



QPM FOR THE CHIEF

THE AWARD to the Chief Constable of the Queen's Police Medal for Distinguished Service was announced in the New Year Honours List. The Law joins with all members of the Force in offering our congratulations to Mr Bunyard on this honour.

NEW DEPUTY CHOSEN



ON January 11 1980, Mr Ronald William Stone was selected to become the next Deputy Chief Constable of Essex, subject to Home Office approval. Mr. Stone, currently the Assistant Chief Constable of Cambridgeshire, will take up his new appointment on 1st March 1980, when Mr Price moves to Cumbria.

He spent all his early years in the Devon and Cornwall Constabulary moving to Cambridgeshire as A.C.C. in 1975.

A family man with four children (one is a policewoman in Bedfordshire), Mr Stone is keen on all forms of sport.

Support Scheme Spreads

TWELVE months after the formation of the first Essex Victim Support Scheme in Chelmsford, it is going from strength to strength, and plans are in hand to create similar projects in Colchester and Southend.

During 1979, police have referred over 200 victims — people who have had their homes burgled or been involved in other distressing incidents, to the co-ordinator of the scheme and all have been visited by one of the volunteers accredited to the Probation and After Care Service.

Co-ordinator, Mr. Eric Borsberry, senior probation officer said "The scheme

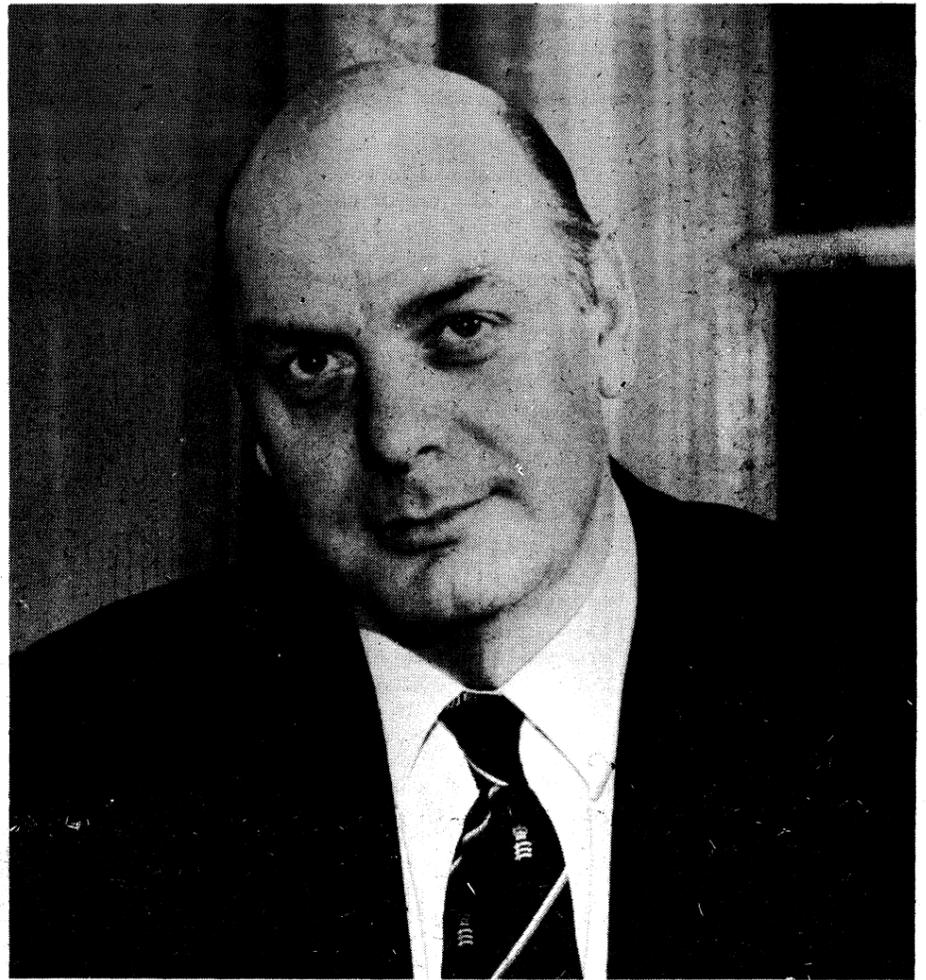
was started with the Chief Constable's blessing, and co-operation with the police has been fantastic. There have been no detrimental comments at all, in fact the most common reaction from those visited has been pleasure that someone cares and the feeling that they are not just another statistic."

Help has been given to several people, for example by referring them to Age Concern or other organisations and others have asked for a visit from the Crime Prevention Officer for advice about future security.

Colchester Detective

Chief Inspector Derek Wyatt has appeared on Anglia and B.B.C. television to give publicity to the idea and encourage volunteers for Colchester's Victim Support Scheme, scheduled to start on 1st April.

Crime Prevention Sergeant "Paddy" Duffy is liaising with the local Probation and After Care Service to get Southend's scheme underway. The first group of volunteers start their five week training course at the beginning of February, and it is hoped the scheme will be operational by the beginning of April.



Personnel Department Restructured

STRUCTURAL ALTERATIONS to the old Headquarters Information Room have provided accommodation for the newly-created Personnel Department.

Mr Comrie, Assistant Chief Constable 'P' has responsibility for the department which will deal with all personnel matters, police and civilian.

The section dealing with civilian staff remains unaltered, and consists of a civilian establishment

officer, a personnel and management services assistant, an assistant personnel officer and two clerk typists.

A Chief Inspector is in charge of police staff matters, assisted by a sergeant and a confidential typist.

Police officers' personal files have been moved from Central Registry to the new department. The supervisor and two clerks who have been dealing with these

files, will move with them.

For a time, responsibility for civilians had been taken by the Assistant Chief Constable 'A' whilst P and I were organising the new Community Services Branch, but now accommodation has become available for the new department to be housed in one section of Headquarters Building, and the C.S.B. has been set up, it is a logical step to deal with personnel matters under one roof.

Met Helicopter joins search for Police Dogs after crash



Full story on Page 5

Driving instructors reunion



PAST and present Driving Instructors from No. 5 Police District held a reunion at Headquarters on 30th November. Nearly 80 people attended including three former heads of the school, Ron Priestly, Harry Smith and Ken Baker. It appears that it was quite an evening with reminiscences flowing like water on the skid pan. A further welcome guest was Supt. Jim Hogarth from No. 6 South West Regional Driving School.

Our picture shows former Instructors John Waylett, Wilf Howard, Ernie Bryan and Peter Brown sharing a laugh.

Seaxes

THE Sleigh Ride rally was held on Friday 14 December, having been organised by Phil Knight and Ian Weatherley. Dave White and Peter Horscroft of Bow Bells (Met. Police) had to withdraw at the last moment due to injury so only eleven crews started the rally which covered about 65 miles and took in such strange sounding places as Pleshey, Good Easter and Mashbury. First overall were John Hart and Brian Jaggs, closely followed by Pete Johnson and Nick Bird. First novices were Paul Webb and Peter Brown, with Graham Ferris and Andy Driver not too far behind them. Interest in these 12 car rallies is very much on the increase and new crews are entering at each event which can only mean a more competitive and varied rally.

PRIZEGIVING

The New Years' Eve disco proved, as usual, to be an excellent night out. The food was second to none and was enjoyed by all as they watched the annual awards being presented. The Hermetite trophy donated by the firm of the same name for the person who has participated in the most events during the year was presented to Ian Weatherley. In second place was Paul Hambleton with Tony Campen third. All three also received boxes of car maintenance goods. The Marshals trophy was won for the second year running by Tony Campen with Paul Hambleton second and Ian Weatherley third. The Ashdown trophy for drivers in 12 car events went to Linda Vallance, the runner up being John Hart. The Jack Anchor award for navigators in 12 car events was won by Brian Jaggs, whose points total was eleven more than John Vallance, his closest rival. A new award was donated to the club by Clearcut Engraving to be presented to the member who has given most to the club. The recipient was a very closely guarded secret and when Dudley Lay was announced as the winner it was obvious the right choice had been made. The

entertainment was rounded off with an impromptu 'Floral Dance' by Dave Grimshaw, John Weatherley, Pete Bridge, John Hart and Trevor Cole from Hermetite. It was difficult to tell who was crying most (with laughter of course) — the dancers or the audience.

RALLIES

On Friday 11 January, having given everyone time to get over the festivities, a table top rally was held, organised by Derek Arber. About 25 crews took part in this light hearted event which was won by Romford car club. This was part of the club night which is held usually on the first Friday in the month, and had been preceded the previous Friday by Dudley Lays Bingo Night. Again this was well supported, with the top prize of £20 being won by Derek Stone.

The Roding car club held their Moonraker rally overnight on 12 and 13 January when Roy Gravestock and Brian Jaggs took part, in the class for semi-experts. Of the 31 starters only 4 failed to finish and Roy and Brian were certainly not amongst them. They finished in 6th place overall having been beaten by only 13 minutes by the winner. Although it was a cold, frosty night plenty of spectators turned out and were rewarded with plenty of exciting moments. Do you fancy the A604 sideways at 60 mph? This was an excellent result for Brian and Ray, who have only been rallying together for a short time.

On Friday 8 February, the Seaxes Fildyke rally takes place. Organiser is Graham Ferris at Chelmsford Police Station, so contact him if you want to enter or offer your services as a marshal.

CONTINENTAL

The Seaxes boat trip to Belgium is on February 16 and 17. Leaving Felixstowe at 4 pm the boat crosses the Channel to Zeebrugge where a disco and running buffet are set up on the boat, so you can dine and dance the night away, returning to Felixstowe at 7 am on the Sunday. Cost is now £10 per person but places are

EADY B.A.



CHIEF INSP. John Eady of Headquarters has recently heard of his success in obtaining a Bachelor of Arts degree from the Open University. His degree, in Humanities and Sociology, has been awarded after four years of spare time study together with attendance during his annual leave at summer schools.

The award will be bestowed at a ceremony to be held at the Wembley Conference Centre in June this year.

John considers the commitment to be well in excess of the suggested 12 hours per week and during the course he has studied and produced papers on such subjects as 19th Century literature, the Age of Revolutions and Decision Making in Britain — no comments please, John works in Personnel and Inspection.

going fast. If you are interested, contact Derek Arber, John Hart or Tony Campen as soon as possible.

ANNUAL DINNER

March 15 is the date of the Federation of British Police Motor Clubs annual dinner which is being held at the Airport Hotel, Southend. Seaxes have been asked by the Federation to organise the event and it would be worth all the effort if a number of our members were to attend, old and new faces all welcome. The cost is £7.50 a head and dress is optional. This promises to be an entertaining night out

New Dogs on Parade

COURSE certificates were presented by Mr Petherick, Assistant Chief Constable Operations to four Essex dog handlers and their dogs at the passing out parade of initial course 2/79 on 28th December.

Watched by their former owners and guests who included Mr Lutz, chairman of Ford Europe and his wife, the dogs demonstrated their newly acquired abilities with an exhibition of tracking, searching, obedience, agility and man-work. The course instructor was P.c. Alan Gilfillan.

All the handlers were novices — new members of the dog branch, with the exception of Martyn Garwood who was training his new dog Bruin. His former dog, Brett, is now living in retirement as the Garwoods' family pet.

One course member, Andy Wood, stationed at Harlow and dog Sabre, have already been responsible for the arrest of a man for burglary.



Martyn Garwood, Sandon, with new dog Bruin and his old dog Brett,



George Sterry, stationed at Brentwood with Shane.



Andy Wood, stationed at Harlow with Sabre.



Ian Learmonth, stationed at Thorpe-le-Soken with Khan.

ST. VALENTINE'S DAY DISCO

Thursday 14th February 1980

Headquarters Dining Room

Proceeds to Pensioners Garden Party

8p.m.- Midnight

£1.50 Inc. Buffet

H.Q. Ext. 201 or 538

and coaches can be arranged from Chelmsford and back, so if you are interested, fill in the pink form which is in the current Seaxes year book, copies at all stations, or contact any committee member.

NEXT RALLY

Finally, some advance warning of the March Hare rally. This is on Friday 21 March and as usual, covers about 64 miles. If you want to enter or marshal contact Tony Campen at HQ garage.

New College Journal

COPIES have reached The Law office of a new publication replacing the old Police College Magazine. Attractively produced and containing articles of widespread interest, the Bramshill Journal contains in its first edition a searching look at the Police College itself. The article suggests a number of reforms but not unnaturally, and wishing to reach at least edition number 2, does not recommend the dissolution of the establishment.

Former students of the College, those aspiring to the dizzy heights, and indeed the serious thinkers in any rank might well find items of interest in this publication. Copies may be obtained on loan in the first instance from H.Q. Press Office.

National Association of Retired Police Officers by Bert Brinkley

Coding Notices, 1979/80

Mention was made in the last issue of the method adopted in Coding for the current year due to increase in the Retirement Pension (Old Age) on 12 November, 1979. A reply has now been received and I quote "The method of Coding in the annual amount from the date of the increased pension on a Week 1 basis is the only accurate way of ensuring that the correct amount of tax is collected over the year. If the actual amount was Coded in November an under-payment would arise."

This refers to Codes with the letter "V" (Month 1) basis which means the tax remains constant until the end of the financial year.

P.P.H.A. Lottery No. 9.

Chance cards for this lottery which commenced on 26 January went very well, 250 were sold, which means a small commission towards Branch funds. I am grateful for the support for this Scheme, although it entails a good deal of extra work I feel the effort is well rewarded — I hope for a few winners!

Proposed Medical Scheme.

The Working Party has been busy in the interim period and our efforts are being consolidated and it is expected a concrete scheme will be placed before interested members in the very near future.

Annual Conference — September 5, 1980. Southampton.

At this time of the year our thoughts turn to the Annual Conference. Although it may seem a long way ahead those responsible will realise that time passes all too quickly. Branches should therefore be discussing matters which it is desired to bring before the Conference. The Chelmsford Branch Committee will be meeting possibly early in February and any member wishing to bring any item forward should submit it to me as soon as possible. The various Officers for the Committee for the ensuing year will also be discussed in readiness for the Annual General Meeting during May. A change of Officers is always welcome and may infuse new ideas into the working of the Branch — Now's your chance!

Postal charges.

New charges are being introduced on 4 February. The Chelmsford Branch posts over 400 bulletins

Cadet School Cyril Retires



DOMESTIC SUPERVISOR at the training school, Cyril Allen retired on 11th January after working for Essex Police for eleven years. At a buffet held at the training school, he was presented with a wall clock by Superintendent K. Hambleton on behalf of his colleagues.

Cyril was appointed domestic supervisor and moved into the then Cadet School as the builders moved out, and it was his task to organise the clearing up operations to make the school habitable. He and his wife Evelyn plan to spend their retirement in Lancashire.

DING DONG AT THE TOP

HEADQUARTERS Musical Society are presenting a Musical Play "Bells are Ringing" in the Assembly Hall at Headquarters from Monday February 18th to Saturday February 23rd, 1980.

Admission is free, but a collection will be made at the conclusion of each performance.

Applications for tickets to P.C. A. Weatherley, House Manager, Police Headquarters Musical Society, Community Services Branch, P.O. Box No. 2 Springfield, Chelmsford CM2 6DA.

Promotion System

Arrangements were brought in last year whereby boards will award fifty per cent more "golden tickets" than there are foreseeable vacancies — so what is the present position?

Some movement in the promotion field is forecast for the early part of 1980. Recent force orders advertised vacancies for three Superintendents, one Chief Inspector and seven Inspectors — a total of 11 posts which eventually have to be filled by Sergeants. There are fifty Sergeants awaiting promotion to Inspector, including twenty who were successful on the latest P.A.B. and this number will be reduced by approximately one-fifth over the next few weeks.

The exodus of officers from the force which some anticipated in September, 1979 did not occur, but several retirements are

expected at Chief Inspector level this year, reducing the fifty still further.

Fewer Constables are awaiting promotion to Sergeant, but the Constables' board was held earlier than the Sergeants', therefore they are further through the "promotion year".

After two years, if promotion has not come, the Sergeant or Constable, must go back before the Board and re-qualify. Headquarters personnel department have found that the policy of having more people qualified than anticipated posts does have the effect of creating some psychological pressure on those who get tickets in order that they might wish to avoid the situation of having to come back and put their tickets at risk. There have been occasions, however, when a post has been advertised and the response was nil.

etc each quarter and with ordinary correspondence and telephone calls our postage is creeping towards the £200 p.a. Our contribution towards Central funds is 40% which leaves very little towards our own Branch funds. Many members donate quite considerably and for this the Treasurer and myself are indeed very grateful, but unless more support is forthcoming we must review our previous commitments for the forthcoming year.

Branch Social, 1980

The Branch Social this year looks like being in jeopardy. Hitherto, an excellent meal was provided by Mrs. Hehn and

The Law Shop

WANTED: Self-contained flat for single police officer in Chelmsford or vicinity. OR any officer willing to share police house, please contact P.c. Smith, F.S.U. Headquarters Ext. 207.

FOR SALE, 1974 16ft. Sprite Major Caravan, includes 1-year-old Poulard Clipper awning, gas bottles, full cooker — £1,000. Contact Ps Adams, H.Q. Garage.

her Staff in Headquarters Canteen, which was subsidised to a great extent from Branch funds. The Staff Canteen is now under new management and as can be expected, a change

YOU ASKED FOR BIRDS ON PAGE THREE



JOHN Swann and feathered friends

A FAR cry from the more usual hobbies of police officers is the spare time interest of P.c. John Swann of Chelmsford Traffic Sub Division who lives at Stanway. John is a taxidermist and has been following this pursuit for the last four years. With no formal training but learning by experience and picking up tips from fellow

members of the Guild of Taxidermists, John has stuffed dozens of birds and animals, the biggest being a fox and the smallest a humming bird.

Most of the completed work is for private collections but a big regret for John is that he doesn't have enough room in his house for more displays. Asked if his wife is happy

with his hobby John replied, "Well she does complain a bit if the animal has been dead for sometime and is beginning to smell!"

One problem for John is that birds of prey, which are his favourite subject, are protected by law and are therefore in short supply. He asks any officer finding a dead bird of this type to contact him.

And Still They Come!



TWENTY-TWO recruits with a variety of previous occupations, passed through training school this month before being posted to Divisions.

Back row from left: T. Popkin, stationed at Southend, formerly a fireman; K. Price, Corringham, central heating engineer; D.S. Docherty, Harlow, Metropolitan Police and New Zealand Police; A. Howard, Halstead, auditor; P. O'Riordan, Epping, insurance clerk; R. J. Cooper, Brentwood, R.A.F.; P. S. Erskine, Harwich, insurance clerk.

Middle row from left: R. Taylor, Brentwood, telephone engineer; A. P. Allison, Colchester, H.M. Forces; C. S. James, Basildon, office manager; S. Holgate, Grays, customs and excise; K. P. Bailey, Brentwood, student; D. S. Hennessy, Braintree, accounts clerk; T. K. A. Fletcher, Harlow, milkman; T. Clark, Colchester, P.S.V. driving instructor.

Front row from left: G. H. Kelly, Colchester, driving instructor; R. Foster, Grays off-licence manager; J. Scott, Saffron Walden, site clerk; J. E. A. Sarchet, Tilbury, bank clerk; L. K. Evans, Billericay, shorthand typist; G. Curtis, Braintree, shop manager; K. P. Hazell, Harwich, sheet metal worker.

has been made. Discussion is still going on with the Assistant Chief Constable (Mr. H. A. Taylor) but it would seem at the moment that the figure we must reckon with is £5 per head.

Your Committee will be discussing this problem and the decision to go ahead will be theirs. It is certain that individual invitations will not be sent out as heretofore as postage

charges alone would come to £40. Full details will be published in "The Law" as soon as convenient and any members desirous of the Meal and Social will have to contact me.

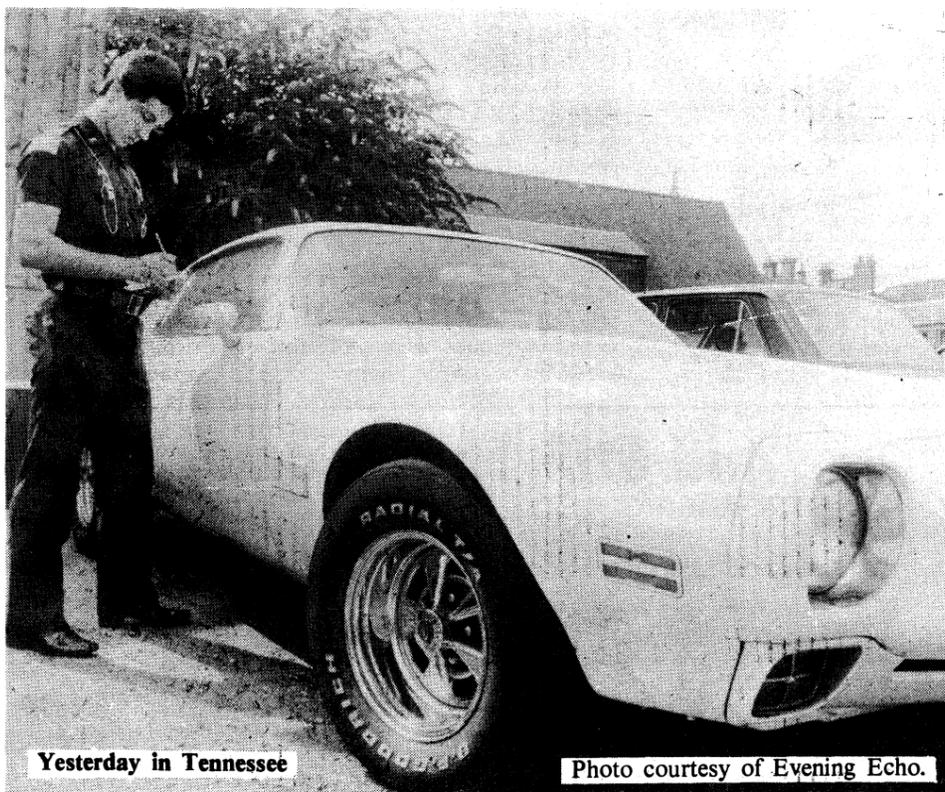
Nurses DO have cold hands



Photo courtesy of Harwich and Manningtree Standard.

A CHARITY SWIM organised by the wife of Harwich Detective Trevor Neesome raised over £400 towards the Colchester Action For Epilepsy. Joyce Neesome, seen above in her 'cat suit', led her colleagues of the nursing staff of Harwich Hospital into the icy waters of the North Sea just two days before Christmas. The outfits appear a far cry from the regulation nurses uniform. Rumour has it that dinner for 'Ned' Neesome that day consisted of frozen fish fingers!

From Starsky to Dixon



Yesterday in Tennessee

Photo courtesy of Evening Echo.

NEW RECRUIT police constable Kevin Bailey has already had a taste of police work, but police work of a vastly different nature to that he is likely to find at his new station, Brentwood.

After leaving school, he was selected for the American Fields Service Scheme — a student exchange programme which allows thousands of British youngsters to stay in the U.S. for a year. Kevin stayed with a family at Norris near Knoxville Tennessee and graduated from a local high school.

Whilst there, he discovered that the combined police station and fire brigade in Norris ran an auxiliary force for volunteers, so he joined up. There was a police chief, a sergeant and four shifts of two policemen. There were eleven volunteer patrolmen in the auxiliaries and a further fifteen who could be called upon in dire emergencies. He was paid between £1.60 and £2.50 an hour.



... today in Brentwood.

As an auxiliary, Kevin received no training in law or police procedures, but patrolled always with a regular police officer. He had powers merely to assist. The only qualification he did have, was to carry a firearm for his own protection.

His training for this consisted of practice on a rifle range in the woods, supervised by the officers he worked with. Everyone in Tennessee over the age of 18 is entitled to carry a weapon, and guns can be purchased with ease. At Norris Police Station, Kevin was issued with a .376 magnum, but his fellow officers bought their own, vying with each other to own the most sophisticated weapon.

It sounds exciting, but the work in his Hillbilly town wasn't all dramatic. As in this country, most of the police officers time is spent checking buildings, shop doors and sorting out traffic holdups.

Selection from

Ten

WHETHER or not this is the end of a decade, and there will certainly be no argument in these columns on that subject, the past ten years have seen many changes in the way we do our job and the facilities provided for it. A browse through past copies of The Law revives many memories of events and personalities accompanied by expressions of surprise that these reports were written "that long ago". Sadness crept in with the memories revived by the obituaries and the retirement parties but these were mixed with plenty on the lighter side.

A **TOKEN** selection, and it can only be just that, may perhaps remind readers of a few faces, places and events of the past, for ten years is a large part of the serving life of a Police Officer.

A Airport at Maplin — or Stansted — or Willingale — or anywhere? The arguments continued to rage over the years, although at the present time it looks as though Stansted is now the choice.

B Bunyard — the new man at the helm, came to Essex as D.C.C. from Leicester and became Chief on the retirement of Sir John Nightingale.

C Cadet School, closed in 1978 because of the economic situation has still not been reinstated, although the facilities are now being fully utilised for normal training purposes. Oh dear, we thought, now what will the Editor of The Law write about?

D Diced cap bands became the fashion in 1974 to distinguish us from firemen, ambulance drivers and private security organisations. At the same time we changed our name to Essex Police and lost the former mouthful of words.

E Edmund Davies — for most of us the most important name of the decade and the man whose recommendations will hopefully take us well into the eighties in the satisfactory position we have today.

F Firearms — the increased trend in the criminal use of firearms has necessitated the introduction of a professional approach to the problem, including intense training in the use of sophisticated weaponry.

G Garden Party for pensioners introduced as an experiment in 1974 and has continued to be a highlight on the Social calendar where former colleagues can meet for a chat over old times.

H Headquarters' new complex was completed after many setbacks and escalation of costs and now provides superb facilities both for work and recreation.

I Integration of women continued with the first appointments to the C.I.D., as Traffic car drivers and even as "frogpersons". We anticipate territorial command as the next inroad into male domination.

J "J" Division was reformed in the building of the new station at Rayleigh and no longer did we have Southend East and West, much to the relief of many who couldn't remember which way the sun went across the sky.

K Knighthood for the Chief Constable, Mr. Nightingale. In 1975 the Queen conferred this distinction on our leader three years before his retirement.

L Lottery to boost Force Sports funds was introduced in 1976. The prize money paid out each month is about £2,000 and the Sports Fund has benefited to the tune of nearly £15,000.

M Motorway — our first, opened in 1975 between Birchanger and South Harlow. It has recently

HADLEIGH C.S.B. CELEBRATION

COMMUNITY SERVICE Branch officers stationed at Hadleigh held a social evening at Rayleigh Police Station on 14th January to mark their first year in operation.

Guests included headmasters and headmis-

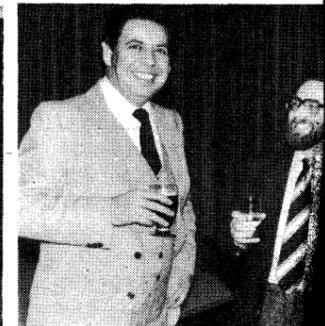
tresses, social workers, officers from the probation and education welfare services, and representatives from a variety of local charities, voluntary groups, etc.

Sergeant Bob Mann took advantage of the occasion

to display information about the newly introduced schools liaison scheme. He explained what it had to offer and by introducing heads of local schools, who were all represented, to each other, hoped to promote discussion about the scheme and thus



From left: P.C. Bob Fugl, social workers Elaine Pepperwell and Mike Ward.



From left: Inspector W senior social worker for P.C. on the Basildon and now education Humphries and a C

the Seventies

Years of Memories

been extended to a total of 83 miles and necessitated a considerable increase in the size of the Harlow Traffic Sub Division and the provision of a Motorway Post at Newport.

N

New stations at Rayleigh, Chelmsford, Grays and Tilbury and new complexes at the Traffic Sub Divisions at Harlow and Laindon. Modernisation of Headquarters and a massive face lift for Clacton Police Station were commenced, but nevertheless, financial cutbacks prevented several other major building schemes from getting off the ground and there is still room for improvement in the working conditions of many of our colleagues.

O

Overtime — now we have it — now we don't, depending on the economic situation of the country. One thing we have all learned, it is wrong to depend on it for the future.

P

Practical preventive policing was how many observers judged the actions of Southend Police when in 1970 they required the "bovver-boys" to remove their bootlaces and braces before being allowed into the Borough on a summer weekend. Nobody fights very well if to do so means baring all to the world!

Q

Queen Elizabeth The Queen Mother visited Headquarters in 1974. Unfortunately, it rained on the day but even wellies

and plastic mac failed to stop her looking as gracious as ever.

R

RECREATIONAL facilities have improved tremendously throughout the Force and all Divisional Stations now have well-appointed social rooms and bars. The era of the fruit machine has much to answer for.

S

Strike action — we have all suffered from it in one way or another. There was even the suggestion that the police might go on strike — thankfully it didn't come to that, but the firemen did, and that caused us enough head-aches in 1977/1978.

We still had all the other labour troubles to show us why it was necessary on occasions to learn to "form a cordon" and "form a wedge".

T

Two thousand strong — The Essex Police reached this milestone in December 1971 and today sees our numbers already five hundred more than this. Is the County really that much more busy than in 1970?

U

University graduates — the first returned to the Force in 1970 after three years at Essex University and since that time others have come, some have gone, so that there are now 28 holders of those magic qualifications amongst us.

V

Vascar, the new aid to the detection of speeding vehicles made its first appearance in Traffic Patrol cars. Only a few early cases were fought in the Courts and it has now become generally accepted by motorists and the motoring organisations.

W

Weeley — the Pop Festival in 1971 which those officers who were there will never forget. Neither of course will the villagers who were invaded (for the weekend) by crowds estimated at between 100 and 200 thousand. Some people made a lot of money, the organisers apparently lost money, but everyone gained "an experience".

X

Experiments in the use of Hovercraft for police purposes were carried out in 1972. To observers these craft seemed to be ideal for the shallow waters around the coast of Essex, but no further developments have come to our notice.

Y

Yellow stripes appeared for the first time on Traffic cars and Incident vehicles — lemon curd sandwiches replaced the jam variety.

Z

ZEP SMITH — the country bobby who in 1916 captured the crew of a German raider which crashed at Wigborough, died in 1977. Our oldest pensioner at the time of his death, he was also one of our real old characters.

Mayor visits new Station



WELCOME visitors to the new Police Station at Grays recently were the Mayor of Thurrock, Councillor Bolger O.B.E., and the Deputy Mayor Councillor Wood J.P., together with Mrs. Wood. The guests toured the entire building, meeting staff on duty, and showed great interest in the various aspects of police work.

...and the A.A. come to Headquarters



WITH THEIR traffic bulletins becoming more important as congestion builds around our larger towns, the Automobile Association liaise continually with Police Forces and recently came to Essex to see for themselves the new Information Room and ancillary services. Chief Insp Camp explains a point to Doreen Jenkins, the South East Region Broadcasting Officer, and Neville Metcalfe, the Breakdown Information Services Supervisor for Herts and Essex.

THE FIRST TWELVE MONTHS

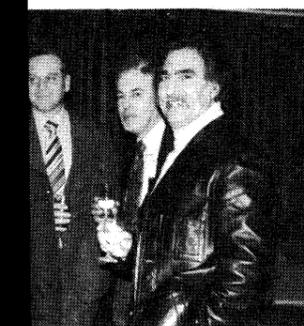
persuade them to become fully involved.

Social workers Mike Ward and Elaine Pepperell from the Rayleigh office of Castle Point social services were amongst the guests. Mike and Elaine plan to take seven young people,

all in intermediate care, on a 280-mile walk along the Pennine Way from Derbyshire to Scotland in March. Local C.S.B. officers have helped to raise £215 cash towards the total cost of their venture. The youngsters will all be sponsored and by their

efforts, hope to raise about £1,000 for local charities.

Organiser of the evening Inspector "Geordie" Wright said, "it seemed a good way to say thank you to all the people who have given us a great deal of help and co-operation over the past 12 months."



Roy Brunswick, area officer, P.S. Dick, and Brian Spiers, ex community involvement unit officer, P.S. Dick, at a meeting on education welfare.



Sergeant Bob Mann takes the opportunity to explain the school liaison scheme to a group of people.

Sorry Guv, we panicked!

THE METROPOLITAN police helicopter on a training flight, searched the Essex countryside recently, scouring the Shenfield area for two Essex Police dogs who fled in terror from a wrecked van and their injured handler.

P.C. Don Goldsmith stationed at Sandon Dog Section was travelling with the two dogs, his own dog Ross, and Bruin whose handler is P.C. Martyn Garwood, also of Sandon, from Brentwood to Chelmsford, when the dog van he was driving was in collision with another vehicle on Chelmsford Road near Mountnessing Roundabout. P.C. Goldsmith was freed from the wreckage by officers at the scene, and taken to Harold Wood Hospital with cracked ribs and cuts to his legs and face.



Shocked and bleeding, the two dogs leapt over the trapped officer through the shattered windscreen of the van and made off. A dozen Essex dog handlers who were training at nearby Margaretting, dog handlers from the Metropolitan Police and the helicopter all joined in the search.

half a mile from the accident, but Ross was finally re-captured two hours later in Pilgrims Hatch. Both dogs are now fully recovered. Bruin is back on full duties, but Ross has to await the return to duty of Don Goldsmith who is still recovering from his

Retirements A'Plenty



CONSTABLE Len Mortlock who retired on 28th January, spent 26 of his 27 years service at Harlow, during which time he has seen the town grow considerably. He worked for four years as courts officer and was the road safety and traffic management officer for fourteen years until July 1979 when he became front office man. Married with a son working in the Lake District, a married daughter and two grandchildren, Len and his wife will be remaining in Harlow.

AFTER nearly 32 years' service Chief Insp. Ray Shepherd retired on 19 December. For the last 16 years he commanded the Clacton Rural Sub-Division but had previously served at West Mersea, and in the old Romford Division. Always a practical policeman, Ray was renowned for the methods he used to dispense "instant justice" around the Rainham Clock Tower many years ago when on Friday and Saturday nights his 6 foot 3 inch height gave him a very necessary advantage over the 'Teddy Boys' of the time.

A keen bowler throughout his service, Ray will now have to arrange his matches between bookings for the Car Hire Service he now intends to operate in the Clacton area.

Supt. Les Brewer presented gifts from friends and colleagues in a crowded local hostelry last month.



AN R.A.F. flight engineer with bomber command throughout the war years P.C. Eric Cummings joined Essex Police in 1951. Originally stationed at Romford for seven years, he moved to the Tiptree area where he has worked for the last 21 years, ten of those, from 1958 to 1968 as the Detached Beat officer at Tolleshunt D'Arcy. After retirement on 20th January, P.C. Cummings and family are remaining in Tiptree where Eric will be working for a local firm.



WITH a total of 32 years' 245 days' service, Superintendent Ben Jenkinson retired on 31st December, 1979. He served at Brentwood, Chelmsford, Basildon and Headquarters and on his retirement, was officer in charge of Headquarters Planning Communications — the department involved in planning the new information room. Superintendent Mike Blackwell presented him with cut glass brandy goblets and a bottle of brandy on behalf of his colleagues.

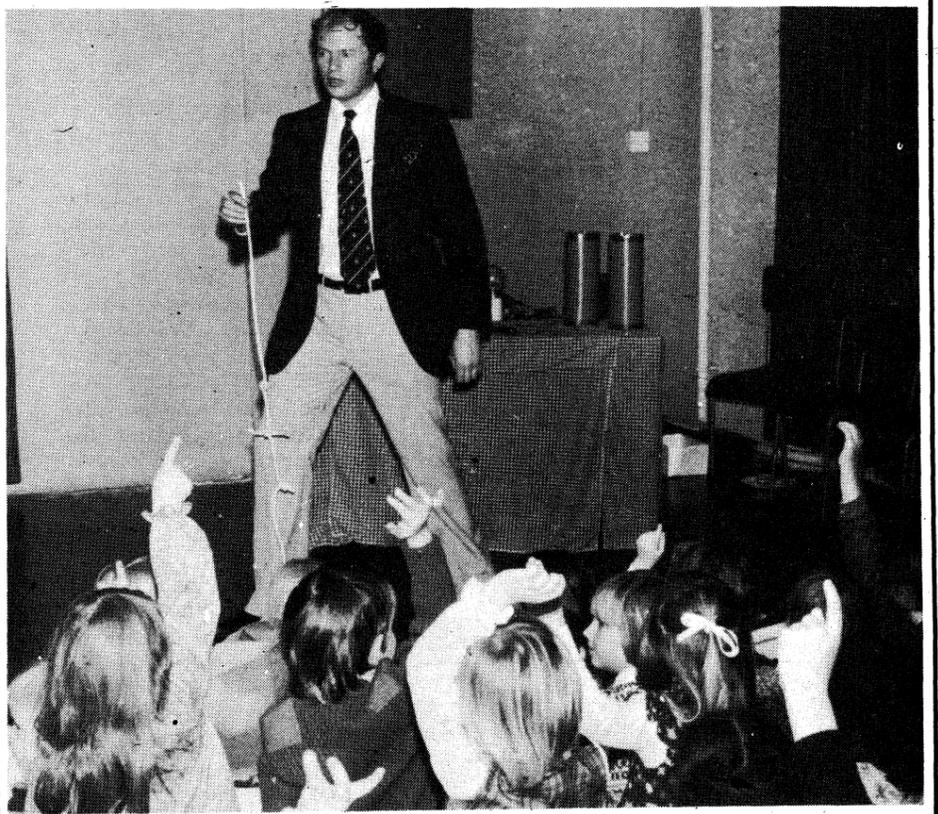


CHELMSFORD probation officers, social workers, schoolteachers, and magistrates joined police colleagues at a farewell party for over two hundred people held at Chelmsford Police Station on 6th December to mark the retirement of Community Service Branch woman sergeant Joan Barrett after 27 years service. Husband Michael retired from the police force 13 years ago, and in July last, retired again from his job at the Crown Court. The couple are at the present time enjoying a cruise to Australia aboard the



"THE best known police officer in Braintree" enquiry officer P.C. Eric 'Mitch' Mitchell retired on 23rd January after 30 years pensionable service to the day. He has spent the last 21 years at Braintree, fourteen of those in the C.I.D. A lunchtime swimmer, and caravan enthusiast, Eric intends to take a holiday on retirement and then become

It Must Be Christmas



IT WOULDN'T be Christmas without the Divisional Children's Parties and however sophisticated they may seem to be in many ways there is always the magic of the conjuror to enthrall the youngsters — and

sometimes the not-so-youngsters. Colchester Sports Club "borrowed" John Worland from H.Q. Visual Aids Dept. and his act certainly held the attention of the real guests whilst the Mums and Dads polished off left overs from

the food tables. Father Christmas came of course, but as he had been photographed on a number of occasions on his previous trips to the Oldest Recorded Town in Britain he was considered no longer newsworthy.



NUMEROUS police officers have been taught to drive by Sergeant Graham Bunn, who retired on 6th January this year after 26 years in Essex Police, the last thirteen of them as an instructor at the driving

school. Married with one son at Leicester University and one at Chelmsford Grammar School, he will be working in Colchester as a driving examiner for the Department of Transport.



RETIREMENT from Essex Police after almost thirty years means no drastic changes for P.C. John Bridgeman of Brentwood. He is now Mister John Bridgeman and works at Brentwood Police Station as a civilian assistant station officer. After joining Cambridge City Police, he transferred to Essex in 1953, and was stationed at Harlow, and Epping before being posted to Brentwood.

Force Football Going Well

Essex Olympian League to 20.1.80

Team	P.	W.	D.	L.	F.	A.	Pts.	Diff.	Goal
Essex Police	17	15	2	0	46	13	32	+33	
Rayleigh	18	11	7	0	69	22	29	+47	
Herongate	18	11	4	3	39	17	26	+22	
Benfleet	13	9	3	1	30	13	21	+17	
Writtle	16	10	1	5	33	20	21	+13	
Standards	15	8	5	2	28	15	21	+13	
Runwell	13	6	6	1	23	16	18	+7	
O.C.s	18	8	1	9	34	45	17	-11	
Burnham	20	5	6	9	35	45	16	-10	
Dunmow	19	5	4	10	33	38	14	-5	
Takeley	17	5	3	9	33	38	13	-5	
Ongar	16	4	5	7	27	34	13	-7	
G. Baddow	19	5	3	11	35	50	13	-15	
Upminster	15	4	3	8	16	33	11	-17	
Harold Wood	20	3	5	12	24	53	11	-29	
Stortford Swifts	20	3	4	13	23	57	10	-34	
Coopersale	16	1	2	13	19	36	4	-17	

THE COUNTY side, after battling all last season to finish runners-up without actually ever topping the league, have finally made it.

Rayleigh

The last game of 1979 saw the police take on their close rivals, Rayleigh Town, at Headquarters. Both sides were unbeaten and both were looking to maintain that record consequently there was very little goal mouth action. The Police defended very well and when Rayleigh did break through they found Bobby Scott in outstanding form. Unfortunately our attack was not functioning as well as it might and the game drifted into a stalemate. The 0-0 draw being a better result for Police than Rayleigh as the visitors had played two more league games.

Dunmow

The following week we travelled to Dunmow, a team always hard to beat on their own ground. The home side soaked up early pressure and broke quickly giving the Police defence plenty to think about. It was no surprise when one of their lightning raids resulted in a goal. After the break the picture started to change, Dunmow started to tire and the strong running Police side gradually took control. John Weatherley was added to the attack giving more width and pace. As the Dunmow defence crumbled chances fell to the Police forwards and a well deserved equaliser came when Gamman latched on to a volley in the six yard box and left the 'keeper helpless. The visitors piled on the pressure and it was Gamman who slotted a through ball into the net to give us the two points.

Writtle

The next league game was at home to Writtle, local rivals who have been playing well this season. Writtle must have wondered what hit them as right from the start the police team threw everything at them. A great first half of attacking football saw us two up at half time. Both goals were scored by Gamman, the second being a thunderbolt from all of 30 yards. Writtle fought hard to recover in the second half but the home team had a tight grip on the game. Brian Fenn sealed the match when he headed the third goal and his first for the side.

Coopersale

Coopersale, who are bottom of the league, were next to visit Headquarters and their improved form of late gave them hope of a point. They set a very defensive formation and hoped to hold the Police attack. Gamman was in devastating form and helped himself to five goals with Fenn adding a sixth to highlight a very good team display. The defence must not go unrecognised as they have the best defensive record in the league having conceded only 13 goals in 17 games. Paul Gamman's goal scoring record is a bit special, he has hit 30 league goals out of our total of 46 and in all has scored 41 goals already this season. Recent new signings Brian Fenn and John Scott have settled in well and are creating great competition for places in the side. The squad are building toward their National quarter final against the Met and hope for plenty of support.

Southern Counties Cup

'J' Division, came to Headquarters hoping to halt the run of success currently being enjoyed by the Essex side, who are current holders.

The pitch proved very awkward, the overnight frost having only partially thawed. The visitors were obviously more willing to risk their limbs on the frozen surface than the home team and consequently they had more of the play.

Essex opened the scoring through Paul Gamman and for some time it looked as though the single goal would be enough. The visitors did eventually get a deserved goal and took the match to extra time.

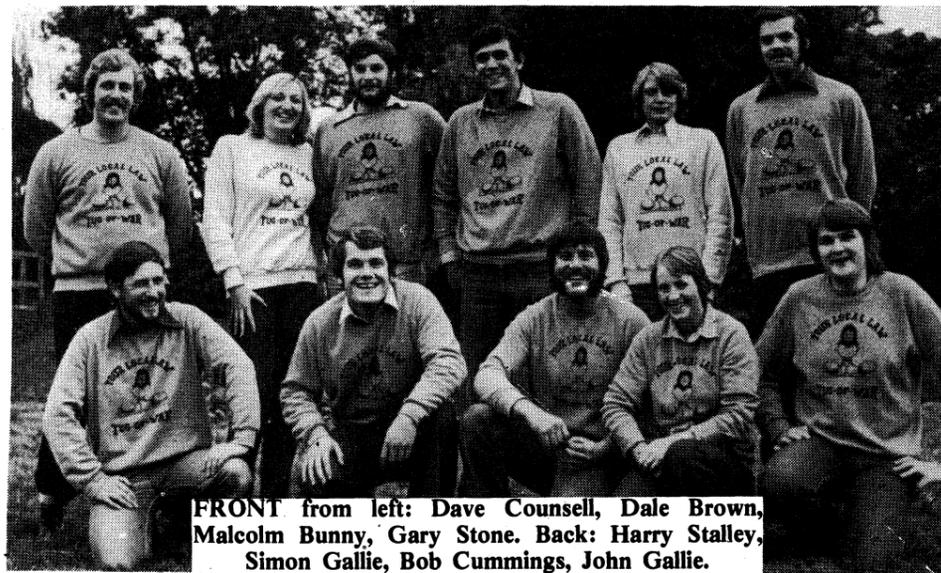
Pressure

In the first period of extra time Essex gradually got on top and the pressure led to the Met defence conceding a penalty for an unfair challenge on Gamman who gratefully banged the spot kick home.

In the second period of extra time Paul Pratt collected a through ball to beat the advancing 'keeper and make the game safe. All credit to the Met team who did not give up and almost on the final whistle collected a second goal for their efforts.

Overall this was not a very good performance by Essex but it must be said that even when the team is playing badly, they are very difficult to beat.

EVEN a small station like Stansted can work wonders when they all pull together for charity. A recent sponsored competition organised by the 'Classified' newspaper of Bishop's Stortford for Tug-of-War teams prompted our lads to enter and they were successful in raising £500, half of which went towards the purchase of a Foetal Monitor for the local hospital. The remainder was donated to the fund for the dependants of Pc Kellam, who was murdered whilst on duty in Wiltshire last year. A very creditable effort for worthwhile causes which is reflected in the smiles of the team and their supporters.



FRONT from left: Dave Counsell, Dale Brown, Malcolm Bunny, Gary Stone. Back: Harry Stalley, Simon Gallie, Bob Cummings, John Gallie.

STANSTED PULL FOR CHARITY

THIS IS ITTHE BIG ONE

PAA National Quarter Final

ESSEX POLICE

V

METROPOLITAN POLICE

Wed. 6th February 1980

H.Q. SPORTS GROUND

k.o. 2p.m.

They're Off—10 miles to go



EVENTUALLY the gun fired after clicking several times, and Mr Comrie, Chairman of the Force Sports Association, got the walkers away for the 1980 10-miles walking championship.

A leading bunch of four soon broke away from the rest, three police walkers and a guest. Denis Sheppard was the first to try to break away, and after this effort failed Peter Ryan also tried. He failed too.

Then guest walker, Julian Robinson, a member of the powerful new Anglia Striders Club, stole a march on the others at the start of the last lap and he went on to beat Mike Dunion by about 150 yards.

Mike, who had led the field early on, won the force title from Ryan and Sheppard. A total of 22 men started the race. In a match against Met Police held in conjunction, Essex had one of their rare victories, winning narrowly by 41-43.

The women's events was well supported, mainly from Colchester and here again a guest walker showed the way home. Heike Sheppard, also of Anglia Striders and wife of Denis, winning easily. Pauline Foreman of Colchester, at her first attempt at this event, narrowly beat Southend's Carol Whatley for the Police title.

After Basildon lost two of their leading competitors when they failed to satisfy the judges, Colchester were able to win easily. Although many of Colchester's points came from the women's race, the men's team also scored well.

Results:

MEN (10 miles) — 1. M. Dunion (C) 78.51; 2. P. Ryan (HQ) 79.19; 3. D. Sheppard (C) 80.37; 4. J. Hedgethorpe (E) 87.25; 5. B. Schultz (E) 107.33; 6. K. Fitzjohn (H) 107.41; 7. C. Vale (H) 109.02; 8. G. Green (B) 119.55; 9. C. Winstone (B) 120.49; 10. J. Witham (J) 121.03; 11. M. Fairweather (E) 123.03; 12. W. Kennedy (J) 124.17; 13. J. Drew (E) 126.27; 14. M. Waygood (B) 129.48; 15. S. Bird (B) 129.48; 16. I. McKinnon (B) 130.19; 17. C. Brown (J) 130.24; 18. E. Travers (B) 136.04; 19. M. Dodd (H) 136.24; 20. A. Payne (H) 141.09.

WOMEN (3½ miles) — 1. P. Foreman (E) 41.32; 2. C. Whatley (H) 41.37; 3. S. Brown (C) 42.31; 4. T. Frost, D. Barrett and K. Garwood (E) 43.59; 8. A. Wendon (E) 44.06; 9. L. Chipper (H) 45.42.

TEAMS: Colchester 73; Basildon 46; Chelmsford 44; Southend 38; Rayleigh 24; H.Q. 19.

Another Good Summer

ONCE again the Athletics section had a successful year. Two seconds and three third places were obtained in the National P.A.A. and once again the Force won the S.E. Region. The league performance was not so good but a vast improvement was made on the previous year.

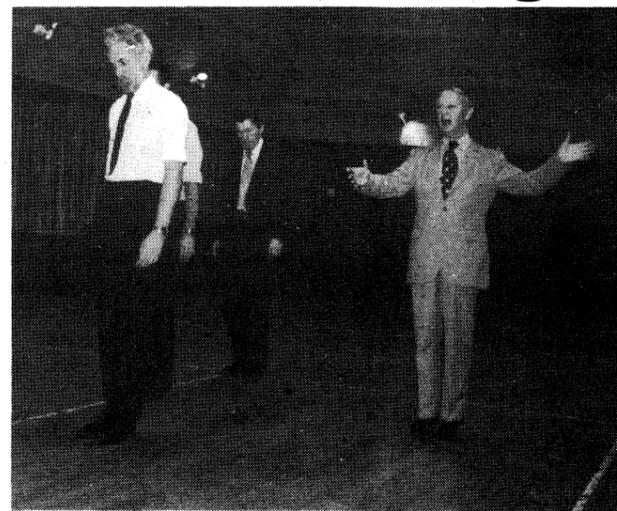
The best newcomer to the athletics scene was Pc Phil Barrett who is stationed at Leigh-on-Sea. He competed frequently in both police and league competition. In the process he established a new Force record for the 400 metres of 51.8 secs., which is quite faster than the old record. However, most of his successes were in the 100 and 200 events.

Following is a list of the best performances for each event during the 1979 season:

100m Men	Phil Barrett	11.3s.	5.5.79
100m Women	Elaine Heath	13.6s.	4.3.79
200m Men	Phil Barrett	22.4s.	23.6.79
200m Women	Elaine Heath	29.0s.	4.7.79
400m Men	Phil Barrett	51.8s.	2.6.79
800m	Andy Hayman	1m. 59.2s.	9.8.79
1500m Men	Andy Hayman	4m. 03.5s.	16.6.79
3000m S'chase	Martin Atkinson	17m 27.6s.	4.8.79
110m Hurdles	Chris Odell	18.7s.	5.5.79
400m Hurdles	Simon Halford	62.5s.	23.6.79
High Jump	Simon Halford	1.90m.	4.7.79
Long Jump	Chris Vale	5.87m.	2.6.79
Triple Jump	Chris Vale	12.77m.	2.6.79
Pole Vault	Simon Halford	2.73m	23.6.79
Shot Putt	Bert Wallace	11.11m.	23.6.79
Discus	Tim Mildenhall	32.34m.	2.6.79
Javelin	Tim Mildenhall	53m.	4.7.79
Hammer	Bert Wallace	39.80m.	31.5.79

The men's section in the league last year was desperately short of middle distance runners. Would any newcomers to the Force who are interested in competing (all events) contact Sgt. Wallace, Wickford Police Station.

Come Dancing...



"A SOCIAL evening with instruction" was how Sergeant Pat Hughes described the ballroom dancing classes he organises at Rayleigh Police Station.

Held each Monday evening from 8p.m. to 10.30p.m., the first half-hour is taken up with a lesson for beginners, and anyone else who wishes to brush up their basic steps, and the rest of the evening is a general dance incorporating two short teaching periods. A fee of 50 pence is charged to help with expenses.

Class instructor is Dennis Crosby, helped by his wife Muriel — both well-known in the ballroom dancing field.

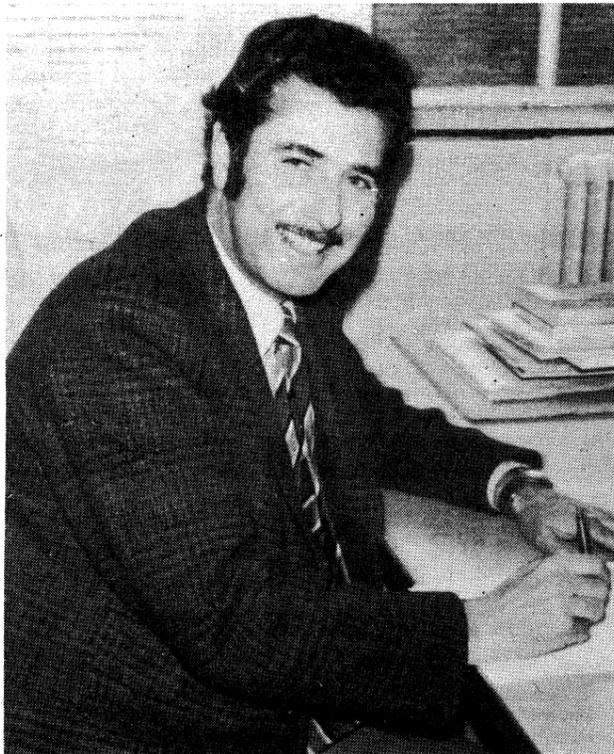
"Everybody is welcome," says Pat Hughes. "Some of the most enthusiastic participants could not dance a step when they started."

First Aid Win

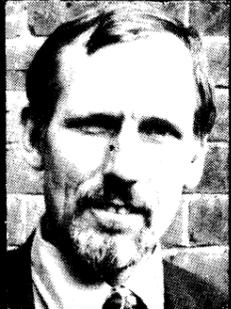
FOR THE THIRD successive year, Rayleigh Divisional First Aid Team gained first place in the Lily Herbert First Aid Trophy Competition — an annual event in which teams from organisations throughout the Southend area compete.

Held this year at the Civic Centre, Southend, the thirteen teams had to deal with two casualties who had fallen downstairs, one sustaining a fractured spine, and the second a fractured collar bone.

Competing as pairs, P.S. Trevor Mathews and P.C. Reg Hooper gained highest marks in the mens' event, whilst W.P.C.s Cheryl Mathews and Marion Young were second in the ladies' section. Reserves were Cathy Kennedy and Andy Gasikowski. Trainer was Sergeant Chris Beard.



Federation Notes



by Jim Rodgers

POLICE NEGOTIATING BOARD

Committee 'D' of the above will be meeting at the end of this month to negotiate Police Allowances for the first time since the Police Federation walked out of the now defunct Police Council in July 1976.

Because allowances for Subsistence and Refreshment and Motor Vehicle Travel have been up-rated to equate with Local Government rates during the past three and a half years, the Joint Central Committee negotiators have indicated that a complete overhaul of the principles involved should be undertaken so that they properly reflect the need within the Service. This may take a while, but will be worth the effort in due course.

Two or three items relating to Rent Allowance will be raised one hopes to take account of inflation, etc., over recent years, i.e. Supplementary Rent Allowances, and the counting of Cess Pit emptying costs.

Plainclothes Allowance looks set for an increase in

the region of 100% — and that is not before time, when one considers the increased cost of cleaning let alone the rising costs of providing oneself with presentable working clothes.

There is also some movement to be made in Cycle Allowances (which I understand are no longer payable in this Force).

And finally there is a move to increase the Removal Allowance maximum up to something in the region of £550, as against the present maximum of £370. With regard to this last allowance it may be in the interests of any officer who may be moving within the near future, where the Police Authority is reimbursing the cost of removal to submit a full account of the cost of removal even if it far exceeds £370, because it may be that the agreement when made will include some retrospection. Again on a local basis the Joint Branch Board have written to the Chief Constable asking that Removal Allowance be paid NET of Value Added Tax, since the Police Authority can claim the V.A.T. back, and so give the officer the benefit of extra money available.

INDEX LINKING

There have again been rumblings that Public Sector Pensions will cease to be index linked; the latest information seems to suggest that there is an agreement between the Public Sector organisations to fight any moves in that direction, with a reasonable chance of success. However, should this fail there is likely to be a requirement for an additional pension contribution to be made to finance the continuance of the facility. If this occurs the Police

Service will be much better placed than many of the others because we already contribute towards our Pensions at the rate of 7% of average pensionable pay, against much lower figures in the remainder of the Public Services.

For the time being it would seem that Index Linking will prevail.

SPOUSE INSURANCE

In the last issue of The Law I wrote about a Spouse Insurance policy for wives of serving officers who are members of the Group Insurance Scheme. This is for £5,000 death benefit at a monthly premium of 60 pence. I have had a limited number of officers who have stated an interest, but we shall press ahead with the scheme and hope to build it up later.

Obituary

MR JOSEPH Markham, father of Superintendent Geoffrey Markham, head of the community service branch, died on Saturday, January 12, at the age of 76.

Mr Markham had been associated with Colchester Police for more than 30 years. His father was in the old Colchester borough force and his brother served with the Metropolitan Police for 30 years.

He joined the old borough force war reserve and served with them until 1946 when he became a Colchester Corporation bus driver and conductor. When Essex and Colchester amalgamated, he rejoined as a civilian chauffeur and handyman. He was chauffeur to five superintendents before he gave up driving due to ill health and moved to run the canteen, before finally retiring in 1969.

Changes and introductions

A NEW YEAR, a new decade?, and a new Editor must justify a slightly new look to this publication and I hope that readers approve the design of the front page title. I am indebted to one of the younger members of my family for this.

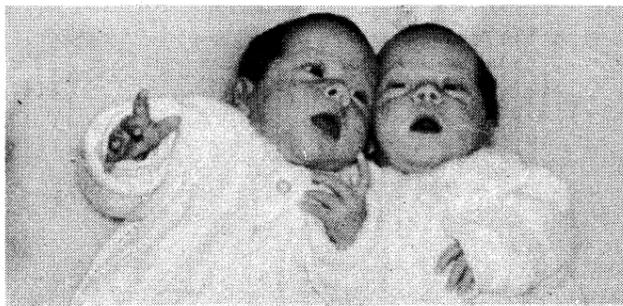
The photograph? — well from the disbelieving looks I receive from many parts of the County when I call and ask for admittance to Police Stations perhaps an introduction is in order. It is re-assuring to note, however, that I have frequently been asked to produce my warrant card and not been accepted merely on say-so.

Has anyone seen the light

THERE is no doubt that there have been difficulties with entry to the basement parking area of the new Headquarters building but the installation of traffic lights followed by an internal memo of instruction caused us to look further. The memo stated, "Procedure is to STOP on the line, wait until the light shows GREEN and descend. If the light does not change in 15 seconds proceed with caution". Now the position of the stop line means that you have to approach a blind right hand bend on the OFFside of the road ... it all seems a rather hairy piece of planning somewhere.

A change is as good as a move

ENQUIRIES we have made into the article on page one of this issue have brought to light a malicious rumour regarding the Personnel Dept. It is suggested that because of the many innocent officers who have been posted recently there was some thought of "look to thyself" — so they all moved offices!



MEET Ryan and Scott Golding, twin sons of Sergeant Stephen Golding stationed at Chelmsford and wife Jan. The twins were born at St. John's Hospital on 11th December 1979. Stephen and Jan already have two young daughters, Tracy and Kelly.

Sir Jonathan Peel

Letter addressed to Chief Supt Dighton from Lady Peel.

Dear Sir,
I felt I must write immediately to you to thank you so very much for the part you played in arranging John's funeral. The Police, as you will imagine, were quite marvellous.

Will you endeavour to convey to the pall bearers and the Guard of Honour my most sincere thanks. Of course, I cannot write to them personally but the help of the Police is without parallel.

I feel our grandchildren as well as our children will remember it with pride.

He deserved to be remembered that way.
Thank you all so much for the help you have given us.

Yours sincerely,

DAPHNE PEEL

LEADERSHIP BY EXAMPLE



THE LAW found these supervising officers of the Personnel Department were not averse to rolling up their sleeves and getting on with the job themselves when they were moving recently. (Who said he didn't have his picture taken for publication).



THE ANNUAL General Meeting of the Essex Board will be held in the "quiet" room at Police Headquarters on Thursday, January 31, 1980.

The Annual General Meeting of 6(3) Region will be held on Tuesday, April 15, at 8 pm at Metropolitan Police Sports Club at Chigwell.

Headquarters section had a very enjoyable outing to the "Holiday on Ice" show at Wembley on Saturday, January 19, 53 members and their wives and children went to the show and enjoyed a good meal afterwards.

Members are reminded that subscriptions are now overdue for 1980. Please either contact your local representative or send a cheque to me at the Car Squad, Headquarters, made out to "I.P.A.," for £2.50.

Strong Arm Tactics



RAYLEIGH residential beat officer Stuart Nunn and karate expert George Skelton volunteered to give nurses at Rochford Hospital, hints on self-defence after a woman was attacked recently in the hospital grounds.

A dozen girls including 6st Amanda Harris, deputy hospital administrator, showed up for their first lesson where they were shown that hair pulling and deftly aimed kicks can be used to good effect.

The Law

H.Q. phone extensions
374 and 375

NEXT ISSUE

25 FEB