



THE LAW



June 1978

No.106

The Newspaper of the Essex Police

Amalgamations in the wild west of Essex

TWO OF THE OLDEST names in the Essex county police organisation disappeared as separate

entities last week when the Epping and Ongar sub-divisions were amalgamated.

These were two of the original 19th century divisions when Essex County Constabulary was set up. Ongar had already become a sub-division in the Epping Division long before the same fate overtook Epping in turn with the growth of the Harlow New Town. In remembrance of this the Harlow call sign was for some time "E" but later even this concession to history was abandoned in favour of the present "G".

Now, with the retirement of the Epping sub-divisional commander, Chief Inspector Wilf Newnham, the two subs have been joined together

under Ongar's Chief Inspector Alan Cartwright. Epping will be the principal station and an inspector will be appointed to fill a vacancy at Ongar.

In the interests of tidying up the two-man Nazeing beat has been transferred into the Harlow sub and Kelvedon Hatch and Blackmore have been transferred out of the Harlow Division altogether and attached to Brentwood.

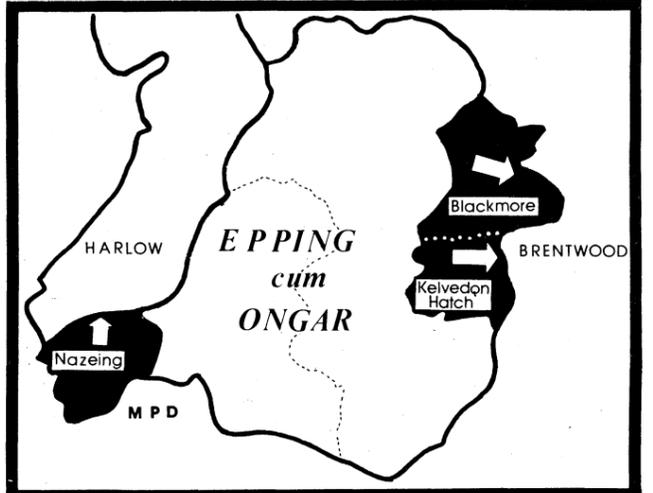
Their boundaries will be altered to exclude areas in the Ongar "catchment area" but Doddinghurst will go over to Brentwood.

The new area will be known as the Epping and Ongar Sub-Division, perhaps to avoid wounding



Ch. Insp. Newnham.

civic pride, but The Law has employed the more ancient usage of "Epping cum Ongar".



Ch Insp Cartwright

Harlow gets half of June intake



TWENTY recruits on this month's local procedure course include eight former cadets. Half are posted to Harlow's sub-divisions. One recruit, The Law will not reveal which to spare her blushes, forgot her uniform on the first day of the course. They are: front from left, P. Hooper, posted to Harlow, formerly a civil servant; T. Humm, Clacton, cadet; T. Haymes, Colchester, cadet; M. Whitley, Leigh, cadet; S. Holbrook, Clacton, sales assistant; K. Jephson, Saffron Walden, bank clerk.

Middle row: P. English, Ongar, Student; R. Gregory, Clacton, Storeman; G. Byrne, Saffron Walden, Student; R.

Bance, Clacton, cadet; J. Parker, Ongar, Labourer; D. Clark, Ongar, cadet; T. Dobbyn, Saffron Walden, Driver-rep.

Rear: N. Lipton, Clacton, Army; S. Wilmott, Westcliff, cadet; P. Watson, Ongar, cadet; A. Pierce, Saffron Walden, cadet; W. Bernard, Epping, Customs Officer; J. Harrison, Grays, Army; J. Moss, Epping, Bank clerk.

Top student at Eynsham was former cadet Steve Wilmott whose photographic work has often appeared on these pages in the past.

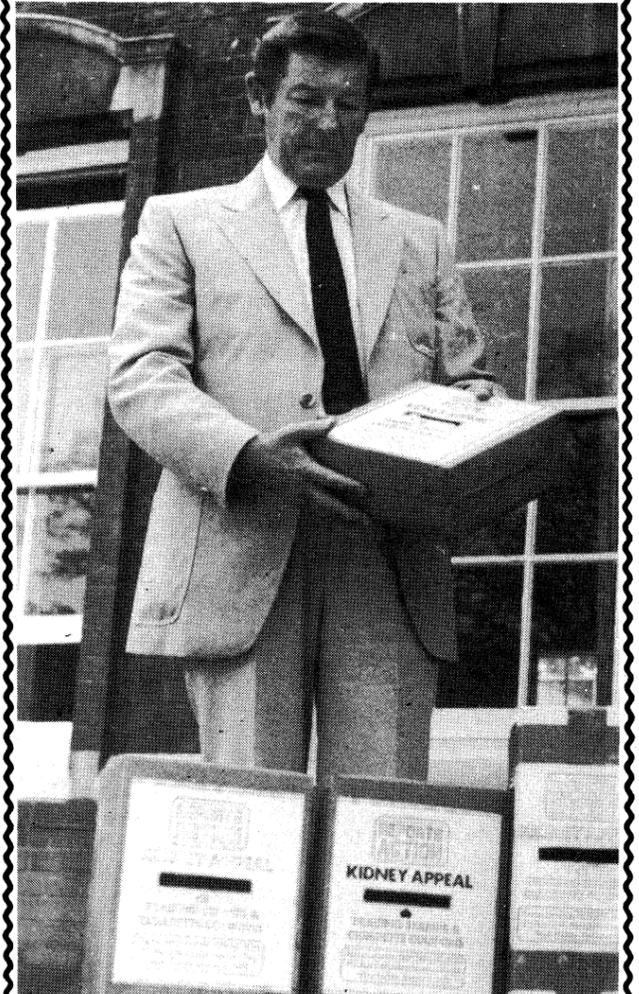
Blackpool sun shines on Essex Federation



THE ESSEX Police delegation to the Annual Conference of the Police Federation pictured in the bright sunshine

outside their hotel at the end of the final day. One was missing: see middle pages for the lost delegate and full picture story.

HQ showered with stamps



RESULTS of the force effort towards the kidney machine appeal were, "Wonderful considering the short notice," said Mr. Ivor Abel of H.Q., who has been packaging the stamps and coupons for despatch to the appeal organisers.

The first consignment being examined, above, by Mr. Harry Taylor, A.C.C., on arrival at H.Q., packed a large cardboard box but supplementary packages were still going off up to the weekend, some of them by courtesy of the Federation — see Jim Rodgers' column.

It was announced on TV last week that already there had been enough response to buy 90 machines.

Ediview

Better never than late

TWENTY-TWO YEARS is quite a long time. Apart from anything else it is the period of unblemished duty a police officer serves to qualify for the Police Long Service and Good Conduct Medal.

Just what value society places on this 22 years of service may be assessed from the usual process of rewarding the officer. On the twenty-second anniversary of his attestation nothing happens. Some four months later a stereotyped letter arrives with a piece of blue and white ribbon attached to it by a paper clip.

Says the letter: "Arrangements for presentation of this medal will be made in due course. In the meantime the ribbon may be worn on uniform jackets forthwith." Officers whose 22 years were completed last June have not yet received their medals, which are described as "a mark of appreciation of long and meritorious service."

Is it any wonder that morale is poor in face of such monumental indifference? Would there not be

The very last.



REPORTING for attestation on his first day as a constable, the very last Essex Police Cadet, Gary Barrett, who comes from Basildon. He joined the Cadet Corps in September 1975 and following initial police training will be posted to Corringham in July.

Renamed

Under the recent arrangements cadet training in Essex had operated for nine years in the Police Cadet School at Springfield. This building was recently renamed the Force Training School.

Although a committee has sat to consider the re-introduction of cadet training, no decision has been taken, making it virtually certain that it will not re-start in 1978.

As the Police Authority decided on a wait-and-see policy to see if direct police recruitment would pick up when the police pay rise came through, any decision could be very delayed.

During the nine years, seven intakes passed through the School on a full educational course, 313 boys and 72 girls entering by this means. The School also administered 41 boys and 17 girls who joined directly into the 3rd year attachment phase, working on divisions and other attachments outside the force: a total of 463.

Both on the educational front, where pass percentages were above national average, and on the sports field, the Essex Police Cadet Corps achieved success.

Winners

One of the smaller cadet units in the country, they nevertheless carried off the national cadet football championship, the national girl cadets' cross-country title, twice, and the national youth race walking team championship. In addition, cadets formed a majority in successful force teams at netball, cross-country and athletics.

complaints against police or questions in the House if the police dealt with the public in such a disgraceful fashion? Is there any reason why 22 years service should not be marked by some public presentation on the day it is completed? Surely with all the misdirected effort that goes into police administration, 22 years notice is enough to ensure prompt delivery.

Now we know all about the medals being specially engraved and the treasurer having a fit if a presentation had to be cancelled because some unfortunate recipient had besmirched his record on the last day. But a few medals melted down is a small price to pay for police morale.

It was a success

FOR ALL its faults, cadet training in Essex was successful. The majority of the four hundred who passed through the full course are still serving. Some are beginning to qualify for promotion and, further, for special course interviews.

One of the purposes of cadet training has always been to secure recruits before they become interested in other jobs, and it is more than just coincidence that as the output from Cadet Corps into Police began to slow down in 1977, force recruitment went into deficit, losing twenty overall in 1977 and another nine in the first five months of this year.

This makes it all the more sad that financial expediency forced the closure of the School, while millions could be spent on other pet schemes in the county, like the South Woodham Ferrers project.

While we are prepared to keep an open mind on whether recruiting will gain any lasting improvement if pay is improved we suspect it will not. If the force is to build up to a realistic manpower situation — and the current deficit on what may well be an unrealistic establishment is 141 — then the re-introduction of a full cadet training scheme is essential, whatever the short-term cost.

We didn't know

WHAT is the job coming to we were asked by Rayleigh CID. We couldn't answer especially as the next question asked if the provisions of the Road Traffic Act 1974 had been changed. It is a well known fact that this column was unaware of any Act concerning road traffic after 1930.

It seemed Rayleigh CID had received a form T44 (Revised) requesting the service of a N.I.P for an offence of stealing cigarettes from a warehouse!

Seaxes

ALTHOUGH our rallying season is officially closed, a number of events are taking place.

A group travelled to Brands Hatch on Sunday, May 21, to act as marshalls for nine races organised by the Aston Martin Car Club. Acting as a marshall at a racing circuit is certainly an enlightening experience. The use of flags and fire extinguishers having been explained to us, we were ready to go. Fortunately, few problems arose, so we were able to enjoy the racing, with cars dating from 1921 to 1978. The day may have been overcast and dreary, but a good time was had by all.

Colchester Motor Club were the host for a night trial on June 3. Seaxes entered three teams in this light-hearted event. As yet, full results are not available.

As stated in last month's issue, the infamous pram race takes place on Friday, July 7, starting from the Training School. If you aren't taking part and would like to help in the marshalling, please let us know. For those who want to take part, entry fee is £1 per pram, with three members to each team.

This year's race promises to be more memorable than last, Seaxes having challenged Chelmsford Motor Club. So come on, we need the entries if we are to win the trophy. Contact Phil Knight or Tony Campen at the garage, before June 26. Tickets for the disco to be held afterwards will be available shortly from John Hart (Chelmsford Traffic). Trophies for winners of the race will be presented at the disco.

Saturday, July 15, is the date for the sale of car parts and accessories, not to mention a large amount of paint which we have been given! This takes place at 3 p.m. at the Training School. A quick word to the wives here — NOW is the time to turn out the garage or shed and get rid of all those car pieces, which have accumulated over the years! Contact Graham Ferris at



OUR congratulations this month go to our treasurer Ken Rowe, on his promotion to Inspector. He will be remaining at Harlow.

Inspector Doug Rampling tells me that his son has just acquired the equipment necessary to run disco's. Doug can be contacted in the photographic department at Headquarters. The disco is named "SATELITE".

We have had two highly successful socials during the past month, one at Harlow where a party of German Visitors from Aalen were entertained, and the other at Southend where a party from Alzenau played Southend Police at football in the afternoon (Southend Police won 6-1) and a Social was held in the clubroom in the evening. The 6 Region Chairman Kevan Barrett was a welcome visitor to both functions.

Dates for your diary include a presentation to the Chief Constable at 7 p.m. on Friday, 30 June, at the training school. Also a social is

Chelmsford, or any committee member.

The Holiday Kits are in demand, so please let us know your requirements in good time.

The membership book shows that a large number have not yet paid this year's subscription. Money to any committee member as soon as possible. Remember, without these payments, the Club cannot continue to prosper.

Finally, a date for your diary, whether you are competitor, marshal or spectator, the Driving Tests take place on Sunday, September 3 at Tilbury. Further details later.

12th June 1978

Lack of spirit

ON A MAY weekend we read a piece called "sports comment" in the Cheshire police newspaper. Such phrases as "whatever has happened to the sporting instincts?" "lack of enthusiasm from the great bulk of force members"; "at one time it was regarded as a highly sought-after honour to represent"; "regrettably apparent lack of esprit de corps, goodness knows what impression opponents get."

That all these phrases might fully apply to Essex was brought home with a vengeance to the force sports secretary that same week. First the cricket team turned up for a PAA match against the PAA champions with only ten men. Then a key member of the team failed to contest the Barking to Southend walk, the blue riband event of police athletics.

Can morale be so low that members of the force just don't give a damn? Or is this just the latest excuse by the sign off and slope off brigade, who only want to be connected with the force for the bare eight hours? Or is it, as the Cheshire writer suggested, "perhaps that there isn't the support and guidance from senior officers that would boost the morale of those taking part and possibly inspire others to participate"?

We only ask because we don't know. But it is certainly loutish behaviour not to turn up when expected. It is bad manners to confront opponents with an under-strength team as if they are not worthy of the bother a full turnout would cause.

We cannot believe that all the absentees are sick or on duty. How sadly standards have fallen. Can it all be due to the pay crisis? We doubt it.

Silence ominous

EVERYTHING has gone ominously quiet on the police pay front. This column views this silence as ominous because, politicians being what they are, they would soon be braying from the rooftops anything which was to policemen's — and therefore politicians' — advantage.

There is a rumour going about that the report is finished and printed but is now waiting the right political moment to be unveiled by Mr. Rees.

And on the subject of Mr. Rees, did everyone read that he was able to find the time to attend the security officers' national conference recently. Just the sort of amateur outfit which most politicians would find interesting. We have all heard their amateur dramatics on the radio haven't we.

Force lottery

RESULT of the draw held at Clacton on Friday, 26th May, 1978.

1st prize P.c. N. E. Robinson, H.Q. Marine, Southminster, £612.85; 2nd prize P.c. J. Woodcock, Clacton, £306.42; 3rd prize Jean Thornett, Brentwood, £153.21; 4th prize D.c. C. Prest, H.Q. Drugs, £76.60.

Consolation prizes £15.32 each — P.c. D. P. Reilly, Leigh; D.c. K. Treasurer, Chelmsford; Insp. M. Johnson, H.Q.; P.c. S. Rivers, Wivenhoe; Insp. K. Free, H.Q.

The next draw will be held at Southend Police Station on Friday, 30th June, 1978.

planned for the 4th August at the Maplin Club.

I have just received the names and addresses of four German Police Officers who wish to correspond or tape-spond with British Police Officers. Contact me on HO.390 for details.

And football

OVER the weekend 18th-22nd May, 1978, a party of Southend Police Club footballers, relatives and guests, made the bi-annual trip to Zaandam, Holland, where they competed against a local football club, VVZ, in two football matches. Accommodation was provided by the hosts and a very good time was had by all.

This is now our 8th exchange with the Dutch club and many of the original participants are still involved.

A reasonably strong Southend Police XI turned out on the Saturday afternoon against the VVZ 1st XI, who had just recently won promotion from their division in the local league. At half time the Dutch side were leading 4-0, although the score does not really reflect the closeness of the play. In the second half, we did a lot better scoring three times to the Dutch.

Southend's scorers were Peter Scott 2, and guest player Dave Trollope.

On the Sunday morning, a rather inebriated Southend Police team turned out against a VVZ Hosts team and on this occasion went down by 4-2. Our scorers were Chris Vale and an own goal by the Dutchmen. One of the highlights of this game was when Chris Sleaf (Leigh), playing his first game for many years, ran down the right wing, cut into the middle and to his surprise found he was confronted by an open goal. But Chris was so "knackered" that in trying to score he fell over the ball and the effort was cleared.

Parties were held on the Friday, Saturday and Sunday nights and the Dutch hospitality was as usual, at it's best.

During the course of the weekend, visits were made to the Dutch bulbfields, the Euromast (Rotterdam), and the villages of Marken and Volendam where the national costume is still worn.

Continuing the European trend, on Saturday, May 27, a Southend Police XI entertained a group of German Police officers from Alzenau, Nr. Frankfurt, West Germany, at Shoebury Garrison. The Southend team ran out winners by 6-1, having been 4-0 ahead at half time. Southend scorers were Brian Arnell 3, Mick Sear, Chris

Certificate of commendation for Ambulance-woman

THE PROVINCIAL police award is given annually by the Association of Chief Police Officers to members of the public who have been of great assistance to the police. On May 24, at Force Headquarters, a certificate

of commendation was presented by Mr. R. Bunyard on behalf of the Association to Mrs. Susan Fletcher, an Essex Ambulancewoman.

On Sunday November 13, last year, police and

ambulance staff were called to a house in Basildon where the occupier had stabbed himself in the stomach. He had been drinking heavily and although bleeding freely, refused to leave the house. For two hours, attempts

were made by relatives and police to persuade the man to come out, but he refused and threatened them with a large bread knife. He was manifestly violent and disturbed.

Over two hours later, the man asked that a female ambulance attendant go into the house to treat his wound. He insisted that she entered alone. Mrs. Fletcher, who had witnessed the violent outbursts of the man, without hesitation agreed to go into the house to treat his wounds. He refused to put the knife down and throughout the time she was treating him, he held the knife at Mrs. Fletcher's back. After completing the first aid treatment, Mrs.

Fletcher persuaded the man to leave the house when he handed over the knife on entering the ambulance.

The citation continues that Mrs. Fletcher displayed courage and tenacity of a considerable order in the calm way she dealt with what could have been a very dangerous situation. Her actions are worthy of high commendation.

On presenting the certificate, Mr. Bunyard told Mrs. Fletcher that she acted in the highest traditions of the ambulance service. He said that she had also struck a blow for the feminist movement by showing that there were circumstances when to be a woman was a

distinct advantage. He added that he hoped that Essex Police and Essex Ambulance Services would continue to work with the same spirit of co-operation that now existed between them.

Bob retires yet again



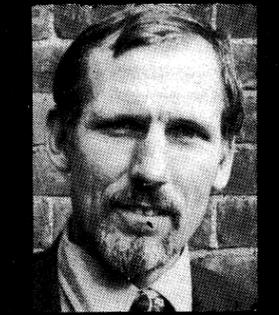
MR. R. NICHOLS (Bob) finally retired from the Police Service on Tuesday, 23 May, 1978.

Bob, who served for 30 years as a Police Officer, retired as a Sergeant and then after a two year break, joined the Criminal Investigation Department at Southend-on-Sea on 18 January, 1971, where he was soon promoted to Office Manager of the C.I.D. Admin.

Bob's 7½ years of loyal service in this capacity was honoured when he was presented with a crystal decanter and crystal cigarette box together with a bottle to fill the decanter from the investigating side of the Department by Detective Chief Inspector Blythe, and also with a wine carafe and glasses by Mrs. Eva Brady, who was his Deputy Office Manager for a number of years, on behalf of the civilian employees of the Department, pictured above.

Now embarking on yet another career Bob is the proprietor of a putting green at Canvey Island, and we all wish him well in the future.

Federation Notes



by Jim Rodgers

Central Conference 1978

THE Police Federation Conference held recently at Blackpool, will go down in history as the most tragic ever held. Four delegates and an observer died en route to Blackpool on Monday, 15th May 1978 when the West Yorkshire coach crashed near Wakefield. This event stunned and saddened a normally ebullient gathering of Federationists.

Then the news of the murder of 19-year-old Christopher McDonald, a Nottinghamshire constable whilst tackling suspects, was given to Conference on the Wednesday afternoon by an emotional Jim Jardine.

Conference endorsed his statement of fact that there is no legal deterrent to murdering Police or Prison officers, and that this crime is an Outrage on Public Decency. I suspect the standing ovation given to his call for the return of capital punishment, was as much to cover shock of the announcement, as to stifle the lumps which had risen to many throats.

It is a satisfaction to know that the three men involved in the murder of this young bobby have been apprehended and charged.

On behalf of the Federated Ranks and members of this Force, floral tributes have been sent, and four members attended a memorial

service at Wakefield Cathedral. Notwithstanding the tragedies, Essex Police were very much involved in the debates at Conference. All told eleven delegates spoke on sixteen subjects — three motions that had been sponsored by our Board and nine amendments to other motions — a very satisfying performance all round, and some notable individual debuts. A more clinical appraisal of conference is included elsewhere from the Editor who was present as a Press Observer.

Pewter Statuettes

The response for the statuettes with an Essex Crest on the base was not sufficient to justify an initial order of 250, but I am given to understand that I can obtain any number which have plain bases, without a minimal order restriction. All those who ordered as a result of the original advertisements have been contacted to see whether they wish to purchase a plain based model. If there is anyone else who might be interested I ask that you contact my office not later than 1st July, 1978.

Force Group Insurance

The accident section of the Force Group Insurance came up for review with effect from 1st May 1978, and at that time the brokers expressed concern at the claims experience for this Force. In the past two years there have been seven deaths and eleven officers cast on health grounds from the service. This means that the company has received approximately £21,600 in premiums during that time; but has paid out a total of £28,600 in death and casting benefits; not to mention the £4.00 per week paid out for temporary disablement from performing Police duties.

Insurance companies are in business to cover risks, and for many years this Force had been a very good risk from their point of view. We had made a very small number of claims for death benefits and in the first nine years, only four claims for casting benefits. Because of this ALL the casting benefits were paid regardless of the members length of service — although in the original agreement there had been a sliding scale of payments, to recompense the officer who was cast with the benefit of only a small police pension, with a larger payment than the officer who could claim a relatively large police pension.

Because of the increase in castings over the past two or three years, the company have insisted that the original agreement be implemented as of the renewal date. They do this reluctantly, and as a recompense they are offering an increase in the temporary disablement benefit from £4.00 per week to £5.60 per week for an increase of 10 pence per month on the premium.

The Trustees of the Group Insurance have given this matter careful thought and have accepted a renewal of the Scheme on those terms, and with effect 1st May 1978 each member will be debited 60 pence per month instead of the present 50 pence per month. The sliding scale of casting benefits are as follows:-

0 - 5 years	.....	£500
5 - 10 years	.....	£400
10 - 15 years	.....	£300
15 - 20 years	.....	£200
20 - 25 years	.....	£100
25 - 30 years	.....	£ 50

Car Insurance — Approved Police Forces

Like many others I have just received my renewal notice for my car insurance, which is with a well known firm. There has been an increase of £12.00 since last years was taken out, this is an increase of 40 per cent — (I wish our pay had been increased by the same amount in that time!) However, I have now been in touch with Paul Childs Limited who have a Motor Insurance Scheme for Approved Police Forces, Essex being amongst these, and the quotation they have given me is £26 p.a. which is less than I paid last year! If you are interested in inexpensive insurance cover, with a reputable organisation, contact my office — or Paul Childs Ltd direct, their phone is Marlow, Bucks 71525.

Reports Action

Because of the siting of the advertisement for the Trading Stamps and Cigarette Coupons in the last issue of The Law — and I suppose the similarity in the name of the appeal co-ordinator — 'Jim Roberts' — it was inevitable that my in-tray would be inundated with Players, Benson & Hedges and Green Shield Stamps. Can I assure all those who donated that they were passed to Mr Abel who despatched the Force contribution on to the "Reports Action" Television Programme who had



Mrs. Fletcher with D.C.C., Mr. R. Bunyard.

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

'Orrible Murders

FOLLOWING the collection in the Force towards a retirement gift for Sir John Ruggles-Brise, this letter was received by the Chief.

Thanks

Dear Sir John,

Thank you very much indeed for sending me the cheque for £112 towards the Lord Lieutenant's Retirement presentation representing the amount subscribed by the Police Force.

I know that at the appropriate time the Lord Lieutenant himself will wish to express his appreciation of the subscriptions that have been given towards his presentation. I would, however, wish you and all concerned to know how very much I appreciate the most generous contribution that has been given by the Essex Police.

I am most grateful.
ROBERT ADCOCK
The Lieutenancy of Essex,
County Hall,
Chelmsford,
Essex.

organised the appeal to keep kidney patients alive.

I understand the Force participation in this collection is on a short term basis, but the carrying of kidney donor cards is an on-going thing . . . you could be the next kidney patient!

At least now if I get cigarette coupons, it will be my fault!

SIR, — I have received an offer from Chelmsford Theatre Workshop to take their mini-revue "Orrible Murders" on tour as a cabaret for, as their secretary graphically puts it, 'Policemen's Balls'. This is the first half of the show CTW will be taking to the Edinburgh Festival in August, and can be seen again in Chelmsford by anybody interested in booking it, on August 11 and 12. As one who has to do a great number of reports on amateur productions in the course of a year, I can truthfully say that this show has given me my most hilarious evening for a very long time. It is ideally suited to the purpose and I have no hesitation in recommending it as an example of what a first rate amateur company can do.

For further details contact the secretary Mrs. Sheila Lauder, 11 Spalding Way, Great Baddow. Tel: Chelmsford 73664.

JOHN GLASSCOCK.
Regional Drama Rep. N.O.D.A.
'C' Shift,
Info. Room,
Headquarters.

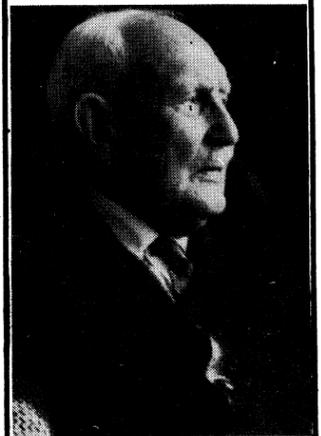
The Law Shop

FOR SALE: Ross-Bisley 20x spotting telescope c/w Parker-Hale Bipod stand, good condition, £15. Sgt. Gowers, HQ Training School (357).

OLDEST PAIR DIE ALMOST TOGETHER

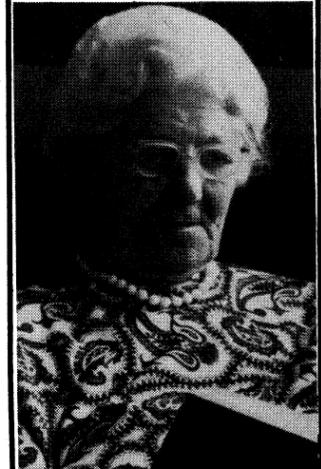
THE death occurred on Saturday, 27th May, at his home, 12 The Avenue, Witham, of Walter Medley aged 97 years, sadly followed on Monday, 29th May by the death of his wife Lizzie, aged 98 years.

Mr. Medley had been on pension for 48 years and was the Force's



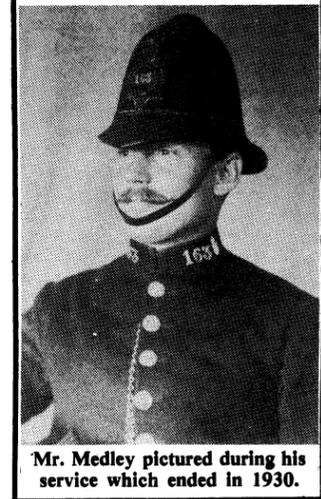
Walter Medley.

oldest pensioner. He was born in 1881, and after serving for 12 years in the Royal Navy, joined the old Essex County Constabulary in 1905. He was stationed at Ingatestone, Hornchurch, Dunmow, Stebbing, Cressing and Witham where he was on his retirement in 1930.



Mrs. Lizzie Medley.

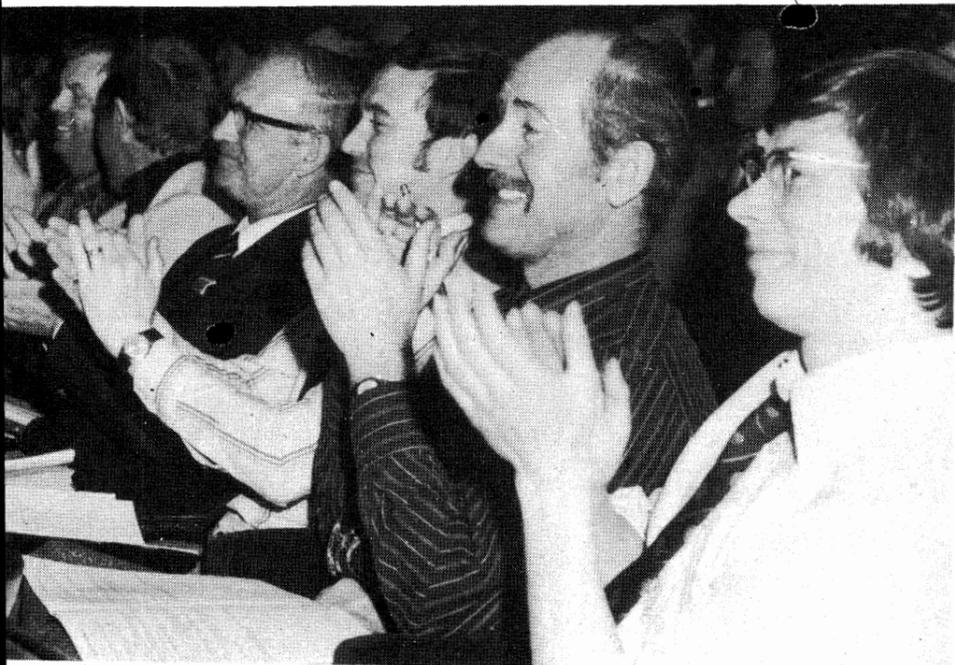
The distinction of being the oldest pensioner now falls to Frank Bayley of Westcliff, aged 92 years who retired on 2nd April, 1931.



Mr. Medley pictured during his service which ended in 1930.

se who were not there

view by John Hedgethorpe



APPLAUSE from Essex delegates as the Mayor of Blackpool declares the Conference open.

ondering what was happening at times in face of confused and confusing chairmanship. Thus the deputy chairman put a composite amendment to the vote which was not even on the order paper, and an Essex amendment was not read and was lost because by the time the omission could be brought to notice business had moved on to another subject.

The first day broke up in some disorder after what appeared to be a close vote on a motion proposed jointly by Essex and another force. The Chair announced it as carried. This was a signal for delegates near the doors to depart in some haste, presumably those who had won, while the losers began to call loudly for a count. Eventually the Chairman heard these voices and after sitting and standing several times asked hesitantly —

perhaps he knew all the time — "What are you shouting?"

"Goodnight", called a voice from the floor, "Goodnight", replied the Chair with a relieved laugh and we all went to dinner.

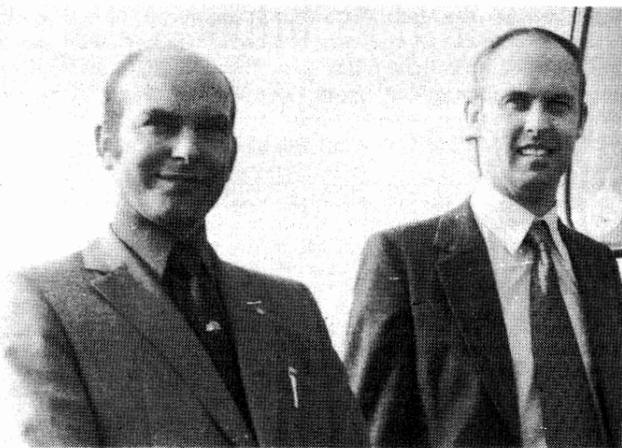
On the other hand Jim Jardine delivers a prepared speech in a measured and masterly manner. His voice rings out in the right places

and can have his audience out of their seats.

Thus when he announced to a shocked conference, the murder of the Nottingham constable he struck exactly the right mixture of emotion and outrage — though it was not to everyone's taste — and then had the audience on their feet acclaiming his call for the restoration of capital



SAGE & GAZZARD an unlikely recipe for cadets' plain clothes allowance — they won.



LAST motion to be put to Conference, by Ivan Barnetson and John Stenson, urged the installation of telex at Federation HQ — it was defeated.

Crime and violence are evil. They are an aggression against our society. And society has got to beat them. If we don't we shall not survive.

The future

I want now to say a word about the future of the police service. I am sure you have a future. You are involved in our fastest growing industry — crime! But the future of the police service is going to be very different from its past — or its present.

First, it will have to be bigger. Simply to contain the crime explosion we need a substantial increase in police manpower and not just woman power. If only the public realised just how many big town divisions have virtually no reserve of police officers at night they would understand the urgent necessity of paying the right kind of money to recruit the 10,000 men the force is now short on establishment.

Second, the police of the future will need to be much more professional, much more technical, much more specialised. Let us by all means, and as a top priority maintain the British tradition of a single police service, manned very largely by general purpose officers. But let it also be accepted in training and in deployment, that to counter the modern criminal and the international terrorist, the police force of the future will need to be much more sophisticated, will need much more sophisticated equipment and many new skills in using it.

National Force

The age of Dixon of Dock Green is not over. But at various points in his career, I see the police officers of tomorrow needing to be rostered through several different types of training and retraining. Only in this way can he be fitted to serve effectively in the specialised squads — the Diplomatic Protection Squad; the Regional Crime Squad, the Anti Terrorist Squads, that, unfortunately, are going to be needed in the years to come.

THIS WAS HOW Mr Eldon Griffiths, M.P., parliamentary adviser to the Police Federation, described the Conference. He was referring mainly to the tragic loss of life in the West Yorkshire coach crash among delegates actually on their way to Blackpool, and to the dastardly murder of Constable MacDonald at Worksop. These events inevitably put the mockers on the event and cut out many light-hearted speeches which had been prepared and which were hurriedly rewritten in sympathy for these officer's families.

But Mr Griffiths was also alluding to the absence of Mr Merlin Rees, the Home Secretary who said he was too busy to attend.

punishment. There was no doubt how policemen felt on this issue at that moment.

The Great Debate as far as Blackpool 1978 was concerned was about the Sex Discrimination Act. The press seats, which had been largely deserted before, were now filled with reporters writing busily.

But it fizzled out rather with several women speaking in support of the contention that too many women are joining the service. Ah, but what magnificent ladies were these federation representatives all decked in their finery specially for the debate, almost like budget day in the Commons.

Elected by their fellows, an inspector, a sergeant and a constable come from each Region. None of your teenage dollies here but mature ladies with rather definite ideas about mere men, one suspected, especially those in the press seats.

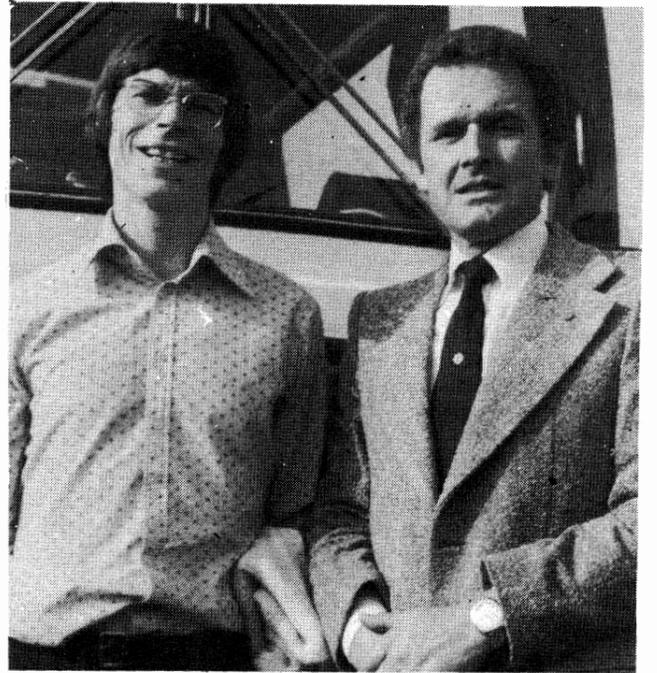
So when one said she was the oldest, the tallest and maybe the strongest member of her shift I sank into my chair and hoped she wouldn't see me. If these federation ladies say that they could have dealt with Grunwicks, as some do, I gather, then one can believe it is possible.

Readers will think, if I sing in praise of Essex delegates at Blackpool, that I am merely paying my fare. Well, maybe. But this would imply that they invited me with the sole intention of gaining some publicity whereas I know that some are concerned at what these impressions might reveal.

The Essex contingent seemed young both in years and federation service. The Board was down to speak on a variety of subjects both proposing motions or putting amendments and many of the Essex delegates had the chance to address their fellows.

They acquitted themselves well. Essex won some and

Continued on page 7



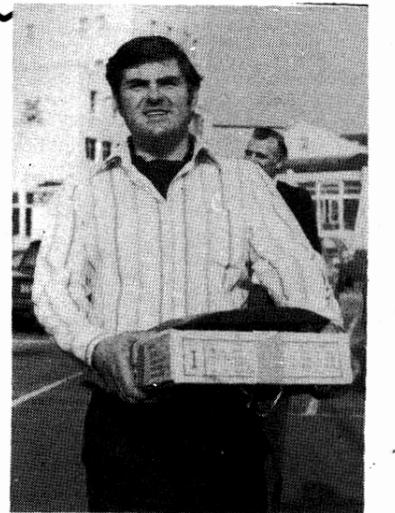
TOM DICKENSON, discipline and John Barrett, weekend leave, both addressed the Conference.



ON THEIR way to that debate, Una Francis and Vera Bayliss.



EARLY morning news for Brian Pallant, gossip for Colin Benham.



THE missing man, Stuart Rigg, arrives after the group

Continued on page 7

ing a group of school girls who aged 80. One girl kicked her off laughing. They were reported to have speculated to kill someone. They put their — not once by 20 times. They who ripped the furniture to systematically ground up onyx any thousands of pounds. The crime but they will not and and the third, believe it or not.

— I pray — exceptional. But truancy. More than 80,000 of each day for no legitimate files now account for nearly 50 rd of all arrests for mugging. in should be ashamed, are the to a challenge that no decent

to be amended. ninal responsibility. blified notion that every young Society's fault — that there is ed one. in Nottingham deprived? I say

pening. Of course this means cases out of ten. I suspect we slack discipline in the schools. loyment.

y deterrents. at House of Commons ought to — for both terrorists and the short, sharp prison sentences. hoologans. Two or three month power of good for many of the who infest our cities.

rp the day starts at 6 a.m., where to television or visitors — and r those who will not obey. rates courts — and insist that offenders. Nothing is more e to see young hoologans, who nity, ought to be kept secure. me as neighbourhood heroes. ed a different attitude towards ght not to be entertainment. It mitted it, richer rewards for ank.

"Barking" blues as Essex place second

FOR ESSEX it was the race event he might have won that might have been. The news that Peter Ryan had decided — just 10 hours before — not to contest an

event he might have won could have caused gloom in the Essex squad. But it didn't, and in the end the result was close enough to have eventual team winners on tenterhooks till the result was announced so close had the depleted Essex outfit pressed them.

Big fish tale — for 2nd year

PETER BAXTER'S efforts in the Regional P.A.A. Sea Fishing Competition held recently, not only won him the individual prize, but ensured that the Essex Team retained the Kent Shield for a second year. Essex weighed in a total of 49lbs 3ozs to take the 1st place and Peter's catch weighed 36lb 8½oz.

The Sea Fishing Team — Chris Beard, Training School, Peter Baxter, Canvey Island, Tony Cole, C.I.S. and Eric Birkin, Billericay, travelled to Portsmouth and the competition took place on May 15, eight miles out to sea. Their success qualifies them to go forward to the National Final to be fished in October, 1978 at Weymouth.

Prizes were presented at a luncheon on H.M.S. Nelson by Mr. John Duke, Chief Constable of Hampshire.

FRESHWATER Angling Competitions arranged for season 1978-9 which starts on June 16. 12.7.78: No. 5 Region PAA at Chichester As Pits. 2 teams of 6 have been entered from Essex. Those wishing to take part please contact match secretary. 26.7.78: Essex v Sussex at Star Lane Pits, Great Wakering. Team of approx. 12 required to represent Essex.

16.8.78: Essex v Sussex at Petworth Park, Sussex. Names required for team of 10. 23.8.78: Kingfisher Cup. Marconi A.S. Pits Boreham. Draw 9 a.m. fishing 10-3 p.m. (Please note: Due to flooding at this venue it may be necessary to change location. All known entrants will be advised if a change is made). 6.9.78: Fire Brigade National

Benevolent Competition. River Ouse Ely. Two teams of 4 have been entered. Names required.

19.9.78: P.A.A. National Competition. Royal Military Canal, Kent. Names required for selection of team of 6 with one travelling reserve.

18.10.78: Inter-Divisional Competition. Star Lane, Great Wakering. Team of two. (Limited to 13 teams due to restrictions on water).

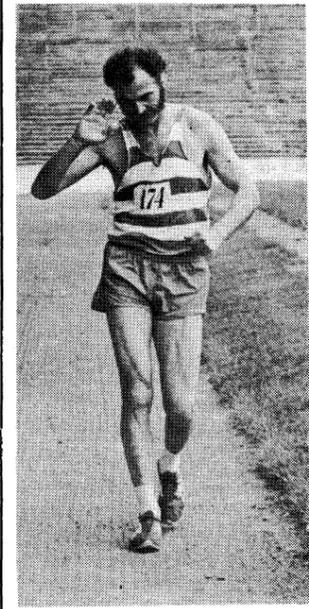
13.12.78: Winter Competition. River Blackwater, Kelvedon.

Other fixtures will be arranged and details will be published on F.S.C. Any angler who may wish to take part in any of the above events, or would like further information please contact Match Secretary P.c. Everard, Saffron Walden Traffic.

Hendon Training School were the team winners but with Ryan on normal form, or even off form, Essex must have won. Peter Hodgkinson, a sergeant instructor, was the individual winner, covering the 33 miles in 4h 46m 44s.



TWO in the first five home was not quite enough to carry the team to victory. Pictured by Spike Hughes, Met. Police, Denis Sheppard, above, finishes 3rd and below, John Hedgethorpe salutes as he take 5th place.



Six-a-side success



COLCHESTER pictured before their six-a-side win. From left, Latta, Austin, Grainger, Stonehouse, Williams and Lockyer.

DEvised and organised mainly by Colchester's John Stonehouse the first ever Essex Police 6-a-side cricket contest took place on the Garrison A Ground on 23rd May, with a brand new trophy presented by the Chief.

After some prolific scoring in the preliminaries Harlow failed in the semi-final letting Colchester through. HQ had a narrower victory over Basildon thanks to 54 off the first over by Wilkinson. In this game a 6 counts 10, a 4 counts 6, a wide counts 5 and so on.

In the final Colchester, batting first, lost Austin in the 2nd over after a couple of hefty swipes. He lofted one to Steane who held the catch and another off the first ball of Wilkinson's over to dismiss Williams.

After 3 of their 5 overs Colchester were 81 for 2 and when Rhymes bowled Latta with the score at 89 HQ seemed on top.

Grainger hadn't seemed very happy and went next, bowled by Bendall and it was left to Stonehouse, in last, to notch up 106 with a 10 off the last ball.

Steane and Wilkinson, opening for HQ, only managed 14 off the first over. In the next over Grainger had Steane caught, not balled, and then clean



THE H.Q. team which won through only to lose the final. From left, rear, Bendall, Whent, Beagley, Steane. Front, Wilkinson, Rhymes and Dicks.

bowled Wilkinson next ball. HQ were now behind schedule which some good leg side wallops by Rhymes only partly made up, and when Latta bowled him with the score at 65, HQ were in trouble.

Still needing 30 off the last over HQ could still have won but they faced a tight over from Lockyer and even a 10

off the last ball was not quite enough, HQ ending with 101.

Congratulating everyone on a fine, sporting day's play, Cricket Chairman Bill Austin who had umpired all day called up home team Colchester to accept the Nightingale Cup from Ch. Insp. J. Gorham who presented awards.

Athletics to Basildon

ALTHOUGH there was no shortage of competitors at this year's force athletics championships there really was an excruciating lack of hands to help run the meeting. Divisions had, in most cases failed to comply with the request to bring one official with them and now that the cadet school staff are no longer available to run these events this throws too great a burden on too few. Never mind, in its casual way the event went off and on the positive side,

for the first time in several years, every division scored points.

The team event turned, quite soon, into a two-horse race between Basildon and Southend. On the track Southend held them but Basildon's throwing power gained the day and the late results took them well in front.

Many force athletes seemed to have lost little form over the winter giving high hopes for Regional and National police championships later.



DESPITE great efforts by the Southend team, above, graphically displayed by their No.1 and coach Ron Irwin, it was the Clacton heavy mob, below, who retained the Tug-o-war title.



In women's events Carol Fielding and Siobhan McAuley were dominant, Carol taking the shot and javelin and Siobhan the 100, 800 and walk.

Clacton's Ron Missenden wound the hammer up to 35.99mts blocking a Basildon clean sweep in the throws, Bert Wallace taking the shot and three 2nd places and Tim Mildinhal winning the discus and javelin.

Chris Vale with wins at 100m and long jump and 2nd at 200mts seemed less fit than usual and ran with a thigh strapped. Chris Odell was especially pleased to hold his 200m title, unexpectedly beating Vale by 5mts.

Alex Vowles' double at 800 and 1500 in goodish times was encouraging. In the longer event he picked up Andy Down in the last 20 yards for a well judged win.

Andy lacked speed and got sorted out at 800 where he went back to 4th in a home straight scramble, letting in Basildon for a 1-2-3 (Vowles, K. Nowell and A. Watson). But Down made sure of the steeplechase by firm running in the first half. Just as well because in fighting each other Vic Murphy (Harlow) and Steve Pearmain (Grays) almost rolled him up, 10 yards covering all three at the line, the best steeplechase result in years.

The afternoon was warm, almost too close and thundery, but not cold and wet like most years at Melbourne. A full turnout of Chief Officers took turns to present awards throughout the meeting.

In the early stages Chelmsford's P.c. Denis Sheppard matched him stride for stride but after being knocked down by a car in Stanford-le-Hope he understandably lost ground but got a top-three place (third) for the first time in 5.12.29, his best for the course.

Chief Inspector John Hedgethorpe (Police H.Q.) occupied third place for a while but by Grays was fifth, which place he held to the finish, securing the veterans' championship for the fifth time. Fellow H.Q. walker, P.c. Les Berry, whose excellent form last year more or less won the event for Essex, was a whole half-hour slower this year and clocked 5.49.39 in 17th position.

Maldon's Sgt. Barry Daymond completed the scoring with 21st place in 5.55.56. For various reasons Berry and Daymond were short on training otherwise Essex would still have edged it despite Ryan's absence.

Never mind, two of the cups the team took back before the race returned to Essex, the veterans and the Critchley Cup for the first provincial walker. In this contest Sheppard and Hedgethorpe were first and second.

The day was cold (for May) and overcast and as the day before had been hot most walkers were under-clad. Tony Hindes, in his first race as a member of the force, failed to finish, though he got as far as Hadleigh. No doubt passing through his own manor (Rayleigh) was too much for him.

The Chief, achieving another "last," presented awards after the

Walking

ONLY TWO other races were contested in the period under review, the force championships and the national 20kms.

The force womens championship enabled Siobhan McAuley to set a new record for the 2000mts distance. Julia Foster in second place, a former winner of the event, had the indignity of being lapped as Siobhan took 10 secs off her own record.

For the mens 3000mts a goodish field had been assembled including Ross Pilkington, a visitor from New Zealand, and Ron Wallwork from Newmarket a former Commonwealth 20 miles Champion. A bunch of five including Peter Ryan, Denis Sheppard and Mike Dunion went off together and as it broke up Wallwork caught Dunion (6th). The New Zealander just got home first ahead of Ryan with Sheppard 4th. It was probably the best race of the afternoon.

In the national 20kms, contested at Coventry a week before the 'Barking' Ryan had a new force record by over a minute indicating good form after his trip to Mexico.

RESULTS

National 20kms: Coventry: 13.5.78

26th P. Ryan, 97.08 (Force Rec); 68th J. Hedgethorpe 108.47.

Force Championships: 1.6.78 Results in athletics column.

Won by 106

The very next day Essex Police had another feast of good cricket when they walloped Essex Wednesday by 106 runs at the County Ground, Colchester.

Errol Greene's score of 136 on a full ground was only slightly less than his 141 the previous day and meant he had scored 383 runs in 24 hrs. "Let's hope he can keep it up," says secretary, John Stonehouse.

Peter Blois scored 51 in the Police total of 206. Wednesday were then bowled out for 100, veteran Nigel Granger taking 3 wickets.

PAA DEFEAT

John Stonehouse was bitter about the Essex PAA match against Kent earlier in the month when the match was lost by "8 miserable runs."

Essex had to play with 10 men. "Yes 10, and there's no saying 'you never asked me to play,' we had 11 up to a couple of hours before leaving," says John Stonehouse.

Kent, PAA champions, scored 178-6 and Essex replied with 170-8 (L. Austin 89, P. Blois 43).

ABOUT TIME

"It is about time this Force took a pride in its representatives. We have a side capable of winning against the best police teams in the country and we turn up with one player short. It mustn't go on."

But John wants to thank those divisions who supported the six-a-side contest and hopes they will be there next year.

Texas Ranger thought Maldon quaint

IN 1975, Sergeant 'Monty' Montgomery, Force Firearms unit, was attending a course at the F.B.I. Training Academy, Quantico, Virginia when he met Sergeant Jack Dean of the Texas Rangers who was there on a 'S.W.A.T.' —

special weapons and tactics training course. On Monty's return to this country, they kept up a correspondence which culminated in a visit by Monty and his wife Marion to Texas in April last year.

Recently Jack Dean and

his wife Janie came to Chelmsford to stay with the Montgomerys for 12 days. For Jack it was a combined business and pleasure trip as he was here on behalf of the Department of Public Safety in Texas to compare the two types of policing, especially

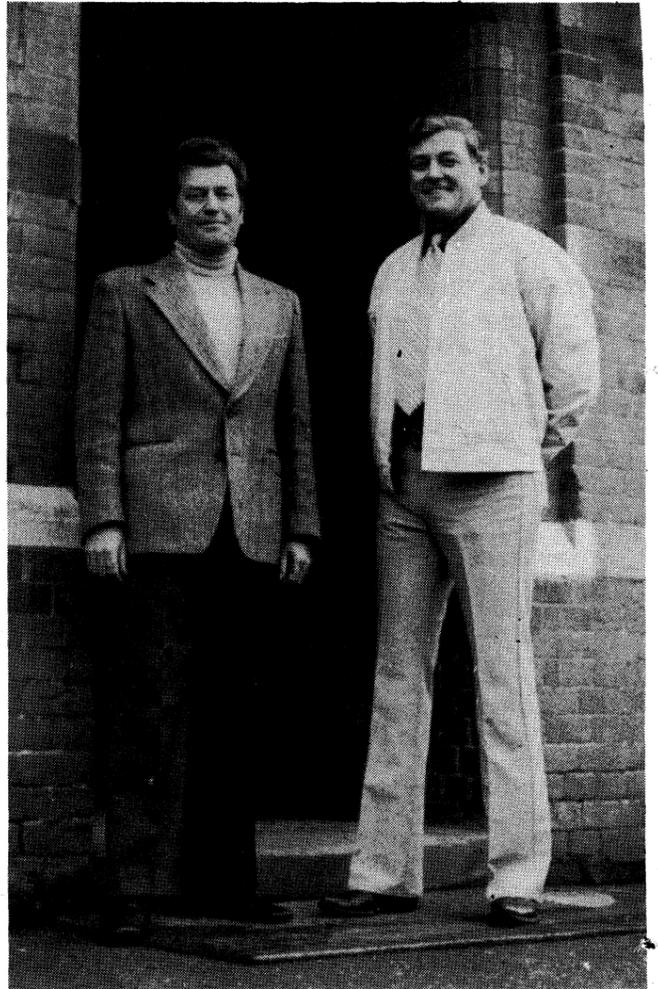
in relation to firearms training.

On 8th May, he met the Chief Constable and had a tour of Headquarters. He went on patrol in a traffic car throughout the Chelmsford and Southend Divisions and visited Maldon Police Station and the Old Court House which he described as 'quaint' Southend Police Station was not unlike his own station in Waco City, but he was fascinated by the contrast of old and new. Jack tried out the Headquarters skid pan, something the Texas State Police do not have, but his performance hasn't helped by the fact that the steering wheel was "on the wrong side".

Later visits to Coventry, Warwick, Stratford-on-Avon, Wolverhampton, Kent, the City of London and the Metropolitan Police served to combine sightseeing with visits to other British Police Forces and discussions with officers from those forces.

156 years old

In 1823, 156 years ago, the Texas Rangers were formed to fight Comanche Indians in Texas and after the Civil War in 1886, they became a law enforcement agency. There are ninety four Texas Rangers covering 268,000 square miles of the rich oil state of Texas. Jack's own patrol, operating from Waco City, consists of 16 men covering 1/6th of the state, 46 counties. They work in plain clothes, driving Plymouth vehicles and act as a support agency being called in by Sheriff's offices and Police Departments who haven't the resources to deal with more serious offences such as murder, rape, burglaries or armed robberies.



Monty, left, and Jack Dean at H.Q.

The Texas Rangers are always personally armed with .357 Smith and Wesson's but a variety of weapons is available for their use. Pump action shot guns, C.S. Gas and automatic weapons are always carried in the boot of their car. Jack is something of an expert, possessing over 40 weapons at his home. He was recently the Chairman of the formation of a state S.W.A.T. team — developing tactics and equipment and setting up schools for training. There are three teams in Texas, each consisting of 7

members who can be called from normal duty at a moments notice when necessary.

The reality of their work is a long way from the popular image of the Texas Ranger riding into a town on horseback, but horses are still used to investigate crime in remote terrain, but probably fewer horses are used in Texas than in Britain.

Later this year Jack Dean's Colonel, equivalent of a Chief Constable will visit this country including periods in Essex.

'Police' driving school at Stanway

HE RETIRED in 1971, and still Wally Hammond is making a name for himself! The distinctive red Ford Fiestas of the Wally Hammond School of Motoring are a well-known sight round the Colchester Area. His school can boast the highest qualified instructors in the country and has a pass rate of 68 per cent — twice the national average.

Wally joined Essex Police in 1946 after service in the Royal Army Service Corps and was first stationed at

Collier Row where he became an area car driver and soon qualified as a first class driver. From 1953 until 1957, he was an instructor at the driving school. He was promoted to Sergeant in the latter year and after twelve months in the Communications room at Headquarters, went to Colchester to take charge of the Divisional Traffic Section, then six men and a sergeant, remaining there until his retirement. Wally was one of the founder members of the Essex Police tug of war team which

achieved fame during the 1950s, winning the National Police title three years in succession.

Another founder member of that tug of war side was Ray Skillin. Ray first worked with Wally Hammond in 1950 and when he retired in 1977 after several years at the driving school, they once again teamed up when Ray joined the firm.

A recent addition to the staff, is Peter Brown who retired this year with twenty years driving school experience.



JUST dashing off to another lesson, force pensioners Wally Hammond, left, and Ray Skillin.

From Page 5

lost some and took a full part in the proceedings.

Outside the conference hall — set in the theatre at the Winter Gardens — delegates take the opportunity to combine business with pleasure. If I report that most kept late hours no-one should have the impression that this was

the annual binge at Blackpool.

And if it were would it be so bad for federation representatives, who are in the firing line all the year on their colleagues' behalf, to get away a week?

The weather was delightful and one could take a snack lunch to the promenade to sit in the mild May sunshine and watch the

birds, seagulls mostly but some pigeons and shop assistants.

The local Board, Lancashire for those who failed geography, had arranged a full programme of entertainment which included a three-hour cabaret after day one and a three-hour variety show, including over an hour of Ken Dodd the next evening.

I had gone to Blackpool as an uncommitted federationist, believing in the need for a strong staff organisation but not very fervant about it. I came away an uncommitted federationist but perhaps with a fuller understanding of the problems some policemen face which Essex officers are spared.

And I realised that the

leaders of the Federation sitting up on the platform with all the facts and figures, hardly marshalled in ten minutes, at their fingertips are just as vulnerable to parade room politics as the humble divisional rep. It hardly seems right that some local issue could unseat the joint central committee secretary, chairman or treasurer when the national

scene relies on them so much. Perhaps, once on the J.C.C., representatives should be supernumary on a three-year term.

With the pay report still awaited the conference was remarkable for what was not said. A one-day conference has been promised for discussion of the report when it comes out. Now this could be lively.

Eldon Griffiths

Until now, the Federation has resisted sharing these jobs with security men or the specials. Rightly so, while the authorities are inclined to use such amateurs as an alternative to paying the professional police a decent wage. But once we can get police pay and the status of the constable on a proper footing — a professional salaried footing with job security and his own command — I believe and predict that much of your present resistance to seeing other subordinate bodies providing reinforcement in the maintenance of public order will fade away — just as it has for the most part, in the case of traffic wardens.

Another important change I expect to see in the service concerns the Federation. It is for Edmund Davies to make detailed proposals about this, but while Davies may propose, it is Parliament that will dispose! It is for that reason that I feel entitled to make one or two preliminary observations about the future of the Federation.

Personnel relations are still handled in too many forces in a manner which, if it happened among any other group of workers, would give the Civil Liberties people a coronary a day. Chief Officers must therefore be obliged — by statute, if necessary — to consult in a meaningful fashion, to negotiate as between equals, on all those subjects in which the case of other workers, Parliament has provided statutory cover — the Employment Protection Act, the Trade Union and the Labour Relations Act, the Health and Safety Acts.

I want to end, as I started, by putting to the public, in the starkest terms, the choice before our country. Sir, if we do not turn down the graph of rising violence, our children are going to grow up in a country where large parts of the inner cities and wide tracts of those concrete jungles, including the high rise waste lands which the planners have inflicted on so many cities have become the private territory of the vandal and the mugger. There will be no-go areas for the Police, saving large numbers and armed.

In saying this, Mr. Chairman, I shall be accused of causing alarm, that is precisely what I seek to do. For the alarm bells are now ringing for our law-abiding and civilised society. The rule of law is not part of the natural order of things, it has to be sustained and protected.

Nor is our system of Parliamentary democracy any longer to be taken for granted. Its future is at risk.

The British genius has always lain in peaceful change, by general consent. It has always been our strength that while altering the forms and the processes by which we organise our affairs, we have managed to preserve and strengthen those fundamental principals — of freedom and order and respect for one another — that make our society worth living in.

Today we see real power is seeping away from our elected Parliament. Away from Ministers to civil servants, powerful unions and statutory undertakings, accountable, in practice to none.

The courts of law have been successfully defied. The once United Kingdom is threatened with disunity. The Queen's peace is disfigured not merely by crime at unprecedented levels, but by clashes in the streets between left and right extremists.

Our once peaceful methods of settling industrial disputes are being replaced by more violent methods — picket lines, strikes and the forcible occupation of other people's property.

This lurch towards violent change means that one of our institutions, the rule of law, is going to be tested as never before in peacetime. Public safety is at risk. The foundations of our peaceful law abiding society cannot any longer be taken for granted.

The truth is that economics for too long have dominated our national politics. With inflation and industrial unrest sapping our standard of living perhaps this is inevitable. But the economic debate no longer can be the all embracing preoccupation of Government, Parliament and the people. It is time to pay attention to the issue of a free society surviving not only the ravages of inflation but the breakdown of its moral values and family life, and the deliberate, malicious aggression of organised crime and terror.

One is that your representative organisation had best continue to be statutory. There are drawbacks, to be sure, but never forget the advantages of being the only staff association to be set up by Parliament, and which therefore can operate, not by muscle, but by right.

Frankly, I cannot foresee any government or any parliament agreeing to a police trade union if that means the right to strike. For once that right exists, you or your successors one day could be driven to use it — and that would bring a catastrophe for the nation and the police service. For any government that had to face a police strike sooner or later would be forced to equip itself with an alternative. To build up a second police service on which it could count in all circumstances, a state security police force to maintain public order and uphold the authority of the state.

That is why in countries where regular police have strike powers, there are two tiers of policemen, one of them para-military. That is not the role for us to take in Britain.

But it follows, as night to-day, that if the police are to be set apart by being denied the same civil rights that are enjoyed by all other workers, they cannot be treated the same (or even worse) than those others when it comes to pay conditions. It is wholly unacceptable that governments should continue, as all governments have done over the past 20 years, to treat the police as a special case

when it comes to dishing out the drawbacks, but not to treat them as special when it comes to the rewards.

And this brings me back to the future of the Federation. Your future representative body, will I hope, represent all — not just some — of the police service. Only in unity is there strength — and only if you are strong will you be listened to.

This is the crux of the matter. If the future Police Federation is to go on being barred by law from using industrial action to promote its member interests, it must also be provided with greater powers — by law.

At national level, this means that Parliament must require — not merely exhort — police authorities, including the Home Secretary, to negotiate on equal terms with your elected representatives.

This new relationship — of equals — needs to be established in a new negotiating machinery. If it is not, the machinery will not work.

No less important, there will need to be new arrangements for much more 'industrial democracy' in individual police stations. It is absurd in the late 1970's that arguments between local representatives of the Federation and individual chief officers — over housing or refreshment or dog-handlers — should need to be settled in the courts! Absurd, too, that because chief constables want — and possibly need — to retain their authority over operational matters they should insist on behaving like dictators on housekeeping questions, too.

The New Federation, when it comes, must have available to it statutory facilities for arbitration on all matters that affect the policeman's working conditions.

Today we are in the presence of men who are ready and willing to use force to tear down our system of Government. Men too, who are cunning enough deliberately to seek to force our free society into restricting our liberties and adopting harsher measures in our effort to ensure its survival. In this way they seek to win a measure of sympathy from the alienation of sections of the community from the police.

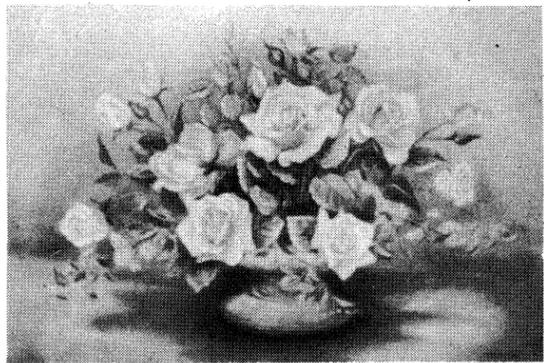
This pattern of subversion is well established wherever force has been used to destroy a free society. We need to comprehend that it is now happening, here, in Britain.

What then is to be done? The time has come to bring more closely together those men and women of all parties who, recognising the nation's peril, are prepared to give some sign of their willingness to be counted on the side of public safety and freedom. We need to re-ignite the lamps of public morality.

To reaffirm the British peoples commitment to the defence of the realm.

What is required is a renewed commitment on the part of politicians and the public at large to put public safety first. Let us ensure that priority is given to the most important social service any government can perform for its people — the maintenance of law and order — the only true defence of the realm.

Painting to be raffled for Fund



A FORCE WIDOW, whose husband served at Southend, Mrs. Violet Harrison, painted as a child and later trained as an art teacher. Recently she has held exhibitions of work in Croydon and Birmingham and has another coming up later this year.

On a routine visit, welfare officer, Charlie Howlett, admired some of her work which was hanging in the house. So Mrs Harrison insisted on donating a painting to the Benevolent Fund.

It is now hanging in the Chief's office and is to be raffled in aid of the Fund. Charlie Howlett will be getting divisional reps to push the tickets out as soon as possible.

The draw will be made at the pensioners' garden party on July 13th so force members must have their tickets before this date. The picture is a study called "Yellow Roses" and has been exhibited at Croydon. "The price tag then was £75 so it's well worth a flutter on a 10p ticket," says Charlie Howlett. "In fact it's well worth a quid's worth of tickets."

Sports Club Annual General Meeting

TAKE NOTICE that the Annual General Meeting of the Essex Police Sports Association will take place in the Assembly Hall, at Police Headquarters, Chelmsford, at 2.15 p.m. on Thursday, July 13, 1978. Rules governing this meeting have recently been revised and are being circulated this week.

Athletics-from Page 6

Even the tug-o-war attracted two teams. In the preliminaries Southend and Clacton pulled away Harlow and Basildon without ceremony. The final proved Southend to be no match for Ray Powell's hefty Clacton outfit and

the Cup was retained fairly easily. Another good day but still too few workers. This means that those who do come are overworked so don't enjoy it and stay away next year.

ATHLETICS CHAMPIONSHIPS MELBOURNE, CHELMSFORD, 1st JUNE

100 mts: 1. C. Vale (S), 11.9; 2. T. Mildinhal (Bas), 12.2; 3. S. Halford (Ch), 12.6; 4. K. Rowe (Har), 13.5; 5. A. Odell (Bas), 14.1; 6. J. Turner (Bas). **Women:** 1. S. McAuley (Col), 14.4; 2. J. Johnson (S), 14.9; 3. S. Keeble (HQ), 16.1; 4. J. Foster (S), 5. M. Loveridge (HQ), 6. D. Carolan (S).

200 mts: 1. C. Odell (G), 23.5; 2. C. Vale (S), 24.0; 3. I. Learmonth (C), 26.1; 4. A. Barley (Bas), 26.3; 5. A. Watson (Bas), 35.5.

400 mts: 1. K. Nowell (Bas), 53.1 (Rec); 2. A. Watson (Bas), 55.1; 3. I. Learmonth (C), 57.2; 4. M. Nicholson (Har), 58.2; 5. A. Barley (Bas); 6. M. Smith (S).

800 mts: 1. A. Vowles (Bas), 2:9.2; 2. K. Nowell (Bas), 2:12.1; 3. A. Watson (Bas), 2:15.1; 4. A. Down (S), 2:15.2; 5. I. Poynter (Bas), 2:20; 6. N. Cook (S). **Women:** 1. S. McAuley (Col), 2:45.6; 2. S. Keeble (HQ), 3:9.1; 3. C. Fielding (Bas), 3:15.6; 4. J. Johnson (S), 3:17.6; 5. J. Foster (S), 3:22; 6. M. Loveridge (HQ), 3:49.

1,500 mts: 1. A. Vowles (Bas), 4:27.2; 2. A. Down (S), 4:28; 3. S. Pearmain (G), 4:42; 4. P. Blois (S), 4:55; 5. N. Cook (S), 4:58; 6. H. Oakey (Cl), 5:02.

3,000 mts steeplechase: 1. A. Down (S), 11:08; 2. V. Murphy (Har), 11:11; 3. S. Pearmain (G), 11:12; 4. A. Vowles (Bas); 5. D. Murray (S); 6. R. Steane (HQ).

1,600 mts medley relay: 1. Basildon, 4:9.5; 2. Clacton, 4:19.2; 3. Southend, 4:31.4; 4. Chelmsford, 4:32.1; 5. Colchester, 4:45.5. **Women 4 x 100:** 1. Southend, 70.2.

Walking, 3,000 mts, men: 1. P. Ryan (HQ), 13.34; 2. D. Sheppard (Ch), 13.41; 3. M. Dunion (Ch), 13:52.5; 4. J. Hedgethorpe (HQ), 14.47; 5. B. Schulz (Col), 17.04; 6. A. King (Cl), 17:12.9. **2,000 mts, women:** 1. S. McAuley (Col), 10:24.5 (Rec); 2. J. Foster (S), 13.43; 3. P. Collins (S), 16.17; 4. D. Carolan (S), 16.51; 5. L. Chipper (S), 17.25.

High jump: 1. T. Mildinhal (Bas), 1.80m; 2. S. Halford (Ch), 1.75m; 3. C. Odell (G), 1.70m; 4. C. Vale (S), 1.65m; 5. C. Myers (Cl), 1.36m; 6. G. Egerton and Beechenor (Col), 1.36m.

Long jump: 1. C. Vale (S), 6.37m; 2. T. Mildinhal (Bas), 5.51m; 3. D. Northcott (Bas), 5.34m; 4. R. Steane (HQ), 5.33m; 5. K. Rowe (Har), 5.30m; 6. G. Egerton, 5.23m. **Women:** 1. S. McAuley (Col), 3.84m; 2. J. Foster (S), 3.70m; 3. L. Chipper (S), 3.65m; 4. C. Fielding (Bas), 3.55; 5. C. Damsell (Bas), 3.50; 6. J. Johnson (S), 3.32.

Shot: 1. A. Wallace (Bas), 12.10m; 2. P. Taylor (HQ), 11.55; 3. A. Thorpe (Cl), 11.14; 4. R. Missenden (Cl), 10.65; 5. N. Robinson (HQ), 10.06; 6. A. Nicholson (Cl), 9.93. **Women:** 1. C. Fielding (Bas), 8.80m; 2. C. Damsell (Bas), 8.65; 3. S. McAuley (Col), 7.90; 4. M. Chaplin (S), 7.85; 5. T. Sewell (Ray), 6.88; 6. M. Loveridge (HQ), 5.91.

Javelin: 1. T. Mildinhal (Bas), 48.48m; 2. A. Wallace (Bas), 45m; 3. R. Bourne (Col), 39.60; 4. J. Rhymes (HQ), 34.80; 5. K. Maleary (HQ), 33.38; 6. R. Missenden (Cl), 30m. **Women:** 1. C. Fielding (Bas), 30.12; 2. M. Chaplin (S), 24.53; 3. S. McAuley (Col), 17.35; 4. T. Sewell (Ray), 17.10; 5. L. Colyer (Har), 11.20.

Discus: 1. T. Mildinhal (Bas), 30.87; 2. A. Wallace (Bas), 29.75; 3. R. Bourne (Col), 29m; 4. C. Brown (Bas), 25.80; 5. S. Evins (Bas), 23.72; 6. K. Fitzjohn (S), 23.24.

Hammer: 1. R. Missenden (Cl), 35.99; 2. A. Wallace (Bas), 32.74; 3. C. Myers (Cl), 22.98; 4. B. Prowse (S), 21.08; 5. A. Thorpe (Cl), 20.41; 6. K. Mower (S), 17.07.

TEAM SCORES

1. Basildon, 143; 2. Southend, 117; 3. Colchester, 48; 4. Clacton, 43; 5. HQ, 35; 6. Chelmsford, 24; 7. Grays, 18; 8. Harlow, 15; 9. Rayleigh, 5.

National Association of Retired Police Officers by Bert Brinkley

Chelmsford A.G.M.

THE A.G.M. held on May 20 at Police Headquarters was well attended by 51 Members and Wives. Guest speakers were the Chief Constable (Sir J. Nightingale), the Deputy Chief Constable (Mr. R. Bunyard), Mr. H. A. Taylor, Asst. Chief Constable (A), P.S. Jim Rodgers (Police Federation) and P.C. Charlie Howlett (Force Welfare Officer).

The Chairman (G. H. Hodges) presented the Chief Constable with a gardening book on the arts and crafts of gardening also a N.A.R.P.O. tie, this being the last meeting of N.A.R.P.O. he would attend before retiring from the Force on June 30. Sir John thanked the Members for inviting him to the meeting and for the thoughts behind the book on gardening. Sir John said he had two acres of land and if anyone felt energetic he would be welcomed. There would be tools available for all. He appreciated the tie and would certainly join the Association for he realised the amount of good work done by the Association for pensioners.

Mr. Bunyard (Chief Constable designate) apologised for arriving late, this was his birthday and he hoped the meeting would accept this in mitigation. In coming to Essex he was amazed at the good feeling which existed between pensioners and regular police and may it continue for a long time. The facilities which the Association had enjoyed in the past would continue, insofar as he was concerned in the future. He would always be available to give what assistance he could.

P.S. Jim Rodgers spoke upon the conditions prevailing at the Police Convalescent Home, Hove, and said the position would be clarified at the A.G.M. of the Home on May 31, the result of which would be awaited with interest. At the Annual Conference at Blackpool the Police Federation proposed a pilot scheme, which was fully supported, for N.A.R.P.O. to be considered as part of the Police Federation, but the scheme was purely exploratory at the moment and more would be heard when consultation with the N.E.C. of N.A.R.P.O. had taken place.

P.C. Charlie Howlett (Force Welfare Officer) explained the nature of his work in relation to pensioners and widows who occupied quite a large proportion of his time. He was very grateful to the Chief Constable for allowing him almost a free hand to carry out his job which he found extremely interesting.

The Officers of the Branch remain unaltered: Chairman, G. H. Hodges, 260 Springfield Road, Chelmsford; Secretary, B. G. Brinkley, 93 Sandford Road, Chelmsford, tel. 55750; Vice-Chairman and Treasurer, H. S. Phillibrown, 7 Dalrymple Close.

It's a stick-up

NEW hockey secretary is Inspector Stephanie Rowley of Police Headquarters. Any policewomen who wish to be considered for the force team should get in touch. HQ 382.

Volleyballers lose in final

ESSEX Police volleyball team, playing in the Colchester Festival of Sport won their way convincingly into the final beating, on the way, teams to whom they have lost in the past.

Though they met their match in the final, it went to three games and was in some doubt to the end. Since they began two years ago, this section has made strides and were runners up in the league last winter.

Team: M. Dunion, C. Odell, K. Marsh, W. Kennedy, C. Winstone, S. Wilmott and N. Banks.

There's no chivalry in this first aid game

EXERCISE Southend 78, a first-aid competition, became almost a private family contest for the Mathews, Cheryl stationed at Rayleigh and husband Trevor of Leigh.

They took part in the competition, involving the removal of injured crash victims from a car within 15

minutes, in separate teams of two, Cheryl combining with W.P.c Marion Young and Trevor with P.c Andrew Gasiowski.

But there's no chivalry in this first-aid game, and it was not a case of ladies first. The policemen grabbed first place with the policewomen

second, leaving 11 other teams behind.

It was the first year the contest had been held for teams of two instead of the usual four, and Sgt Bob Mann, of Southend, a competition committee member, considered the change was a success, producing more entries.

Then the wheel fell off the pram

WELL OVER £200 was raised on 21st May when Basildon Police Officers took part in a charity pram race in aid of the Regional Burns Unit at St. Andrew's Hospital, Billericay.

Basildon supplied three teams, 'The Wollies' comprising P.c.s Ian Poynter, Ian East, Michael McSweeney and Alex Vowles. 'The Fuzz' — Titch Hurrell, Michael Fraser, Pat Mahoney and Steve

Rawlinson. The girls were represented by 'The Old Pill' consisting of W.P.C.s Sandra Osborne, Pam Scott, Yvonne Fidler and Jenny Rodrupp.

All three teams underwent rigorous training organised by the team manager, Sergeant Brian Targrass and

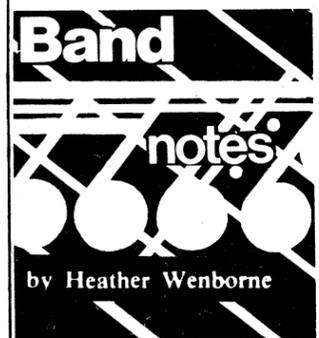
assistant trainer Ian Elliott.

The competitors started in Billericay and finished at the Two Saxons public-house, Springfield. All three teams completed the course, although the ladies were last in as they had mechanical trouble en route — a wheel fell off their pram.

New Comrades sec.

CHARLIE HOWLETT, the Force Welfare Officer took over from Basil Shoulders on

1st June, 1978 as the secretary of the Comrades Association.



ANOTHER edition of 'Bandnotes' and an exciting new venture for the Essex Police Band to tell you about. The band is now a member of the London and Home Counties Brass Band Association, which means we are now eligible to take part in band contests. There are two contests in the autumn which our Bandmaster Geoff Broom

What our own N.F.C. reactions will be when this news leaks out remains to be seen.

Lunch and Social

The date for this function has been fixed for Saturday, September 23, 1978, in the Staff Canteen, in all probability within the new Block at Police Headquarters. The Wet Bar will be available at 11.30 hours and Lunch will be served at 12.30 hours. The cost of the meal will be £1.50 per person attending but our Widows will be invited free of cost. Forms are being sent out with the next Bulletins and Members are asked to return the slip with cash as soon as possible, in any case not later than September 3.

The Law

It has come to notice that some pensioners are not receiving "The Law." This is not understood, but it would seem that somewhere along the line of distribution the address cards had been extracted for some unknown reason, this is being dealt with I hope there will be no further cause for complaint.

THE NEXT ISSUE — see date below — will include a four-page pull-out supplement to mark the retirement of the Chief after 43 years service.