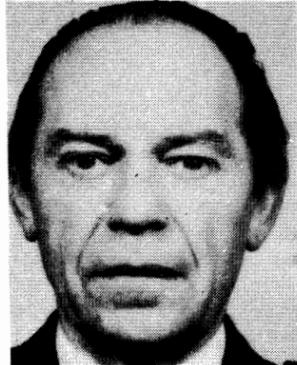




Top retirements and promotions prepare Divisions for re-organisation plans

NEW LOOK

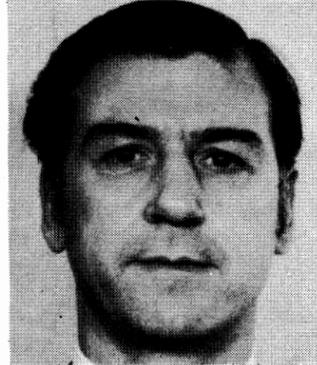
AT



Retiring — Ch Supt
Ray Long



Retiring — Ch Supt
Derek Dighton



Promoted — Supt
Bert Dawson

THE TOP

THE REORGANISATION of the Essex Police is to be heralded by a series of retirements, transfers and promotions that will give a completely new look to the Force's leadership.

Ch Supt Derek Dighton is to retire as Division Commander of Colchester on August 31, followed by Ch Sup Ray Long of Clacton a month later. The promotion of Supt Bert Dawson will fill the gap made by these retirements, as he takes over in Colchester in preparation for Command of the new division which will be formed on January 1 by combining Clacton and the Colchester Town Sub-Division.

Absorbed

Basildon is shortly to come under the control of Ch Supt Keith Hunter, and he leaves the Personnel Department to Ch Supt Allan Gilling, who returns to the Force from his present Directing Staff post at Bramshill in the New Year.

When he finishes his Senior Command Course at the Police College next month, Ch Supt Bill Gray is going to take over Chelmsford Division, recently vacated by Mr John Challis who is acting as Assistant Chief Constable (Admin) at Force HQ at the moment. The Chelmsford Division could be enlarged in the re-organisation plan by the addition of Halstead and Braintree.

The remainder of the reorganisation will involve the absorption of the present Rayleigh Division by Southend and Basildon, but no final decisions have yet been made about the Command.

The police in Essex have not undergone such a re-organisation since the amalgamation of 1969.

This year's graduate successes

THE FOUR DEGREES?

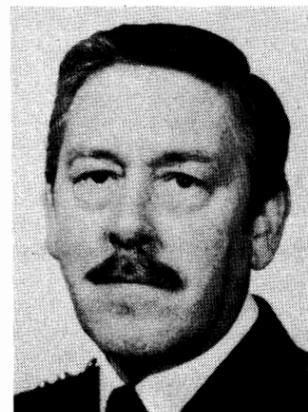
FOUR more Essex officers received their degrees in University ceremonies this summer, bringing the force total to 45 graduates.

Ch. Supt. Ken Hambleton, Commandant of the Ashford Police Training Centre, was awarded his B.A. by The Open University as was Ch. Insp. Joe Allan of H.Q. Traffic.

Insp. Peter Bartlett from Southend took advantage of his Bramshill Scholarship at Oxford, and received his honours degree in modern history. Only one officer was sponsored by the force to finish his degree course this year at Essex University, and Insp Graham Dossett



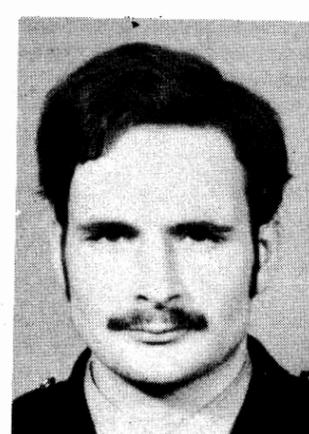
Ch Supt
Ken Hambleton BA



Ch Insp Joe Allan BA



Insp Graham Dossett BA



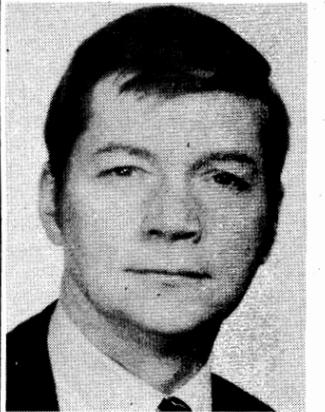
Insp Peter Bartlett BA

JIM CLIMBS TO THE TOP OF POLICE COMPUTER SCENE

A SENIOR Essex detective has taken charge of the Crime Group of the Police Research Services Unit.

Detective Chief Superintendent Jim Dickinson took up his new Home Office appointment earlier this month, and he will be responsible for the liaison between the police research scientists and the country's forces.

"To the scientists we identify the needs of the service," explains Jim, "and we keep the service advised



Det Ch Supt
Jim Dickinson

of the direction of the current research."

Chief Superintendent Dickinson joined the Southend Borough Police in 1961 and soon found his way into the CID, where he was promoted Detective Sergeant in 1968.

Promotion to uniform Inspector took him out of the Borough to Basildon in 1970, but he returned to Westcliff in 1975. He was promoted to Detective Chief Inspector in 1976 and went to Grays. Three years later Jim returned once more to his old patch at Southend. He didn't stay long though — only seven months later he was made Detective Superintendent at Force HQ.

In 1981 the MIRIAM project got off the ground and Jim Dickinson took over the specialised CID input.

Jim's new job will take him all over the country, but he will continue to commute from Thorpe Bay where he lives with his wife and three daughters.

Editorial

"FAIR'S FAIR"

THERE can be few advantages in having to write an editorial column every month, but one of them must be the opportunity it gives to let off steam now and then. And now is one of those occasions.

No matter how many times police officers and their representatives explain about the arrangements for our pay rises, somebody, somewhere, invariably with a vested interest in so doing, totally misinterprets the whole situation, usually for their own ends. No matter how frustrating, it appears necessary to explain once again why we get what we get (or in this year's case ... what we don't get.)

The media and the pundits will insist on calling the police pay rise "index-linked." Now everybody knows this to mean cost-of-living-index-linked, which our pay most certainly is not. The annual police pay rise in September is equal to the average pay rise that all other workers received during the year ending in the preceding May. To persist — the police pay is linked to other workers' pay rises, not to the cost of living. To persist further — the police get what everybody else got, at least six months later than everybody else got it. That is not an index-linked pay-rise. Some people might find it in themselves to call it a "fair pay-rise." It's difficult to imagine anything more equitable.

SUFFERED

Ah! Yes!, say the subtler minds, it would be fair except that the police are public sector workers and the remainder of the public sector are bearing the brunt of freezing wages. Why should the police be different? Why should other essential workers, for example hospital staff, not receive the same preferential arrangements for their pay rises as the police?

And the vast majority of policemen will cry, of course, that there is no reason at all why all essential services should not be treated similarly to themselves. Nurses, hospital workers, ambulance, fire brigade, energy industry workers and so on could all be treated the same as the police, provided, of course, that, like the police, they are willing to give up the basic human right to withdraw their labour.

The police officer accepts that his occupation is such that he should never be allowed to strike, and he joins the job knowing that. In addition, he is forbidden from joining a trade union and is thus totally without the "industrial muscle" that other sectors of the work-force use to negotiate their pay structures. The police have suffered considerably in the past from this situation, and even this year, he had their pay rise halved by the imposition of a massive increase in their pension contributions, about which they can do very little.

The police pay arrangements are fair; we receive no preferential treatment that we don't pay for in many other ways. We earn our pay, often through long hours and sometimes in dangerous situations.

Our pay arrangements recognise our special situation and make an effort to strike a reasonable balance. Surely nobody can begrudge us that?

WALDEN 1

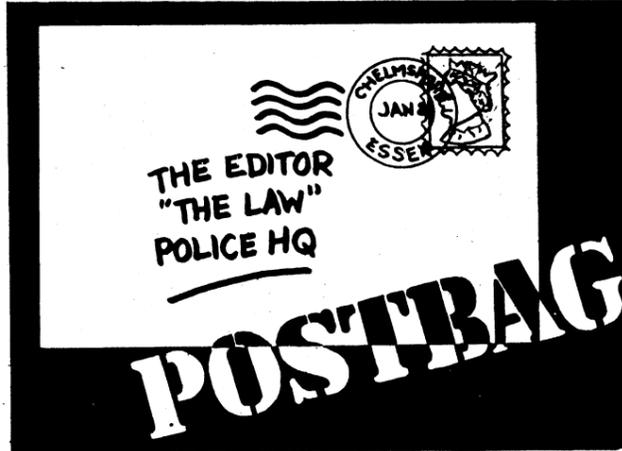
Dear Sir,

I was very interested in the picture of Saffron Walden Police Station, which appeared in a recent edition of your paper. I lived in the station from 1923. I was born at Springfield and my father was transferred to Saffron Walden in 1923. We lived there for about four years before my father was promoted to Sergeant and we then moved to the Police Station in South Street, Romford.

In the photograph, the PC with his arms folded is, I am certain, my father, PC Whybrow. The Superintendent was a man called Flack, and the Inspector was called Ridgway. I knew none of the other officers, although there was a Mr Moore who seemed to do odd jobs at the station.

At the back of the station, through the archway, were various out-buildings. These could at one time have been stables and there was also what was known as 'the cage' where prisoners were allowed to exercise. The only thing I remember was a swan which broke its leg (crime didn't pay in Walden back in those days!). The back of the station overlooked the Common.

There was a large garden



attached to the station where my father kept a few hens, and I can remember going with my mother to the market with the eggs and standing on the wall looking down at the cattle market. There used to be a Nurseryman opposite the station called Vert.

Seeing the photo certainly brought back many happy memories. I trust my one or two points are of interest to you.

Yours faithfully,
G. Whybrow
Newquay
Cornwall

WALDEN 2

Dear Sir,

Looking at the picture enclosed: the date is in the very early 1920s. One of the officers I arrowed could have been my father at that

time, PC Walter James Succamore, stationed at Arkesdon.

Yours sincerely
K. Succamore
Bournemouth
Dorset

ADDRESS

Dear Sir,

Will you please be so kind as to insert my change of address in your next issue of 'The Law'.

Any pensioner will be most welcome to drop in for a chat.

I shall be 86 in November next, so am not able to walk very far these days. Thanking you.

Yours sincerely
Fred Joslin
26 Abbots Place
Springfield Road
Chelmsford
CM2 6RD

THANK YOU

Dear Sir,

May I, through the good offices of the Force newspaper, say a very big thank you to everyone who contributed to the marvellous presents which I received at my recent retirement party. To say that I was overwhelmed by both the gifts and by the number of people present is an understatement. I was, I am afraid to say, lost for words. I have always been proud of my association with Essex Police and hope that the friendships that I have made over the past 30 years will continue now that I am retired. I shall be pleased to see anyone who cares to call round anytime they are passing.

Once again, many thanks to you all. Best wishes.

Doug Rampling
Orford Crescent,
Chelmsford.

GARDEN PARTY

Dear Sir,

Permit me, on behalf of all pensioners who attended the Garden Party on July 2, to register our appreciation to all the staff who so ably catered for our accommodation and refreshments. The services of the Police Band was much enjoyed and added to the afternoon's enjoyment.

I know a great deal of hard work was put in by those stalwarts who remain in the background and are seldom seen.

Weatherwise, of course, we were fortunate but a few drops fell as the company were making their homeward trek.

My personal thanks to all concerned.

Yours sincerely
Bert Brinkley
Secretary, Chelmsford
Branch

TRIBUTE

Dear Sir,

I feel I could not let it pass without writing to thank all concerned who gave tribute to my cousin Peter Wringe.

On such a tragic occasion you helped us feel so proud, which helped us all so much.

I would also like to thank you for the kindness being given to my aunt, it is so much appreciated. Thank you.

Yours truly
Hazel Cruse
Marden, Nr Tonbridge,
Kent.

DRIVING SCHOOL

Dear Sir,

In a recent issue of 'The Law' you were kind enough to publish a request for old photographs and other documents tracing the early history of the 'Courtesy Cops' and the Force Driving School. The response to my request was overwhelming, and in addition to the many collections of old photographs that were brought in or posted to me, numerous people telephoned the Driving School with similar offers.

May I take this opportunity to thank all those people, retired or serving, who loaned, donated or offered material.

Everyone who has passed through the Driving School over the years will know that a scrap-book album of events over the last forty-five years has been kept. With the help I have received over recent weeks, the album is now almost complete and represents a unique history of Traffic Policy and Driver Training in Essex. Thanks are also due to a long and distinguished line of previous Senior Instructors who kept records dating back to 1937, no doubt fully realising their historical value.

Finally, although I will have moved from the School by the time this letter is published, on behalf of the Senior Instructor Bill Pirie, I extend an invitation to any past student to call in at the Driving School and spend a few minutes perusing the album — I am sure it will stir many pleasant memories of days gone by!

Yours sincerely,
B. Beesley
Inspector

POET'S CORNER

O ROSTER flexible at break o' day. Some flaming boid flies laughing o'er the lea. That buzz-saw in the skull still throbs away. O that mine enemy felt just like me. A host of flick-ring figures drift and fade. George Sutton's there immaculate and grim. Ralph Hagger too, Doc Alford small and staid: Sir Jonathan so frosty, fair and prim ...

Jack Andrews, my first sergeant: Caleb Young, my first inspector, Walter Hubbard too. Those fears, those tremblings when the world was young: "And keep them points! We'll make a cop of yew." Jack Easton, Arthur Simpson, Dickie Boird: owd windy Woolley of the walrus 'tash. That first post-mortem — how the stomach churned. I reached the drain with one almighty splash ...

The moving finger writes ... Owd Tott severe, with prow-like nose and crumb-like eyes of blue. Bill Draper, neat and dark, Vic Tucker too: such giants when one's only 22. Iron-fisted Paddy Jackson, what a man to stand beside one in a well-fought fight. Dick Lacey too, Owd Army champ of yore: how Dick would put yon stroppey yobs to flight ...

There's dapper Guardsman Hovey (High Street South), and handsome dreamboat Stoneham debonair; and Harold Gordon Holliday in youth: three Good Companions staunch and true and fair. Owd Francis Havers, Dockland's aged sage: brave Harry Lamb, defender of the free. Salaams, effendis! Be they what they may, they've this in common — all poked up with me ...

Ralph Jones

Cont from Page One.

Making and Administration for his BA (Hons).

The force scheme in conjunction with Essex University is to continue, and applications are already being requested from those suitably qualified and interested in next year's entrance examination.

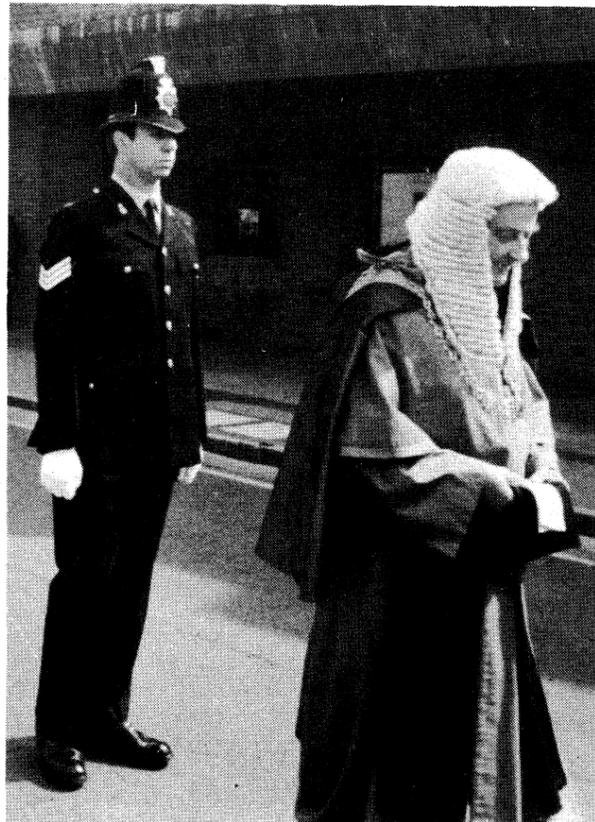
But the academic year at Essex University will start in 1982 without any new police students. This year, it was decided, no officers met the force requirements that would enable their names to be forwarded to the University to be considered for entrance as mature students.



Letters to
The Law,
Force H.Q.,
Chelmsford

Chelmsford Court Building Moves Next Door

NEW CROWN COURT OPENS



Lord Lane — The Lord Chief Justice of England — in full regalia, makes his way to the service of dedication at the nearby Cathedral.

CHELMSFORD'S new Crown Courts were officially opened last month with the appropriate ceremonial pomp, presided over by The Lord Chief Justice of England, Lord Lane.

Before the opening ceremony over 160 prominent Essex dignitaries and representatives of the judiciary, made their way to the Cathedral in full procession, escorted by an Essex

Police guard and announced by a fanfare of trumpets.

The service of dedication was conducted by the Bishop of Chelmsford the Rt Rev John Trillo and Canon Michael Yorke.

Chelmsford's senior Judge, Mr Peter Greenwood, introduced Lord Lane who unveiled a plaque in the building's public reception area to commemorate the opening.

The new building is, conveniently, right next door to the Chelmsford Town Divisional Headquarters and is a great improvement on the old Shire Hall, which is to now become the Magistrates' Courts.

The Crown Court is designed to ensure the smooth running and, importantly these days, security of the judicial



The Crown Court Judges, in smiling mood, proceed to the Cathedral.



The police escort for the procession is led by The Chief Constable.

function. Judges, jurors, police and defendants are kept carefully separated, the case is being heard. The police team and the police waiting and inter-

view rooms, and is separate from the rest of the building.

The facilities, which include a restaurant and bar, are enhanced by sound-proofing and air-conditioning, all of which helped towards the total cost of over £5 million pounds.

Police Liaison Team



D/I Terry Malone.

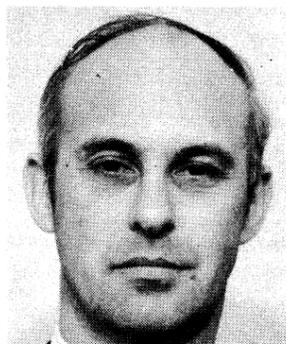


PS John Surgenor.

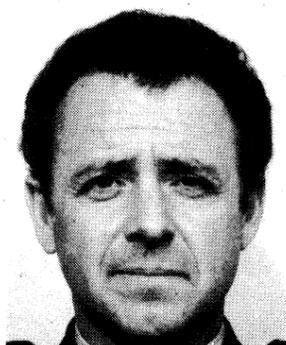
THE NEW building will be particularly appreciated by one small group of Essex Police officers. The Crown Court Liaison and Protection team have a special interest in the improved conditions — it's where they have to spend their working days.

Under the command of Detective Inspector Terry Malone the eight officers are responsible for the liaison between the force and the Crown Court staff and the protection of the Judges and the control of the public.

The liaison function is carried out by D/I Malone, DSs Ivan Barnetson and John Surgenor and the other five officers are the Protection Squad.



PS Ivan Barnetson.



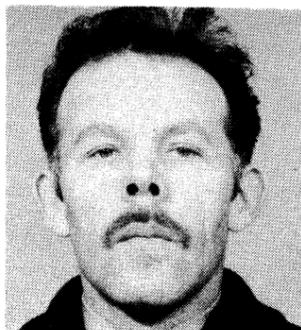
PC John Beckwith.



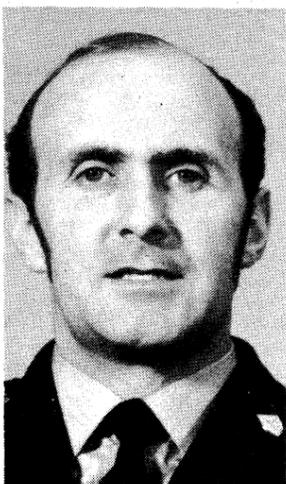
PC Adrian Howell.



WPC Mandy Pearce.



PC Robin Beagley.



PC Robert Tunn.

UP THE POLE!



It was a nice idea to raise the flag outside the new court to celebrate the Queen Mother's birthday and Prince William's christening — and it was good of the Fire Brigade to come along afterwards and bring it down when it got stuck!

VIGILANCE AT TATTOO



Police, Fire and Ambulance demonstrate their emergency skills in the arena.

THIS MONTH'S Colchester Military Tattoo involved the Essex Police Force at a number of different levels. As usual the police involved themselves in the show itself, actually taking part in the arena events — the dogs being especially popular with the crowds. But behind the scenes a massive security operation was ensuring the safety of the performers and the spectators alike.

Being a garrison town, Colchester must be very susceptible to terrorist bomb attack, and after the IRA bombings in London, in July, nobody was taking any chances.

Over and above the men involved in crowd and traffic control, police officers were drafted in from all over the county to carry out the necessary security checks.

At the procession over 50 plain clothes officers were on surveillance duties, including roof-top checks, and at the show all baggage was subject to a search. Military and civilian police worked together to ensure that everybody's enjoyment wasn't spoiled by the need for security.

Nearly 50 false alarms kept patrols busy — but they were all good intentioned and everybody was only too happy to check anything suspicious.



Yes — we can

Photos by courtesy of Essex County Newspaper



Essex Police dogs in procession.



No — not the Traffic Division making the most of fuel saving measures — it's the White Helmets from the Royal Corps of Signals.



Uniformed Army a

Sweater Trials



"A nice bit of cloth". Halstead lady admires the new-look uniform worn by PC Steve Card and W/PC Anne Marsh.

RESIDENTS in Halstead, Benfleet and Thurrock will have seen a new style police uniform on their streets this month.

These three sub-divisions have been chosen for the three month trial of a new 'V' neck, NATO style sweater, which might replace the traditional uniform tunic.

The recommendation for the trial came from the Force Uniform Committee and the Chief Constable approved the experiment, after hearing of the jumper's success in Hampshire where they have been used since 1978.

The sweaters are worn by officers of both sexes and have the numerals and rank insignia showing on the epaulettes. The word "Police" will eventually be displayed in the medal-ribbon position if the new uniform becomes a permanent issue.

The V-neck sweater requires the wearer to keep his collar fastened and his tie in place, although female officers will continue to wear their open necked blouses — at least until that style changes.

One of the major advantages of the sweaters is their cheapness. It is reckoned that a sweater costs only between £8 to £10 compared to about £25 for a uniform jacket. Since these sweaters are also used by the fire-brigade and ambulance, bulk buying could bring this price down even more.

At Halstead, PC Steve Cord and WPC Anne Marsh both found their new sweaters comfortable to wear, and much more suitable for jumping in and out of vehicles. One problem though, seems to be the lack of pockets for male officers.

What do the public think? Well a passing "parishioner" stopped to give Steve's sweater her expert attention. "Very smart, indeed" she said. But then she thought everything the police did was wonderful.

Coming
For
Re-orgo
Spe



It's difficult to imagine the c picture! Modesty forbids us f seated gentleman. Somebody ple

OO



it too! Well almost!

ers



The Falcons Army Parachute Team drop into the show.



Police security staff keep a watchful eye on the gate.

Soon—
ce
nisation
cial



stances that led up to this
n revealing the identity of the
st be able to explain it all —

Advance Notice

ESSEX POLICE BAND

together with

BAND OF THE IRISH GUARDS

conducted by

Major M.G. Lane ARCM PSM

at

KING EDWARD VI GRAMMAR SCH.

Broomfield Road Chelmsford

FRIDAY OCTOBER 22 1982 — 7.45 P.M.

Tickets £1.75 & £1.50 obtainable from PC Kennedy

at Chelmsford police station or any Band member.

Cabbies' treat to Maldon

JUMP PAYS-OFF



A London cab decorated in the mood to suit the day.

THE FORCE'S sponsored parachutists were rewarded for their efforts, early last month, when they took part in the annual London taxi drivers' outing for handicapped children to Maldon.

The parachutists collected over £1,200 from their sponsors and, during the day, the cheque was handed to Mr Charlie Flemwell, the outing organiser, by ACC (O), Mr Matt Comrie.

The day's celebrations started when over 100 brightly decorated cabs arrived at the Essex border, escorted by Metropolitan Police motor cyclists. This was the thirtieth anniversary of the East London Cabbies Outing, and local residents turned out to wave and cheer as Chelmsford Traffic escorted the noisy procession to Widford for a snack and entertainment from Essex Radio.

Arriving at Maldon the 300 handicapped children were treated to a well received meal by the pupils and staff of the Plume School.

The weather stayed fine for the afternoon's festivities on the Maldon Promenade, when the



Over 100 cabs and their charges stop for lunch near Chelmsford.

youngsters were entertained by the taxi drivers, the police and a children's marching band. A beauty parade was held, but the participants were London cabs — the prize going to the driver who had provided the best decoration for his vehicle.

It was a long day for the children and they went home tired but very excited and happy.

The Essex Police Parachute team were delighted that their efforts could help the organisers of this event. Their organiser, PC George Lambeth, spoke of it as

being a "really fantastic day," but emphasised the wonderful help they had received in raising their contribution. "On behalf of the Parachute Team," he said, "I would like to thank everybody who sponsored us and kindly donated to this very worthy cause."

In particular George mentioned Mr Malcolm Fogg of Willhire Ltd, and Mr Brian Streeter of the Oasis Garage, Springfield, who donated transport and fuel to the parachute team. "We couldn't have made it without their help," he said.



ACC (O) Mr Matt Comrie presents the cheque to the organiser.

National Association of Retired Police Officers by Bert Brinkley

Bowls

THE result of the match, Pensioners v Regular Police was a win for the Regulars by seven shots — 57-64.

The weather was ideal but the green left much to be desired and it is hoped to arrange a fresh venue for the fixture in 1983. Two greens have been suggested and it will be finalised with the Force Captain in due course.

Bulletins

The Summer bulletins arrived recently and will be sent out in September with my personal letter of reminder that subscriptions are due by December 31 for 1983. It will not be known until the Annual Conference on September 3 to what extent, if any the subscriptions will be affected.

PP Garden Party, 1983

The date for next year's Garden Party has been provisionally fixed for the first Friday in July. At the Committee Meeting on July 28, the Statement of Accounts was produced and it was obvious from the onset that many contributions would be needed to put this annual event on. It is fair to say that the majority of Divisions contribute quite substantial amounts but when one is budgeting in the region of £700, it still leaves a great deal to be done to ensure the function being a viable proposition. But steps are being taken to ensure that each and all are aware of the problems which lie ahead and I have no doubt that we shall be looking ahead still further in 1984.

Obituary Frank Gowing

Although not a member of our Branch, he did in fact serve in this Force for a number of years until the Romford Division was absorbed by the Metropolitan Police. Frank also served in Chelmsford and on the take-over by the Mets, Frank decided to remain at Romford. Frank died last week and the cremation was at Corbets Tey on Thursday, August 12. Quite a number of serving Officers knew Frank and, of course, many pensioned it also, and I deemed it proper to include a note in this column for the benefit of those who are not covered by TP circulation or the "grape-vine". The Force Welfare Officer said he would endeavour to have a TP circulation. I understand that Leon Fisher of Harold Hill is rendering the family all possible assistance.

Chelmsford Branch Social
Notifications forms are very slowly coming in. I am aware that September 4 was the date suggested they should reach me but I am hoping that I shall receive many within the next two weeks. It is very difficult to arrange for Staff to assist with the meal and also the licensed bar on a day when they do not normally work. In addition the Manageress will require to know what food has to be ordered — the table wines have been received and are on ice — but up to now only 27 replies have been received. So please get these forms along with cash as early as possible.

I.P.A. notes

LITTLE news in from local branches, apart from Clacton where Dick Jones has been busy arranging local trips and making plans for a "duty-free binge" to Boulogne in October. Full details will be published shortly, but for an enjoyable day out (providing the Channel is smooth!) and a chance to buy your Christmas drink at half price, it's an

HELP NEEDED — ATLANTIC FUND PADDLE

CANVEY'S FAMOUS raft "The Old (Steamboat) Bill" is to take to the water again next month in aid of another worthwhile charity.

The craft, built and crewed by Canvey police officers for this year's Southend Raft Race in aid of RNLI funds is to be paddled from Canvey Island to the Westcliff Leisure Centre to raise money for the South Atlantic Fund.

Six of the eight man crew will be members of the Royal Navy and Merchant Service who went to the Falklands and returned, and now want to do their bit to help their colleagues who were not so fortunate.

In addition to the sponsorship money, the event's organisers have permission to hold a street collection along the beaches and promenade from Leigh to Westcliff. Police officers from all over have offered to help with the collecting but more are needed to cover the area thoroughly. Anyone who can give an hour or two of their time on Sunday, September 19, is asked to contact PC Graham Elliott at Canvey or Dave Webb at Benfleet.

The raft is due to cast-off from Canvey Island at 11.45am, should arrive at Leigh just before mid-day, and be out of the water at Southend by high tide at 2.20pm.

opportunity not to be missed.

Headquarters' branch has arranged its monthly meetings for the Autumn and Winter, generally on the second Friday in each month, meeting in the Headquarters' Canteen or Quiet Room at 8.00pm. Dates arranged are as follows:
September 3, 1982
October 8, 1982
November 12, 1982
December 10, 1982
January 7, 1983
February 11, 1983
March 11, 1983
April 8, 1983

A programme is under

arrangement, and all IPA members are welcome.

Our Annual Outing to dinner at the Rivenhall Motor Inn has been arranged for Thursday, October 14, the reservations should be made through Mick Dunman on extension 526. Don't miss it — always a most enjoyable evening.

Divisional Reps, please note that computer sheets have now arrived from Nottingham, and I will endeavour to forward copies of members in your area as soon as possible.

Mick Stanbury,

FOR SALE — Four Fish Tanks. Size 8 football boots, used once. Various new Tupperware items, half price, ex-dealer. PC Pickering, Gt Wakering or tel Southend 219236.

FOR SALE: Thomas Playmate electric organ (with colour-glo), including books, headphones, stool — £400 ono. Contact Mrs Howlett, switchboard Harlow or Harlow 35815.

FOR SALE: Ford Cortina Estate 2000GL, V Reg, excellent condition, first offer of £3,000 secures, unmarked silver paint, lovely ride. Contact Ex PS Rison at Chelmsford or tel 54997.

MARRIED couple required to caretake and

provide some help in the house in return for rent free 2-bed cottage in rural setting 3 mile Colchester town centre. Not suit young children. Must like animals. Husband free to follow own occupation. Good refs essential. For further information contact H.Q. ext 375.

FOR SALE: 1967 MkII Austin Healey Sprite, Tartan red, soft top and cover, 1st class condition due to extensive renovations and repairs to original specifications. Fine example of last of Austin Healey Sprites. MoT and Tax — November, 1982 — Sensible offers to DS Weavers, HQ 208. Home Cford 81281

Force lottery

RESULT OF the draw held at Rayleigh on June 25, 1982.

1st prize Mrs B. M. Mallett, Corringham, £1,357.79; 2nd prize D. A. Allen (TW), Clacton, £678.90; 3rd prize Insp D. Fell, HQ Traffic, £339.45; 4th prize PC 861 P. Slegg, Witham, £169.72.

Consolation prizes at £33.94 each — WPC 3199 P. Horton, Harwich; PC 1012 S. D. Parfrey, Maldon; DS 577 M. J. Reed, HQ CID; WPC 3116 E. A. Poynter, HQ IR; PS 18 D. J. Lawrence, Leigh.

RESULT of the draw held at Witham Police Station on Tuesday, July 27, 1982.

1st prize DC 15 G. Welch, Rayleigh SB, £1,362.81; 2nd prize D.Ch. Insp B. Murfitt, Clacton, £681.41; 3rd prize Mrs I. Boyle, Basildon, £340.70; PS 44 A. Ashworth, Harlow, £170.35.

Consolation prizes at £34.07 each — PC 1129 A. Rayner, Tilbury; PC 1408 R. S. Townsend, Colchester Traffic; PS 88 D. L. Conner, Walton; PC 1849 J. Gay, Grays; Ch. Insp. J. Poston, Colchester Traffic.

Gold Medal Essay Appeal

THE organisers of the Queen's Police Gold Medal Essay Competition are looking for more entries this year.

Although the competition is open to all serving members of the regular police forces (including the Special Constabulary) in the United Kingdom and the Commonwealth, only an average of 50 entries are submitted annually, and the organisers are looking for a bigger response in 1982.

The subject of the essays always focuses on a subject of immediate interest, and this year the essay is to answer the question: "What should be the relationship between policing and politics in contemporary society?". The rules of the competition are available in the "Police Journal," "Police" and "Police Review," and the closing date for the competition is October 31.

Prestigious

In addition to the £75 cash prize the winner of the competition receives the Queen's Gold Medal and second and third places receive £30 and £20 prizes respectively, and the Home Office, who make the final decisions, may award certificates of commendation to any entrant whose essay appears worthy of recognition. In the 1975 competition the third prize was awarded to WDS Maureen Scollan, of the Essex Force, for her essay on police women, and Essex officers are being asked to try to repeat this success.

The Acting ACC(A), Mr John Challis, is keen to see the force thoroughly represented in 1982. "This is a prestigious competition," he says, "and Essex certainly has the right people to give us a good result. It would be nice to have the force in amongst the winners."

Market Place

FOR SALE: 1978 Lada 1300, 4-door saloon, very good condition, excellent engine and bodywork — £875 only. Contact PC Elliott, Rochford, or tel Southend 333621.
FOR SALE Chelmsford — Broomfield — 4 bedroom Semi Detached — Full double glazing. Cul-de-sac position. Carpets and Curtains inclusive in sale. Price — £37,950. DC H. W. Hine (City of London) Tel: Chelmsford 441144.
FOR SALE: Sony C5 Betamax Video recorder, 12 months old, as new, plus three blank 3¼ hour tapes — £300 ono. Contact PC

G. P. Coxhead, Mistley, or Manningtree 2611.
WANTED: Slide projector — contact HQ ext 375.
FOR SALE: Brown, tubular framed, 2-seater sofa — £25. Contact HQ ext 375.
FOR SALE: Vivitar 70/210mm Macro zoom lens with skylight filter, Nikon mount, perfect condition — £75 ono. Contact PC 1345 Graham at Corringham, or tel Stanford-le-Hope 5955.
FOR SALE: Typewriter, very good order, Remington — £10. Contact HQ ext 208 or Chelmsford 69396.

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Federation Notes



CADETS' PAY

WITH effect September 1, 1982, Police Cadets are awarded a six per cent increase in Pay AND Board and Lodging Allowances. Their new rates of pay will be as follows:

Under 17 years of age, £2,424 per annum; over 17 but under 18 years, £2,568 per annum; over 18 years of age, £2,859 per annum.

DEATH BENEFIT

AT CONFERENCE this year the Police Federation decided by an overwhelming majority to increase the Death Benefit payable to widows of officers who die in service from £500 to £750. This became effective from May 17, 1982.

DOG HANDLERS' ALLOWANCE

From the same date, this has been increased by 10.3 per cent, which means the Constables' Allowance rises from £393 to £432 per annum; and any other ranks' allowance rises from £531 to £585 per annum.

PAY AWARD 1982 FIRST the good news . . .

The Teleprinter message from the Joint Central Committee has, I am sure been well digested by now and if not, then I have prepared a table, which shows monthly, weekly and hourly rates of pay in accordance with the increase from 1st September together with the overtime rates and a simple breakdown of basic pension and commutation figures.

This table is printed below.

The increase of 10.3 per cent is based on the movement of the Average Earnings Index over the twelve months May 1981 to May 1982, and in spite of what other organisations may feel, appears to be a very fair increase. The fact that the AVERAGE works out at 10.3 per cent shows that some of the less well publicised increases have in fact been well in excess of that figure. Of those that have been publicised ours appears to be the highest so far, but remember we are at the tail end of the pay round, and belatedly get what everyone else has already benefited from.

We know that Edmund Davies set the base rate for Police Pay in 1978, having regard to the lean years we had experienced up till then, as well as the rate for the job we do. He then set up a formula which would ensure that we were never again allowed to fall behind far enough to contemplate militant action. Since then we have been able to enjoy the fruits of the "bargaining muscle" of other employments in achieving realistic pay settlements.

This has meant that the figures produced by the Average Earnings Index have indicated the percentage by which our pay was to be increased — and without any fuss and bother, that is the increase we have been awarded. This year there was a slight hiccup because Michael Heseltine had hit at Local Authority spending, but this was soon resolved and agreement was reached.

Now the bad news. The Superintendents Association have been dismayed to learn that the offer made to them was, for the first time, outside the Edmund Davies Agreement. They have been offered 7 per cent only. This whittling away process has been forecast for some time, but I don't think anyone expected it to be such a swingeing cut as this, so soon. I have no doubt that if agreement cannot be achieved on 9 September, that the Superintendents Association will go to arbitration to try to maintain their Pay position.

If they are successful, then it will give A.C.P.O. a better hand to play in their negotiations to maintain their lead over the Super-white shirts. If they lose out, then guess where the pressure will fall next?

SUPERANNUATION CONTRIBUTIONS

ANYONE who has read a newspaper within the past month or so, will be aware that the Home Secretary, the Commissioner of the Metropolis, the City and the Police Service generally has been under attack. Whether we are talking about the Queen's bodyguard, Countryman, Toxteth or North Yorkshire there is no doubt the attack is there. When we come to the Pay Award the Government is also under attack for allowing the figures to give us what appears to be a large increase in pay, when set against that being

to coincide with the pay award.

In this way Government hoped that our pay rise would not look so high — and they were right. To us the Edmund Davies agreement has been devalued, without adding any benefits to our Pension Scheme. Yet, at the time that he deliberated on our pay, Edmund Davies took into account that we paid a high price for our pension, and we are given to understand would have increased the pay base rate considerably if we had been contributing more than seven per cent.

Unfortunately for the Government, their little ruse did not work. The unions and the shadow cabinet have not even mentioned the increase in pension contributions that we will have to pay, they only compare the pay award with the offer to the nurses. So, by bending to this attack upon them, we the Police Service are the sufferers — yet the Government still find themselves on the rack.

The Statutory Instruments for both the pay increase and the superannuation increase will lay on the table whilst Parliament is in recess. If some Member of Parliament 'prays' against the Superannuation increase then the matter may be debated in the next session, if no one does, then we are stuck with the increase for as long as we serve. Or perhaps only for as long or until the Government again feels threatened.

The Joint Central Committee has asked all Branch Boards to write to their Members of Parliament to highlight the arbitrary way in which this increase in contributions has been foisted upon the Police Service. This we have done and we await results. So from 1st September, 1982, male officers will pay 11 per cent contributions, and female officers will pay eight per cent, unless the statutory instrument can be negated by debate when Parliament resumes after its summer holiday.

by
*Jim
Rodgers*

offered to Nurses and Hospital ancillary staff.

The attacks on the Police have not changed the way in which we are doing our duty, but it appears that the attacks on Government have given cause for concern in high places. To appease the vociferous shadow cabinet, and the unions involved, the Home Secretary has, without any opportunity for the Staff Associations to argue their case, imposed an additional four per cent contribution onto male officers' and a three per cent addition to female officers' pension contributions.

These increases will take effect from 1st September



The RUC Widows Association asked Mrs Brenda Scott, who now lives at Doddinghurst, to present to the JBB a token of their appreciation for the monies raised at the Force Open Meetings. The porcelain "Rupert" is the association's mascot; their motto is "Bound in unique bonds of friendship".

PAY				OVERTIME			*Based on age next Birthday of 52 years and retiring on or about 1 September 1983.			
OFFICERS SERVICE	ANNUAL RATE	MONTHLY RATE	WEEKLY RATE	HOURLY 1½ TIME	HOURLY 1½ TIME	HOURLY DOUBLE	OFFICERS SERVICE	GROSS ANNUAL PENSION	MAXIMUM COMMUTATION	RESIDUE PENSION
Constable on Appt.	6189	515.75	118.64	3.94	4.44	5.92	Constable:			
After 1 year	6618	551.50	126.86	4.21	4.75	6.34	25 years	4899	11,022	4104
After 2 years	7389*	615.75	141.64	4.71	5.31	7.08	26 years	5225	11,757	4377
After 3 years	7563	630.25	144.98	4.81	5.43	7.24	27 years	5552	12,492	4651
After 4 years	7815	651.25	149.81	4.97	5.61	7.48	28 years	5878	13,227	4923
After 5 years	8082	673.50	154.93	5.15	5.80	7.74	29 years	6205	13,962	5197
After 6 years	8340	695.00	159.87	5.31	5.98	7.98	30 years	6532	22,617*	4899
After 7 years	8598	716.50	164.82	5.48	6.18	8.24	Sergeant:			
After 8 years	8853	737.75	169.71*	5.64	6.36	8.48	25 years	5374	12,092	4501
After 12 years	9369	780.75	179.60	5.97	6.73	8.98	26 years	5732	12,898	4801
After 15 years	9798	816.50	187.82	6.23	7.03	9.38	27 years	6091	13,704	5102
Sergeant on Prom.	9369	780.75	179.60	5.97	6.73	8.98	28 years	6449	14,511	5402
After 1 year	9798	816.50	187.82	6.23	7.03	9.38	29 years	6807	15,317	5702
After 2 years	10140	845.00	194.38	6.46	7.29	9.72	30 years	7166	24,805*	5374
After 3 years	10482	875.50	200.93	6.67	7.53	10.04	Inspector			
After 4 years	10749	895.00	206.05	6.85	7.72	10.30	25 years	6102	13,729	5111
Inspector on Prom.	10749	895.00	206.05	6.85	7.72	10.30	26 years	6508	14,644	5451
After 1 year	11088	924.00	212.55	7.06	7.96	10.62	27 years	6915	15,560	5792
After 2 years	11520	960.00	220.83	7.34	8.28	11.04	28 years	7322	16,475	6133
After 3 years	11862	988.50	227.39	7.55	8.52	11.36	29 years	7729	17,390	6474
After 4 years	12204	1017.00	233.95	7.78	8.77	11.70	30 years	8136	28,170*	6102
C/Insp on Prom.	12204	1017.00	233.95	7.78	8.77	11.70	C/Inspector:			
After 1 year	12549	1045.75	240.59	7.99	9.01	12.02	25 years	6789	15,275	5687
After 2 years	12888	1074.00	247.06	8.22	9.27	12.36	26 years	7241	16,293	6065
After 3 years	13233	1102.75	253.67	8.43	9.51	12.68	27 years	7694	17,311	6450
After 4 years	13578	1131.50	260.28	8.66	9.76	13.02	28 years	8146	18,330	6823
							29 years	8599	19,348	7203
							30 years	9052	31,342*	6789

NOTE: The above scales are approximations only and may vary slightly on some service points.
*Denotes pay for entry at age 22 years or over. Entrants will move to the next point after three years service.

CONSTABLE TO SERGEANT PROMOTIONS — INCREMENTAL MOVEMENTS			
Service on Promotion	Salary	To Sergeants Increment	Salary
15 years plus	£9798	2 years in rank	£10,140
14-15 years	£9369	2 years in rank	£10,140
12-14 years	£9369	1 year in rank	£9,798
Less than 12 years	£8,853 (or less)	On Promotion rate	£9,369

Unlike the 22 years plus recruit who has to mark time for three years, Constables promoted to Sergeant continue up the incremental scale to maximum for the rank.

RUGBY ROUND-UP

THE MEMBERS of the Force Rugby Section must put the disappointments of the last Season behind them as their thoughts now turn to the fast approaching new Season.

At the beginning of the last Season new players had joined the Section, and on paper it looked as though there was the blending of a successful side. On the pitch though, this was not to be.

The actual match facts for last season show games played 16, won 5, lost 10, drew 1, points for 167, points against 252. Twelve games were cancelled, mainly due to the bad winter, but a few games were cancelled due to the shortage of players.

Like all sport, the Rugby Section suffered due to the fact it was losing games, as a result of this a lack of interest became apparent among some of the section members.

In the National P.A.A. in this region it was that Essex Police were the side everyone had to fear. The feeling amongst the section was that Essex would win the region, and go through to the last eight Forces left in the competition. Alas though, on November 11 last year they travelled to Norfolk Force side. This day it was bitterly cold and

raining continually throughout the match. Essex played quite well but every time Essex got to the try line, their moves broke down and they suffered the anguish of being unable to score any points at all in this game. Norfolk though, who play no games other than P.A.A. matches, managed two tries, consequently ran out 8 points to nil winners.

On Wednesday April 21, this Force played hosts at Chelmsford Rugby Club Ground for the South East Regional P.A.A. Seven-a-side competition. Having won the competition the previous season, hopes were high. Once again, this was not to be. Essex fielded two teams in the competition and neither team gave a good account of themselves. At the end of the week Hampshire ran out worthy competition winners.

Thanks are due at this stage on behalf of the Essex Rugby section and all the other Forces in the P.A.A. Region, to the Cadet School Catering Staff who provided an excellent buffet.

Ton-up

The final event in the Rugby Section's calendar was in April this year, when they left Chelmsford bound for Blackpool for a five-day rugby tour. Through the tour they played three matches, these being against the Lancashire Police side, the Blackpool Division and Fylde Rugby Club. All three games were lost, but generally speaking the hospitality of the opposition was good. History was made in the match against Fylde Rugby Club, which is in fact a First Class Rugby Club, its best known player being the former Captain of England, Billy Beaumont. They had obviously heard what an excellent Rugby Team the Essex Police had, and consequently they fielded their second team which included also five First Team players. With

the state of the Force Team, being in the third day of the tour, and with the likes playing in the team as Mick Radford (well-known Detective of this Force), and Dick Madden, who only took their kit along just in case they were needed, played against a First Class team, the result has now been entered in the Fylde Rugby Club History Book so at least Essex got some recognition out of the tour. Note the score — Essex Police 0 — Fylde 100 — and the match ceased 15 minutes into the second half due to the lack of interest of both sides playing, and the fact that the referee's pencil had been used up.

New members

Now that the next Rugby Season is fast approaching, if there are interested in playing for the team they should contact Det Cons Dick Madden at Chelmsford Town.

by Dick Madden



Photo courtesy of Evening Echo

Teresa's The Tops

WPC TERESA SEWELL copped a top fencing award after a tense, nailbiting final.

Teresa, stationed at Rayleigh, carried off the Wickford Open ladies' foil title — a competition which attracted international class fencers.

And what a gripping battle she faced before taking the crown.

Teresa, Barbara Kirchbaum and Pat Casey; all finished with just one defeat each and met each other to decide the winner.

"It was really tense — I was so nervous, but it worked out well in the end as I somehow managed to beat off the challenge," said Teresa, who is a member of Cyrano fencing club, training at Runnymede Sports Hall under the eye of Dave Hanrahan.

"What was pleasing about winning this title was that I had to beat off some really tip-top competition," added Teresa. "The two girls who got through with me are both good fencers and members of the London Thames Club — one of the best in the Country. This is possibly one of my best-ever wins — I was so proud to carry off the highly-coveted cup."

A week later Teresa achieved her best ever win when she stormed to the Norfolk Open ladies' foil title, thus completing a memorable double.

Teresa was once again involved in a tense,

nailbiting play-off to decide who should take the coveted trophy.

And, as at Wickford, the girl she faced was the daunting Barbara Kirchbaum who fences for the top Thames Fencing Club.

But Teresa kept her cool to win through 5-3. Afterwards a slightly stunned Teresa said: "I just couldn't believe I had won. This is one of the top tournaments in the Country — what we call a category competition. Fencers from all over the Country turned up and, after my fine performance at Wickford, I thought I might suffer from a bit of a hangover. But happily I kept up my good form. Mind you, Barbara made it tough for me in the play-off — I was so nervous and tense."

Now Teresa is hoping her recent fine displays will earn her some international recognition.



DETECTIVE Chief Inspector John Papple presents the trophy to Detective Inspector Alan Cook, winner of a recent knockout snooker competition held between the members of Basildon CID.

ATHLETICS SPOTLIGHT

WITH A SLIGHTLY larger team than in the past, several members completed in the P.A.A. National Championships at Birmingham on July 21, 1982.

Essex athletes achieved one of their best results ever with one winner and four third place positions with many other finalists.

Elaine Partridge was the star of the Essex team winning the ladies high jump. This is Elaine's second title, she has previously won the javelin, an event in which she came 3rd this year.

In the mens events Simon Halford finished 3rd in the pole vault and 3rd in the High Jump. Chris Turner, the County top middle distance runner once again showed his strength by coming 3rd in the 3000 metres steeplechase and 8th in the 5000 metres.

At the Southern League Meeting, Div 4, Peterborough, on July 17, with a fairly strong team, but without Chris Turner and a weakness in the running events, the Section got off to a bad start with

by Bert Wallace

Alan Husk getting three nothrows in the hammer (an event he normally wins). Having recovered from this, all afternoon the team followed Dacorum Athletic Club by one point. Eventually the lack of runners was shown in the 3000 metres steeplechase and 4 x 400 metres relay when Essex came last in both events. The final result was Dacorum 119, Nene Valley 116, Essex Police 111, Highgate 92, Luton 91. This result may have put the section out of the promotion race, but with one more meeting at Chiswick on August 7, all hope is not lost.

SWIMMING RESULTS

THE ANNUAL Force Long Distance Swim from Leigh to Westcliff took place under the worst conditions experienced for some years, last week. Seventy-three competitors battled against brisk headwinds to complete the 1½ mile course.

First past the post was WPC Angela Stevens from Basildon in 35mins 6.5secs. She was closely followed by a guest from Clacton Swimming Club, 12-year-old Penny Smith, who finished in 35mins 40.5secs, and A/PS Kevin Nowell the Force PTI, followed just over a minute later. Pictures and full results in the next issue of "The Law".

The Law

H.Q. phone extensions
374 and 375

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