



THE LAW

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The Newspaper of the Essex Police

New Deputy Chief arrives



Mr Barry Price, Deputy Chief Constable

JUST A WEEK after joining Essex Police as Deputy Chief Constable on 18th September, *The Law* found Mr Barry Price trying out the Chief's chair. Mind you the Chief was on leave and Mr Price's office was being redecorated.

After 3½ years as Assistant Chief Constable in Northumbria, Mr Price has returned south. Although he had spent all his previous service in Metropolitan Police he confesses to knowing Essex less well than any other of the Home Counties.

He tells a story against himself of getting lost during his Crime Squad days on the way to a briefing in Essex — and arriving five minutes before it ended.

As well as getting to know the geography and personnel of his new force Mr Price's main preoccupation is with moving the family home to Essex. House prices here are somewhat higher than in the North.

"Unfortunately, when I moved to Northumbria it didn't work the other way round," Mr Price told *The Law*, "London prices were falling and Northumbria's were rising."

We suggested that Americans would say "that's the way the cookie crumbles." Mr Price was unimpressed. He also detected a certain tendency in these columns to make jokes about the North.

"I'll tell you something about Northumbria" he said,

"It is, after all, the 5th largest provincial force."

As A.C.C. in charge of crime and operations Mr Price had to deal with a Division I soccer match every Saturday when either Newcastle or Sunderland were playing at home.

And Northumbria is the only English force with a team in the Scottish League, Berwick, where Glasgow Rangers played in the Cup last year.

Though as a football addict — his own words — no doubt he found Saturdays the least disagreeable day of the week.

Mr Price's entire service in the Metropolitan Police was spent in C.I.D. He was posted as Aide to C.I.D. after 15 months and remained in the Department apart from periods at Bramshill on the Intermediate and Senior command courses, until his move to Northumbria.

As Deputy Chief Constable Mr Price will be responsible for complaints and discipline procedures in the Force. His credentials for this are pretty good as he was a founder member of A10 Branch set up by Sir Robert Mark to deal with complaints in London.

As he talked to *The Law*, Mr Price puffed comfortably on his pipe. He and Mrs Price have three daughters; aged 24, an air hostess to be married in November, aged 22 and married, and the youngest aged 14.

"Not just a football addict but a sports addict, I suppose," Mr Price remarked. "I don't play now — except golf and I try to get out every week."

While in Northumbria he was Chairman of No. 2 Region P.A.A. and is Chairman of the P.A.A. judo — weightlifting—wrestling combined section.

Colchester exhibition



THE LAW found young Warwick Holby, from Great Horkesley, looking longingly at the Police car at the Castle exhibition. So we let him have a go. Story and pictures on page 3.

Carnival cash for Benevolent Fund



IN THE good old days Tilbury was held out as a punishment station where all the bad lads were sent after getting up to capers.

Our picture — by courtesy of John Farren — shows Tilbury in 1978 with Ch Insp Alan Cooper receiving a cheque for £273 raised by the Chadwell and Tilbury Carnival Association for the Essex Police Benevolent Fund.

The Carnival Queen and her two Princesses presented the cheque and were accompanied by Councillor John Taylor, Carnival President and Mrs Pearl Betts, Carnival Secretary.

Top right is Ch Supt Joe Bird, and on the left, Insp Vic Hunter, Tilbury 2 i.c.

Force pistol contest



AT FINGRINGHOE divisional pistol teams did battle on September 29 for the Pistol Combat Title. Here, Clacton relax in the sunshine after their stint. More pictures and results on centre pages.

Ediview

Oh no, not Burns

WHATEVER could have been in last month's column we thought when the letters on this page arrived. So we took the unprecedented step of reading it again, after which we did something even more unusual — read the letters again.

It was hard to find a point where the two were on the same subject. We had written a few well chosen words about differentials. In return we had to suffer a quotation from Burns of all people. He was not even English. What next, McGonigle?

The quotation is irrelevant anyway, it certainly does not mean what the letter writer thinks.

The second letter screams, "irresponsible", the traditional smokescreen to cover arguments which are wide of the mark. And then the third letter almost had us in tears. But knowing what a demon he is with the willow in hand we forgive him.

All three evade the issue of differentials so perhaps our passing reference to uniform carriers caused the excitement. As uniform carriers are lazy types who do nothing but carry the uniform about it cannot be a case of if the cap fits wear it. After all they did write the letters.

Now, about those differentials. We recall a book where one of the characters says, "Give unto Caesar that which is Caesar's. . ." Perhaps he was talking about differentials too. And when you look again at poor old Burns, even allowing for the fact that he was writing in Scotch, he could be arguing for differentials too by talking of rank and guineas in the same sentence.

Twinkletoes' take-over

THE CAMPAIGN to have ballroom dancing recognised as an Olympic sport may have taken a quick step forward in late September when an item appeared in a force sports circular entitled "Dancing Classes." Mind you, in view of the recent changes to Force Orders we would not have been surprised to see it there. But traditionalists who like us believe that sport should involve some physical discomfort will feel undermined.

What will it lead to? Will stadia hush as competitors take to their blocks for the four hundred metres two-step or erupt to the last lap of the waltz?

Will formation team events lead to such passionate

support as to inspire outbreaks of ballroom hooliganism? Perhaps not. "Well worth the money," says the advertisement, "ask anyone who came last year." So it's not the first time, but it's just a bit of fun and not a sinister plot by old Twinkletoes to take over the Force Sports Club.

Dead on time

SOME little time ago the Treasurers Office issued a snotty memo directing that in future it would not be sufficient to write merely "Police HQ" on car mileage claims. The full correct postal address would have to be written.

So damn it, we said, in that case they can send it to the home address in future and wrote this instead on the form. Since when the allowance has always arrived, dead on time — at Police HQ.

Force lottery

RESULT of the draw held at Southend Police Station on Saturday, September 23, 1978.

1st prize, Det. Insp. J. R. Glaister, Chelmsford, £628.41; 2nd prize, Ch. Supt. D. J. Dighton, Colchester, £314.20; 3rd prize Dc 34, D. J. Adams, Rayleigh, £157.10; 4th prize, Supt. I. D. Watson, HQ Traffic, £78.55.

Consolation prizes £15.71 each — Insp. T. H. Bates, South Ockendon; Pc 61, L. D. McKenna, Westcliff; Dc 1373 L. J. Gray, Billericay; Insp. L. H. Seals, Southend; Mr. E. L. Kirk, HQ Garage.

The next draw will be held at Rayleigh on October 27, 1978.

Pensioners' Garden Party again next year

"WE CAN'T stop it!" said that the 1979 pensioners Force Welfare Officer garden party would be held Charlie Howlett at the recent at the Force Training School meeting of the Police on Friday 6th July, 1979. Pensioners Garden Party Money was discussed, and Committee. The event has although Chief Inspector become so popular and so Wally Thurgood, the treasurer, reported a healthy many pensioners attend, that financial position with a total of £372.23 being carried to stop it now would mean disappointment to so many of forward to 1979, further who look forward to the next income will be needed.

The committee members all agreed and it was decided

The Law Shop

WANTED — Old Scout badges, any age, any condition. Contact John Bowman, Information Room, H.Q.

Nick's goodbye

DEAR SIR, — On the 4th May 1976 I was on duty at Clacton-on-Sea and was involved in a serious road accident.

Unfortunately I received serious

Endorsement

Dear Sir, May I endorse your tribute to Charles Dyer, scribbler extraordinaire and stimulating stablemate, for the benefit of your younger readers. His light-hearted contributions under the pseudonym 'Clee', enlivened the columns of the Police Review for many years until suddenly we lost our boyish laughter.

He launched E.P.M. virtually single-handed writing the first number's 14,000 words under heavy fire and many a non-de-guerre. Thereafter, a lively magazine in full colour, it was voted top police house journal in the U.K. In today's meritocracy, where medals are won for regular attendance and services to Bingo, this would merit the civil equivalent of the George Cross.

The magazine folded when standards changed and fun gave place to politics. It may reappear when we return to first principles, but not, alas, with the same skilled hand at the helm.

Sincerely,

Derek Nichols

multiple injuries, some of which have made me permanently disabled. As a result I will have to leave the Police Force on medical grounds.

Through The Law I would like to say 'Goodbye' to all my colleagues and civilian staff in the Essex Police force who I have either known, served or worked with during my 12½ happy years in the force.

Special thanks to my colleagues and civilian staff in the Grays Division (my previous station being South Ockendon) who held a disco at Grays on the 15th July 1976 and gave the proceeds to my wife, when things were not so good financially for my family.

Also thank you to my colleagues at Braintree (where I was also stationed during my service) who came to visit me when I was in Notley Hospital.

Last but by no means least, many thanks to my colleagues and the civilian staff at Clacton-on-Sea, for the assistance and help they gave to my wife at a time she needed it (at the time of the accident and afterwards) by conveying her from Clacton to Colchester and then Notley Hospital (Braintree) nearly 60 miles every day during the months I was in hospital.

Once again 'Goodbye' and good luck to everyone.

DEREK NICHOLS (Nick)
6 Eton Road, Ps 28
Clacton-on-Sea, Essex

postbag

READERS' letters are welcomed but will not be published if unsigned. Those written under a pen name must be accompanied by a note of the writer's name. The editors reserve the right to edit any letter published in the interest of economy of space.

Irresponsible

Dear Sir,

I feel that I must comment with regards to the edition of the Law for the month of September, 1978, in relation to Ediview and his comments in relation to Constables with 20 years service concerning the recent pay award.

It would seem at long last that the true value of officers with this length of service has been recognised. The comment expressed by your goodself is totally irresponsible and reflects the small mindedness of some parties in the Service. I can bring to mind a great deal of dead wood in all ranks within the service, particularly, a large number of Senior Officers who have moved through the ranks at Police Headquarters at non-operational posts. Should these persons receive the same rates of remuneration as other operational Shift Workers? Has the Editor considered that there are vast numbers within the service, particularly constables who are happy to serve in a capacity where they have constant contact with the public? Such is their job satisfaction that they have no wish to be promoted. There is also a large number that must remain as constables, because of this they should not be written off as uniform carriers.

I trust that you will publish in full!

P. J. HOOK,
Police Constable 418,
County Police Station,
Clacton-on-Sea.

Your worst abuse is also left until last, Mr Hook. Why add the smear to what you had already said? Were you afraid your words had insufficient sting? And, by the way, your barbed thrust about moving through the ranks at headquarters, alas, was well wide of the mark. If we came to HQ for promotion we were as misguided as you. — Ed.

an extension for the Mobile Police Office in Southend Division — obviously on a long lead!

George of Ongar
G. W. DARBY, Pc 499

A man's a man

Dear Sir,

Having read the above article I have no doubt you will receive some replies and comments and rightly so. I was not going to write in reply as I felt the article should be treated with the contempt it deserves. However, on reflection, I decided to write in the event no-one answered your question, i.e. 'Can the Service afford to lose its Chief Inspectors?' From the number I have met over twenty eight years, I would say, yes quite a damned few!

Many Chief Inspectors and other ranks in the police would be more beneficial to the Service had they spent more time as a 'uniform carrying Constable' (to use your expression).

In the words of Robert Burns, 'The rank is but the guinea stamp, a man's a man for aw' that. Translated — rank is no criterion to greatness.

When you retire I hope, should you go into industry, you will go into security and not dabble in the works newspaper!

J. PRATT,

Police Station,
Colchester.

Oh, Mr. Pratt, you saved your worse insult for the end. Do you really think we would have so little vision as to go into industry (you'll have us in trade next) either to stand at the gate or be concerned in the firms newspaper. Enough is enough! — Ed.

Bogging again

Dear Sir,

Yet another internal telephone directory has been published, heralded in many cases by a teleprinted list of amendments before the actual arrival of the booklet.

Us, in the sticks, read with interest that many occupants of headquarters are allowed to move from office to office and still be contactable. There is one notable exception — the occupants of extension 351 — the Stationary



IT LOOKS LIKE a hi-jack. And if Ian Hunter, the Colchester-based organiser of the competitive first-aid scene in Essex Police had his way, this might be his M.O. for manning-up his teams.

A joke? Not a bit of it. He's even put out a Force Order so he means business.

The 1979-80 competition season is at hand and team training must soon start. New blood is needed because the old hands tend to fall by the wayside. Says Ian Hunter, "Last year's Force Order produced a very poor response and in the case of women no replies at all."

So come on, first-aiders, volunteer before they come to find you. As a pastime it can be exacting but absorbing — and it's semi-official so you don't always have to fight for time off.

All those interested should contact Ian Hunter at Colchester Police Station.

Unmentionables

Dear Sir,

I interpreted your 'Ediview' of 'Joy in the Kremlin' as an unwarranted attack upon the office of Constable, so in consequence of this, I feel some form of criticism must be hurled in your direction.

Due mainly to the evil deeds of the Chancellor of the Third Reich I had the misfortune to attend 11 different schools and some years later as a result of this, formed what could well be described as an isolated philosophy, because it was my intention to make every endeavour to allow my four children to obtain a more settled and stable form of education than I had received, thus the embryo of my intended destiny was born. So I am one of those who have never bothered to sit for a Promotion Examination although I must confess there have been times when I have craved for extra responsibility but with my intended course of action this was obviously quite impossible. My hope was to remain and WORK in one area which I hoped would bring my beliefs to fruition.

Now I ask for forgiveness in detailing certain aspects of my career in what could be construed as brash and conceited comment.

After spending two years in the Army, which I left with the acting rank of Sergeant Major, I joined the West Suffolk

in that Force I was commended as an "individual" on a number of different occasions for the detection of crime. I later transferred to the Essex Police and was posted to Collier Row, Romford, hardly a breeding-ground for "parasite constables". My next move was to Colchester, where I became a Dog Handler, and again I was commended several times for my work in the detection of crime. In fact, a report was submitted around this time by a senior officer concerning the prodigious number of arrests I had made and with my commendations this is still attached to my record. I then had a spell with the C.I.D., where again I received a glowing final report before moving to the sensitive and secret backwaters of the unmentionables. During the past six years I have gained top position on a C.I.D. course, top position on a senior constable's course, and somehow managed to represent the British Police at cricket between times.

No — I consider myself reasonably efficient, I am not an old-timer, all bitter and twisted, but you will have gathered by this time that I am a little proud of my record as a CONSTABLE.

NIGEL GRAINGER
Police Station
Colchester

We belong to the unmentionables too, Mr. Grainger. They are probably even more unmentionable than yours — Certainly since our September issue. —

Colchester's police show is CIU swansong

OPENING on October 2nd in Colchester Castle, the Essex Police exhibition will run for two weeks. A fine collection of ancient and modern bits and pieces has been painstakingly welded into a cohesive display by the efforts of the Colchester Community Involvement Unit, led by Inspector Arrowsmith and Sgt. Steele.

Items have been borrowed from police pensioners or other forces. Some have been dug up out of the Castle Museum cellars and one uniformed figure, that of a "Peeler" in 1829 uniform has been made by Miss Susan Tuke, a student at Colchester College of Further Education.

The formal opening of the show by the Mayor of Colchester, Mr. David Holt,

was attended by some 180 invited guests including Mr. Anthony Buck, M.P. for the Colchester constituency and various sons and grandsons of members of the Borough Police tracing links back to its beginnings in 1836.

As well as historical exhibits, the show includes up-to-date radio and TV equipment and examples of modern uniforms.

Exit C.I.U.

"This is the C.I.U. going out with a bang" Constable Dickie Bird told *The Law* and it is certainly ironic that the Unit, which has worked so hard to put on this show, should face imminent disbandment.

The Force Order setting up the Community Services Branch was issued in late

September, showing a commencement date for the new organisation of January 1st. The Order scheduled posts in divisions which will be vacated on this date "and the strength of the branch held against these vacancies".

As well as various Juvenile Liaison Officers and Road Safety Officers, the list included the staff of both the Colchester and Basildon C.I.U.s.

Individual officers have not yet heard to which duties they will be assigned after Christmas but broadly speaking a total of 37 posts in ranks up to inspector will be vacated while the new branch will initially include 36 posts in ranks up to superintendent.

But as neither the ranks nor the geographical locations exactly coincide it will not by any means be a straightforward swap.

Working in tune with various social and educational agencies the new Branch will carry out home and social background enquiries into offenders aged 17 or less, or 65 or more.

The Branch will also provide support service in cases of non-accidental injuries to children, care

admin duties.

It is intended to review all admin jobs being done by divisional officers and wherever feasible civilianise them. This would "cost" an estimated 90 extra civvies — £152,000 in cash terms.

Bringing police equipment up to modern standards and taking advantage of modern technology will necessitate the expenditure of an additional £40,000 in 1979-80.

To maintain the mobility of the force and to keep police houses attractive to recruits costs money — an additional £50,000 in 1979-80. Improved central heating and loft insulation was also recommended as part of the modernisation scheme, together with improvements in the internal decorations whereby occupants can themselves decorate their police houses at 50 per cent of the county architect's estimate.

And finally the cost of setting up the Community

increases paid will be from 1 December. There is therefore, no need to communicate with the County Treasurer on this matter. If the increases are not paid on January pension and widows communicate with me, I will do what is necessary to obtain a satisfactory explanation.

Social and Luncheon

Over 80 members and their wives attended this annual luncheon on 23 September. An excellent meal was provided by the Canteen Manageress (Mrs. Hehn) and her staff and everything passed off very satisfactorily. Our guests included Mr. H. A. Taylor (ACC) and Mrs. Taylor, Charlie Howlett (Welfare Officer) and Mrs. Howlett and Jim Rodgers (Federation) and Mrs. Rodgers. After the Luncheon the Secretary gave a brief resume of the Annual Conference which he and Charlie Storrar attended as Delegates at Eastbourne on 14 September. Mr. H. A. Taylor next gave a few words on the new Police Headquarters block where he hoped next year's luncheon would be held. He said he enjoyed the luncheon very much and meeting pensioners, as his turn is coming to



THE MAYOR declares the exhibition open before being conducted through the exhibits by organiser Insp Tom Arrowsmith, right. The 'policewoman', centre, is a shop window model.

proceedings, missing persons, sexual offences, domestic violence and social problems involving the elderly, children and mentally disturbed people.

They will also tie up with divisional officers investigating offences and provide back-up assistance where necessary.

Although the Order ties it up in rather roundabout

terms, schools liaison will continue in the fields of accident and crime prevention.

A sign that even force order draftsmen recognise the inevitable comes near the end of the Order. "Initially it is not anticipated that Branch officers will specialise in any one particular aspect of the work although this may become

unavoidable."

Meanwhile, back at Headquarters, the preparatory work goes on and under the leadership of Superintendent Geof Markham, head of the new Branch, Chief Insps. Ralph Crawshaw and Lorna Baker have been visiting other forces with similar branches, Strathclyde in particular leaving a lasting impression.

Force given more funds

FRESH cash estimates of expenditure in the year 1979-80 have been put to the Police Committee by the Chief Constable, following changes in policy or circumstances since original estimates were made.

Anticipating that the Edmund-Davies pay award will lead to a boost in recruiting the Chief Constable proposes to boost actual force strength up to the establishment figure of 2,525, excluding seconded officers, currently 46 in number.

Assuming that this recruitment is evenly spread

over the year this will cost an additional £190,000 in 1979-80. This figure includes salaries, uniforms, housing and all other allied costs.

The Committee was also advised of the need to reintroduce cadet entry as a long-term recruiting measure. No firm decision has yet been taken at force level but the Police Committee agreed to cover the cost in 1979-80 of recruiting up to 70 cadets from September 1979 onwards.

This would cost £76,000 in 1979-80, but £117,000 in a full year.

A further proposal to boost the effective strength of the force related to traffic wardens whose strength has been allowed to fall, by natural wastage, to 117 for reasons of economy.

This has led to police officers being diverted to cover wardens' tasks — exactly the opposite of what should occur. To restore the position 20 more wardens are needed and this would cost £37,000 in 1979-80.

The same situation has occurred with civilian employees where policemen are having to carry out



VISITORS crowd into the Castle on the first day.

Services Branch was estimated at £30,000 in 1979-80.

Total cost of these proposals would be £483,000 in 1979-80 but the

full effect in a whole year would be £881,000. This is because some of the recommendations do not cover the whole of 1979-80.

The Police Committee

agreed to the additional expenditure which, coming on top of the higher salaries awarded by Edmund-Davies, will greatly increase the cost of policing Essex.

THE COUNTY HOTEL

... and not the County Hall is the venue for the Comrades Luncheon on October 19th; 12.00 for 12.30 p.m.

1979 but members retiring on 11 October, 1978 would have retired for 13 months to 12 November, 1979 and would receive 13 times the monthly increase. Members retiring on 11 December, 1978 would receive 11 times that amount and so on.

A point omitted from my notes in September by the Editor dealt with the Preserved Rate Widows pension and should have read — A Statutory Instrument will in accordance with standard practice amend the Police Pension Regulations to give a 7.4 per cent increase to all police widows preserved rate pensions with effect from 1 December 1978. We know from experience that widows' pensions are not paid on December pensions as these require individual calculations which can be complicated. However, any

join our ranks in the not too distant future. He thanked the Branch for their kind invitation to Mrs. Taylor and himself.

Annual Conference

These notes would be incomplete without a brief account of the Conference which your Delegates (Charlie Storrar and myself) attended. Unfortunately, no representatives were present from either Colchester or Southend Branches.

The President (H.G. Woods Esq) welcomed Delegates and Observers from 120 Branches. He stressed the P.S.P.C. speaks for pensioners but unfortunately little support is forthcoming from serving officers associations. The serving officers do not fully understand the circumstances of pensioners until it is too late to do anything about it before they themselves become pensioners. The assistance given by Chief Constables and Welfare Officers is very much appreciated, indeed we get more support from Federation Branch Boards than at higher level.

It remains a mystery as to what will happen in 1979 when the S.S. Act, 1975 really takes effect. Several anomalies remain to be sorted out but the DHSS is

adamant that the date of retirement pensions increases will be mid-November and public service pensions will therefore be calculated on this basis. I anticipate our next Bulletin will contain a full report of the proceedings so I can curtail my notes.

Subscriptions

The subscriptions for 1979 will be the same as for 1978 — Pensioners £1.44. Widows 24 pence p.a. The Annual Precept from Branches has been reduced from 50 per cent to 40 per cent for 1978.

Conference urged the N.E.C. to initiate action to uplift basic social security pensions in line with earnings or prices and to abolish the age limit of 55 years for pension increases, also to secure a general uplifting of preserved basis rate of police widows' pensions.

N.E.C. to pursue the case of updating in percentage terms of the benefit of graduated pensions from date of payment of contributions. The Scheme came into operation on 6.4.61 and ceased on 5.4.75. Graduated pensions already earned will be reviewed and adjusted at least annually from 6.4.78 but the loss in purchasing power 1961-1978 is not proposed to be made good.

The motion to exempt S. S. Retirement pensions from income tax was defeated.

Chelmsford Branch motion to amend Rule No. 18 whereby annual precepts from branches was based on actual subscriptions received, appearing on balance sheets, and not estimated calculations made by the General Secretary was carried unanimously.

Life Members

The following were amongst those granted Honorary Life Membership of the Association: W. Hindley — Chelmsford Branch. A. W. Simpson — Colchester Branch.

The president informed conference of the impending retirement of the General Secretary, Mr. Philip Smith at the next annual conference. Philip Smith has given yeoman service as Secretary/Treasurer to the Association over the past 15 years and branches will be able to contribute towards a presentation, details will be announced later.

P.P.H.A. Lottery

Two supporters of our Branch have each received the top prize of £100 in the current lottery which has been running from July. Good Luck.

National
Association of
Retired
Police
Officers by
Bert
Brinkley

Pensions Increase

Much has been reported on this subject but a few notes received will, I hope, be of assistance to pensioners. From November onwards the increase in official pensions will be on the same basis as the increases provided by the Department of Health and Social Security (DHSS) for the additional component of the National Insurance Retirement Pension. Normally DHSS will increase the additional component of this pension every 12 months in November in line with the anticipated movement in prices since the previous November.

As to the first increase under the new arrangements in November 1979, a member retiring from 2 July 1978 will have a pension increase in November 1979 on the basis of the number of months between the date of retirement and November 1979. The increase provided by DHSS for additional components in November 1979 will be added to a monthly figure which will then be multiplied by the number of months appropriate to each pensioner. DHSS have not yet decided what the increase will be in

Webb and Chelmsford on target



INDIVIDUAL winner, Colchester's Phil Webb, looking rather windswept. "Not my sort of shooting, this," he told *The Law* but that was beforehand.



THE ONLY woman to compete, Harlow's Cathie Donaldson, right, talks to Basildon's coffee lady, Barbara Washbrook, before the start.



STRAIGHT from the Brigade of Guards Depot, Dave Brooks, Jack Dorling, Les Blyth and Dave Lowe of Basildon.



RAYLEIGH: Dick Saward, Laurie Pipe, Malcolm Young and Graham Elliott.



FIRST to go: Clacton from left, John Cannon, Mick Hicks, Dave Halsey and Tony Rulten.

ON A windy, rainy day, Fingringhoe ranges must be the last word in discomfort. But in warm sunshine with a fresh land breeze on September 29, there really wasn't anywhere pleasanter, as members of divisional teams found.

The mobile canteen turned up to dispense lunches, and beverages throughout the day and a rather wet rainstorm which swept across Essex sailed out to sea without drenching Fingringhoe. Oh yes, the shooting.

The morning's contest was a combat shoot for teams of four. Every division turned up and various departmental units as well making a total of 11 teams.

A progressive firing sequence began with kneeling shots behind cover at 25 metres to be followed by standing or kneeling groups at 15 metres and 10 metres. The final test was to draw the gun, load two rounds and fire — all in 8 seconds. The fact that the target was only 5 metres distant had no effect on the fumble-fingered: 8 seconds goes so fast.

Indeed, the Clacton team, drawn first, had the worst of this test. Those following were able to realise just how fast you have to work.

Phil Webb, firing for Colchester, was over-modest about his chances in advance. He is, after all, on the verge of the British pistol squad having placed 4th in a recent national trial. "It's not my sort of shooting," he told *The Law*.

But it appears that shooting is shooting because Phil had the highest individual total of the day.

Force pistol section secretary, Gerry French, inspired his Chelmsford colleagues well enough to win the team event overhauling Support Unit who took the lead after going

third in the firing order. And Gerry himself, placed 2nd.

Team result

- 1, Chelmsford 264; 2, F.S.U. 263; 3, Colchester 256; 4, Basildon 245; 5, Southend 238; 6, Harlow 219; 7, S.B. 192; 8, Rayleigh 190; 9, Clacton 186; 10, Grays 182.

Individuals

- 1, P. Webb (Col) 85; 2, G. French (Chelms) 81; 3, D. Brooks (Bas) 80; 4 equal, Blaxland (S'end), Atherton (Chelms), Dicks (F.S.U.) all 74.

In the afternoon a clay's competition, shoulder to shoulder, knock-out, was won by Southend.

The force pistol section went to Bisley in mid-September to contest the P.A.A. national pistol championships which consisted of some 11 contests. Up to 236 competitors and 42 teams fired in various contests.

In the combat team event Essex came close to winning, their score of 2187 being only 5 behind the winners which, in percentage terms, is a minute deficit. Graham Harvey placed 3rd individual and Dave Brooks 4th, out of 202.

Graham was on great form securing 2nd place at free pistol, 4th in rapid fire and 5th practical pistol, a magnificent all round performance.

In the club pistol event there were four classes and Essex made a clean sweep in the D section Gerry French and Dave Perry finishing 1st and 2nd. John Sutton was 4th in the C section.

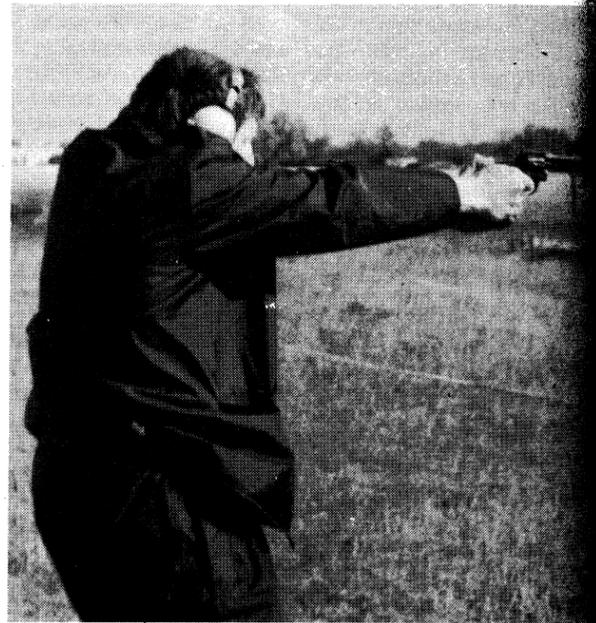
Phil Webb took 3rd place in rapid fire. J. Page and M. Johnson also fired.

UP WELLIES

The team travelled to Purfleet on 30th September for the "Neville" D 11 combat competition having swept the board last year.

This was not to be repeated, indeed John Sutton shot so badly and got so frustrated that he entered the throwing the wellie contest and broke the record by 10 feet, the poor old boot soaring 118 feet.

But Essex still took 3rd place behind Northumbria and Metro. And Graham Harvey with a score of 568 in 2nd place, was only one off victory. P. Webb scored 554, D. Brooks 541, G. French 534, D. Perry 524, and J. Sutton 509.



SEQUENCES were fired standing (above) and kneeling



OFFICIALS score up the bullet holes.



SOUTHEND in mufti: Dave Blaxland on left, and Bob Wilkinson, Tony Blake, Harry Moxham.



THE H.Q. team from the left, Dave Keenan, Vic Jackson, Bob Naden and Dave Perry.



LAST to arrive, Grays with (l to r) Ken Smith, Jo Barcham, John Wooffit, Steven Nessling.



PLENTY to laugh about for the Chelmsford team after their victory. From left: Neville Leach, John Atherton, Gerry French, 2nd individual, and Dave Sawford.



SECOND team, Support Unit: Frank Ruggles, Chris Dicks, Wally Appleby, Dick Chaplin.

Essex Police pistol championships

Beesleys' joint retirement



RELAXING in the garden and at their Clacton caravan, catching up with odd jobs, and enjoying the company of their five young granddaughters, is how Eric and Kitt Beesley plan to enjoy retirement.

A celebration with a difference was held at Headquarters on Wednesday, September 20, when a joint retirement party

was held for Mr and Mrs Beesley, parents of Sergeant Bernie Beesley, Driving School.

Eric came to the finance department in 1963 and Kitt joined the canteen staff in 1965, moving into the clothing store as a tailoress 3½ years ago.

On behalf of their colleagues, Mr Taylor, A.C.C. presented Eric with a

cassette recorder and radio and a set of drinking goblets, and Kitt with a cut glass rose bowl and a bouquet.

Mr and Mrs Beesley asked The Law to "Thank all our friends for our retirement presents. After looking forward to retirement for a long time, it was a very sad day for us, but we have our wonderful presents to remind us of our combined 30 happy years at H.Q."



THE most recent intake joined their Divisions some three weeks ago having come from all walks of life from the Fire Service to typing.

They are, from the front: J. S. Bowden, Rayleigh, catering manager; A. Howells, Rayleigh, Army; P. D. E. Andrews, Harlow, Ministry of Defence Officer; S. E. Freeman, Colchester, typist; I. R. McKinnon, Basildon, computer operator; M. J. Armstrong, Rayleigh, Army; A. R. Fitzjohn, Harlow, Military Police; G. P. Pinder, Basildon, transfer from City.

Rear from the left: A. M. Hockney, Chelmsford, bank clerk; C. C. Wyatt, Basildon, reprographics; L. W. G. Perrott, Rayleigh, bank clerk; P. D. Hickford, Harlow, insurance; R. W. D. House, Harlow, Fire Service; R. M. Harmsworth, Rayleigh, punch card operator; P. Henderson, Harlow, accounts clerk; J. M. Tingey, Chelmsford, security officer.



Boon brood beat Busby

BUSBY, the Post Office Bird, has made the Boon family very happy. Ian, Justine and Paul, children of Inspector Brian Boon of Basildon entered a competition on the Post Office stand at the recent

Essex Show, and out of thousands of entries from children throughout Essex, Ian, aged 13 years, won 1st prize of a cassette recorder, and Justine, aged 11 years, was placed 3rd and won a

pocket calculator.

Paul, eight years, also entered, but was unsuccessful, but so he wouldn't feel left out, was given a model of the Post Office tower as a consolation.

IDEAS PLEASE

"THE Essex Police Headquarters Licensed Canteen" sounds much too formal, decided the Bar Advisory Committee — and a bit "spit and sawdust" too.

Inspired no doubt by Rayleigh's recently opened J'Alé House, members thought that a friendlier name could be found.

The Editor would be pleased to receive any suggestions (about the name) and would pass them on to Mr Taylor, Assistant Chief Constable, Chairman of the Committee.



EX-CADET, keen athlete and former P.A.A. representative, Pc Tim Mildenhall, stationed at Basildon, was married on September 16 to Miss Jennifer Green, of Chelmsford.

Essex take Regional soccer Cup



IMAGINE trying to get this rabble into some sort of order for a photo after they had won the cup: jubilation in the Essex soccer squad after their 2-0 victory.

A FINE time of year to be playing a cup final. Essex met Kent at Maidstone in the final of the Regional P.A.A. Cup contest on September 28, the event having been postponed from last season.

Perhaps the delay would have helped Essex who are playing rather better now than they were in April but how would Kent be playing? No-one had heard to judge from dressing room chat beforehand.

In the event neither side played wonderfully well. Essex looked very smart in their day-glow orange gear but this seemed to be of little help in actually seeing each other if the number of passes going directly to the opposition was anything to judge by.

They had manager, John Rhymes, almost foaming at

But lose at Bowls

HAVING won their way through to Regional finals in both fours and triples, Essex Police bowlers will remember their trip to Worthing as a day to forget.

Evenly-matched fours took the contest to 21 each at the 20th end before

Bedfordshire sneaked in with a single shot to win.

And the triples, while not as close as the fours, went against Essex by only six shots. This was a better showing for Essex than last year when the force staged these finals but won through to neither.

the mouth at times but Kent were no better. In the end Essex won by two seized opportunities, significantly both resulting from free kicks.

Free kick

After about 13 minutes John Carpenter, bursting through on the left, earned a free kick on the corner of the box. John Stewart's shot forced the 'keeper to tip over.

A Carpenter corner kick from the far side curled into the throng of players around the penalty spot and there was Paul Gamman's head above the rest.

The ball struck the underside of the bar and bounced down and out. But the referee had no hesitation and Essex were one up.

Almost at once, at the other end Bob Scott made a full-length fingertip save from a free kick. Ten minutes later he made a reflex lunge with one hand to turn a point-blank header over the bar. These two saves won the match.

Bob was punching halfway to the halfway line and throwing halfway past it. His control of the area rarely let the Kent forwards in.

Essex had their bit of luck after 17 minutes of the second half. With

the ball bouncing about in the goalmouth a Charlie Clark clearance struck a Kent forward in the midriff and bounced into the 'keeper's arms.

At this point John Carpenter was subbed off, Peter Taylor coming on, to make several strong runs at goal.

With 10 minutes left, Alan Rusbridge was tackled rather late from behind and received a dreadful gash on his ankle which later needed stitching. Tony Pierce came on and the team was rearranged to defend the one goal advantage.

From a free kick on the right, a one-two between John Stewart and Vaughan Mullender sent Stewart off on a run to the by-line. His cross to beyond the far post met Gamman's head and the match was safe.

In a strange outburst before presenting awards after the match, Kent A.C.C., Mr. H. Hallett, upbraided both teams for arguing with the referee.

The players looked puzzled and the referee embarrassed. It hadn't been a bad game in this respect, played cleanly and in good humour. Perhaps Mr. Hallett mistook players' remarks to each other — of which there were some fine examples — as argument.

Six at 16th end gets Clacton home

BASILDON had a day at the seaside last week, when they travelled to Clacton for the final of the Divisional Bowls Competition, but they went home without the

trophy.

On a lovely autumn afternoon, it was a close game in the early stages, but Clacton were dominant and drew into a 9-3 lead.

Basildon fought back to win the next five ends to take the lead 13-9.

Battle was joined with honours even on both sides until on the 16th end, with

Clacton and Basildon both with 16 points, Clacton scored a 6 — a blow from which Basildon failed to recover and Clacton finally won 24-20.



All smiles, the winning Clacton team.



But Basildon keep cheerful in defeat.

P.A.A. 10 miles run

THE TRIP to Loughborough for the P.A.A. 10 miles running championships had something of a new beginning about it for the Essex contingent. They presented very much the air of people who had spent the summer ambling round the track or, worse, lounging by the water or, even worse, in it.

And, of course, 10 miles on the road is a long way when the soles and muscles are not very hard.

There was a good entry, some 200 names appearing on the programme from almost every British force. Of these, some 125 started and Dave Lem, Leicester, the title-holder, was soon cutting out a smart pace which no one was capable of matching for more than a mile or two. He eventually won by almost two minutes, getting on for half-a-mile.

The first Essex casualty was Craig Robertson of Maldon, who had to concede to blisters after about five miles. He was followed by Andy Down, with a similar problem, at seven miles. He had begun steadily but was back to about 60th when he retired.

Steve Pearmain began his first 10 miles cautiously, covering the first lap in company with colleagues Barry Daymond and Mark Spellman, who was making his first appearance for some time.

In the second half Steve made progress to gain 76th position in a moderate 64m 57s. He was followed by Barry, 101st in 68.44, and Mark, 115th in 76.50.

On a twisting course with several nasty little climbs on each of the three laps, and a stiff breeze which freshened during the race, times were not fast, the winner covering the 10 miles in 50m 20s, some two minutes slower than would be expected in better conditions.

The first of this season's cross-country league matches is at Amphyll on October 25th. Names of males and females wishing to compete to Andy Down at Westcliff

CROSS COUNTRY RUNNING

Training or Jogging

If you want to run or jog two miles or 10 then come along. Other venues will be arranged if there's an interest. Ladies are welcome. If you want to race this winter you ought to run at least three times per week.

The following are October dates:

Thurs 5th... Belfairs (main area car park) 3pm

Sun 8th... Thorndon Country Park (1/2-way house) 8.30am

Thurs 12th... Belfairs, 3pm

Sun 15th... Thorndon Park, 3pm

Thurs 19th... Belfairs Park, 9am

Sun 22nd... Thorndon Park, 8.30am

Thurs 26th... Belfairs Park, 9am

Sun 29th... Thorndon Park, 3pm

Angling

A FULL match programme got under way on 27th July when seven anglers travelled to Thorpe Leisure Sports Centre, Surrey, on a previously unfished lake. The event was won by a visiting Kent angler who took one tench of almost 9 lbs. The other 76 competitors had dry nets. It was slightly better when the County 'A' & 'B' teams travelled to Chichester for the No. 5 Region PAA Match. The 'A' team came a creditable 4th of 19 teams with the home team Sussex taking the major honours. Most anglers did well even to catch a fish on a pollution affected water. Neil Everard won his section with one eel for 2 oz. that being the only fish taken on that section.

On 26th July Essex gained revenge on old rivals Sussex at Star Lane Gravel Pits, Great Wakering when the County team squeezed home just ahead with 30 lb to 25 lb. Top individual was Neil Everard with 8 lb. 11 oz. of bream with Graham Linfield of Sussex just behind with 7 lb 9 oz. of tench.

Essex also came out on top when six individuals took part in Sussex's own individual match at Petworth Park on 2nd August. Ex-Insp. D. Simmons took top spot with 15 lbs.

with 10 1/2 lbs. of roach. In the Sussex Open team event 16th August at Petworth Park most competitors found it hard going with a large proportion of the 50 taking part only weighing ounces. Essex were placed 4th with Neil Everard winning the event for the second year running with 5 lb. 11 oz. of roach.

The annual Kingfisher Cup Individual event was held at Co-Partnerships Farms Fishery at Boreham, 23rd August and form was upset when Barry Wylie of Stansted swept all aside on a slow venue with 4 lb. 15 ozs. of small bream to take the title. 2nd was Neil Everard 3 lb. 9 oz. Mick Phillips (Harlow Traffic) 3rd and Trevor Fisher (Hatfield Peverel) 4th.

All anglers are reminded that the annual winter competition will be fished on the River Blackwater at Kelvedon, 13th December.

Reports indicate the lake at Thorndon Park Golf Club, Brentwood continues to provide excellent sport. In an early season match the County narrowly lost against a side representing the golf club, most competitors taking double figure nets and large tench being caught. Permits must be carried by all anglers and can be collected from Brentwood Police

Seaxes

THIS time of the year is usually a bit quiet on most fronts, and this can be said for Seaxes over the past few weeks. It seems that this could be the lull before the storm, as there are a large number of events planned for the next few months.

The barbeque and disco held on September 15 at the Training School, proved to be a success, and, as this was our first venture into this type of social event, and it is to be hoped that more will be held in the future. Our thanks to Ted Kirk and Phil Knight plus their wives and helpers who organised and cooked the food.

The first rally of the season took place on September 26, having been organised by Graham Ferris and Tim Spearman. Eight competitors took part, including some very welcome newcomers to the sport.

RESULTS

1st P. Johnson, N. Bird. (Also won award for 2nd expert) 2nd B. Jaggs, J. Hart. (Also won award for 1st Novice) 3rd L. Shelley, D. Arber. (Also won award for 1st Expert). The award for 2nd Novice went to Alan Jiggins and John Glasscock. The results are based on a points system, dependent upon the number of previous rallies entered and result. Our thanks to marshalls who came forward to assist with this event, but what a pity that promised entries were not forthcoming.

The Essex Six rally took place overnight on September 30-October 1. Seaxes entered four crews, all of which finished. This can only be to their credit, as well as showing the flag for the club, Seaxes also provided stewards for this event.

For those of you who are still thinking of taking up rallying, but are a bit daunted by the cost of maps, help is at hand. Clarke's, the stationers offer Police Officers a discount of ten per cent on everything except books. Parts or spares for your car are available at a large discount from the Seaxes shop. This may also be the place to visit if you are thinking about Christmas presents.

The next 12 car rally takes place on Tuesday, October 24. If you

Rugby

P.A.A. Round 1

ESSEX 12pts
NORFOLK 13pts

THE visitors entered this game fired with the spirit of revenge, of which more later, and aided by wind and slope, unsettled Essex before they even got going.

By half-time they had run in two tries, converted one and taken a simple penalty. Essex tackling at this stage was weak and the team trudged dejectedly from one scrummage to the next. Kicks out of defence either went level into touch or did not reach the line at all, and the team was in disarray.

Turning round at 13-0 down, and now having the wind and slope with them, Essex gradually got back into it. But a little too gradually. A grandstand last 10 minutes produced two tries both of which Halford converted and another five minutes might have made the difference as Essex began to play rugby for the first time. Viewing the last quarter of the game as he did, Mr Price, DCC, must have wondered how the score came to be as it was.

Norfolk avenged themselves for a 29-0 defeat by Essex only two weeks before. Then everything went right, the team played open rugby and gave 100 per cent effort. "It was probably the best team ever to have represented Essex," Sgt Bill Horsman told The Law.

Perhaps now the rugby section will reflect that the same team, though available, was not playing in the P.A.A. game.

want to enter or think you can assist with marshalling, contact Brian Jaggs or John Hart, both on "C" Shift at Headquarters Traffic.

John Hart is also the man to contact for disco tickets, and there just happens to be one on Friday, October 27, at the Training School. Awards from the first rally will be presented then. These events are always well supported and a good time is had by all, so contact John now. It's first come, first served.

Walking

WHAT with injuries, honeymoons and duties the squad has been hard to find on racing circuits. The injury list already included Mike Dunion and Les Berry but later spread to John Hedgethorne who bruised a heel.

In the Essex walking league programme the Southend 5 miles on 10th September was contested by Denis Sheppard who thereby maintained his 3rd place in the table. His performance was moderate only but he has recently begun to train again but has also been removed to CID which could cancel each other out.

Hedgethorne also raced at Southend and advanced to 6th in the season's table. Two in the top 6 of a list of over 80 is heartening even if the rest are nowhere.

On 17th September at Sheffield Hedgethorne had the pleasure of managing the GB team to victory over Germany with the younger Sheppard, Roy, in the team.

Finally Peter Ryan reappeared on 1st October taking 6th place in the Newmarket 10kms which pleased him no end.

RESULTS

Southend 5 miles: 10.9.78
8th D. Sheppard, 39.54; 14th J.I. Hedgethorne, 42.12.

Newmarket 10,000mts: 1.10.78
6th P. Ryan, 47.26

FIRST RESIDENTIAL WEEKEND COURSE FOR SPECIALS

AS THE NEW training scheme for the Special Constabulary gets under way the first phase 3 weekend course has taken place at Headquarters.

Phase one of the training programme is for new Specials and lasts for 1 to 2 years. Phase 2 covers those with over 2 years service and phase 3, which includes weekend residential courses, is for Specials holding the rank of section officer or above.

During the weekend the

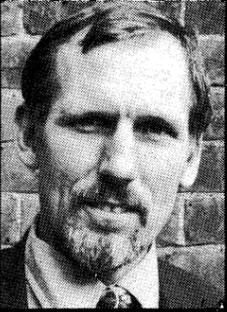


subjects dealt with included terrorist activity, policing a football match, dealing with a crime, major disasters, and the P.N.C.

Pictured standing from the left are: A. Butcher, M. Charrot, G. Buckman, C. Trimmell, R. Croxall, V. Russell, A. Allmeay, P. Stephens.

Seated from left: F. Beckwith, P. Wright, Sgt. Good, Insp. Adams and Sgt. Goldsmith, instructors, A. Smith, A. Mitchell and E. Honeyball.

Federation Notes



by Jim Rodgers

YOU will immediately have noticed the different picture at the top of the page — "Stavros" has been relegated to the back room with his slate and chalk (we had to take that nasty ink pen away from him). Without the benefit of the pictorial difference, I am sure you will notice a difference in the quality of the column anyway!

The one day conference has been and gone, what promised to be a restructuring exercise, in fact turned into a shoring-up project. The Federation that is being recommended to Edmund Davies will be very little different from that we have now. The recommendations which go forward include strengthening of the rights of negotiation, representation and consultation, both at local and national level.

Out go — for the moment

BRAIN OF ESSEX POLICE COMPETITION

FURTHER to the preliminary notice in September's edition of "The Law" — it will be borne in mind that part of the object of the evening's entertainment, (or blood-bath, depending on whether you are a contestant or spectator!), is to raise money on behalf of your Joint Branch Board for Police Charities.

In view of the fact that the competition will take place in early/mid December, now is the time to start selecting your local champion — the manner in which each competitor is selected is entirely up to the Division/Organisation concerned. It might be that local competitions could be held in the interim, where more than one hopeful is willing to have a go. Your local Branch Board representatives will liaise on this.

There are two main ways in which we hope to raise funds out of the evening — sale of programmes for admission, which will include light refreshments and a competition, open to those who can attend and those who cannot, at 10p per entry, to select the winner, runner-up and third place in the "Brain" competition. Details of this "Spot the Winner" contest, together with entry forms will be printed in November's "Law." Obviously a prize will be awarded to both the winner of the "Brain" and "Spot the Winner" contest.

Contestants for the "Brain" competition should be selected from each Territorial Division (including Civilian Personnel); Headquarters Division (Police Personnel); Headquarters Division (Civilian Personnel); A.C.P.O.; Superintendents' Association and N.A.R.P.O.; giving a total of 13 contestants on the night.

There will be numerous "Rounds" of questions on such diverse subjects as current affairs, history, geography, classical music, popular music, sport, science, literature, antiques, etc.

Rules of the competition together with final details of the date, time, etc., will also appear in November's "Law."

Finally, will those wits who have already submitted nominations to H.Q. Federation Office on behalf of unsuspecting colleagues please desist — it causes considerable embarrassment, when contacting the "nominee" to be greeted with: "Daaaa What Brain of Essex Police Competition?!"

TED DAVIDSON
Chairman — Essex J.B.B.
Member J.C.C.

P.S. — Yes, I know it's got nothing to do with Police Pay, but at least you read through to the bitter end.

Lewindon wins

BOUNDED of the night, fought by Brentwood Constable Mark Lewindon earned him a majority verdict over Gary Childs of Rayleigh in a heavyweight match at Garons, Southend, last Tuesday.

The occasion was a charity dinner show. Mark is joining Rayleigh Mill B.C. and will box at their next show on 2nd November.

Civilian Staff Welfare Fund

The Annual General Meeting will be held on Wednesday, October 25, at 3.30 pm, in the Assembly Hall at Rayleigh Divisional Headquarters.

anyway — any aspirations towards free association, or union status. Out go any aspirations to the legal right to withdraw labour. Out go the Essex motions, twenty or so, which related to a reduction in the number and size of branch boards, but representatives to be engaged on a full time basis.

All these have been defeated as motions to the conference, in favour of the main motion put forward by the Joint Central Committee. This was to the effect that Edmund Davies would be asked to consider the various papers which the J.C.C. had prepared suggesting improvements to the Police Federation as it stands at the moment, taking into account the amendments to those papers which had been acceptable to conference. In taking this action the J.C.C. have still reserved for themselves the right to again consider free association — if Edmund Davies decides against their 're-structuring papers.' Once again the service waits for Edmund Davies to collect evidence and make a judgement on a matter of considerable importance.

LICENCE FEES

The Chief Constable has approved the reimbursement of driving licence fees — that includes the lifetime licence — for casual and essential car users with effect from 1st January 1978. Any officer who has renewed his licence since that date has an entitlement to this reimbursement, and should make a claim forthwith. This agreement was given in August of this year and the decision has not as yet been

published on Force Orders, but if you have any difficulty, I will supply you with a signed copy of the authorisation.

RAIL PENSIONS

The Police Pensions (Amendment) (No 2) Regulations 1977, came into operation on 6th April 1978 and give effect to a transfer of pension entitlements between the Police and British Rail pension funds.

A feature of these regulations that had not been anticipated administratively is the extension of the transfer arrangements to transfers which took place before 1st April 1972, to and from schemes with which there was no previous arrangement to transfer.

In these cases, provided the former employer is prepared to pay a transfer value, the Regulations enable police authorities to exercise discretion in accepting the transfer value and converting it by use of the transfer tables into a period of reckonable police pensionable service. Home Office advice, contained in the Annex to H.O. Circular 16/1978 suggested that, providing other requirements were satisfied, police authorities should consider exercising discretion only where the person concerned applies for a transfer value before 6th October, 1978 or shows good cause for further delay.

It is understood that the Home Office are suggesting to Police Authorities that they should extend the period for receiving applications.

If any officer has British Rail service prior to joining — and has not already made application for it to be reckoned for police pension purposes — a memorandum should be submitted as soon as possible to the Finance Officer, so that his entitlement can be investigated. If known the following information will assist: (a) dates of employment; (b) payroll number; (c) were contributions made by you? (d) were they refunded to you? (e) details of employment; (f) date of birth.

STATUETTES

The sale of these has started to take off now, two orders have been received and despatched, and a further order is currently being prepared. If you haven't yet bought one of these collectors items, contact my office as soon as possible. While on the subject, have any divisional sports clubs considered buying a supply for presentation to visiting dignitaries? or as 'thank you' offerings to loyal customers? We will accept bulk orders from you if you care to contact us. Don't forget that any profit we make on the sale of these statuettes goes to the orphans of our colleagues, via the Benevolent Fund.

COURT WHILST SICK

A recent decision on police officers attending court whilst on certificated sick leave has sorted out the problem of whether an officer can be disqualified from sickness benefit as a result. During the course of the examination of this problem certain other decisions were made which relate to the officers' position viz 'on' or 'off duty.' It is hoped that a full reproduction of this decision can be forwarded for display at police stations for the benefit of all. I will endeavour to have some note of the decisions included in Standing Orders for the guidance of supervising officers.

Deputy's first function



AFTER the Harlow Ladies' Social Club had organised a fashion show in aid of various funds and charities a cheque for £120 was handed over by the Chairman of Harlow District Council, Cllr. J. B. Moore, for payment into the Police Dependents' Trust. There to receive it, in one of his first official functions since joining the Force, was Deputy Chief, Mr. Barry Price. Picture by courtesy of Patrick Anderson, Harlow.



by Heather Wenborne

FIRST of all I must thank the kind person who answered my question thrown open in last month's column about good old Waltzing Matilda. I hope I won't disappoint too many people when I tell you that Matilda wasn't a woman at all. It's old Australian slang for a bed roll carried on the shoulder and to "Waltz" meant to balance it on the shoulder, hanging half down the front and half down the back. That's put a new light on the song. And I wonder how many old Australians knew about the old Australian slang.

Back to this month's notes. Unfortunately I haven't the success story I hoped to be able to write after the Essex Police Band took part in the Clacton Band Contest. But although the band didn't win any prizes — except in the raffle — we were certainly nowhere near the bottom of our section and finished in quite a respectable position. Speaking as a playing member of the band, it is quite an unnerving experience with all the strict rules and secrecy, not to mention the competition, especially as it was the first time in a contest for most members.

But on November 5th this year we are having another go, this time at Watford. Although I said the Clacton contest was unnerving, it was not unpleasant, and we are looking forward to the Watford event. Optimistic as ever, I hope we shall have success to report this time.

Apart from a concert at Brightlingsea on October 7th, the Watford contest is the only engagement we have in the next few weeks.

WE HAVE managed to avoid Det Ch Insp Mick Ainsley since our last issue demoted him. So sincere apologies, mind you it's like being promoted all over again.

Dad's daughter



NO, not an appeal for players. Sharon Bailey, a 21-year-old recruit from Westcliff, a former veterinary nurse, is currently training at Ryton. But Dad is Trevor Bailey, former England all-rounder, and when Dad's a household name....

While she did not entirely fail to recognise the implement in hand, Sharon does not play, confining her exercise to riding.

Dudley's prickly pet bursts into bloom



"COME QUICK", was the message from Constable Dudley Lay, Traffic Admin. man at HQ., "the cactus has flowered." To judge from the urgency the plant flowers only every 37 years and remains in bloom for about the same number of seconds.

So *The Law* hurried to picture Dudley in a proud papa pose, watching over his prickly pet which lives with its potted pals on the window sill of the general office.

Enquiries revealed that the urgency was not as marked as had been believed. The cactus will bloom each year though, alas, the petals soon wither.

Police Studies

important new series from Macdonald & Evans
Edited by Sir John McKay

DESCRIBED as an "important new series" for Police Studies are four new books, edited by Sir John McKay, former Chief Constable of Manchester and later H.M. Chief Inspector of Constabulary.

One of the four, entitled "Police: Operation and Command" was written by one R. S. Bunyard, now Chief Constable of Essex.

Mr. Bunyard explores the changes in the role of police over the years and the way these have affected organisation and personnel. As an expert on management, Mr. Bunyard was one of the first police instructors in the science of applying management principles to the Service.

The four books are together priced at £16.90 with Mr. Bunyard's book the highest priced at £5.50.

These are merely the first four in a larger series. The publishers are Macdonald and Evans and the other three titles are: "The Investigation of Violence", "The Exercise of Power", and "Police and the Public".

It's not all lurking outside bedroom doors

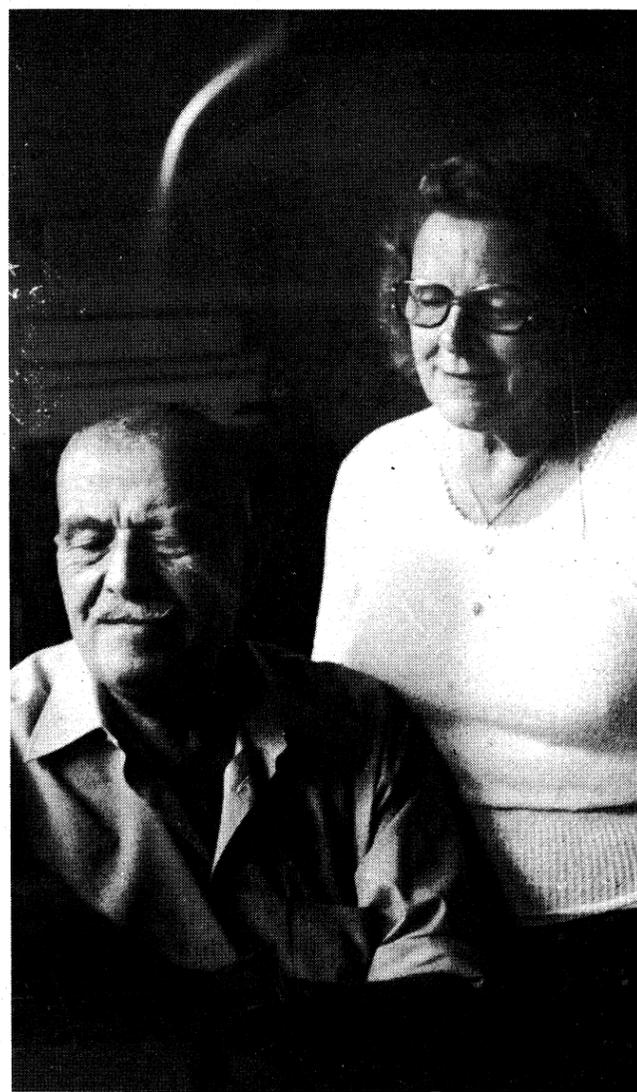
"PRIVATE EYE" Len Fisher, ex-Chief Inspector in this force, says that contrary to popular belief, his work does not consist of lurking in hotel foyers or outside bedroom doors.

On his retirement, he founded a firm of "Legal Agents" in the Romford Area. He was joined by Diana Middleton, ex-Romford Division Woman Sergeant, who is the expert on domestic and children's matters, and now has a staff of four. They deal with enquiries which a solicitor can't do in his office — going to another town to trace witnesses, tracing beneficiaries of wills, preparing plans, photographing accident injuries. They also go to see witnesses for the defence in criminal cases. When asked if this didn't go against the grain after 30 years police experience, Len said that it worked two ways. If he believed that a person was innocent, he was usually acquitted at court, but if a prisoner told him a cock and bull story, he was able to challenge this and get to the truth of the matter. His most bizarre cases include serving a writ for a million barrels of crude oil and serving writs for an aircraft and a yacht bought in Belgium and not paid for.

Mr. Fisher joined Essex Police in 1935, and was quickly posted to motor patrol as he was one of the few police officers who could drive. He was one of three men who went on a course at Hendon to become one of the County's first wireless operators. In 1937, stationed at Headquarters, he was one of Sir Jonathon Peel's original Courtesy Cops and was also a pioneer of the Road Safety Scheme, being one of a group of officers who went into the schools for the first time, teaching road safety to children. After a spell in the Royal Air Force during the war, Len was promoted Sergeant and posted to Upminster.

The remainder of his service was spent in the Romford Area, and he retired in 1965 when the Met. took over Romford Division. As an Inspector at Harold Hill in 1957, Len Fisher realised the problems youngsters faced when they moved out of London to a new town. He founded the Romford Drum and Trumpet Corps and is still Chairman of this successful organisation which has a membership today of over one hundred boys and girls.

Like many ex-policemen, Mr. Fisher didn't want to settle for a regular job and this encouraged him to start the business with the help of wife Madge, who is totally involved, running the office.



Len Fisher and his wife Madge tackle the paper work.

Although he has been successful, Len had a word of caution for anybody contemplating a similar career. He stressed that the fact he was based in the Romford Area means that payment is not always prompt!

P. M. A. S.

RESULTS from the half-page feature on Police Mutual Assurance Society policies were immediate. In the two months after the July issue of *The Law* new annual premiums for Essex totalled £3,027 against £1,935 in the same period the year before.

"This represents an increase of over 50 per cent, which suggests an excellent response," Mr M. J. Kilgallen, Assistant Manager of PMAS told *The Law*.

Now that the 1979 instalment of the award has actually come through PMAS has launched an up-date-your-savings drive under the slogan, "Put PMAS behind your money."

In a message to every Police Officer, Mr. A. F. King, PMAS Manager-Secretary, writes:

"Many Police Officers, while fully appreciating the outstanding value provided by the various schemes operated by the P.M.A.S., have found it difficult to up-date their savings to realistic levels during the various phases of pay restraint.

"The announcement and implementation of the latest pay award, however, give the ideal opportunity of reviewing and updating your stake in the P.M.A.S. In this way you will be able to take advantage of the remarkable returns that are exclusively available to you as a member of the Police Service.

"You are invited to use the simplified application form in the leaflet 'Put P.M.A.S. behind your money'. There are boxes for you to indicate the amount you wish to invest and over what term. The completed form may be handed to your local Representative or sent off to Head Office at Lichfield — postage paid. Alternatively, if you prefer, you may use the normal endowment assurance proposal form which contains full details of P.M.A.S. endowment savings.

"Whichever form of application you use, you may rest assured that it will be dealt with speedily and treated with every consideration. If in the first place you have a query or need advice, do please enlist our help."

The Law

H.Q. phone extensions
374 and 375

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