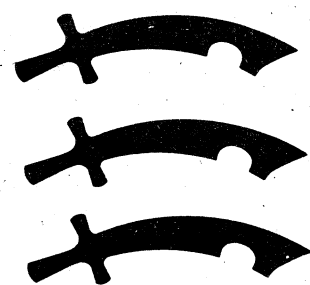




# THE LAW

August 1977

No 97



*The Newspaper of the Essex Police*

## The Chief to retire in 1978

HARD behind the news that the Deputy Chief Constable Mr. John Duke, is to leave Essex to take over as Chief Constable of Hampshire on 1st September, comes forewarning of the retirement of Sir John Nightingale next year.

Two key changes in such a short time will inevitably cause upheaval but with Sir John reaching his age limit some 13 months from

now there is no alternative.

"We face a very difficult task," said Brigadier Tom Collins, Chairman of the Police Authority.

Sir John's police service began in 1935 in the Metropolitan Police and, prior to coming to Essex he was Commandant at Eynsham Hall. He joined the Essex force as A.C.C. in 1958 and became Chief in 1962.



ATTENDING the recent Chairman of the County Council's garden party at Writtle, the Chief and Lady Nightingale. Pic by Essex Chronicle.

## August is the aim

THE PREDICTION in the last issue of The Law that the Force would have to wait until August for salary increases was only partly right — and so not entirely wrong.

Indeed, thanks to hard work behind the scenes in the County Hall salaries department where Mr. John Smith is in charge of police salaries, police were paid the new rates on the July cheques.

Not only this, but mindful of the welfare of members

of the Force, arrangements were made to pay "rough guess" lump sums based more or less, on what back pay would amount to: constables £60, sergeants £70, inspectors £80 and those above, £90.

Each officer's salary now has to be examined separately over the past 10 months to assess how much arrears is due.

Said John Smith: "I don't want to commit us to August but that's what our aim is. Certainly by the 15th of September it should be sorted out."



## Cadets' gift

WITH the end of residential cadet training, various items of property owned by the cadets' welfare fund had to be disposed of and the cadets' committee resolved to give their music centre to the Spastics' School at Kelvedon where dozens of their colleagues have been attached for social service over the years.

On the 20th July, Cadets, Gillian Skilleter, left, and Trevor Redburn, rear, handed over the equipment when they began their attachment to the School. Receiving it on behalf of his colleagues is Student Chairman, Adrian Bold.

## Closing down



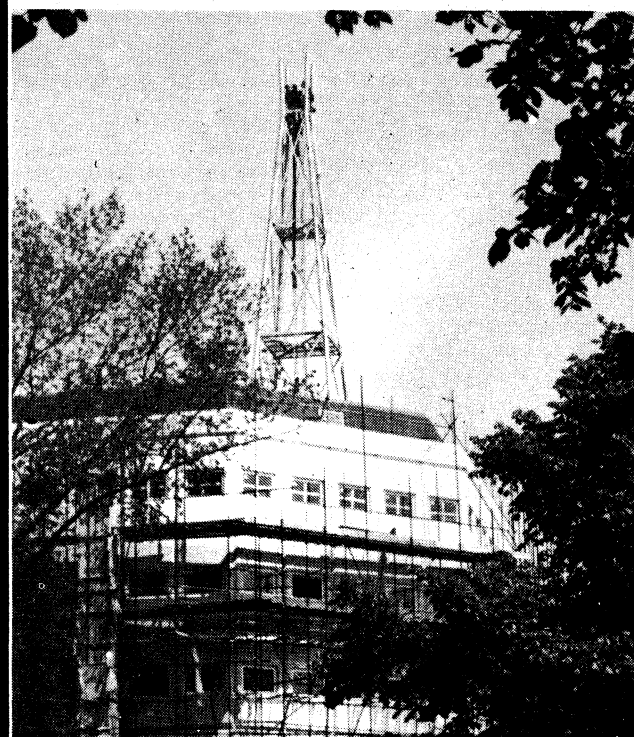
A SAD DAY for Hadleigh police on July 18 as they closed the police station down and moved to the new Rayleigh station. Sgt. Denis Smith and P.c. Ted Curtis carry out the last few boxes on the afternoon of moving day.

## Opening up



RAYLEIGH Police Station, the Force's newest DHQ opened for business on 18th July. See more pictures on back page.

## Opening when?



MEANWHILE the Headquarters extension pursues its stately way towards completion. A radio mast has replaced the crane which towered over HQ but this has yet to be topped-off. Completion date is variously predicted for late 1977 or 1978.

## Ediview

### Too many women?

A BREATH of fresh air blew into the fug brought about by the preposterous Sex Discrimination Act which seems to have certain parties at HQ running round in circles, when the judiciary, this much maligned body, decided that it was not discriminatory against men to allow women factory workers out of the gates five minutes early to prevent them being bowled over in the rush. In a flush of common sense they said that it was only good manners to do this.

The Police Service seemed to bolt from this Act like terrified rabbits in the first place, falling over themselves to call everyone Pc and push all constables into similar duties however unsuitable. At least Essex has begun to call its females women again but is this enough?

Whatever the Act says, there is a limit to what a woman can do or can be expected to do. The point is approaching where some shifts at some stations will have too many under-sized, inexperienced constables. Some — but not all — of these will be women.

The Fire Service say, very sensibly we think, that anyone who can carry an insensible fire victim over a given distance in a certain time may become a fire officer. Is it not time the Police made some similar stipulation?

So far this year the force has attracted 84 recruits and of these 21 were females. Women rarely serve longer than three years and as the proportion of women rises so does the level of inexperience in the force simply because the turnover is bigger.

So you see what we are arguing is not that there are too many women in the force but that there is too much inexperience and physical weakness.

## 14th March 1977

We read recently that the Church is the only major institution exempted from the provisions of this ridiculous measure. They have stuck to their guns, if we may use a militaristic turn of phrase about matters clerical, despite some sniping from the feminist lobby. We feel it is a pity the Police caved in quite so easily when the Act was being drawn.

### More on the dole

WITH their usual efficiency the Essex Police Cadet Corps laid on a tear-jerking finale to their residential training scheme, lowering the School flag to the "Last Post" played by their own trumpeters from the roof of the building.

What a pity that it is the same politicians who are currently making pious remarks about the iniquities of youth unemployment, whose policies have brought about this closure, throwing another 40 young people per year onto the dole.

### Guess who

WE WERE WRONG in our prediction that the pay rise would not be paid until August and, as if to emphasise how wicked we had been to speculate at all on such a subject, the salaries office paid us a lump sum smaller than we should have received.

The political sounds emanating from Westminster about the next pay phase, and remember that this begins on 1st September for policemen, are not at all encouraging. When we hear that increases must average ten per cent, and knowing from our school days that an average is arrived at by taking a mean between the highest and the lowest, we can guess who is more likely to grab twenty per cent and who will have to be content with nil to make an average of ten.

Now if we actually explained who falls into which category it would no doubt amount to a provocation as almost everything does nowadays so if any readers are unaware of which of the extremes the police are likely to receive they may write to us privately.

### Very sorry, but...

PERHAPS we may apologise, because we know you notice these things, for the recent pictures of the editorial features which have appeared in these pages. Alas, producing this journal is not our only function and another sphere of activity having recently suffered the axe thus ending, temporarily at any rate, our dual role, we have been involved in the sort of ceremonial which cannot be ignored if these pages are to be filled.

## Cash for ideas

ESSEX POLICE have gone into the suggestion box business. A "Force Suggestion Scheme" was announced last month.

But says the Force Order with admirable solemnity, "The scheme will not be for the ventilation of grievances, nor for matters which come within the scope of the Police Federation, The National Association of Local Government Officers or any other recognised joint consultation machinery."

And just to make sure that no "bumper fun book" element creeps into the proceedings the Order's final paragraph carries the overt threat, "Personal records, appraisal forms and progress reports will be endorsed if a suggestion is made." Not, be it noted, a certain suggestion, but you have been warned.

But there is cash available to help stir the grey matter hidden away around constabulary corners of Essex. A modest sum to be sure, £250, but if you could corner the lot one year it would represent a sizeable percentage pay rise.

"Suggestions should relate to the abolition, amendment or introduction of forms or record systems, methods of policing, the prevention or detection of crime, traffic and road safety, training, improving the Force's relations with the public and its 'image,' or to any other matter designed to better conditions and efficiency," states the Force Order.

Distribution of awards will be decided by a panel consisting of the Deputy Chief Constable, one representative each of the Superintendents Association, Federation and a Union, representing civilian staff.

And if your suggestion saves money — though this is not the only criterion — you're on a good thing for a slice of the £250 cake.

Though the total sum will not necessarily be awarded in any year all awards will be published in Force Orders.

### Their fame reached Australia

Dear Sir,  
I am enclosing a cutting from a Sydney newspaper dated

30.6.77.  
The exploits of Sir John's Angels are probably a matter of



**It's Sir John's Angels**

A DOZEN tough, pretty and dedicated policewomen learning to shoot, and in the last resort to kill.

Mrs. like the TV series, Charles's Angels, but 25-year-old police woman and married to a young constable.

For there is no glamour in the deadly business.

approach, handling of his men had to be different.

On one occasion one of the women was arrested.

record for you, but to aged ex-members of the force they bring a touch of nostalgia and surprise to think that conditions in England have deteriorated to the extent that gun toting Police Officers are even envisaged.

After living for the past 13 years in a country where firearms are considered a way of life, it comes as somewhat of a shock to realise that this is creeping in to the quiet sleepy way of life that I try to fondly remember of my service in Halstead and Stansted (I will conveniently forget Grays).

I thought that your readers would like to know that their exploits do not go unnoticed even in primitive areas 12,000 miles away.

Chris George  
Ex Ps 114

52 Baxter Road  
Buss Hill  
Sydney  
N.S.W.  
Australia

## postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

### More about old Tilbury

DEAR SIR, — The letter in the July issue of the Law by Ralph Jones has prompted me to put pen to paper.

My wife and I arrived at "The gateway to the Empire" in early '39 and I must admit to feeling quite depressed. From Chadwell Hill it is not an inspiring sight. This was the noted "Punishment Station" and I secretly wondered who, at H.Q., had put the finger on me.

Memories follow the lines of my old colleague. Within weeks the first air raid warning had sounded and from then on it was tin hat, gas mask and a hasty rush to the station on each alert.

There were the hours of tedious duty outside the Ship Hotel and Smokey Joe's. The story of "The lady in black" was very true. I well remember receiving the full blast of dockland vocabulary when spotlighting her with my torch during her drain flushing exercise.

Entertainment was limited to a local tennis club, an evening at the Tilbury Hotel or a trip across river to Gravesend. Personnel during those years included Insp. F. H. Havers, Sgts. Akers, Mott and Lamb and Pc's Shadbolt, Partis, Petherick, Waller, Wortley, Howard, Rose, West, Riches, Furnell, Loft, South and Pc 119 Taylor. Many were to climb the ladder to success as you will note.

Night beats were on foot, long, dark, but often noisy, especially when the Chadwell ack-ack were busy. There were exceptional scenes on the river when the "Little Ships" had to rush off to Dunkirk to bring home the battered BEF in those darker days of 1940.

Little did I realise that my beat and mode of travel was to change so dramatically, for by 1943 I was

to fly in the RAF across the sub-Division many times from North to South on our way out to the Fatherland. It took two minutes from Chadwell Pump to Ferry Station, but no time to drop in for tea. The welcome instructions to "Take your beat" would have been appreciated. Many I have named were also to change their uniforms and find other beats far from The Thames. They all returned in 1945 and, like Ralph, I wonder where they all are now.

V. A. ANDREWS  
(ex-Pc 132)

Porth Cottage,  
Villa Road,  
Stanway,  
Colchester.

### —and more

Dear Sir,  
I was much interested to read Ralph Jones' letter of old Tilbury, as I followed closely after his sojourn in that delectable Town. He may be interested to know that Bell Tent Annie died less than two years ago, a very respectable 'Grandma' with at least one granddaughter who could give any Miss World a run for her money for looks and beauty, I know, I worked with one grand offspring after I retired. Devils Island Molly eventually married an old friend of mine who was during my sojourn at Tilbury a Licensed Victualler, she continued to maintain an interest in the Merchant Service, but long afterwards she renewed her interest in Ye Old Blue Lamp, and 'married' a former upholder of (not Tilbury) Law & Order. When I last 'bumped into her', at the old Central Police Station in Alexander Street, Southend, she was a STORE, yes, STORE (not a mispronunciation error) DETECTIVE in that borough. 'Smokey' Joe has long since ascended into Heaven, after selling out to a rather remarkable syndicate whose rather long roots trailed to extremely disreputable origins in pre-war East End Crimelands, where I first came into contact with them. I bet Ralph does

not know that 'Smokey' could legally claim blood relationship with one of our, now long retired, senior Officers? Happy days, but the nights were never lonely.

Ex — 568.

### Police History

SIR, — I am doing some research into the foundation of the Essex Police Force, and would be grateful if any of your readers could assist me with any information.

Yours sincerely,  
SIMON E. HONEYBALL

57 Broadlands Way,  
Colchester,  
CO4 4AR.

### Thanks

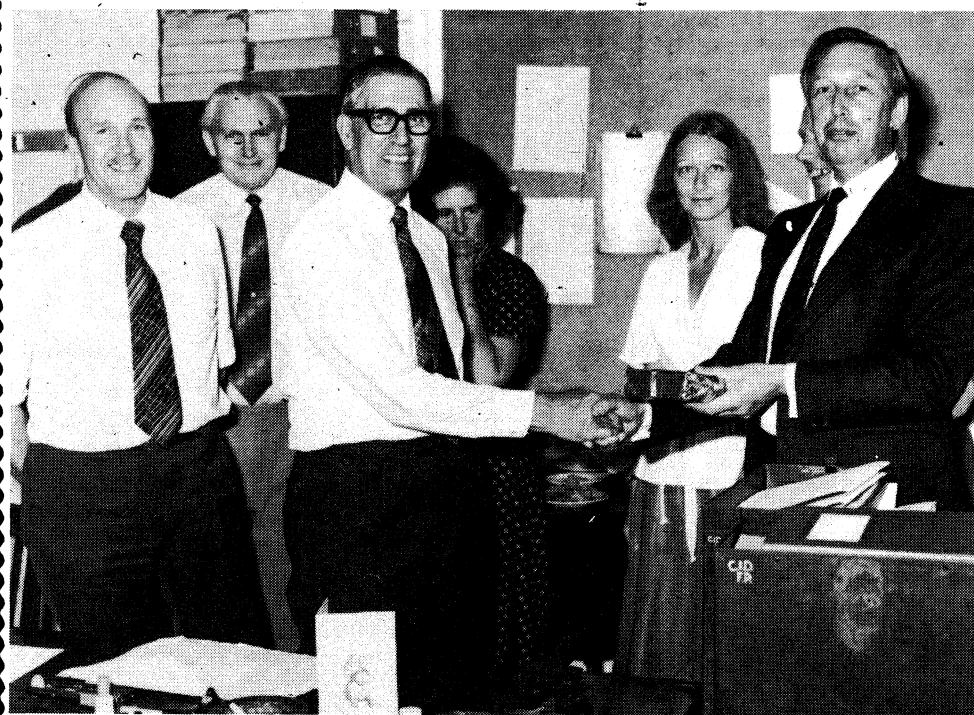
Dear Sir,  
Colin Hayter enjoyed his job very much and I am sure would have

continued to do so. I have been overwhelmed by the help and kindness shown by the Force since Colin was taken in hospital at Christmas, and for so many of his colleagues to have attended his funeral.

P.C. Howlett, the Welfare Officer has been exceptionally good and is so reassuring to know that there

is someone like him to help at a time such as this. I have now to try and make a new life for myself and my children which will be hard, and have decided to stay in Grays. Yours sincerely,  
June Hayter  
36 Carlton Road,  
Grays, Essex.

## Charlie ends 20 year stint



ALMOST 20 years in the crime statistics office at Headquarters came to an end recently for Charlie Keeble who retired amid showers of best wishes and gifts from colleagues. Our picture shows the office presentation ceremony on Charlie's last day, presided over by Ch. Supt. Peter Crust.

Formerly a bus conductor on the Wood Green to Southend route, Charlie has no other job to go on to other than getting the garden ship-shape.



# Gloomy road traffic survey of 1976

## H.Q. Flying Squad



THE latest batch of recruits to the Headquarters Flying Squad pictured in their quarters over the door of the old Police Training School, more lately the stationery stores building.

For many years swallows have nested in this spot undisturbed by the coming and going of the stores staff.

ESSEX fatal and injury road accidents increased by 611 to 6,634 in 1976. Of the 159 persons who were killed, 28 died in the principal single cause of fatal accidents — driving whilst their ability to drive properly was for the time being impaired by drink or drugs and eight of this group were riders or passengers of two-wheeled mechanised machines.

The greatest increase in casualties was once again in the group riding two-wheeled

machines. 2,053 were killed or injured (this figure does not include pedal cyclists), an increase of 472 over 1975 (1,581).

The most likely time to be killed on the Essex roads seems still to be about 6 p.m. or 12 midnight on a Friday or Saturday, the latter time bearing out the drink problem.

Indeed the breakdown shows that both in the case of car drivers and motorcyclists, just twice as many

died with drink or drugs as the primary cause as for any other particular reason.

Pedestrians' main cause of death, and injury as well for that matter, was negligently crossing the road.

The Road Accident statistics describe in great detail the ages of children responsible for accidents and what they did including the unlikely of all, a male, seven years old, milk float driver — under the heading of "other persons."

Although fatalities were up on the previous year they were lower than the worst of recent years, 1972 (181-159). However the number of injury accidents had jumped way above 1972, from 6,208 up to 6,488 and were higher still above 1975 (5,905).

In his foreward the Chief writes: "We are doing what we can to reduce accidents. I ask you all to do your part in reducing these figures in 1977."

## This James Bond is Special

*so he's off to New Zealand*

INSPECTOR James Bond of the Special Constabulary is stationed at Epping. He is a school teacher by profession and in addition to his services with the 'Specials' he is a Staff Officer (Western Area — Essex) in the St. John Ambulance Service.

This is the centenary year of the St. John Ambulance Brigade and as part of the celebrations an international camp is being held in Wanganni, New Zealand. Jim Bond has been chosen to lead the U.K. delegation from St. John to New Zealand. The party leave England on August 22 and fly to Los Angeles and thence to Auckland.

After a day's rest they go to the camp which is to be held at the Wanganni



JIM ALLEN, Sergeant in the Headquarters photographic studio retired recently — indeed, just in time to put in an appearance at the pensioners' garden party. Jim has been one of the driving forces behind the HQ Musical Society over the years, producing, directing, singing, and painting scenery where necessary. At a recent retirement party he was presented with colleagues' parting gift by Det. Supt. Jerry Bragg, head of Scenes of Crime Dept.

## FUNERAL WELL ATTENDED

PC COLIN HAYTER, aged 38 years, stationed at Grays, died on Monday, July 4, 1977, at Orsett Hospital after a long and distressing illness.

Colin had been in the intensive care ward of the hospital since last Christmas, and during that time survived many crises, which gave his family and his colleagues hope that he would eventually regain his health.

Pc Hayter joined the force in 1967 and served initially at Walton, he was posted to Grays in 1971 and worked as a scenes of crime officer. Colin was an extremely popular officer whose quiet unassuming manner made him many friends in the Force. He was a dedicated family man who will be gravely missed by both family and friends alike.

Over 80 police officers led by Assistant Chief Constable W. Petherick joined family and personal friends at Chelmsford Crematorium on Friday, July 8, to pay their last respects. Our deepest sympathy goes to his wife, June, her son and two daughters, who are of school age.

Collegiate School, the second oldest private school in New Zealand. At the completion of the six days camp the party moves to stay with families in their homes.

The return journey will be

made via Hong Kong where they will stay for 24 hours to visit the Brigade there.

Jim and his party are due back in England on September 16. He is being granted leave of absence by

the Essex Education Committee to participate in this journey. We all congratulate him on the honour and can no doubt look forward to quite an item from him for a future publication.

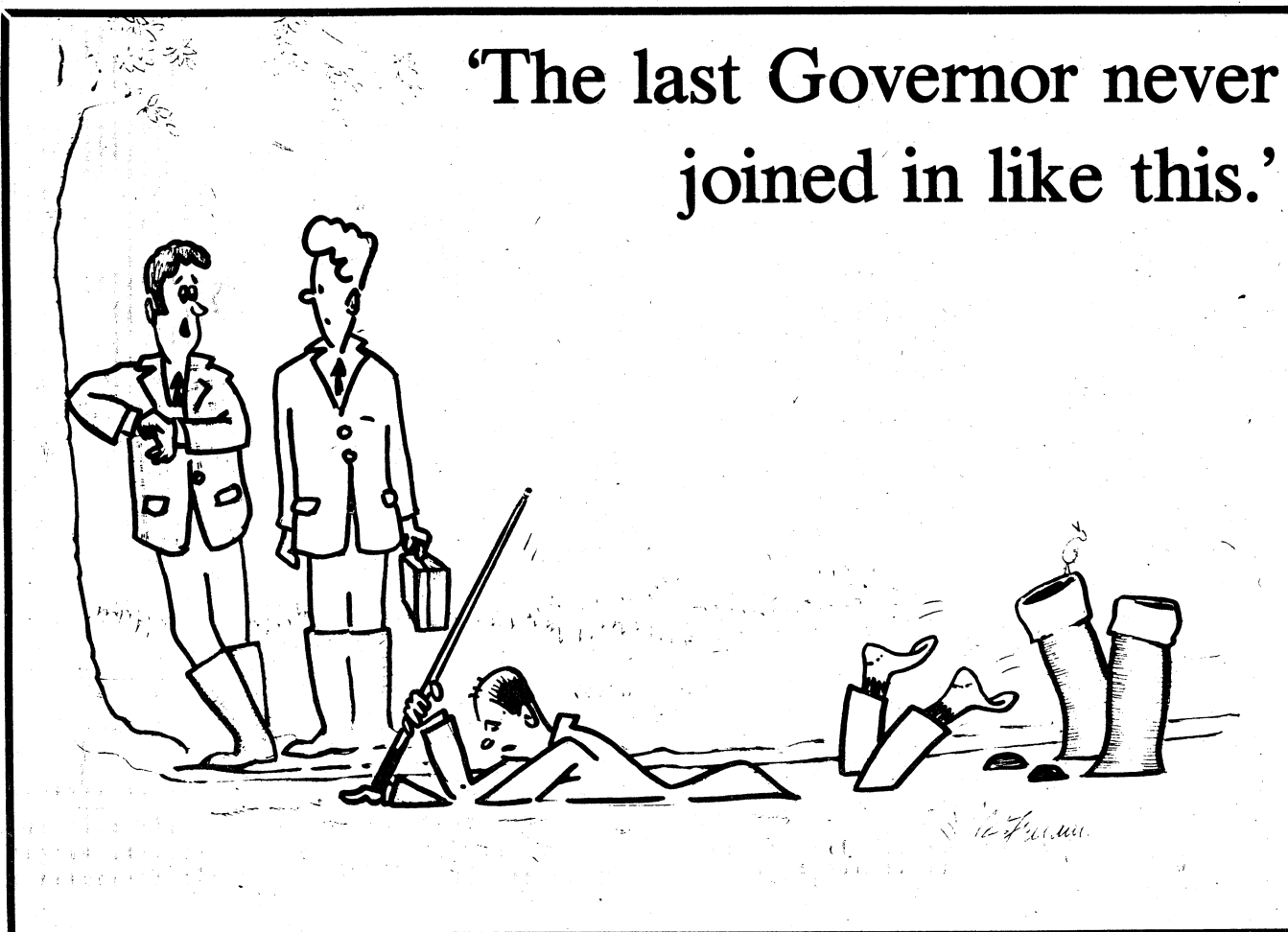
## "Glorious Mud..." is banned from the office

THE scene above depicts a certain Detective Inspector who shall remain nameless, who, together with a Detective Sergeant and a Scenes of Crime Officer, attended an incident where two human skulls were found in a muddy riverbank.

The skulls were on the other side of the river which, although not very wide, was flanked by about 30 yards of deep, slimy mud. "Somebody'll fall in this before we get done," said the Detective Inspector in a broad north-country accent. Clad in his waterproof jacket and size 18 waders, the Inspector led this gallant team across the mud, through the river and successfully recovered the skulls.

Perhaps some ancient curse had been placed on the skulls for, having once crossed the river, the Inspector ran into difficulties on the return trip.

His responsibilities weighing more heavily on him than on the Sergeant, the Inspector took two



paces into the mud and began sinking. The extra

large waders didn't help but with a superhuman

effort, the Inspector pulled his foot out of the

mud, to his horror leaving the wader in the mire. His

foot, with such an effort behind it, then plummeted into the mud and his nice blue sock turned brown. "I don't know what the hell you think you're laughing at Sarge," yelled the Inspector, replacing his muddy foot in the wader, "It's your damned fault for bringing me here."

The Inspector's effort continued and two paces further on he was heard to yell, "I'm going, I'm going" and he did — right up to his elbow in the mud.

"I'll have you for this Sarge" he shouted to the Sergeant who by this time was in hysterics. A short while later, the Inspector clambered out and upon removing the waders and his waterproof, discovered that his newly purchased (April Sales we're told) brown mohair suit had changed colour. A claim, apparently is being forwarded to the Chief.

Since the incident, the song "Mud, Glorious Mud" has been banned from the office.

# Youth and age meet at



POLICE and pensioners mingle happily on the sports field as the main event of the day, chat about old times, gets under way.

## Sunshine for Pensioners Party

GARDEN Party time came round again for Essex Police pensioners on July 14 and they duly mustered in strength at HQ.

Actually, garden party has come to be a misnomer for this event as it seems nowadays to be held around a tent on the field. But this has to some extent been brought about as a means of having the old boys — and the ladies, of course — in the right place for the displays which have to be done on the field.

Next year there won't be any displays. "Positively our last appearance," announced the commentator to the Cadet displays.

"Perhaps next time we might use the garden in the quadrangle," suggested Joyce Jones the Chief's secretary and one of the main party workers. "It was nice when we used it before."

The pensioners, looking bronzed, fit and younger than ever, chatted. They ate strawberries and cream, picked by cadets the day before, and chatted. They watched their bronzed, fit and even younger cadets march and run and jump, and then had another chat.

And when, later, the Police Band and Cadet Corps began to march up and down in rehearsal for their Sunday parade, the pensioners glanced up momentarily before returning for a natter.

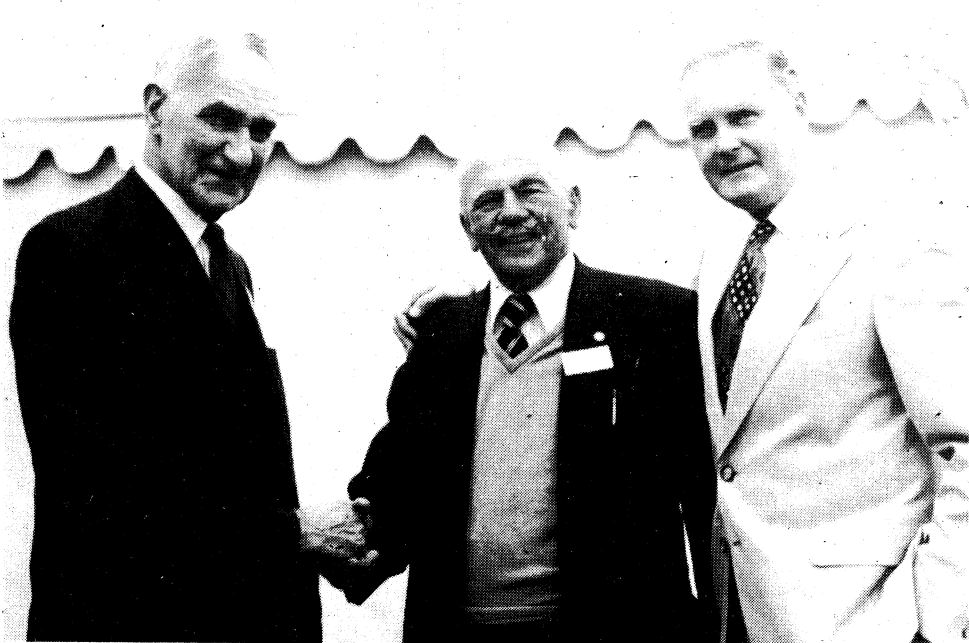
This, it seems, is the object of the exercise and so if there are no displays next year quite likely no-one will notice.

The Chief, addressing the assembled company, welcomed everyone, saying the Force was delighted to entertain its pensioners on this day each year.

There were many recent transferees to the ranks of the pensioners and many real old timers including ex P.C. F. Bailey who retired from Bocking in 1931, yes 46 years on pension after 25 years service — and this takes us back to 1906!

No firm decision has yet been taken to hold a garden party next year but the popularity of the event makes it a near certainty.

## Essex war tale retold



THREE former colleagues in wartime Chelmsford meet up at the garden party. Jack Williams on the left, Sgt. W. Pink — referred to out of earshot as Pinkie — and "Mac" McHardy, who now works at Harlow in the summonses and warrants office.

These three were on the scene of the first German bomber crash in Essex during the Second World War when a night fighter shot up a raider which then narrowly missed Police Headquarters and a Dr. Barnardo's Home and crashed into the garden of the Bishop of Chelmsford off Springfield Road.

The Police were quickly on the scene and salvaged a valuable camera and log book from the plane before it burned out. The crew, except for the pilot who bailed out, were killed.

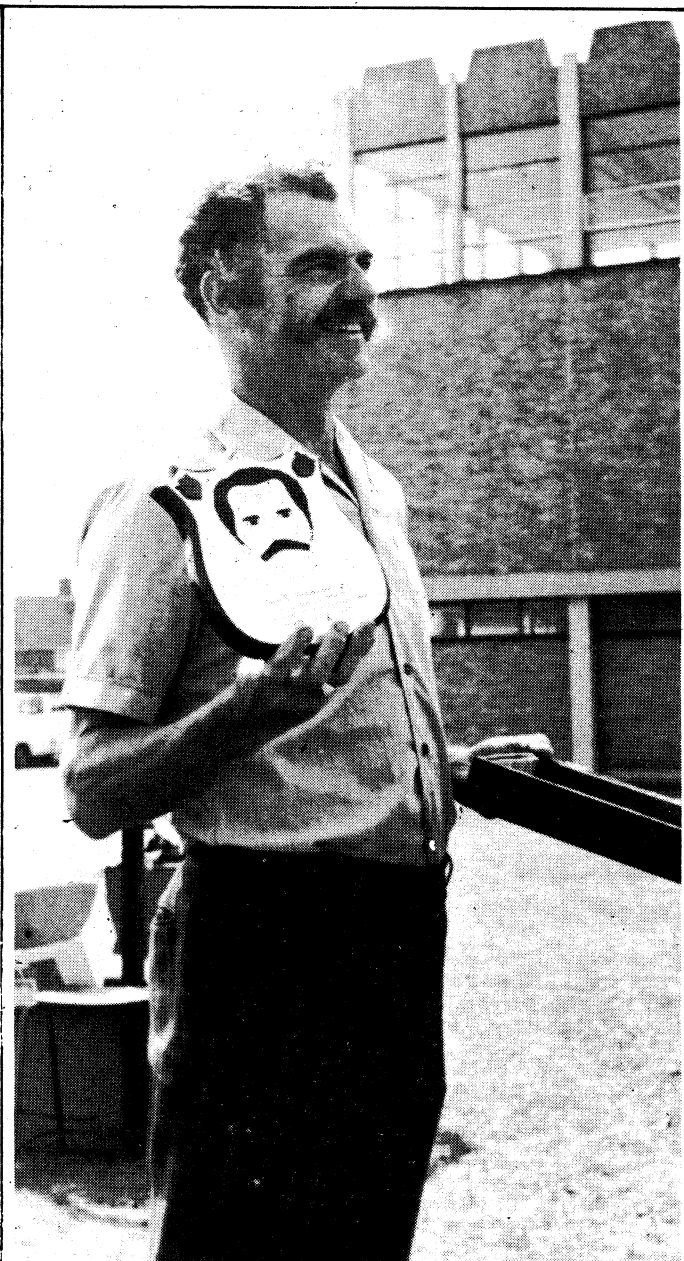


DURING a break in rehearsals in the week preceding the garden party and pass-out parade, members of the Police course at Chelmsford College of F.E. pose for The Law. They took part in displays on both occasions.



OLDEST AND YOUNGEST meet at the pensioners party. Ex-Constable F. Bailey, a remarkably spritely 74, with the youngest cadet, Chris Winstone of Chelmsford, who later took part in the displays mounted for the occasion.

Mr. Bailey retired from Bocking in 1931, after a goodish time on pension, some 46 years in 1977, years in the Force.



DURING rehearsals for the parade and displays which were to mark the end of residential training for cadets in Essex, the cadets whipped up a quick and unrehearsed presentation ceremony of their own when they handed the Commandant a plaque to commemorate his eight years at the School. The plaque, produced by Cadet Paul Watson, and presented by him, had a face painted on it alleged to be a likeness of the recipient.



# Headquarters in July

## *But rain falls on the final Cadet Pass-out*

WITH the flag fluttering bravely at the mast specially erected on the sports field the Essex Police Cadet School wound up its short history on 17th July with the Passing Out Parade of No. 7 Course.

Then in a short, simple, but impressive ceremony the cadets hauled down their colours to the "Last Post" played by Cadet School trumpeters, trooped them forward to the tune of Auld Lang Syne and handed the folded banner to the Chief for safe keeping until the School should re-open.

### Mixture

The parade was the usual miscellany of Cadet Corps drill at light infantry pace to music ably supplied by the Essex Police Band. Indeed, their "Sons of the Brave" was a fitting march tune for a cadet parade and they rendered it at a cracking pace.

Following the inspection and march past came displays depicting all aspects of cadet work, PT and continuity drill to all sorts of unlikely pieces of music, the inevitable yells and groans of

the self-defence display and roping off the roof.

The Cadets were joined by the students of the Police Course at Chelmsford College who took part in several displays including the high level stuff on the roof.

Another good show. "They were very slick," decided the Chief afterwards.

Sadly the weather conspired against a story book ending and it rained. But after the announcer, sitting in his shirt sleeves, had remarked that, "We will run it through but will quite understand if anyone wants to leave," the audience had little option but to stick it out. And by the end the sun shone again so perhaps this is an omen of something or other.

### Continues

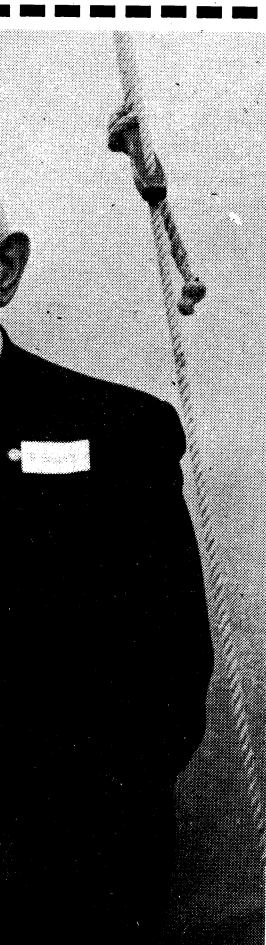
Of course, Cadet Training continues for many months yet but on a non-residential basis. The 40 remaining cadets will be on divisions until they are old enough to join the force, and in some cases this is still 8 months off.



## 'Punishment' squad pick strawberries

THE DAY BEFORE the Pensioners' party a group of cadets went to Tiptree to pick the strawberries for tea. In fact it was the drill display squad who fell for this "punishment", two of whom are pictured above, Gary Barrett and Tracey Haymes.

It is only fair to report that not all of the strawberries went into the basket for the pensioners. Cadet Graham Clarke ate one!



ers garden party.  
ear-old meets up  
sford, not yet 18.  
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after serving 25

**NEXT  
MONTH**  
**The Police  
seaside  
home,  
Hove**



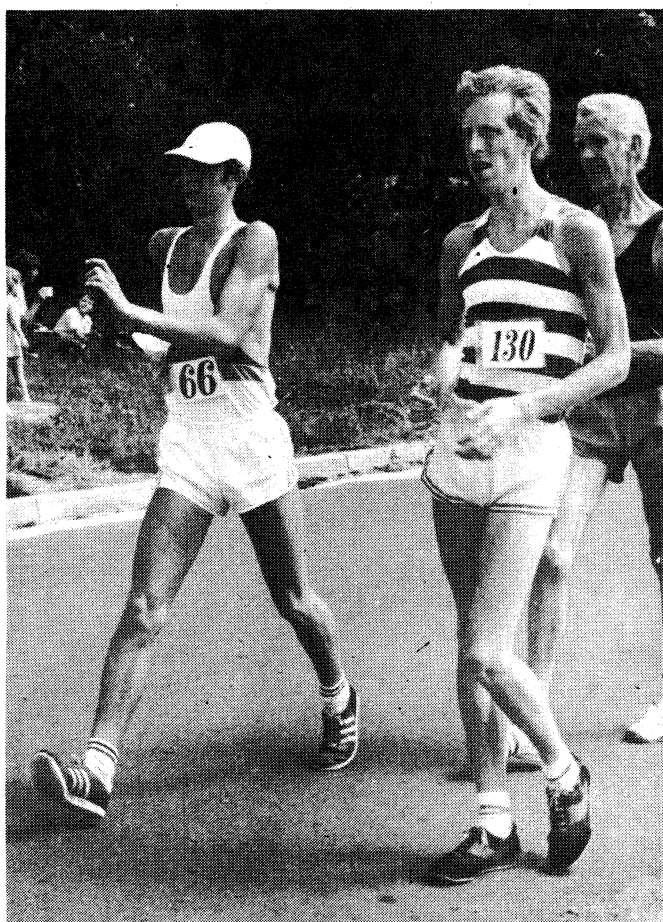
THE CHIEF inspects the parade . . .



. . . and takes the Salute as the Cadets march off.



# Was it an A.G.M. or not?



PETER RYAN, No. 130, in the National 50kms on July 23. No. 66 is P.C. George Nibre of Met. Police.

## Six Police walkers represent Essex

AS FAR as team contests are concerned this period is always a disjointed one for the walking squad. There are so many events here, there, and literally all over Europe that the outfit never seems to get together.

And yet since late June Police walkers have consolidated themselves in second place in the Essex League, have filled six out of 16 berths in the Essex inter-county team; have defeated the R.A.F., have twice represented G.B. overseas and set a Scottish native record for mile walk.

These last feats were achieved by Mike Dunion, who seems to have found no serious difficulty in adjusting to shift work now he is stationed at Witham. Dare one suggest he is never there long enough to find out what a complete shift feels like? As well as his record mile — against seniors at Crystal Palace when he clocked 6m 38s (try running a mile in this time for comparison) — he has twice travelled abroad.

In Italy he was with the GB walking team and filled a place in the junior 10 kms. Alas, he had a terrible time in the Milan heat and fell fairly well to bits. But he fared

better in the cooler air of Stockholm whence he travelled as part of a GB track-field team and clocked a much better 47m 22s for 10,000mts track. He is in line for nomination for the European Junior championships later this summer but will not know yet whether he will be lucky.

Against Sussex, Surrey and Kent at Brighton on 3rd July, Essex included six police walkers in their team of 16 covering four events.

Three of these were women of whom Siobhan McAuley was most successful, placing second, but Caroline Poole had her best walk ever, placing seventh in a high class field. Linda Brewster was also in the women's event while Denis Sheppard covered 20 kms and John Hedgethorpe and Les Berry were in the 50 kms team — not very pleasant in searing temperatures.

The journey to Cosford for a track match against the R.A.F. was worthwhile as Police came away with the airmen's scalps although a strong Midland Counties team won the triangular event. It speaks very highly for the reputation which Essex Police have built up that they can receive invitations to race opponents such as Midland Counties and R.A.F. Of course, they need new blood: enquiries to HQ ext 216.

### Cricket

## Chelmsford beat HQ

A LOCAL Derby match in mid-July saw Chelmsford knock HQ out of the inter-divisional contest.

Chelmsford batted first, catching the best light in an evening match, maybe, and, thanks to a good knock of 58 by Bruce Brown, ran up a useful 148 all out. Most successful HQ bowler was Wilkinson with 6—36.

Despite Tony Bragg scoring 42 runs, HQ could not match the Chelmsford total and were all out for 91. Most successful Chelmsford bowler was John Rhymes who took six wickets.

### Bowls

IN THE Regional bowls championships, staged by Thames Valley Police at Oxford on July 20, Sgt. Denis Murriff of Manningtree, Force singles champion, got through to the semi-final before going down by 6.

The Essex pairs players, P.C. Lionel Lee and Sgt. Greg Moss, were less fortunate, being defeated in the preliminary round.

### RESULTS

**Basildon 15 kms: 26.6.77**  
6th D. Sheppard 77.18; 9th J. Hedgethorpe 79.09; 21st P. Rice 92.20. Team placed 3rd in Essex League race.  
**Women's 3000 mts: Basildon: 26.6.77**  
7th S. McAuley 15.52; 15th L. Brewster 18.01; 16th C. Poole 18.06. Team placed 3rd.

**Debenham Mile: Palace: 24.6.77**  
5th M. Dunion 6m. 38.81s (Scottish native record; Force Rec).

**Woodford 3000 mts: 29.7.77**  
1st M. Dunion 13:18.6; 5th D. Sheppard 14.22; 8th J. Hedgethorpe 14.37; 24th S. Wilmott 16.59.

**Inter-County Match: Brighton: 3.7.77**  
**Women's 5000m:** 2nd S. McAuley 28.20; 7th C. Poole 30.48; 13th L. Brewster 35.01. **Senior 20 kms:** 8th D. Sheppard 1:10.54. **Senior 50 kms:** 7th J. Hedgethorpe 5:42.48.

**G.B. v Italy: Milan: 3.7.77**  
**Junior 10 kms:** 7th M. Dunion 51.30.

**Cosford 3000 mts: 6.7.77**  
4th M. Dunion 14:01; 6th P. Ryan 14:13.8; 9th J. Hedgethorpe 14:47.4; 11th P. Rice 16:45.6. Team placed 2nd.

**Southern Track Comp: Hendon: 16.7.77**  
10,000m 12th J. Hedgethorpe 53.39; 5000m 'A' 6th D. Sheppard 25.01; 5000 'B' 2nd M. Dunion 23.42.

**Southern Counties Jun: Palace: 17.7.77**  
1st M. Dunion.

**National 50 kms: Milton Keynes: 23.7.77**  
36th P. Ryan 5:33.48.

**G.B. v Sweden: Stockholm: 25.7.77**  
4th M. Dunion 47:22.6.

**Ilford 10 kms: 27.7.77**  
9th D. Sheppard 49.01; 16th J. Hedgethorpe 51.49.

## Committee decide rules "need looking at"

THERE were no fireworks at the Force Sport Association AGM on 12th July, unless attempts to put a rocket under the Executive Committee come into this category. The occasion was more one for damp squibs.

Indeed, under any other business there was some discussion on whether the meeting was an AGM at all, some of those present making muted complaints that they had not been allowed to vote.

As the constitutionalists explained, this was not an AGM at all but the year's first meeting of the management committee, and all the others were just there as observers. But this failed to impress the democrats who observed that the Association should have an AGM where everyone might vote.

However, the management committee, who always seem to have the last word in these matters, said that

would never do as someone might come along and vote against them. Though it was conceded that the rule "might need looking at" by whom and when is not recorded.

Apart from this the main point of discussion was how much the Association could allow its sporting sections to spend in 1977-8. The sections wanted to spend rather more than the Executive felt they should

and in the end a compromise was reached.

It was resolved to leave divisional subscriptions at 80p per annum, but players' contributions towards travelling expenses were put up from 25p to 35p.

Mr J. Duke, who took the Chair, thanked all present for their help during his 8 years with the Association and a vote of thanks to him for his support was moved and agreed unanimously.

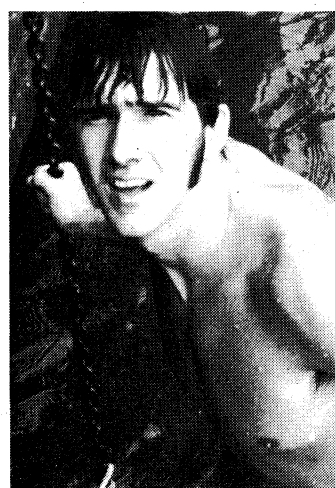
## Lifesavers swim well in R Thames

RUNNERS-UP in the Benyon Trophy lifesaving competition swum in the waters of the River Thames at Reading is the latest success of the Force team, captained from the bank by Insp. Eric Scott.

"They're a good team", says Eric, "and with a little bit of luck we shall win one or two trophies this year."

Kevin Nowell of Billericay, and the team's No. 1, recently took part in trials to select a British Police lifesaving team. His Essex team colleagues at Reading were: P.C.'s Gary Skull, Ted Travers, and Brian Taplin, with Ian Learmonth as reserve.

In the contest, Kent and



Thames Valley tied for 1st place with 660½ points, followed by Essex with 623½. Hampshire placed next with 602½.

## Open Day

KENT County Constabulary are holding their Silver Jubilee Open Day at Force HQ, Maidstone, on Saturday August 20, 1977.

They have produced a special day postal cover which will be sold at the show or in advance. It will bear the new Jubilee stamp, will be a pictorial cover and sell at 15p.

Kent Police will accept advance orders and stamp enthusiasts should make cheques or postal orders payable to Kent County Constabulary Open Day Committee. Any requests, to the Press Liaison Officer, Police HQ, Maidstone, Kent, should include the full name and address of the person to whom the cover should be sent. Covers will bear the post mark, August 20, 1977.

The show will include bands, displays, funfair and all that goes to make a good day out.

## Athletics

THE 1977-78 cross-country league season was agreed at a recent meeting in London. Fixtures will be as follows:

5.10.77 ..... Maidstone, Kent  
9.11.77 ..... Walton, Surrey  
30.11.77 ..... Amptill, Beds.  
11. 1.78 ..... Portsmouth, Hants.  
1. 2.78 ..... Brighton, Sussex  
1. 3.78 ..... Wimbledon (champs)

Essex were winners of the women's league in 1976-77 and runners-up in the men's. Each fixture will have both races again this season.

## Essex tie with Met at top

SUCCESS came to the Essex Police Rifle Shooting Team when they competed at the Home Counties Police Forces Invitation Rifle Meeting 1977 at the Metropolitan Police Sports Ground, Imber Court, Thames Ditton, Surrey, on Thursday, June 16.

The team of three which consisted of Rob Wolton and Malcolm Byde of Colchester Scenes of Crime and John Stenson of Brentwood came third overall dropping only 70 points out of a possible 1,800.

The competition consisted of two cards at 85 yards, two at 50 yards and two at 100 yards, a total of 600 points. Rob Wolton dropped a total of 17 points, Malcolm Byde 29 points and John Stenson 24 points. The Team tied with Metro Area 4A who also dropped 70 points but their 100 yard score was better than Essex with 31 points dropped against 35. Greater Manchester were the Team winners dropping 51 points.

Rob Wolton was outright winner of A Class 50 yards scoring 198 x 200, 2nd in A Class 25 yards with a score of 197 x 200 and 5th overall in A Class.

Malcolm Byde was third in A Class 25 yards also with a score of 197 x 200. He dropped to 3rd place due to a larger gauge being used to decide which of the 197 scores was better. John Stenson was overall winner of B Class.

All in all the Essex Team had their best day ever both in the team and individual competitions, they came away with several nice prizes each.

As well as being Team winners Greater Manchester took the 1st and 2nd individual prizes in A Class dropping 11 and 14 points respectively. Metro were 3rd dropping 14 points, followed by another Force dropping 16 points followed by Essex.

## Never in Trophies touch

POLICE were never really in touch with the opposition in their Southern League match at Bedford on 2nd July.

After a good start to the afternoon when Gary Barrett, 1st, and Alan Watson, 2nd, gathered almost maximum points in the 400 mts. hurdles, the other teams gradually drew away to leave Police in 4th place by the end: Poly 124; Woodford 120; West Suffolk 116; Police 95; Old Gaytonans 74; Biggleswade 20.

For once Chris Vale did not click due to an injured heel but he won the 'B' high jump. Chris Odell won the 110 mts. hurdles, an event at which he has excelled this summer.

The only other winner in a disappointing afternoon was Graham Clarke in the 'B' hammer though Jon Orman in placing 2nd in the 'A' event threw further to achieve a p.b.

Police still occupy a position in the top half of the League table but with holidays weakening the team for the last two fixtures are unlikely to improve dramatically on this.

THE athletics section of the Force Sports Association having negotiated for a die to make their own Essex Police enamelled centres for sports trophies, these are now available for other sections' prizes and awards.

Already the tennis and bowls sections have made use of this facility.



Not only can these discs be used to decorate plaques but they can stand on their own. About 1in. in diameter they can be presented as a memento just as they are, or mounted on a pin, they make a brooch.

They are reasonably priced at 15p, or 20p mounted on a pin, and are obtainable from the Southend Sports Centre. All details from John Hedgethorpe at HQ.

## National Association of Retired Police Officers by Bert Brinkley

### Annual Bowls Match

The result of this match was a convincing win for the Regular Police 94-57. The result does not reflect the play of the pensioners who were somewhat handicapped by quite a few players being on holiday resulting in a number of 'reserves' being called upon to do battle against more experienced opponents. However, the weather was excellent and the pensioners enjoyed this annual 'tussle' which culminated with an excellent tea provided in the Cadet School Canteen. Our thanks are due to the Sports Club for the arrangements made for a very enjoyable afternoon.

### Annual Conference

The Agenda contains a number

of motions which are composite and should not take a great deal of time to dispose of. A number of items are current policy of the Association and it is difficult to see the reason for including them for Conference. However, we look forward to an interesting meeting and hope to hear, amongst other things, the amount we can reasonably expect by way of pension increases on December 1. It is pointed out in the summer bulletin that the minimum we can reasonably hope for is 17 per cent. It is understood that no delegates will be attending from Colchester and Southend Branches.

### Pensions Increase

The question of increases before the age of 55 years has cropped up on more than one occasion recently and as a number of pensioners are affected the position has been clarified. Pensioners who retire before reaching the age of 55 years are not paid increases in pensions until reaching the age of 55 years. The appropriate increases are then paid as from the date of retirement. In actual effect the increases are paid as though the pensioner was 55 years at time of retirement but he has to wait until he is 55 years before receiving payment. The amount of increase could be considerable as well as the income tax deducted. A full statement is issued in all cases by the County Treasurer and there should be no difficulty in calculating the amount due.

### Garden Party

Through a previous holiday commitment I regret I was unable

CONTINUED ON PAGE 7



# Murder squad detectives send 5 kids on holiday

THEY MAY seem to be a hard bitten bunch, indeed they probably go out of their way to give this impression much of the time, but when they find children hit by tragic circumstances the CID show as much concern as anyone else in the Police Service.

Detectives investigating the murder of Pitsea barmaid Joan Smith, mother of 5 boys, have put their hands in their pockets to come up with £130 to send the kids away on holiday. The boys are Mark, 13, Andrew, 12, Harry, 10, Jimmy, 8 and Colin, 6.

Said Det. Ch. Insp. Jim Dickenson, "Obviously the holiday will not make them forget what happened to their mother but we are hoping that it will at least ease the strain a bit."

The 70-strong squad of Essex and Met. men got together at the Catercracker Pub at Corringham and raised cash by raffling bottles of liquor. Both at the pub where Mrs. Smith worked and in her home area many fund raising efforts are being organised to help the children.



INSP. Ted Davidson, Chairman of the Essex J.B.B. who recently took his place on the Joint Central Committee.

## Queen's Commendations for three CID men

ONE YEAR ago last week, a police car was hi-jacked at Leigh by a man armed with a loaded shotgun. As a result of their actions following this, Detective Chief Inspector Peter Croxford, and Sergeants Roy Donovan and Dave Bright, have been awarded the Queen's Commendation for Brave Conduct. The driver of the police car, P.C. Rod Daniels has been commended by the Chief Constable for his calmness and demeanour.

During a family domestic,

the man fired his shotgun at a relative. Several police vehicles raced to the scene, to be greeted by the shotgun with both hammers cocked. After threatening everyone around him, the man got into the back of the car with P.C. Daniels at the wheel, and demanded to be driven to Rayleigh.

Throughout the drive, P.C. Daniels had the loaded gun pointed at his head. He stopped in a cul-de-sac near Rayleigh Weir. The man got out, and threatened to kill

himself and anyone who came near him.

Roy Donovan and Dave Bright then arrived on the scene (they were in fact en route to another job) and spoke to the man for about half an hour. Peter Croxford then arrived, and after many cigarettes and much conversation persuaded the man to unload the gun,

which was then seized by Roy and Dave.

The man pleaded 'guilty' to the charge of using a firearm with intent to resist arrest, but was found 'not guilty' of possessing a firearm with intent to endanger life.

No date has yet been fixed for the presentation of the awards to the three officers concerned.

## Tears at the top

TO BE the only girl among 15 men may be quite nice but not when the location is the HQ Driving School and for an Advanced Driving Course at that.

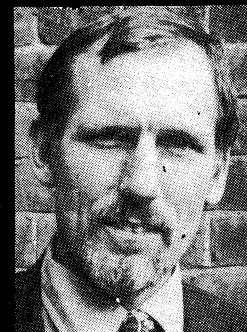
But W.p.c. Stephanie Hoskins got stuck into the course and in the end showed her male colleagues how it should be done — by coming top of the course.

This blow for women's lib did not stop Stephanie behaving like a true woman because, when the results were announced she burst into floods of the most ladylike tears.

### Men too

"And if the truth were told," says instructor Ron Rees, "there were more than a couple of moist eyes in the senior instructors' office that day."

## Federation Notes



by Jim Rodgers

### Police Act 1976

The current issue of the Federation magazine POLICE bears an article on page 10 concerning the making of statements on complaints against police officers. The advice the Joint Central Committee give is designed to ensure that the officer is provided with a copy of the original complaint against him. This means that the whole might of the new machinery could be directed at members merely to obtain a copy of a letter or statement.

The Executive Committee approached the Chief Constable in joint consultation to obtain his views on the provision of original complaints within the terms of The Police (Copies of Complaints) Regulations 1977. I set out his comment in full, I quote the minutes of Joint Consultation on 6th July 1977:

"The Chief Constable said he found it difficult to envisage where the public interest would be involved in most of the complaints dealt with, and there would be very few cases where he would feel it necessary to refuse to supply a copy of the complaint to the officer concerned and ask the Secretary of State to agree."

The Joint Branch Board considered the article and the Chief Constable's comment at their meeting on 25th July and wish to pass on the following advice to members of the Essex Police who may be the subject of a complaint under the system in being since 1st June 1977.

1. Defer the question of making a statement until advice has been sought from your Federation Representative.

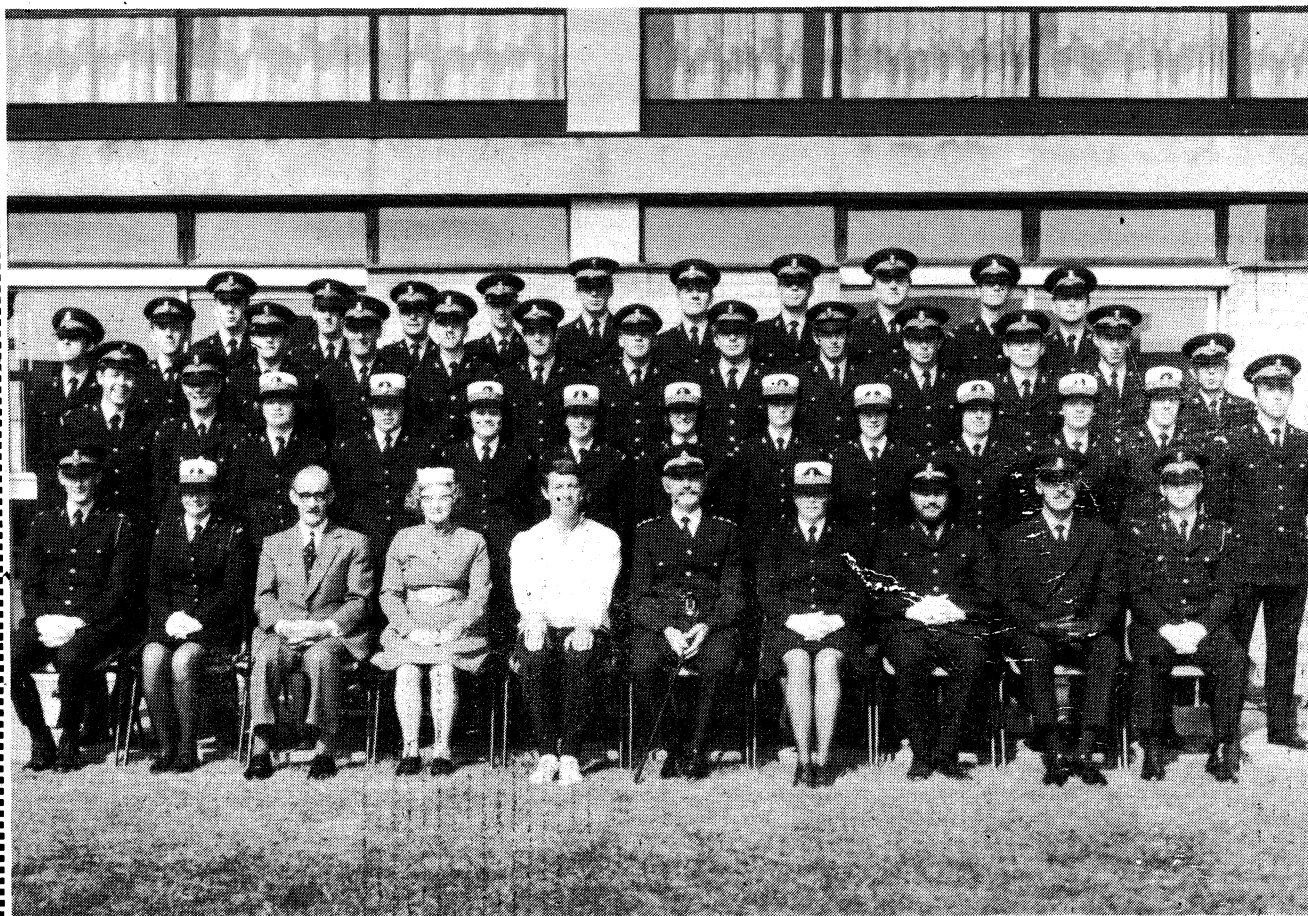
2. Submit a report asking for a copy of the complaint in full in order that you are aware of the full allegation made against you.

3. Do not refuse to make a statement at the outset, because this will invite a discipline hearing based on the complaint.

We have decided to take this course of action in the interests of the Federated Ranks of the Essex Police for a variety of reasons.

The complaint made could well be an allegation of crime; if the officer is aware of some substance in the complaint he has the same rights of silence as any accused person, as well as rights of legal representation, who will be better

## THE LAST COURSE PASS OUT



COURSE NO 7, the last course to undergo training at the Essex Police Cadet School pictured before their passing out parade last month.

These 39 now go on to third year courses including

attachments to policing divisions or outside organisations. But some "third years" are short: one cadet, Keith Skingley joined the Force on July 25 and another six will be attested this month.

CONTINUED FROM PAGE 6

to attend the party on July 14, but from what I have heard it was a great success. As on previous occasions the opportunity was there to resurrect old times and happenings and 'see you again next year' is a must. We realise the Cadets will not perform again but in spite of this, pensioners like the spectacle of the band playing 'martial moments' and the chance for a natter with old acquaintances. All this is made possible by the wonderful band of Regular Police who not only put in hours of hard work but financed the party. Pensioners do appreciate the facilities afforded for this 'once a year' get-together and are indeed grateful to all concerned for the efforts put in on our behalf to make the occasion so enjoyable.

### Public Service Pensions

From figures quoted recently it seems that pensioners can

confidentially look forward to a minimum boost of 17 per cent with effect from December 1, 1977. Those who are not 55 years (40 for women) will of course not receive this increase until they reach the appropriate age. It is understood that the Retail Prices Index rose to 17.1 per cent and there still remains one more month to come into the reckoning.

Over 90 per cent of those entitled to the so-called massive increase of 13.8 per cent from December 1, 1976, received an increase of less than £2.50 a week. This was less than the underpinning minimum wage increase under Stage 2 of the Incomes Policy. It must also be remembered that during the lifetime of the Pensions (Increase) Act, 1971 wages and salaries have increased considerably more in percentage terms than have Public Service pensions.

## ARE YOU IN?

ARE YOU in the Force Lottery?

Don't you fancy £590? (This month's first prize).

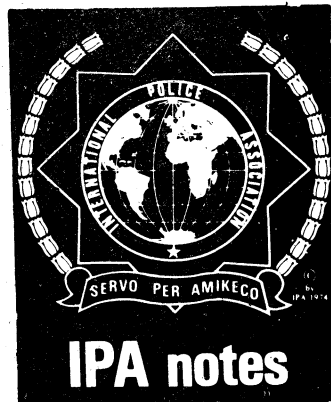
You can take one share at 25p per month or a maximum of 4 shares at £1 per month, deducted at source.

All details from your Divisional Sports Club Sec.

### Second Pension

Reference is made in the Summer bulletin of a case of a police pensioner taking up a second career involving employment with a company which provided an occupational pension on retirement. Through ignorance of income tax law or otherwise the pensioner, on retirement, did not receive the amount of second

occupational pension he had been led to believe he would receive and for which premiums had been paid by the Employer. It therefore behoves every pensioner coming within this category to check upon the precise conditions of the Fund or Regulation under which he is employed. Local Government conditions are set out clearly and I see no difficulty in this respect.



THE I.P.A./Jubilee Fund Disco held at Chelmsford Police Station on the 3rd June was a great success, culminating in a profit of £84.36. The Jubilee Fund were presented with a cheque for £50, and the remaining £34.36 went to I.P.A. funds.

### Social

The M.O.D. Police are holding an I.P.A. Social at The Civil Service Club at Cupids Corner, Great Wakering, on Friday, August 12th. Tickets are available at 60p each from the M.O.D. or from Chico Bates at Southend.

A party of 29 German C.I.D. I.P.A. members are visiting Headquarters for the day on Monday, 22nd August, followed by a Social in the evening at Harlow Police Station.

### Supplies

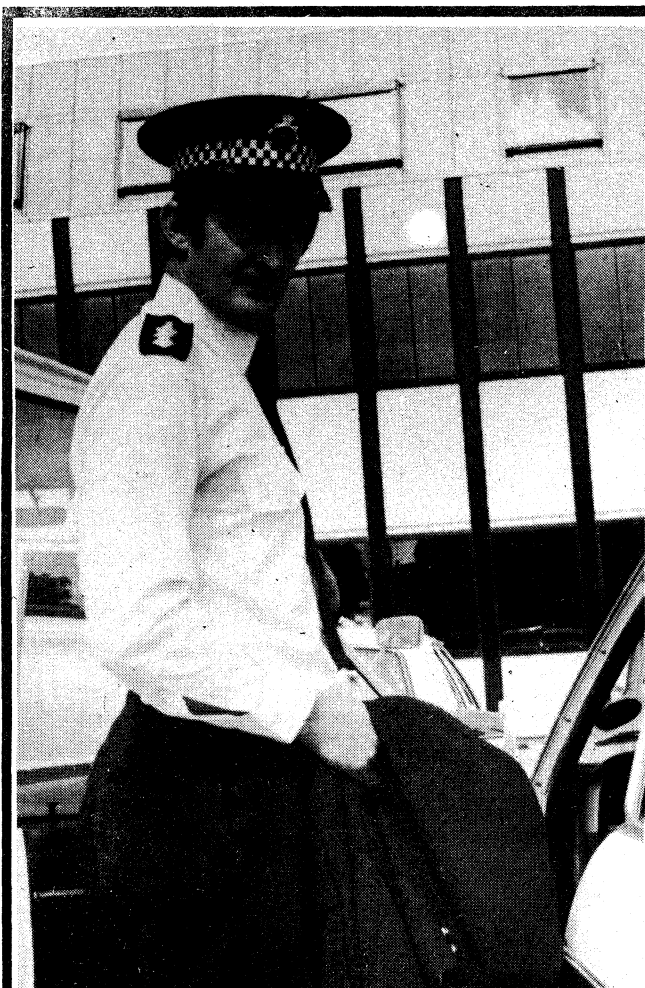
Any member requiring supplies should remember that the supplies officer changed during the winter months. The current supplies officer is P.C. Len Flemming, who is available between 9 a.m. and 5 p.m. on 01-488 5212, and ask for T.D.H.

Any member wishing to see the ceremony of the keys at the Tower of London is advised to book about two months ahead, as it is very popular during the summer months.

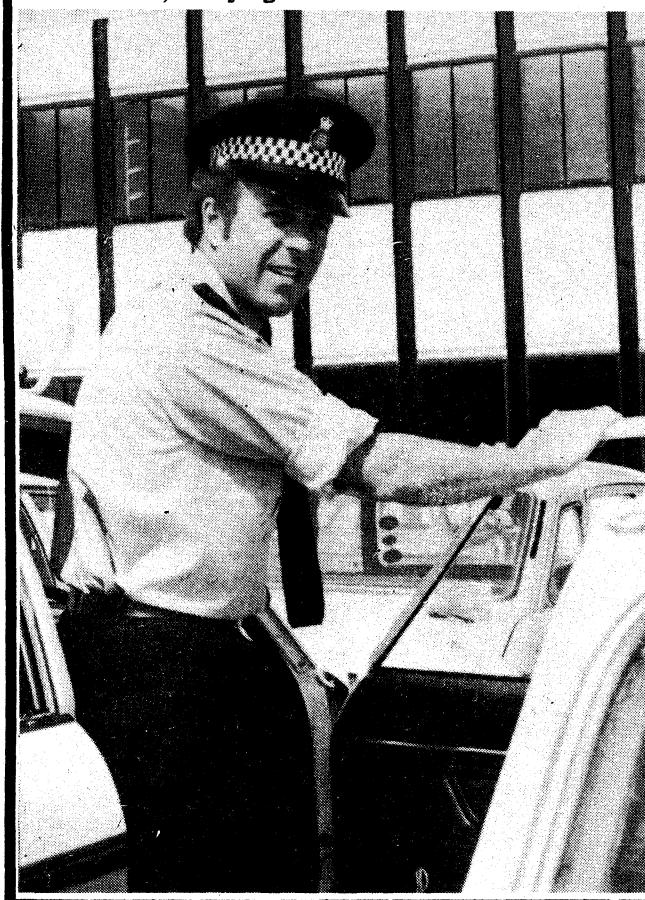
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# It's 'R' Day as Rayleigh Division is launched



FOR Traffic, newly transferred from Southend, it was business as usual on July 18 as The Law caught Ch. Insp. Ian Wright, above, and Sgt. Dave Howard, below, hurrying out to deal with a fatal.



THE NEWEST Police Station in Essex opened its doors on 18th July — just a little prematurely, perhaps.

Builders were still swarming all over the place and there were various communications teething troubles on the first day. But having set the date it was decided to go ahead with the move.

The building has been planned to blend with Rayleigh High Street, the rectangular block being set end-on, right forward to the street. The outside is faced with white plastic panels to cut down maintenance and interior brick and timber surfaces will have the same effect.

A degree of spaciousness has been achieved and — at least for the present — staff are not overcrowded, quite the opposite in fact.

The amenity rooms are pleasant with a lounge-bar divided from a large multi-purpose hall — known optimistically perhaps, as the gymnasium — by folding doors. These doors were not part of the contract so the sports club will have to provide them.

From opening day Southend Western Division, under the command of Chief Supt. Frank Shepherd, became Rayleigh Division and boundaries between Rayleigh and Southend divisions were adjusted, mainly to remove anomalies.

And right from the start Rayleigh have taken in lodgers. Southend Traffic Sub-Division vacated their quarters at Southend to move in to spacious surroundings at the new D.H.Q.

The new complex represents a great improvement in working conditions in the South East of the County. And work has already begun on the new station at Grays.

The Law regrets the scarcity of interior shots but we arrived to find a good muddle on the first day — and anyway our flash gear broke down. We shall return for the next issue.



THE NEW Rayleigh Police Station viewed from the High Street. The building is faced with white plastic panels to reduce expense in redecorating. On opening day, July 18, there was still much to be done and the removal van can be seen at the side entrance discharging its latest load.



THE LAW found this group relaxing in the plain but well-appointed canteen over a cup of D.I.Y. tea (HQ won't let them have a canteen lady). From left: Ch. Supt. Frank Shepherd, Mrs. Phyllis Burrows, Mrs. Nita Hesketh and Admin. Sgt. Hugh Conroy.

CONTINUED FROM PAGE 7

qualified to advise that person than Federation representatives. If the officer is able to refute the allegation, but declines to make a statement he could well hinder the investigation of a crime and leave himself open to additional internal discipline charges. If the complaint is of a domestic, trivial, perverse or

malicious nature, whether with foundation or not, then there are other factors concerning the complaint, and the person complained about, that should be taken into consideration before an irrevocable decision is taken. The Joint Branch Board advise that you seek advice at the earliest possible opportunity upon being informed of a complaint having been made.

It is not the practice of this Board to go against JCC advice as a matter of norm, but nor is it inclined to blindly follow advice which we feel could be to the detriment of our members.

## Defamation

Effective from the 1st June 1977, Federation Funds held by the Joint Central Committee, with the approval of that Committee, bearing in mind the circumstances of the particular case, may be used to defray legal charges incurred by a member or indeed a former member of the Federation arising out of any steps taken by him. WITH THE PRIOR APPROVAL OF THAT COMMITTEE, in connection with an action for libel or slander which he has brought, or contemplates bringing, in relation to a statement or alleged statement

which appears to the Committee:

- to relate to his conduct as a member of a police force, or
- to disparage him in the office of constable or otherwise to cast doubt upon his fitness to be a member of a police force.

Anyone contemplating action for libel or slander in these

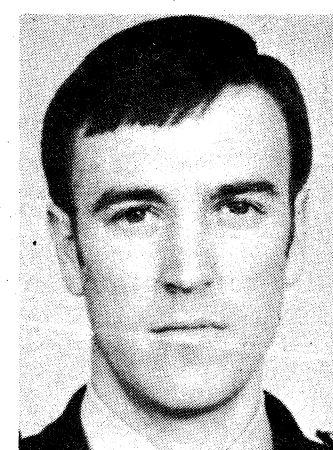
circumstances should first seek guidance through the Police Federation Office, Headquarters.

## Return of Premium Insurance Scheme

Members of this scheme who reach the age of fifty-five MUST CLAIM PREFERRED BENEFIT regardless of whether they intend to serve after that date or not. The Commercial Union's policy is that they will not refund premiums which are overpaid, if members fail to claim the preferred benefit within one month of their fifty-fifth birthday. Claim forms will be sent out from the Federation Office in good time for members to complete them and return them before that date, the onus to do that is with you!

## Rent Allowance

The District Valuer was requested to value the New Force Selected House in the last week of June 1977, this still has not been done in spite of the fact that he was informed the review of maximum limit rent allowance was due with effect 1st April 1977. Perhaps it is that date which inclines people not to take the matter seriously! Every step of the way this review seems to



Bob Ward

have been dogged by ill-fortune — one can only trust that the omens are more favourable when the actual valuation is made. Whenever that is, there will still be a delay whilst the decision is ratified by the Home Office. It seems unlikely we will have an agreement before September.

## Car Mileage Cheques

Over the past two or three months I have received several

complaints about the late arrival or car mileage cheques. The reason for the delays is given variously, as the loss of work time due to bank holidays (April and June); and late submission of claims, but it appears that the greatest cause for delay is the heavy route the claims take after they arrive at County Hall. I put forward a suggestion to Assistant Chief Constable (A), Mr. H. Taylor, that we revert to the old system of being paid from Imprest Account after the claims had been verified on Divisions. Mr. Taylor is considering the possibility of dealing with this problem via the Automatic Data Processing Department, when they are equipped with some adapted machinery. This should alleviate the problem.

## New Faces

With the exit from the Joint Branch Board of Charlie Howlett, Bob Davis and John Deal, it is a pleasure to announce that John Barratt has been elected as Traffic Constables' representative; John Ruffle is Basildon Constables'; and Bob Ward is Chelmsford Sergeants' replacement for John Deal, recently promoted to Inspector and posted to Basildon.



John Ruffle



John Barrett

**THE LAW**

**H.Q. telephone extensions 216 or 236**

**NEXT ISSUE**

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