



MAN-POWER REVIEW POINTLESS

THERE IS to be no review of the establishment of the Essex Force this year.

At their meeting this month, the Police Committee agreed that it would be "pointless" to carry out the usual, comprehensive five-year review, since the increases recommended in 1979 have still not been secured.

It is usual for all Forces to review their establishments at least every five years, and in 1979 it was recommended to the Home Office that, over the next five years, 602 posts were added to the Essex strength.

A report before the Committee told how financial restraints have meant that this target has only been partially met, with 118 new posts bringing the Force authorised establishment to 2,643.

As predicted in 1979 the workload of the Force has increased annually. Reported crime has risen significantly each year; major road construction, including the motorways, has increased traffic volume and growing numbers of public events need policing.

The Scarman Report recommendations about community policing and extra police training, coupled with new legislation and new sophisticated equipment, have combined with a rise in the population to make an increase in the number of

police officers a major priority.

The report revealed that the ratio of police to the population in 1982/83 shows one Essex officer to every 536 residents. This compares with the average of one to 489 for the non-Metropolitan counties, putting Essex well down the league table.

Despite the difficulty in so doing, the Force has managed to continue to provide an effective service to the community by the adoption of numerous progressive measures, designed to ensure the absolute maximum use of resources. The report admitted, though, that this firm commitment must become increasingly difficult to achieve, with the, now, obvious lack of manpower.

The Police Committee were unanimous in their condemnation of the situation and agreed that the Secretary of State should be immediately informed of their deep concern at the lack of implementation of the 1979 establishment review, and asking him to give priority to a substantial manpower increase at an early date.

Photo courtesy of Essex Chronicle.



More shuttle pictures in Centre Page review

BIRTHDAY HONOURS FOR ESSEX MEN

THE QUEEN'S Birthday Honours List included two serving Essex officers this year.

The Deputy Chief Constable, Mr Ronald Stone was awarded the QPM after 34 years' police service.

Mr Stone joined the Devon Force after two years in the Lancashire Fusiliers, progressing to Chief Superintendent and taking over the Plymouth City

Division, on the formation of the Devon and Cornwall Constabulary.

He spent two years at the Bramshill Police College and in 1974 became Assistant Chief Constable in Cambridgeshire.

In 1980 Mr Stone came to Essex as Deputy Chief Constable.

He is married with four children and professes to be a "fit and active, but not terribly able, sportsman."

The other award went to Pc

John Double, who serves with the Traffic Division at Newport.

Living in the tiny community of Ashdon, with no official local beat officer, Pc Double epitomises the "local bobby" ideal.

However, his major contribution to the community is his work with the "Riding for the Disabled" centre at Ivy Todd Farm in Ashdon.

Pc Double gives up many hours of his off-duty time to help with this organisation, and raises substantial funds — often with a well-known and active folk group, the "Ashdon Wait", of which he is a founder-member.

Also included in the Honours List is ex Chief Superintendent J. D. Devlin.

Mr Devlin originally served in the Southend Borough Force as Deputy Chief Constable, and retired a year after the amalgamation in 1970, to become the Chief Executive of the General Optical Council. He is still serving as the Registrar for the Council. He has been awarded the OBE.

SERGEANT'S TRAGIC DEATH

THE FUNERAL took place, last week, of PS John Virgo, who died suddenly on June 9.

John's death, at 49 years of age, was a shock to his colleagues at Chelmsford Police Station, many of whom attended the service at the All Saints Church at Springfield.

John joined the Essex Force in 1954 and worked in a number of stations, including the old Romford Division. He was promoted to Sergeant in 1967, and two years later was posted

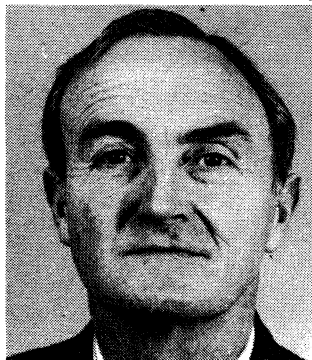
to Chelmsford town where he has served ever since.

John left work on June 5, and was enjoying a few days leave when he suffered a fatal heart attack. He leaves his wife, Sheila and two children — 18 year old son Robert, and his daughter Alison, who was married 18 months ago.

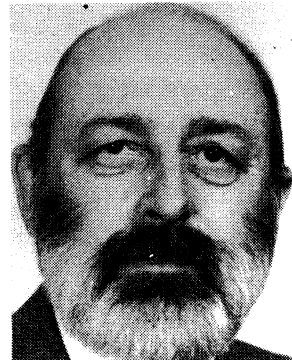
John Virgo served over 29 years in the Essex Police, and will be remembered by all who knew him as a gentle, kindly man, and a reliable and professional colleague.



John Virgo



Mr Ronald Stone



P.C. John Double

29 1 1983

Editorial

ACCOUNTABILITY

RECENT electioneering has made it clear that the question of the "accountability" of the police is one likely to occupy our attention for some time to come. That it should be seen as a contemporary issue, or even an issue at all, must surprise police officers who have always been made totally aware of their personal accountability since the day they took their oath as a Constable.

From the first moment of initial training, it's made crushingly clear to young police officers that they, alone, are totally responsible and answerable for their actions — either to the courts, to the police discipline code or the complaints procedure.

It is not this kind of "accountability" that the lobbyists have in mind, of course — but it is far from being totally irrelevant to the argument. This kind of responsibility is a personal burden, and creates the "service" ideal that is the strength of the British policing system. Since all senior officers, including Chief Officers, internalise this ideal in their early days, it can be relied upon to heavily influence their policies, and attitudes to the people they serve. They consider themselves extremely "accountable", almost as if that "accountability" was an extension of their own personality.

The point was demonstrated recently when a "Very-Sensitive-Person" was in conference with a group from an "Influential-Non-Police-Organisation". Under discussion was a letter of complaint from a gentleman who was greatly annoyed at both the police and the "INPO". In fact, neither party was at fault. It was just one of those unavoidable situations, where an individual had confronted a police incident and had come a little unstuck.

By any standards the complainant had gone a little bit over the top, but he did have cause to complain, and after some discussion the 'VSPP' concluded that he would be writing to the aggrieved to offer his apologies and an explanation.

Not unreasonable you might think — a normal well mannered response to a minor, but regrettable, incident.

What was surprising, — even astonishing — was the response of the 'INPO' to this suggestion. They quite vigorously disagreed with the 'VSPP'. He had nothing to apologise for — the complaint was out of line — if you apologised to him, where would it all end? — and so on.

The 'VSPP' was clearly surprised at their reaction and merely reiterated his intention — with some firmness. It was not an important issue, and has little significance — but just for a moment the "accountability" which all police officers feel, and the sense of "service" that supports the British police force was startlingly clear.

THANKS

Dear Sir,
Sincere thanks to former colleagues, both regulars and specials, who attended the funeral of my husband Ron Howe at Chelmsford Crematorium.

It made me and my family very proud to have and, be part of such a fine caring Constabulary.

Yours truly,
John Howe

BOUNCED

Dear Sir,

I note from a recent Force Order "B" that an award has been made under the Force Suggestion Scheme for a "Form Utilisation Chart" aimed at Probationers.

I could not help a twinge of sour grapes on seeing this as I submitted the same

suggestion three years ago.

It was "bounced" by a, then Chief Inspector (Admin) on the grounds that it was impracticable due to the large number of forms in use within the Force.

More fool me for not persevering. Still, it just goes to prove that it's not

what you write, it's to whom you submit it.

Yours faithfully,
A. G. Rayner PC1129

TUNNEL POLICE

Dear Sir,

From the day the first man started duty at the Dartford Tunnel (in a Dirty Raincoat and Black

Uniform Cap) I have tried to prevent them or any uniformed person calling them "Tunnel Police".

You can imagine my surprise to find in the centre pages that they had included with ... "the Metropolitan Police, from Kent and the "tunnel police" ...

Your faithfully,
Gordon Oakley

Ed: Well it's a viewpoint. All we can say is that every officer at Laindon we spoke to, who work with the tunnel patrols, called them "tunnel police".

I've always thought that what made us exclusive was not being a "policeman" — but rather being a "constable" — an ancient office deriving its authority from the Crown.

NEW C.C.

AN EX-ESSEX officer, has been appointed as Chief Constable of Warwickshire this month.

Mr Peter Joslin QPM, BA, FBIM, took office on 6 June, on promotion from Deputy Chief Constable of that force — a position he has held since 1977.

Mr Joslin is 49 years old and followed his father, two uncles and a brother into the Essex Police in 1954.

His service was mainly in the CID, and in 1967 he was the first Essex police officer to be sponsored by his force and granted leave of absence to attend a full-time degree course at Essex University. He obtained a BA (Hons) Degree in Social Sciences and Government.

In 1970 he was promoted to Superin-



Mr Peter Joslin QPM, BA, FBIM.

tendent in charge of Colchester, and in 1972 was Deputy Divisional Commander at Basildon. 1974 saw him as a Chief Superintendent in the Leicestershire force, and in April 1976 he was promoted to Assistant Chief Constable.

On 1st September, 1977, Mr Joslin was appointed Deputy Chief Constable of Warwickshire.

ASHFORD HONOUR FOR NEW ESSEX MAN

ESSEX'S own "mature student" brought home Ashford's Baton of Honour last month. The trophy, awarded to the best all round initial training student, went to 41-year-old PC Gordon Harvey, who has just joined the force after 22 years in the army.

Gordon, a married man, with two children lives in Colchester at the moment, and is being posted to Chelmsford Town to start his police career.

"I always wanted to be a policeman," explains Gordon, "but as a lad I was caught by a recruiting Sergeant and almost press-ganged into the Army." PC Harvey served two years with the Queens Royal Surrey Regiment, before joining the Military Police. He did seven years in Colchester, Hong Kong and Germany, and then spent the remaining 13 years at the Military Corrective Training Centre at Colchester.

Gordon says he is "very pleased" to have brought the Baton to Essex — the first time the award has come to this force. His long term aims? — Gordon fancies CID work — particularly Scenes of Crime.



Pc Gordon Harvey with his award.



"I THINK THAT GETTING SPONSORSHIP FOR THE RIVAL FACTIONS IN PUBLIC ORDER TRAINING WAS A BRILLIANT IDEA!"

Recognize Anybody?

ALL FORCES have special groups of officers specially trained to deal with serious encounters involving guns, hostages, riots and so on. Essex has the Force Support Unit — but in Milwaukee in the USA, they call their group The Tactical Squad. The following was published in their magazine — "COPS". If you make the obvious translation into English you might recognise the odd character or two!

THE CHIEF — Leaps tall buildings in a single bound. Is more powerful than a locomotive. Is faster than a speeding bullet. Walks on water and gives policy to God.

THE INSPECTOR — Leaps shorter buildings in a single bound. Is more powerful than a switch engine. Is just as fast as a speeding bullet. Walks on water if it is calm, and talks to God.

THE CAPTAIN — Leaps short buildings with a running start and favorable wind conditions. Is almost as powerful as a switch engine and almost as fast as a speeding bullet. Walks on water of an indoor pool and talks to God if special request is approved.

THE LIEUTENANT — Barely clears a quonset hut. Loses tug-of-war with a locomotive. Can fire a speeding bullet. Swims well and is occasionally addressed by God.

THE SERGEANT — Makes high marks when trying to leap buildings. Is run over by locomotives, sometimes handles a gun without inflicting self-injury, and talks to animals.

THE DETECTIVE — Runs into buildings. Recognizes locomotives two out of three times. Is issued ammunition. Can stay afloat if properly instructed and talks to water.

THE POLICE OFFICER — Falls over door sills when trying to enter buildings. Says, "Look at the Choo-Choo." Wets himself with a water pistol and mumbles to himself.

THE TAC SQUAD OFFICER — Lifts buildings and walks under them. Kicks locomotives off the tracks. Catches speeding bullets in his teeth and chews them. Can freeze water with a single glance. He IS God!

Courtesy of 'COPS', Milwaukee, USA.

Incident Computer ready for action

ESSEX'S much-talked-about lady has arrived at last, at Police Headquarters. MIRIAM has been installed in her air-conditioned quarters in the new Headquarters complex and is expected to become operational by October.

MIRIAM, or the Major Incident Room Index and Action Management system — to give her her full name — is the main-stay of a research project by the Home Office designed to assess the value of computer systems in controlling the investigations of major crimes.

Essex was chosen to be the host force for the project in July, three years ago.

MIRIAM has been designed and developed by Honeywell Information Systems Limited, of Hemel Hempstead, on the basis of information received from the Home Office, Research & Development Branch about the needs of the police service. Honeywell were awarded the contract in 1981 and installed the system on time in April this year.

MIRIAM is the "top of the range model". The specially written software enables the whole incident room administration to be computerised as well as providing maximum retrieval capabilities.

MIRIAM is just an experimental system which will be tested over the next 12 months when it will be

used on "live" major crime enquiries.

At the conclusion of the experiment the Home Office, Scientific Research and Development Branch, will begin work on the design of a National Major Incident Computer system based on the lessons learned and the experience gained in Essex.

Hardware

The computer equipment is in the specially adapted room at Headquarters. This "hardware" equipment consists of 2 large Honeywell mini computers, 6 disk drives with a total capacity of 402 million characters, 2 tape drives, a sophisticated set of communications equipment which allows the computer to talk to terminals in an

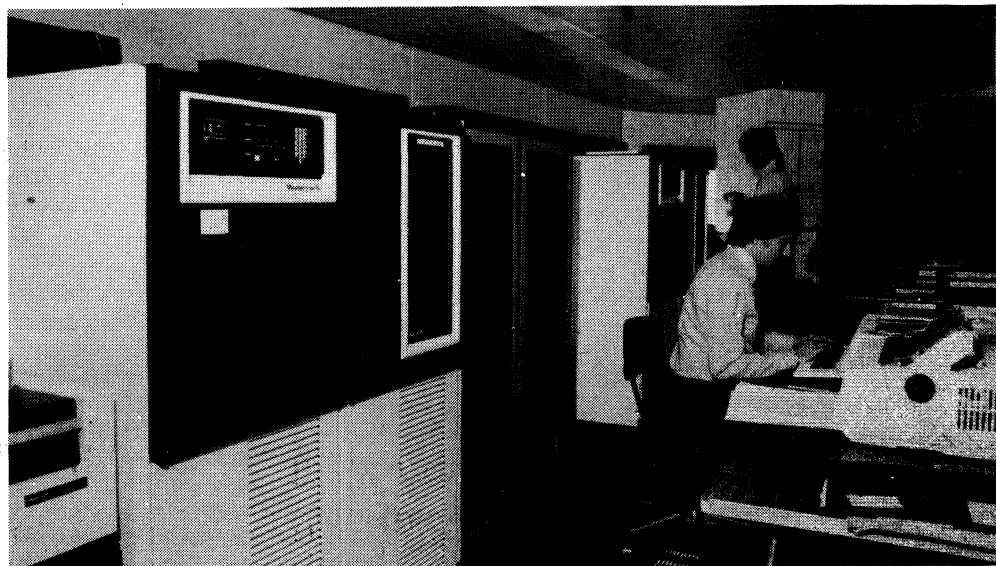
Incident Room, either by using private telephone lines or the ordinary exchange telephone network.

In the Incident Room and Typing Service Room there are VDUs and printers which the operators use to feed in the major incident information, and get hard copy out when required.

A number of Police Officers, trained in Incident Room procedures have been selected for training on the MIRIAM system, and for some, the training has already started.

Training in word processing is also underway for civilian personnel who will operate the MIRIAM Typing Service at Headquarters.

The Typing Service will



The lady herself. MIRIAM in her air-conditioned suite at Force HQ.

have a permanent base in a room close to the Computer Central Site, whilst the Incident Room equipment has a semi-permanent home at Rayleigh Police Station in accommodation vacated by the Traffic Sub-Division during the recent force reorganisation.

The accommodation at

Rayleigh is ideal and provides not only a suitable base for MIRIAM training but also a ready made MIRIAM Incident Room for major crime enquiries in that busy corner of the County.

As things get underway, other suitable rooms in the County will be designated as MIRIAM Incident

Rooms, and will have telephone lines installed with jack sockets ready to receive the Incident Room communications equipment.

It is hoped that MIRIAM will have been fully tried and tested and sufficient personnel trained for the system to be available for use on a "live" enquiry by October.



This is what the Incident Room of the future will look like. It's the new home for the equipment at Rayleigh Police Station.



The girls hard at work, training in word processing in the MIRIAM Typing Service room.

NEW CHIEF SUPER TOPS FORCE MOVES

A NEW Chief Superintendent for Management Services, tops this weeks announcement of nine senior promotions.

Mr George Harris, Head of the Force Community Services Branch has been promoted to this new post, which was created with the Force reorganisation on January 1.

Mr Harris, 50 years, joined the Force in 1958 after 2 years service with

the Metropolitan Police. After service at Pitsea he went into the CID and rose through the ranks, in that Department, until promoted to Detective Superintendent in 1970.

In March, 1980 Mr Harris took command of the Community Services Branch.

Replacing Mr Harris is Superintendent Dave Taylor, leaving his sub-division at Braintree, to

move back to Force H.Q., where he was previously responsible for Orders and Legislation.

CSB and ex-CSB personnel have done well in this round of promotions. Founder member of the Branch, Chief Inspector Ralph Crawshaw is to be promoted to take over the Clacton sub-division, in August, when Superintendent Les Brewer



Chief Supt George Harris.

moves across to Colchester as Deputy Divisional Commander; and when Superintendent Tom Brook retires from Rayleigh, on September 1, CSB Chief Inspector Mick Curtis will take his place.

HOLIDAY INSURANCE

MEMBERS of the Force Crusader Medical Aid Plan are entitled to take advantage of their Overseas Travel Scheme, details of which are available from Force Headquarters.

Although members are covered by the main scheme when abroad as they are in the UK, some expenses — for example, GP's fees, ambulance, repatriation cost and dental treatment — are not covered and members are advised to "top-up".

A Crusader representative, Mr John Cookson, advises travellers to look carefully at their medical insurance — particularly if they are going to the United States. It can be very expensive.

Maximum Crusader cover is advised — costing just under £14 per person per fortnight for £50,000 cover. "It sounds excessive," says Mr Cookson, "but there is a case — admittedly an extreme example — where a lady incurred £1½ million worth of medical treatment as a result of a holiday in the States. The repatriation alone cost £10,000."

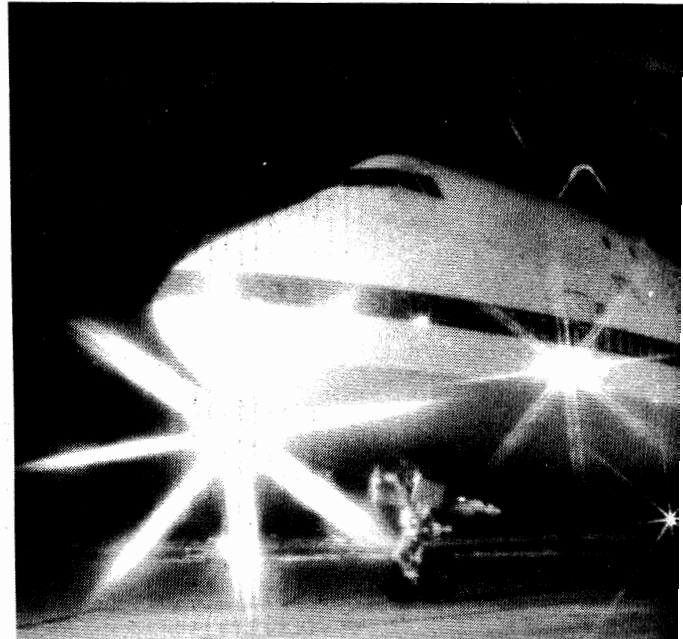
On advantage of the Crusader top-up scheme is the availability of 24-hour emergency Freephone service. Wherever you are in the world you can speak to somebody (you can reverse the charges) and get their help in sorting out your problems.

SHUTTLE MANIA

The Space-Shuttle's



The country's Press wait. Over one hundred journalists and photographers crowded into two open-topped buses to catch the landing.



The Shuttle at night. The crowds have gone and flood-light



400 tons of flying machine taxis under its own power into the centre of the huge crowd.



One quick way through the traffic jams was on two wheels. Traffic Supt Dave Bennett made the most of it.



Here's another way — on four legs. Much lower on petrol consumption, too.

IT SEEMED like everybody wanted to see the "Star-Ship Enterprise" as she flew into Stansted on the back of a mighty "Jumbo" early this month.

At the end of the day a lot of visitors must have wished they could have "beamed-up" with "Scottie" to avoid the traffic jams on the way home — but it was a sight well worth seeing.

An estimated 400,000 people made their way to the airport over the three days, and it is

pleasing about rig could get delays, b most peo see it.

Noboo "The La — took photogra



The Rendezvous Point, Vehicle deployment c

HITS STANSTED

Visit To Essex — In Pictures

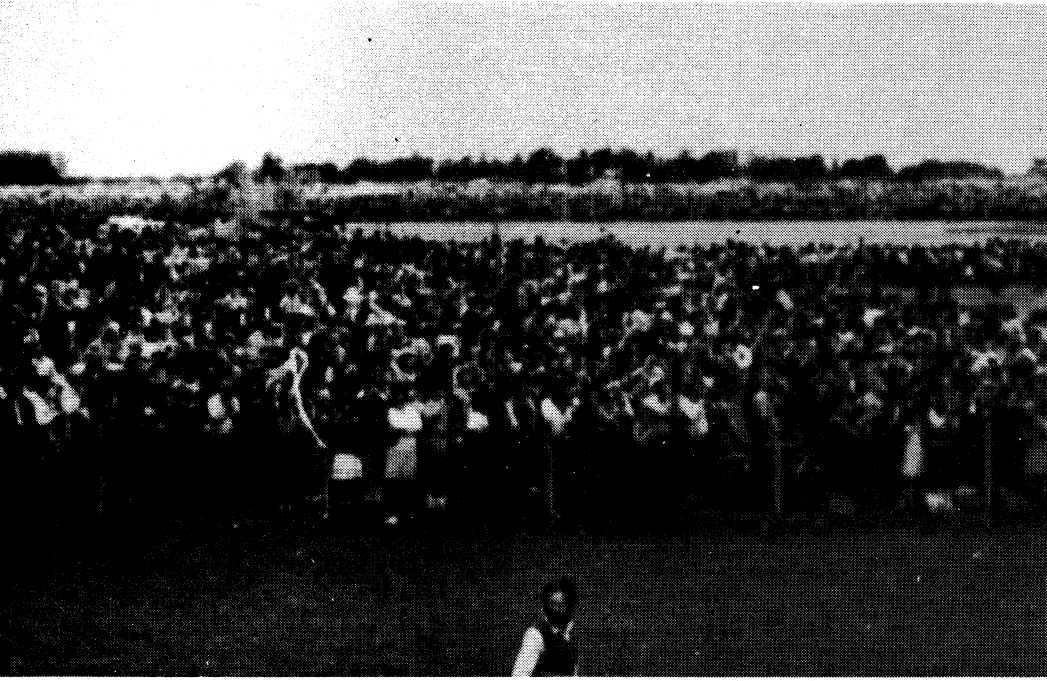


Photo courtesy of HQ Photographic.

adds to the awesome spectacle.

know that the Essex Police got it just
There was no way that that traffic
o and out of Stansted without serious
we did keep the motorway clear and
who wanted to see the Shuttle got to

will forget the event in a hurry, and
team — there with the nation's Press
opportunity to gather together a few
as a reminder.



and inflatable hospital.



You can't move 400 tons without a lot of noise.



Photo courtesy of Essex Chronicle. Failing to conform!?

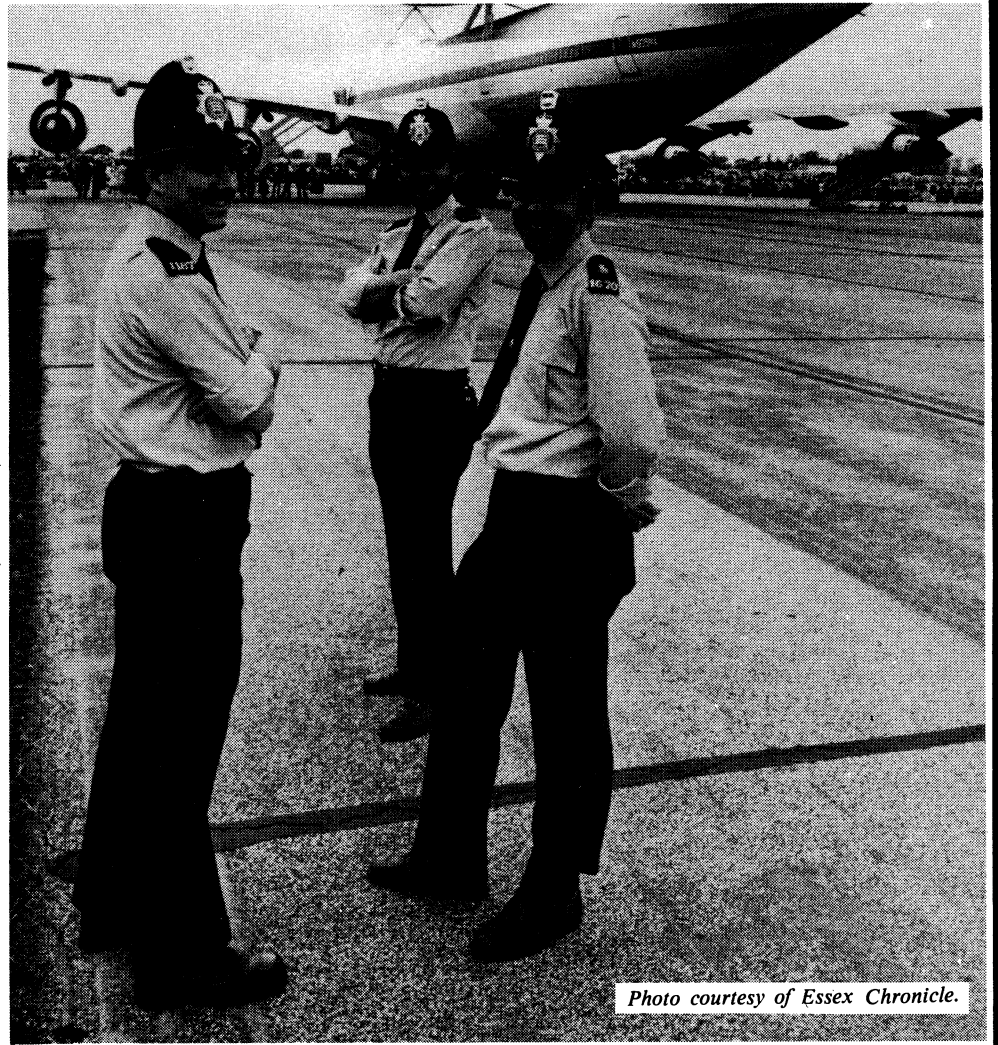


Photo courtesy of Essex Chronicle.

Everybody said it was a "fun-day". These three obviously thought so.

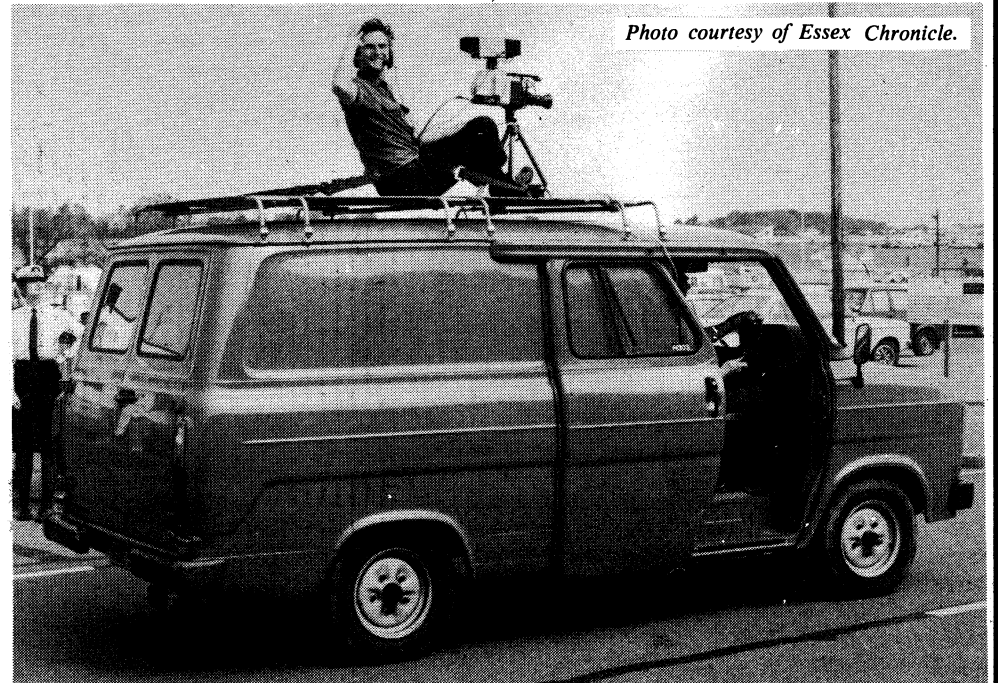
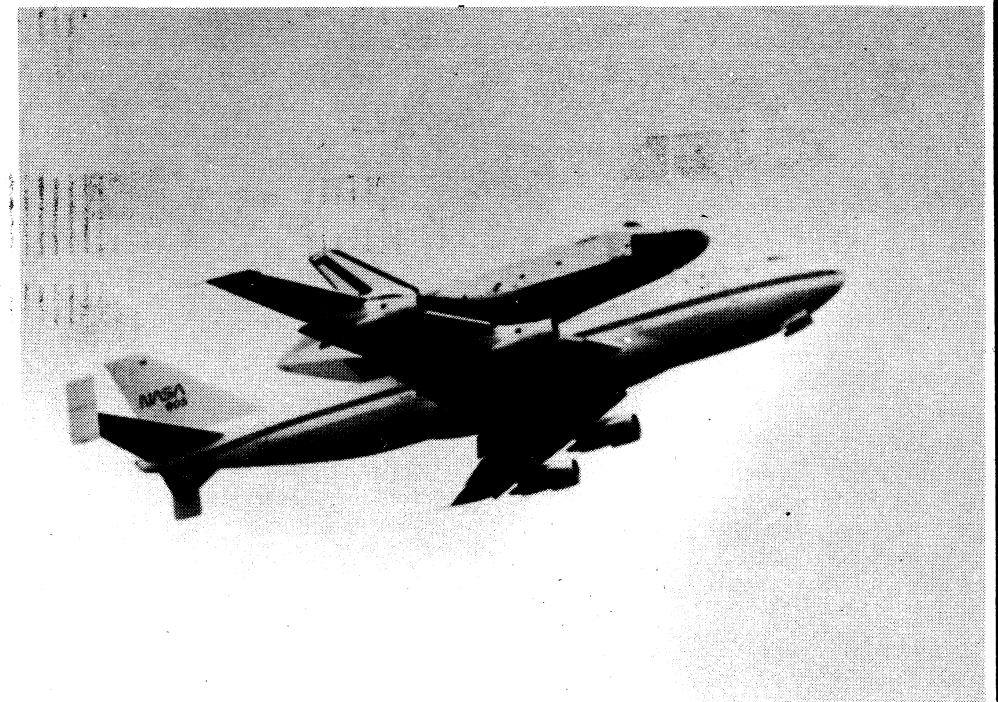


Photo courtesy of Essex Chronicle.

PS Malcolm Oakey getting a bird's eye-view and recording it for posterity.



Up, up and away! The shuttle leaves for Iceland.

National Association of Retired Police Officers by Bert Brinkley

Annual Conference
SOME important motions are due for discussion at Conference of which I think the following immediately affect pensions:

1. Age Supplement Increase. Conference requests the 25 pence per week, age addition, introduced in 1971 as a supplement to the retirement pension of persons of 80 years and over, is the only pensions legislation of that year not to have received a cost of living increase. The

Public Service Pensioners Council will urge the Government for upwards adjustment to be made.

2. Annual Conference, Rule 10. This matter has again been raised to investigate the flexibility of holding the Conference on a biannual basis rather than annual. The object of the proposal is the ever increasing costs of delegates attending. It is proposed that the enquiry report back in 1984.

3. Subscriptions. There still seems some uncertainty, in some quarters, in the accounting of subscriptions. About five years ago I introduced a Motion at Conference calling for subscriptions to be based on the actual amounts received during the year of audit and not on the amount calculated by the General Secretary based upon the actual number of members subscribing, whether or not the amounts have been paid. My Motion was carried unanimously but only lasted two years.

As it now stands the General Secretary calculates as outlined above, including Life Members,

our Branch did not agree to this proposal but the Motion was carried. Further amendments are proposed which will be discussed by your committee in the near future.

Still on the question of subscriptions, it is proposed the minimum subscription be raised from £2.40 to £3.60 pa as from 1 January, 1984, the additional £1.20 to be used entirely for the Police Pensions Housing Association limited purposes. An amendment also proposes the present minimum rates are sufficient for the object of the Association and recommends no increase in the present rate. There will naturally be a very lengthy discussion on this subject.

4. It is proposed that the Annual Conference be held permanently in a more geographically central location to Police Forces in England and Wales for the first year for which no prior arrangements have been made. This should get support from the Southern Branches who invariably have to travel long distances to the North, ie Blackpool, Scarborough,

Harrogate, etc.
GARDEN PARTY, 1983

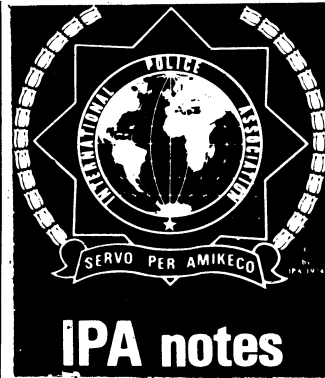
We all look forward to this Annual event on July 1 and hope for good weather. It will be nice meeting-up with old colleagues once again for the usual natter. There will be the Summer issue of the Police Magazine, together with some older issues.

This column appears to consist of conference news, but at least it concerns all members. It becomes increasingly difficult to find matter if interest but somehow, something turns up. Maybe when my assistant, Doug Rampling, gets fully acquainted he will have other ideas. We must keep our column going, which according to my files goes back about 14 years. If anyone has anything of interest that I can enlarge upon, please let me have it.

Obituary

IT IS with regret that I have to report the death of one of our members, ex-Inspector Arthur Mallows on June 10, aged 84 years.

Arthur latterly served on ARP duties during the war until his retirement.



FIRSTLY, a reminder of Headquarters Section Barn Dance at Warren Farm, Roxwell, this coming Friday (see advert). Last year's dance was a laugh from start to finish, so do join us.

News from Roger Howlett at Harlow of a party from Rotterdam visiting Harlow from 6-11 October this year, for whom hosts are urgently required. Any member willing to assist in this respect should contact Roger at Harlow CSB Office as soon as possible. It is hoped, of course, that the visitors will join 10 Region at the "Cockney Night" on 7 October, the cost of tickets for which is now fixed at £10, which includes all drink, food and entertainment. Enquiries to your local rep or Mick Stanbury on HQ 314.

Harlow Police Station bar will be the venue on Saturday 23 July for an

"IPA Get-Together" from 7.30pm to midnight. Tickets at £1, from Roger Howlett, will include a "Ploughman's Supper".

For those interested, Mick Stanbury has details of the IEC Congress to be held at Aberdeen in 1984, at an inclusive price of £180. Details are also available for the 25th Anniversary of the Austrian Section to be held at Pörschach, from 28 May to 3 June 1984, with a very attractive programme at prices from £120 to £175 depending upon accommodation.

Anniversary

Another forthcoming event which is causing much interest is the 25th Anniversary of the Canadian Section, to be celebrated from June 28 to July 5 1985, at Windsor University, Essex County, Ontario. In view of this connection, what could be better than a group from Essex joining in the celebrations, and there is time to save up for the fare! Again, a great programme at good prices (subject of course, to the value of the dollar), and I have information if anyone is interested.

See you at the Barn Dance.

By Mick Stanbury

GARDEN PARTY Friday 1st July 1983 HQ Training School

IF YOU are intending to come to this year's Garden Party please remember to notify the Force Welfare Officer at HQ, ext. 399.

This year there will be a display of old police related photographs in the foyer of the Training School. Please make sure that you see the display, for you may well be able to help the staff with details of dates and identifications, in order that the photographs may be catalogued for the force museum.

Force lottery

RESULT of the draw held at Rayleigh on 31 May 1983.

1st prize PC D. J. Thomas, Ramsey, £1,427.14p; 2nd prize PC D. E. L. Richards, Basildon, £713.57p; 3rd prize PC B. J. Powell, Chelmsford, £356.78p; 4th prize Ms J. M. Alexander, Grays, £178.39p.

Consolation prizes at £35.68p each — PC J. A. Line, Southend; PC R. Harrington, Benfleet; Insp D. Fell, HQ Traffic; Ms D. Willmot, Stansted; PC K. Gladman, Basildon.

Pensioners Work

TWO active police pensioners from the Colchester or Sudbury areas are being sought to undertake riverbank patrols for the enforcement of river Bye-laws and inspection of boating and angling permits.

The work is for both days of the weekend during the summer months, and one day per weekend during the winter at an inclusive rate of £20 per day. It is hoped that these posts can be filled as quickly as possible, and any pensioner interested should contact P. S. Mike Stanbury, Headquarters Personnel, Extension 314 for further details.

Police Review

THE POLICE REVIEW are on the look-out for information to help them with a new series that begins shortly.

The new feature — 'People on the Move' — will report on police officers who are engaged in activities other than strictly routine — for example a University or Open University Course, overseas fellowships, secondments to overseas forces or other Home Office posts, or any other activity which may be of interest to their readers.

If you have any news which fits this topic, they would be pleased to receive it — with photographs if possible. That's Alicia Updale, Police Review Publicity Co Ltd, 14 St Cross Street, London, EC1N 8FE.

INTERNATIONAL POLICE ASSOCIATION HQ SECTION BARN DANCE

at Warren Farm Roxwell
8 p.m. Friday, June 24, 1983

DANCING TO 'LUMPS OF PLUM PUDDING'

Tickets £2.50 inc. supper from Paul Adams
HQ ext. 528 Mick Stanbury HQ ext. 314

Market Place

TWO HAMSTER cages free to good home. Some feed and bedding. H. L. Osborne, Colchester Police Station or Tel: Colchester 575842.

FRENCH LINGUAPHONE Course. Many records, including extra LPs. Extra reference books on conversational French. All in excellent condition £15. PS Norman, Chelmsford Town or Tel: Chelmsford 52024.

AUSTIN MAXI 1750 white with brown roof good mechanics body needs some attention £350 ono. H. Osborne at Colchester

Police Satation or Tel Colchester 575842.

MG MIDGET 1979 good condition 47000 miles £1750 for quick sale W/PC J Seager at Dunmow P/Stn or tel 870441.

HONDA 250N Super Dream X reg, 6000 miles good condition top box £475 contact DC Jewell at Harwich Port or tel Harwich 4653.

HONDA C90 motorbike plus top box "P" reg. 1 year's MOT, good working order, £85 ono. WPC Williams, Chelmsford Station or Tel Chelmsford 6995.

GOOD HOMES wanted for cats and kittens. Mrs Parsonsons, Colchester 211237.

FOR SALE Renault 18TS T reg immaculate condition, tax. 1 years MOT. £1700. DC Walker, Grays CID or tel Stanford le Hope 675436.

YASHICA 35mm camera and Nissin Electronic Flash Unit with rechargeable batteries and battery charger £75 ono. Will separate. TW64 R. A. Mann, Basildon Station or Tel Basildon 26353.

FORD CAPRI 2.0 Chia 1976. Silver black vinyl roof. Good condition. Many extras, sunroof radio/cassette, taxed and

MOT. Sport wheels etc. £1500. WPC J. A. Hill, Southend Station or Tel Southend 41950.

CARAVAN gas fire, Kontite Therm X Mk 11A Catalytic. As new £35. Mrs Elkington HQ extension 579 or Tel Chelmsford 353648.

CARAVAN. Lunar Dino De-luxe, Lightweight, 4-berth, 2 yrs old, immac, full awning, porch awning — both used once. Many extras, £2,500. Chief Inspector Baker, HQ CSB or Tel: Brentwood 73515.

SUFFOLK Super Colt 12in motor mower, excellent condition, £60. Pc 248 Malcolm Briggs, Southend Station. Tel: Southend 526503.

THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.

BLOCK LETTERS PLEASE — ONE WORD PER BOX

Name and Rank Station

Home telephone Signed

Federation Notes



General Election

THIS has now been and gone. Within the County we are blessed with an additional Member of Parliament, and I have taken the opportunity to write to all of them to remind them of the need to restore the Police and Criminal Evidence Bill as soon as possible. This is in line with the Tory promise that they would pursue the Bill if they got back in, so its money where their mouth is time!

The main reason why we need the Bill to be reintroduced is that it is essential that the Charter of Rights for Police Officers involved in Complaints and Discipline is put into effect, we look to Parliament to afford us our rights.

Force Establishment

AT THE last Police Authority meeting it was reported that an additional 10 officers may be recruited for the Force to increase our establishment to 2,653 — in addition the Force may recruit another three to take the place of the officers involved in the Miriam project (that is to say the Murder Information Computer Analysis.)

The Joint Branch Board Executive pointed out that this figure was still unrealistic and that we maintained the view that the review into Police Establishment made in 1979 gave a realistic assessment of the number of officers required to police this County efficiently. In an effort to assist the Police Authority, we pointed out that an extra 100 officers would help, but still be inadequate. We also pointed out that if finance was the problem, then it might be considered expedient to cancel the additional rest day in order to achieve an improvement of street strengths.

If this latter course of action were to be taken, then the cost would be half as high again, and we hoped that the Secretary of State might realise that by denying us a realistic number of officers, could be very punishing financially.

It is not the Joint Branch Board's wish to cancel the additional rest day, and we will fight against this happening, for as long as we possibly can. We recognise that the job is more demanding; that stress is higher;

Rent allowance

THE POLICE Authority at their Meeting on 6th June 1983, have approved the new Essex Rent Allowance, which is operative from 1st April 1983. The Home Office have now been asked to ratify the figures, which are a Maximum Limit Allowance of £40.85 per week, which gives multiplier of 5.08 for Federated Ranks, with an additional 16 per cent for Superintendents, and a further 16 per cent for Assistant Chief Constables. The new Flat Rate Allowance will therefore be £20.43 per week for single officers, and that same figure will be the minimum that can be paid in relation to officers entitled to maximum limit rent allowances.

No problem is anticipated, and the figures should not rubber stamped with approval.

On a National basis the picture is not as rosy. The Official Side still await arguments from the Staff Side of the Police Negotiating Board so that negotiations can begin in earnest. The Staff Side are still preparing their case, and will have to produce some very good reasons for the present system to remain intact.

Reduction in building

The Official Side argument is complicated, (details have been circulated for Divisional Federation notice boards), and at first appear to be valid and logical. However the more one studies them, the more the weaknesses become apparent. For instance, no account has been taken of the finance which would be involved if the owner occupiers sought re-housing in Police Provided Accommodation — in fact no account appears to have been taken as to whether the Police Authority would have a duty to provide accommodation if the officer could not afford to continue with his mortgage because of the reduction in Rent Allowance. Similarly, if some officers are provided with houses, and others need to rent or be allocated Council houses, how would this be financed — because the suggested provincial force allowance would not meet the cost of local council house rents. The Official Side do not refer to the reduction in building of police houses over the recent years, which was not wholly brought about by the escalation of owner occupation, but mainly because the cost of building and maintaining houses was a financial drain on the Authorities Funds, which they felt could better be spent in other directions. As a result extensive programmes of modernisation of old existing houses has been the order of the day, rather than build new houses.

These are only a few of the anomalies present in the Official Side argument, there are many more, and I have no doubt that our negotiators will press our case to the hilt at the special meeting of the PNB which takes place next month. In the meantime it is down to us to keep fingers tightly crossed. One saving factor in all this is that the Superintendents and Chief Officers are solidly with the Federation to retain the status quo. You will see from my first paragraph that they have a very good vested interest.



THE CHIEF CONSTABLE AND Chief Superintendent Mike Humberston host senior Superintendent Simon Sondi of the Tanzanian Police who is attending the Overseas Command Course at Bramshill.

Mr Sondi commanded the Airport Police at the time of the hi-jack in February last year. He was invited to Essex to see "our end" of the incident.

Annual Conference

A MUCH quieter conference than we have had for many a year. The Home Secretary didn't come, but sent a letter borne bravely by a pert young messenger from the Home Office, whose name I forget — but she had nice blue eyes! His reason for not coming was that he was involved in canvassing for votes, and in any case felt it would be wrong for any politician to speak on public platforms at that time, so that the Police Service could remain divorced from any political taint. Eldon Griffiths, our Parliamentary adviser, had no such misgivings and so he made what he considered a non-political speech. Judging by his previous speeches he very nearly succeeded.

He touched on Pay and Recruiting and suggested that the Service was in need of between 5 and 10,000 extra officers; he maintained that we should also have our charter of rights with regard to discipline; he called for stiffer penalties at court; unification of riot equipment; and the retention of operational control of police forces remaining with Chief Officers, and not affording Police Authorities political control of Forces.

So far as the content of Conference is concerned, there was very little on the Agenda but two or three of our delegates spoke and acquitted themselves very well.

York Savings Scheme

LAST month a pamphlet for the Yorkshire Building Society was circulated with Pay Slips detailing a scheme set up through the Joint Branch Board for Essex Police Officers. I am pleased to say that several officers have taken advantage of the scheme. I have now learned that the Area Agency Manager — Mrs Jennifer Gibbins — has organised a FREE Parker "T" Ball Pen for these officers and any new members who take up the scheme.

In addition to this scheme the Yorkshire do a "Diamond Key Account" scheme which is for the man or woman with £500 or more to invest. This provides a net interest rate of 7.5 per cent, withdrawals can be made with only two months' notice, and a variable interest differential, or a monthly income option.

A further boon to anyone who hopes to get into the House Purchase market is provided by the Yorkshire Homeloan Plan, which floats the possibility of special government assistance — an extra £600 loan, interest free for up to 5 years and a tax free bonus of £110. I have leaflets on both these schemes in my office and will be pleased to supply copies on request, or you can ring Mrs Gibbins direct on 01-491 3330 at her London office.

by
Jim
Rodgers

RUC Raffle

THE TICKETS seem to be going quite well. And the list of prizes grows steadily too!

In addition to the £400 holiday voucher, portable TV and Black and Decker work mate mentioned on the tickets, we have a holiday for two in Somerset, 10 Free Driving Lessons, a Continental Quilt, a free ladies hairdo, a quartz clock, 2 Falmers Tops, and two pairs of Falmers Jeans, a Schweppes Sports Bag, numerous bottles of spirits, several electrical and electronic items promised but not yet received — but all of them well worth sporting a pound or so on tickets.

The draw is at Southend Police Club on Saturday, 23rd July 1983, so time is running out, contact your nearest Federation Representative and make sure you get your tickets. The more you have the more chance you have to win — and the more money we will raise for this worthwhile venture.

FSU Support RUC

I HAVE been informed that the Force Support Unit intends to hold a sponsored Five a Side Football Match on Friday 15th and Saturday 16th July 1983, proceeds to go to the RUC Fund. It is intended that two teams of 20 officers will play for a continuous period of 24 hours on the Headquarters pitch — floodlights have been arranged so that play will go on through the night. Kick off is at 4pm on Friday 15th and the game will cease at 4pm on Saturday, 16th July, spectators are welcome especially at the start and end of the match.

Initially there will be a need for some assistance with beverages and food for the players, which we hope will be donated by some kind souls around Headquarters, can you hear me Emile?? Secondly the players will each have a Sponsor Form and will be seeking sponsorship. This is where you the members come in. Don't be afraid to offer even the smallest amount — all donations will be welcomed as enthusiastically as the next. It may be possible to run a lottery on the final score, with a proportion of the take being given in prize money to the nearest estimate made. So if you would rather donate by way of a small gamble, there is an alternative which may be acceptable to a wider range of people. We will have to see how this can be arranged — if you are interested contact my office and we will arrange to record your wager. The mind boggles at how many goals could be scored over that period of time — or even that the players will be able to maintain the pace.

Force Open Meeting

BY THE time this edition of The Law is in print the Meeting will have been and gone. At the moment with less than a week to go the numbers who have indicated they will attend are disappointing to say the

least. Thank goodness we didn't hire the Lion and Lamb again this year — or are you trying to tell us that you would rather have the meeting away from the Police environment after all?

LAW SPORT—LAW SPORT—LAW SPORT—LAW SPORT

NETBALL TEAM FLYING HIGH

LAW SPORTS is pleased to be able to highlight the fine achievements of the Essex Police Netball Team. The Force team have kept up an exceptional record over the past four years.

They entered the Chelmsford Netball League in 1979 into division six. Each and every year they have been promoted and this year after a very successful season are being promoted to division two after being division three champions. The team have played 20 matches this season and have not dropped a single point. They have won every one of their matches.

The team members have been together for a number of years some of them still playing after six or seven years.

Thanks are due to Pc Nick Banks of Chelmsford Town who gives up lots of spare time to umpire the matches who even undertook a special umpires course to assist the players achieve their goal.

There has been some

support over the years but usually from families of the team. All the home matches are played at Headquarters Training School and spectator support would be most welcome.

If any person with netball experience wishes to be considered for the team next season which starts in September please contact Pc Nick Banks, Chelmsford Town, or Wpc Gill Skilleter at Westcliff.



Pictured above are the Chelmsford Police Tug of War team, winners of the Chelmer Valley Challenge Shield which they recently won at a school fayre in Broomfield, 1 to r front row Derek Sewell, Ron Burrell; 1 to r back row

Keith Brooks, Harry Knights, Ian Shead, Bob Gilbert, Dave Wakeling and John Tingey. Duties permitting the team are willing to appear at local events, invitations to Ron Burrell at Broomfield.

Send your sports reports
to The Law at HQ

Essex Police Sports Association FORCE ATHLETICS MEETING

Colchester Garrison Stadium
Circular Road Colchester

Wednesday July 6

Commencing 1.30pm

All members of the Essex Police Sports
Association are invited to participate.

Families of members are cordially invited
to attend as spectators.

Athletes struggle for league position

Essex Athletes poor start

HAVING HAD three consecutive seasons of success, two first places in the league and narrowly missing promotion in 1982, the section has got off to a disastrous start to the 1983 season. With the first three of the six meetings now complete the Essex Police team have come last in all three meetings.

This extremely poor performance has been

mainly due to a complete absence of athletes, particularly in the running and jumping events. The reason for this bad turn out has been due in part of the unreliability of some members and the difficulty in obtaining leave due to duty commitments.

Unless there is now a major upturn in the sections performance it looks very much as if the section will have to abandon the Southern League altogether.

However, not all is bad.

Alan Husk from Westcliff has so far this season broken the Force discus record twice. On the first occasion at Colchester he came third with 36.34m. At Haselmere on the 14th May he came again third but improved his best to 36.40m.

If there are any members of the Force who feel that they would like to take part in Athletics meetings then Sgt Bert Wallace at Basildon Police Station would welcome the interest.

Cricket Stewards

THE SECRETARY of Essex County Cricket Club, Mr Peter Edwards, is looking for some retired police officers to work as part-time stewards.

The work would only be available on the more important match days at the Chelmsford Cricket Ground.

The Secretary would be pleased to have a pool of ex-police officers to call on; they in turn would enjoy being paid for a day out when they would also be able to watch the cricket.

If any readers are interested they can contact Mr Edwards at the Chelmsford ground.

Football Marathon

CAN THEY do it? The Force Support Unit are holding a sponsored 24-hour five a side football marathon next month and they need your support to make the venture a success.

Their aim is to have two teams of twenty officers who will keep 5 players on the HQ football pitch for 24 hours, from 4pm Friday July 15 through to the same time on Saturday.

The members need your support in three ways. Most important is sponsorship. The proceeds from the event are to go to the Royal Ulster Constabulary Injured Officers Fund, so any donation large or small will be welcome for this very worthwhile cause.

Secondly, food and drink to keep fifty men going for 24 hours would be most helpful and finally, spectator support particularly on the Saturday to raise flagging limbs and spirits after the long hard night.

Sponsorship forms will be coming round shortly, all contributions will be gratefully received.

The Law

H.Q. phone extensions
374 and 375

NEXT ISSUE
July '83