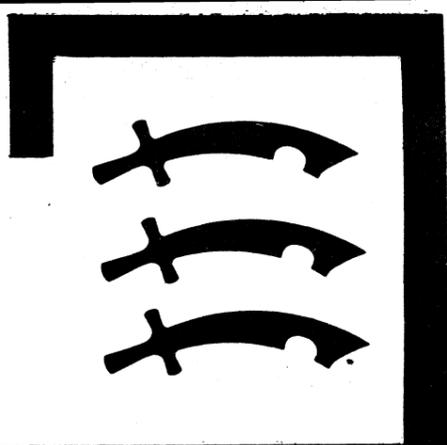




THE LAW

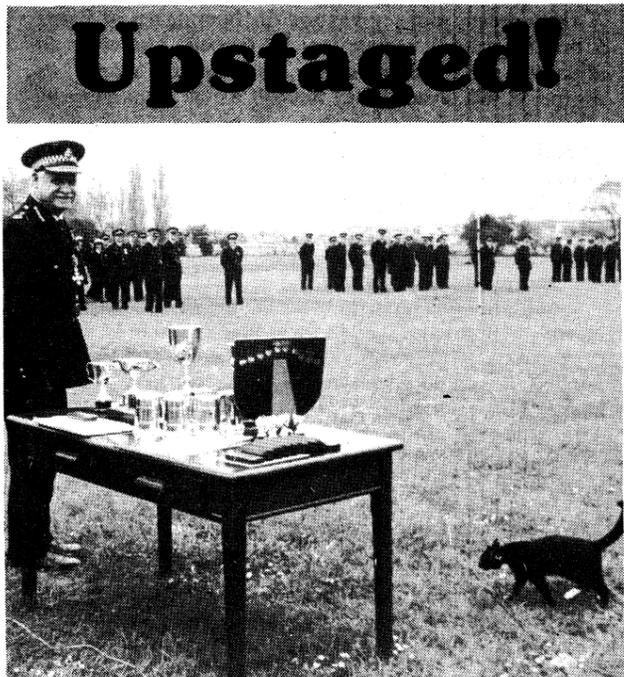
MAY 1978

No 105



The Newspaper of the Essex Police

First pay-out in ideas—cash scheme



Upstaged!

PUSS stole the limelight on the H.Q. field on 7th May, neatly upstaging the Chief, who had come to inspect the Special Constabulary for the last time. This picture by courtesy of Essex Chronicle. More pictures and story on back page.



Basildon win at first aid



BASILDON PAIR, Sgt Ian Kennedy and Constable Barbara Washbrook, placed first and second in the individual tests and carried their team to victory overall in the Chief Wardens Cup contest at Headquarters on 23rd April. More pictures and result on centre pages.

SEVEN Essex police officers were recently given cash awards under the Force Suggestion Scheme introduced in July, 1977.

A panel, consisting of the Deputy Chief Constable, Chief Superintendent F. G. Shepherd, Superintendents' Association, P.S. J. A. Rodgers, Police Federation and Mrs. B. M. Byrne, N.A.L.G.O. representative, sat at Headquarters on 17th April, 1978, and allocated the awards, not only on the basis of financial saving, but by considering the amount of thought and effort involved.

The sum of £25 was awarded to Detective Inspector M. N. Hargreaves of R.C.S., Harlow for suggesting the selective fitting of fog lamps to police vehicles. W.p.c. S. G. Woollard, Southend and P.c. P. R. Whatling, Rayleigh, were each awarded £20 for designing a new form for reporting theft from and of boats; £15 went to P.s. P.A. Layzell, Grays, for amending the detention sheet to show that a C.R.O. check has been done before a prisoner is released and to P.c. A. D. Ward, Rayleigh Traffic, for suggesting that notices be placed in vehicles

RECEIVING his cheque for £25 from Ch. Supt. P. Crust, head of C.I.D., Det. Insp. Malcolm Hargreaves whose suggestion that C.I.D. cars need not have fog lamps fitted will save time and money in future years. The Law understands that the saving involved will be about £400 each year and that even more cash could be saved by retaining the lamps but getting rid of the cars. The C.I.D. are believed to favour making a real saving by getting rid of Mr. Hargreaves.

and at petrol pumps to remind officers of the need for radio safety when re-fuelling. P.c. C. G. Banks, Southend, was awarded £10 for a suggestion for the revision of, and formation of, a new Police Cadet Corps, and P.s. G. J. Dossett was given £10 for incorporating the definition of a road accident as set out on force standing orders into the Aide Memoire Book.

Since the scheme started, a total of 40 suggestions

have been submitted. All have been thoroughly looked into and evaluated with field trials where necessary. Seven have been accepted and adopted. Two have been accepted and adopted in part, and seven are currently being evaluated. A total of 24 have not been accepted.

The committee thanked all participants in the scheme, regardless of whether accepted or rejected, and it is hoped that more officers will submit ideas in 1978/79.

CRIME DOWN

THERE was actually a drop in the rate of crime in Essex in the first quarter of 1978. And while it was a marginal fall of less than one per cent in all offences, breaks went down by nearly 8%.

The reduction was spread county-wide, though notable exceptions were Colchester, breaks up 10%, and Southend, breaks up 27%.

These comparisons are with the same periods in 1977. Detections on the same basis went up from 39% to 45%.

Not much hope

THE PAY AWARD recently made to doctors in the National Health Scheme should send up warning signals to the Police. The doctors' award follows the recent pattern of peace now, trouble later, which has been applied to the firemen and armed forces.

The doctors received 10% now and will get 9% next year and another 9% the year after. Against this remember that the estimate of average wage rises is currently 14%. Remember too that inflation is currently 10% (actually 9.9% which can be described as "single figures") and that some predictions indicate that it will rise later this year.

Thus will the doctors be even worse off in two years than they are now. Will the Police Service award be any different except in detail? We doubt it.

Snipers off target

SUCH A TIZZY people have been getting into just because Mark Phillips was fined £15 for speeding. Not that many of them found this too severe, indeed most thought it rather lenient. Mind you the good Captain had been fined for speeding once before and then it cost him £30.

But one wonders how much of the hysteria rises from a small-minded propensity to snipe at people in privileged positions. One lady magistrate in Lancashire has sworn to resign from the bench because she says, the fine should have been at least £100.

There is always mild agitation among motorists at differing fines for similar offences in various localities, but we would guess that most enjoy the gamble. After all if there were a going rate per mile over the top one

might be tempted to go on a £25 bender up the High St, or, being completely rash, blow £100 in a carefree dash up the M.1.

What makes all this nonsense rather narrow and irrelevant is that these motorists — and magistrates too — seem to think that speeding, or any other motoring offence, is the be all and end all of everything.

How much does the lady from Lancashire fine thieves? How much does assaulting Constables cost in her court? Without knowing the answers we would guess that rarely are these subsidised members of the criminal classes required to stump up £100.

After all, this is the real comparison. Not between motoring lapses but between these and attacks on society by thieves and hooligans. These are the people the courts should be laying into, not Capt. Phillips who by comparison has only been a naughty boy.

Taxing the taxes

WE FIND it rather odd that every year at budget time a representative of the tax gatherers union comes on the box to complain about all the extra work he thinks the Chancellor is going to give them by tinkering with the already grossly over-complicated income tax system.

Not that it is strange, these days, to find people complaining about having to do some work, but this case is odd, especially when one receives one's April pay cheque to find that once again in 1978 the inland revenue have perpetrated their annual swindle of paying back the tax they filched from the tax-free rent allowance — and then taxing the tax they give back.

If these people really want to cut down their work they might start by making representations on policemen's behalf to have this silly business stopped once and for all.

Only four teams

FIRST AID is supposed to be an integral part of policework. First aiders tell us that no-one else can or will provide it in the first half hour or so at the scene of a disaster. The Chief said so in his address when presenting the Chief Warden's Cup. The Force has trained a lay instructor for each division.

And yet only four divisions could field a team of four in this contest. There would have been five but another

team had to withdraw because they could not have time to train. Among the absentees was the division belonging to the County Director of the Order of St. John.

A sorry state of affairs but one which has changed little over the years.

That's life

WE READ the sad tale of three dentists who opened up their clinic on a Saturday for the benefit of their patients. The caretaker had to come in to unlock the door and return to lock it in the afternoon. He was paid £24 for this essential service while the three dentists pocketed the princely price of £11 each.

Which reminded us of a recent civilian staff memorandum giving new rates of subsistence for civilians. They are noticeably higher than the rates for policemen and we have first-hand experience of setting forth from Essex with a bunch of cadets who were able to claim more in subsistence than we were.

A funny old world isn't it?

They do have uses

THIS column tries to give credit where it is due. Policewomen do have their uses. And before this statement is misunderstood may we hasten to explain that there are times when women are more useful than men.

On a recent journey beyond the boundaries of Essex a driving school vehicle lost its fanbelt. The crew all alighted and peered under the raised bonnet as motorists will, even if they haven't a clue what happens under there.

Seeing that the fanbelt had gone the male members of the crew turned as one man to the policewoman and fixed her with an expressionless gaze. No word was spoken until she said: "Well alright then, turn your backs." And off came her tights as quick as you like and the journey continued.

Could the men have done it? Would the car have run as well with a woolly sock for a fanbelt? Would a pair of Y-fronts have covered this problem? Perhaps not. Maybe this could go forward as an entry in next years suggestions scheme as a means of saving money. If the crew of every police vehicle included a woman the workshops would not need to stock spare fanbelts. Or better still we could use cast-off tights in the first place.

Essex pair out of luck



ESSEX contestants in the National Police Dog Trials held at Blandford, Dorset, Alan Gilfillan and Drummer pictured on a recent visit to HQ.

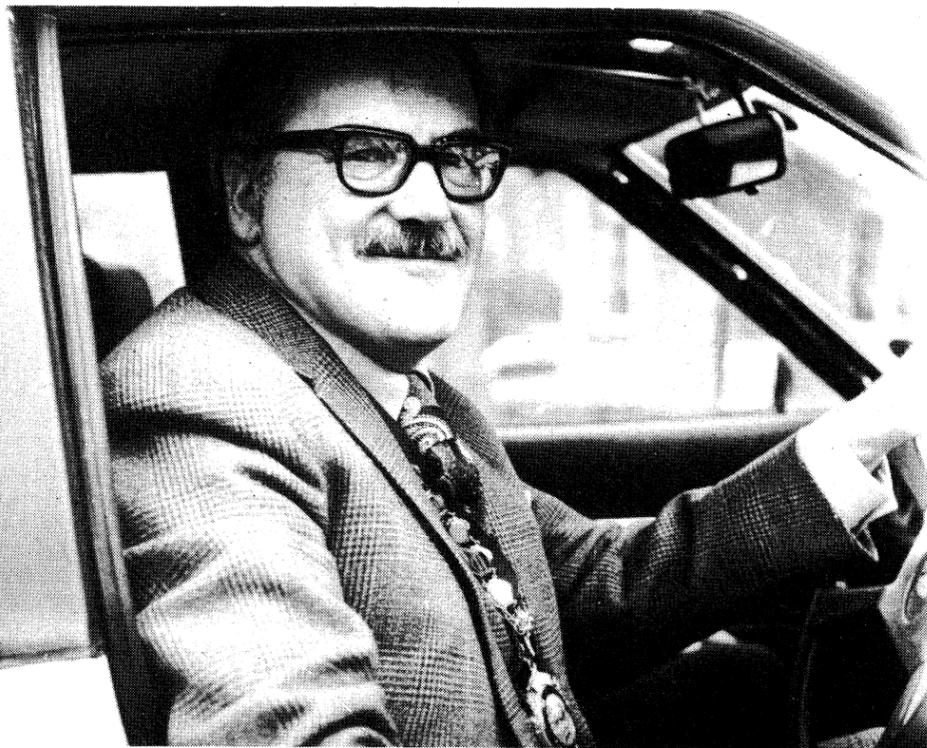
They didn't win. Said Alan, "I think he was upset at the travelling and living in the back of the van. He enjoyed biting a few people but he didn't make many bites on the score sheet."

All the contestants received a certificate and statuette which makes a fitting climax to Drummer's competitive career. He is not likely to compete again as he is getting a bit long in the tooth.

With this in mind, no doubt, Drummer's best Blandford effort came in the long track. "He was brilliant", Alan told The Law, "As the Chief was watching I suppose he was trying to secure his pension rights!"

ON A SAD NOTE we have to report that Ch. Insp. Ian Clark's Rottweiler, Dorcas, has died after breaking a hind leg. She will be remembered as the "baby" in the pram at Dog Section displays.

The Mayor takes the wheel



Force lottery

RESULT OF the draw held at Colchester on Friday April 21, 1978.

1st prize Insp. B. Murfitt, Chelmsford, £611.84; 2nd prize Ex. Insp. J. Clarke, Laindon Traffic, £305.92; 3rd prize P.c. M. T. Smith, Harlow, £152.96; 4th prize Insp. R. Eason, Basildon, £76.48.

Consolation prizes £15.20 each — T.W. M. Adams Leigh; D.S. R. Widdecombe, Westcliff; P.c. K. M. Brookes, Chelmsford; Insp. M. J. Abraham, Grays; P.S. R. A. Needham, Dog Section, Chelmsford.

The next draw will be held at Clacton Division during the evening of May 26, 1978.

EPPING Town Mayor, Mr. Robert Hill, had always wanted to drive a police car. It was a sort of childhood ambition which he was able to realise when he became Mayor. Under arrangements made by Ch. Insp. Newnham, Mr. Hill reported to North Weald aerodrome in late April where he drove a patrol car on the runway under the supervision of Sgt. Stanley of Harlow Traffic.

In the Nick

Actually this wasn't the Mayor's only ambition, because the week before he had been driving a fire engine — and had been locked in a cell at the Nick.

The good old days

POLICE PAY being in a somewhat delicate position at present it would, perhaps, be appropriate to quote a Borough of Southend-on-Sea, scale of pay and conditions of service notice handed to Pc 67 W. A. Whitney, father of Sgt Whitney of Laindon Traffic, in the far off days of 1917.

Those were the days when annual leave for constables was six days, with one day off per week.

Pay was only 30 shillings a week on appointment but deductions for rent, if resident in police property was only a florin per week, pension contributions were only 2½ per cent — no-one was allowed to retire until he reached the age of 50.

Constables with 12 years service received the princely sum of £2 per week and the top rate for Inspectors was £3.

This was the period of low pay for police which led to the strike of 1919 and the foundation of the Police Federation.

May Day gift delights skateboard kids



NEWLY FORMED at Kingsford School, Shrub End, Colchester, the skateboard club appealed to various organisations for help with equipment. Essex Police were able to come forward right away with eight crash hats which were obsolete for police motor cycle use. Constable Phil Webb, schools officer for the area, went along to present the helmets on May Day and is pictured with a section of the youngsters. Inset shows 11-year-old Keith Adkins wearing a helmet already decorated by the words, "Presented by Essex Police". The club has over 50 members and was formed in April.

Home in June

BACK to Blighty's shores in June comes Ian Kittle, formerly of the Police Cadet School and Maldon, and now of the Police Barracks, St Georges, Bermuda. He has told The Law that he will be at home, based at 43 Brunwick Road, Southend (Tel: 611940) and would be delighted to meet any former colleagues who wish to get in touch with him there. Ian will be there from June 6 until July 3. Like others before him — John Copas and Clive Crossman, now in New Zealand — Ian Kittle hopes Bermuda will be just a staging post before further travels. He is engaged to a Canadian girl, Linda Burgess, and hopes to move to Ottawa, "in the job", in 1979.

Night chase captures a Commendation

MOSTLY when you have worked a 12 hour stint and on the way home at 2am the old zeal, initiative and tenacity tend to tail off. Yet in these circumstances Constable Philip Saunders, stationed at Canvey not only retraced his steps to check on a person hanging about in a suspicious way but then chased and arrested four louts who abused him and in one case resisted violently. A car had crashed into a

ditch on Canvey in December and it was known to be fitted with valuable alloy wheels. As he passed the car on his way Constable Saunders saw a man standing beside the car and ran away across the fields. **Message not sent** Shouting to the taximan to radio for help (which he failed to do) the Constable set off in pursuit. The four turned back towards the road where the officer caught them up. They offered the usual obscene abuse and refused to give details about themselves

so he told them they were under arrest. One now violently resisted and a struggle ensued in the road fortunately confining their activities to shouting abuse. The driver later told the police that he had no wish to get involved but, "If your chap had the guts to chase four men across a field on his own the least I can do is to back him up with a statement." Later, in court, two were found guilty and the case against the other two dismissed! The Chief Constable has commended Constable Saunders for "initiative and tenacity".

35 yr. stint ends

AFTER A TOTAL OF 35½ YEARS at Braintree Police Station, Miss Nancy South retired on March 29 this year. She will be missed by her colleagues there for her limitless fund of local knowledge which has been such a help to police officers at Braintree over the years. In 1942, Miss South was called up for National Service and became a W.A.P.C. — Women's Auxiliary Police Constable at Braintree Police Station. She wore uniform and for a weekly wage of just over £2, out of which she paid for lodgings, manned the switchboard and dealt with members of the public. When the war ended, Nancy decided not to become a regular police officer, but remained at Braintree which was then a Divisional Headquarters as a C.I.D. Clerk. The case papers for innumerable crimes passed through her department until 1969, when Braintree became a Sub-Division of Colchester. Much of the C.I.D. administration work was transferred to Colchester and Nancy decided to return to her original job on the switchboard. She was proud to be sponsored with the Queens Silver Jubilee Medal in June last year. Nancy plans to spend her retirement enjoying her new found freedom from the restrictions of work.

Returned He turned and drove back but the man had gone. At this point a taxi drew up and Phil Saunders borrowed a torch and shone it along the ditch. Four men jumped up

Handcuffs Phil Saunders had his cuffs with him and eventually got these on the man. He then took all four to the police station in the taxi which was waiting nearby.

Seaxes

THE AGM was held on April 18, when the following officers were elected: Derek Arber, Chairman; Alan Collins, Treasurer; Dudley Lay, Secretary; John Hart, Social Secretary; Derek Stone and Graham Ferris, Competition Secretaries; Karen Arber, Assistant Secretary; Charlie Storrar, Vice-Chairman; Tony Beaumont, M/Cycle Secretary. Committee members: Tony Campen, Peter Fairhead, Alan Weatherly, Pete Johnson, Colin Hepper, John Woods, George Lambeth, Christine Stone, Phillip Knight, Ian Weatherly, Mick Bliss, Brian Jaggs. Forthcoming events: club night, quiz night, treasure hunt, gymkhana, auction of car parts, pram race, and, of course, rallies and other motoring events with the Essex 6; plus the discos. A night trial is to be held at Colchester on Saturday, June 3.

Further details from Tony Campen at HQ Garage. The pram race takes place on Friday, July 7, at HQ: start at 7 p.m. Rules and entry form from Phil Knight or Tony Campen at HQ Garage. The club shop is open Monday to Friday, 12.30 to 1.15. We are to be found next to the bar at HQ. We have a large selection of parts and spares in stock. If we do not have the item you want, it can be obtained within days. Now that we are approaching summer(?) it comes to mind that some of you don't know about the holiday kits which can be hired from the shop — 50p for members, £1 for non-members, who are also charged £5 deposit. The kit contains items for running repairs to YOUR car when on holiday. Roof racks are also available for 50p per week. Talking of non-members, isn't it time YOU joined, and took advantage of all we have to offer? Staff Division Sports Club members 25p per year; other Sports Club members 75p per year. Contact any committee member. You only have to pick up the phone.

Almost half recruit squad are women



THE LATEST recruit class arrived in Divisions with the month of May. Most successful at training school was Miss Nowell, sister of Pc Nowell of Billericay who took the welfare book prize at Ryton as runner-up on the course. Front row, from left: D. Nowell, posted to Colchester, previously unemployed; C. Whatley, Southend, Cadet; C. H. Bridewell, Braintree, print finisher; A. Chapman, Grays, secretary; G. Skilleter, Westcliff, Cadet; S. Cleaver, Brentwood, Cadet. Middle row from left: S. Briggs, Southend, bank clerk; R. Jones, Epping, unemployed; J. Lovelock, Harlow, bank clerk; D. Ireland, Basildon, transferee from Suffolk. Back row from left: R. Greaves, Clacton, motor mechanic; C. Turner, Billericay, civilian at HQ; N. Thompson, Benfleet, billerican at NSY; S. Sellers, Clacton, Royal Corps of Signals; T. Neafsey, Braintree, textile worker.

First Aid at pistol point



WAITING their turn to face the guns, the victorious Basildon team pictured on the gym stairs. 'Cheerful in adversity', might describe their expressions. From the right: Ian Kennedy, Barbara Washbrook, Andy Odell and Stephen Currell.



NOT ONLY did Sergeant Ian Kennedy step up to take the team trophy on behalf of the Basildon team, but he was handed the cup for the highest individual score. The Chief made the presentation and thanked all those who had taken part, both as competitors and voluntary helpers.



PAST WINNERS Rayleigh Division relax after their team test. From the left, Reg Hooper, Trevor Mathews, Cheryl Mathews and Marion Young.

CERTAINLY these first aid chaps are up to the minute in their choice of scenario for team tests.

At HQ last month contestants in the inter-divisional Chief Wardens Cup competition were told.

"You have been called to perform first aid to people detained in the gymnasium. They are being held hostage by two gunmen. You will perform your service as far as possible making no attempt to rescue or take any action against the gunmen. You will comply with any requests made to you."

Held Hostage

In the gymnasium teams were confronted by two desperate looking characters — Messrs. Hunter and Perry beneath the disguises which they found rather warm — who put many difficulties in their way including frequent interruptions to ask what they were doing and finally preventing them from removing one of the casualties from the scene, forcing teams to decide who to take and which to leave.

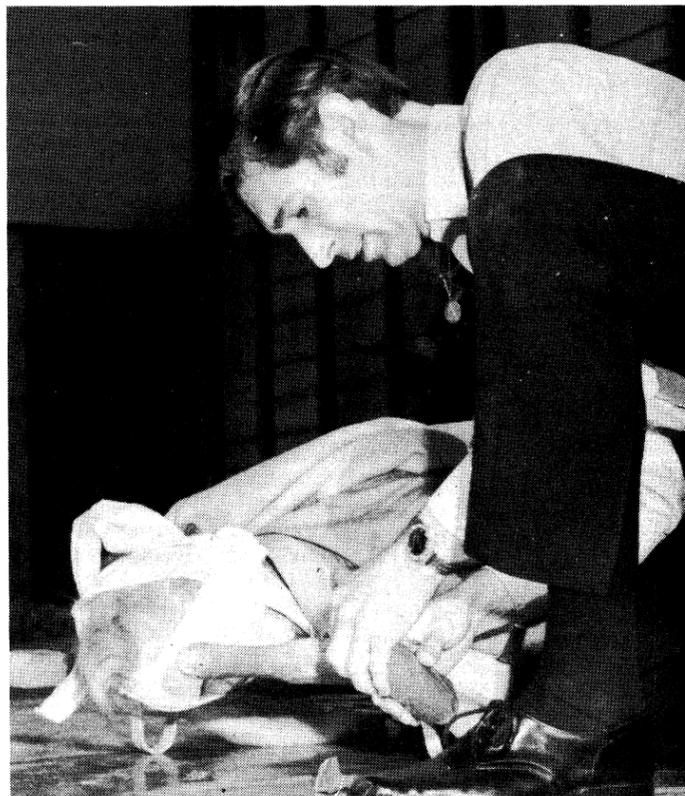
There were two casualties, one concussed with a broken jaw, the other unconscious and bleeding from a gunshot wound in the chest.

Individual tests included "bruise on left forehead, open fracture skull, compression, asphyxia," and, "severe wound of left leg puncturing femoral artery, shock." No doubt some of the shock rubbed off on the contestants who looked positively shell-shocked by the end.

Winners

Last-to-go Basildon were the real experts. Sgt. Ian Kennedy took top place for individual marks only narrowly ahead of his number two Barbara Washbrook. The team was completed by Andy Odell and recent import Stephen Currell as No 4. Stephen has worked as a No 1 elsewhere.

It was good to see mixed male-female teams from the 4 divisions who competed



RAYLEIGH team member, Reg Hooper, puts the finishing touches after the patient has been placed on a stretcher.



THIS PATIENT had been "shot" the mark on his shirt being the exit wound. Constable Gary Egerton tends to the wound in the patient's chest.

but sad that the other 5 divisions could not put a team out.

Casualties, timekeepers and other helpers came from the North Thames Gas

Board who provided a batch of 14 experienced helpers make everything go with swing.

The Chief presented cups.



A FORMAL pose for the Colchester team who look cheerful enough, even if the reserve appears to have nodded off. From the left Paul Spurgeon, Dave Arrowsmith, Jane Alexander, Gary Egerton and Ian Heffron.



CUPS OF TEA for Southend after their efforts. From the left, John Walkinton, Linda Chipper, reserve, Penny Collins, Peter Blois, and Barbara Spencer.



TWO DANGEROUS REVOLUTIONARIES, Messrs Ian Hunter and Dave Perry, gave the teams a bad time in the team test, sufficiently distracting them to prevent them finishing the test satisfactorily.



GETTING TO GRIPS with a head injury, Constable Andy Odell for Basildon.

But a real-life case ends sadly

A VALIANT EFFORT on don recently failed to save the part of P.C. Steven the life of a young foot-Rawlings stationed at Basil-

baller. Steven was playing in goal for Grovewood United, his local team, on playing fields at Eastwoodbury Lane, Southend, when he was called across to another football pitch where a 23-year-old man had collapsed whilst playing in another game.

Turned blue

Steven noticed that he had turned blue around his eyes, nose and ears and that his heart had apparently stopped. He commenced mouth to mouth resuscitation and cardiac massage, helped by a trainee nurse who had been watching the match, until the arrival of the ambulance.

Gates locked

When it arrived, the gates into the park were chained and padlocked and there was more delay while a bystander sprinted to his home which was nearby to get a pair of bolt cutters to sever the chain. Steven accompanied the man to hospital still attempting to revive him and continued until their arrival at hospital when the Cardiac Resuscitation team took over. Despite their efforts, the man eventually died and it was found that he had been suffering from a chronic heart disease.



Trust Fund secretary visits Headquarters



SEEN at Headquarters recently with Constable Charlie Howlett the Force Welfare Officer is Miss Cousins, Secretary of the Police Dependents Trust Fund who had come to Chelmsford on a routine visit to thank the Force for its efforts for the Fund over the years, and to take lunch with senior officers.

Essex contributed £2,972 to the Fund in 1977 though one of the better years for fund raising was 1973 when £5,669 was paid over. Best year of all was 1970 when £9,202 was donated. The combined welfare contribution paid by all members of the Force "at source" includes an amount for the Trust Fund.

Ken's customers don't make complaints



KEN FOREMAN pictured with the well polished hearse in the yard at Hadleigh.

IN 1963, KEN FOREMAN, a police sergeant stationed on Canvey Island was due to retire and was offered a job which led to an entirely new career — as a funeral director.

He still lives in Long Road, Canvey Island and is employed as manager for a local firm, Stibbard and Sons, Hadleigh, dealing with all funerals on the Island — a total of over 3,400 since 1963.

Marines

Ken joined Essex Police in 1938 after three years in the Royal Marines and served at various stations in

the office man at Harwich on the night of the flooding and vividly remembers the chaos which ensued when a number of lives were lost and an enormous amount of damage done to property.

He was on night duty and worked from 10 p.m. that night, all day and all the next night. The fire station had been evacuated and there was one emergency telephone at the police station for use by both services. As they worked water lapped against the steps to the front office and the basement was flooded and filled with floating

bicycles, typewriters and articles of uniform. Policemen were returning to the station, swimming from their beats holding on to the top of fences.

No regrets

Part of Ken's present work is helping the families of deceased persons and he thinks his police training has proved invaluable when dealing with people in times of stress.

He has no regrets about leaving the Police Force. "In fact there are compensations," he says with a smile — "my present customers don't make complaints."

GRAYS WIN EASILY



PICTURED after drying out, the two cup final teams. Above, winners Grays with the Collinge Cup and, below, Colchester.



THE CUP FINAL took place on Friday 5th May. Another Cup Final was televised the day after, before an audience of millions, but for incident and atmosphere, it hardly matched the Springfield event, and the few spectators privileged to witness the Police final left for home far wetter than those at Wembley.

Downpour

In steady rain, Grays proved to be the better side. A header by Martin Oakley put them into the lead within the first ten minutes, and just before half time, Kevin Street scored their second goal. In the second half, Jock Whitehill, Grays Captain, ran up the left wing to place the ball in the corner of the net making a Grays' victory almost certain.

Colchester fought hard for possession of the ball, but seemed unable to score, until a free kick taken by Chris Farnell was fumbled by the Grays' goalkeeper, Ray Brown, and rolled into the goal.

Penalty

Brown was more positive however two minutes later when he saved a penalty awarded for a foul

Semi-final

COLCHESTER won a final place in a hectic home match on 21st April. Keeper Bob Hunt broke a finger and missed the final.

After taking the lead, Colchester fell behind as Rayleigh made a determined effort to win their second match ever and enter their first final. But their 2-1 lead was short-lived and Colchester came back to score three more and take the match 4-2.

on Stuart Lowe. Colchester had been pressing and a goal would have given them a lift. As it was, Grays got back on top and in the end might have had another two.

Towards the end, conditions began to tell. Grays' wing man Carpenter, through, tried a shot instead of squaring the ball. He missed.

"Why the hell didn't you pass?" cried his colleague, who would have had an open goal. "Because I'm - - - knackered," replied Carpenter, sinking to his knees. This summed up the game — fast, friendly, but in dreadful conditions.

Mr. M. Comrie, A.C.C. and football Chairman, presented the awards and afterwards players drank hot coffee and posed for The Law — in the dry.

Walking

SILVER medals in the Essex 20 miles championship came to Police after good efforts by the 4-strong team.

Police were the home team, not that this confers much advantage, the course being set from Police HQ, via Hatfield Peverel to Danbury and back. Denis Sheppard was on particularly good form, clocking his best time ever in 5th place, and John Hedgethorne, 10th, was on his best form for 4 years at this distance.

The scoring was completed by Les Berry and Barry Daymond who covered the course at a regular 6 mph as preparation for Barking to Southend.

Title holders

Indeed, preparations for this event seem to have dominated the past month, as they should of course. It is, after all a police title race and one with a special meaning for Essex who won in 1977.

The build-up has varied between racing as much as possible for some team members to competing very rarely for others. It is to be hoped that efforts to 'psyche' themselves up for the big one will be successful. By 2.30 p.m. on Sunday, May 21, we shall know.

ESSEX made their way somewhat lethargically into the Regional soccer final when they beat Sussex 2-1 at HQ on April 20.

There was some good up and down the field play in the first half both sides scoring. John Carpenter, who scurried about in attack right through the game levelled matters for Essex.

Bob Scott in goal called loudly and punched and handled well.

Midway through the second spell John Stewart chased a ball right to the left bye-line, got there a fraction before the keeper and lofted the ball into the goalmouth. All Paul Gammon had to do was volley it in.

Although Sussex continued to attack Essex now took control and only poor finishing and a certain lethargy stopped them making it safe with more goals.

Volleyball

VOLLEYBALL is one of the newer sports on the Essex Police scene. It is currently confined, as a competitive exercise, to former cadets who picked up the game during their course.

The Police team has contested the Essex League for two full seasons. The first year they were bottom but in 1977-8 they have begun to get it together.

This led to some tension towards the end of the season when they thought they could win. But in the end it was points lost at the start of the season which snatched victory from them and 2nd place was their lot.

The team is run by HQ P.T.I. Nick Banks who will be pleased to hear from new players for next winter.

The race ends in Roots Hall football ground at Southend. The winner should arrive about 1.45 p.m. by which time the bar could be open.

RESULTS

Blackheath 9 kms: 19-4-78.
3rd J. Hedgethorne 46.05.
Southern 20m: Slough: 22-4-78.
25th J. Hedgethorne 3:05:04; 44th L. Berry, 3:25:51.
Essex 20m: Chelmsford: 29-4-78.
5th D. Sheppard 2:47:29; 10th J. Hedgethorne 3:00:37; 19th L. Berry and B. Daymond, 3:19:30.



Darts win for Basildon

BASILDON won the inter-divisional darts team championship, beating Southend on their own ground in early May. But it was close, both teams being in the lead at one time and the match being balanced at 2-2 before Basildon took the last match. The team are pictured with Ch. Supt. G. Dolby, right, after he had presented them with the cup.

National Pistols success

BANG on target again the Essex Police pistol team shot their way to second place in the P.A.A. championships far away in Dunfermline, Scotland.

Having earlier finished first, second and third in the Regional event, Graham Harvey, John Sutton and Phil Webb were eligible to shoot as a team in the National final, Harvey to tackle the individual event and Sutton to stand by as reserve.

Firing in the individual event — which Phil Webb won last year — Graham Harvey came close enough

to smell success. But so tight is the competition at this level that having conquered last year's champion at regional level, Graham had to be content with third place. None the less this maintains the recent Essex success story in this event.

When it came to the team event Graham Harvey combined with his two colleagues John Sutton and Phil Webb of Colchester C.I.U., to shoot two targets each of 10 shots at 20 yards.

Again Essex almost got there. In the end they stood a tantalising three points, out

of 600, behind West Midlands to finish runners-up.

So ends their most successful winter season ever. The section now look forward to September when they shoot the "Neville D11" event at Purfleet where they shook the opposition to win in 1977, and the National Pistol Championships at Bisley later this month.

Says Gerry French, section secretary: "The section has done very well in these competitions in previous years and it is hoped that we shall do even better in 1978."

Suffolk combat shoot

ESSEX were beaten into second place again in the annual Suffolk combat shoot at Glevering. Seven police forces competed, winners being Cambridge who were 16 pts. ahead of the Essex squad, made up of Graham Harvey, Phil Webb and Mick Brangham.

Graham Harvey took 1st place in three contests; centre fire, unlimited re-entry CF, and .22 unlimited re-entry. Phil Webb had 2nd and 3rd individual places. A total of 94 competitors shot at the meeting, including 32 police officers from the seven competing forces.

Golf

THE Spring Meeting of the Police of Essex Golf Society was held on Thursday May 4, 1978, at Canons Brook Golf Course, Harlow, when 29 members of the Force attended. The morning round of 18 holes was for the Vic Brooker Trophy and the afternoon round was an 18-hole Stableford competition.

The results of these competitions were: Vic Brooker; winner Dave Rogers, Colchester, net 70, runner-up Alf Henry 70 (count back on last 9 holes).

Dave played off a handicap of 18 and Alf 24. The latter was cut to 21 afterwards.

Stableford winner was Andy Smith, Chelmsford, with 43 pts, from Paul Kreyling, Ockendon, 38 pts. Later Andy's handicap was cut from 15 to 12.

Best all-day handicap went to Steve Bardwell, Stansted Airport, and best all-day scratch was won by Peter Rouse, Rayleigh Traffic.

The weather held fine for most of the day for the players, although there was some rain and a thunder storm during the afternoon round but this did not stop some very good scores being returned.

The next Society Meeting will be held on July 6, at Canons Brook Golf Course; this will be for the Force Scratch Championship in the

Life saving

IN THE SOUTHERN REGION eliminator of the P.A.A. Police Baton Competition held recently at the King Alfred Baths, Brighton, both Essex teams failed to qualify for the finals.

After the first three sections, rope throwing, swimming and towing, and resuscitation, the 'A' team consisting of Ted Travis, Basildon, Kevin Nowell, Billericay, Ian Learmouth and Alan King, both of Clacton, were doing exceptionally well. A disappointing performance by the team in the final event, the staged incident, meant that they were eventually placed 5th.

The 'B' Team, Phil Dodd and John Wright of Clacton, Gary Skull, Chelmsford and Roger Burrows, Stansted gave an average performance until the staged incident — two rowing boats with families aboard which had collided — when a brilliant performance meant that they gained the highest marks in this section and finished in 9th place.

morning and the Vice-Presidents Cup, a pairs Stableford competition during the afternoon. Prizes will be available for the best morning handicap score.

Athletics

THE ATHLETIC section were frustrated by the weather as their season failed to start on May 6. The team should have been at home — Melbourne Stadium, Chelmsford, for the first match of the Southern League season.

The second round is on May 28 when Police journey to

Final note

Force athletics championships at Melbourne, Chelmsford, at 1.30 p.m. June 1. Entries to HQ Sports Office by May 25.

Netball

TEAMS have been entered in the friendly summer league, based at Chelmsford and Police have A and B teams in for the first time.

On May 10 the 'A' team beat Hanacre 'B' 26-12 while the 'B' team lost 35-01 to Hanacre 'A'. Never mind, it's early days and the exercise is serving its purpose of finding new players.

The 'A' team are so far unbeaten.

National Association of Retired Police Officers by Bert Brinkley

age allowance has been raised from £3,500 to £4,000, this is a welcome concession which should affect quite a number of pensioners.

Pensions

The Spring Bulletin contains valuable information concerning our pensions under the Social Security Pensions Act, 1975, which has appeared in this column in past issues. But, it is still not certain what will happen in 1979. One thing we can be sure of, the Minister will not agree to altering the date for increases in retirement pensions which are paid on a weekly basis, usually in mid-November, and for public service pensions which are paid monthly from December 1. The N.E.C. are still negotiating to get the anomaly removed and have a uniform date for increases in both pensions.

Widows

In a recent bulletin reference was made to a police pensioner's widow having her pension restored for the second time. This Branch can go one better — it came to our notice that one of our widows whose first husband was killed by enemy action in 1940 was granted a pension. She re-married in 1943 and her pension ceased, this marriage only lasted 10 months, her second husband was also killed by enemy action and her Police widow's pension was restored. She re-married a third time and her pension ceased. She was widowed a third time in October 1977, but it was not until her niece communicated with me in February 1978 that we knew she was widowed again. Her case was referred to the Chief Constable for consideration by the Police Authority of awarding the pension for the third time. Information has now been received that the Police Authority has awarded the widow's pension and the amount with the appropriate increases is considerable. Our thanks are due to the Chief Constable and to the

Several members have queried the amount of income tax deducted from the May pension as compared with tax for 1977/8. In all instances revised notices of coding have been received and in checking with the coding notice for 1977/8 the reason for the increased tax should be obvious. To clear the air, and this is my own personal reckoning based on my own experience, it seems to be due to the fact that the increase in retirement pensions (old age) in November, 1977 and public service pensions in December, 1977, were ignored for taxing purposes. Denis Healey openly stated this in Parliament but of course, the full weight of the increases would be borne in the year 1978/79. As police pensions are paid in advance April payment is the last in the tax year 1977/78 and May payment is the first payment for tax year 1978/79. There is one consolation, however, we should all receive revised codes under the last budget and assuming the Finance Bill goes through, as it stands, we should all benefit a little as the result. One good point did emerge from the budget, the income limit for the full

Lone-star Ranger hits town



PRESENTING a "lone-star" Texas flag to Mayor of Chelmsford, Mr. Alan Arthur (centre) is Sgt. Jack Dean of the Texas Rangers (right) who, is in Essex with his wife Janie to return a visit to Texas made by Sgt. "Monty" Montgomery (left) last year.

Mrs. Dean is seen second left and Mrs. Marion Montgomery second right. Their stay includes visits to West Midlands and City of London for Jack Dean to compare English firearms practices with those in Texas, and shopping for Janie.

Force Welfare Officer (P.c. Charlie Howlett) for the assistance rendered in this case. The widow, who is 64 years old, has informed me that she has now given up work and is recuperating after two minor operations as her doctor had advised some time ago. She has expressed her grateful thanks to everyone concerned in having her pension restored.

I am happy to report that ex-Chief Inspector Freddie Windsor has made a remarkable recovery and has left hospital and is now recuperating with his daughter at

Chalfont St. Giles, Bucks. I am sure all his former colleagues will rejoice at this good news and wish him well for continued good health and progress.

Pensions

One of the improvements in the police pension scheme which has been made necessary to enable the Scheme to be contracted out of the additional component earnings related state pension which came into effect on April 6, 1978, under

the provisions of the Social Security Pensions Act, 1975, is the provision of a police widow's pension in the case of post-retirement marriage. In spite of all the efforts of the serving officers associations to ensure the new entitlement being based on all service in the police force pension scheme and that the established principle of the 'preserved rate' being the lowest level of widows' pension payable, it appears the pension will only be available in the proportion of 1/160th of the deceased husband's salary for each year of his service in the Police

Force from April 6, 1978. This will be a great disappointment to those members retired before April 6, 1978 and also to those widows whose marriages took place after their husbands' retirement from the Police Service. Another disappointment will be that post-retirement marriage police widows' pensions granted in the period immediately following April 6, 1978, will be very low — 1/160th of £3,603 the maximum pay of a provincial constable with effect from September 1, 1977, amounting to £22.52 p.a. — 43 pence a week.

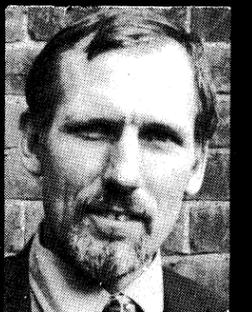
NEW A.G.M. RULES

AT THEIR meeting in late April, the management committee of the Force Sports Association adopted new rules to allow for the first time an annual general meeting to be held. Previously there has been no A.G.M. From July 1978 onward such a meeting will be held each year. Any member will be able to attend and speak

on matters on the agenda. Rules governing the meeting will be strict, and votes will only be taken on matters covered by the rules, but the management will no doubt feel bound to take account of members' views. The date of the first A.G.M. will be 13th July, 1978, and official notices will go out in June. The new rules are as follows.

- 6 The Annual General Meeting
 - An Annual General Meeting will be held in the first 14 days of July in each year and shall:—
 - (a) Receive reports of the Hon. General Secretary, the Hon. Competition Secretary and the Hon. Treasurer together with a statement of the Association's Finances.
 - (b) Receive reports of the Sectional Secretaries.
 - (c) Elect the Officers.
 - (d) Appoint Auditors.
 - (e) Elect Sectional Secretaries whose duties shall be as described in Appendix 3.
 - (f) At least 21 days notice must be given of this meeting.
 - (g) Any member wishing to submit items for the agenda must do so at least 14 days prior to the day of the meeting.
- 7 Management Committee
 - (a) The Association for the purposes of general management shall be governed by a Management Committee consisting of:—
 - (i) The Chairman.
 - (ii) The Hon. Treasurer (or in his absence, the Assistant Hon. Treasurer) The General Secretary
 - (iii) The Hon. Competition Secretary.
 - (iv) One delegate from each of the Divisional Sports Clubs, or in instances where more than one division combine to form one Club, such number of delegates as there are divisions within that Club.
 - (b) The Management Committee shall be empowered to co-opt members.
 - (c) The Chairman shall have a casting vote.
 - (d) A quorum for the transaction of business shall be two-thirds of the total of (a)(iii) above.
 - (e) The Management Committee shall meet quarterly or more frequently as required.
 - (f) The Secretaries of any Sports Sections may be invited to attend meetings of the Management Committee in an advisory capacity.
 - (g) A Section Secretary shall be invited by the General Secretary to attend any meeting upon receipt of seven days notice which shall specify the matter to be discussed. Any Section Secretary attending under this rule shall be notified in writing of the Committee's decision.
- 8 First Meeting of Management Committee in Financial Year
 - The first meeting of the Committee shall be held as soon as possible in the financial year and shall:—
 - (a) Decide upon the amount to be levied under Rule 11 by way of subscriptions from Divisions.
 - (b) Decide upon the amount to be charged to Staff, Chelmsford and any other Divisions who may have regular use of the Headquarters or other Force Sports Ground facilities.
 - (c) Appoint the Executive Sub-Committee (Rule 9).
- 9 Executive Sub-Committee
 - (a) The Management Committee shall, at their first meeting in the financial year, appoint an Executive Sub-Committee as follows:—
 - (i) A chairman who shall be the Chairman of the Management Committee or his nominee.
 - (ii) The General Secretary, the Hon. Competition Secretary and the Hon. Treasurer.
 - (iii) Three persons being members of the Management Committee as defined in Rule 7.
 - (iv) Such other persons including co-opted members of the Management Committee as appointed by this Committee.
 - (b) A quorum for the transaction of business shall be two thirds of the total of (iii) and (iv) above.
 - (c) The Sub-Committee shall meet monthly in the months when the Management Committee does not meet.
 - (d) The duly elected Secretaries of any Sports Section may be invited to attend the Executive Sub-Committee in an advisory capacity.
 - (e) A Section Secretary shall be invited by the General Secretary to attend any meeting upon receipt of seven days notice which shall specify the matter to be discussed. Any Sectional Secretary attending under this rule shall be notified in writing of the Committee's decision.

Federation Notes



by Jim Rodgers

Examinations

In the last issue of The Law, I mentioned the power failure which occurred during the November Examination at Colchester for the duration of the General Police Duties paper. I stated that no-one in the Force was affected by the omission of this paper from the Promotion board's schedule of affected papers — I was wrong! Three members of the Force were affected and approaches have been made for the matter to be put right — I understand that the Home Office have given approval, but their decision in writing is awaited.

Vehicle Allowances

Recently a memorandum was issued which indicated that it was proposed to reclassify some essential users as "casual users," based upon the mileage performed during the year ending April 30, 1978. The J.B.B. Chairman and I had consultation with the Chairman and Secretary of the Superintendent's Association, as a result of which a joint approach was made for the matter to be "frozen" until such time as the two organisations could participate in a proper review of motor vehicle allowances — IF in fact it were necessary to do so.

READ THIS NOW: DO IT NOW

LAUNCHED on the Granada Television programme "Reports Action" the kidney campaign has been entered by Essex Police.

The appeal is on two levels. First, the organisers want as many people as possible to be card-carrying kidney donors. A card is supplied which should be carried at all times. Simply it says, "I request that my kidneys be used after my death for transplantation or . . . research."

Secondly, Reports Action is collecting trading stamps and cigarette coupons. Says appeal co-ordinator, Jim Roberts, "Every trading stamp and coupon we receive will help to keep a kidney patient alive."

A.C.C. (A), Mr. H. Taylor is shortly to issue a force order asking every station to place a box in a prominent place to collect stamps and coupons.

It's a short term appeal. Everything collected will have to be despatched to appeal HQ immediately after the Spring Bank Holiday — just two weeks from now.

So start collecting now. Don't wait for the force order. Do it now.

You could be the next kidney patient

The argument put forward for the changes were "in the interests of economy," but at the same time asserting that there would be no financial hardship to the officers affected. One wonders where the economy comes in, if this is so.

The matter has been "frozen" as we requested, and so no action should have been taken to alter the status quo of those in receipt of motor vehicle allowances. Comments on the proposals have been requested by A.C.C. (A) and these should still be forwarded, by Divisional Commanders or Heads of Departments — perhaps a copy of your comments could also be sent to your respective organisation, preparatory to the review to come.

Tax Liability

Where an employee is a telephone subscriber, then any payment made by the employer to meet all or part of the expenses incurred in relation to the telephone, any such payments will be treated by the Inland Revenue as EMOLUMENTS and will be CHARGEABLE TO TAX, under

Section 181 Finance Act, 1976.

Where the Police Authority applies for the installation of the telephone, the Authority is considered to be the subscriber AND to be liable for the charges, NOT the Police Officer occupant.

The tax liability will therefore vary from officer to officer according to the individual circumstances of the arrangement he has about payment of the bills.

Tax on Houses

Under the same Finance Act, 1976 and a subsequent one in 1977, it was clear that there was a liability on the occupant of a police house to meet 10 per cent of the cost of repair, decoration, maintenance, heating or lighting installation to be assessed as a taxable emolument.

The Joint Central Committee, together with the Superintendents' Association, and the Association of Chief Police Officers, have obtained an exclusion from these Acts for Police Officers. It is made clear that the Inland Revenue have only granted this exclusion because of the complicated returns that

would be necessary to show what had been done to individual police houses, and who occupied them. This again should dispel the rumour which was going the rounds.

Police Pay

There is no further news about the interim report from Lord Edmund Davies on Pay. There certainly seems no chance of it being published before conference, which one must suppose means he is doing the job very thoroughly. It is understood that there will be no need for further delay in implementation once he has reported, since both the Government and the Police Federation have agreed to abide by the outcome.

Military Service

Again, in the last issue I wrote about counting military service towards Police Pensions — and then there was a letter to the Police Review which seemed to give a different approach to the subject.

Chief inspects his last Specials Muster



THE "only just" victorious Harlow team with their trophies after the Specials muster parade on 7th May, having won by the narrowest margin of a half point. From the left: S/Constable T. Jolly, Section Officer J. Buckman, S/Constable S S. Elliott, S/Constable R. Oliver, S/Constable G. Beet and W/S/Constable J. Beet.

THIS YEAR Special Constables from Harlow Division won the De-Rougemont Cup in a competition held at Force Training School on Sunday May 7, beating runners up Chelmsford Division by only half a mark. Rayleigh, competing for the first time this year, came third with Clacton Division in fourth place.

with an accident. This was staged in the Headquarters Garage and had a topical note, involving a skateboarder who had gone out of control and collided with a car.

Neville Trophy

Harlow now go forward to represent Essex in the Neville Trophy Competition held later this year against teams from the City of London and Metropolitan Police.

Teams of 4

The teams, comprising four special constables, paraded before the Chief Constable and were awarded medals for drill and turn-out. They had to answer questions on the highway code and police duty and were marked on their first aid and their ability to deal

The Salter Cup, presented to the team with the highest combined marks in the De-Rougemont Cup competition and for duties performed on Division, was also won by the Harlow Team.

Special Constable Alfred William Marshall, stationed in the Clacton Division was awarded the Dooley Trophy in recognition of the actions he took in assisting with the arrest of a violent man armed with a knife.

The Annual Muster Parade was held in the afternoon on the Sports Field at Headquarters. This year the Chief inspected the parade of special constables representing all Divisions. He presented the De-Rougemont Cup, The Salter Cup, The Nelson L Mitchell Shield and the Norman Dooley Trophy and also long service and good conduct medals. Music was provided by the Essex Police Band.

Complaint against Essex W.p.c.

—in Australia

IT WAS a long way from the A.12, as W.P.c. Stephanie Hoskins, Headquarters Traffic, fixed the "Kojak style" emergency light to the roof of the Police Ford Falcon 500 G.T.C. Automatic and switched on the "yippee style" screaming siren as she travelled along an Australian Highway at over 100 miles per hour on an emergency call with officers of the Victoria Police Traffic Division, Australia.

Brunswick Traffic Department. Stephanie was impressed by their fleet of over 1,000 vehicles, mainly Fords, which are changed every 45,000 miles and are maintained in tip-top condition. About 80 per cent of these are unmarked and two officers are allocated one vehicle which they are responsible for, can take a pride in, and which they can adorn as they please with cushions, mascots and so on.

services to free trapped persons, and break-down services to clear the scene.

An enormous interest in the British Police was evident when over seventy off-duty officers turned up to hear Stephanie give an informal talk about her work in Essex and differences and similarities were discussed.

Women armed

On Good Friday this year, she flew with Malaysian Airlines via Frankfurt, Kuwait and Kuala Lumpur to visit relatives in East Ivanhoe, Melbourne, Australia. Stephanie was entertained by members of the Victoria Police Force and went on patrol with the men and women — there are sixteen women, all wear trouser suits and are armed — of the

Traffic cars are used as "pursuit" vehicles and deal with crime, breathalysers, speeding and road accidents. On the spot tickets, similar to fixed penalties here, are issued for minor offences, the cash being paid at the police station. Traffic cars do not carry emergency equipment, but rely on Fire Brigade and Ambulance

Interest

A practical example of the similarities in the two systems was forcibly demonstrated, when an irate motorist, given a ticket for not wearing his seat belt, complained to the police station about Stephanie being in the police car.

Is this a record? — 12,000 miles for a complaint against Police.



ONE for the album: the Chief with his Special Constabulary divisional officers From left, Divisional Officers R. Mitchell, Colchester; J. Hitchens, Clacton; H. Francis, Harlow; J. Mayhew, Southend; the Chief; Mr. M. Giller, Special Commandant; A. White, Chelmsford; N. Barber, Rayleigh; F. Thomas, Grays; F. Self, Braintree.

The cat evades the Commandant



THE Commandant was less amused than the Chief at the appearance of Puss (see page 1). But his efforts to capture the feline were doomed to failure as Puss made his escape via the saluting base.

Continued from page 7

(The same letter has been included in this month's "Police". The letter is from Inspector Derek Hall, of Cleveland Police, who claimed a record in that he had been allowed to count "three-quarters of cadet service after 18 years and his National Service." This seemed to show that he had been able to buy back service whilst in the Army to count towards Police Pension — i.e. service other than War Service in the military. I have made enquiries and have learned the following facts.

Inspector Hall was in fact a cadet clerk, employed by Middlesbrough Borough Police from 1951 to November, 1952 when he was called up for National

Service. He served two years in the Army, then joined the Middlesbrough Force as a Constable. Because he went straight back to that authority it was accepted that his intention to join the Police had been interrupted by National Service AND that he was considered to be a member of that authorities superannuation scheme for the period from 18 years of age till becoming a Constable. It was therefore LOCAL AUTHORITY SERVICE that he was permitted to "buy back" NOT military service.

I hope that this item will avoid the necessity for me to answer all those who have queried this matter with me over the past two or three weeks.



IPA notes

ON SUNDAY, May 7, a party of 47 from Southend went to the Lyceum in London to see the Old Tyme Music Hall, which I understand was enjoyed by everybody.

On the 27th May, Southend are hoping to receive a 50-strong party from Alzenau, near Frankfurt, in Germany, for the day. A football match has been arranged, and a social in the evening. Please contact Chico Bates on Southend 612174, if you are able to take any of these guests for tea, and later to the Social.

Harlow branch are trying to arrange an outing to Basingbourne airfield for an airshow to be held in the near future. Further details from Ps. Shelley Wright, Crime Prevention, Harlow.

Harlow Branch are also sending a party to Germany in October this year.

Due to lack of support, the theatre trip, and the disco which Dusty Miller was trying to arrange, has had to be cancelled.

I am now in possession of a list of all the IPA houses in Germany, anybody going there can contact me on extension 390 at Headquarters.

The Law Shop

WANTED — Towbar for 1970 Mark II Cortina Saloon. Contact Ps Tuthill, Driving School, HQ.

H.Q. Garage go into scrap business



THE remains of A72, the code for a Ford Cortina area car (would you believe) which was hit side-on by a Daf truck on the A12. The crew were only slightly hurt.