

Down to six Divisions

Negotiating

ESSEX POLICE are in the boundary changes business again. And the latest alterations, intended to come into force next New Years Day, are probably

the most extensive since the the addition of Rochford Essex-Southend amalgamation in 1969.

Yet by an ironic twist Southend gets its borough area back but this time with

and Hockley over the pre-1969 boundary.

Following consultations with the Standing Advisory Committee and the Joint

So this is spring



YES, one might call this the Spring lamb issue. The staff of the Law take this chance to wish readers a peaceful Easter.

Promotion Board disappointment 'I had to choose 21'-D.C.C.

THERE WAS widespread despondency among sergeants when the decisions of the promotion advisory board were announced last month.

Several sergeants who had been successful on previous boards but were required to reapply under the new policy, had their passports to promotion away. applicants in particular are wondering why, if they were good enough last time they are not good enough now.

built up because of optimism at the number of officers likely to retire. The Edmund Davis pay award had the effect, however, of postponing retirements. To nave nonoured all outstanding tickets would have meant no PAB for four years.

and I took the top 21 grades. I could have selected double that number if there had been the vacancies." In fact one third of those who were

Regarding civilian staff there is no intention of creating redundancies nor will any member be required to change either job specification or place of employment without full consultation. Any changes will, where possible, be brought about by natural wastage or mutual consent.

But not until January 1983

Every effort will be made to

keep all members of police and civilian staff fully informed of the progress being made and the cooperation of everyone is sought to minimise disruption and to ensure that this major effort to provide a better, utilisation of resources is efficiently and effectively implemented.

April investiture



SEEN here pinning an award on another chest, Chief Superintendent John Challis, Divisional Commander at Chelmsford is soon to be on the receiving end of an investiture when the Lord Lieutenant of Essex decorates him with the Queen's Police Medal awarded in the New Years Honours. Mr Challis joined the Force in August 1946, and was promoted to his present rank in 1969.

Hard sporting month

Halstead and Braintree Subdivisions which will amalgamate to form a new Sub-division based at Braintree. Southend Division will take in the Leigh Sub-division and

wav.

be:

part of Rayleigh Sub-division covering the Hockley and Hawkwell area. The remainder of Rayleigh Division will be amalgamated

Consultative

Committee, the' Chief

Constable has given

approval for the number of

territorial divisions to be

reduced from eight to six.

In conjunction with this a

comprehensive review of

beat boundaries, police and

civilian establishments and

the command structure in

divisions and at Head-

quarters is now well under

Existing Grays Division and Brentwood Sub-Division will form a new Division with its Headquarters at Grays. Existing Clacton Division and Colchester Sub-division will form a new Division with its Headquarters at Colchester. Chelmsford Division will take in

The main changes will

with the Basildon and Billericay Sub-divisions to form a new Division based on Basildon.

Harlow Division will remain unchanged.

Sergeants felt unable to understand either individual results or the general trend lying behind them. There were 21 "golden tickets", a generous number perhaps, in view of the recent promotion stagnation. Chairman of the Board Mr Ronald Stone, Deputy Chief, told The Law, "The policy was quite clear as laid down by the working party last year. Applicants have to appear every year and the estimated number required for promotion plus twenty per cent will be recommended."

"In line with this I recommended 21," Mr Stone added.

STILL SUITABLE

The D.C.C. says, however, "They were suitable then and they are suitable now. But I had to select a smaller number. There were more than 21 at the outset who already had tickets."

In fact there were 49 sergeants with tickets and some had held them for three years. The backlog

Some sergeants feel that the "system" is inconsistent. While the majority are urged to get out of their niches and broaden their knowledge, some who have quite narrow experience are favoured by the board.

INDIVIDUAL

But Mr Stone replies, "It's an individual thing. Somewhere along the line I had to choose 21. Each was graded after his interview

successful were uniform patrol sergeants, and another third were CID.

ALL EQUAL

The final complaint comes afterwards, when the disappointed applicants go to see the Divisional Commander to find out where they went wrong. Apparently there is a tendency to say, "Don't worry too much, you did quite well, really, you'll be alright next year." With 21 tickets awarded it is surprising how many finished equal 22nd.

APRIL could well be the most crowded month Essex has ever had for Police Athletic Association. championships, either national or regional.

The last national police championship to be held in the county was the sailing in 1979 and the last national cross country was 20 years before that.

But all in a week, followers of national police sport will have the chance to see Lionel Thomas and his fellow heavies weightlifting — Headquarters Training School on Saturday, 3rd April - and the more nimble adherents of running and walking codes circling Danbury Park on Wednesday, 7th April.

Then at the end of the month, on Wednesday, 21st, at Cononation Park, it's the turn of the nimbleheavies when the Regional rugby sevens, with an entry of 18 teams, take place.

Full previews of these events on pages six and seven.

"Essex Police is well equipped to take on new challenges" THE annual report by the Chief Constable to the Police Committee of the Essex



Old hat

TAKING A GIANT STEP backwards your former editor has dusted off his magic typewriter to bring you issue number one hundred and forty of The Law. So don't expect anything too profound in this column, no hidden meanings, just a few tales about this or that. It is quite nice to wear the old hat again for a week or two even if it doesn't really fit any more.

Got it right

HOW NICE in these troubled times of complaint and criticism of the way the Police Service does its job to have got something right for once. Mind you, we were jolly lucky to have held the post mortem on our rehearsal only four days before Stansted. But you make your own luck. A pity the poor old Essex ratepayer has to pick up the bill for what was really a national incident, but you can't win 'em all.

Warm glow

THE FRONT page seems to have been devoted almost entirely to scotching rumours. First there were fears among civilian staff that the changes in divisional boundaries would lead to redundancies among DHQ administrators. Then there were tales going about that the promotion advisory board had not recommended any uniform patrol sergeants and only specialists could hope to get on.

The first rumour is shown as baseless by our report on the changes: the second was simply untrue in the first place, something like one third of the available places went to shift or section sergeants in uniform. What a warm glow comes over the old magic machine when it can allay fears like this. Makes us wonder how these tales arise in the first place, though.

Not all bad

WILL THE BUSINESS of allowing television cameras into police stations catch on? To judge from some reactions to the Thames Valley Police programmes, perhaps not. And yet, leaving aside one episode which left the Service smelling of anything but roses the series was good television and opinion polls taken since indicate that the public, as opposed to minority interests with axes to grind, have in significant numbers, kept their good opinions of the Police, or have even had their confidence in the Force increased.



THE future may well judge policing in 1981 solely in terms of riots and the subsequent Inquiry by Lord Scarman into them. but Essex remained free of the street violence which occurred in many places during the summer. At that time extra patrols were mounted in all urban areas of the County and the Force Support Unit went to the aid of Merseyside and Leicester.

It became clear that no police force can ignore the lessons learned from the disorders and the Essex Police has undertaken the necessary training and provision of equipment to deal with rioting whether it occurs locally or in some other area. We played an important part in testing uniforms and equipment for riot control and the results of that research were supplied to other police forces as well as being considered in the selection of our own equipment.

The Force Support Unit also proved invaluable in dealing with innumerable operations concerning public order and major crime throughout the County and, in complete contrast to their journeys North, they enjoyed the privilege of representing the Essex Police in London at the time of the Royal Wedding.

Despite the manner in which public order problems dominated the media during the year, they played a relatively minor role in the ordinary work of this Force. Our main concerns were crime and traffic. There were 55,541 substantiated reports of crime, which was 2,510 (4.7%) more than in 1980. The increase was unevenly spread, being mainly accounted for by offences of burglary, theft from motor vehicles and shoplifting. Thefts of motor vehicles, meanwhile, declined slightly to a total of 6,288. The overall detection rate for all offences remained at 42.8%. An increase in the number of burglaries means that more householders suffered stress from the knowledge that their homes had been invaded by villains. Even the most sympathetic police officer cannot provide the longterm support sometimes needed in such cases and the Victims Support Scheme, which uses accredited volunteers supervised by the Probation Service, has proved invaluable. It now covers six of the eight force Divisions and, hopefully, will soon be in operation over the whole County.

County Council is the inevitable mass of facts and figures. The stastics are not reproduced here but merely items of interest. Members of the Force will find copies of the Report at Police Stations.

In many cases the best

method of preventing crime

is to have a police officer

walking the beat and that is

one facet of the work of the

Neighbourhood Beat

Officers who are now

deployed throughout the

Force. For the most part

they are experienced

volunteers who enter

wholeheartedly into com-

munity life and receive a

good deal of public

approbation: they also

establish useful working

relationships with their

local schools and this also

has received a general

welcome. The one brighter

note for 1981 has been a

slight decrease in the

number of detected crimes

committed by juveniles;

one can only hope that this

those causing injury were

fewer than hitherto, but

non-injury accidents

coming to notice increased

from 6,796 to 7,015. As a

result of a deliberate policy

to give minor traffic

offenders more warnings

and verbal cautions there

were fewer prosecutions for

that all Divisions reported a

generally good level of

relations between the police

and the press and it appears

that the positive steps

which have been taken to

improve our interface with

the public media have

worked well. An additional

medium for transmitting

traffic and crime

information and seeking

public assistance was

acquired with the

establishment of Essex

Radio, and the re-organised

Force Press Office made

good use of the additional

facility. It also appears that

relations between police

and public are good; the

number of complaints

against police officers fell

substantially and 16%

fewer people registered

official complaints against

It is heartening to record

such offences.

Fatal road accidents and

is a trend for the future.

informal but constructive discussion.

Once again it is pleasant to be able to record my gratitude to all members of the Force and the Police Committee for their support during the past year; a great deal of very good work has been accomplished and the Essex Police is well staffed and equipped to take on the new challenges that will undoubtedly come.

OTHER ITEMS

THE 'per capita' rate of crime in Essex has increased by approximately 1% each year over the last decade. It is estimated that 39.7 offences per 1,000 population were committed during 1981.

In addition to the serious offences recorded, there were 2,631 reports of minor damage each valued at £20 or less.

BURGLARY

BURGLARIES continue to account for approximately one-fifth of all recorded crimes. Within the overall 6.9% increase on 1980 figures, an escalating number of offences were recorded for residential properties particularly burglary in a dwelling which increased by 649 crimes to a total of 4,492.



DROP

DURING the year there were 6,288 substantiated offences of theft of motor vehicles, a decrease of 356 or 5.4% over 1980. There were 1,859 vehicles not traced at the end of the year; this figure includes 1,152 private cars, 117 goods vehicles and 590 in the motor cycle class.

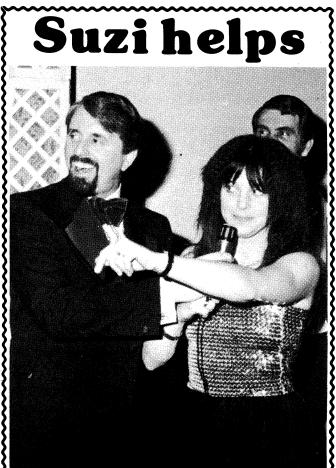
Offences of unauthorised takings totalled 3,707, a decrease of 580 or 13.5% on 1980.

INFLATION

OFFENCES of criminal damage include only those crimes where the value involved exceeds £20. This criterion is not inflation indexed and increases in line with the rate of inflation are therefore to be expected. The 1981 figure represents an increase of 0.9% over that recorded in 1980. The total number of offences of criminal damage, 4,742, accounted for 8.6% of all recorded crimes in 1981. Within this category, offences of arson increased by 21.1% to 614.

TRAFFIC PATROLS

THE main objectives of the Traffic Division are, firstly, to help prevent road Continued on page 3



THE LAST BASTION of the Southend Borough was breached recently when the old war horses went out to grass. No, they haven't pensioned off the last survivors of the vice patrol but, like the famous white helmets, the white horses have given way to brown and the Mounted Section which was never more than a Southend unit has gone county-wide. Come to think of it, about half the Force won't understand a word of this.

Comeback?

IT IS REPORTED that the Home Secretary is promising new powers to stop and search suspects as part of his law and order campaign. This sounds uncommonly like a sort of latterday sus law which makes us wonder why the other one was repealed. But then we all know why, don't we.

Essex officers.

The year has seen the implementation of the remaining recommendations of the Edmund Davies Committee on police consultative and negotiating machinery. Representatives of the Police Federation and Superintendents' Association have played a valuable part in the formulations of policies through the Standing Advisory Committee and Joint Negotiating and Consultative Committee; the new Liaison Committee provides opportunities for them to meet with members of the Police Committee in

"HELPING the Police" took on a new dimension for singing star Suzi Quatro at Melbourne Police dinnerdance last month when M.C., Constable Ron Burrow asked her to help draw the raffle. The event raised funds for the Police Benevolent Fund and Essex Police Band. Picture by Essex Chronicle.

CHIEF'S REPORT

Continued from page 2

accidents by ensuring compliance with legislation designed to achieve safety and, secondly, to deal with accidents. Police officers engaged on traffic patrol duty must be able to deal with increasingly complex legislation.

Enforcement and increased activity does not necessarily involve more prosecutions, as many traffic offences are adequately dealt with by advice or warning, either by the patrolling officer at the time or later by written or verbal caution. A new warning and verbal caution system will increase the instances where minor offences are dealt with on the spot.

number of The prosecutions for careless driving after involvement in road accidents continues to reduce as it is considered that the negligent driver is often aware of his fault and has already learned by experience. Blatant disregard of Traffic Laws will continue to be investigated and prosecuted, especially where innocent road users suffer.

Traffic patrol personnel, although normally engaged in road traffic matters, involve themselves in other aspects of police work. They have been responsible for many arrests for theft, burglary and assault and have dealt with public order incidents.

It is known that about 25% of serious traffic offenders have a criminal record or criminal involvement. Intelligence collected about the use of heavy goods vehicles has resulted in an increasing number of vehicle licensing and control offences being detected. Stolen vehicles and trailers, as well as stolen and forged vehicle documents have been recovered. An officer at Police Headquarters maintains a comprehensive record of this work. The information has proved useful in assisting the Traffic Division as well as CID and other Forces. Considerable emphasis is placed upon liaison between the Traffic Division and other departments of the Force in an effort to combat crime.

motorways in Europe and will also increase usage of the M11 motorway. Additional police strength to deal with the new motorway commitment has been approved by the Police Committee.

RECRUITMENT

AS THE Force comes up to establishment the number of recruits actually signed on has dropped from 291 in 1979, to 210 in 1980 and 98 in 1981 of whom 17 were women. This figure was almost exactly balanced by an outflow of 97.

SPECIALS

THE Special Constabulary appears more attractive to ladies than men for while the overall male numbers declined by ten over the year, women's strength went up by 23. The year included the 150th anniversary of the Special Constabulary.

CATERING

POLICE canteens cater for resident and visiting police officers and staff at Force Headquarters, Chelmsford, Southend and Harlow. A Central Canteen Committee, on which the County Treasurer is represented, formulates policy and monitors Income and Expenditure Accounts. Each canteen has its own Local Committee which handles the day to day running of its services.

The Force Training School Canteen has been re-opened for more than a year and has successfully eased the congestion in the Headquarters Canteen.

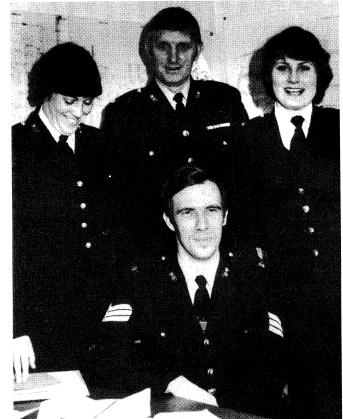
New kitchens and canteens are being installed at Basildon and Colchester Divisional Headquarters.

The large mobile canteen has proved once again to be a great asset and has been used on numerous occasions during the year.

POLICE BAND

DURING the year 23 engagements were met; 10 were new venues and the remainder were annual events including the pensioners garden party, the Special Constables parade and visits to the Colchester Hospitals. In November the band united with the Harwich Band and another combined concert was given in the Grays area with the Sussex Police Choir. The highlight of the band year centred on the weekend visit of the R.U.C. Male Voice Choir. Two mass concerts and a band dinner with the bandsmen's wives were given. As a result of the venture over £1,100 was raised for charity and the reputation of the band enhanced. The Band also played at the closing ceremony of the Eynsham Hall Training Centre and for a change of command ceremony at Wethersfield U.S.A.F. Base.

Basildon beat Bobbies open their new shop PUTTING Bobbies back on the beat is being taken "By having police officers



BASILDON'S neighbourhood beat officers, pictured by Tony Mustafa. Above, Sgt Trevor Chaplin with, from left, Constables Pam Scott, Derek Fuller, and Carol Wyatt. Below, the Sergeant briefs, from left, Dave Proud, Bob Lynch, Adrian Smith and Dave Northcott.

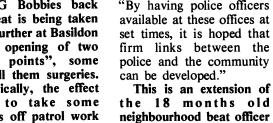
on the beat is being taken one step further at Basildon with the opening of two "contact points", some forces call them surgeries. Yet, ironically, the effect will be to take some constables off patrol work to man the points.

"We are trying to get the balance right," says Chief Superintendent Bill Gray, head of Basildon Division.

The two offices are at 78 Spurriers, Laindon and 108 Rectory Road, Pitsea. Between the hours of 10am and 11am and 7pm to 8pm these premises will be manned by a constable.

It is hoped that people out shopping, or just out for a walk, will pop in to speak to a constable away from the formal atmosphere of a police station. The word police has been deliberately left out of the title. These offices are not police stations and consequently productions of documents and so forth will not be accepted.

Councillor Mrs Phyllis Cole, chairman of Basildon Housing Committee says:



the 18 months old neighbourhood beat officer scheme at Basildon, which, says Basildon Council, preempted by about a year the Scarman Report.

Chief Superintendent Gray says: "I am pleased that we are able to offer this increased facility thanks to the co-operation of the local council. No telephones will be available to the public at these points and if people need to make telephone contact they should ring Basildon Police Station.

"We are re-introducing a facility for the people of Pitsea and Laindon which had to be withdrawn because of redevelopment and manpower shortage. The limited hours proposed at these offices are subject to review as is the whole scheme."

The offices have been opened experimentally for six months. They are part of council premises devoted also to other purposes so that the public already know them well.



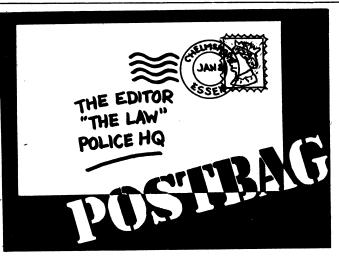
FIRST of all many thanks to all who purchased our special sponges. As a result we collected £38.20 which will be donated to the Essex cancer scanner fund.

Our special thanks to Mrs Hesketh at Rayleigh Police Station who sold over 150 sponges in that Division. This was an experiment in the shop which we would like to carry out again.

Our first 12 car rally of the season was won by Lloyd Shelley and Derek Arbour with Susan Hurrell, navigated by Karen Arber as first novice. To make it a female type event Sue Preston led Lee Earthy into second novice position. A very good event expertly thought out by Brian Jaggs and Roy Gravestock.

thirty years service. He was medically cast following a six month period of sickness. At his rather lavish farewell evening, the Police service was represented by two senior officers from HQ, but only six of his colleagues from this Division. I was so pleased for him that friends from outside the service and a few civilian employees attended to make the evening worthwhile. It seems so sad that we no longer seem to care. He wishes to say to those who did not attend -- 'Thank you.' J. M. YOUNG Sergeant





received a letter from the wife enclosing a £5 cheque. She stated that she felt heaps better now that she had repaid me and hoped that I would forgive them after all this time.

My faith in human nature has been restored. Some people do have a

Escorts were provided when members of the Royal Family visited the Force area. Assistance was given also at cycle races and time trials and to convoys — usually of taxis - conveying disabled or deprived children to coastal resorts.

Construction work on the M11/M25 interchange at Theydon Bois and the remainder of the M25 in the Essex Police District is well under way. When completed the motorway will be the responsibility of the Laindon Traffic Sub-Division. It is anticipated that it will become one of the busiest urban

CONCIENCE

Dear Sir,

In 1955 I was on beat duty at the Arterial Road, Leigh-on-Sea, late one evening when I came across a car containing husband, wife and two children.

They were on their way home to Swindon but had run out of petrol and

money. I lent them £1 (which was enough money in those days) to purchase petrol to get home and, of course, he promised faithfully to send the money.

At that time £1 was a lot of money to me and despite a reminder letter I never heard from them again. That is, until January 1982 (27 years later) when I

conscience! **R. C. TURNER** Ex-Inspector, **Rayleigh Prosecution** 40 Rochford Road, Southend-on-Sea.

But this story shows that a conscience, properly controlled takes a long time to get the better of you -Ed.

COMRADESHIP

Dear Sir,

Where the i s comradeship of 'days of vore'? Sergeant Shelley Wright, Crime Prevention Officer for the Harlow Division, has retired after

Police Station, The High, Harlow, Essex.

> One hopes that this is an isolated example. Retirement do's attended by The Law always seen well supported -Ed.

4

CAVALRY GO COUNT



"Sergeant of Horse" Paul Hemmings with Cromwell.



THE Force Mounted Section though nominally part of Operations has never been more than a Southend Borough department — until now.

This month with three new horses and a fully equipped box to move them round the Force area, the section is mobile countywide. All this, a sergeant imported from Liverpool to take charge, and plans to convert another stable at Southend, indicate that the cavalry are here to stay.

DOUBT

This must have been in some doubt in the past especially when one of the grey borough police horses died.

Sergeant Paul Hemmings has an eye for horseflesh and was involved in the purchase of the new mounts, two from Essex and the other from Lancashire.

Paul told The Law: "None of them was a trained police horse but two are already doing patrols. The third is still working at the riding school."

The force uses Belfairs Riding School for the Disabled for training purposes.

TRAINING

It will be some time before the section is able to undertake all types of mounted section work. Public order situations, for example, necessitate more advanced training. But by next season habitues of Roots Hall and Layer Road could find some police, at least, towering several feet above them as they spill out of the gates after the game.

Sergeant Hemmings transferred from the Merseyside Mounted Branch where they can parade a squadron of 30 horses with 40 riders including two women.

SCRATCH

"I wanted to start a section from scratch," he



ON THEIR WAY OUT, Southend's surviving pair of greys pass the Police Station facade en route to the

some time in the future. In preparation for this a room at Southend is to be converted into stable accommodation.

The retired greys, Winter, 20-years-old and Windsor, 22-years, have gone to Norfolk to a farm specialising in sick and retired mounts, including a number of retired police horses. This is at Overa House Farm, some 10 miles beyond Thetford on the A11 in Norfolk.

On May 29 there will be an open day at Overa Farm when there will be a parade of retired police horses including the Essex pair. The public will be welcome. Southend Mounted Section office will tell you in detail how to get there.



Who can put a d



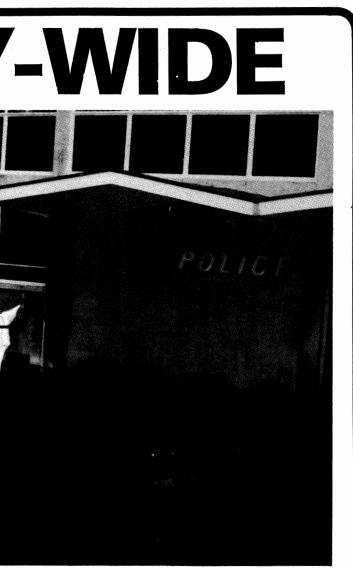
NEW MOUNTS, Cavalier with Les Smith, left, and Grace with Mick Gosling.

says, explaining the move from north to south. Married with a year-old son, the sergeant is living in a police house at Benfleet while he tries to sell his house at Liverpool. He has 11 years service, the last 18 months as sergeant.

Also new to the section is Constable Mike Gosling and there is currently another constable on a period of attachment for assessment purposes. The team is completed by Constable Les Smith who was part of the old set-up. There are plans — no more than this at present — to buy another horse at

THIS PICTURE postcard of police horses from the good old days was sent to The Law by Mrs Oli Yeulett who is 89. She says her father, Sgt Saunders, standing on the right. Shire Hall is in the background

5



retirement in Norfolk. Les Smith on Winter, left, and Mick Gosling on Windsor.



Police horse box goes Cavalier in practise for k getaways to all parts of the county.

te to this picture?



'Jeff' moves on after 40 years



FORTY years on, and 'Jeff,' Mr Cyril Jeffrey, retired on age limit. He had been in command of the Fingerprint Bureau as Inspector and was later Senior civilian FPO in charge.

The Scenes of Crime Department had put together a completely unique gift which was handed over by Supt G Bragg at a brief ceremony in March. The framed certificate contains the right index 'dab' of every member of Scenes of Crime.

Mr Jeffrey has retired and will live at Chelmsford. He wrote to The Law, "I am writing to thank all colleages at Headquarters, Scenes of Crime Sections on Divisions and all other friends who must have contributed to the very acceptable gifts on the occasion of my retirement.

"Also I would like to say how much I enjoyed their company on the evening of the presentation by Mr Comrie. Finally I could not let the opportunity go by without expressing my appreciation of all the cooperation I received from colleagues at Headquarters and Police Officers on Divisions whilst I was in the Fingerprint Bureau. Best wishes to you all."



Olive doesn't know the date but her father died in 1949 having been retired some years. So come on, historians, write and tell The Law the date of the picture. TWENTY FOUR nonstop hours of darts is enough to cripple the Crafty Cockney you might think but the lads of Wickford Nick not only took on a team of local businessmen in such a marathon but beat 'em by 30 games.

And the event, held at Simpsons Restaurant, was not just darts. A cricket bat, autographed by the Essex County cricket team, and a football signed by all the West Ham players, were raffled to add to the takings. It was all in the aid of the Essex Scanner Appeal — hence the cat tee shirts — and they think they might have raised $\pounds 3,000$.

Missing from our picture is Harry Fordham who admits to being in the bar when it was taken. The others are from left standing: Dave Letch, Mick Eastall, Paul Henderson, Bob Rosenwald, front, Colin Radley, Terry Wheeler and Graham Crisp. Picture by Essex Chronicle.

AW SPORT-LAW SPORT-LAW SPORT-LAW **Runners prepare for Danbury PAA**

IN A REHEARSAL for the PAA cross country championships Essex runners took on the postmens team, Hermes, and Kent Police in Danbury Park on March 17. Let us hope the weather was not being rehearsed also — it was foul, with hailstones to match.

Over a longish course a good seven miles — Colchester's Chris Turner made sure of the individual race but Hermes were too good for Police who had absentees, and won with 43 points from Essex 63 and Kent 66.

NATIONAL

Entries are now in for the PAA cross country and race walking championships to be held at Danbury on April 7.

A total of 37 forces have entered competitiors in one or more of the championships to be decided on this day; 10 miles race walking and



Wendy Lamb keeps pace with the men's field.

cross-country for men, women and veterans.

Almost 200 of the overall 400-plus competitors will be accommodated at Police Headquarters. There are many problems in staging such an event, not only feeding and sleeping but looking after all the administrative details concerned with the races. The organisation team is head by Chief Inspector John Hedgethorne, Colchester, Inspector Barry Daymond, HQ and Ds Andy Down, Southend. Our own Chris Turner

must be a contender for individual honours having in a recent national police team match run home as fourth police finisher with Essex colleague Andy Down not far behind.

Among former champions will be Colin Fry, Dorset, Ernie Pomfret, Durham, now both in the veteran class, and Dave Lem of Leicester. And veteran champ Maurice Morrell will be out to hold his title.

The womens race is wide open with no known dominant force but our own Moira Owers will be running hard for the front.

In the 10 miles walk the young Metro man Paul Blagg should win, but veteran Amos Seddon, Metro, who lives at Harwich, will be out to push him hard. Peter Ryan, Essex, fresh from two weeks in the sun in Yugoslavia, and Dave Yorkshire's Staniforth should also go well.

ESSEX PLACES DANBURY 17.3.82

1, C. Turner 44.20; 4, C. Reed 46.40; 8, S. Pearmain 49.35; 14, M. Atkinson 51.09; 17, P. Pratt 53.05; 19, R. Greenfield 53.13.

Regional wi

ON THE 3 March, the Force Cross Country Team travelled to Ampthill, Bedfordshire to contest the P.A.A. South East Regional Championships, writes Barry Daymond.

First to do battle on the notorious 'undulating' Ampthill course, one $2\frac{1}{2}$ miles lap in gale force winds, were the ladies. From the start cadets Judith and Wendy Lamb forged ahead and completed the course in 16 mins 55 secs, some $2\frac{1}{4}$ minutes ahead of the rest of the field. Cadet Moira Owers was suffering 'jet lag' on the day but ran well to finish in fourth place bringing the ladies team to a resounding victory. Cadet Teresa Dodd and Southends Elena Foster gave their usual energetic support to finish ninth and thirteenth respectively. Well

The daunting prospect of two laps and over five miles on this course faced a weakened mens team who due to injury or for other unknown reasons were without three of their regular members. Without doubt, the non appearance of Len Perrott who can be expected to finish in the

(Away (Chelmer Park) 2pm

ESSEX POLICE

Cricket Fixtures for the 1982 season MAY

- **5** Force Trial
- 12 Chelmsford
- 13 Inter-Div Prelim round Southend v Clacton 18 Home Counties Cup, first round
- 25 PAA first round v City of London
- Home (Cononation Park) 2pm JUNE
- 1 Inter-Div six a side comp Home 2pm
- 9 Chelmsford Home Counties Cup, second round



Regional cross country title holder, Chris Turner of Colchester prepares for a race at Danbury.

Newman.

some ninety metres on

Down took the initiative

and moved into third place

in the closing stages but

lost out on a sprint finish

and had to be content with

a hard earned fourth place.

first ten home was to cost Essex Police a team placing. Undetered by this, the team battled from the gun to show the depth of running in our County

The first lap saw a group of six runners break away from the rest of the field, the group being headed by Colchester's Chris Turner, with young Andy Down (re-juvenated on Philosan) also contesting the leading position.

First time into the wooded area, some two miles into the race saw near disaster when Chris Turner ran off course and appeared to be joining the spectators, but he was redirected and again joined the race having conceded four places and 60 metres on the new front runner, Thames Valley's Alan Newman. As the rest of the field passed through the for places in

And Lionel is getting ready too

The P.A.A. national police weightlifting championships will take place at Police Headquarters, Chelmsford, on Saturday 3rd April, when the Training School gymnasium will echo to groans of effort as police officers from forces throughout Britain contest various classes to find the strongest British Bobby.

In there contesting the light heavyweight class will be championships organiser, Sergeant Lionel Thomas of Brentwood, a former national police champion. Says Lionel, "It would be nice to win as this will probably by my last year of competition." He has taken a period of leave to step up his training immediately before the event.

Competitors from Metropolitan Police will make up the largest contingent but there will also be contestants from as far afield as Wales and Northumberland.

Pearmain was next to show with a strong finish for 22nd place ahead of Reed, Continued on page 7

Bert in the straight

THE TRACK and field athletics season is no longer just around the bend - it's in the straight, and team captain, Bert Wallace, of Wickford, is marshalling his forces for the Southern League Division 4 campaign.

Essex Police were promoted last year, and in 1980, but Division 4 will be harder. "We must try for 100 per cent attendance every time," says Bert, "because only then will we hold our own. What we really need is promotion again this year."

Runners, throwers and jumpers who have joined the Force since last summer should contact Bert Wallace at Wickford, or athletics general secretary, John Hedgethorne at Colchester.



done girls!

Headquarters 2pm

10am

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Moira Owers who will be representing Essex in the National Police event at Danbury on 7th April.

15 Home Counties Cup, second Iound		and fighting for places in
23 Cambridgeshire Police	HQ 2pm	the late twenties, with Bob
JULY		Greenfield of Southend
1 Inter Divisional Comp first round	2pm	having been a doubtful
6 Home Counties Cup third round		starter sporting a 'rugby
14		knee' doing well to
22 Inter Divisional semi-finals		maintain a position in the
27 Clacton Cricket Club	11am	forties.
AUGUST		Into the lead.
5 Felixstowe	2pm	The start of the second
12 Suffolk Police	HQ 2pm	lap saw a remarkable surge
18 Cambridgeshire Police	< - F	
Away (Hinchingbr	from Turner, taking him	
• • •	way 2.30pm	back into the lead with
	/	some thirty metres daylight
26 Inter-Div Cup Final	HQ 2pm	between him and the
SEPTEMBER		chasing group of three
2 PAA six a side comp		where Down was gritting his
9 Suffolk Police	Away 2pm	teeth to stay in contention
ANY new players who have joined the for	rce since last	for the individual placings.
summer and wish to be considered for the force cricket		This was to be the order of
team, contact Sergeant John Stonehouse at Colchester.		events throughout this final
He'll be glad to include you in the trial gam		lap and at the finish Turner
~~~~~~	~~~~~	k had extended his lead to

THE FORCE CHAMPIONSHIPS for 1982 will take place as usual at Melbourne Stadium, Chelmsford, and will be on a rare June date, Thursday 3rd, because the Spring Bank Holiday is a week later than last year.

Meeting promoter, John Hedgethorne, of Colchester, is hoping that the trend of recent years towards an excellent turnout, not only of athletes but supporters and senior officers also, will continue. Although the standard of the best few performers in most events is very good, there are many competitors who only come to run for fun so no-one need feel completely outclassed.

Events will be as follows. Entries in advance are not required.

Men: 100 mts, 200, 400, 800, 1,500, 3,000 steeplechase, 3,000 walk, 1,600 relay (800, 200, 200, 400), high jump, long jump, hammer, javelin, shot. discus.

Women: 100, 200, 800, 2,000 walk, 400 relay (100, 100, 200), shot, javelin, long and high jumps. . ... ... ... ... ... ... ... ... ... ...

# **Everyone wins a prize**

PROGRESSING from the position of a few years ago where the section were hardly able to contest the regional finals, the Force badminton squad is now strong engough for every team member to come back

silver award.

Pride of place goes to Chelmsford's Sue Powl who got into the ladies' final without conceding a Karen Remsbury, of point. But the final was Thames Valley, is PAA another story and Sue was

from the event with a gold or 10-6 down in the deciding makes Sue Powl's game before coming back to win 12-11.

#### National champ

Rochford's Andrea Blake The defeated finalist, to capture the ladies' doubles title also, beating the Kent pair 15-5, 15-8 in national champion which the final.

She had been having a busy day and narrowly missed a hat-trick of wins when paired with Martin Reed, HQ, in the mixed doubles. In the final they lost to Thames Valley by 15-6, 15-9.

performance all the more

Sue later teamed up with

brilliant.

#### Coincidence

Reed was paired with Dave Birkett, of Chelmsford, in the men's doubles and was again losing finalist, and by the same score, 15-6, 15-9, the Essex pair going down again to Thames Valley.

It was a day for losing finals where Essex were concerned and though the veteran pairing of Geof Bendall and Bob Cameron started well, winning the first game 15-12, things began to go wrong. The next two games, and with them the match, went to Kent, 15-5, 15-2.

But a great day for Essex, contesting five out of six finals and winning two. And that's well above a fair share because the Region has nine forces.

Wife takes over A FUNNY thing happened when Force Sports Secretary, George Sage, reported that he had too much work to run the Force lottery --- he's also assistant welfare officer.

Without prior consultation, as the Federation would have it, Sgt Joan Sage decided to keep it in the family by taking over. This was not what George had intended but he's quite pleased really. And the Force Sports committee jumped at the offer.

Joan follows George, John Tysoe and Arthur Negus who set the whole thing up. Now the lottery has the woman's touch for the first time. So instead of calling a lady out of the audience to press the button on the random number machine to pick the winners, Joan now gets one of the lads out.

From the initial four chances per month members can now hold eight numbers though many hold fewer and lots of other potential members haven't joined at all.

It's worth a flutter for half a quid per week — the first prize is, after all, £1,329.55. Joan Sage works at Orders and Legislation, Training School, HQ. Ring and ask for details.



**RESULT** of the draw held at Witham on Tuesday 2 February 1982.

1st prize Pc R. Sutton, FSU, HQ., £1,323.72p; 2nd prize Ps L. Theobald, Brentwood Dog Section, £661.86p; 3rd prize Pc R. Foster, Grays, £330.93p; 4th prize Ds R. Waghorne, Southend, £165.46p.

Consolation prizes at £33.09p each - Pc K. Miller. Corringham; Ps K. Hutchins, I/R, H.Q.; Pc A. Conerney, Witham; Pc S Pike, Stansted; Dc S. J. Smith, Harlow.

Result of the draw held on Friday 26 February 1982 at Basildon.

1st prize Pc 1407 A. Jones, Harlow (Dogs), £1,329.55; 2nd prize Pc 122 K. T. Bailey, HQ CSB, £664.78; 3rd prize Pc 1762 D. H. Leech, Saffron Walden, £332.39 4th prize Mrs P. M. King, Rayleigh, £166.19.

Consolation prizes at £33.24 each — Ds 186 C. Seal, HQ CID: Pc 570 J. Miller Stansted Airport; Pc 350 R. Gladstone, Canvey Island; Ps 293 K. D. Hardy, HQ I/R; Pc 609 J. Woofitt, Grays.

#### RUNNING Continued from page 6

who with no training in the

past ten weeks did well to finish 26th and Salmon having suffered on the hills finishing 28th. Greenfield ran well in the circumstances to finish 51st.

On a four to score basis, Essex finished a disappointing fourth in the championship race, but because strong teams were fielded early in the season. they just held on to second place in South Eastern League for which this counted as the final race.

Presentations following the races saw Chris Turner overall league champion with Peter Bidmead, Sussex, second and Andy Down third. Such is the excellent form of the two Essex men that both have recently represented British Police.

Over the winter-long eague season Essex had many problems concerned with actually getting runners onto the course. Luckily, strength in depth overcame this to some extent and both mens and womens teams took second place.

### Essex to stage 7's

**OVER THE winter period** there were three games postponed. Since play began again the section has played six games (lost 4, won one and drew one). In addition five other games were postponed due to lack of response by members of the rugby section who failed to turn up.

Some other games were lost through lack of support by players and to this end a meeting was held at Headquarters after the match played against Beds Police on 17th March. Because of the meeting afterwards most of the section attended and the result was the best display of the season.

Considering Bedfordshire are Regional Police champions, to hold them to a draw, one try apiece, was an excellent result.

to the Headquarters sports field. Play will commence at 1pm and all officers and families will be welcome to attend to support Essex.

On 29th April the Force team will be leaving for a tour based at Blackpool. "There is no lack of support for this event." says Dick Madden. During the tour matches will be played against Lancashire Police, Blackpool Police and Fhylde Rugby Club.

Arrangements for next season are already being made. There must be many officers in this Force who play rugby and yet are not involved in the Section. Their support will be greatly appreciated in the coming season. If you are interested contact Dick Madden at Chelmsford CID.

**IT WOULD APPEAR** that the long lay-off for bad weather around Christmas was just what the Force team needed to improve on their dismal start to the season.

FOOTBALL

New player-manager Charlie Clarke, Chelmsford, has rallied the team around him to such an extent that the latest published Olympian League table shows Police sitting in third position.

While this has to be qualified by the fact that Police have played more games than most but is a vast improvement on the position held just before Christmas. Then we were in the bottom three with only three league wins under our belt.

Police have only lost one of the last seven games and

during this period beat runaway leaders,

RUNS

Herongate, on their ground. Mention must be made of new striker Roy Scanes who has only recently joined but is already one of the leading scorers. He has made such an impact that he has already been selected to represent the

League. In Police competition the Force is in two and out of two. Kent knocked Essex out of the No 5 Region Cup, a game in which we had the vast majority of the play but still managed to lose 3-1. In the PAA National we won our area but then had our annual fixture with the full Met side.

Unlike the past two years the team didn't quite rise to the occasion but still managed to give Met something to think about.

O'Connell getting a hat trick. And finally, we had the long haul to Hampshire for the Southern Counties Cup semi final.

CONTINUE

Essex shot into a two nil half time lead with superb goals from Scanes and Shoesmith — something he is always threatening but rarely produces.

In the second half Hampshire caused one or two hairy moments in the Essex defence but goalkeeper Bob Insall was in fine form and the team earned themselves a place in the final against Kent, the final score being 3-1.

With a comfortable place in the league and a role in two police finals it looks like a successful season for Essex Police Football team.





Essex Police badminton team with their trophies after the February regional finals in Bedfordshire. From left: Dave Birkett, Martin Reed, Geof Bendall, Susan Powl, Andrea Blake and Bob Cameron.

#### Results

Women: equal 1st, J Lamb, W Lamb; 4th M Owers: 9th T Dodd, 13th E Foster. Teams: 1st Essex.

Men: 1st C Turner, 26.47; 4th A Down 27.07; 22nd S Pearmain 30.33; 26th C Reed, 30.49; 28th D Salmon, 31.03; 51st B Greenfield, 34.13. Teams : 1st Sussex 32; 2nd Surrey 34; 3rd Thames Valley 41; 4th Essex 53.

Dick Madden, rugby section secretary, hopes now that as a result of the meeting where problems were thrashed out, that the team will have a full turn out again.

#### **Regional sevens**

On 21st April the Force will act as hosts to the Region on the occasion of the Regional seven-a-side contest. Nine forces, including Essex will each put in two teams. The competition will be held at Chelmsford Rugby Club, Coronation Park, next door

### **Teresa qualifies** for fencing finals.

TO MOST women foil is something you wrap around the Sunday joint but to Rayleigh W.p.c., Teresa Sewell, it's a weapon, even if, nowdays, one used in "peaceful" sporting pursuits.

Teresa had been a fencer in the army before joining the Force but in recent years by hard training and endless practise she has improved to the point of winning a place in the

Essex team for an intercounty match in May. In December, Teresa won the Eastern England sectional championship and as a result qualifies to contest the national championship at the Amateur Fencing Association headquarters at Kensington, in May. Teresa Sewell attends

fencing classes in London every week to improve her skills.

#### Floodlights

The game, played under floodlights at Imber Court resulted in a 4-2 defeat but we couldn't help reflect on what might have been if we had not lost Phil O'Connell through injury after twenty minutes. By then he had already scored and showed Met a clean pair of heels on more than one occasion. Perhaps it will be fourth time lucky — next year. Hat trick

In the South Midlands

Cup which we have held for

the past two years, we

romped to a 5-0 win over

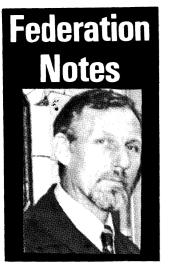
'H' Div, Met, with Phil

THE council of CPA has recently made two important new appointments, as follows: David E. Bicknell (Commander, Metropolitan Police) to be President and Donald Axcell (Constable, Metropolitan Police) to be vice chairman. We commend both these officers to the membership and shall support them with our prayers.

We congratulate our branch treasurer (Steve Clapton, of Upminster) on his promotion to

Continued on page 8

THE LAW, MARCH 1982



#### **Group** Insurance

THERE has been some encouraging news from our brokers to the effect that they are currently reviewing claims experience on a national basis and this has resulted in a stay of decision on what action the Joint Branch Board will take with regard to improving the scheme. We will obviously await developments from the Broker's review to see whether a substantial difference in benefits will affect our decision. As soon as we have information we will circulate it to you.

#### Lamp allowance

It is many years since this allowance has been increased not because your Branch Board has been slacking, but because we believed that some action was being taken nationally to standardise this allowance. When we found that this was not the case we made approaches to the Police Authority, and at ther meeting on 15th March they agreed that the allowance will be increased from five pence per week to 20 pence per week.

This decision will have to be ratified by the Home Office, but no problems are anticipated, and it should take effect from 1st April, 1982.

#### **RUC Fund**

As many members will know for the past three years or so a deduction of five pence per month has been made from pay cheques as a token donation to this Fund, which helps widows and orphans of Royal Ulster Constabulary officers who are killed on duty in Northern Ireland. Many officers and many of our civilian colleagues contribute and we are able to send a composite cheque on a regular basis, which is much appreciated by the Fund.

The Joint Branch Board at its last meeting decided that the donation should be increased to 10 pence per month for serving officers with effect from the 1st May, 1982. We have hopes that our civilian colleagues will follow our lead, so they contribute 10 pence as monthly paid employees, or 2 pence per week if weekly paid. We will be approaching their representatives with this proposition, which we feel sure they will accept.

So far as officers are concerned, we will not be obtaining fresh deduction authorities from those who contribute, but will notify County Hall to increase the deduction from 1st May, 1982. If any

C.P.A.

member does not wish to contribute at this higher figure he or she should contact my office in writing before 15th April, 1982. If any member is not currently contributing but wishes to do so, then contact my office by phone and we will send you the necessary paperwork -– again by 15th April please.

#### Crime doesn't pay?

Who says crime doesn't pay? A man recently appeared at Thames Magistrates Court charged with Drunk Driving, taking a conveyance, no insurance and disqualified driver. He was found guilty on all charges, and sentenced as follows: (1) £100 fine, or one day — Licence Endorsed — Disqualified 12 months; (2) 40 hours community service; (3) £5 or one day and (4) £100 or one day - Disqualified 12 months. Now who wouldn't serve two davs in prison and save £200? After all, how many members of the community earn £100 a day Tax

### Free? Police house sales

There have, as you have guessed, been some 'hiccups' in our progress towards an agreement on a scheme for the sale of surplus police houses. At a meeting of the Police Authority Liaison Meeting held on 15th March, 1982, certain points were put to members of the Authority which were accepted in principle. As a result a meeting is being set up between the Force Standing Advisory Committee, Authority members and representatives of the County Council to thrash out the final paper which it is hopes will see the scheme come to fruition. Certainly some most encouraging noises were made which lead us to believe the light is appearing at the end of what has been a long and tortuous tunnel

#### Mortgage/Insurance

Recently I circulated to Joint Branch Board representatives information with regard to a man who is offering consultant service for members of the Force with house purchase in mind. These should by now be posted on Federation noticeboards around the Divisions. He is Barry Freeman of 154b Moulsham Street, Chelmsford (Tel: 60162/3). He is offering advice and help for first time buyers, remortgaging schemes, and finance for retiring officers intending to set up in business.

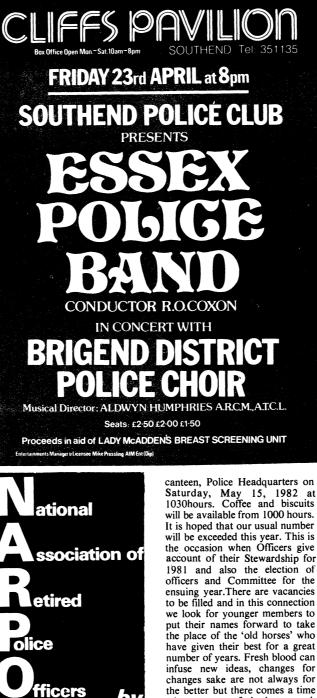
I can thoroughly recommend his expertise to you.

On a similar tack, James E. Wallace of the Sun Life of Canada, Century House, North Station Road, Colchester (Tel: 0206 841667) is offering a service with regard to all forms of insurance, house purchase plans and mortgage facilities. Again I can recommend him — and again posters will shortly be posted on Federation noticeboards.

#### **Temporary Duty Allowance**

At the October meeting of the Police Negotiating Board agreement was reached that a temporary duty allowance will be paid to a member below the rank of Chief Inspector at a rate equal to the difference between the rate of pay of the officer concerned and the rate of pay he would receive if promoted to the rank of the member whose duties he is temporarily performing.

In the case of a member to nerfo



#### Brinklev

b

Bert

The Garden Party, 1982 THE Annual Garden Party will be held on Friday 2 July, 1982, at the Force Training School, Police Headquarters at 3pm. This is advance information and the usual invitation forms will be sent out in due course. The Party will follow the usual lines with appropriate music by the Essex Police Band. The licensed bar at Police Headquarters will be available from 5.30pm

#### **Annual Bowls Match**

This fixture will be played on Headquarters green on Thursday 8 July, 1982: 4 rinks: greys. The Force bowls Captain has agreed to play on Headquarters green which is being improved to a more realistic playing condition than last year. The regular Police Force will be hosts for the day for the purposes of teas which will follow the game at approximately 5.15pm in the Training School canteen. Any pensioners desirous of playing please submit names to Mr F. D. Clark, 71 Wainwright Avenue, Hutton, Brentwood, (94) 21877

#### ensuing year. There are vacancies to be filled and in this connection we look for younger members to put their names forward to take the place of the 'old horses' who have given their best for a great number of years. Fresh blood can infuse new ideas, changes for changes sake are not always for the better but there comes a time when everyone feels that enough is enough --- so come along and support your Committee.

#### **Pensions Increase Act**

It is not generally known that increases under the above Act may be possible for pensioners who are under 55 years and who are fully incapacitated and who are not in receipt of index linked pensions. A report should be submitted to the Force Welfare Officer at Police Headquarters for the opinion of the Force Medical Officer if doubt exists as to the validity of any increase.

#### P.P.P.

The Management Committee met the representative of the medical scheme agency and heard an up to date appraisal for the purpose of determining subscription rates from May, 1982. The finances of the fund were clearly defined and it was obvious that as the claims paid greatly exceeded out subscriptions received a considerable increase was needed to maintain the scheme as a viable proposition. An increase was agreed for all groups 'across the board' for 1982 but it seemed

### **Market Place**

FOR SALE: Springfield, Chelmsford, detached house, 3-bed, lounge, kitchen/diner, bathroom, 2 W.C.'s, detached brick garage, good sized garden, fully fenced and secluded, greenhouse. Rateable value £294. Very good decorative order. House less than 10 years old. No 'chain' involved. £33,200 for private sale. Contact C/Insp Adams, HQ ext 377.

FOR SALE: 1973 Renault 12 TS saloon, colour red, good condition. Economical and very reliable, tax-June, M.O.T.-Nov. Usual refinements, eg. rear fog, radio, h.r.w. etc £333 - Contact Sgt Julian Field, HQ ext 376.

WANTED: Renault 12 TS 77/78 model in good condition. Please contact Sgt Julian Field, HQ ext 376.

FOR SALE: car or van gas conversion kit, 1001ts tank. Landi Hartog vapouriser unit inc. new diaphragm set - complete - £85 ono. Contact Pc 1584 Sharpling, Westcliff, or South Benfleet 56823.

FOR SALE: CB400F Honda, 1975, 'P' Reg, very good condition, carrier & top box - £395 ono. Contact Pc 1018 G. Frost, Corringham, or Stanford-Le-Hope 70151.

AT STUD — pedigree Alsatian now available contact Sue Hulls, H.Q. exts 374/375.

FOR SALE: Electrolux 11.5 cu ft chest freezerimmaculate condition, 18 months old, bargain price only £95. Contact P.s. D Howard Driving School ext 417.

FOR SALE: CARAVAN Sprite 400, awning, toilet tent, electric light and many extras inc. gas bottles -- £400. Contact Pc Jones, Thorpe Traffic, or tel Clacton 33551.

FOR SALE: Honda C70 m/cycle, 'V' Reg, good condition — £220 ono. Shearwater Catamaran, full set of sails, with road/launch trailer - reasonable offers Contact Pc 509 McSweeney at Harlow Traffic, or tel Harlow 416342.

**CARAVAN** for sale: 4 berth, on site at Walton on the Naze — £900. Contact Y.M. Clark at Chelmsford, or tel Southend 351170.

FOR SALE: Alresford 1978 3-bed semi, gas c/h, fitted kitchen-oven, hob, grill, garage, 50ft rear garden, all carpets, curtains, extras — £25,000. Contact Insp Tedder at Headquarters, or tel Wivenhoe 020622 2274.

FOR SALE: Lamont Granada frame tent, sleeps 6-8, two barn doors, includes groundsheets for living room and kitchen, Georgian-type windows - £300. Contact Insp. Sharpe at Westcliff, or tel Southend 520275.

FOR SALE: Alpine Secondary Glazing sliding doors to fit French window, approx. 207cms x 205cms — first reasonable offer accepted. Contact Dc 1265 Weatherley at Chelmsford or tel Chelmsford 358280.

FOR SALE: Ford Capri 2.05 1979, black sunroof, tinted glass, new tyres, new exhaust, radio/cassette, 1 yr MOT, taxed — £3,200 ono - Pc 28 Banks, Harwich, tel Colchester 68031.

For Sale: Metal Detector, C-Scope TR650D, Discrimination and Auto-tuning. Good condition, complete with new batteries and scuff cover. Bargain at £45 o.n.o. Ps

subscriber and will be sent out very shortly so that everyone is aware of the position well in advance of the renewal date of 1st May

Stanbury HQ Ext 314 Braintree 26400.

WANTED: Vespa 500cc Scooter, reasonable condition, Sgt Robinson, Brightlingsea 2515.

Manageress, Mrs. Hehn, who has always made an excellent job with the catering arrangements. It is not possible, at this moment to give an a ctual cost of the meal as prices fluctuate so very quickly, but I hope the cost including table wines, will not be more than £5. Invitations will be sent out in good time and I hope members will return them as early as possible. Last year — just 3 weeks before the date the total accepted was about 30, this is not good enough for those responsible for the catering arrangements. As in the past our widows are invited free of charge.

#### Continued from page 7

Chief Inspector. Our next branch meeting is to be at his home (163 Argyle Gardens, Upminster) at 7.30pm on Friday, March 26, when all will be welcome for an informal time of fellowship.

At 7.30pm on Friday, April 30 our monthly branch meeting will be at the home of Barbara and Tony Boreham, Langley, 20 Kathleen Drive, Leigh-on-Sea, when our speaker will be Rev Brian Rankin, of Rochford.

normally performed by a member of the rank of superintendent, and is in receipt of a Temporary Duty Allowance in accordance with Regulation 65, he shall not be compensated for the same period for overtime, Nor Public Holidays or Rest Days for Lower Ranks.

That is the agreement, but as yet no Statutory Instrument has been published which amends the Regulations, as soon as this is received details will of course be

Chelmsford Branch AGM The Branch Annual General Meeting will be held in the staff

published. I understand the effect of the agreement is that it takes effect from 1st April, 1982 something to look forward to.

**Open Meeting** Don't forget that this has been arranged for Monday, 14th June, 1982, commencing at 6.30pm at the Lion & Lamb Banqueting

that for future years the increases would be apropriated to individual groups. Letters are being prepared for each

Hall, Chelmsford. Jim Jardine is making his farewell appearance in Essex that day — and the New Chairman of the Police Authority will hopefully be there to congratulate the Force on "The Stansted Incident". We have also booked some professional entertainers to amuse you.

#### Chelmsford branch social, 1982.

The Annual Social/Luncheon will be held on Saturday 18 September 1982, at 12.30 for 1pm. in the staff canteen, Police Headquarters. Our guests will be Mr H. A. Taylor ACC (A). Ps Jim Rodgers, Police Federation and Charlie Howlett, Force Welfare Officer. As in past years I feel we can, with confidence, leave the menu to the Canteen

