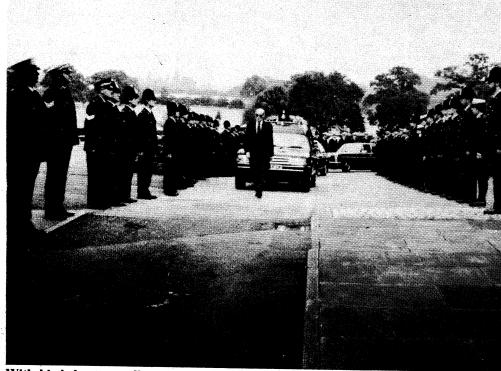


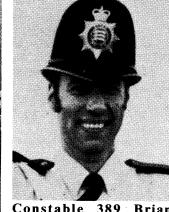
# **TWO ESSEX OFFICERS DIE IN THE COURSE OF DUTY**



FRIENDS and colleagues from throughout the United Kingdom share the grief with his family, at the funeral of Constable Brian Bishop at Chelmsford

Cathedral on September 21; just one month after he was shot at Frinton-on-Sea. The pall bearers are fellow members of the Force who have worked closely with him at some time.





August 22, 1984 AUGUST 1984 will be recorded by Essex Police as a month of tragedy. Two officers died whilst performing their respective duties as Constables of the County.

Constable Brian John Bishop aged 37 years, known far and wide as "Bill," was citically injured following an armed robbery on Wednesday, 22nd August. He died at St Bartholomews' Hospital, London, on Monday, 27th August. He leaves a widow and a 10year-old son. "Bill" Bishop was an

Essex Police Cadet and had served the Force in total for almost 22 years. He was well known for his sense of humour and his professionalism as a firearms instructor and leading member of the Head-



Constable 389 Brian Constable 797 Stephen Bishop, fatally wounded in Greet who died in a road shooting incident on accident on August 14, 1984.

quarters' Force Support Ūnit.

On 14th August, Constable Stephen Fletcher Greet, aged 26 years was fatally injured in a road traffic accident. He leaves a widow and a son of 10 months.

At the time of his death he was 17 months into his probationary period and serving his attachment to the Traffic Department. He was stationed at Epping.

Stephen came to the Essex Police from the army. He was a bandsman with the 1st Battalion, The Devonshire and Dorset Regiment and brought his expertise to our own Force Band.

Criminal proceedings have been commenced in relation to both incidents.

### **OBITUARY**

TO RECORD the death of a colleague in any circumstances is always a sad task. To have to announce the deaths of two officers of this force in such a short space of time and under such terrible circumstances is a tragedy.

Legal restraints limit the comments that I can make about the circumstances which led to each death and I must restrict myself to assuring the families of both officers that the entire Force shares their grief. We extend to them our deepest sympathy and offer our heartfelt support in their time of need.

Of the officers themselves, I can only say that both were respected as men of stature. One was a seasoned officer, well versed in police matters, the other a probationary constable at the threshold of a new career, but both will be remembered for their many fine qualities and for their comradeship. They will be sadly missed.

R. S. Bunyard, Q.P.M. Chief Constable

With his helmet proudly mounted on the hearse, the cortege of constable Stephen

Greet arrives at Harlow Crematorium, as colleagues line the route in silent tribute

### **ON THE MEND**

SHOT SERGEANT

Sergeant Mervyn Fairweather is well on the way to recovery.

At the same tragic incident which resulted in the death of Brian Bishop, Seargeant Mervyn Fairweather of Colchester was shot in the thigh. He is well on the way to recovery and is back in high spirits. It has not been possible to remove the lead shot imbedded in his leg. It is this which gives him his main worry - "How am I going to get past the metal detector at the airport with that in there?" He joked to "The Law."



# **CRIME PREVENTION SPECIAL Centre page pull-out**

# **POSTBAG** — Letters to The Law, Force HQ

## **NALGO AND THE MINERS**

### Dear Sir,

It is with some concern that we read the letter in the Law, August 1984, from Mesdames Hermitage, Sewell and Cox of Corringham.

It must be pointed out that these ladies, like others, have many accepted and misinterpreted the information reported in "Public Service." As has been pointed out on various occasions editors express their own feelings and not the true facts.

In this case the true facts are (1) the donations are to be used solely for the welfare of the Miners Wives and Children; and (2) there is no compulsion on any member of NALGO contributing 50p per week. It was only a recommendation, which this Branch is not supporting nor is it the intention of the Executive Committee of this Branch to support any request for donations to the Miners Fund.

Withdrawing g from does not membership make the strongest protest. It is with interest to note that these ladies have not made any effort to contact any of the Branch Officers for Clarification of the situation, neither do they bother to attend the Annual General Meetings of this Branch to air any grievances. Yours faithfully,

B. Byrne Chairperson & Service **Conditions Secretary** D. E. Wheatley **Branch Secretary** E. G. Allen

Editor: NALGO are to hold special conference on October 10 to discuss continued support for the miners dispute.

### Sympathy

### Dear Editor,

May I through your paper thank members of the Force, in particular Senior Officers and colleagues of the Training School, for their support during my wife's long illness, and kind thoughts and expressions of sympathy upon her death.

Peter Knight Sgt Force Training School

### Holiday

Dear Sir,

Having seen Ex C.I. Joe Allan's address published in "The Law" as a holiday resort in Chidock, Dorset, we decided to try it.

It turned out the best holiday we have ever had. The weather was beautiful and so were the meals, personally served by Mrs Allan, who was kindness in herself. Thank you Joe and Clementine.

Ted Cory Ex PČ

#### Thank you

Dear Sir,

The family of Mrs Pat Bishop wish to inform all of Pat's friends and colleagues that Pat passed away peacefully on the morning of Sunday, September 9

They wish to take this opportunity to say a very big thank you to everybody at Headquarters for their flowers, gifts and kind thoughts, all of which are too numerous to mention but which greatly helped not only Pat but all of her family through such a difficult time.

She will be greatly missed by all who knew her.

Thank you all.

### On the mend

Dear Sir,

Through the columns of The Law can I thank all my friends and colleagues who have wished me well over the last few weeks. I have been overwhelmed by the kindness that people have shown to Jill and myself.

I am happy to say that I am well on my way to recovery and it will only be a matter of weeks before I am back on the jogging circuits. Yours faithfully,

Mervyn Fairweather Colchester

### **Evening success**

#### Dear Sir,

May I, through the courtesy of your columns, express the very great appreciation of some of us old "Island Coppers," for the very excellent evening provided last Saturday evening at Basildon Police Station for us by Sergeant

measure of the blame.

### colleagues of that Station.

The billiard table literally groaned beneath the large quantities of food stacked upon it.

It was nice to see some old colleagues and to chat with them in pleasant and relaxed surroundings. As far as Canvey Island was concerned, it was well represented and fast and furious were the related happenings of old. One long retired senior officer, no names, no pack drill, but looking vastly younger than his stated three score and seventeen learned, with some amazement, how his well known continuous flow of orders and instructions were interpreted and applied on

Without doubt the said L.R.S.O's present youthful and well preserved appearance is solely due to the very excellent body of men he had serving under him throughout his lengthy period of supervision there; not that he would agree even today. At the end of the evening he realised we had only ever let him know what we wanted him to know, ranging from House Inspections to practical policy duty and very much all that went on inbetween. Believe me, education is never completed, of this I am certain he would now agree.

William E. Mead

### Inspiration

Dear Friends of Dick Ashbee

I have received so many kind cards and letters from friends in this county,



WHETHER we like it or whether we don't, it is a fact that the history of mankind is as often as not, created by the tragedies that befall us. The extent to which a tragedy is recorded in the history books, depends upon the extent to which it is perceived to have had its effect on society.

### History

An officer dies or is killed in the "execution of his duty" and it is a tragedy. An officer is fatally wounded in a shooting incident and it is history in the making. But who makes that distinction? Who makes the decision?

### **Misrepresentation**

Mind you, that is no excuse for the blatent misrepresentation of facts which results from accurately reporting words spoken, but not quite in the context in which they were spoken! It is no excuse for the use of journalistic licence to make personal and financial capital out of reporting an incident as it was, but headlining it in such a way that the consumer may just perceive it, not quite as By these

including Mr Arthur Troop, BEM founder of IPA, and also IPA friends in Holland and Germany at this sad time for me and my family.

I, personally, was inspired to be strong when I saw so many of you waiting to attend Dick's funeral and also the Guard of Honour and I thought what a tribute to Dick. I did not realise so many of you would care. It was a geat comfort to me to be surrounded by friends of yesteryears from all parts of Essex where he had served — a lot of you now retired.

I wish to thank all who sent flowers, or donations to the British Heart Foundation for which I hold receipts with a letter of gratitude from that Body

Dick had suffered pain of one kind or another for 24 years and I was proud of the way he obstinately fought on and did his best, and he certainly deserved his BEM. I knew it better than anyone, although he always felt he was unworthy of the Commendation.

Thank you all again for helping my family and me to bear the sudden loss of my courageous husband 'Servo per Amikeco"

### Memories

Dear Sir, A big "thank you" to all who gave me and my wife

**Colchester Amateur Boxing Club** present A DINNER AND BOXING EVENING IN AID OF THE P.C. BRIAN BISHOP FUND Sponsored by William Younger and Co Ltd To be held at The Bermuda Suite, Highfields, Clacton-on-Sea THURSDAY, 1st NOVEMBER, 6.30pm for 7.00pm TICKETS £12.50 from **Ch Ins Derek Rulton.** 

### **HQ Ext 584** This is not a stag night — all are welcome. Gentlemen's dress — lounge suit.

such a wonderful depar-. ture from Ongar Police Station on August 31.

We now have a store of memories to draw on in the form of cards, flowers and gifts.

Will those who have kindly been sending me their used postage stamps please continue to send them to Ongar as we are still living locally

GĚORGÉ DARBY

### Condolences

Dear Sir,

On the 6th August 1984, my Father, ex-Inspector Jack Seal, died suddenly at the age of 62. He had served in the Southend area from 1950 until his retirement in 1977. His death was obviously a great shock to his wife, family and friends.

May I, on behalf of my Mother, Sister and myself, take this opportunity through your pages, to sincerely thank all those of his colleagues and friends who expressed their kind condolences on his death or who attended the subsequent service at the Crematorium. This support was a great help to us all and especially to my Mother.

**CLIVE SEAL** 

Letters to The Law, Force H.Q.,

Chelmsford

In all sincerity JOYCE ASHBEE Harlow

'The Island of Sin.'

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Certainly not the families or colleagues of the officers concerned.

Could it be the media? Those gentlemen and ladies who, in the interests of whatever and whoever, take it upon themselves to decide that a policeman killed in a road accident is worthy of a few paragraphs in a local paper; whereas a more potentially dramatic incident with undertones of political controversy is blazened across the land.

### Blame

But we mustn't blame them, you and I. Not for the making of history at least. For it is you and I who choose to listen to a particular radio station, watch a given TV channel, buy a certain newspaper. If we didn't, these organs of our time would soon be bankrupted. The situation is that in order to make a living, it is necessary for the news to be presented in a package that we will buy. So if we don't like the history as it is recorded, perhaps we must take a

means history is distorted; to which sin against humanity it is by no means easy to bring the guilty to book.

DESPITE all however, the fact remains that the death of Bill Bishop (I didn't know his name was Brian, did you?) in the black month of August 1984, is history in the making. On the night of 15th April 1893 Sergeant Adam Eves was battered to death in the village of Purleigh near Chelmsford. In the early hours of 28th September, 1927 Constable George Gutteridge fell victim to two shots from a webley revolver at Stapleford Abbots. On the evening of 22nd August, 1984 our friend Bill Bishop was fatally wounded whilst doing his job as a highly-trained firearms officer at Frinton-on-Sea. That's how history is made.

### Thank you

I'm not proud of being part of a society which writes its history thus. I am proud of being part of service which breeds such men as Bill to write the history of our society when the need arises. Thank you Mate!

### **FOSTERING** RELATIONS

LONDON Marathon runner, DC Ken Foster of the Major Investigations Department has raised almost £600 by his efforts. The money came from sponsorship by people in industry and the police. It will be donated to the. Cystic Fibrosis Research Trusť.

Ken, who completed the London run in 3 hours 57 minutes, 20 seconds, is delighted with the support he received. "I can only say thanks to everyone for all the encouragement," he said.

DEGREES TAKING a degree is not easy and to do it at home takes considerable dedication. Congratulations are due to Inspector David Hull of Headquarters Information Room and Sergeant Martyn Lockwood of Harlow on becoming Bachelors of Art at the Open University.

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## **COLCHESTER N.B.O.'s ARE TOPS**

SINCE the miners' dispute began, officers from all stations have been called upon to make up support units. In the Colchester area one of the first sections to be used consisted of neighbourhood beat officers. These officers have since been frequently used on the same duties, leaving their "home" beats unmanned, and many routine visits cancelled.

Most of the time the officers have been used to patrol the Essex ports, and as the end of the term drew nigh they realised that their school visits and responsibilities were incomplete. Typically they arranged their patrols in such a way that over a period they were each taken to their own schools. In that way they were able to ensure that no children were disappointed, and in particular that all cycle proficiency tests



"Although they have been

engaged on this their duty

full-time, they have still

managed during their pat-

rols to keep their school

visits going. I commend

and appreciate their ac-

Picture courtesy of Essex County Standard. PS Terry Hymas heads a line up of some of Colchester's NBO's. Left to right they

were carried out.

Their efforts reflected credit upon them and have done much to strengthen excellent community relations.

Mr Dwyer, Headmaster of Sir Thomas Moore

are: John Drew, Chris Martin, Frank Holden, Jerry Morgan, Bob Green and Mick Newstead. School, Colchester, said

tions in not letting the children down." That view is shared by Mr Smith, Colchester Borough Road Safety Officer, and also Colchester.

(left). You are not dreaming. It is not a camera trick. Complete with reinforced helmets and steel toe caps, the unthinkable has happened. They're off to the demonstrations. (Note: Nobody has said anything about overtime - not a word!).

Seriously, it goes to show that when there is basic "coppering" to be done, policemen get on with the job, despite this age of specialisation.

THE picture on the right shows two delightful Dutch ladies who recently dropped into Basildon Police Station to demonstrate delicious Dutch cheeses. "Come into our parlour" said the local law and who can blame them? Plucking up all their Dutch courage, the girls accepted the invitations and look what happened to them.

Now it may be that these two Edam maidens hadn't actually planned to end up behind bars when

# Promotion at the FSU

AUGUST saw changes inthe command structure at Headquarters Force Support Unit. Charlie Clarke found room for a third pip" on each shoulder and took on the unenviable task of FSU Chief Inspector.

Already well known around the division for his hearty approaches to riot training, Charlie is well



**Chief Inspector Charlie** Clarke who takes over at headquarters F.S.U.

*"SAY CHEESE"* 



Superintendent John Rhymes now sub divisional commander at Harlow.

suited to occupy the chair made vacant by the elevation of John Rhymes.

John is now a Superintendent and has moved to Harlow as sub-divisional commander. A man of many talents from football to tactical operation planning and execution, he has much to offer at a time when moral and motivation are so important to the service.



## **Bonnie darts for** marathon appeal



remark "We Gouda get out of here." Since when Dutch cheese week in Basildon, but they don't PCs Martin Lucking and look too upset by their experience. Exactly how Ricahrd Langden have they made good their been seen wearing distinctescape is not known but ly cheesey grins.

the girls were heard to

HAT'S YOUR REA

they set out to promote

Mr Evans, headmaster of St George's Junior School, **A BOBBY'S JOB** A FORCE Support Section of Traffic Officers

### Entertainer Bonnie Langford pictured with Pc Bill Lang of Roydon at a darts

ROYDON Beat Officer. Pc Bill Lang is the Chairman of the Roydon Youth Club Organisation (RYCO), which was founded in September, 1983. One member of the RYCO committee, Roger Bowden organised a 12 hour Dart marathon in aid of The Ben Hardwick Appeal Fund. The marathon took place on 28 July. The day started with a mini-market and car boot sale at the venue of Roydon Village Club. About midday Bonnie Langford (pictured with Bill Lang) started the two teams off on the 12 hour marathon. Later TV and Radio comedian Charlie Smithers came to give a hand in scoring points towards the anticipated 250.000 points. During the afternoon activity wound down, while the helpers cleared the hall

### marathon in aid of The Ben Hardwick Appeal Fund.

in preparation for a Disco in the evening.

At the end of the day 394,781 points were scored by the two teams; one adult team, including Bill and Roger and one team from the members of RYCO (all under the age of 17 years).

The highlight of the evening was when Celia White, the administrator from Addenbrook Hospital, Cambridge was presented a cheque for the Fund for  $\pounds1,649$ , but the final total collected will be nearer £2,000.

Just over £80 was collected at Harlow Police Station by four women at the Station who held a sponsored slim in conjuction with the darts marthon.

HEATHER NICHOLAS

Pc Derek Lee of Headquarters Road records how long it takes for the brakes to Safety, puts a young would be speed merchant through his paces on a reaction tester at the recent Orsett Show. The bike miles per hour.

be applied on command, as well as how far the machine would have travelled at 30 4

## The Chief Constable's address at the funeral of Brian Bishop

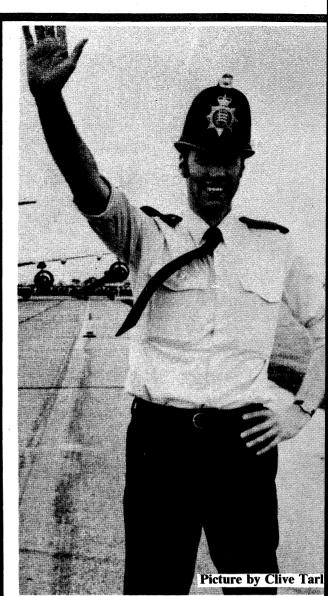
WE HAVE come together on this sombre day to honour a man who lost his life in the pursuit of duty and it is with a mixture of sadness and pride that I address you. Sadness at the passing of such a fine upstanding man, but pride in the courage which he displayed in the incident which cost him his life.

Those of you who knew Brian Bishop will be aware of his two main interests in life — his family and his job. A gentle man, despite his height of 6ft 7in, his off-duty time and pursuits revolved around his wife and son, whom he adored. A happy family man, he received splendid support and encouragement from his wife — herself an ex-policewoman — which enabled him to tackle his many duties with such obvious zeal and dedication.

Always enthusiastic and good humoured, he was a true professional in every sense of the word. Respected by his colleagues, he set a fine example and was a good stabilising influence on the younger members of the Force. With 18 years' service, several of which had been spent as a dog-handler, he had been a member of the Force Support Unit since 1975, during which time he specialised as a Firearms Instructor and as a member of the Tactical Firearms Team. It is ironic, therefore, that he met his death whilst operating in this role, but it needs to be said that his response to the situation with which he was faced was in the finest traditions of the Service.

As to the man himself, he will be remembered as a man's man. Known as "Bill", he had a natural gift for communicating with people and with his friendliness and expressive manner he could often articulate on a point which others found difficult to explain. Everywhere he went his infectious laughter would announce his presence: rarely lost for words, his opinion on various subjects was valued and was always forthcoming if he thought that he had a contribution to make. A self-critic, he set high standards for himself both professionally and in his private life which he strove to maintain. He adhered strongly to the principles of duty, truth and justice without in any way alienating himself from those with whom he came into contact. He was a special kind of man who enriched the life of others by his sheer zest for living.

Brian Bishop — "Bill" — epitomised all that is best in the British Bobby and he will be sorely missed by those who were privileged to know him. His courage and dedication to duty stand out as a shining beacon in what is at times a very drab world and these qualities will long be remembered, but his passing has left a big hole, both in his family and in the Force which will not be filled easily. Men of his calibre are hard to come by.



**Police Constable 389 'Bill' Bishop** 

# **A SELECTION OF THE TRIBUTES**

A GREAT many touching tributes have been received both verbally and by letter. They have come from other Police Forces, serving and retired fellow officers of most ranks and people outside the service from all walks of life. Many included donations to the Brian Bishop Fund. Sue Bishop and the Force are very grateful to everyone for their kindness. Here "The Law" prints a small selection of the letters.

Dear Mr Bunyard,

I write to express the fraternal sympathy of all the members of Hertfordshire Constabulary at the death of Brian Bishop.

If it is at all possible I would like you to convey to his family our sincere condolences and the knowledge that we share their grief at the loss of a brave officer, carrying out his duty in typical selfless regard. He was murdered in a cold callous way which serves to emind us all of the risks our patrolling colleagues take every day. This particular murder of a police officer has had a great impact in Hertfordshire for we are neighbours and the contacts at our borders are harmonious and cordial. Dear Mrs Bishop,

I and my colleagues at the Home Office were much saddened to learn of the death of your husband, Brian, yesterday, as the result of injuries he received on 22 August while bravely carrying out his duties with the Essex Police.

I should like to offer you my deepest sympathy in your loss. I know that words are little consolation at a time like this but I was anxious that you should know of my concern for you and your son at this time. for the past six months and we are most appreciative of their protection during these troubled times in the mining industry.

We are all very sorry to read about the way in which Pc Bishop passed away.

E. Carter Secretary NUM Welbeck Colliery

### Dear Sir,

In todays Daily Telegraph I read of the sad and tragic loss of Pc Brian Bishop. As a businessman who spends most of his time abroad I see "Police Forces" of all kinds operating from Singapore to N. Europe and felt I should comment on this sad loss.

Whilst his death is unacceptable our present police force is far superior and offers a greater sense of security to anything that can be offered by our so called advanced associates or some of these Republic States. One of the most comforting sights upon arrival at Heathrow Airport after one of my trips is to see the "British Bobby" without the regalia of lanyards, tassels, machine pistols etc. I'm writing not as a' perfect example of citizenship having incurred the wrath of the Metropolitan Traffic Police and wardens on

many occasions and paid the price, but as a father who wishes his children to grow up in a safe sane world and respecting their police.

Please convey to Mrs Bishop and members of both Chelmsford and Frinton Stations my condolences and wish to Fairweather a speedy recovery.

R. P. Cross, London

Dear Mr Bunyard,

I am writing to express my continuing admiration for all members of your Essex Police and especially at this time for those who took part in the "shoot out" and arrest at Frinton on Wednesday.

I congratulate those who bravely tackled the gunman at Frinton and sympathise deeply with those who were maimed and injured and with their families. vey to Mr Bishop's family and colleagues our deepest sympathy in their bereavement. Your sincerely,

Kenneth Newman Commisioner of Police of the Metropolis

### Dear Sir

On behalf of members of the Management Team and all employees at this colliery, I wish to extend condolences to the wife and family of Pc Bishop and should be pleased if this expression of sympathy could be passed on to them.

Although we did not know Pc Bishop personally, during the past months we have been closely associated with members of the police force and when something happens of this nature it is felt that someone worthwhile has been lost. Yours sincerely. R. J. Dalton Acting Colliery Manager National Coal Board North Nottinghamshire Area

Dear Mr Stone,

attacks.

I was most concerned

to hear that two of your

Officers were injured last

evening apprehending

the suspect involved in

Walton-on-the-Naze and

Frinton Post Office

President and all the

members of my Branch

May I on behalf of my

ask you to pass on sympathy we feel to Officers concerned a their families and ad them that anything Subpostmaster can do give assistance or co fort to them is there the asking.

Assuring you of full co-operation support at all times. Yours Sincereley

A. B. William National Federal of Sub-Postmas

Dear Mr Bunyard,

This is a short but sincere note expres my deep sympathy that of Firemen throu out the country at tragic death of Pc B Bishop.

He was an officer whom your Service feel justifiably proud Very sincerely, Roger Para Chief Fire Of

Brig

If there is any assistance we can render in any form please do not hesitate to ask.

Again, sincere condolences from us all in Hertfordshire.

Yours sincerely,

Trefor Morris Chief Constable Hertfordshire Constabulary Yours sincerelý, Leon Brittan Home Secretary

Dear Sir,

On behalf of the NUM Branch at Welbeck Colliery, I write to ask if you will convey deepest sympathy to the widow and family of Pc Bishop.

We are a non-striking community and have had close association with members of the police P. B. Lake, T.D. D.L. High Sheriff of the County of Essex

Dear Mr Bunyard,

I am writing on behalf of the Metropolitan Police Force to say how shocked and saddened we were to learn of the death of Police Constable Brian Bishop following the shooting incident at Frinton-on-Sea last Wednesday.

Would you please con-

Dear Chief Constabl Armed Robbery at V ton and Frinton I Offices.

Essex County

I would be please you will pass on sincere thanks of all residents of the Frir and Walton Town Co cil area to all your po officers who took pa the above tragic incid which happened in area yesterday.

It is moments these when we can a



**Oct** '84

### The Newspaper of the Essex Police

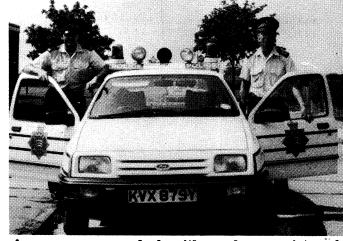
## <u>No 165/1</u>



Traffic Officers not only deal with traffic matters - they also have a part to play in the new campaign.







Area car crews deal with such a variety of incidents that they will be able to 'think' crime prevention in a multitude of ways.



## THE 3085 MEMBERS OF THE ESSEX POLICE CRIME **PREVENTION DEPARTMENT**



CID and other plain clothes officers have their part to play.



Our 'go anywhere' Force Support Unit have a wider field than most in which to accommodate the New Strategy.

CHIEF Inspector John Deal in charge of Headquarters Crime Prevention Support Unit says:

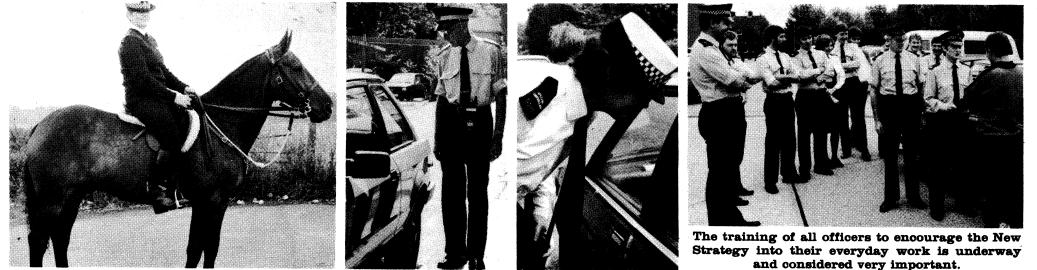
Whole Force Involved In New Scheme

"On October 4 the new Crime Prevention initiative involving EVERY member of the Force was launched. This coincides with the announcement by the Home Secretary Mr Leon Brittan of a Home Office campaign.

It's not new. All of us have always been Crime Prevention Officers. Everyone of us, regardless of the job we perform, must accept the prevention of crime as a matter of routine to be included at every opportunity.

Results will not be seen overnight, but I am convinced given a reasonable opportunity the Force can succeed in reducing crime at a time when it is very important to do so.

I appeal to all Officers, regardless of their rank, to approach this venture with a positive view and enthusiasm.



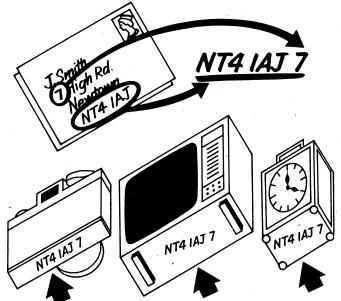








## **PROPERTY CODING**



ii

How to use a post-code to mark property — it's simple and gives a unique identification mark.



We hope the public will mark possessions with their post-code. Any property which then comes into Police possession will be checked and, if post-coded, returned to the owner.

PROPERTY post coding is simple. Easy to understand – easy to do.

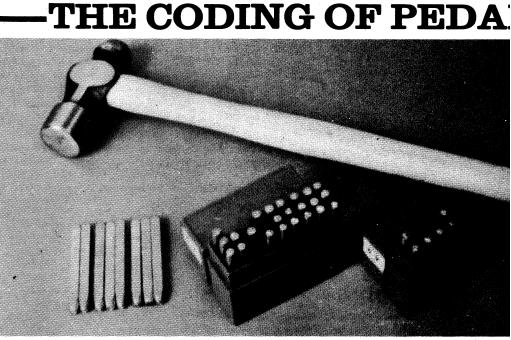
A post — code identifies a street in a town. Add the number of a house, or first two letters of its name — you now have an identification mark unique to one house.

Property can be coded by die-stamping, etching or invisible marking. It depends what is coded as to what method is used. For instance, it's not advisable to die-stamp a watch!

Coding will be done by the public with inexpensive marking tools. Neighbourhood Watch Groups will receive extra advice and assistance.

Post-coding property will assist us as well as the public. We can quickly trace a postcode by contacting the Post Office or Police Headquarters. Quicker identification of property means a speedier return to the owner.

Post-coding property does not just prevent crime, it will also help detect it. A quick check could mean a quick arrest.



A hammer and die-stamps are all that is required to post-code the

majority of cycles. The Police los forward to free service being great demand.

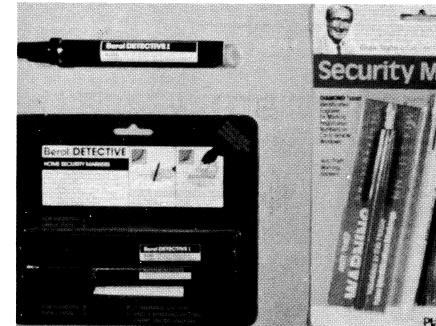
# **NEIGHBOUR**



NEIGHBOURHOOD Watch is the Community looking after the Community. We will give them the information and support they need. They are our eyes and ears.

There are nearly 1,500,000 pairs of eyes and ears in Essex — only 0.2 per cent are Police Officers. Information untapped in the Community is enormous.

The first meeting of a Neighbouring Watch Group is attended by Crime Prevention Officers and the local 'Bobby'. Communication starts here. Groups will be steered in the right direction by us but will run themselves. It will not be a 'Vigilante' group — if anyone wants to patrol the streets they can consider joining the Specials.



Invisible marker pens and diamond tipped engravers are examples of the kind of tools which are avail-

Platenum able to the public to mark their property. These are easily and cheaply available.



LIAISING with Local Authorities and analysing crime is simply a case of identifying a probelm and trying to do something positive about it.

So what's new? The beat officer and patrols have always



A member of the Headquarters Crime Prevention Support Unit staff discussing plans with an architect and trying to 'design out crime.'

paid extra attention' to such areas. This is obviously very important but often does not get at the 'root cause' of the problem.

For example a badly lit car park suffering from numerous thefts from unattended cars. By liaison with Local Authorities perhaps something can be done about improving the lighting. It probably won't solve the problem altogether but it should prevent a lot of 'opportunist' thieves. It need not cost a lot of money. A badly overgrown footpath obscures vision and possible assailants — by liaison perhaps we can persuade the Council to cut back the undergrowth, improve visibility and reduce opportunities

The majority of actual liaison work with Local Authorities will be undertaken by Deputy Divisional and Deputy Sub-Divisional Commanders. The assistance of Headquarters Crime Prevention staff is available. However, the quality of the results achieved will be dependant upon the quality of information and research undertaken.

Collators and Crime Prevention Officers in each Division will be keeping 'crime trend' maps which will give an easily accessible source of information for us all. It is very important for a good flow of information between all officers, the collator and the local Crime Prevention Officer to exist. Individual Officers may well recognise crime trends which the collator and Crime Prevention Officer have not

In addition to Crime Trend maps information on local crime can be obtained from the Headquarters Computer Room.

The analysis of crime and liaising with Local Authorities and similar organisations is basically common sense — we all have the knowledge — let's use it!



A Crime Prevention Officer studies a map of local crime trends compiled by the Divisional Collator with his assistance.

## CYCLES



Members of the 'Specials' enthusiastically involved in coding cycles at a recent training session. They have undertaken the responsibility to carry out cycle coding. A SPIN-OFF from property coding is the coding of pedal cycles. The owner's post-code is diestamped on to their bike — usually the bottom bracket. This gives the bike a personal identification mark which can be traced back to the owner, (as described in 'Property Coding').

### High Cycle Thefts

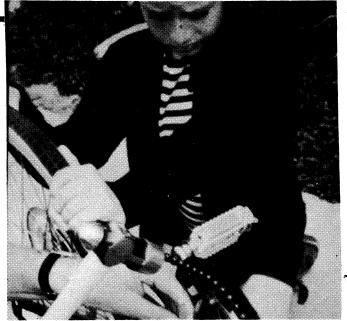
Cycle thefts are high -3,044 recorded in Essex in 1983 alone. A post-coded cycle will assist the patrolling officer when checking a bike. It will also aid the speedy return of stolen and abandoned cycles to their owners.

### **Coding Sessions**

To code a cycle takes time — approximately 5 minutes per bike. This is where the Specials have agreed to help us.

Cycle coding sessions will be arranged and advertised locally. A number of Specials will be at each session to carry out the various talks and checks before actually coding the bike.

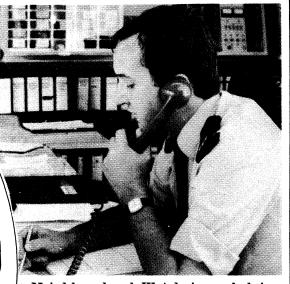
As with any other property coding, cycle coding will not only help prevent crime — it will also help to detect it.



111 -

Don't worry — it won't be damaged! The Specials will be trained to identify cycles not suitable for die-stamping.

# **IOOD WATCH**



Neighbourhood Watch is us helping the public to help themselves. Making people more security conscious the opportunities for crime drop. By marking valuable property with their postcode not only prevention, but also detection, of crime is increased. They should help one another to look after their property — especially when on holiday.

Neighbourhood Watch is not 'onesided'. The public will assist us and we must assist them. By making them more aware of local crime problems the public will know what to 'look out for'.

Neighbourhood Watch is the Community, with our help, preventing, reducing and detecting crime.

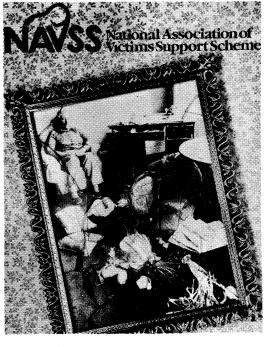
## **INDUSTRIAL WATCH**



INDUSTRIAL Watch is a new area. It is about industry looking after itself.

Not all smaller industries can afford adequate security. However, if all these firms on an industrial estate were encouraged to 'get together' and 'pool' their resources, security would be available to them all.

### **VICTIM SUPPORT SCHEME**



IT HAS been said that ". . . the Police Service is the only organisation that cares about the victim."

This used to be true. But now Victims Support Schemes operate in every Police Division in Essex. They have trained volunteers co-ordinated by the Probation Service, who can offer the support a victim needs.

Are the feelings of a victim really understood? Or are they sometimes left with the feeling that after all it's just another crime? Have the Police got the time to help sort out the insurance claim for the elderly or disabled and to give the right advice in relation to the multitude of problems that exist.

In a perfect world the Police would have the time to consider all this but here and now the Victims Support Schemes can offer the victim the help they need.

Remember: Consider the Victim — Consider the V.S.S.

## **HOUSE SURVEYS**

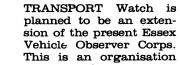
As people become more security conscious the first place they are going to think of is 'home.' How does an English person 'protect their castle?' House surveys are normal-

House surveys are normally carried out by the local Crime Prevention Officer often with the assistance of trained Neighbourhood Beat Officers. Training of Neighbourhood Beat Officers to fulfil this role will be increased to cater for the expected 'rush' of requests.

It will create extra work in the initial stages but, in the long run, better secured homes will provide less opportunities for crime and therefore less burglaries.



**TRANSPORT WATCH** 



small industrial site which may be wellsuited to this new Force initiative.



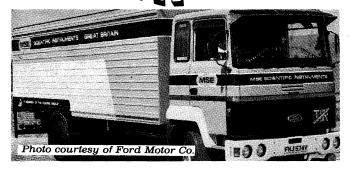
### Night watchman

It makes sense. For example, one small firm on its own would not be able to afford a night watchman. However, if ten firms share his salary and services, then it may become a realistic form of security.

Industrial Watch is an area being researched by Headquarters Crime Prevention staff. It will be encouraged by them in circumstances where it is felt suitable and practicable.



VEHICLE OBSERVER CORPS



made up of larger members of the haulage industry.

When the theft of a lorry and/or its load is reported to the Police, Headquarters Information Room pass details of the crime and stolen property to one of the larger firms. This information is then passed on to numerous other haulage firms by a network within the Vehicle Observer Corps.

The passing on of information alerts drivers 'on the road' to stolen vehicles and their loads. This obviously increases our chances of recovering these vehicles and will aid detection.

# **NEW ORGANISATION** FOR CRIME PREVENTION

## New structure for new strategy

THE Headquarters Crime Prevention Support Unit is there to 'support' and assist not only Divisional Crime Prevention Officers but this year to command all members of the Force in the new Crime Prevention drive.

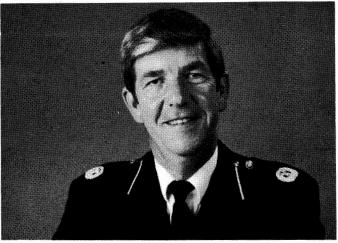
have been increased not only in rank but also in numbers. Chief Inspector John Deal was promoted in May the new Department. Also on the Department at Headquarters Headquarters staff are Inspector Bob

Ward, two Sergeants and three Constables.

The work undertaken by the Unit includes the setting up and monitoring of Neighbourhood Watch Groups, research into new areas, liaison with

Local Authorities and the introduction of all aspects of the new policy — in addition to their numerous existing functions.

The Unit is there to help you — please use it.



Assistant Chief Constable Mr Geoffrey Markham has overall responsibility for the introduction of the New Strategy throughout the force area.



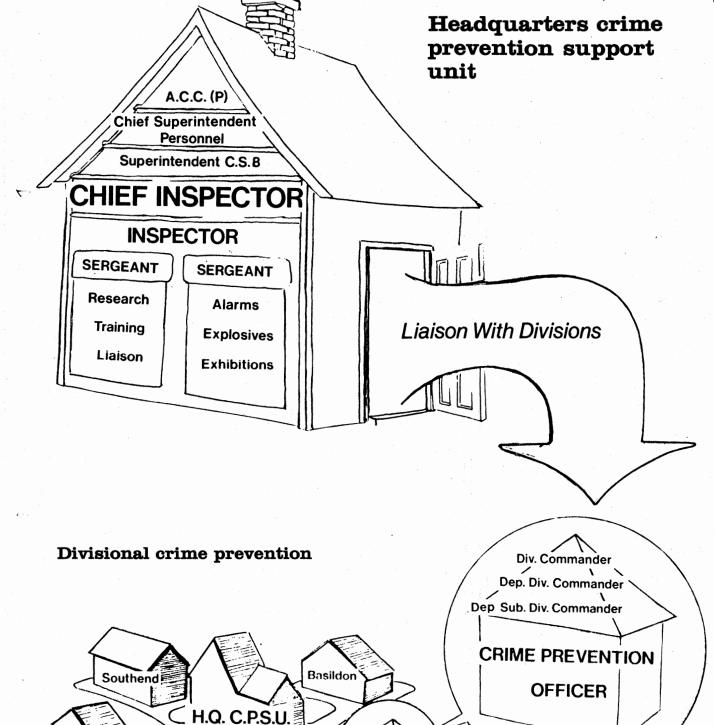
Chief Inspector John Deal is in charge of the Headquarters Crime Prevention Support Unit and introduction of the New Strategy.

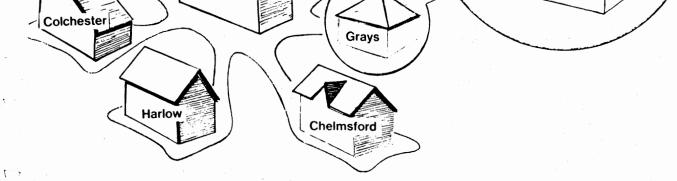


Inspector Bob Ward joined the Unit in April and will be heavily committeed to the tactical implementaion of the New Strategy.



PRIOR to the setting up of the Headquarters Crime Prevention Support Unit, Divisional Crime Prevention Officers were part of headquarters Staff. They will now be part of Divisional strength and be responsible to Deputy Divisional Commanders.





Crime Prevention manpower has increased at each Divisional station, each existing Sergeant having a Constable as their deputy.

Local Crime Prevention Officers are available to give any advice or assistance necessary. Do not hesitate to contact them at any time. If one is not available for any reason contact headquarters Crime Prevention Support Unit where someone will be pleased to help in any way they can.

# **"REMOVE OPPORTUNITY REMOVE THE CRIME**"

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especially grateful for and proud of our Police force and it is a great comfort to know that they can be relied upon to do their duty and not count the cost. Yours Sincerely

Daphne Hall Chairman of the Frinton and Walton Town Council

Dear Mr Bunyard,

On behalf of all members of the force please accept our deepest sympathy over the tragic death of Pc Bishop. From my own recent experience I know how his family must be feeling at this very sad and difficult time.

A great bond of sympathy and understanding is being expressed in the Service for his family as well as a recognition of the selfless devotion to duty of this exceptionally brave officer.

There is so little that we can do to help at times like these and letters of this kind are difficult to compose in a way which truly reflects the depth of sorrow, but we would wish you to know that our thoughts are with your force and Pc Bishop's family.

Yours sincerely, R. Cozens, QPM Chief Constable West Mercia Constabulary

Dear Chief Constable,

Essex people were horrified by the shooting of your brave men and I would be grateful if you would give my deep sympathy and my wifes to Sergeant Fairweather, and to his comrades. Yours sincerely, John Biggs-Davison,

MP.

Dear Mr Bunyard, My wife and I were distressed to learn of the death of Brian Bishop we remember him well when we were at the Training School and he was frequently in the building.

He will be a great loss' to the Force which he served with such distinction.

Will you please kindly pass on the enclosed cheque to the fund to help his family.

Yours sincerely,

Henry and Mary

Dear Sir, Would you please be kind enough to ensure that the enclosed cheque is directed to its proper destination.

Money seems a poor way of showing one's feelings at a time like this but, unhappily, it seems that there is nothing else we can do.

We are shocked beyond belief every time we hear of incidents like this and applaud not only the courage of men like Brian Bishop, but also that of the families who can only sit at home and wait. Who can envy them their lot in these dreadful times? My wife joins me in extending our very deepest sympathy to the widow and family of this brave policeman.

Reg Horsfield Colchester

Dear Sir,

May I, on behalf of the Officers and members of this branch of the Royal Air Forces Association, express our sincere condolences to you and the members of the Essex force in respect to the death of Pc Brian Bishop whilst he was carrying out his duties. Our thoughts go out to his wife and family at this time when we shall be remembering those who served in the Royal Air Force and gave their lives in the cause of freedom. Many of them were

serving members of the police forces whose only acceptance to the armed forces was as aircrew.

On Sunday, 16th September, we shall be holding our service of thanksgiving here in Walton and I can assure you that the memory of Pc Bishop will be coupled with the names of all those who served in the airforces of the Commonwealth that gave their lives.

Please convey to the family of Pc Bishop our deepest sympathy and express our regret that the incident had to happen on "our patch".

Reg O'Neil Secretary RAFA,

Frinton and Walton Branch

quite oblivious to the very unexpected dangers which have to be faced. Please do not bother to acknowledge this today's news of Pc Bishop is not good you must all be very shocked. Sincerely,

I. S. Thomson Frinton

To Colchester Police Station,

We would like to thank all members of the Force for their help over the past few months.

We were so shocked and sad to hear of the death of Pc Brian Bishop and would like the enclosed donation to go to the funds for Mrs Bishop and her son.

This country should be proud to have a police force that has brave men like Pc Bishop working for the good of the whole community, coping with anything from stray dogs to armed bank robbers. Yours sincerely,

Mr & Mrs T O'Conner Colchester.

Dear Mr Bunyard,

I have read with great regret of the death of PC Brian Bishop. Having had the experience of losing a member of my Force in similar circumstances I can understand what you, and the members of your Force, are feeling at this time.

I extend to you all my deepest sympathy at this time.

I also understand the shattering impact on the officer's family. For this reason I enclose a cheque which I would like you to add to any similar donations to alleviate in some measure the distress of his loved ones.

Yours Sincerely Frank Williamson Macclesfield

Dear Sir,

Would you please accept a £25 cheque for

the dependents of P Sgt Brian Bishop (I wish I could afford more).

I travel all over the world on business and always claim that the British Police are the best in the world. It is so tragic that they have to lose their lives, in some cases, to prove their point.

Keep up the good Work. J. C. McAllister,

Stroud.

Dear Mr Bunyard I am writing to say how very shocked and saddened I was to hear of the incident involving two of your Officers at Frinton last Wednesday evening.

It is on occasions such as this that the tremendous value of the Police is brought home to us and I know I speak for all the residents of our District when I say that their courage and bravery on our behalf was very much appreciated.

Yours Sincerely Audrey Overton Chairman of Tendring District

Council

Dear Sir, POLICE CONSTABLE BRIAN BISHOP

I write to forward to you the sincere sympathy of the Officers and staff of the Essex Ambulance Service with respect to the death whilst on duty of the above Officer of your Service.

I should also be pleased if you would pass on to Mrs Bishop and her son our condolences, although naturally at this present time they may seem inadequate. It is hoped the family will find some consolation in the pride of knowing that Brian was so well liked by those friends and colleagues of both our Services who knew and worked with him at different times under normal and emergency conditions.

A fund for the family has been set up by this Service and, when all monies have been received, I will forward these direct to you or your nominated Officer. May I take this opportunity to ask you to pass on to Sergeant Fairweather, your other Officer injured during the incident, this Service's best wishes for a speedy recovery from his injury.

G. Roberts, Chief Ambulance Officer. Essex Ambulance Service.

Dear Mr Bunyard,

Having just returned to this office from a few days leave I am writing on behalf of us all in Suffolk to extend our deepest sympathy to you and your Force following the death of Pc Bishop. It is always a sad

occasion when one of our number loses his life and the circumstances leading to Pc Bishop's death are particularly saddening.

We of course extend our very deepest sympathy and condolences to the family who are having to endure such a difficult time. God Speed to them.

Yours sincerely, Stuart Whiteley

Chief Constable Suffolk Constabulary

#### Dear Inspector,

I should be so grateful if you would extend to all your colleagues the sympathy my wife and I feel for you all on the sad loss of Stephen Greet.

Would you also offer his family our condolences in this loss.

John Biggs-Davison MP BILL was born on July 24th, 1947, at Rugby. He attended schools mainly throughout the South of England, and left when he was  $15^{1/2}$  to join the police cadets. He continued his studies and obtained GCE "O" levels. During his cadetship he also captained a successful basketball team.

While in the cadets, he spent a lot of his spare time working with police dogs. It was here he was "christened" Bill. He apparently let his hair grow so long, that it curled up at the ends, and policemen being what they are likened him to buffalo Bill. The name stuck.

He joined the Force in 1966 and was posted to Colchester. In 1969 he married Susan and the same year joined the Dog Section, transferring a year later to Harlow Dog Section. His son David was born in March 1974 and Bill joined the Force Support Unit in 1975.

He received five commendations.

STEVE was born on November 3rd, 1957, at St Austell, Cornwall. In September, 1974, after completing his education, he joined the 1st Batallion Devonshire and Dorset Regiment, and soon became a member of the Regimental Band.

During 1981, whilst stationed in Colchester, Steve was invited to play with the force Band. Steve joined the Police Service in March, 1983, being posted to Epping.

He joined the Force Band and was proving himself a capable Police Officer. He leaves a wife, Susan, and a 10-monthold son, Matthew.

Sergeant Peter Brown's address at the funeral of Stephen Greet

CONSTABLE 797 Stephen Greet, a police officer of the Essex Police. For the past 12 months I worked with Steve, on shift at Epping. fellow officers but I also know that his death is a great loss to the community, a community that he loved and served well.

Yarde Martin Thetford

Dear Chief Constable, My wife and I send this small contribution to the fund for the widow of Pc Bishop, the officer who was shot.

We cannot put into words our feelings of pride and gratitude for such men and our deep sympathy for the bereavance.

Yours truly,

J. Robinson Bury St Edmunds Dear Sir, My apologies for having probably addressed you incorrectly.

I enclose a cheque for £10 made out to you to be used to help in any way the policemen (or their families) who were involved in the recent tragic affair at Frinton.

This is a very small gesture of appreciation for a police force who have to accept so much unfair criticism from far too many of the general public who seem to be I have been asked to say a few words about Steve. When I was first asked to speak I said that I didn't know what to say. The more I thought about it I realised that there was so much I could say, but I have a problem. On this tragic emotional occasion I have trouble putting all my thoughts into words.

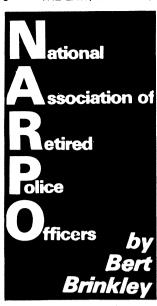
Steve's association with the Essex Police started through his love of music. He was a military bandsman with a lot of talent and was invited to appear on many occasions as a guest with the Essex Police Band. He made many friends within the band. He loved being a Police Officer. He was a very good officer. A very caring officer. There are a lot of people I know that I can say "he's OK but," with Steve I could honestly say "he's OK" — no buts.

I know that Steve will be terribly missed by his wife and young son, his family and friends and by all his I was asked to say a few words about Steve but knowing Steve, not only as a colleague but also a friend, I would also like to say a few words for Steve:

"Death is nothing at all . . . I have only slipped away into the next room. I am I and you are you. Whatever we were to each other that we are still. Call me by my old familiar name, speak to me in the easy way which you always used. Put no difference into your tone; wear no forced air of solemnity or sorrow. Laugh as we always laughed at the little jokes we enjoyed together. Play, smile, think of me, pray for me. Let my name be ever the household word that it always was. Let it be spoken without effort, without the ghost of a shadow on it. Life means all that it ever meant. It is the same as it ever was; there is absolutely unbroken continuity. Why should I be out of mind because I am out of sight? I am waiting for you for an interval, somewhere very near, just around the corner. All is well." Anon. . . . . . . . . .

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THE NEW Secretary, Doug Rampling has made good progress and it is anticipated will be fit to take over the reins on 1 October. We all wish him well and good luck in his new venture.

The Branch Social/Luncheon was held on 1 September, and was a huge success, although numerically a bit disappointing as only 56 members and their wives attended, but nevertheless all enjoyed a very pleasant meal and renewing old friendships. Without singling out any one person I feel mention should be made of our two stalwarts from Huntingdon — Sid Goose and Freddie Covington who inspite of traffic difficulties managed to arrive — even though it meant having to walk from Headquar-ters Car Park! Also Bill Smith from Lowestoft who in spite of herring season being in full swing gladly forsook the coutryside of uffolk for the pleasantries of Chelmsford. The success of the luncheon was due to the excellent meal provided by our Canteen to whom we owe our Staff grateful thanks. It is not easy to arrange for a Saturday function. but as usual they came up "trumps.

The assembled company were asked to stand as a mark of respect for the late PC Bill Bishop and in response to many enquiries the Chairman announced that in consultation with the Secretary and Treasurer a donation from the Branch would be made to the Fund inaugurate by the Chairman of the Essex County Council. The ACC "A" Mr M. Comrie

who was our guest gave a very brief account of the recent day happenings within the Force and proposed a toast to NARPO.

It is learned that attempts are being made to restore the Green to its former playing condition and with good fortune it may be possible for play to be resumed next year. It was an unpleasant sight for many of us, who, in 1935/6 spent many hours prepar-

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ing for sowing the grass seed only to see it fall into decay through neglect, certainly not through lack of funds which now is being realised.

The Annual Conference takes place on 6-8 September, and the Motions which are not many will be strongly debated. A new Motion Post Retirement marriage, has six amendments which will incur a great deal of argument and debate. The Preserved rate Widows Pensions this hardy annual is again to the fore and it will be interesting to hear how far our representations have progressed. The full report will be included in

the Autumn bulletin.

The cooperation between the and NARPO during the past year has been most satisfactory. There has been one meeting, so far, held on 9 February last when the NARPO representatives were able to draw attention to the contents and object of the Fowler Inquiry (Police pensions) and as a result the serving officers also submitted evidence in regard to their membership.

### RETIREMENTS

Insp James T. Watson, stationed at Colchester, retired 12 July, 1984 after 30 years 229 days service

3031 Una Francis, sta-WPC tioned at Colchester, retired 28 July, 1984 after 30 years service. PS 386 Roy Widdecombe, sta-tioned at Westcliffe, retired 28 July, 1984 after 30 years service. PS 83 Maurice E. Vowles, stationed at Halstead, retired 3 August, 1984 after 25 years 258 days service.

Ch: Supt Alexander Ferguson. Harlow Divisional Commander. retired 22 August, 1984 after 31

years 266 days service. PC 499 George W. Darby, stationed at Ongar, retired 31 August, 1984 after 26 years 313 days service.

751 John Stanton, stationed at Wickford, retired 31 August, 1984 after 30 years 280 days service

PC 177 Peter R. Whatling, sta-tioned at Leigh, retired 31 August. 1984 after 30 years 69

days service. PC 1004 Stuart D. Pickering, stationed at Rayleigh, retired 31 August, 1984 after 30 years 69 days service.

PS 275 John L. Wright, stationed at Clacton, retired 1 September, 1984 after 30 years 34 days service

PS John N. Waddington, stationed Traffic management, HQ. retired 2 September, 1984 after 30 years 127 days service.

PS 176 Robert J. Wager, stationed at Kelvedon, retired 2 September, 1984 after 31 years 161 days service. PC 537 Derrick M. Hughes.

stationed at Colchester, retired 10 September, 1984 after 30 years 44 days service.

# **Market Place**

FOR SALE: Trailer tent, motor sailer, new 1983. 2was employed as a civilian at contribute to a very worthy cause. Southend area. Headquarters. berth, WC, galley, large awning and all equipment. Excellent condition, £275 cockpit, 10hp i/b engine, £3,500 ono. Mrs LOTHIAN, Audio Typist, THIS is your FREE small-ad service. Please use this Traffic, or 0279 415116. or nearest offer. PC Garage, own driveway. UNISEX FOLDING cyform as we regret that ads cannot be accepted over South-facing gardens, patio. £37,000. Roper, CALDWELL, Southend the phone or on plain paper. Send your ad to Station or Rayleigh Colchester Station or Gt cle, virtually unused, 3speed, dynamo, stand, "Market Place", The Law, Police HQ, Chelmsford. 781571. Wenham 310403. Southend 68616. pump. Fully adjustable. Thank you. SECONDARY DOUBLE BOY'S SHEEPSKIN 3/4 FORD CORTINA, Nov GLAZING, good condi-£30. A. R. WICKS, Ter-1981, 2.0GL model, auto, length coat. Dark brown. BLOCK LETTERS PLEASE - ONE WORD PER ling 322. sun roof, metallic forest tion, window sizes, two at Would suit 13-year-old. BOY'S BICYCLE, Chopgreen, 31,000 miles.  $92\frac{1}{10}$  in x 46in, one at Hardly worn, £15. Carol BOX £2.600. PC GOLDING, per style. Suit 4 to 9 years 69<sup>1</sup>/<sub>2</sub>in x 46in. Price £250 RIVERS. HQ. Ext 376. old, £10. Girl's pram, vgc, ono. K. McCALL, D FOR SALE: TV game, 4 Rayleigh Station or South Shift I/Room. £15. Scooter, £5. DC games including Squash Benfleet 57628. BARN OWLS, pair hand SKIPPER SAILING BIRD, Chelmsford Staand Tennis. Two hand tion or 0245 3591090. DINGHY, 12ft, fibrereared, 18 months old. No controls. £7.50. PC KEN-LUXURY CARAVAN NEDY, HQ, Ext 376. licence required. £60 ono. glass, complete sail, oars, "Mustang" Arabian GTS. PC CLARK, Westcliff etc. Launcher trolley and X REG FORD Cortina 2-berth, double glazed, Station or 332315 road trailer, £275. DC Estate, 1600L, dove grey. heater, full oven, fridge, AVON REDCREST 9ft GURNEY, Chelmsford 32,000 miles, tow-bar £1,850. Mr RICHARD-Station or 466872. inflatable dinghy, 3 years fitted, £2,260 ono. PC old. Floorboards. MERCURY 3.6hp OUT-SON, HQ, Ext 303 or RUST, D Shift, HQ Info BOARD, one year old, vgc, £100. DC GURNEY, 269011. Additional rigid seat. Bow Room or 0375 641250. Station Name and Rank WANTED, shed. Small dodger. Paddles plus 2hp Chelmsford Station or HITACHI B/W TV, 5in. Yamaha outboard. Serwith window, HQ. Ext viced 1983. Bargain, £375. 466872. 317. with stereo cassette and HOUSE, PRIT-TLEWELL, 3 beds, fitted C/I BAKER, HQ CSB, FOR SALE: Brown Draradio. Good condition. Home telephone Signed lon corner unit, good con-£75. PC MARSH, Basil-Ext 582 or Brentwood dition, £150 ono. PC wardrobes, central heat-73515. don Station. Ext 271, or 21FT GAFF RIG G/F ANDERSON, Harlow ing, part double glazed. South Benfleet 50450.

Ch. Insp. Arthur A. Mason, stationed at Saffron Walden, retired 9 September, 1984 after 28 years 265 days service. DC 241 Derek L. Gibbons.

Headquarters CID/Seconded NSY, retired 14 September, 1984 after 26 years 204 days service. Insp Alan G. Watt, stationed at Witham, retired 15 September, 1984 after 32 years 201 days service.

Supt David L. Barnard, stationed Personnel/seconded staff. retired 16 September, 1984 after 30 years 113 days service. PC 663 Jack Dean, stationed

Billericay, retired 21 September. 1984 after 26 years 306 days service PC 266 Brian E. Taylor, sta-

tioned at Southend, retired 30 September, 1984 after 29 years 283 days service.

PC 1069 Brian W. Hunt, stationed at Saffron Walden, retire October, 1984 after 26 years 299 days service. PC 132 John F. Coleman, sta-

tioned at Southend, retire 5 October, 1984 after 26 years 295 days service.

PS 322 Malcolm D. Cook, stationed at Brentwood, retired 24 September, 1984 after 30 years 3

days service. PC 694 Robert H. Cook, sta-tioned at Dunmow, retire 31 October, 1984 after 30 years 5

days service. Ch. Supt. Herbert Dawson, Colchester Divisional Commander, retire 11 October, 1984 after 30 years 202 days service.

PC 300 Herbert R. Lennon, stationed at Maldon, retire 31 October, 1984 after 22 years 343 days service

Supt Derek A. Powell, Grays Sub Divisional Commander, retire 31 October, 1984 after 33 years 1 day's service.

### **OBITUARIES**

ON 11th June, 1984 ex PC Norman Postans, aged 85 years, who retired from Brentwood in 1939

13th July, 1984, in Australia, ex PC Ronald Westwood, aged 60 years, who retired from Braintree in 1979.

22nd July, 1984, ex DS Arthur Ashbee, BEM, aged 60 years, who retired from Harlow in 1972 and was employed as a civilian at Harlow

29th July, 1984, ex PC John D. Smith, aged 63 years, who retired from Hatfield Peverel in 1975.

6th August, 1984, ex Insp Jack D. Seal, aged 62 years, whire retired from Southend in 1976. 14th August, 1984, PC 797

Stephen F. Greet, aged 26 years, stationed at Epping. 27th August, 1984, PC 389

Brian J. Bishop, aged 37 years, stationed at Headquarters. 11th September, 1984, ex D/C

Supt Ernest J. Barkway, MBE, QPM, aged 76 who retired from HQ in 1967.

11th September, 1984, ex Insp Michael Barrett, aged 70, who retired 1967.

9th September, 1984, Mrs Pat Bishop, aged 52 years, Admi-nistrative Assistant, HQ Civilian Personnel.

16th September, 1984, ex PC Albert J. Willis, aged 63 years, who retired from HQ 1976, and

### MONEY MATTERS by Tony Warren

On Monday 10th August, 1984 our client Mr TM was told that the house he was trying to buy was not insurable, therefore the Building Society would not advance any money. The reason — "movement of the structure.

This was a bit of a shock to Mr TM who has to find another house to move into after weeks of negotiation. The news was a bombshell to the present owner who has now found that his house is moving next door. The biggest investment in his life is now without current value, save that of the land. less the cost of clearing the site.

Impressed? You should be, because, there but for the grace of God go all of us.

Now, the poor unfortunate owner was at pains to point out that a major Building Society had "surveyed" the property when he moved into it three years ago. Wrong! Oh dear, how we rely on that Inspection that the Societies carry out when we apply for a mortgage. It is not a survey, and you cannot hold the Society responsible if they miss something.

I have come to the conclusion that there must be many people in their own home who have no idea what state the structure is in.

FORCE LOTTERY

**RESULTS of the draw held at Rayleigh on July 30** 1984: 1st prize PC Menzies, Hadleigh, £1,453.01; 2nd prize PC Waltham, HQ, £726.50; 3rd prize DC Madden, Moulsham, £365.25; 4th prize PC Brittain, HQ, £181.63. Consolation prizes at £36.33 each: Insp Kay, Southend; Insp Cook HQ; J. Lowen, Southend; PC Maddocks, Billericay; PC Perry, Witham.

Results of the draw held at Rayleigh on September 5, 1984: 1st prize Insp Steele, Clacton, £1,446.93; 2nd prize D. Reilly, Leigh, £723. 46p; 3rd prize PS Hunter, Billericay, £361.73; 4th prize B. Wright, Thaxted, £180.87. Consolation prizes at £36.17 each; J. Kettley, Rayleigh; I. Swift, Rayleigh Traffic; J. Clark, Brentwood; D. Wilmott, Stansted; C/I Hudson, Benfleet.

**RESULTS of the draw held at Rayleigh on September** 28, 1984; 1st prize DC Roberts, Rayleigh, £1,454.84; 2nd prize PC Boyle, Maldon, £727.42; 3rd prize PC Fester, Basildon, £363.71; 4th prize PC Kilby, HQ, £181.86. Consolation prizes at £36.37 each Mrs J. Merrison, HQ; R. Biggs, Westcliff; PS Debbage Harlow; WPC Fuke, Basildon; DC Radley, Wickford.

### The event stirred me up enough to engage a surveyor to carry out a complete survey on my house. It cost £70 and, to my amazement, I was told that there was a slight leak from the shower room into the ceiling above the front room. Had it not been spotted, I would have had a problem by next Spring.

The average home-owning police officer pays £3,000 per year for his house — it is by far the biggest article he will ever own. I would suggest that spending around  $\pounds75-\pounds100$  every three years or so, is a small price to pay for peace of mind.

Check off the following points, any one of them makes a survey more than just a good idea: Nearby large trees, willows within 50 foot of the drains, nearby stream or lake, home on a hill, house pre-war, any cracks on the external walls, non-standard construction.

One more point — use a chartered surveyor or structural engineer — they have to have indeminty insurance in case they are sued for neglect.

We have a list of surveyors and engineers we regularly use, if you call us on Southend 334477, we'll be happy to help.

> THANKS TO YOU ALL

**ON FRIDAY 25 Novem**ber, 1983 Mrs Jayne Turner, wife of Detective Sergeant Bob Turner was killed in a road accident at Saffron Walden. A divisional collection was authorised for the benefit of the Turner's daughter, Rachel aged 2 years, and in all some £1,125.41p was collected. This money will now be invested for Rachel by her father and will be used for educational, health or similar reasons at his discretion.

Manv officers throughout the Force contributed to the fund, and now that the collection has been formally closed Bob wishes to thank all who made donations. It is impossible to personally thank everyone.

## The PC Brian Bishop Fund

ON SATURDAY, 13 October, the Force Band will be giving a Concert in the King Edward Grammar School, Broomfield Road, Chelmsford. The Concert commences at 7.30pm and the Guest Soloist for the evening will be Miss Ann Barber (Soprano) a well known vocalist from the

Admission will be by ticket, priced £1.50 and these will be obtainable from the Press Office, Police Headquarters, Chelmsford. All proceeds will be donated to the above Fund.

Why not come along and have an enjoyable evening, and at the same time

## **Federation Notes**





## **RENT ALLOWANCE-**FORMULA TO STAY

The Police Staff Side have won the day, and the status quo will pertain. The Official Side have been deemed not to have made a case for any change in the present system of calculating rent allowance.

## Pay package the details

AT A meeting of the Police Negotiating Board held on Wednesday, September 26, a 5.4% increase in pay for most Federated Ranks was agreed.

The ones who will not receive an increase this year will be those Probationer Constables who were under 22 years of age on joining. Their pay will remain the same until they become eligible for the third incremental increase, which is on completion of two years service.

This is a state of affairs that the Federation find intolerable, but the overall agreed "package" which goes with the acceptance, is really an "offer we could not refuse.<sup>3</sup>

Especially as we were given to understand that not to accept it would result in our having to press the arbitrators to decide on the original offer of 4.8% without any other improvements.

The additional 0.6% was calculated by taking the period September 1978 (Edmund Davies first applied) to September 1983 (when Edmund Davies was last applied) and basing the calculation on the actual earnings index, this figure was then updated by the underlying index up to May 1984.

In future the updating of Police Pay will be on the underlying index to May of each year. Edmund Davies will be retained for the next three years, but a detailed review of pay arrangements will take place after the 1987 pay award has been settled.

In addition to these guarantees, a number of improvements have been given with regard to the Regulations governing overtime, working on rest day and public holidays, which we have sought for some time.

## FEDERATION NEWS ... FEDERATION NEWS ... FEDERAT **CRUSADER FORCE** MEDICAL SCHEME

A SMALL working group of the Joint Branch Board has been for sometime now taking an indepth look at our Force Medical Scheme. Our main concern was the continued yearly increases in premium experienced over the five years that the scheme has been in existence. The increases of course are reflected by our high claims experience.

Certain proposals were put by the Joint Branch Board to the Force Group which covers all persons in the scheme ie Civilians and retired persons. It was decided to get expert advice from our present Consultant and from another Firm of Consultants to enable us to control the scheme better and thus hopefully control the price increases as much as possible.

The members themselves can help us along these lines. It is not always necessary to go private. If you are able to use the National Health Service first then please do so. Remember if you are in overnight in a National Health bed then you can claim the overnight allowance from Crusader. This currently stands at £25 per night. Remember the Private Medical Scheme is designed to enable you to get treatment quickly where this would not be practical under the National Health Service.

## **Telephone tax**

Inland Revenue intend to tax those receiving the allowance.

RECENTLY, HM Inspector of Taxes at Gateshead wrote to members of the Force who are reimbursed by the County for the cost of their telephone rental. It would appear that it is now their intention to tax this amount from the present Financial year. What in fact they have done is to take into account the rental charges for the year, namely £62, allow an element for business use 20 per cent, thus leaving an amount of £50 which is taxable. Codes have been adjusted accordingly.

### Appeal

Some members have contacted me with regard to an appeal against this taxation. I have therefore written to Gateshead asking how they arrive at the amount of 20 per cent for business use and if I can on behalf of all the Officers concerned, deal with the matter direct with them, rather than each individual Officer writing to them. I will keep members informed of any progress made. If you intend to appeal against this decision and have not informed the Federation Office will you do so immediately.

# **Members services**

WE HAVE two new additions for your information negotiated nationally by the Joint Central Committee.

l Hogg Robinson Travel. There is a five per cent discount on all holidays booked with this company. The booking forms, as with the Townsend Thorensen, are kept in the Federation Office, along with the brochures if required.

2 Travellers' Cheques. Arrangements have been made for our members to obtain standard Visa Travellers' Cheques in either Sterling or Dollars from the Bank of Credit and Commerce International without incurring the customery commission charges. For further in-, formation please contact your Federation Office.

Further reminder that Townsend Thorensen Brochures and booking forms are available from the Federation Office. Discount nine per cent.

The Joint Branch Board have taken over completely the handling of the Force plaques and ties. These can be obtained from the Federation Office along with many other Federation items ranging from ties, scarves, cufflinks in the Federation crest and our own Force ashtrays and paperweights. The latest addition due out sometime in November is our very own Essex Police Federation tie. the design will be the Force seaxes and crown with underneath the centre shield from the Federation coat of arms.

### CONVALESCENT HOME DONATION

IN THE past it has been the policy of the Joint Branch Board to make a donation when a serving Police Officer is killed on duty in exceptional cir-cumstances. You will be aware of the Harrods Bomb incident in December, 1983 and the Libyan Embassy seige early in 1984. Rather than send a cash donation to the Metropolitan Benevolent Fund for distribution amonst the relatives, it was decided to buy a video recorder for the Police Convalescent Home at Brighton, in memory of the four Officers killed.

The video has now been installed at the Home and we hope is giving hours of enjoyment to all our colleagues who go there.

Police

Club

**Federation** 

Motoring

# FORCE GROUP INSURANCE

WITH EFFECT from June 1 the premiums were increased to £5.82 for a serving officer, plus a further £1.13 if Spouse Cover was included, and these are shown at Code 81 on your Pay Advice Slip.

The new premiums provide the follow-

Casting Benefit — If an officer is cast from the service on Medical Grounds, whether because of injury or ill health, then a lump sum payment is made on a descending scale, as shown below. The higher figure being for officers who have less entitlement to pension, the lower figure for those with a higher police pension entitlement: 0-5 years service £750; 6-10 years service £600; 11-15 years service £450; 16-20 years service £300; 21-25 years service £150; 26-30 years service £75. For spouse — a Death Benefit is paid, and this is in the sum of  $\pounds 11,300$ .

We have also been informed that we can go forward in due course and make specific proposals on hours of work, and annual leave.

As I said an offer we could not refuse.

## UNIFORM SHORTAGES

I HAVE received many complaints recently from the membership regarding trousers and shirts being in short supply.

The matter was discussed at the last uniform meeting and the matter should now have been resolved. In fact most of the trousers and shirts ordered have now arrived at the clothing store.

May I take this opportunity of reminding you that if you require replacement uniform to order well in advance and not wait until the last minute and then expect delivery within a few weeks.

There have also been problems recently with the washing of the new Nato jumpers. It would appear that some are shrinking and becoming matted. Enquiries are in hand but I would remind all Officers that the washing instructions on the labels should be strictly adhered to.

ing benefits:----

Serving Officer: Death Benefit — death having occurred from any cause £52,320. Accident Benefit — injury having been caused on or off duty from any cause, but I stress injury as opposed to Medical Condition. The policy covers the full 24 hour period and includes occupational risks, normal sporting activities, motorcycling, etc. (It does not cover hang gliding or parachuting, but does cover injuries sustained in "free fall house decorating" etc).

£3,000 is payable on loss of one limb or one eye, or any combination. £6,500 is payable on total permanent disablement other than the above. £10 per week is payable for up to 104 weeks whilst unfit for duty (excluding the first seven days) ---but it is emphasised that this is payable only for absence because of injury.

The scheme is run on a Group basis, and therefore the premiums are cheaper than one could obtain on a personal basis. The cost of the administration is kept to an absolute minimum, and because of this no Certificate of Membership is issued, but records are kept within the Joint Branch Office.

For the same reason, any changes in the scheme are published within The Law, and in joint Branch Board Minutes, thus obviating the necessity of informing each member individually. The scheme is run with a system of trustees, who are responsible for the running of the scheme and for negotiating improvements in it.

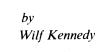
THIS is advertised in the Police Magazine and was initially for serving Police Officers only. This has now been extended to include all employees of the Police Authority. However, civilians should spess cify the Office at which they work when applying.

For members, information the Motoring Club costs £5.95 to join and the benefits include emergency breakdown service, discounts on vehicle parts, free legal advice, and motor insurance and finance quotations. Application forms can 😓 found on page 33 of the July issue of Police.

### THE LAW, OCTOBER, 1984

## **FEDERATION ANNUAL CHALLENGE MATCH**

ON MONDAY, 23 July, the Annual Challenge Cricket Match between the Superintendents XI, captained by Superintendent Watson, and the Police Federation Joint Branch Board XI captained by Sgt Bob Needham, was played at Police Headquarters. This was the third year these teams had played, the first two being won convincingly by the Superintendents XI.



The Federation team batted first in this 20 over match, the opening pair making 19 runs before the first wicket fell. Wickets continued to fall steadily, until by the end of their stipulated overs, they had amassed a total of 82 for 7. The wicket takers for the Superintendents were Levi and Smith — two apiece, while Watson, Blackwell and Stone weighed in with one each.

On starting their innings, it soon became apparent that it would not be long before the Superintendents XI obtained the 83 runs required for victory. Thanks to some fine batting from Curtis (45 N.O.) and Page (21 N.O.) they reached that total for



Ins. Brian Palmer with the priceless Federation trophy.

the loss of only two wickets making them the match winners by 8 wickets.

At the end of the match the Chief Constable, who had acted as umpire throughout the game, presented the winning team with a magnificent porcelain trophy which was suitably inscribed.

## **GOLFING DIARY**

round was won by Bob

attended by our Vice-

president, Mr Stone, who

afterwards presented the

prizes, including a special

prize to Chris Rawlingson

who had a hole-in-one at

the 10th hole during his

morning round. This is the

first ever hole-in-one re-

corded within our Society

Meetings. Fluke or skill one asks? But neverthe-

less, he did it and con-

to join the elite hole-in-

one club within our

Society will given on Mon-

day, September 10, when

we hold our Autumn

Meeting at the Warren

Golf Club. All are wel-

come and our AGM will

The chance for someone

gratulations to him.

The evening meal was

Hayes with 35 points.

ON FRIDAY July 20, 24 members of PEGS competed in the Summer Meeting at The Warren Golf Club, Woodham Walter, Chelmsford. In the morning, the winner of the scratch cup was Colin Muir with a gross score of 78 and runner up was Alec Mackman with 84.

The best morning handicap round was returned by Colin Rand with a nett 69.

In the afternoon, the Vice-President Cup, which is a Stableford Paris Competition, was won by Ian Brown and Fred Faulkener with a total of 63 points. The runners up being Jim Hibbert and Jim

### \* Hockey

## player?

If you are, or you want to be, give Jean Seager a ring on Braintree 48904. She's recruiting male and female players, and trying to build a strong squad for the comming season. Civilians are just as welcome.

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

### Cricket mid season report

by John Stonehouse

WITH the season well on its way the Force are having very mixed fortunes indeed

Our first match saw Cambridgeshire Police as visitors, played at Chelmer Park. They scored 159 for 9 from their 40 overs, Errol Greene taking the bowling honours with 6 for 23. We stuttered along to hold out for a draw on 122 for 7.

Chelmsford CC hosted the next match and on a favourable batting strip declared at 184 for 3. We overhauled this score with time and overs to spare thanks mainly to a fine opening stand of 100 plus between Mark Seaden and Dick Argles, both of Southend, scoring 63 and 48 respectively. Onto the Suffolk match played at Coronation Park. Suffolk batting first and making 169 for 9, and we, despite a good knock of 61 from John Butcher (Grays) falling short by 13 runs. I cannot recall the last time we lost

to Suffolk, perhaps they are improving. The next match saw Chelmsford at our controversial HQ pitch. It was by no means dangerous, in fact there was only the odd ball that crept above stump high. However they batted first but were not happy to declare this time. At tea they were 95 for 6 and decided to bat on (unheard of in afternoon cricket). However, two overs after tea their skipper was out for a first ball duck and they immediately declared at 105 for 8, not a very formidable target! 38 overs later we were 74 for 6 and the game petered out most miserably, not one to remember apart from my bowling analyses, 3 for 4.

The next match is also best forgotten, save to say it was PAA against Hants at Winchester. Scores,

Hants 202 for 7, Essex 49 all out. What went wrong will remain a mystery. Quickly onto the next game, the Home Counties Cup. Having received a bye in the first round, the opposition conceding in the second we were into the third and playing Mets 'D' at Bushey (one of the magnificentMet sports complexes). They won the toss and elected to bat. Errol Greene bowled as well as I can remember, taking 3 for 15 off 10 overs, Dick Argles, Nigel Grainger and yours truly two apiece and the Mets were all out for 9.14.17 over learning of the second seco .14 17 overs later we were in the semi finals. Dick Argles 39 no and Errol 28 no (off just 12 balls) one of slower innings? It was good to have Mr Markham present on this occasion, you'll have to come more often governor, you're obviously a good influence

At Felixstowe on 2 August Errol again bowled very well to take 3 for 39, figures which do not reflect his performance, especially as I came on to take 4 for 8. There is no justice!!!

However, worse was to come, never have I seen such a suicidal innings. Against what could only be described as a mediocre bowling attack we surrendered, almost without resistance, and what's more. losing in the process. Felixstowe 120. Essex Police 106.

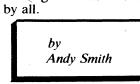
The County sixes, already rearranged once have been called off yet again. It is now doubtful whether this tournament will be held this year, unless of course we change the venue to Nottingham!!

Never mind there is a few games left before the winter sets in, as long as we can field a side of some description then there's hope for next year. Always the optimist.

McDonald with 61 points. be held after our evening The best individual meal. afternoon Stableford

"Anything Chris Rawlingson can do, I can do as well." Well, that's not exactly what Alec Mackman thought as he stood at the 8th tee at Theydon Bois Golf on August 8. He used an 8 iron, struck the ball and . . . a hole-inone, and later drinks all round.

Well done Alec, that's the second hole-in-one this year for PEGS members and the first one recorded in a PEGS Match, which in this case was against 'J' Division of the Mets. Unfortunately this stroke didn't win us the match, but a good time was had



## **Southend hosts Croker Cup comp**

by Martin Piper.

THE final of the 1984 Croker Cup Snooker Competition, was played at Southend this year, with the trophy being taken by Colchester.

Phil Simmons played first and after winning the frame, lost three frames to one to Alan Cook.

Lance Williams in the meantime, was embarking on a marathon match on the other table against Keith Southgate. This match was very keenly contested with Lance having to win the fourth frame to level the score at two frames each.

He managed to do it and just to give readers an idea of the tension, Lance, having won the fourth frame, went to the toilet and returned to the table having broken his zip on his trousers. A short interlude whilst safety pins were sought, the match continued into a sudden death fifth frame. The eventual winner being Lance Williams, the match having lasted just over three hours.

Paul Warriner on the other table was now doing battle with a seasoned campaigner, an ex-Colchester player, Rod Booth. Paul won the first frame but then Rod appeared to go up a gear and eventually turned out the winner three frames to one.

This put the match in a very interesting position. Headquarters were winning two games to one, which mean Colchester had to win the last two games to take the title for the (fourth or fifth) time in succession.

Terry Hymas for Colchester, then started playing Dave Sharpe (HQ Training School). Terry eventually turning out the winner, three frames to one.

With the match score, two-two, martin Piper (Colchester) and Michael Johnson (Headquarters) were left to decide each team's fate. With atmosphere and tension quite electric and the Colchester Captain too tense to look, battle commenced. As it turned out, Martin won quite comfortably three frames to nil, but if you asked him, he wouldn't say it was an easy win. The butterflies in his stomach felt more like eagles.

Colchester took the Snooker title three - two after a very hard fought struggle, Headquarters side proving to be very worthy strong opponents.

The battle between Colchester and Headquarters was not yet completely over because both sides had won their way through to the Billiard Final. This time the venue was Witham Police Station.

It is fair to say that the draw came out favourably for Colchester. The two strongest players on the Headquarters

### Rugby report for 1984 S WITH all things both physi-

cal and spiritual the current NUM dispute has seriously, affected our activities in the past and at the time of writing would appear to be going to do so for me time yet to come. We lost all our fixtures from the beginning of March, 1984 until the end of the season. We will endeavour to fulfil our fixtures as best as possible in the forthcoming season. We have had notification from several Forces that they all face the same problems. In fact Suffolk have cancelled all games until the Dispute is over. This affects a very early fixture in our

However, prior to the dispute the season was going very well. We started in a well-worn manner with old problems of lack of attendance recurring. This was swiftly dealt with and when members saw that the organisation was better than it has been for numerous years we began to take off. We were able to field our 1st XV, with apologies for court etc from the beginning of October, 1983 until the enforced closure of the season. Success followed this achievement and we had one or two notable results, chiefly narrowly losing to Kent Police 9-10. Our PAA venture was non too successful, meeting particularly stiff opposition in Thames Valley in the first round. We hope to do a lot better this season. We now have the raw material!

By the time you receive this report our new posts should be firmly inplanted on an enlarged pitch. These were kindly supplied by the FSA to replace the existing set that were damaged beyond repair when persons unknown removed them from the ground to allow a helicopter to land on the Sports Field. The new posts are of solid wood construction and are heavy enough to resist all but the most determined effort to remove them.

We have nominated three perons to attend the trials for the British Police XV. They are PC James Haytor, Basildon, PC Nicholas Wood, of Harlow and A/Ps Simon Halford of PTC Ashford. I hope you will see a postive result from their endeavours in the not too distant future. Any failure will not be due to lack of fitness and effort. On this theme, we have managed to convince Essex County and eastern Counties RFU's that we have some players that they have ignored to their detriment over the past few years and we subsequently expect a visit from sundry luminarys of those organisations who have been furnished with necessary details, I only hope they don't catch us a

bad day. With your permission we in-tend to offer our facilities to the respective Unions for training and, hopefully, match purposes. This season's venues have already been nominated but we hope to interest them enough for future seasons.

At this point may I commend the groundsman, Mr Ray Devonshire, to you. We consider him to have done a stirling job in making the ground facilities a credit to this Force.

An ambitious tour has been planned for the early part of next year. We intend to undergo

### P.E.G.S. . . . A CHAIRMAN'S NOTE Deputy.

THE above are the initials of the Police of Essex Golf Society which has been a going concern for over 20 years. At present it has some 50 members of varying stages of golfing ability. When we started, we were a typical golf society with most members having high handicaps. However, the Society has gone from strength to strength and we can now boast for this Police Force a nucleus of very capable golfers. The overall standard of play is quite good too. Our Society aims at pomoting friendly golf matches but, at the same time, giving opportunity to face the bite of competition. A number of matches are played against neighbouring Police forces — just as im-portant are the friendly matches played against private clubs within the County who always seem eager to play with us.

Society Meetings — Spring, Summer, Winter - for members and their guests who are always very welcome. These are all day affairs, the general format in the morning round is stroke play, the afternoon round being Stableford. To ensure everybody is in with a chance of a baubel, in adition

Annually, at the end of the Autumn Meeting, the Society holds its AGM when our Captain, Vice Captain and officers of the Society are

Each year we hold three

### bv Alec Mackman

to the main competition prizes, there are usually prizes for best all day scratch score, best handicap score. biggest scuffer, etc. It all goes to make an enjoyable day.

Every golfer in the Society - irrespective of his handicap — is offered the opportunity to represent the Force when we play. The Team is made up of between 10-12, dependant on what the opposition requests and is selected by the Captain or his elected by show of hands.

This year will see us play six forces on home/away basis and seven private clubs. All three Force tournaments will be played at the Warren Golf Club but, this too was agreed only by common consent at our AGM being the golf course most centrally positioned for all our members to travel to.

The present Secretary-/Treasurer of the Society is Detective Sergeant Andy Smith — telephone Harlow 261 - 4. The Chairman is Inspector Alec Mackman. Stansted Airport - telephone Bishop's Stortford 814962. Anyone interested in joining the Society should contact either of these two Officers if they need further information.

side were drawn fourth and fifth, playing Colchester's weakest two players. Even so the first three games went to Colchester thus deciding the match. It was a hard-fought contest with nobody disgracing himself.

This match ended an extremely successful year for the Colchester Snooker and Billiards Players, achieving the double against very worthy opponents.

## **PARIS** — here we come!

THE Force Rugby Club is going to Paris on Rugby Tour for four days, 15th-18th February, 1985. We have one fixture confirmed and one pending. We also include tickets to the Home International Scotland Vs France.

Three nights in a hotel in the heart of Paris, bed and breakfast, cost:- An amazingly low £60 including "Survival Kit". The tour is on !! To avoid disappointment contact Pc Ian Smart or Pc Mick Hall or Pc Bill Clark at the Support Unit as soon as possible.

We want the money by December 15th, 1984.

four-day tour of the Paris area playing two games and attending the International Match between France and Scotland at the Parch de-Prince. England unfortunat ly play France at home this yea and who wants to go on tour t West London? One fixture ha already been arranged an second is in the offering. We intend to take a minimum of 3 persons at a cost of £60 per head We do not visualise making an proft from the Tour! The tour i open to players and supporter and the plans are well advanced. a keen interest is being shown from all quarters.

May I finally say that the Section is in a healthy and progressive mood and the cur rent Committee is anxious to nurture this and strive to make Essex Police a force to be reckoned with in local Rugby Once the present 'Industrial Revolution' has resolved to a conclusion we look forward to a full. satisfying and successful season.