



## Chief speaks at Police Studies conference

THE Chief Constable, Mr Robert Bunyard, was one of three key speakers at an influential conference held last week to discuss the social, educational and professional issues involved in changing and developing degree courses in Police studies.

Police officers undertaking higher education at the present time have no course tailored to their specific needs, and the validity of such courses is open to debate.

### Speakers

The other key speakers at the conference were Lord Scarman, who spoke on police training in community relations, and Mr John Alderson — the controversial ex-Chief Constable of Devon and Cornwall who spoke of higher education's contribution to the development of policing.

The Chief Constable's paper was entitled 'The Concept of Policing'.

The conference, spread over two days, was attended

by over fifty educators and educationalists as well as representatives of the police service, and was held under the auspices of the Council for National Academic Awards.

The Council was established in 1964 by Royal Charter to award degrees and diplomas to those who have followed approved study courses outside the universities.

The Chief was clearly in favour of a special police studies degree course. "We do not have a body of theoretical knowledge about the nature of policing in our society," he said. "And there is no detached debating chamber for discussing serious police issues."

### Mistakes

Emphasising the need for learned debate on the problem of policing an increasingly complex society, the Chief Constable said: "To continue to solve problems by sheer pragmatism or political debate must eventually lead to serious mistakes, as there is an



Mr Robert Bunyard

urgent requirement to establish chairs of police studies at our universities, so that we can create the necessary body of knowledge and the detached debating arena to examine that knowledge."

### New Inspection System Announced

## DIVISIONS ARE TO BE THEIR OWN WATCH-DOGS

A NEW force-wide inspection system, which makes Division's custodians of their own efficiency, was announced from Headquarters last month.

The new procedure will take over the role of the Force Inspection Team, and is developed from a Divisional inspection system which has been used in Harlow since the late 1970s.

The need to maintain efficiency and ensure the maximum use of limited resources whenever possible is the main aim of the system — but there is also an intention to highlight differences in procedures and policies so as to bring the Divisions closer together.

### Frequency

Each Division will be given a list of routine checks to be carried out, with requirements as to the frequency of such checks.

All territorial Divisions will have the same procedure, with Traffic and

Operations having requirements tailored to their particular needs.

Divisions will set up their own inspection teams to report internally to their Divisional Commanders, but the whole

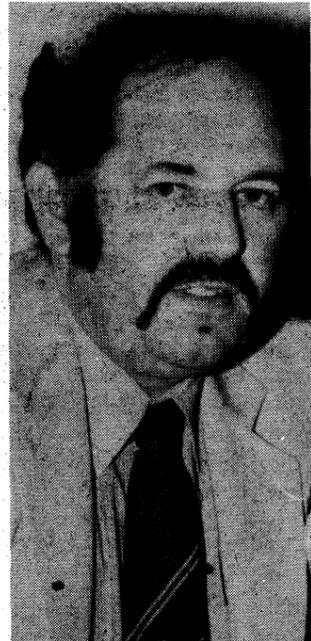
Inspector Peter Whent of the Deputy Chief Constable's Department.

"I will have three main jobs," says Peter. "Firstly, I will be checking to make sure that all the Inspections have been carried out. Then I will have a special responsibility to bring to light those problems which occur across the whole Force area, and I am to act as a channel for ideas to flow from the ground to the Chief Officers and vice-versa."

### Out-dated

Mr Whent is keen to stress that his job is not merely to highlight faults. "I am not there to be nit-picking about trivial things," he explains, "but rather to improve efficiency and to help in the changing of policies at an early stage if they appear to be becoming out-dated. It is important that any new systems, though, are the same throughout the Force."

It is hoped that the inspection teams will start their work in the very near future, and it is expected that Sub-Divisions and Sections could have two annual inspections.



Det Ch Inspector Peter Whent

scheme will be monitored from HQ.

This monitoring task falls to Detective Chief

## YOUNGSTERS PAINT BASILDON'S BOBBIES

CHILDREN at Basildon are handing over their works of art to the police this week.

It's all part of a competition laid on by Basildon's Commander, Chief Superintendent Alan Gilling, in the town's junior schools. The children in their final year are being asked to submit a painting on the subject "The Police and the Community". Each school will submit, with the help of their Neighbourhood Beat Officer, the painting to go forward to the next stage.

All these finalists will have their works displayed in the Mall outside the Savacentre at Basildon, and a committee, comprising of a local Magistrate, the Manager of Marks and Spencer's, an art teacher and a senior police officer will make the final choice.

In addition to the 1st, 2nd and 3rd prizes there will be a special prize to the pupil who gives "most effort" to their painting. The winner's school will also receive a cash prize.

Prizes are being donated by Marks and Spencer's and the Basildon Rotary Club and all the finalists will tour the Basildon police station and do a "victory circuit" in a police car.

## Essex Girls in Pedal-Power Push for Cancer Fund

See centre pages

Private Medical Scheme announcement — See Page 3

# POSTBAG — Letters to The Law, Force HQ

## Marathon thank-you

Dear Sir,  
Through your columns, I would like to thank all my personal friends and colleagues who sponsored me for the Chelmsford Half Marathon on 2 January, 1984. (I did complete the 13 mile course).

As a result, I have passed the sum collected of £222.14p to the Chelmsford Hospice Appeal.

A special thanks to Pc John Woods of Chelmsford Police Station, and his wife Gwen, who devote an enormous amount of time raising money for this most justified appeal, a final re-

sting place for the terminally ill.

Yours faithfully  
D. Arber  
Traffic Management  
Force HQ

### SMOKING

Dear Sir,  
The unpleasantness of cigarette smoking is well known to the non-smoker.

It is unfortunate that those who wish not to be constantly bombarded with this dangerous and obnoxious substance throughout their lives.

With this in mind, why not encourage those few smokers in the force who

do not consider others to play ball?

Offices, cars and classrooms are polluted to the distaste of others. We hear so much of the infringement of the rights of smokers yet the non-smoker must suffer the waste product of others.

Many people genuinely suffer medical problems as a result of being near cigarette smoke. Is it so wrong to desist whilst on duty or at work in company with others?

Finally, I have no wish to stop others from smoking, except in inflicting it on me in joint company we have to share. Is consideration too much to ask?

Nigel Harbour  
Sergeant 340  
Basildon.

### AIR-WAVES

Dear Sir,  
I was most interested to see a letter in "The Law" from Inspector Brian Boon (G4 TRE) on the subject of Amateur

Radio.  
I have spoken to him on more than one occasion on the IPA Net, on Sunday evenings at 9.30pm, on the 80 metre band.

I retired from the Essex Force in 1965 and about seven years ago became a Radio Amateur. It is a great hobby, and I have worked all the continents in the world using simple wire dipole aerials.

Another ex-Essex man has also just qualified and will shortly be with us — I refer to Les Manning who used to be in the Control Room at HQ. Of all things, he has managed to get back his old (pre-war) call sign — G4 PG.

So come on you pensioners. Contact your local radio club or Technical College and have a go at the examination necessary to qualify.

It's not too difficult and will eventually give

you a hobby of absorbing interest.

Wouldn't it be nice to have an evening Network of Essex Police Radio Amateurs, both serving and retired.

Yours faithfully,  
Frank Woodward  
Ex D/Inspector  
G4 FSW

### BADGES

Dear Sir,  
I will with your assistance add to my Police insignia collection and knowledge about working of the Constables in England and Essex.

I would like to ask you if you could send me a Cap and Helmet Badges and information about your Force, and very extra — if you possible a Cap/Helmet Badges of City of London, Metropolitan Police, Guernsey and epaulette rank insignia of Chief Constable. It would be greatly appreciated. So I thank you from all my heart in advance for your international goodwill and writing back. Many thanks!

Forgive me please that I'm bad trader, because I am not Constable here in Poland and our Force would not collaborate with me to grow up my collection which is my hobby off work and growing thanks goodwills peoples (Constables) around the world. I hope you can help me. Thank you very much once again.

With best wishes and sincerest regards. Take care.

Yours sincerely  
Jack L. Marczewski  
98-220 Zdunska Wola.  
Srebrna 3a/3,  
Poland.

Ed:- We're trying to help Jack out with badges, but we thought an Essex Collector might like to get in touch with him. Why not give your Polish a try and drop him a line?

**Letters to  
The Law,  
Force H.Q.,  
Chelmsford**

## Editorial

### THE PROFESSIONALS

IT'S fashionable these days for police officers to talk about their job as a 'profession' or themselves as 'professionals' or their skills as 'professionalism'. Fair enough, I suppose, if you want to use those words in the day-to-day conversational sense, but what is a 'profession' and what is it that gives a 'job' that professional status?

The sociologists — who, of course, have a particular penchant for definitions — have isolated a number of criteria, the presence of which they would consider essential to establish 'professionalism'.

The most formidable of these criteria would seem to be that, to be regarded as a profession, an occupation must have a basis in its own, established body of theoretical knowledge.

Now that's easy enough to understand when you're looking at the medical profession, or the legal profession — but it doesn't seem to apply to policing, or to a lot of other folks who loosely call themselves 'professionals'.

When you stop and think about it, 'policing' can dip into just about any body of knowledge you'd like to name. Certainly sociology and psychology; definitely the law; there's a healthy smattering of the sciences involved in the detection of crime, to say nothing of the application of organisational and educational theories and so on.

### ONE ROOF

There's a clear need to pull these snippets of other people's specialities under one roof, and use them as a basis to develop a substantial theory of policing. There is a real need to know, quite simply, what we're doing, why we're doing it, and how we are to do it in the future.

The need for this theoretical base to support our occupation goes much further, of course, than a desire to mitigate the pretentiousness of calling ourselves 'professionals'.

The Chief Constable pinpointed the main issue when he gave a warning last week in his address supporting the establishment of chairs of police studies at universities. If we do not have a theoretical base upon which to develop tomorrow's policing, then we are left only with 'sheer pragmatism' to solve our problems. And when solutions appear to be inadequate, we need the detached debating chamber of academic to test our knowledge, or we will have only political debate to give us guidance.

The Chief concluded that continuing to solve problems only by sheer pragmatism and political debate must eventually lead to 'serious mistakes'.

It seems a masterly understatement.

### MALDON DISCO SUCCESS

ON February 11 a Disco was held at Purleigh Village hall organised by members of the Maldon Police. 100 people attended the function which was in the aid of the Harrods Bomb Victim Appeal Fund in London.

During the course of the evening a raffle was held, the prizes having been generously donated by local firms in the Maldon and Latchingdon area. There were about forty prizes ranging from a table lighter to a gallon of whisky.

The proceeds of the raffle raised £142, which has been forwarded to the Appeal Fund.



## THE HQ SEAXES SHOP

announce their once-in-a-lifetime bargain sale to clear stock

Open daily 12.30-13.15

OFFERS OPEN UNTIL MARCH 31

Oil — plugs — points — filter, all for £7.50 ★ Fan belts 20p ★ Car mats 60p  
Locking petrol caps £2 ★ Leathers £1.25 Sun-glasses 40p ★ Exhaust bandages 30p  
Car polish 50p ★ Chrome polish 40p  
+ many other bargains

**Chris' match — less hobby**

AN ESSEX officer's hobby has enabled the Home Office Forensic Scientists to establish a whole new system to help with the Scientific Investigation of crime.

Pc Chris Caten stationed at North Weald has a vast and documented matchbox label collection, and two years ago volunteered to assist in putting together a Matchstock Reference Library for the Birmingham Laboratory.

Since then he has spent a great deal of his own time in research, writing to every corner of the world and arranging the most unlikely couriers to return samples to him. His work has been detailed in a lengthy report and forwarded to the scientists so that it can form the basis of the new system Birmingham are developing on the identification of residuals left at the scenes of fires and serious crimes.

But Chris's job isn't finished — he has to keep the information up-to-date.

# BASILDON'S VISITORS

Groups of Basildon Councillors have been visiting their local police station to take a look behind the scenes this month.

The invitations to the local politicians came from Divisional Commander, Chief Superintendent Alan Gilling, after councillors were quoted in a local newspaper article.

The quotes were critical of the police role in dealing with youngsters, particularly motorcyclists, and Mr Gilling found it necessary to reply.

In an effort to put forward the police viewpoint he offered an open door, and three groups of councillors have accepted his invitation.

The visitors were received with a chat and a cup of coffee, followed by a tour of the building.

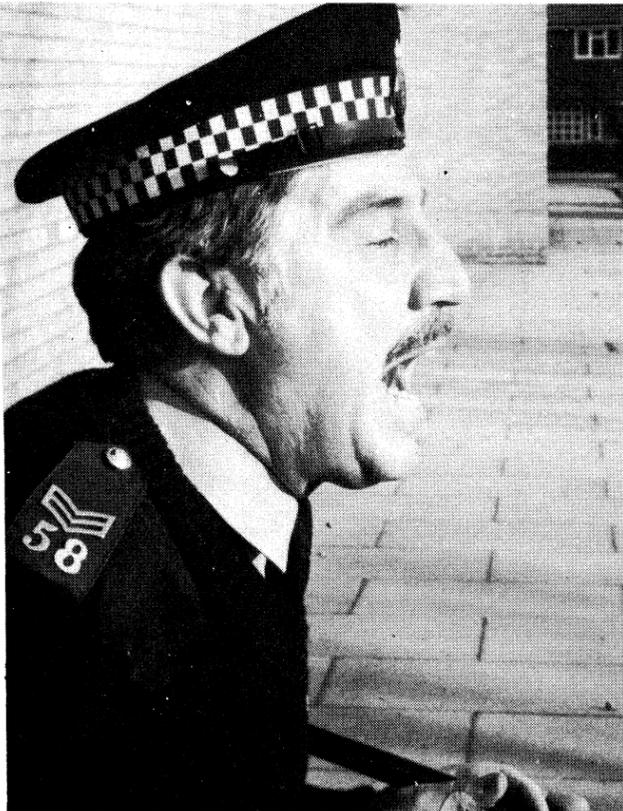
Scenes of Crimes officers explained their role and a traffic car was made available to demonstrate and explain its specialist equipment. Breathalyser devices were laid on, and councillors met the Neighbourhood Beat Officers to hear of their particular problems.

The evenings ended in the recreation room, with refreshments and an opportunity to ask questions and discuss what had been seen during the evening.



# Harlow Division have a week on the town

## FTS RETIREMENTS



For those of you irritated over the years by the sight of PS Frank Bell's cap peak may we offer this, his last retirement photograph.

OVER 60 years of policing ended at the Force Training School this month. Retiring after 30 years in the job were Inspector Terry Horton and Sergeant Frank Ball. Terry joined the Brentwood Sub-Division in 1954, and stayed there until his promotion to Sergeant in 1962 and subsequent transfer to Wethersfield. After a short spell at Chelmsford, Terry was promoted Inspector at the Training School in 1973, where he has spent the last 11 years, with a short break in 1978 with HQ Operations.

Frank Bell joined in 1953 and stayed in Romford until 1959 when he went to Brentwood on promotion to patrol Sergeant.

In 1964 Frank went to Organisation and Training and except for two years at Chelmsford town from 1965 to 1967, he's been a familiar face at HQ.

HARLOW Division showed themselves off to the public last month in a week long exhibition in the town's Harvey Centre.

The undercover shopping centre makes an ideal display facility, and the Centre's management offered it to Chief Superintendent Ferguson to see what the police could do.

Each day featured a different aspect of policing. Monday the Traffic Division with 3 cars, a motorbike and a breath-test machine, followed on Tuesday by the force Diving Section and the Road Safety Department.

HQ Crime Prevention held the floor on Wednesday, and in the evening the Force Band

made full use of the Centre's excellent acoustics.

Thursday was particularly popular with an excellent debut for the Communications' demonstration and a lively self-defence display by the Cadets.

Friday was used for a number of NBO 'surgeries' — each officer having a miniature office in the Centre to interview his 'parishioners.'

The final Saturday was an open day at the station for invited guests.

The whole week was arranged by Inspector Ken Rowe, and it is estimated that approximately 20,000 people saw the police display.



Two young ladies make themselves at home in a Traffic Range Rover. This was just one of many exciting exhibits available for the public to inspect at close quarters.

## PRIVATE MEDICAL SCHEME

The Medical Scheme Managing Group has negotiated with Crusader Insurance the renewal subscription rates for the year beginning May 1.

Due to an increase in medical charges and the high level of claims made by subscribers it was found necessary to increase the monthly rates to those shown below. Thanks to the generosity of the serving police officers' representatives the increase for all Groups was held to 12½% across the board.

Effective May 1, the new monthly rates will be:

	Serving Officers £ per month	Serving Civilians £ per month	Pensioners under 65 £ per month	Pensioners 65 and over £ per month
Single	7.85	8.94	10.20	13.60
Married	15.70	17.88	20.30	27.10
Family	19.62	22.35	27.00	33.90
One parent family	11.77	13.41	15.20	20.30

At the same time the Schedule of Benefits has been improved as follows:

Section A — Surgeons' and Anaesthetists' Fees for operations —

- Major Plus — £625
- Major — £500
- Intermediate — £300
- Minor — £150 (no change)

Additional benefit for major operations — £1,200.

An amended insert for Crusader brochures, now held by members, incorporating the new subscription rates and benefits will be printed and distributed in due course. Their system of operating the Scheme remains unchanged.

It will be assumed that existing members will continue in the Scheme, unless the Group Secretary at HQ is advised to the contrary, in writing.

Serving police officers and serving civilians have been notified by means of Force Order B; members of both Police Pensioners Groups have been written to individually on how to effect the changes.

### Colchester Police Sports Club

### ST PATRICK'S NIGHT

# DISCO

8.0pm  
Saturday  
March 17

'The Copper Pot'  
Colchester Police  
Station

COMEDIAN — DANNY O'HARA

Tickets £2.50

Includes supper

# ESSEX GIRLS TO CYCLE THE LENGTH OF BRITAIN FOR CHARITY



Photo courtesy of the Essex Chronicle

Help buy this new scanner

THE girls are collecting money to help with a project particularly dear to Sue Watt's heart.

The surgeon who operated on her so successfully is looking to buy a new, sophisticated cancer scanner for St Bartholomew's Hospital.

Dr John Shepherd said the machine itself will cost thousands of pounds, but extra cash is also needed to help train the staff necessary to operate the equipment, and it is this money the girls are hoping to raise.

The present scanner is out of date and the new machine will be able to trace cancer much earlier, and so give better chances of recovery.

THREE Essex police women are to cycle from John O' Groats to Land's End to raise money for charity, it was announced this month.

WPC's Sue Watts from HQ, Sue Kelly from South Ockendon and Jean Seager from Braintree are setting out at the end of May to cover the 1,000 miles in about 13 days and are hoping for support from their colleagues.

The decision to make the trip arose from the incredible recovery from a cancer operations made by Sue Watts over the last 2 years.

Sue entered into Bart's Hospital at the end of the summer of 1982 and was subjected to chemotherapy and surgery. She lost most of her hair in the first two weeks, and was operated upon successfully in the November.

Sue is back at work now and feels that this cycle trip will not only raise money to combat cancer but will give other sufferers confidence.

"We hope this venture will bring strength to other cancer sufferers" she says "and reassurance to their families."

The girls and their bikes are to fly to

Edinburgh from Stansted, courtesy of Air UK Ltd, on their new shuttle service to Scotland, and then travel as British Rail's guests to John O'Groats.

Then it's on their bikes, and a ten or eleven day journey south to Land's End. The girls will pass through 11 force areas and are hoping for accommodation and support as they go.

At the moment the girls are training hard and have circulated sponsorship forms to all Divisions. Their fund is being administered by W/Chief Inspector Lorna

Baker who will receive donations sponsorship promises.

Although this is the first time for the Sue's, Jean Seager has made this journey before. In 1979, to raise £1,000 for 'Year of the Child,' she followed the route alone.

It was Jean — an accomplished rider who gave Sue Watts the necessary support to put her ideas into action, but the girls are raring to go now and looking forward to strong support from their colleagues.

## SPONSORSHIP FORM

I ..... (name) of .....

..... (address) wish to sponsor

SUE WATTS  SUE KELLY

JEAN SEAGER  (tick as required) 

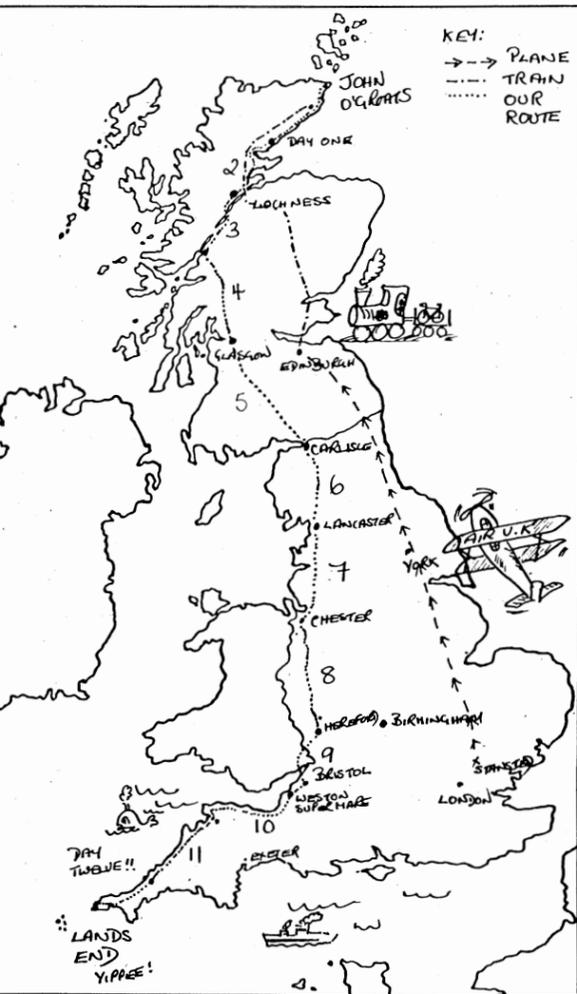
for the sum of £ ..... payable ONLY on completion of the ride.

(Please return this form to W/Chief Inspector Lorna Baker, Community Services Branch, Police HQ, Chelmsford.)



Training is sue-per, says Sue Watts. She wants to be sure of being at peak fitness for the marathon ride, which she hopes will raise cash for the hospital which helped her.

# CYCLE BRITAIN RARITY



A map of Britain showing the means of transport to be used along the route by the 3 girls.



Kelly considers an unusual machine for her money ride. Let's hope she settles for something more befitting the journey.

## Force Band plays for Harrod's Bomb victims



THE Force Band is holding a concert to raise money for the Harrod's bomb victims' fund later this week.

The performance will be at the Marconi's Club in Beehive Lane, Chelmsford on Friday March 16, starting at 7.30pm.

Tickets for the concert will be available at the door and all proceeds are to go to the Knightsbridge Incident Fund, which is centred on

the Metropolitan Police Station at Chelsea.

Chelsea's Commander is coming to the concert, as well as the administrator of the fund, Chief Superintendent Ryan, and the cheque will be handed to him on the evening.

The Band is in the throes of a busy series of engagements and have recently recorded their first record — 'Polished Brass.' The record costs

£3.50 and will be on sale at the concert.

Band members are particularly looking forward to a trip to the continent in the early summer.

At the end of May they are off to the district of Roth in West Germany for a week-long series of concerts.

There will be five performances and the whole trip was laid on at the instigation of the Brentwood Twinning Committee.

## MOTOR - CYCLE EVENING AT STANWAY

STANWAY Traffic Garage are to run another of their successful motorcycle evenings on the 29th of this month.

The previous evening which was held two years ago, attracted over 200 guests and the event will feature displays, films, lectures and competitions all aimed at motorcyclists.

Tickets are available through CSB schools officers, from local motorcycle dealers and from Stanway Garage.

## BOOK REVIEW

Published last month is 'The Police Officer in Court — A Guide to Presenting Evidence' by Roland Bartle, a barrister and Metropolitan Stipendiary Magistrate at Bow Court for the last 12 years.

Clearly and interestingly written the book

gives some very good advice on how to behave in Court — especially useful for junior officers.

Wittily illustrated by PC John Whittaker, this little book is £2.50 including post and package from the Police Review Publicity Co Ltd.

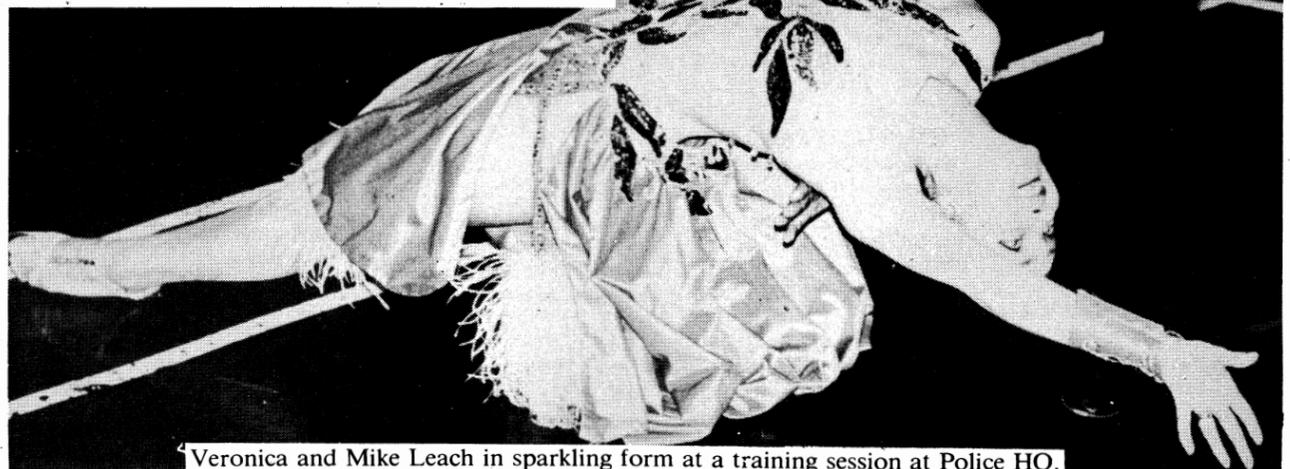
## Latin dance stars come to HQ

HEADQUARTERS complex is reverberating to the sound of the Paso-Doble and Rumba these days as one of the Country's top Latin American dance teams rehearse in the Assembly Hall.

Home Office radio engineer Mike Leach and his wife Veronica — recently placed 8th in the amateur world cup competition — have been given permission to practice their competition dancing at the top of the old Traffic block. Mike is the senior of the seven radio engineers stationed in Essex and has been at Chelmsford for three years.

He and his wife took up Latin American ballroom dancing only eight years ago and their progress over five years of competing has been described as "meteoric".

Finding adequate practice facilities has been a major problem and Mike is delighted with the Headquarters hall where they work-out four nights a week. "It will make a lot of difference" he says. "We are very optimistic for the future."



Veronica and Mike Leach in sparkling form at a training session at Police HQ.

# National Association of Retired Police Officers by Bert Brinkley

## Subscriptions

SLIPS showing the amount of arrears are being sent out shortly, but I would remind the defaulters that these reminders, with the additional postage involved, throw more work on the Treasurer and myself. Branch rules are definite that any member more than three years in arrears is struck off membership. However, we are very reluctant to take this severe step

unless absolutely necessary. Furthermore, I would also remind Members that our annual Precept (40%) to the NEC is based on actual membership whether the subscriptions have been paid or not. I therefore urge defaulters to give more co-operation and thus assist the smooth working of the Branch. In all probability this will be the Treasurer's and my own last year in Office and we are anxious to hand over as 'clean a slate' to our successors as possible.

## Chelmsford Luncheon

The luncheon this year will be held on Saturday, September 1, in the Staff Canteen, Police Headquarters, 12.30 for 1pm. The Licenced Bar will be available from 11.30 hours. Arrangements are already in hand and invitations will be sent out during April/May.

## Diaries

Orders for 1985 Diaries will be taken at the AGM on May 12. The cost has not yet been notified but it is expected to be the same as last

year — 50 pence. As our requirements have to be notified by May 3. It is essential that I be informed early to ensure the diaries are available at the Annual Conference in September. It may be possible to confirm the cost in the April issue of 'The Law'.

## Bowlers

A set of four Woods (Vitalite) complete with case, in excellent condition, are available — price £30. Likely purchasers should contact me on (0245) 355750.

## AGM

The Annual General Meeting will be held on Saturday May 12, at 10.30 hrs in the Staff Canteen. Coffee and biscuits will be available at 10.00 hours. I hope for a bumper turn-out this year. Agendas will be sent out shortly.

## Obituaries

On January 28, 1984, ex Constable Phillip G. Fenton, aged 75 years, who retired from Southend-on-Sea Borough Constabulary in 1964.

On January 31, 1984, ex Sergeant Charles H. Tim-

bers, aged 67 years, who retired from Southend-on-Sea Constabulary in 1967. On February 1, 1984, ex Sergeant Albert V. Herrington, aged 78 years, who retired from Essex County Constabulary in 1948.

## Retirements

Inspector Tony C. Spurgeon, station at Traffic Laindon, retired February 29, 1984, after 31 years 249 days service.

PS 317 Robert M. Hills, stationed at Driving School, retires March 16, 1984, after 26 years 299 days service.

PC 1075 Alan H. Harmes, stationed at Stebbing, retires March 16, 1984, after 26 years 280 days service.

PS 239 Murdo Macinness, stationed at Chelmsford, retires March 16, 1984, after 17 years 156 days service.

Inspector Terrence A. J. Horton, stationed at Force Training School, retires March 14, 1984, after 30 years 47 days service.

PC 1245 Cyril J. Clark, stationed at HQ, CID, retires March 24, 1984, after 30 year service.

Supt Frank A. Reed, stationed at HQ, Communications and Planning, retires March 31, 1984, after 30 years 64 days.

# 'MONEY MATTERS' - by TW

## Micros hold the key

A LOT of children woke up Christmas Day and found themselves launched into the computer age with a personal computer, Spectrum, Vic 20 or the like, and, having spoken to various fathers, it seems that, when the games have lost their magic, the complicated task of actually programming the things has been passed up to dad. Many policemen have cracked the problem and are writing programmes, but I am aiming here at the owners of cupboard-bound micros.

I am also aiming at the people who lose sight of their money-planning, extend their budget accounts and run into cash-flow problems, thereby making an enemy at the Bank. I've rescued a few lately and have cast my mind to prevention rather than cure. The micro holds the answer to all our problems.

When you walk into Smiths and look at the software on the shelf, you see Starbusters, Hobbit, Froggy and all the other games to fit on the computer. The one we ALL need is a little known tool called the Spreadsheet. It is there for any make of micro.

## Out-goings

Once entered, the micro spreadsheet knows (because you told it once, and it never forgets) all your regular outgoings. You simply enter your month's paycheque, your cheques paid out and it immediately tells you your monthly balance/deficit.

You may want to buy a domestic item and think you can afford it. Before you do, you enter it in the appropriate place and micro immediately tells you what your monthly balance will be if you do.

So what does it look like? Well, it is simply a row of columns for each month, and the items of expenditure or income you put in yourself down the left hand side. When you want to use it, your switch on the micro, plug it into the TV, play the Family Budget tape or whatever you have called it and there you are; right in front of your eyes is your month's budget and every preceding month as well.

The cost? About £10 if you already have a micro. If you don't have one, the Spectrum 48K will set you back about £129, £10 for the software and the use of a portable cassette player. The effect of actually having your budget instantly available is quite extraordinary. The cost of borrowing your way out of trouble can be many times the price of a micro, and I am convinced that the only reason we get into the red is because we GUESS how much we can afford and don't actually watch our accounts from day to day.

So, don't be afraid of computers because they are too complicated. They are only complicated if you programme them yourself. If you buy the programmes (called 'software') somebody else has already done the difficult bit. A one-off payment of £150 or so is a small price to pay for peace of mind.



Photo courtesy of Essex County Newspapers

DC Tim Jeffs and PC Dick Jones were responsible for organising the Clacton CID Charity Dinner and Dance which was held last December. Such an event is not in itself unique, but this occasion raised the magnificent sum of £1,426.26p. A fortunate guest from Brightlingsea won the evenings lucky ticket prize of a home computer.

The picture shows from left to right: DC Tim Jeffs, Eric

Hullivan of the Mentally Handicapped Association, Brian Brewerton of the Colchester and District ARMS Society and PC Dick Jones, meeting representatives of the CID and their families at Colchester Police Station on February 6 when cheques for the sum raised were handed over. It is hoped to arrange another Dinner and Dance in a years time and improve on this year's total.

# Force lottery

RESULTS of the draw held at Rayleigh on 29 February, 1984: 1st prize PS Maloney, Witham, £1,444.60; 2nd prize PS Cresswell, Harlow Traffic, £722.30; 3rd prize Mrs I. Boyle, Basildon, £361.15; 4th prize DC Johnson, Clacton, £180.57. Consolation prizes at £36.11 each; Supt Smith, HQ Complaints; PS Fisher, Hatfield Peverel; PC Morgan, Walton; PC Oakley, Traffic Investigation Unit; PS Rulten, Clacton.

# Market Place

**FOR SALE:** Water skis, good condition, suitable for mono skiing, £35. PS Beaveridge, HQ, ext 562.

**SMALL** wetsuit, "shortie" style, black, £15. PS Beaveridge, HQ ext 562.

**FIAT 127**, Special, R reg, needs some work, taxed, MoT till September, 1984, radio, £500 ono. L. Nunn, telephonist, Colchester Station.

**FORD** Consul/Granada saloon, 1973, automatic, power steering, tow bar, taxed and tested, very pleasing condition, 50,000 miles, £550. Chief Inspector Devlin, HQ extension 376.

**FORD** Capri 2.0GL, 1981, 28,000 miles, bronze coachwork, brown interior, radio, sunroof, five months, tax, £3,450. PC R. A. Buckland, Wethersfield Station or Dunmow 850373.

**TOW** bar, 50mm ball and electrics for Ford Capri, £25. DC K. Gurney, Chelmsford Station or 466872.

**BLACK** Labrador puppies, Kennel Club registered, excellent working pedigree, sire field trial champion, dam good steady worker, £80 each. PC A. Clay, Latchingdon Station or Maldon 740379.

**GSD ALSATIAN** puppies, good pedigree, good temperament. PC Chamberlain, Tillingham Station or 0621 87258.

**TWO** pink dralon wing chairs plus two matching pouffes, £100, vgc; garage door and frame, £40. D/Insp Miller Braintree Station or 0376 61192.

**ZENITH EM** 35mm camera c/w flash gun and gadgets bag, new condition, £40 ono. PC Lay,

Traffic or Chelmsford 353118.

**YAMAHA** YB100 motorcycle, X reg, 6,000 miles only, vgc, £250 ono. PC Bell, Ongar Station or 362581.

**ELECTRONIC** game, Donkey Kong, JR, new condition, £10. PC Lay, Traffic, or Chelmsford 353118.

**FOUR** bed detached house, 1969 built. Central heating, cul de sac position, garage, cavity wall insulation. Leigh-on-Sea, £39,995. DS Newman, Southend Station or 0702 526484.

**BICYCLE** excellent condition. Elswick, 26in wheels, hub gears, suit 10 to 14 year old, Hardly used £40. PS Hesketh, Harlow Station or Ongar 364213.

**TWO** riding hats 6 3/4 and 6 7/8, perfect condition, virtually unused, £8 each. Superintendent T. Rands, headquarters extension 497.

**NEW** caravan to let. June to September. Caister Beach Caravan Camp, Caister on Sea, Great Yarmouth, Norfolk. Mrs E. Gepp, Southend 587263 or PC Seago, Rayleigh Station.

**WANTED:** Piano. Upright style, suitable for child to learn to play. Contact PC Seago at Rayleigh Station.

**WANTED:** Spirte Musketeer caravan, approx 1982, must have awning. PS Matthams, Braintree Station or Braintree 45328.

**BLACK LEATHER** jacket, new, 42in chest, £55. PC Simpson, Colchester Traffic or St Osyth 821347.

**TEAK VENEER** sideboard, 6ft 6ins, very good condition, cutley drawer, drinks cupboard, etc. £20; Flymo 15in Hover, good working condition, £30. Jacky Merrison, HQ ext 512, or Witham 519136.

**FORD** Cortina X reg, 1981, 2.0GL, metallic forest green, sunroof, low mileage, one owner, excellent condition, £2,995. PC Golding, Rayleigh Station or South Benfleet 57628.

**1979** Eccles Topas 2, 12ft 3in, Fridge, awning, gas fire, tinted windows, many extras, £1,800. M. C. Storrar, Chelmsford Station, or Chelmsford 75420.

**THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.**

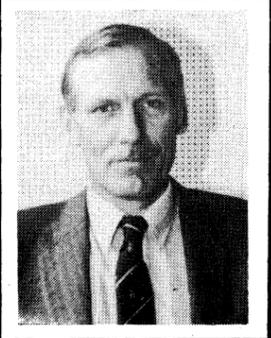
BLOCK LETTERS PLEASE — ONE WORD PER BOX


Name and Rank Station

Home telephone Signed

.....

## Federation Notes



by  
*Jim Rodgers*

## Crowd Control

Certain rumours are abroad that at the present time the force is not accepting responsibility for injuries received by officers undergoing Crowd Control Training, on the basis that officers "volunteer" for this type of duty, and so are not entitled to compensation for injuries received at training sessions.

It is also rumoured that officers pursuing claims for compensation through the Police Federation are being refused on the same grounds.

Let us get this matter straight. Officers on Crowd Control Training are **required** to perform as an occasion of duty, even though they may have volunteered to become part of a Divisional Support Unit. These officers are performing a "required duty" and as such are entitled to expect and receive the protection of the Police Authority.

The Authority's attitude is that the Police Pension Regulations cover the eventuality if an officer either dies, or is medically caste from the service as a result of injuries sustained at Crowd Control Training. It was for this reason that some years ago the Joint Branch Board arranged the Group Insurance Scheme to cover those officers not protected by Police Pension Regulations. (details of

which can be obtained from my office).

In the event that an officer is injured at Training and the injury is caused by negligence on the part of the Authority, then the Police Federation will take Civil Action for compensation on behalf of the injured officer. There are claims in progress at the moment.

The injury may have been inflicted by a colleague in what can only be termed as "a criminal action" by another officer at the training session, and it is in this area that we sometimes have problems. Dog does not eat dog, but if an officer insists then we will use funds to ensure the officer is compensated for his pain and suffering. Even if this means that another officer might face criminal charges, then the injured officer might have recourse to the Criminal Injuries Compensation Board for payment.

In any case the injury sustained would be an Industrial Injury, and as such would entitle the officer to certain benefits from the DHSS.

It is my intention to raise the issue with the Chief Constable, in order that the rumours can be dispelled — and directions given to supervisors if someone out there is making incorrect decisions with regard to involvement in Crowd Control Training.

## Rent Allowance

**THE Official Side of the Police Negotiating Board have refused to continue with the efforts of the conciliators to settle the problems arising from their attack on our Rent Allowance entitlement.**

**They now insist that the matter be referred to Arbitration.**

**As I understand it the arbitrator will be asked to decide the issue based upon the Staff Side's original paper in response to the Official Side's original proposal. The Staff Side maintained the position that Rent Allowance was fairly, and independently calculated for each individual, within each Force, related to the standard of housing provided by the relevant Police Authority.**

**The Official Side proposed that Rent Allowance should be related to the AVERAGE cost of Council Housing for the whole country, with an addition for Rates and Water Rates paid by the occupant, and a further sum to reflect the Compensatory Grant element currently applied to Rent Allowance.**

**This proposal resulted in an average allowance for Provincial Forces of £22.03 per week, and £28.73 for London Forces per week.**

### Anomalies

**I have already gone into the problems which revolve round the Official Proposals, and the anomalies that are thrown up. The Official Side have steadfastly refused to even comment on these problems, let alone explain how they would administrate them.**

**The arbitrator will therefore have to decide, and then put his proposals to the Home Secretary, who will then be required either, to initiate his recommendations, or reject them in favour of the status quo (the current method of calculation). I am given to understand that he cannot reject the status quo in favour of a worsening of conditions, should the arbitrator indicate a midway point between the two amounts. We shall have to sit and wait.**

**I believe the arbitration hearing is set for Monday 26th March 1984, which will mean that the Home Secretary will have to move fairly swiftly before the deadline imposed by the Official Side — which is All Fools Day 1984.**

## Group Insurance

The present scheme has been enhanced by a decision at George Burrows (Group Insurance) Ltd, our brokers.

**WITH NO EXTRA COST TO THE MEMBER,** the Death Benefit has been increased from £25,000 to £30,000 with effect from 1st March 1984, for the death of a member.

The Spouse Death Benefit has been increased to £6,800 from £5,640, again without any cost to the member, from the same date.

This information has only just been received and was as a result of a review undertaken by our brokers when I asked them to quote for an increase in death benefits to cover the Commutation of the highest Federated Rank — the Chief Inspector.

According to his age at the time of retirement these officers can commute a sum of approximately £37,000 (Editor please note), so we were looking for that sort of Death Benefit. The idea being that should one of the less exalted ranks die in service he would at least attract some sort of parity for his widow with the higher rank.

With effect from 1st May 1984, the Scheme can be reviewed and I have asked our broker to quote for an increase in premium to £4 (from £3.03) and another of £5, as well as a possible increase for the Spouse Scheme.

A premium of £4 per month will give a Death Benefit of .....£41,000

A premium of £5 per month will give a Death Benefit of .....£52,000

And a premium of £1 (from 60 pence) for the Spouse will give a Death Benefit of .....£11,300

The Joint Branch Board will be considering the level at which we should settle, bearing in mind that the latter figure would give the equivalent to a Chief Supers Commutation — over double the benefit for less than a fifty per cent increase in premium. This would settle many officers' insurance problems on one fell swoop, without the necessity of completing application forms and having medicals etc.

## Pay up-date

AT A Meeting of Standing Committee 'C' of the Police Negotiating Board, on Wednesday, 15th February, 1984, the following terms of reference were agreed for the pay review 1984. To conduct, under the Chairmanship of Sir Harold Atcherley and with O.M.E. assistance, an examination of police pay, under the following headings:—

a) a broad comparison of the relative position of police officers in the pay league now, and since the full implementation of Edmund Davies; and whether there has been a relative change in the position of police officers:

b) a detailed examination of the effects of the application of the index of average earnings since that time and specifically whether application of an earnings index to police basic pay has introduced any distortions:

c) a technical appraisal of the earnings index, to consider whether its composition has changed to any significant extent since the full implementation of Edmund Davies:

d) a wide ranging analysis of other changes in conditions since Edmund Davies.

I have set out the proposals in the official jargon, straight from the horse's mouth, because after last month's column, I was accused of being a "bush telegraph" going into print with rumours! I object most strongly to that. The rumours have since been admitted to have been facts, and I am a firm believer that the members of this force and any other that cares, should know the facts, whether they be unpalatable or easily swallowed. What I won't swallow is the unpalatable habit of evading the truth, which seems to have crept into what has always been an open organisation.

### Appraisal

Having got that off my chest, my appraisal of these headings are that they be simplified as follows:—

a) to see if we have maintained our position in the pay league tables and if we have gone too far up, to see if we can be stabilised in some way;

b) to see if our basic pay is as basic as it should be (in their opinion, not ours);

c) to see if the earnings index relates to comparable jobs, with comparable conditions of service and responsibilities, and whether this still is the case;

d) to see if the fact that we are up to strength, should mean a reduction in salary to compensate for the three million plus who are currently unemployed!

This examination of Police Pay will obviously take some time to come to a conclusion, but it is anticipated that it will do so before the 1984 Pay Review date of September 1. It then remains to be seen what effect this has on our pay structure.

It will take a little longer to see what effect the changes made, if any, have on the Police Service. It won't take long for any reduction in the criteria having an affect on our standard of living, if history is anything to go by.

It took about six years for the Willink agreement to be debased, to such a level that officers were leaving the service in droves to make their fortunes as milk roundsmen, etc (I have nothing against milkmen, they are a very necessary breed of men, doing a very important job — but then so are policemen).

It took a further ten years for service to run down to a level where undermanning caused by low pay, was at disaster levels within most forces, none more so than the Metropolitan Police).

### History

So here we are just six years after the full implementation of Edmund Davies; just four years after most forces achieved their actual, but unrealistic establishments, and the Official Side are threatening to debase Edmund Davies!

Will they ever learn, that history has a way of repeating itself. Surely a Government which professed to have *Law and Order* as its election manifesto, cannot allow a situation to arise, which will create unrest in such a large number of its electorate.

With the disruption, likely to be caused by the TUC reaction to the 'union bashing' at GCHQ; and the threat of rioting in Liverpool which will arise as a result of government sanctions over over-spending by Merseyside County Council — don't they really need a strong, loyal and supportive Police Service? Have they so quickly forgotten Toxteth and Moss Side and Brixton, etc. It was only 1981 after all! They seem to have taken the attitude that we can live off the fat that has gudgingly been put into our pockets, whilst forgetting that this is merely just reward for cleaning up the results of their dirty work.



Recently the Policewomen Constables Federation Liaison Committee met at HQ. This was the first meeting to be held for five years. The chair was taken by the Force Policewomen's representative WPC Barbara Staddon who arranged the meeting. It is intended to arrange further meetings in the future. Those present were Sue Young (Clacton), Sue Kelly (Grays), Kay Meiklejohn (Basildon), Christine Adam (Chemsford), Moira Baker (HQ Ops). Those unable to attend were Sue Watson (Colchester), Debbie Jones (Southend), Dee Goldie (Harlow).

## Cross-country Calendar

THOSE HARDY cross-country types have been at it again in these past few weeks competing in a number of leagues and venues as far apart as Oxford, Amptill, Thetford and Ipswich.

However, the most interesting race of this period took place at Eastwood c/o Southend Division in the Croker Cup Competition on Wednesday, January 25.

The ranks of the "horse oils" brigade was swollen by all those "press ganged" into representing their respective sports clubs and divisions.

Still I'm sure they all enjoyed it. In all 130 participants made this event even more popular than the divisional football. The actual day was rather nice, what with the sunshine and clear brisk winter afternoon. Edwards Hall Park looked just the spot for a little jog. The grass was nice and the adjoining farmland looked inviting, that is until you went down that little track into the woods.

Just then it must have dawned on about a hundred or so of those runners why they never see cross-country runners wearing very much even if it is cold. And they certainly aren't seen in nice white jogging suits. Because as the "field" ran into the track and turned the corner they were greeted by a real

cross-country course.

There it lay 400 yards of very deep water and mud. Still at least the leading group had broken the ice. Never mind we'll try and get around it they thought! No such luck! Just then a number of unprintable names were being muttered by all and sundry about various sergeants and governors.!

Colin Day stood at the

by Andy  
Down

end of this mud bath with a nice warm coat and wellies on. He had the task of directing the runners around the course. Why did he have that wide grin on his face. Was it something to do with the muddy wet suits of those good looking ladies. No. Surely it was a comfortable warm smug smile.

Never mind it was a first class race at the front. On lap one Turner, Down and Robinson were hard at it. Lap two saw Down drop back and a real battle develop between Turner and Robinson. Turner doing everything he could to shake off Robinson. But to no avail. As they again went

down that lane up to their knees in ice cold water there was a yard in it. So it was at the finish with Robinson sprinting ahead in the last field only to see Turner claw his way past him yet again to the last 20-30 yards.

Down was a distant 3rd and Joe Clare 4th. Not bad Joe! Over 40 and beating many younger rivals he took the vet award. Joe works for the Home Office in the radio repair shop.

The ladies field was a little bit short on numbers but 14 braved the weather and the course. Moira Owens won in the absence of the Lamb twins with Bourne 2nd and Fox 3rd.

In the team event it was the two divisions with the largest turnouts;— 1st and 2nd place. On this occasion the FSU 1st managed to swell the ranks of the team enough to beat Colchester with Grays 3rd.

Chelmsford finished last but also had the best average. With only 4 runners what they needed was a dozen or so others to back them up.

At the end of the day the cross-country team runners filled all the top places but that doesn't matter. They had a lot of respect for all the "once a year joggers" male and female who had completed such a course. I endorse it. Well done everyone.

## ESSEX GOLF SOCIETY UP-DATE

Hello Golfers just a few lines to let you know what is happening over the next few months.

Firstly on behalf of PEGS I would like to express my thanks to Bob Hayes who ran the golf Society as Secretary for the last 5 years in a very efficient manner. During his stint as secretary the Society prospered and golfing successes were seen to be made at Regional PAA level by its members.

This year the No 5 Regional PAA Championships are being staged by Kent and

by Andy  
Smith

are being held on Wednesday May 9 at Littlestone Golf Club, Littlestone. Anyone wishing to be considered to represent the force for this event please contact me at Harlow on ext 264.

Prior to this PEGS are holding their Spring meeting on Friday May 4th at The Warren Golf Club, Chelmsford and this will take the normal form of two rounds of 18 holes competing for various trophies. The cost of this meeting has yet to be finalised. Again anybody wishing to take part please let me know. (PEGS members will be notified individually).

For the rest of the season some 18 matches have been arranged and I trust that members of PEGS will give their full support to our Captain Bob Hayes who will be selecting the teams to represent the force.

On the final note members to PEGS are most welcome. If you are interested just give me a ring and I will furnish you with details.

Good Golfing in '84.

## Football Report

IN A repeat of last year's final, cup holders Harlow won through to the semi-final of this competition, with a gutsy team performance at Southend on February 17.

Harlow started the match in a determined mood and after 10 minutes, Terry Rackley was brought down just outside the Southend penalty area. From the resultant free kick, Micky Allen slammed the ball into the roof of the net to give Harlow the lead.

Five minutes later, Rackley added number two after his first effort had rebounded from a post.

Southend then began to get into the game and after half an hour, Gary Myers netted for them from a fine through pass.

After the restart, Harlow continued to press and their midfield players, Nigel Cockerill, Neil Rowley and 'Moose' White kept the pressure on Southend. Five minutes into the second half a brilliant Andy Morter free kick gave Rackley and opportunity to outstrip the Southend defence to lob the ball home.

by Alan  
White

Refusing to lie down, Southend fought back strongly and only an excellent reflex save from Harlow keeper Martin Hawes stopped them getting back into the game.

As the match drew to a close, 'Moose' White found Micky Allen on the edge of the Southend penalty area and he rounded two defenders before crossing the ball to Rackley who made no mistake with a powerful header to complete his hat-trick.

## Badminton

In the Regional PAA Badminton held at the Stour Centre, Ashford on Friday February, 10, 1984 our ladies doubles pair of WPC Sue Powl from Chelmsford town and WPC Andrea Blake from Rayleigh won the Ladies Doubles title for the third consecutive year. Last year they lost in the final of the National Doubles and it is hoped that they can go one better this year by winning the title.

In the other events, Sue Powl lost in the final of the Ladies singles to WPC Morris of Thames Valley, who is the national title holder. Our only other finalist were the veterans pair of Supt John Page and PC Geoff Bendall who lost to Sussex.

Awards in the plate events were won by the men's doubles DS Martin Reed and PC Geoff Bendall and mixed doubles WPC Andrea Blake and husband PC Trevor Blake, both of Rayleigh. Men's singles were won by DS Martin Reed.

by Ivan Bendall

## CRICKET DRAW

Inter Divisional Eleven-a-side Draw made by Forces Cricket Committee 11.1.84 (conducted by ACC (R Mr G. R. Markham).

1st round — matches to be played on 27.6.84.

- 1 Basildon v Harlow
- 2 Colchester v Chelmsford
- 3 Southend v Grays
- 4 Staff v Braintree

2nd round matches to be played on 18.7.84

- Winners of 1 v Winners of 2  
Winners of 3 v Winners of 4  
Final to be played on 22.8.84.

Inter divisional 6-a-side will be played on Wednesday 30.5.84.

Any officer interested in a five day cricket tour of the Isle of Wight commencing Wednesday, May 30, 1984 please contact PS Stonehouse as soon as possible, at Colchester CSB.

## LAST CHANCE FOR CHELMER FUN-RUN AND HALF MARATHON

This is your last chance to take part in the Chelmer Half-Marathon and Fun Run to be held on April 29 in aid of the Muscular Dystrophy Group of Great Britain.

It's a family day out with sideshows, rides and displays to entertain the less active, so cut out the form and send it off now!

**ENTRY FORM:** Please return to: Registration Sec. 8 Millson Bank, Chelmer Village, Chelmsford, Essex. CM2 6QD.

SURNAME: ..... FORENAMES: .....

ADDRESS: .....

Post Code: ..... Tel. No. ....

Classes: Junior Male 16-18 yrs.  Junior Female 16-18 yrs.   
Male 19-39 yrs.  Female 19-34 yrs.   
Vet. Male 40 yrs. +  Vet. Female 35 yrs. +

Please ✓ whichever class above is applicable. In addition, please indicate if you are

(a) Chelmer Village Resident  and/or (b) Team member (min. 4)  and

Team type..... and Name.....

(e.g. Works/Pub/Football Club/School/Services, etc.)

**FUN RUN ONLY**  (entry fee £1 Adults, 50p. under 16's).

I am medically fit and understand that I enter at my own risk. The organisation will in no way be held responsible for any illness or injury incurred to my person during or as a result of the event or for any property lost in the vicinity of the course.

I enclose Cheque/PO in the sum of £..... (made payable to CVRA Marathon Account)

Signed ..... Date.....