



## OUR MAN AIMS FOR OLYMPICS

ESSEX Police Inspector Graham Harvey confirmed his position as one of the best pistol shots in the country this month, and opened the way for a chance in the next Olympic Games in Las Vegas.

At the Police Athletic Association shooting championships at Bisley, Graham retained the top shot title he has held for the last three years.

In a grand slam performance he took the trophy for the best pistol performance, also winning the rapid-fire pistol competition, the air pistol title and the club title competition which consists of sixty shots fired at 50 yards and 20 yards distances.

Graham was runner-up in the centre-fire competition which is a combination of precision shooting and duelling at a turning target.

At a national competition this week, open to all British clubs, not just police, Graham was overall



Insp. Graham Harvey and his trophies.

runner-up — winning the rapid fire competition and coming second in the air pistol shoot-out. He just missed inclusion in the Commonwealth Games team and is a non-traveling reserve.

"Having just missed the

Commonwealth Games," says Graham, "my next aim must be the Olympics at Las Vegas in 1984."

Graham is a former member of the Force Support Unit and is at the moment with the Force Research Department.

## Police Committee Approves India Trip

## MICK'S OFF TO THE FAR EAST

AT ITS September meeting, the Essex Police Committee agreed to grant six weeks paid leave to allow Insp Mick Brewer to take part in a sponsored educational visit to India.

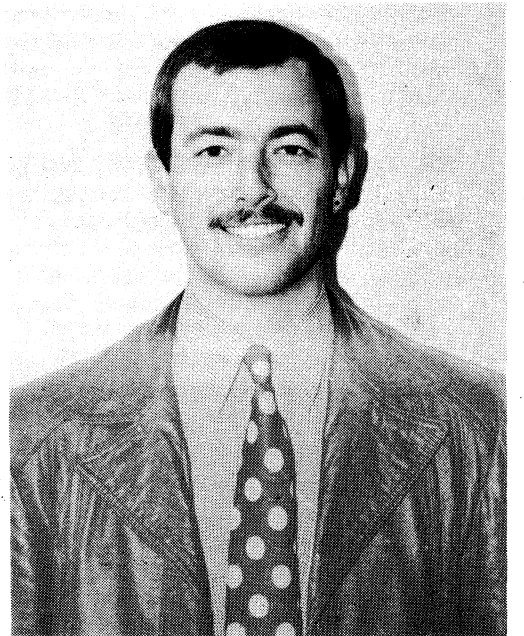
The trip, which is to start immediately after Christmas, is an educational activity of The Rotary Foundation of Rotary International, and Mick was suggested for one of the five places earlier this year.

Nomination is for non-Rotarians, aged between 25 and 35 and of proven ability in their profession; and, with 2 other Essex police officers, Mick was one of the 13 short-listed for a place on the team.

The final interviews chose a variety of young professional men to take part in the exchange visit, which is aimed to promote better understanding and "friendly relations between the peoples of the world."

Living with local Rotarians, the team are expected to establish a deeper understanding of their hosts way of life and to establish personal acquaintances and exchange ideas. They will also be expected to 'report back' to local Rotary clubs on their return.

One week is set aside for a specialist vocational study, and Mick Brewer hopes to be looking at the Indian police. "I am obviously representing the Rotarians", he says "but also I will be there as a member of the Essex Police and I am most grateful to the Police Authority for allowing me to take this opportunity of a life-time."



Insp. Mick Brewer

Mick would like to hear from anyone who has been to India or who has a specialist knowledge that could be of help to the team members. "We want as much information as we can get before we leave," he explains.

It's been Mick's lucky year. On October 4th he is to be promoted Chief Inspector and leave the Complaints Department for the Harlow Admin. Office.

## BERT GETS HIS BANDIT



AN unusual presentation was made at Colchester recently when Sgt Bert Turner retired after more than 30 years' service. Bert's favourite pastime was to play the fruit machine and it was only fitting therefore that one of his "gifts" should be his very own machine to enable him to carry on in the style to which he had become accustomed.

In return, Bert, a keen snooker player, donated a trophy to be competed for annually.

## Death of Ex. A.C.C.

THE DEATH has been announced this month of Mr George Sutton MBE, who retired as the Assistant Chief Constable of the Essex Constabulary in 1959.

Mr Sutton, who was 88 years old, joined the Essex Force in 1919 after 7 years in the Army. He was promoted to Sergeant with only 10 years service and rose through the ranks to Chief Superintendent in 1949. Four years later he was made Assistant Chief Constable, and in 1956 was awarded the M.B.E. Three years later he retired, only 3 months short of 40 years service. He was especially remembered for the role he played as a Superintendent at Force H.Q. in organizing the recruit Training School.

## REORGANISATION

## SPECIAL ISSUE

## DETAILS AND

## MAP—SEE

## PAGES 3, 4 & 5

# Editorial

## CONSPIRACY

IN his Federation News in "The Law" last month Jim Rodgers suggested that the police force was under attack. Allowing him a certain amount of journalistic licence, and a lot of tongue in cheek, some of us would have probably gone as far as to agree that we certainly seem to be getting the mucky end of a few sticks lately.

But this month, with the rumours about the "Great-Rent-Allowance-Robbery" circulating freely, even the most tolerant of police officers must be wondering about the existence of some sort of conspiracy.

Could it really be that the spirit of Edmund Davies is to be exorcised by a series of oblique measures to put the poor old copper back in his place?

Surely nobody could be cynical enough to use the unemployment-fed waiting lists to threaten our hard fought for conditions of service? No — of course not. But just in case — you'd better hang onto those old uniforms. You'll probably be buying your own soon.

## ACTION

Last week the TUC called for, and got, a "Day of Action" to support the Health Workers pay claim. It's a strange quirk of language, isn't it, that on a "Day of Action" most of the "actioners" stay at home and do nothing, whilst all those who aren't "actioning" — like the police — have to handle a great deal more "action" than usual, to make sure the wheels of society keep turning!

## 'HANSARD'

Sir,

Your sagacious leader on police pay, 'Fair's Fair,' tempts one to anticipate the historians' review of the past 50 years and their discovery that fings ain't wot they used to be (Pssst! They ain't). They will reveal that the post-war decline of police service (starved of money for 30 years) marched in tandem with that of the nation and changed the face of society to today's shambles.

Time was when crime was controlled to an exemplary level and our streets were relatively safe. True, we were a rough lot (Cries of Sit Dahn! Fascist filth! Take 'is name! Suez! Order, order!) BAs were few but so were BF's. Historians will quote the long-term neglect of the force as a classic case of sowing one's own dragon's teeth.

The news spread swiftly to our regular clientele and the great unwashed. (Bee orf! Blurry snob! Get up them steps! Order, order!). Crime entered the stratosphere and became our perennial growth industry. Grass grew on the road to Recruiting and Training. There is some indication that Westminster learned its collective lesson in 1979. Only those who have led sheltered lives will bank on this, but hope springs eternal...

Now that spring is over, Oh how happy we should be!  
No more hump'n coals at brekfuss, no more sett'n snares at tea.  
No more jumble sales fer Sally, no more sipp'n half a glass.  
Up and tell the Chief Inspector he c'n cut his sanguine grass.  
Order, order!

Ra son of Jo

## ADMIRATION

Dear Sir,

I wish to place on record the admiration and pride I felt when Mr Comrie ACC(O) presented a cheque for £1,233 to the organisers of the annual East London Cabbies Outing for Handicapped Children. This money was raised by a group of individuals, Police Officers and civilians, who exhibited courage and determination of the highest order when parachuting (for the first time) from 2,600 feet earlier this year.

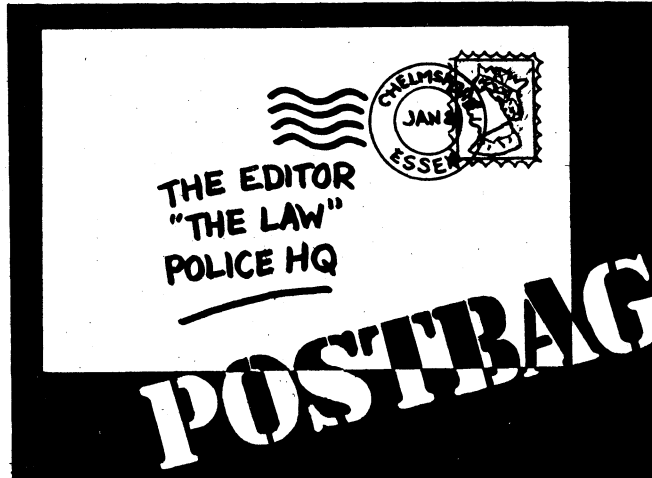
Having been associated with this event for several years I would like to express my gratitude to members of the Force who contributed to such a magnificent sum which will, I know, ensure much future happiness to so many handicapped youngsters.

J. R. WHITE  
Chelmsford Traffic

## THANKS

Dear Sir,

I would like to thank Det Insp Glaister for his generosity and sense of comradeship when he invited all the collators of



the County to a "farewell retirement do" at HQ, Chelmsford, on Tuesday, August 24, 1982. An excellent meal with wine was served and later a "tipple or two" in the bar.

I know everyone present, including members of the CIS Dept, were impressed by his thoughtfulness, and to me he showed the spirit of what this job and working together is all about. I would, on behalf of everyone there, again like to wish him success in his new vocation and then a long and happy retirement.

Yours sincerely,

ALF HENRY,  
Collator — Harlow.

## TIN-HAT

Dear Sir,

During a social evening held at Rayleigh DHQ in July, a raffle was held in aid of the South Atlantic Fund.

As well as the raffle, a soldier's "tin-hat" (specially obtained for the occasion by DC Graham Welch) was passed amongst those assembled inviting them to lighten their pockets of any loose change.

The end result was the amount of £123.23 being raised and forwarded to the Fund Trustees.

A letter of appreciation has been received.

Best wishes,  
DAVID SEAGO  
Club Secretary

## BOXING

Dear Sir,

On 3 November 1982 the Essex County Fire Brigade are organising a Gentlemen's Boxing Evening at the Circus Tavern, Purfleet in aid of the Fire Services National Benevolent Fund and "Thurrock Care", a local charity set up to provide a special development unit to relieve the condition and advance the education of severely mentally/physically handicapped young persons in Thurrock. Tickets are £10 each and, though this may seem rather expensive, I do assure you of a really first-class evening's entertainment. There will be an excellent five-course meal, followed by 12 amateur boxing bouts, a comedian and cabaret.

This is the third such event the Brigade have organised. Both local charities previously supported have benefitted

by over £1,000, and I was wondering whether you would be prepared to support us by purchasing tickets.

Tables of 10 or more can be reserved for companies or parties wishing to remain as a group, and perhaps you might consider occupying such a table.

Dress will be lounge suit, and cheques should be made payable to "E.C.F.B Boxing Evening".

I do hope you are able to support this event, and guarantee that those who do attend will have a most enjoyable evening.

M. DAVEY  
Divisional Commander  
'D' Division H.Q.

Maldon Road  
Great Baddow  
Chelmsford

## FALKLANDS

Dear Sir,

May I, through your columns, take the opportunity to thank, most sincerely, all those who contributed to the recently held Force collection for the Falkland Islands Task Force personnel and their families.

As a result of this collection, two equal donations have been forwarded to The King Georges Fund for Sailors, and The Soldiers, Sailors and Airmans families association. Both charities have Falkland Islands Funds. The total collected amounted to £677.81, and I not only wish to record my thanks to all those who contributed, but also to those officers responsible for organising the collection at divisional/station level.

I will forward any reply from the two charities concerned as and when I receive them.

C. J. WILLCOCK  
Information Room

## JOGGERS

Dear Sir,

I thought that your readers would be interested to hear a story of success which began nearly two years ago when my husband

John decided to give up smoking. At the same time he started jogging and slowly increased his running until the bug really hit us!

On April 11, John ran his first full marathon (that's 26.2 miles!) and finished in an amazingly good time of 3 hours 35 mins — not content with this he ran his second marathon at Rochford in 4 hours — a harder run in blistering heat.

I feel rather proud of his achievement. Our family have not been entirely unaffected by this bout of running. I completed the Harwich half-marathon in April, and the culmination of our efforts will be the fun run in Hyde Park in September, when my mother and father (both in their mid-fifties) join John, myself and our two children in a three generation team. Wish us luck!

Yours sincerely

MARION CANNON  
Hamford Drive  
Gt Oakley  
Nr Harwich  
Essex

## SINISTER

Dear Sir,

I have always wondered why all criminals have the same villainous faces. Looking through the last issue of The Law I have found the answer. It's all down to the skills of the police photographer.

Unfortunately, he treats all his subjects alike. Chief Supers suddenly look like chronic alcoholics, Chief Inspectors are similarly treated; even the young copper does not escape and takes on a sinister air.

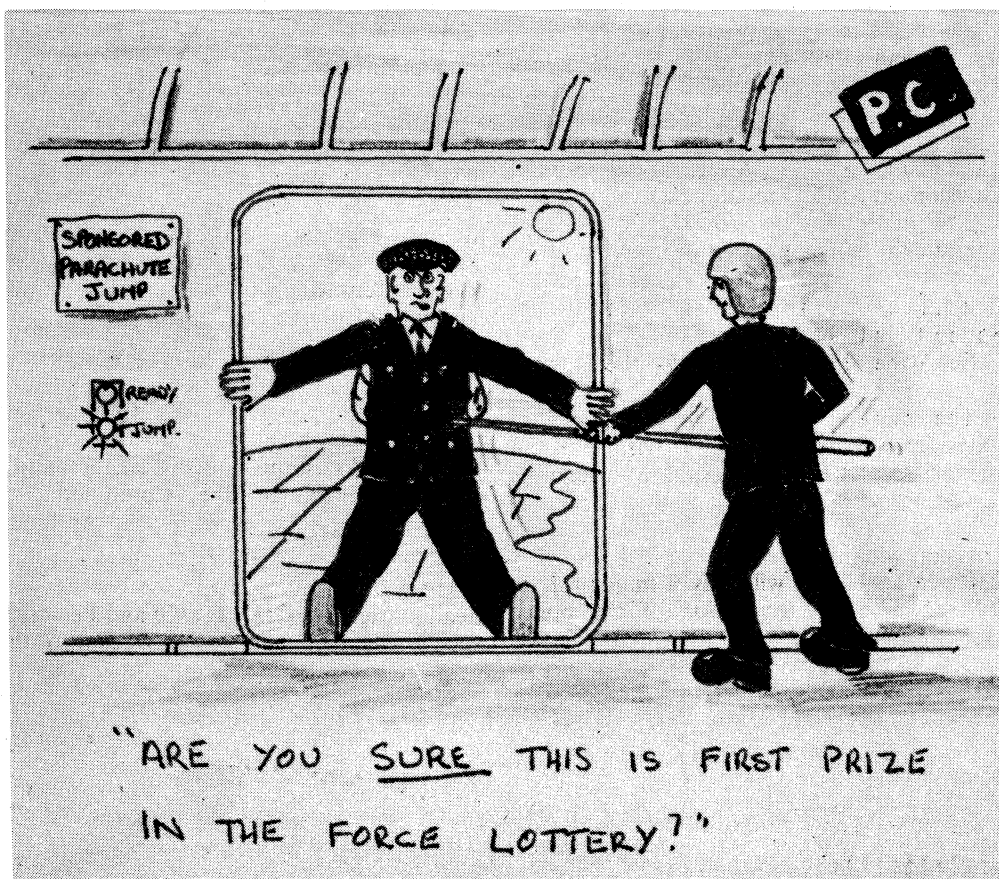
It was with excitement that our Mandy made page three with the rest of the Crown Court "gang" but had it not been for the caption telling us she was a WPC the police photographer would have had us all confused.

How do they do it? Haven't they ever heard of the laughing policeman?

E. J. CARRINGTON  
Melbourne Police Office,  
Chelmsford.

*Ed: We let our "staff photographer" have a bash with a Brownie this month. Improvement?*

Letters to  
The Law,  
Force H.Q.,  
Chelmsford



## Pilot's Licence

P.C. John 'Dusty' Miller has just been awarded his private pilots licence after successfully completing the necessary final examinations.

'Dusty' was studying for his licence when he was posted to Stansted Airport in August of last year.

The environment obviously suited his flying ambitions, and he made his way through the practical and theoretical tests in record time.

It's an expensive business learning to fly at your own expense, but Dusty isn't finished. He wants to go on now and qualify as a helicopter pilot.



# REORGANISATION GETS GO AHEAD

THE Chief Constable has given the go-ahead for a major reorganisation of the Force on January 1. The reorganisation report has been put before the Home Office and new staffing arrangements are being closely considered.

The incentive for the plan arose from the realisation that this Force was well below a realistic authorised establishment and that there was no likelihood of any improvement in the near future. Many other forces have the same problem, but Essex, in particular, does not measure favourably against the authorised establishments of comparable police forces, or against the national average for the police/population ratio.

Force	Population	Authorised Establishment	Police/population Ratio
Essex	1,398,173	2643	1:529
Surrey	743,500	1602	1:467
Avon & Somerset	1,341,900	3020	1:446
Lancashire	1,379,400	3158	1:437

National Average 1:420

As the table shows, Essex boasts only 1 police officer

to every 529 residents, against a national average of 1 to 420.

One solution was to cut down the number of personnel involved in the administration of the force and this was seen as being best done by reducing the number of administrative centres. The basic reorganisation will, therefore, be to reduce the present 8 territorial Divisions to 6.

Whilst this basic plan was being implemented, the opportunity has been taken to rationalise the Divisions' establishments and to introduce numerous measures to improve efficiency and the proper distribution of responsibility.

As if this wasn't enough to juggle with, the reviewers also made a determined effort to tie-up the police Divisional boundaries with local government areas, and with the Magistrate's Courts' Petty Sessional territories.

## Borough

Rayleigh and Clacton will disappear as Divisional centres under the new arrangements, but their operational function as Sub-Divisional H.Q.s will remain unchanged.

The largest of the new Divisions will be at Southend, with a proposed authorised establishment of 514. The old Borough of Southend-on-Sea will come under one police command again — the first time since the

Borough Force was torn apart after the amalgamation 13 years ago.

So Southend, Westcliff and Leigh Sub-Divisions will be merged and combine with the Rayleigh town Sub-Division to make the new area. A lot of ex-Borough men will remember that that's what they suggested should happen in 1969! Hadleigh section is the only part of the Rayleigh Sub not to make it into the Southend Division — they are to go to Basildon.

Basildon Division will lose the Brentwood Sub and gain Benfleet and the Hadleigh Section. An Inspector is to be established at Benfleet, together with two extra Sergeants and twelve extra constables from Rayleigh. This new riverside sub-division will embrace the whole of the Castle Point district.

The opening of the M25 was in the minds of the planners when they added the Brentwood Sub-Division to Grays. The new road will run from the Dartford Tunnel through the Brentwood area and so, under the new arrangements, will be effectively contained in one police area.

The Tilbury Sub completes the Grays Division, giving it a total establishment of 344.

Clacton, Colchester and Harwich Subs will combine to make a brand new Division in the north-east, taking in the whole of the Colchester and the Tendring District Council areas. 423 men will police this peninsula and they will have to look after the combined problems of tourism, town and gown.

With five Sub-Divisions at Chelmsford, Witham, Maldon, Braintree and Halstead, Chelmsford Division will certainly be the most spread-out command. Policing the whole centre of the County, the establishment of 409 personnel will have the largest area to cover, stretching from Grays in the south to the Suffolk border. The Chelmsford Sub-Division itself is to be totally reorganised, and an extra Detective Inspector is to be introduced to cover this massive area.

In splendid isolation in the West, the Harlow Division is to remain untouched, except for putting Felsted under Dunmow's wing to coincide with the Petty Sessional area.

One of the most pleasing aspects of the reorganisation is that it allows for the re-opening of five old beats at Purleigh, Woodham Mortimer, Stisted, Pilgrims Hatch and Elsenham.

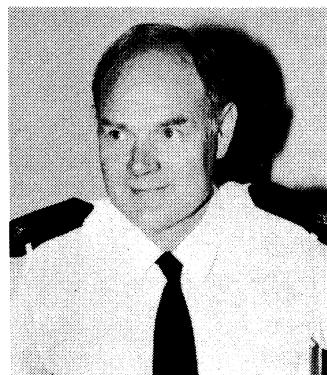
Earls Colne is to become a two-man beat again, and the Hutton section is to be restored.

## The Chief Constable says:—

"APART from minor adjustments to policing levels necessitated by increases in recorded crime, population levels and general police involvement, there has been no obvious change in the structure of the Essex Force for some years. Periodic reviews are necessary for all organisations, not least the police, and the fact that our methods have to adjust to the demands of policing in a changing environment is evident to us all. In spite of an ever increasing workload, which has stretched manpower and resources to unprecedented levels, I am anxious to maintain our policy of realistic community involvement so that the gains made in this area can be consolidated at the same time keeping sight of the importance of public contact. Against this background I considered it necessary to institute a purposeful review of the structure of the force with the intention of

improving efficiency generally, eliminating wastage of resources where they are evident, strengthening the response facility and streamlining various process and administrative procedures to advantage.

During the initial stages of the review I made plain my desire that there should be no loss of ranks or civilian supervisory posts and urged that removals be kept to a minimum. I have since received an assurance that those moves which are necessary mainly concern senior officer posts catering for various aspects of supervision, and a more equal distribution of responsibilities. It is nevertheless essential that the harmonious relationships currently enjoyed continue, without deterioration, to the benefit of the force as a whole."



Supt. Bob Storey



Insp. Allan Smith



Sgt Barry Cable

## Force Research Team task

THE document setting out the new shape of the Force is called the Divisional Boundary Review, a 33-page survey resulting from the efforts of a Working Party under the chairmanship of Mr Peter Simpson the ACC (Personnel).

The Working Party was made up of officers of all ranks from all departments and areas within the Force, including the Superinten-

dents Association, the Federation and the Civilian Employees Association; but the task of researching, collating, writing and publishing the final report fell mainly upon the Headquarters Force Research Team. Supt Bob Storey heads the three-man team — ably assisted by Inspector Alan Smith and PS Barry Cable.

The team started work

on the project in February 1982 and the report was presented to the Police Committee Meeting this September. It is shortly to be available to all Divisions and is currently before the Home Office.

The Review has taken an estimated 3,300 man hours to complete, and is the most comprehensive survey of this Force area since the amalgamation of 1969.

## NEW H.Q. DIVISIONS

ONE of the most far reaching provisions of the reorganisation plan is the setting up, at Headquarters, of two new Divisions.

Each of the Divisions will be under the Command of a Chief Superintendent and will be known as the Management Service Division and the Operations Division.

The Operations Division will deal with all operational support functions and will be formed from the existing sections of the Operations Department — that is the Support Unit, the dogs and horses, the Press Office, the Marine Section, the Diving Section and the Information Room.

The most important job for this new Division will remain the provision of an immediate and effective response to requests for extra manpower and resources from all areas of operational police-work. This Division will inherit an establishment of over 230 personnel and will play a major role in the planning and execution of the police response to major incidents.

The Commander of the new Division has not yet been announced.

The Management Services Division is to take on all management and administrative related services, which are not the

responsibility of some other Division or Department. This will include Communications and Planning, Research, Catering, Finance, Property Management and General Services, Statistics, Supplies and Typing Services.

The Force Chief Administrative Officer, Mr Ivor Abel, will continue to control the departmental heads in administrative services, and will work directly to the new Divisional Commander.

The Commander of this new division has not yet been announced.

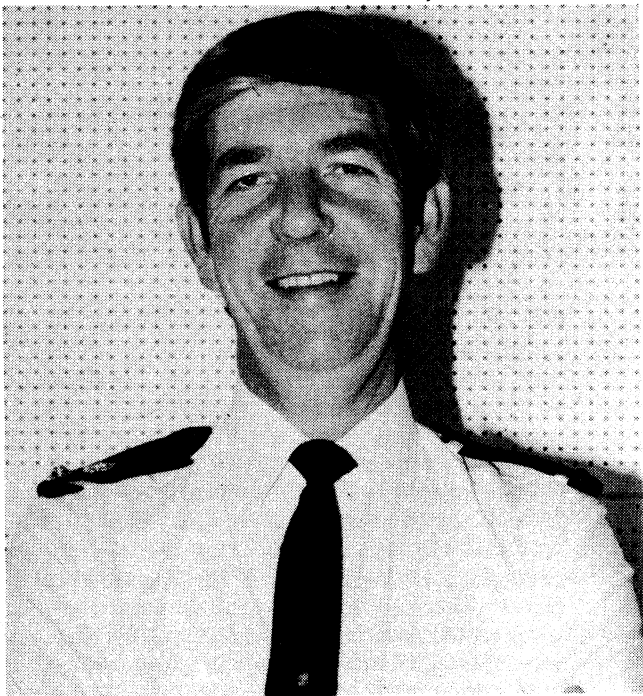
Both of the new Divisional Commanders will be answerable primarily to their respective Assistant Chief Constables and should re-introduce the Command link between the Chief Officers and the Headquarters functions.

The other Chief Superintendents' posts at Headquarters — CID, Traffic and Personnel — will remain unchanged as a result of this reorganisation of functions, and the Force Inspectorate, comprising a Superintendent and a Detective Chief Inspector, will be under the direct control of the Deputy Chief Constable.

**The new Divisions and their Commanders—Pages 4 and 5**



## HARLOW



**COMMANDER:-** Ch Supt Geoff Markham

**Deputy Divisional Commander:-** Supt Terry Rands

**Sub-Divisional Commander Harlow:-** Not yet announced

**Sub-Divisional Commander Saffron Walden:-** C/I Arthur Mason

**Sub-Divisional Commander Epping:-** C/I Ray Powell

**Detective Chief Inspector** Tim Scotchmer

**Total establishment** 365

## GRAYS



**COMMANDER:-** Ch Supt Charlie Harper

**Deputy Divisional Commander:-** Supt Derek Powell

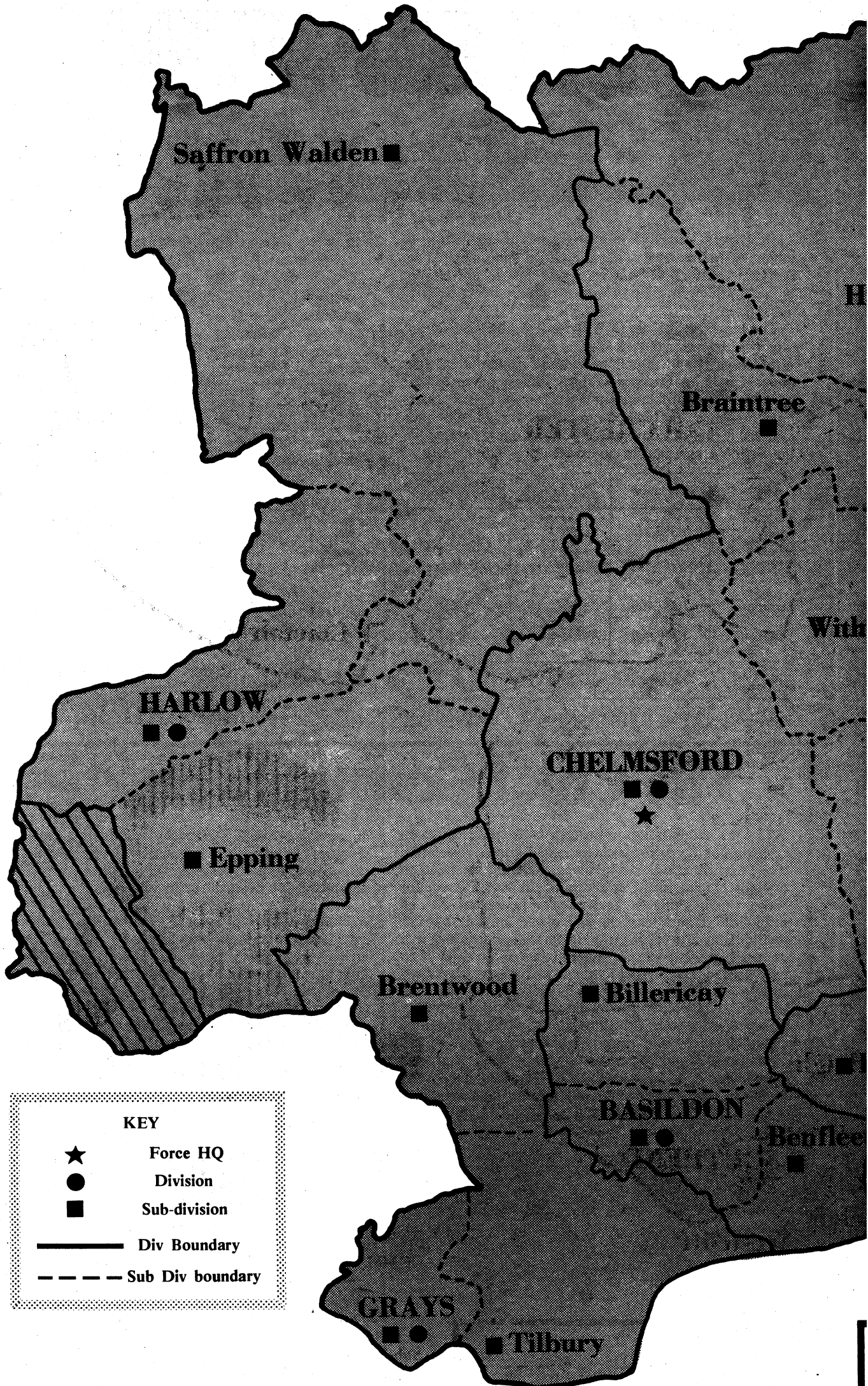
**Sub-Divisional Commander Grays:-** Supt Tim Saunders

**Sub-Divisional Commander Brentwood:-** C/I Alan Levey

**Sub-Divisional Commander Tilbury:-** C/I Alan Cooper

**Detective Chief Inspector** Fred Stannard

**Total establishment** 344



## BASILDON



**COMMANDER:-** Ch Supt Keith Hunter

**Deputy Divisional Commander:-** Supt Ian Wright

**Sub-Divisional Commander Basildon:-** Supt Jim Smith

**Sub-Divisional Commander Billericay:-** C/I Dave Hudson

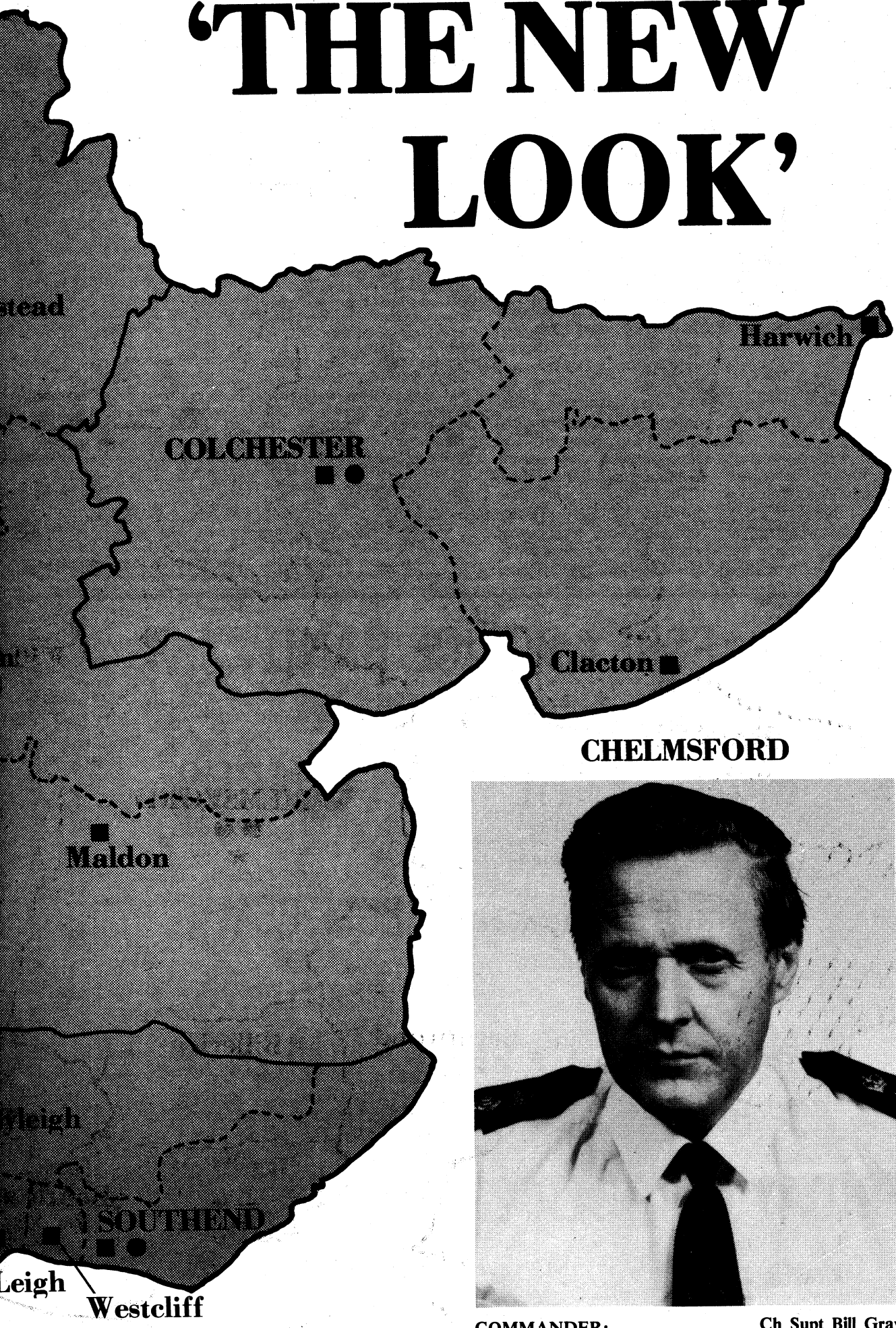
**Sub-Divisional Commander Benfleet:-** C/I Brian Townley

**Detective Chief Inspector** John Papple

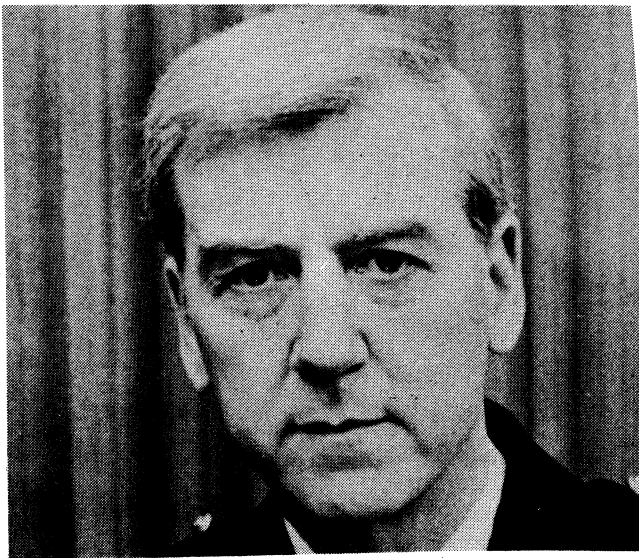
**Total establishment** 374



# 'THE NEW LOOK'



## COLCHESTER



<b>COMMANDER:-</b>	<b>Ch Supt Bert Dawson</b>
<b>Deputy Divisional Commander:-</b>	<b>Supt George Raven</b>
<b>Sub-Divisional Commander Colchester:-</b>	<b>Supt Dave Le Voi</b>
<b>Sub-Divisional Commander Clacton:-</b>	<b>Supt Les Brewer</b>
<b>Sub-Divisional Commander Harwich:-</b>	<b>C/I Gordon Waller</b>
<b>Detective Chief Inspector</b>	<b>Derek Wyatt</b>
<b>Total establishment</b>	<b>423</b>

## CHELMSFORD



<b>COMMANDER:-</b>	<b>Ch Supt Bill Gray</b>
<b>Deputy Divisional Commander:-</b>	<b>Supt John Sutton</b>
<b>Sub-Divisional Commander Chelmsford:-</b>	<b>Supt Frank Reed</b>
<b>Sub-Divisional Commander Witham:-</b>	<b>C/I Ralph Cranshaw</b>
<b>Sub-Divisional Commander Maldon:-</b>	<b>C/I Wally Thurgood</b>
<b>Sub-Divisional Commander Braintree:-</b>	<b>C/I Dave Taylor</b>
<b>Sub-Divisional Commander Halstead:-</b>	<b>C/I Jim Gorham</b>
<b>Detective Chief Inspector</b>	<b>Peter Farrow</b>
<b>Total establishment</b>	<b>409</b>

## SOUTHEND



<b>COMMANDER:-</b>	<b>Ch Supt George Dolby</b>
<b>Deputy Divisional Commander:-</b>	<b>Supt Bruce Irwin</b>
<b>Sub-Divisional Commander Southend:-</b>	<b>Supt Trevor Naylor</b>
<b>Sub-Divisional Commander Rayleigh:-</b>	<b>Supt Tom Brook</b>
<b>Sub-Divisional Commander Westcliff:-</b>	<b>C/I Ray Law</b>
<b>Sub-Divisional Commander Leigh:-</b>	<b>C/I Terry Dempsey</b>
<b>Detective Chief Inspector</b>	<b>Ken Smith</b>
<b>Total establishment</b>	<b>514</b>

**f everyone stays  
put for a few  
weeks this is  
how it should  
look on Jan 1 !!**

# National Association of Retired Police Officers by Bert Brinkley

THE news this month deals chiefly with the results of the Annual Conference at Cambridge on 2/3 September.

A brief report has been submitted to the Chairman and Vice Chairman but a few of the salient points will be dealt with in this column, a verbatim report will appear in our next quarterly bulletin due

during October.

This year's Conference had a new Chairman — Bob Oliver, who has been Vice Chairman for 16 years, the former Chairman, Horace Woods, who had occupied the hot seat for five years, considered the time had arrived to hand over to another. Over 200 delegates were present, with their wives and observers the total must have exceeded 300. Many lively discussions took place. The NEC was congratulated on their efforts to secure a more realistic figure for the preserved rate widows pension. The widows felt the erosion of their pensions more than anyone else. Their case was a special one and substantial increases were desirable to maintain parity.

The Motion for reducing the issue of four bulletins to

three per annum on the grounds of economy was defeated, as also was the Motion for holding the Annual Conference once every two years instead of annually. Your committee was against these two motions and we voted accordingly.

The annual subscriptions were increased as follows: Male and female pensions, £2.40pa. Widows, 60p pa. Three amendments asking for further increases were defeated.

At the close of the discussions Tom Doody of NEC who had served for over 20 years was presented with a cut-glass goblet, suitably inscribed. Mrs Doody also received a bouquet of flowers. "Tom" was too overwhelmed at this gesture for words, but he thought the time had

come to hand over to a younger man. He would continue to serve the Association in every way possible.

Before winding-up the conference, John Blackburn, MP, the Association Parliamentary Advisor was allowed to address the delegates. He said he was most impressed by the amount of talent and experience available on the NEC. He had great hopes for our measure for increasing the preserved rate widows pension would come up for our cause. We had now achieved something not accomplished hitherto, by going direct to the Minister and Home Secretary and not to Home Office officials who were advised by Civil Service officials. This achievement enabled the Association to go direct to the Minister

who would hear our arguments and decide the issue.

## DIARIES 1983

Due to hold-up in the printing, the Diaries will not be available until October when they will be sent to the Secretaries.

## CHELMSFORD BRANCH SOCIAL

The annual Social/luncheon took place in the Staff Canteen on September 18 when 70 members and their wives enjoyed an excellent meal provided by the Manageress (Mrs Hehn and her staff) and also for the opportunity of meeting old friends. Our guests were Mr P. J. Simpson ACC 'P' and Mrs Simpson and Charlie Howlett (Force Welfare Officer) and Mrs Howlett. Unfortunately Sgt Jim Rodgers (Police Federation) and Mrs Rodgers were unable to be present. Mr Simpson gave a brief outline of present day conditions in the Force, the Cadet Scheme and the forthcoming changes in Divisional boundaries reducing the eight Divisions to six as from January 1, 1983. Mr Simpson also said the news of Mr Harry Taylor (ACC 'A') was more encouraging although it would be some time

before he returned to duty. Members wished Mr Taylor well for the future and a letter would be sent from the branch expressing their hope for a speedy recovery.

## OBITUARY

We regret to report the death of Mr George Percy Sutton, former ACC who died on September 7 and was cremated on September 10 at Chichester. After his wife died some 12 years ago, Mr Sutton lived with his daughter at Bognor Regis where he died at the ripe old age of 88 years. He was a frequent visitor to Chelmsford where he usually spent a few days. I often met him for a chat, personally, I thought he changed but very little to the George Sutton we knew of old.

## REUNION

Whilst at the Annual Conference at Cambridge, I met ex Insp Charles Loats of Braintree fame, and his wife, both were delegates for the Eastbourne Branch of which he is Secretary. "Charles" wishes to be remembered to old friends and hopes that arrangements in the pipeline will enable those who joined in his class in 1934 will be able to have a reunion, in the not too distant future.

## Force lottery

RESULT of the draw held at Braintree on Thursday, August 26, 1982.

1st prize PC 1488 R. Osborne, Southend, £1,383.25; 2nd prize PS 416 R. J. Pitts, Leigh, £691.62; 3rd prize PC 129 P. Griffin, Hadleigh CSB, £345.81; 4th prize PC 1419 R. Jones, Canvey, £172.90.

Consolation prizes at £34.58 each — T. W. Crump, Leigh; Insp R. Bloomfield, Grays; DC 980 R. Mason, Chelmsford; PC 1601 M. Bennett, Stansted; PS 420 D. Smith, Hatfield Heath.

## Shopping Trip

A CHRISTMAS shopping trip has been arranged for Saturday the 20th of November, 1982 to the Boulogne hypermarket, via Dover. Two hours will be available for shopping at the hypermarket, plus one and a half hours in Boulogne allowing time for a meal etc. The coach will leave Clacton Police Station at 7.30am picking up where necessary, returning about 11.00pm.

Cost being £16.00 per adult, £12.00 per child under 16 inclusive. Passport size photographs of all over 16 must be brought on the day. Please notify as soon as possible those interested to PC 1180 Jones, Clacton Police Station, and all money please to be received by Friday the 15th of October.

The trip is open to non IPA members, all welcome.

Anyone wishing to come from the Chelmsford, Colchester or Brentwood areas may be collected en route.

## Market Place

**SOMERSET** — Off-peak bargain holiday cottage, 1½ miles sea, near Exmoor, equipped for four, village with good facilities, booking all year round. Contact Mrs M. Milnes 0984 32194.

**FOR SALE:** Girls pedal cycle, good condition, hardly used, £10. Contact PS Maloney at Witham, or tel: Braintree 42196.

**FOR SALE:** Semi-detached bungalow, 363 Eastwood Road, Rayleigh. 3 beds, large lounge, fitted kitchen, separate dining room, fully double glazed,

gas c/h, garage, garden laid to lawns, shrubs, rockery and ornamental fish pool, and Bar-B-Q area, large garden workshop and aviary/pet house suitable either birds of small pets — £38,500. Contact Rosemary or Denys Flint, Southend 65640 or 521742, or Mrs May Forge, Westcliff Police Station.

**WANTED:** Bullworker — Contact PS D. Williams, Southend, or tel: Southend 63516.

**FOR SALE:** Marmet pram with tray, bouncing cradle

and steriliser with bottles — £30. Tel: PS Sones, H.Q. ext 363.

**FOR SALE:** Large quantity of 00 model railway stock, engines, wagons, carriages, tracks, etc, value £175. £85 ono. Contact PS 143 Malcolm at Westcliff.

**FOR SALE:** '470' Dinghy K519 vgc, good racing record, Musto and Banks sails, Z spars, cradle trolley, cover, undercover, compass — £925. Contact Joan Absolom at Rayleigh Traffic ext 281, or Southend 522982.

**FOR SALE:** M/C MZ125 1978, very low mileage, very good condition, long

MoT/tax, £175 ono, includes large top box and two helmets. Contact Mr Tony Wicks at Colchester 383612.

**FOR SALE:** 2 pairs of Dr Marten duty boots, size 12. One pair as new, other, part worn, £10 a pair, £12.50 the lot. PS Stonehouse, C.S.B. Shrub End, Colchester.

**FOR SALE:** Semi detached house, Elmstead Market, three bedrooms, gas ch, detached garage, kitchen diner, lounge 15ft 9 x 12ft. Excellent condition, carpets included — £24,500. Contact PC Townsend, Stanway Traffic or tel Wivenhoe 5594.

**Cont. Page 7**

## ESSEX POLICE BAND

together with

## BAND OF THE IRISH GUARDS

conducted by

Major M.G. Lane ARCM PSM

at

KING EDWARD VI GRAMMAR SCH.

Broomfield Road Chelmsford

FRIDAY OCTOBER 22 1982 — 7.45 P.M.

Tickets £1.75 & £1.50 obtainable from PC Kennedy

at Chelmsford police station or any Band member.

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Name and Rank

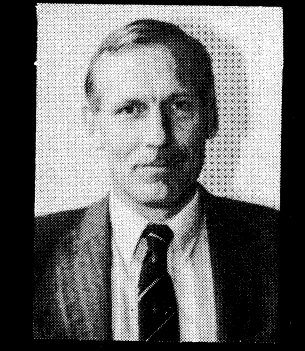
Station

Home telephone

Signed



## Federation Notes



### PAY AWARD 1982

I AM pleased to report that the Superintendents have been awarded the full Edmund Davies award of 10.3%, which will enable them to maintain their differential above Chief Inspectors. The Chiefs have as yet not settled their award, but they need to get a significant increase because the Chief Superintendents now overlap the Assistant Chiefs by about £700 per annum! The Chiefs need to get at least parity with Edmund Davies — even though the money would embarrass them considerably! — in order to keep their standard up. Perhaps if they can achieve that they will have an argument for continuing to maintain the Edmund Davies standard for the future. Which is exactly what they should have been doing since it was inaugurated.

### T.U.C DAY OF ACTION

WITH THE Day of Action in support of the Health Service Workers and Nurses due to take place tomorrow (as I write), and bearing in mind these paragraphs on Pay, Pensions and Rent Allowance, wasn't it fortuitous that Edmund Davies had the intelligence to suggest criteria — we in the service should forego thoughts of militant action. Otherwise wouldn't we also be inclined to follow the TUC demand for solidarity? As

it is, we shall all be working, and some will be on extended duties to cover any aggravation to the Queen's Peace that may arise from the "Day of Action". Strange that someone so intelligent and farseeing as Lord Edmund Davies can have been considered to be so wrong about the correct levels of Police Pension Contributions, at the same time as he made the decision on militant action.

by  
*Jim  
Rodgers*

### SUPERANNUATION CONTRIBUTIONS

IN LAST month's column I explained the machinations by which the Home Secretary had imposed additional pension contributions of 4 per cent for male officers and 3 per cent for female officers. I indicated that we have written to all the local Members of Parliament, asking for their support. I have received acknowledgements from all of them, with a promise to forward my comments to the Home Secretary. That was a month ago and since then a deathly hush. The latest information that I have is that this course of action will not be successful in any case because the Government will get "the Whips out" — not some kinky practice, but the call for MPs to support Government policy. This means that we have little chance of reducing the amount that we must pay in pension contributions.

I am assured that the Joint Central Committee will now take before the Police Negotiating Board all of the outstanding matters which have been placed before it for improvements in our Pension Scheme, which over the years have been "shelved" by the Official Side. One of the main features which must be

sorted out as rapidly as possible is the anomaly of officers who joined after August 1961, who must serve 30 years or be 50 years of age before they can draw a pension on retirement. This will start to affect members in August 1986 — and indeed some will be affected before that because they have been able to count service in some other pension scheme toward their police service. Flat Rate widows pensions must also be improved very rapidly because these ladies have been kept in virtual penury because of the poor quality of our scheme prior to 1956.

Actuarial advice obtained by the Joint Central Committee indicates that the table of Commutation Entitlement is lower than it should be having regard to the early age at which Police Officers may retire, and the present anticipated survival age. This will also be placed before the PNB in the hopes that improved tables can be brought into use.

I hope to be able to publish in future copies of The Law, a precis of the Pensions Scheme explaining some of the fine points for those officers who may be contemplating retirement in the near future.



Jim Jardine OBE, receiving the special presentation piece given to him by the Essex Police Joint Branch Board. Jim is taking a pub after his retirement in October 1982, so the Inn sign is very apposite. On the name plate is a hand painted version of the new Federation coat of arms, with the Essex Police Badge on the obverse. Jim was entertained to lunch as a mark of the Police Service's debt to him, by the Chief Constable and his assistants.

### RENT ALLOWANCE

RUMOURS are circulating, so I feel it is necessary to put the record straight. I mentioned that the Police Service was under attack, in my last notes. This is a new battlefield that has been chosen by the Official Side of the Police Negotiating Board to whittle away the conditions of service enjoyed by the Police. There have been many threats over the years that Rent Allowance would be consolidated with pay — as happened with the Fire Service some years ago — thus giving us an increase in Pensionable Pay on a once and for all basis, but preventing the biennial review, and subsequent increase of Rent Allowance values which we currently enjoy. It has always been the policy of the Essex Police Joint Branch Board AND the national committee that rent allowance should be retained in its present form (even though as retirement gets closer the idea of a larger pension does look tempting, the long term effect for the membership and future candidates would be disastrous — as the Fire Service will vouch).

The PNB official side have indicated that they intend to table proposals for discussion at Standing Committee 'D' which will meet on 26th and 27th October, 1982. We with a Staff Side interest, which includes Federation, Superintendents as well as ACPO (Association of Chief Police Officers) have not been made aware of what their current proposals will be. There is one school of thought which seems to think it will be to abolish the rent allowance all together. This step would cause serious financial difficulties for the younger members of the service who have taken on hefty mortgages; it would mean officers in Police Houses having to pay rent to the authority, and untold other problems would arise.

Another school of thought feels sure it will be the old 'Consolidation' ploy — with that schemes attendant problems as outlined above. Further thoughts are that there will be a freeze on any future improvements to Rent Allowance, whilst another faction feels it may be a reduction in Rent Allowances so that each Force receives the same amount of money. The latter method suggests that an 'average' be calculated taking into account the lowest through to the highest allowance paid, and imposing that amount on all officers in England and Wales. A variation on the last idea is that an average Council House rent will be found, to which will be added a sum to represent the General and Water Rates paid by individuals as a common rent allowance to be applied up and down the country.

### ANOMALIES

Both of the last two suggestions create anomalies where officers in some parts of the country would receive an increase, while others take a cut in rent allowance, which would mean that some Police Authorities would be paying less than they presently do, and others would pay considerably more (a nonsense if the idea is to save money!). But if the ultimate aim is for 'consolidation', then one or other of these may be the proposal the official will present. We will not know till the end of October.

What we do know is that the proposals cannot be imposed on us in the same way as the increase in Pension Contributions. The proposals will be debated in PNB, and if agreement cannot be reached then the matter can be referred through to the Police Arbitration Tribunal for an independent judgement to be made on the issue. I, like you, await the outcome with some interest — but in fairness I must say without much expectation that we will be pleased with the result.

### Market Place

**FOR SALE:** 'S' Reg Austin Mini 1000, 39,000 miles, very good condition and economical — £1,700 ono. Contact DC Oxlade, Braintree, or tel Braintree 42875.

**FOR SALE:** 18ft 6 Caprice II Sailine Cruiser, fully equipped, many extras, moored at Woolverston Marina, £1,200 ono. DC Oxlade, Braintree, or tel Braintree 42875.

**FOR SALE:** The following Star Wars toys are available at a bargain price of £50. All are boxed and ready to wrap-up for Christmas. Total value of the toys is in excess of £120. Millennium Falcon Spaceship, Imperial Attack Base, X-Wing Tie Fighter, MLC-3, Darth Vader Carrying Case, Assorted Figures. Contact Sgt Moran at Basildon.



Jack Goding, a "skipper" at Walton, called for the services of one of the police launches as part of a crime prevention drive on the Walton backwaters.

The reply from HQ told him that he could have an Easy Rider inflatable dinghy instead.

Jack's colleagues at Walton felt the least they could do was to provide him with a uniform for his new task and the end result is pictured above.

### Jim's Back Next Month



You'd have to be over ninety to be in this photograph. This is the Section House at Grays Police Station in the year 1912. The lady is apparently the most important person in the group. She was the cook — a Mrs Bannister. Any memories stirred?

# LAW SPORT—LAW SPORT—LAW SPORT—LAW SPORT

## Cricket Review

INCLUDING the Force trial there were 15 matches scheduled for the 1982 season, of these 11 were played and 4 cancelled due to rain.

The trials this year were a great success with more players turning up than had ever been hoped for.

Of the matches played, Chelmsford C.C. home and away, the latter was a close fought draw, Dick Argles taking most of the honours with 55 runs and three wickets, although well supported by John Croot with 35 and three wickets for five runs. The home fixture was again drawn with Errol Greene scoring 60 out of a 136 total, Chelmsford needed 12 off the last over but John Stonehouse was not in that kind of generous mood, they finished five short and John finished with 3.30.

It was very disappointing to have two of the more prestigious fixtures cancelled through rain, these being Felixstowe and Dunmow, but it was immensely satisfying to crush Clacton in what emerged as one of the highlights of the year. In the only all day fixture played at Clacton, Clacton won the toss and elected to bat and with some swashbuckling batting and no shortage of luck amassed the total of 233-6 with Dick Argles and John Stonehouse taking two wickets apiece. They declared at 3.40pm, our innings started at 3.50pm and by tea (4.45pm) we had reached 117-0 with Dick Argles playing the innings of his life.

Tea was spent working out how many records were to be broken — alas having spent a few hours looking back to records since 1947, it was established that the

*by John Stonehouse*

1st wicket record stand was by Cant and Willmott on August 31, 1959, against Huntingdon when they amassed 163 for the 1st wicket. There was also a 2nd wicket stand of 147 in June '67, between Nigel Grainger and John Croot, against Brentwood School, two old stalwarts who are still performing.

However back to more recent times, the 1st wicket fell at 147 with Dick having made a sparkling 73. Lorrie went a little while later for 69 and after the normal 'collapse' we made it by three wickets. Considering Clacton thought we would be a push-over it was most pleasing.

On the more competitive side, the Home Counties Cup saw us with a 1st round bye and then paired with Mets (H) Div. Mets batted first and made 164-9 and Essex overhauled their score for the loss of five wickets, Errol Greene making 54 and Mike Benning 76 no. However in the next round, played at H.Q. Essex came unstuck to Mets (M) Div, the holders of the trophy, going down by five wickets. In the P.A.A. Cup, Essex met City of London initially and they scored 115, Ian Smart taking four wickets, John Stonehouse and John Croot

two apiece. Errol soon demolished their bowlers and the winning runs came in the 21st over with Errol 87 no.

In the following round we met our arch rivals, Sussex — a bogey side for far too long. However it was not to be, Sussex making 235-8 with John Stonehouse taking four wickets for 48, Errol and Dave Wilkinson two apiece.

In reply we could manage only 217-9 despite a brave knock of 50 by Paul Gamman, disastrously run out in a mix-up with Lance Williams who finished on 42 no.

In the P.A.A. 6's however we came out well on top, winning the trophy for the second time, the last time being in 1973.

With the team of Dick Argles, Errol Greene, Lorrie Austin, Paul Gamman, Ian Smart, and John Stonehouse we were looking as strong as any side I can remember playing in.

During our victorious day in the rain we beat Thames Valley, Surrey and City of London in the round robin league, Beds in the semi-final and Thames Valley again in the final, everybody bowled well, and with Lorrie in great form and Errol coming good just when we needed him we were home and dry. Just for the record Lorrie made a 108 no in one game and Errol, determined not to be outdone scored 115 no, in the final out of a total of 169-2, a new record for the competition. Essex can now look forward to being the host County in 1983!

## ATHLETICS SPOTLIGHT



Elaine Partridge of the Information Room takes her place on the rostrum after winning the high jump at the National P.A.A. meeting.



Simon Halford of Chelmsford Traffic receives his medal for taking 3rd place in the pole vault also at the National PAA meeting.

**SEND YOUR SPORTS REPORTS TO 'THE LAW', FORCE HQ, CHELMSFORD**

THE FINAL men's league meeting of the year took place at the Polytechnic Stadium on August 7. At the start of the meeting it was announced that the Essex Police team were in 5th position and with five out of the 25 teams being promoted to Division 3 a hard day's work was ahead.

The team was weak due mainly to injuries and with three of the other teams all coming from London the possibilities were bleak.

With only one middle distance runner present, Steve Pearmain, the team knew many points would be lost. A few good results were achieved by Alan Husk winning the hammer and shot. Glynn Evans won the high jump. Both Phil Barratt and Dave Britton worked very hard and obtained several points. At the close of the meeting, with several of the athletes exhausted due to competing in several events, the Essex Police team finished in 4th place. Twickenham were 1st, Polytechnic 2nd, Micham 3rd, Colchester 5th.

The Essex Police team finished 8th in the league. They have consolidated their position after having been promoted two seasons consecutively.

On August 12, the section competed in a friendly meeting against Southend Athletic Club at Southend. The Southend AC won the meeting 51 points to 38. First places were achieved by Alan Husk and Phil Barratt, also Len Perrott having his best run of the season with winning the 3,000 metres against very strong opposition.

This was a successful meeting and further events like the one at Southend will take place next season.

## NOVICE WINS MARATHON SWIM

### RESULTS

1, W/Pc Angela Stevens, Basildon; 2, Guest; 2, Pc Kevin Nowell, FTS; 3, Pc Alan King, Clacton.

### TEAM RESULTS

1, Basildon: W/Pc Stevens, Con Winson, Sgts Travis and Targrass.

2, Clacton: Constables King and Dodd, W/Pc Horton, Sgt Wright.

3, Southend: Constables Skull, Ward, Wright and Thorpe.

4, Grays: W/Pc Kebble, Constables Pickett, Taylor and Diment.

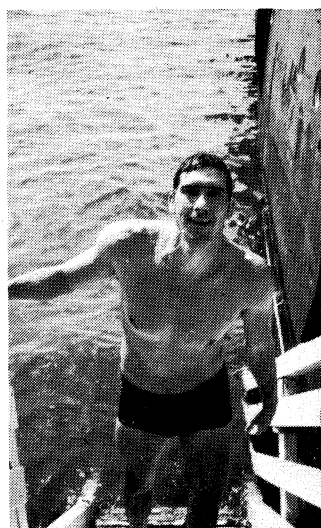
Ladies' team: W/Pcs Susan Watson, Deidre Nowell and Anita Goulding.

Novice: 1, Angela Stevens; 2, Con Mark Pickett.

Veterans: 1, Supt Wright; 2, Sgt Wright



A clear look of relief that it's all over shows on the face of the winner Angela Stevens of Basildon.



Kevin Nowell of the F.T.S. happy to be home and in second place too!



This trio from Southend entered into the spirit of the event clearly intent on enjoying the occasion.

# The Law

**H.Q. phone extensions  
374 and 375**

**NEXT ISSUE  
OCT '82**

Published by Essex Police, H.Q., Chelmsford, Tel 67267.

Printed by Essex Chronicle Series Ltd., Westway, Chelmsford.