasant task, as one of his first jobs in his new position, of presenting colleagues' gifts to Doreen to mark the occasion. Picture by courtesy of Thurrock Gazette.

# A little better but still too many fail

A LITTLE better than last year was the Essex verdict as the constable to sergeant promotion examination results appeared late last month.

A slight drop in the number of candidates, 321 to 311, was offset by a rise in the number of passes, 37 to 45, an increase in percentage terms of 3% to 14.5%.

But of the 45 who qualified only 23 did so outright, the remaining 22 being drawn from the 34 who failed only one paper last year. The percentage of outright passes was a low 8%. In addition, another 34 candidates failed in only one

## PROMOTION EXAMINATION TO SGT.

paper and may sit this alone next time. Candidates have only one chance at this concession. If they fail, as did 12 this year, when attempting this subject alone, they go back to sitting the full three papers.

### Top 200

The pass list includes three who have made the top 200 which earns them a Special Course interview. These are Traffic men P. W. Stanley, Southend, and D. B. Hicks, Chelmsford, and B. J. Simmonds of Marine Section.

But in a random survey of other forces, Chief Insp. W. Thurgood, of the H.Q. Training School, has found that Greater Manchester have no fewer than 41 candidates in the top 200, over 5% of those who sat, and have an overall pass-rate of 28%.

At the other end of the scale, however, Derby had only 15 successful candidates, 6%.

Only one woman appears among the Essex passes, Kay Meiklejohn, of Grays, making her first attempt.

She is one of only five successful candidates through at the first try. Even these in the top 200 were making their second or third attempts.

Most candidates passed at their second or third entries, 12, but two were a success the fourth time, two the fifth, and one the seventh. But pride of place goes to M. E. Pennock, of Harlow, who had sat eight times before.

The Headquarters study course appeared to ensure about as much success as usual. Fifteen passed, four failed on subject and three failed the lot.

## Kitchen switch

UNDER new arrangements the two kitchens at H.Q. in the old buildings and the Training School, have been brought under single management, that of Mrs. Hehn.

This move was brought about by the departure of Mr. F. Doherty, Cadet School Catering Officer, for another job. Mrs. Hehn has moved her base of operations to the Training

School.

In the course of the next few weeks all students will begin to take their meals at the Training School, those now feeding at H.Q. being driving, teleprinter, induction and local procedure courses.

Most "paying" customers will still be fed at H.Q. where morning and afternoon beverages will still be served.

### Next step

Because of the rearranged calendar, the successful candidates may now opt to sit the examination to inspector in the spring.

But for the others it's back to the textbooks, in one case for the 13th time — and that could just be lucky.



## IPA notes

THE A.G.M. was held at Chelmsford Police Station on Wednesday February 2, and 20 members attended. The meeting was chaired by Inspector Craig Bailey as the Chief Constable was abroad on this date.

Officers elected for 1977 are as follows: Chairman, Chief Constable; vice-chairman, P.C. Ron Irwin; secretary, D.C. Mick Dunman — a change from Inspector Johnson; treasurer, P.S. Rowe — a change from P.C. McClure; auditors, Jack Porter and Ken Chilvers; finance committee, chairman, vice, secretary, treasurer, plus Insp. C. Bailey and P.S. Shelley Wright.

Representatives are reminded that subs are now due, and lists of current members should be submitted as soon as possible. Belated congratulations are given to our outgoing secretary on his promotion to inspector and also to his successor, Sgt. Jim Kynnersley at Hatfield Heath.

Representatives for the year are: Basildon ..... P.S. Woodley Harlow ..... P.S. Wright Grays ..... P.S. Spensley Colchester ..... P.S. Mather Staff ..... D.S. Miller Clacton ..... P.S. Parrish Chelmsford ..... P.C. Ellis Southend ..... D.S. Bates

Is your camera broken?  
Is it full of sand?

Now is the time  
to get it fixed

Consult Pc Colbert,  
HQ Traffic for quote

DO YOU NEED A STROPPIY LETTER?

GROVELLING 57?

I'M YOUR SCRIBE —

MULTI SYLLABLE WORDS  
GUARANTEED

Consult P.c. DOUBLE, Saffron Walden  
Traffic for quote.

(Also Light Removals and Family  
Planning Requisites)

THE LAW H.Q. telephone extensions 216 or 236

NEXT ISSUE

14 Mar 77