

April '85 No. 170

CSB REVIEW PROCEDURES

Cuts in strength but greater efficiency

AN INTERNAL review of the procedures of the Force Community Services Branch has been carried out. This has resulted in an establishment decrease without detriment to either efficiency or effectiveness.

Home Office Circular 114/83 paved the way for a renewed examination of the CSB Suggestions contained in last year's Home Office Consultation Document on the Cautioning of Offenders (since formalised in yet another Circular!) resulted in a close look at overall work procedures.

Eventually, plans for a more streamlined approach to young offenders together with a fresh look at schools liaison resulted in the posts of a sergeant and five constables being transferred to operational duties.

Among the changes introduced were the abolition of lengthy interviews with young first-time non-serious offenders. Statistics have long shown that this type of offender responds well to the formal caution by a senior police officer. Also, given the high degree of professionalism currently found amongst operational officers dealing with juvenile offences, it was felt that background enquiries could be left to the "sharp end" PC. This allows CSB officers to concentrate their resources on the "at risk" element (eg victims of child abuse), the elderly and recidivist offenders.

At risk

The most important aspect of a CSB officer's work in fact is the care and monitoring of those "at risk" members of the community coming to the notice of police. An especially vulnerable element are children subject to abuse. Since the abolition of the first-time routine visits to all juvenile offenders the decision to identify an "at risk" child often falls to the police officer investigating an alleged

offence. Force Order "A" 22/85 contains a useful check list of conditions likely to assist in spotting the child at risk. All police officers would do well to look again at the list and to use it in all cases where juveniles are involved.

Schools liaison

Essex Police maintain one of the most intensive schools/police liaison schemes in the country. Both primary and secondary school pupils receive a regular police



Superintendent David Taylor (3rd from left) with members of the Community Services Branch at their recent review conference.

input into their curricula.

Examination of the work of the schools officers showed that, by some rearrangement of duties, extra attention could be given to the county's special schools and to the junior years of the secondary schools. Another bonus for divisions, however, is the appearance of schools liaison officers as beat bobbies during the summer holidays!

Just at the time when divisions are

under pressure from annual leave commitments they will receive a welcome injection of experienced officers from the CSB. Their temporary reversion to operational duties will also enhance their professional knowledge and enable them to see the other side of some of their clients!

Road Safety Unit

The wide ranging benefits of the contemporary schools liaison system has,

meant that the long-established Road Safety Demonstration team has been overtaken by events and has finally been discontinued. Dating back to the early 1950s the team has been a familiar sight throughout the county's primary schools. Studies showed that their role in the schools had been replaced by the joint efforts of Neighbourhood Beat Officers and the Essex County Council Highways Department's own road safety officers.

The input of the NBO's and the district road safety officers has been the subject of careful agreement between police, highways department and the educational services. The road safety demonstration unit operated outside these procedures and duplicated much of the work done. Inevitably, the CSB review led to its disbandment and so more posts for operational divisions.

The team's exhibition role will be replaced by a newly purchased Force Exhibition Vehicle. Although the new vehicle's availability will be administered by the Force Crime Prevention Officer, it will carry displays relating to all aspects of the police including road safety, careers information and crime prevention. Personnel from the appropriate departments will crew the vehicle at various shows throughout the Force area.

Seminar

The many changes relevant to the CSB were the subject of a seminar at Headquarters. David Taylor, head of the CSB, told the meeting, "there have been some changes in direction in recent months and it was felt necessary to explain these to the Branch as a whole. The meeting also provided a useful forum for officers to exchange views on future proposals and to meet colleagues from other areas."

The consensus among those attending was that the seminar was a useful exercise in drawing together members of this indispensable, but largely unrecognised, branch of the Force. Its new streamlined image and closer apparent involvement with everyday police work should be potentially advantageous from almost every point of view.

Complaints changes

Police and Criminal Evidence Act sets the 'pace' for new complaints procedure

AMONGST the provision of the 1984 Police and Criminal Evidence Act (PACE for short) is a revision of the complaints and discipline procedures. Essex anticipate introducing the new measures on 29 April.

The Act is very far reaching. A full scale training programme for the Force will start in the near future. This will be carried out partly at the Force Training School and partly on divisions. Instructors are being specially briefed and a comprehensive written back up will be provided in Force Orders. Standing Orders will be up-dated as soon as possible. It is in the personal interest of everyone to

ensure that he or she thoroughly gets to grips with these changes.

COMPLAINTS AUTHORITY

So far as complaints and discipline is concerned, there will be a number of important revisions including the introduction of a Police Complaints Authority. There is a requirement to refer certain matters to this Authority and they have the right to look at other complaints in the public interest.

MANDATORY REFERRALS

Included under the heading of 'Mandatory Referral' are complaints against

officers alleging death or injury and other defined and serious arrestable offences.

REQUIRED REFERRALS

The authority has the right to 'require' the Chief Officer to refer certain complaints. It is anticipated that they may consider doing so if there is a high level of public or media interest, or if asked to do so by Members of Parliament or by pressure groups.

DISCRETIONARY REFERRALS

The Chief Officer also has the discretion to refer complaints to the Police Complaints Authority. These 'discretionary' referrals are unlikely to be com-

monplace but matters of public interest or serious criticism are examples of what might be put forward.

NON-COMPLAINTS MATTERS

Chief Officers may also refer matters if it appears that a serious criminal or disciplinary offence has been committed but no formal complaint against the police has been made. Exceptional circumstances and the gravity of the matter will be considerations here.

INFORMAL RESOLUTION

The part of the new provisions which is likely to bring the most change is that which allows for the informal resolution of

minor complaints. Many complaints against the police fall into this category and this procedure will be appropriate so long as the complainant agrees and criminal or disciplinary process is unlikely to result from the complaint anyway. It is often the case that all that is really needed is a word in the right quarters at the right time. It is hoped that this will save much unnecessary worry to officers and avoid many expensive and time-consuming investigations.

LEGAL REPRESENTATION ADVICE

Superintendents and all less senior ranks must be

given the chance to be legally represented, as soon as it is decided that disciplinary proceedings are to be taken with possible punishments of reduction in rank, requirement to resign or dismissal. These penalties cannot be imposed if this facility has not been offered.

The new procedures will be guided in by Headquarters Complaints, Discipline and Inspection team headed by Chief Superintendent Terry Rands. "If anyone needs any advice or guidance on this they can contact us whenever they wish." Mr Rands said to "The Law" "We will certainly do all we can to help."

POSTBAG — Letters to The Law, Force HQ

Civilian Staff Fund

Dear Sir,

May I through the long arm of "The Law" gently tap on the shoulders of all members of the civilian staff to remind them of the existence of the Civilian Staff Welfare Fund.

The function of the Fund since its creation in 1975 is to provide help for all civilian employees and ex-employees of the Police Authority, all those discharged on medical grounds or any employee who has died in service, together with the dependants of all the above categories. All cases are dealt with in the strictest confidence and as such never become common knowledge but I can assure you that since its instigation the Fund has, on many occasions, been of great assistance to many

of our colleagues.

I should like to take this opportunity, on behalf of the Fund, to ask all non-subscribing members of staff to seriously consider joining the Fund. The subscription is a mere 13 pence per month deducted from your wages by the County Treasurer.

Application forms can be obtained from your Divisional Representative whose name will be displayed on your Notice Board or from the Civilian Staff Office on Headquarters extension 396.

Finally, may I thank all members of the Fund for their support over the last 10 years.

Jeanette Poston
Hon Secretary
Civilian Staff Welfare Fund

Welfare visits

Dear Sir,

I was reading in "The Law" about policemen helping out with handicapped people. Wouldn't it be a nice idea if policemen were to visit older policemen or police widows who live alone and are not able to get out much. I think they would be very grateful.

Yours sincerely,

Mrs R. Smart
Police widow over 80
Leigh on Sea

COMMENT: "We are in the process of appointing a new Assistant Welfare Officer who will be responsible for visits such as these. Obviously we care very much for our retired officers and the widows of policemen and anyone with the time to visit them will always get a warm welcome I am sure." *Charlie Howlett, Force Welfare Officer.*

Fond memories

Dear Sir,

I should be grateful if you would pass on my sincere thanks to all my friends and colleagues who contributed so generously to my presents and gave me such an excellent

send off. Anne and I will have very fond memories of the evening.

I wish you all every success in the future and hope that you enjoy your service as much as I did mine.

Yours sincerely,

John Page
Witham

Photo

Dear Sir,

May I worry you once more. I joined the Essex Police 2 June, 1919 in the first class of recruits after First World War.

There was a group photo taken of us but I did not see one, but I have seen it in a book showing Old Chelmsford. I cannot contact the author of the book but he must of got it from our police records.

If it is possible will you kindly have a copy shown in "The Law" as I do not know if there are any other than myself alive today. I would like to know and if there are any of them alive I would very much like to contact them.

Yours sincerely,

Fred Joslin
Chelmsford

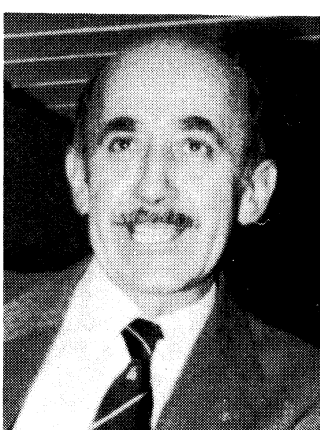
Ed: We haven't been able to

A PAGE OF HISTORY

UPON his recent retirement from the Force, not only did Superintendent John Page's service come to an end, it was also the end of 123 years of continuous Police Service, 82 of which were performed in Essex by four generations of members of the Page family.

John left the Force after 31 years 124 days service and leaves behind a host of memories. He was best known for his interest in firearms. He was for some years the Force Firearms Training Officer.

He was Manager of the British Police pistol team and Treasurer of the PAA



Supt John Page.

Shooting Section. He now has his sights set on a busy retirement catching up on all those odd jobs.

Gold for silver

Collection points wanted for clean foil and used stamps.

"THE LAW" is always pleased to be associated with those who help others. Experience has shown that many Police Officers and Civilian employees are very active indeed in assisting those less fortunate than themselves.

One such is Keith McCall who works in the Information Room at Headquarters. Keith helps the Guide Dogs for the Blind Association to raise funds. At present the association is collecting used postage stamps and clean silver foil.

Throughout the County, those of you cultivating ulcers through rushed take-away meals, can help blind people to get out and about. Give your used silver foil food containers a quick rinse to clean them, and collect them. Keep all your clean milk bottle tops, chocolate wrappers etc. Any type of clean foil is useful.

Why not arrange a collection point at your Police Station or Office? All it takes is a little effort to help provide someone who needs it with a guide dog.

A less bulky way of providing the same help is to collect used postage stamps. Simply tear off the corner of the envelope, leaving at least 1/4 in of paper around the stamp.

With a combination of silver foil and stamps it should be possible for a substantial contribution to be made available to the funds of the association as a result of the efforts of this Force.

Keith McCall is the man to contact with any queries you may have. Good collecting!

CHIPOL '85

TWELVE Nottinghamshire Police Officers decided to raise money for the Save the Children Fund by driving around the coast of Britain in record time.

They covered the 3,644 miles in 74 hours 14 minutes, thereby knocking four hours and 17 minutes off the time shown in the Guinness Book of

Records. They are waiting for their time to be ratified as the new record.

Throughout the drive all speed restrictions were observed and to combat tiredness regular crew changes were made.

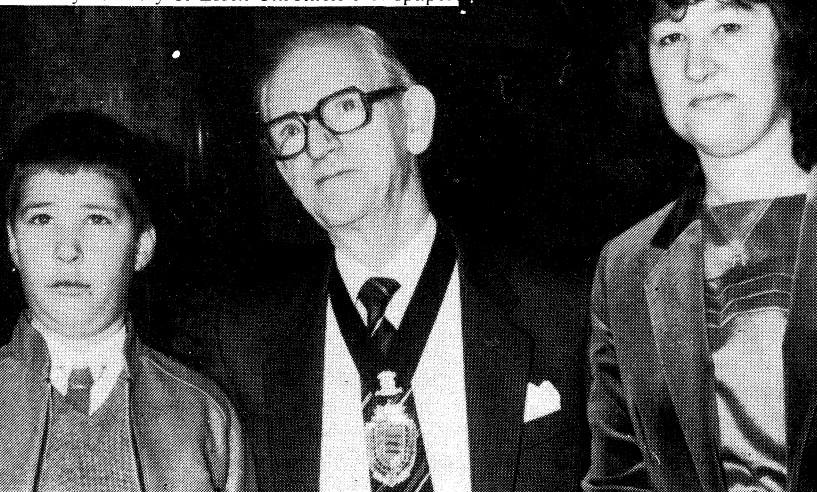
So far they have raised nearly £10,000 and still the money is coming in. Well done all!



The team during a short break for crew change at Brentwood with the Chairman of Brentwood branch of Save the Children Fund, Mrs Kathie Neary.

'Bill' Bishop fund £42,565

Photo by courtesy of Essex Chronicle Newspaper



County Council Chairman Mr Ron Williams pictured with Mrs Sue Bishop and son David (11) following the presentation of the Brian Bishop Fund cheque for £42,565.

find a copy of this photograph. If anyone has one or has knowledge of June 1919 recruits we will be very interested to hear from you in "The Law" office.

George Sage

Dear Sir,

As one of the police widows, and through "The Law", may I show my appreciation to George Sage.

He was both courteous and caring and it was a privilege to have known him.

I wish him much happiness and prosperity in his retirement.

Yours sincerely,

Winifred Collier
Leigh on Sea

Close friend

Dear Sir,

Would you please, through "The Law", pass the sincere thanks of the widow and family of the late Wally Hammond to the members and retired members of the Essex Police who attended his funeral at Colchester, on Friday, March 15th, 1985. It was certainly a great surprise to his wife Kathleen to see so many of the Force present, especially his retired colleagues from the Driving School.

He was my closest friend for 33 years and no words of mine would express that high esteem he was held throughout the County of Essex. His expertise as an instructor was second to none, he was a character in his own

right and the only way I would describe him was a giant amongst humanity.

Thanking you once again.

Yours faithfully,

R. H. Skillin Ex Ps
Colchester

Proud to serve

Dear Sir,

May I through the columns of "The Law" thank all my friends and colleagues who helped to make my retirement party such a memorable occasion for me.

Thank you for the lovely presents and the many good wishes and not least for attending, in spite of the very bad weather conditions.

I am proud to have served as a civilian in the Essex Police force and I will remember you all with great affection.

Yours sincerely,

Audrey Ward
(ex Grays telephonist)

Thanks

Dear Sir,

I would like to express on behalf of my family and myself our thanks for the beautiful floral tributes sent from the Chief Constable and members of the Essex Police force, also the support I received from everyone on the death of my wife in February. There is no doubt that this held us all together.

Thanks again.

Yours sincerely

PC 916 M. Newstead
Colchester Station



HARLOW ON SHOW

Harlow Police Week a 'High Success'



Above: Harlow NBO Liz Goodwin makes an impression with the kids during Harlow Police Week. Below: Some of the thousands of Harlow citizens who visited the police exhibits in Harlow's Harvey Centre.



The stuff that dreams are made of! A little boy tries a police BMW for size during Harlow Police Week.

FOR the second year running, Harlow Police have put on an exhibition in the Town's Harvey Centre. From the 18 to 23 February, thousands of local people flocked to meet their own guardians of law and order.

Each day during the week officers from most branches of the service spent time chatting to shoppers and other visitors. Static displays of police vehicles and a crashed car also proved very popular. A highlight was a midweek concert given by the Force Band.

This event is a shining example of positive public relations in action. Everyone gets the chance to see and interact with Police officers at first hand. From children having their fingerprints taken on a special certificate to the elderly being able to say their piece in familiar surroundings, only good can come from such an exercise. For Police Officers just to have the time to talk and smile must be a tonic for Police public relations.

As one visitor said to "The Law," "It's great. Harlow has its ups and downs with the police and this let us see them as human beings."



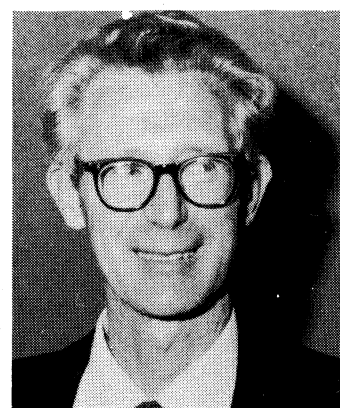
County prosecutor courts retirement

PETER PALMER STEPS DOWN

THE end of April heralds the start of a new life for Mr Peter Palmer, the Principal Legal Executive of the County Prosecuting Solicitors Office. He has been with the CPS since June 1947 and so has well earned a long and happy retirement.

During his 38 years Peter has made many friends in the Police Service. It is doubtful whether any Prosecutions Department can boast a principal legal officer more widely known and highly respected at every level of his profession.

Filling his time in retirement should not be too much of a problem for Peter. He is a keen gardener, likes walking in the



Principal Legal Executive Mr Peter Palmer.

country and is a member of the Essex Naturalists Trust.

The Essex Police thanks Peter Palmer for a lifetime of assistance and wishes him well in the years to come.

NALGO Notes 1985 Salary claim

THE 1985 salaries claim was submitted to the employers at a meeting of the NJC Executive Committee on March 8. NALGO's National Local Government Committee had previously considered the final terms of the claim in the light of district views at its meeting on March 1, and the claim was unanimously endorsed by a full meeting of the staff side on the morning of March 8.

The claim seeks: An increase of £15 per week for all staff, with effect from July 1, 1985; restructuring of the salary scales in order to: shorten the "adult" part of Scale 1 from six to four increments; make point 6 the minimum salary for 18 year olds; ensure that no salary scale has a maximum of less than spinal column point 11; movement of the settlement date from July to April with effect from 1986.

In introducing the claim the staff side emphasised the continuing decline in the value of local government salaries since the comparability study of 1979/80 and the extent of low pay among APT and C staff with 25% of all staff having a basic salary of £100 per week or less.

Against this background the staff side was lodging a simple claim for a flat rate increase plus restructuring of Scale 1 with the clear objectives of reversing the downward trend in APT and C salaries and combating the scourge of low pay.

The staff side also sought a move in the annual settlement date to April from 1986 in order to bring APT and C staff in line with other major white collar negotiating groups.

The national employers did not make any detailed response to the claim, but indicated they would be consulting their constituents. In view of this, they were unlikely to be able to make a detailed response before the meeting of the Executive Committee on May 15.

The full claim will be circulated to branches shortly.

£1,000 DINNER FOR THE BOYS



MELBOURNE'S Constable Ron Burrell is an insatiable worker for the Essex Association of Boys Clubs. Not content with competing in the Annual Jail Break and compering boxing matches, he recently organised a dinner and raised £1,000 for the good cause in the process.

The money is to go to 'Project 84' which

is aiming for a new £150,000 Headquarters for the Chelmsford Boys and Amateur Boxing Club. The scheme is being sponsored by the Chartered Institute of Building but the assistance of people like Ron Burrell is much appreciated said Association Secretary, Mr Alan Cook, pictured above with his wife Val and Ron (left).

Basildon plan a re-union

BASILDON Division Sports and Social Club will be holding a re-union social in the Lounge Bar at Basildon Police Station on Friday, April 26.

The social will start at 8pm and a warm welcome will be extended to all former members of the Division, retired members of the Force now residing in the Divisional area and, of course, all serving members of the Force.

Why not go along and renew a few old (or maybe not so old) acquaintances. Light refreshments will be provided.

If you intend going, please contact Sergeant Bramhill (Basildon 26011, ext 314) in order that he can make the necessary catering arrangements.

ESSEX BRANCH OF THE INTERNATIONAL POLICE ASSOCIATION

Present a

V.E. DAY DANCE

Saturday May 11th 1985

8:00 ~ 11:30 PM

BOSWELLS COMPREHENSIVE SCHOOL
CHELMSFORD

Dancing to the ROD BLAKE BIG BAND

TICKETS £5.00 Including Rations

In Aid Of Cancer Research

Please dress for the occasion (1940's)

TICKETS -
Mr & Mrs R. W. Burrell
10 Burrell Way
Chelmsford
Essex
TEL - CHLMSFORD 264101

Essex WPC Holidays with the Handicapped in Corfu

Helping hands reap rich rewards!

THE front page of the last edition of "The Law" carried an appeal for police officers to help the Essex Physically Handicapped Association. Volunteers are needed to drive the Association's specially converted vehicles and to accompany handicapped people on holiday later this year. A member of the Force who has been on one of these holidays is Woman Police Constable Tina Bradbrook of Laindon Traffic department. This article about her experiences working with the handicapped is written by Tina

"My involvement with handicapped people dates back to my college days. I was taking an unexamined course and I was able to spend every Wednesday doing voluntary work with both the physically and mentally handicapped at either Warley Hospital or Little High Wood Hospital near Brentwood. Things went on from there and I ended up spending my Saturdays off helping out as well. The end result of giving up my free time was the great pleasure that I felt inside myself. Helping the residents and patients develop their own personalities and interests was very worthwhile to all concerned.

After two years or so in an office I started to work for the Shaftesbury Society as a nursing assistant. In particular I was with physically handicapped boys suffering from severe problems like muscular dystrophy, cerebral palsy and spina-bifida. Being honest, the job really got me down at times, seeing the boys sticking to the same routine day after day and the staff, including myself, never being able to devote the time to them that was so badly needed.

Somehow these boys never seemed to get the motivation they required and the highlight of any week was the Saturday morning wheel down to the village and weekend visits by voluntary organisations. Apart from this they never got the chance to get out and about to meet other people. To do so is really important for them.

CORFU

When I joined the police, I kept in touch with some of the boys, (in fact I still do). The chance came to help them in ways that I had always wanted to and I jumped at it. One of the things I did was to accompany them on a holiday to Corfu. It was terrific to see them enjoying themselves and showing their own interests in everything around them. They revelled in being out and about instead of being confined to four walls waiting for the only weekly outing.

It was hard work. Very hard. On occasions it demanded 24 hours attention as boys with muscular dystrophy, especially at 17 years plus, are unable to do much

for themselves. Still, what is two weeks of any healthy,

I started by driving the day centre ambulance on a rota

spent pushing wheelchairs around the seafront and the

varying ages and different backgrounds. They have their own interests and ideas and whoever they are, they need to be, and must be, treated as individuals.

The Essex Physically Handicapped Association will certainly give a warm welcome to anyone willing to help.

SATISFACTION

I'll certainly continue to assist and I recommend it to everyone. You'll enjoy yourselves and at the same time find the satisfaction that comes from helping someone else to lead a full and worthwhile life."

By: Tina
Bradbrook



physically fit persons life compared with a lifetime in a wheelchair. In response to an earlier appeal for helpers in "The Law", I applied to help the Essex Physically Handicapped Association, along with several others including PC John Tingey from Boreham and John Seymour from Headquarters Information Room.

basis and later I was asked to spend a couple of weeks at Great Yarmouth. The holiday age group ranged from about 35 years to 90 years and for the most part were multiple-sclerosis sufferers. The two weeks was very enjoyable. It was not hard at all compared with the Corfu trip but it was demanding at times. Much of the time was

town during the day. In the evening the people need to be entertained in various ways. The end result, as always, was definitely all worth it.

WORTHWHILE

Handicapped people are not all that different from others. They are a great cross section of the community of

(Essex Physically Handicapped Association need help this year with holidays at Westgate (Kent), Bursledon (New Forest area) and Clacton-on-Sea. Apart from the holidays, transport drivers (preferably with a police driving permit) are needed all year round. If any "Law" reader would like to help they should contact Mrs Barbara Anderson at 90 Broomfield Road, Chelmsford (Telephone Chelmsford 51296 or 57309. Of course, all expenses are paid by the Association).

THE following is a singular history of a murder found out in the Town of Chelmsford, England:

Some years ago, having occasion to be at Chelmsford, a very strange adventure happened to me (says Mr Strutt the author). I arrived late in the evening on my journey from Colchester, and after having inquired for the best inn, was recommended to the White Horse. In the morning I was desirous of seeing the Church. After I had surveyed the building I walked among the tombs in the Churchyard, and the sexton was then digging a grave for a burial.

I stood awhile to observe the man, who, without the least compunction cast out the remains of his fellow mortals, and whistled with indifference. Among a variety of bones thrown out of the pit, was a skull that appeared whiter than ordinary; this induced me to take it up and turning it about, heard something rattle within it; upon examination, I found a large nail, covered with rust, full four inches long. It surprised me to find a nail in such a situation, and on turning the skull about, I found on the forehead a perforation encrusted with the rust of the iron, and in which a part of the nail yet remained; this led me to suspect that the owner of the skull had been murdered; and I enquired of the grave-digger to whom the bones belonged? Yes, sir, said he, he was as

CHELMSFORD MURDER LATEST

AN ORIGINAL copy of the Canadian newspaper, the "Oakville Weekly Sun" recently came into the possession of the Law Office. Dated Vol 1, Oakville, CW, Saturday, September 7, 1850 (No 8), it carried on the front page the below story which is reprinted in full. The story concerns the murder of the keeper of the White Horse Inn, Chelmsford, in 1828. It has not been possible to authenticate the details but it is none-the-less interesting for that. Have fun with the 19th Century English!

hearty a fellow as ever broke bread, and was the master of the White Horse 22 years ago. How came he by his death? Oh, very suddenly! Alas, master, we are here today and there tomorrow: death, when he comes, will not be said nay. Would you believe it, I drank with him the night before, and he seemed as well in health as I; but in the morning he was dead, and I buried him with my own hands in this grave. See, then said I, the cause of his dying suddenly showing him the nail rusted in his skull. He seemed astonished. Had he a family? No; he left a widow — the woman who at present keeps the inn; and before two months were past from the death of her husband, she married the hostler — he is at present the master.

Without further questioning the sexton, I inquired for the residence of the nearest justice, and taking the skull in my hand, I wrapped the end of my cloak about it and went to him. I told him the cause of my coming, and then showed him the skull. He was struck in the same manner

that I had been, that the owner of this skull had been murdered, and sent for the sexton, who confirmed what he said to me.

The magistrate then sent for the woman by a mere verbal message, that no alarm might be given; she instantly attended. She seemed surprised at seeing me there. I smiled, and bid her good morrow — said I had rested well. The magistrate then questioned her as to her first husband. She then affected to weep, and praised him for a paragon of kindness and virtue. But, said he, I hope you have no reason to complain of your present good man. Certainly not, said she, not upon the whole, but he had not the learning and breeding of my dear Gregory. You married him very soon after your dear Gregory's death? Why, la, your worship, what could a poor woman do, left alone, as you may say, in a large inn, and all men folk about her? Indeed I wept for Gregory, but I was obliged to think for myself. He died suddenly, I heard? Ah, your worship, I

was happy enough in the evenings, and in the morning your honor, I was a poor miserable, lone woman! Did you know the cause of his death? Oh, he was taken in a fit of apoplexy, and fell back on his chair and spoke no more. We put him to bed, chafed and rubbed him but all to no purpose. What help or Doctor did you call in? Oh, your worship, it was to no purpose, he was stone dead. But bleeding is sometimes efficacious. You said, we put him to bed; who was it that assisted you? Robert, the hostler, for I could not lift him by myself. But forsooth, your worship, we called in the gossips; they saw my dear husband's corpse, and helped to lay it out, too, therefore there was no need of the corner's inquest.

No doubt, but, prythee, did he never complain previously of the headache? Yes, your honor, after he had been mellow with his customers; for your honor must know Gregory was a rare hand to make his customers drink. Well, said the Magistrate, abruptly, he complained not

of the headache? Not in the least. Why, said he, fixing his eyes full on her, that is strange, indeed! I think a nail of half the length would have made me complain. Nail, your honor, said she trembling — nail! Oh that is false! She then hesitated, and soon after recollecting herself, rejoined, Forsooth, I do not know what your worship means by a nail? I'll tell you, good woman, said he pointing to the skull, and the part of the nail, found in it; had such a nail as this been driven into my skull, it would also have prevented my complaining. The moment she saw the skull and the nail, she exclaimed, "Murder will out! Yes, Robert must die!" and instantly fainted away.

The justice caused her to be removed into an inner room, and sent for the husband, who was at home, but he excused himself on account of his wife being absent; but the constable told him he must come. When he entered, the justice said, Pray, Mr Robert, excuse my sending for you in so peremp-

tory a manner, but there is a question between this gentleman and me which you can readily answer. Your worship knows you may command anything which is in my power, replied Robert. Well, then, tell me, without disguise, how long can a man live after a long nail has been driven into his skull? On the sudden statement of this question, his courage forsook him, he knees knocked, and his teeth chattered, and he exclaimed, Why — why — why — I — I — don't — know. What is the matter with thee, Robert, said the Justice, surely it is not the ghost of Gregory, thy master, which has occasioned this astonishment. Oh, then, cried he out, I see that my she-devil has betrayed me! But it was all her doings! Look here, Robert, said the magistrate, see this skull; it was thy master's — yes, 'tis Gregory's skull! see this nail found within it, corroded by age; see where the head remains still in the bone, and recollect at once your handy work.

The sudden exposure of the skull, and the address, so worked upon the mind of the unfortunate culprit, that aided by the terrors of a guilty conscience, it led him to a full confession.

Both were committed to prison, tried at the yearly Assizes, held for that County, and they being justly condemned, were hanged by the neck, till dead, for their awful crime.

T.W. Money puts in his 'ticket'

CHELMSFORD Traffic Warden Bert Money has handed in his Traffic Warden Badge and uniform after serving 20 years and 4 months at Chelmsford Town. He was one of the legendary originals, having joined the Traffic Warden service on November 16, 1964.

On average a Traffic Warden walks approximately 10 miles per day, so over 20 years Bert has done 45,000 miles, worn out 50 pairs of shoes and endless pens and pocket books. In the early days he was to be seen doing Traffic Control at the Wood Street roundabout and the dreaded Army and Navy. In those days he'd stand on duty, rain dripping down his neck and sleeves and putting up with snow, fog and plenty of abuse from the ungrateful motoring public. Somehow, however, he always seemed to come out of it still smiling. He said: "We were always rewarded by the summer months when it all became most enjoyable."

A lot of people don't know that Bert has an

outstanding war record. He joined the RAF in June 1940 and was stationed in Highercal, Shropshire. Here he met his wife, Anita, who he married in August 1946.

In 1942 he was posted overseas serving in Bom-



T.W. Bert Money

bay, Quetta India, then onto Rangoon in Burma and Siam, where he spent the rest of his service. On returning to the UK to be demobbed in March 1946 he was awarded the "Burma Star", and is now an active member of the

"Burma Star Association" in the Chelmsford Division.

When asked about being a Traffic Warden in Chelmsford he said: "It has changed dramatically over the last 20 years owing to the redevelopment of the town and additional powers given to Traffic Wardens to relieve our overworked Police Force. The job has enabled me to make many friends who I will miss very much."

After taking a few days of well earned leave, he says, "I am certain that retirement will be just up my street and I will find plenty to do. With a garden to tend and various hobbies like decorating and woodwork and I shall take each day as it comes."

Bert would like to take this opportunity in thanking all his workmates both old and new for their friendship and loyalty shown to him over his very happy years. "Thank you one and all," says Bert. — "Thank you, Bert," says "The Law".

Come blow your horn!!

Do you play a brass instrument?

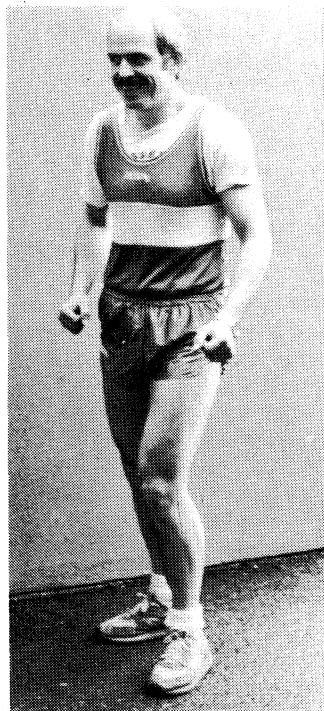
Do you want to learn to play a brass instrument?

If the answer to either question is yes then why not consider joining the Force Brass Band.

They are always on the look out for budding players and there are a few vacancies at the present time.

Why not call in to the Assembly Hall at Headquarters about 7.30pm any Wednesday evening. You'll be very welcome.

BOB IS ALL HEART



THIS month DC Bob Greenfield, of Headquarters Technical Support Unit, will be competing in the London Marathon. Apart from his determination to take part and do well he hopes to raise a considerable sum for charity.

All money collected will be given to the Broomfield Hospital Heart Equipment Fund.

As Bob says: "You can't do too much for such a good cause." So why not put your hand in your pocket and sponsor him for whatever you can afford. You can get in touch with Bob on HQ Extension 527.



ing story was a joy to see. Throughout the performance the audience was captivated by the enthusiasm of the cast and its ability to portray the life emotions of Russian Jew-

ish family life in the early 1900s.

To produce an award winning show at amateur level is a mammoth task as

of cast. The leading roles were played by Roy Clark (Tevye) and Lynda Barkway (Golde). Excellent performances by both. So

comparisons are always made, but on this occasion I must congratulate all concerned.

Clara Smith (Director and Producer) made excellent decisions in her choice

realistic it was hard to notice they weren't strictly Kosher. These two have great talent, it's a shame we don't see more of them. Their five stage daughters provided laughter and

FORCE BUYS OFF ROAD MOTORCYCLES

Photo courtesy of Anglia Press Agency



THE picture shows (left to right), Nick to replace older machines which were not Bevens, a fitter at Headquarters Garage, ideal for the purpose for which they were and PC Brian Westing, of the Force acquired.

Driving School, putting two new machines The new bikes will be used to help counter an increased use of common land through thier paces.

The motorcycles are Honda 250cc off and private property for "off road" road machines, which have been purchased activities.

Pc's LIFE-SAVING GRAB

CONSTABLES Stephen Kettle and David Barnett recently saved the life of an 18 year old patient of Severals Hospital Colchester with a pair of handcuffs. She was about to jump off a bridge on to traffic on the A12 when Steve managed to handcuff her to his wrist.

The officers were called to the bridge where they found the girl preparing to jump. "You've got to assess what to do pretty quick," said Stephen later. What he did was to attach his handcuffs to himself and then both officers went to talk to the girl. They offered her a cigarette and then got her to offer a light to Stephen. As she did so the quick thinking Pcs grabbed her and snapped on the 'cuffs. The girl was taken back



Photo courtesy of East Anglian Daily Times.

Colchester Pcs Stephen Kettle and David Barnett on the bridge over the A12 where they saved an 18-year-old girl.

to hospital, little the worse for the adventure. Pcs Kettle and Barnett resumed their patrol.

Chief Inspector John

Hedgethorpe of Colchester said later, "It was an excellent piece of work and an unusual use for police handcuffs."

Another hit for Essex Police Musical Society FIDDLER AT HEADQUARTERS

POLICE Headquarters Musical Society, celebrating its 20th year, presented the Musical "Fiddler on the Roof". This very mov-

ish family life in the early 1900s.

To produce an award winning show at amateur level is a mammoth task as

of cast. The leading roles were played by Roy Clark (Tevye) and Lynda Barkway (Golde). Excellent performances by both. So

tears which made it all so realistic. Everyone in this production deserves a special mention but unfortunately space does not allow it.

Clara Smith told me that she is look for a new soprano for future productions, so if anyone is

interested would they please contact her as soon as possible.

Next year it will be the 21st anniversary of the Society and I am informed that the production is to be "Half a Sixpence".

By: Sandie Cotton



SPECIALS' LAW

1985 Muster Parade

THIS month I have some advance information about the 1985 Muster Parade (no don't start to groan yet). But first I will let you have a bit of news.

During this year I am to visit all of our Divisions. At present I have been in touch with my Divisional Officer, to see if it is possible for me to cross the boundaries and get out and about to visit some of the larger stations in the other Divisions, as well as my own I would like to meet some of the other Specials, exchange views, and see how the other Divisions operate. I would also like to hear about what sort of special duties and strange or funny things have happened to anybody whilst on duty, after all it is a column for

Specials about Specials. So keep a look out during the coming months for a stranger with notepad and pencil in your midsts.

And now news about this years Muster Parade. The parade is being organised by a committee of Specials. Each Divisional Officer has nominated one member of that Division to represent them. The Committee has had one meeting with Sergeant Knight at Force Training School to start the proceedings.

This year we are hoping to make more of an event of the Muster Parade. Hopefully there will be something of interest not only for us but for the friends and relatives, who come to watch.



So far it has been suggested that we have various exhibits set up. For example the Dog and Diving Sections, Information Room, Horses and Driving School have been approached, so it should be a good day.

If anybody wishes to make other suggestions please let me know.

The next meeting is in April and the next Specials Law will report on that.

By Jan Williams

National Association of Retired Police Officers by Doug Rampling

IT REALLY does seem only last week that I was racking my brain for content to fill this space and yet here I am again doing exactly the same thing.

I am pleased to see the back of the budget and, for the time being, the much talked-about attack on pensions and commutation. However, my feeling is that we have not heard the last of taxation on lump sums.

It has been a very busy time of late for the management committee of the Force Private Medical Scheme. Time is very limited now for negotiations to take place prior to renewal of the contract with the insurers.

All members of the scheme should have by now returned their forms stating their preference to the options offered and it looks like a large majority in favour of PPP with whom we started off.

I am pleased to report that we have a full boat apart from one single seat, for our cruise down the Chelmer/Blackwater canal on the 22nd June. Anyone who would care to fill the spare seat,

please let me know — Cost £3.

The Comrades Association are again holding their Buffet Luncheon at Headquarters on Saturday, 20th April, commencing at 11.30am — £4 per head — and the Annual Luncheon at Headquarters on Friday, 18th October — £7 per head. I can assure you from personal experience that both these functions are first-class and very well worth attending. The Buffet Luncheon is open to members and wives/companions, whilst the Annual Luncheon is for members only. Further details from Charlie Howlett — Force Welfare Officer.

In an attempt to reduce the escalating unemployment figures, I offer the following two vacancies suitable for retired/retraining Police officers:

Tulsefield Ltd, Financial Consultants and Collectors have a vacancy for a part-time investigator. Remuneration will be paid per visit. Work involves collection of overdue accounts, confidential reports, etc. and would be based in the Essex area. Applications to Mrs D. M. Teakle, 12-13, Market Square Bromley, Kent, BR1 1NA. Telephone 01-460 0222.

Trade Supervision Ltd, 854 Brighton Road, Purley, Surrey, have part-time vacancies for men and women to carry out inspections on a wide variety of goods at works in varying locations prior to shipment of goods to overseas governments. An hourly rate of pay plus mileage allowance would be received. Anyone interested can obtain further details from Trade Supervision by dropping them a line.

Arrangements are in hand for the Annual Bowls match versus the regular Police for

Thursday, 25th July. It is hoped that the green at Headquarters will be available. However, this will not be known until later when the greenkeeper has had the opportunity of working on the surface. Anyone wanting to play please let Fred Clark know.

Chelmsford Branch AGM will be held at Police Headquarters on Saturday, 11th May at 10.30am and the annual Branch Luncheon on Saturday, 7th September.

Finally, may I remind everyone that subs are now overdue for 1985 and ask those of you who have not yet paid to let your Treasurers have them as soon as possible.

Retirements

PS 395 Stanley E. Billings, stationed at CSB Road Safety, retired March 17, after 33 years' 109 days' service.

Insp Harry Fuller, stationed at Basildon, retired March 18, after 31 years' 83 days' service.

Insp Eric Scott, stationed at Colchester, retired March 18, after 32 years' 248 days' service.

Insp Henry V. G. Hunter, stationed at Tilbury, retired March 31, after 35 years' 121 days' service.

C/Insp Allan Collins, stationed at HQ, retired March 31, after 27 years' 361 days' service.

Obituaries

February 22, Ex PC William W. Pepper, 82 years, who retired from Woodham Ferrers, 1952.

March 6, Ex PS Walter W. Hammond, 64 years, who retired 1971.

March, Ex PC Roy B. Collyer, 50 years, who transferred to Kent County Constabulary, 1970.

MONEY MATTERS

Unit Trusts Vs Insurance Bonds



by
Tony
Warren

IT'S time for regrets — I regret saying last month that I would write about the Budget this month. The end result held the same fascination as an afternoon spent watching paint dry.

But "He" didn't touch pensions and probably never will. I think the lobby from such as the Police Federation and the Industry must have worked.

It's not dead yet though, the Green Paper (we have a lot of that here, but it's perforated) is a "consultative document" covering radical reforms in personal income tax (you will be taxed separately from your spouse — good for you with non-working wives) and pensions. Any effect will be a long way off and will at least be aired in public first.

Now I'd like to clear the air for investors who have been musing between Insurance Bonds and Unit Trusts.

Non-investors might as well turn to the sports page.

Each of you is allowed to make a capital gain of £5,900 a year before you pay 30 per cent tax on the rest.

If you have a unit trust, you first have a taxable yield every half year, and then you can make a capital gain up to the £3,900 without waking up the Revenue.

If you've an insurance bond, you don't pay capital gains OR income tax, but the insurance company has had to make allowance for THEIR capital gains before they share out the profit to you.

For this reason the Government insists on 20 per cent of the Life Insurance funds to be set aside as a reserve for capital gains tax, but Life Companies are not daft enough to buy and sell in a way that makes them liable for millions of pounds of tax.

Indeed, the reserve itself creates income which is ploughed back into the main funds.

The motivation behind this article was a comment from a retired Police Officer, one of our clients, regarding the difference between Unit Trusts and Insurance Bonds.

We sell Bonds and Trusts so we decided to make a thorough survey of both, analysing the actual returns over one to five years.

The end result is that luckily selected Unit Trusts can make a better profit over the period, but with increased volatility and no "place of safety" in the form of a Managed Fund.

Bonds on the other hand offer greater safety, a smoother ride and tax free income. You pay your money and take your choice!

Market Place

CARAVAN AWNING to fit 14ft tourer, only used twice. New condition. Was £160, bargain at £95. PC Clancey, Rochford Station or 0702 548738.

MOTOR CYCLE one piece suit. Leather, 6ft, 40in chest. Good condition, £35. DC Ailward, Clacton.

FISHING REELS, Mitchell model 411 right hand wind, spare spools, new condition. Freshwater. £15 each. A Gilrillan, Sandon Dogs or Chelmsford 75568.

NR PULLMAN Caravan Awning to fit up to 13ft, beige, green front, rolls up, three doors, vgc. Curtains. £80 ono. PC Terry Smith, Harlow or Harlow 32652.

SUSUKI 50cc trials bike, suitable for spares. 2½ years old, wheels, tank, etc. Good condition. £50. E. Final, civilian driver, Harlow Station or Harlow 419371.

SMALL ELECTROLUX refrigerator, wood grain cabinet. Suitable for small kitchen/caravan. Ideal as drinks cooler, £20. Sgt Beaveridge HQ, ext 374.

POLPERRO, CORNWALL, modern holiday chalet on pleasant site. All mod cons. Sleeps 4/5. Heated pool, club. Very reasonable terms. Craig Bailey, 2 Collins Cross, Bishop's Stortford, Herts. Tel: 0279 53570.

HONDA CX 500, 1979, V reg, 13,000 miles. Two owners, vgc, top box, tank cover, crash bars, £450 ono. DS Currell, HQ CDU or 0902 712151.

DIRECT CYLINDER immersion heater. Thermostat and jacket, 36in x 18in. Unused, £30. TW87 Logan, Epping or 75699.

FLYMO DL electric, one seasons use, still in box. Immaculate condition. Moved to house with small garden, £30. PC K. Woodhams, Wivenhoe or Wivenhoe 4746.

RENAULT 9 GTS, A reg, electric windows, central locking, sunroof, all extras, 12,500 miles. Excellent condition, red, £3,950. PC Michael Dunion, Wickham Bishops or 0621 891354.

CARAVAN, 1981, Sprite Alpine, oven, fridge, many extras, plus full awning. Good condition, £1,850 ono. Will deliver if required. PC Wilkins, Shrub End or 0206 574450.

CARAVAN TO LET, Caister on Sea, Great Yarmouth, Norfolk. Ideal for 6 persons, hot/cold water, shower, flush toilet, electric light, gas cooker, shaver point, colour TV. Caravan site has club-room, enclosed swimming pool, the caravan itself being sited approx 300 yards from beach. Mrs E. Gepp, Southend 587263 or contact PC Seago, Rayleigh.

1979 PIPER CLUBMAN 41S caravan, 4-berth, 15ft 4in, c/w awning, awning inner tent, gas bottles, £1,800. PC Lay, Chelmsford Traffic.

CARTOONS. Framed originals by PC. Ideal office decor or gifts, wedding, maternity, retirement, etc. Any topic, colour or black and white. Details 0787 477537.

ESTABLISHED SEMI, Old Springfield, extended, 3 beds, large lounge, fitted kitchen, gas c/h, garage, carpets to remain, £46,000. PC Weatherley, FSU or 469188.

THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.

BLOCK LETTERS PLEASE — ONE WORD PER BOX

Name and Rank

Station

Home telephone

Signed

FORCE LOTTERY

RESULTS of the draw held at Rayleigh on 1 March, 1985: 1st prize C/I Townley, Basildon, £1,500; 2nd prize J. Hocking, Rayleigh, £700; 3rd prize PS D. Ball, Rayleigh, £300. Consolation prizes at £50 each; PC Wickens, Clacton; PC Hughs, FSU; PC Greenfield, HQ; L. Benting, Harlow; G. Bennett, Gosfield; PS Marr, South Ockendon; K. Steele, Harlow; PC Berry, Grays; DC Winstone, Chelmsford; PS Hudson, Clacton.

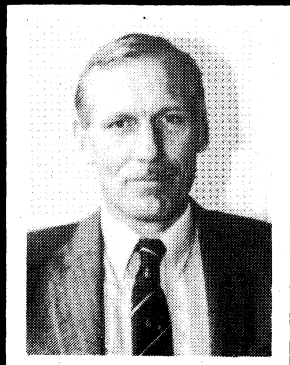
Listen or dance to "GALAXY"

A six-piece live band and female singer at

SATURDAY, 17th MAY
Rayleigh Police Club

Bar extension — Raffle — Buffet
Tickets £3 from PC Dave Seago (Club Secretary) at Rayleigh

Federation Notes



by
Jim Rodgers

Rent allowance

THE Home Office have been consulted with regard to the Force Selected House — No 42 New Park Road, South Benfleet, and have agreed that it may be used for the purpose of Reviewing the Force Rent Allowance.

The Police Committee have also agreed that this house can be used again, and have in fact briefed the District Valuer to make his calculations in readiness for the 1st April, 1985.

The Board have had the house valued by two independent valuers, and armed with these valuations we have made written representations to the District Valuer with regard to the level of Rent Allowance we shall expect to result this year.

The two private valuations give hopes for an increase somewhere between 15 and 35 per cent of the existing allowance, which may seem high, but we understand that the last review was "depressed" because of the poor standard of decoration which affected the rentability of the property. We firmly believe that the improved decoration should this year result in a catching-up exercise.

The result of the District Valuers calculations will be an increase in the Maximum Limit Rent Allowance, but more importantly for the bulk of the members of the Force who do not receive the Maximum, the multiplier will also be increased, and this will result in their feeling the benefit of the new allowance. When received the revised allowance will need to be ratified by both the Home Office and Police Authority, but in the past this has always been a formality, because of the system by which the calculations are made. Anyone who read the recent edition of the Evening Echo, should disregard what was reported therein. The above details are the facts!

RUC VISIT

ESSEX JBB PRESENT

a

Charity Football Match

In aid of RUC injured officers,

**KO 3.00pm Sunday
April 28.**

CHELMSFORD CITY FOOTBALL GROUND

Essex Police XI V Dennis Waterman's XI

Admission by programme, 50p from Federation office or representatives, or at the gate.

(Children under 12 free when accompanied by an adult).

PROGRAMMES re the above event will be on sale from the middle of April. If you cannot attend the match itself your support by the purchase of a programme will be most welcome. The programmes will be numbered and a lucky number draw will take place during the half-time interval.

There are numerous prizes to be won the first prize being a weekend for two in Paris with Incentive Travel.

The outstanding personalities in the Dennis Waterman XI will include Dennis Waterman, star of Minder and The Sweeney;

Martin Peters, ex West Ham and England and Geoff Hurst, ex West Ham and England.

There will be entertainment prior to the match and this will include an ascent by the Colchester Building Society Hot Air Balloon.

Essex Radio Goodmobile with presenter Steve Meredith will also be present.

Bring the family out for the afternoon and at the same time help to support your Joint Branch Board for the Royal Ulster Constabulary Injured Officers visit later this year.

PLACE OF DUTY DEFINED

FORCE Order A36/85, recently issued, sets out a new definition for the purposes of Subsistence and Refreshments Claims under Regulation 56 of Police Regulations 1979.

This has been the culmination of several months — nay years — of rearguard action by the Staff Association negotiators, to fight off a proposition that the county of Essex should be the "place of duty" for all Essex Police Officers.

It has been brought about by what has been described as 'horrendous increases' in claims within the Force. The Police Federation have maintained that the increases have been brought about by long hours of duty performed by all ranks and departments, rather than an inadequacy in the existing acceptance of one's place of duty.

We still hold to that view, but for a trial period of six months (to November 1985) the new definition of "Place of Duty" will apply. In November 1985, there will be a review of the effects of the change, to see if the change has made significant differences in the scope of claims, and the amount expended.

We will ensure that due regard is taken of the fact that last year the figure was increased abnormally by the Miners' Dispute.

To assist those not very conversant with the particular Regulation, here is a thumbnail

resume of its content . . .

(i) An officer of or below the rank of Superintendent who:- (a) being retained on duty beyond his normal daily period of duty, or (b) being engaged on duty away from his usual place of duty, necessarily incurs additional expense to obtain food or lodging, SHALL.

(a) if the period he is so retained or engaged, exceeds one hour, but does not exceed five hours, be paid a refreshment allowance.

(b) if the period retained or engaged exceeds five hours, be paid a subsistence allowance.

(ii) A similar officer, who during his normal daily period of duty, though not away from his usual place of duty because of the nature of his duty, was unable to obtain meals in his usual way and incurs additional expense — may be paid a refreshment allowance.

(iii) The subsistence or refreshment allowance will be of an amount determined in accordance with Schedule 7 of the Regulations.

(iv) A refreshment allowance will be either for one meal or two meals.

(v) A subsistence allowance shall be related to the period of retention or engagement on duty of (a) over 5 hours but under 8, (b) over 8 hours but under 12, (c) over 12 hours but under 24, (d) exceeding 24 hours.

(vi) If in any case the Chief Officer is satisfied

that the allowance is insufficient to cover actual expenses, he may authorise additions to the set allowance.

(vii) If the Chief Officer is satisfied that the allowance is excessive having regard to the actual expense incurred he may authorise payment of a lesser amount, but not less than the actual expenditure.

In the Force Order, there is mention of the "no profit, no loss" principle, this is the same principle embodied in the above paragraphs (vi) and (vii).

I have not set out the present allowances under each of the various headings, as these change from time to time, and are published on Force Orders. The precis set out above is merely to inform you of your entitlements under the regulations.

If you find that the new system is causing problems in interpretation these should be taken up through your Divisional channels — having done that if you still have problems then bring them to the Branch Board.

If you work in special circumstances, which are not outlined within the Force Order, then again this should be taken up through divisional channels, at which time the ACC(A) will make an agreement after consultation with the Staff Associations.

Police house sales

THE Force Order has at last been published, which sets out the new discounts negotiated with the Police Authority for Essex Police Officers.

Briefly, this relates to a minimum entitlement of 32 per cent for less than three years occupancy, with additional years increasing the discount by 1 per cent per annum, up to a maximum of 60 per cent (or £25,000).

As an appendix to the order there are listed some eighty or so houses which will be declared surplus during 1985. The list is not exhaustive, and will be added to from time to time. All these properties are vacant at the moment.

Anyone who resides in a police

house not on the list, may make enquiry by Form A57, through his Divisional channels, to see if the house he occupies may at sometime in the foreseeable future be declared surplus to requirements.

If it is likely, he will then be given the opportunity to purchase it at a discount in due course.

If the house is considered necessary to retain for Force requirements, then the officer may make application for any of the vacant houses listed, when they are declared surplus.

To assist the scheme the Enquiry should be made as soon as possible, so that judgments can be made by management — and

to assist you the member in determining which house on the vacant list provided you with the best opportunity to become an owner/occupier.

The Scheme is there, it has been negotiated to the best terms available to Police Officers in the country, its now a matter for you the membership to take full advantage of the scheme.

Anyone considering purchase of their own home, or a vacant house, must have the Chief Constable's permission to buy.

If you want advice on mortgage finance, we have a few facilities we can put you in touch with — a telephone call to Extension 398 will provide the information.

ELECTRICAL REPAIRS FOR CHARITY

A REMINDER that my retired neighbour repairs radios, record players, cassette players, etc. (not televisions) at very reasonable rates: OAP's at cost.

The "average" repair seems to work out at £3-£5, I add 10 per cent which, in £10 lumps, I pay to Police Charities.

Please send your repair jobs to me at Federation Office, Headquarters, Extension 397.

Ted Davidson

Police Pensions Scheme

AT THE present moment the contribution towards Police Pension is 11 per cent of salary for male officers, and seven per cent for female officers. The benefits open to male officers are substantially better than those available to female officers, hence the difference.

Prior to 1956 the contribution was five per cent for male officers; this purchased a flat-rate widow's pension, which was calculated in relation to the officer's RANK — a few pounds a week!

By increasing one's contribution to 6¼ per cent, AND uprating previous service to the same level, an officer ensured that his widow would receive a pension equivalent to one-third of his pension entitlement.

In 1972, by paying the seven per cent contribution AND uprating previous service by one or other of the options available, the officer purchased for his widow a pension equal to one-half of his entitlement, together with allowances for children under 16 years of age.

The options open in 1972 were for the officer to:

- (i) pay increased contributions till 25 years of service;
- (ii) pay a lump sum settlement figure; or
- (iii) opt to reduce his pension by a small percentage; in order to purchase the improved widow's benefits.

There were two levels of contribution or reduction in pension, related to (i) service prior to 1956, and (ii) between 1956 and 1972. If an officer did not take up the full options available, there is some complication in calculating the widow's entitlement.

When an officer dies and leaves a widow, either while he is still serving or after he has retired with a pension, or left the service with a deferred pension entitlement, a Widow's Pension is paid providing the following conditions are satisfied:

- (i) The policeman must have completed at least three years' pensionable service.
- (ii) The widow must have been legally married to him when he died, and must not have been cohabiting with another man. If they were legally separated, he must have been contributing to her support under a court order. If he dies after leaving the service she must also have been married to him while he was still a serving officer.
- (iii) Once a Widow's Pension has been awarded it continues until the widow dies, or until she re-

marries, or cohabits with another man. The Police Authority may restore the pension in the event of her becoming widowed again, or ceasing to cohabit.

For a policeman who dies in service and who opted for the full widow's half-rate of benefit for his service prior to 1 April 1972, the annual amount of widow's pension is one half of what would have been his ILL HEALTH pension, if he had retired on medical grounds on the date of his death. (Refer back to the previous issue of 'The Law' re Ill Health pension calculation). For the first 13 weeks when the pension is payable a special increase is made in the widow's pension to enable her to adjust to her changed financial circumstances. For this period the pension is paid at the rate of her husband's pensionable PAY immediately before he died.

Assuming that the officer dies, having retired from the service after 31 March 1972 with a pension, AND, that he chose to uprate half-rate for all his pensionable service, then the widow will receive a pension of half of his GROSS PENSION. Any reduction in pension to purchase a commuted lump sum, or uprate his widow's entitlement, will be ignored.

For the first 13 weeks after the pension is payable after death in retirement, the widow's pension is raised to the actual rate of pension that the officer was drawing, again to enable her adjustment to changed financial circumstances.

From the 1st April 1972, all officers were required to contribute at seven per cent from that date onwards. They were given options to uprate previous service as mentioned earlier. If they did not take up these options, and then died, the widow's entitlement would be related to their contributions, thus divided into two parts. The service prior to 1972 relating to either a 'flat rate' or 'third rate' pension for the widow; service after that time being related 'half rate'.

If the officer dies without three years' qualifying service, a short-term award is paid to the widow. She is paid for 13 weeks at his rate of pensionable pay, and in addition there is a gratuity equal to one year of his APP.

A widow's pension is increased annually in accordance with the Pensions (Increase) Act 1971 (the increase in the cost of living).

Rugby round-up

By:-
Mick Hall

ONCE again I have some good news to report. On Wednesday, February 6, the Force Rugby team played Kent in the PAA National Knock Out Competition. We were well supported. But there is always room for improvement!

The game took a pattern from the kick-off with Essex spoiling the Kent possession and making the most of our own. The first score was a penalty-kick taken by Simon Halford shortly followed by a try from Mark Pickett after the back row took possession from a line-out. This was converted to a goal by Simon.

Kent then hit back with a penalty making the half-time score 9-3.

Early in the second-half Kent scored a try which they failed to convert and they then began to apply pressure. However, Simon Halford broke away for a try which he then converted. Kent got a late penalty and the final score was 15-10 to Essex.

On Tuesday, March 5, a Forward Raising Party was sent to observe the game between Sussex and Hertfordshire at Brighton, as we meet the winners of that game in the National Quarter Finals. Sussex narrowly beat Herts and Essex travel to Brighton on March 27.

Much useful intelligence was gathered and we are currently preparing at a rate. The prize for a victory in Brighton, will be inclusion in the draw for the semi-final of the PAA Nationals. Watch this space!

Soon after the Kent game a party of Ambassadors was sent to France to repair the damage caused by the small rift at Hastings in 1066. The object being to accept the French surrender. However, we were unable to find any official willing to discuss the terms, so we undertook a Rugby Tour instead.

A party of 30 left Headquarters on Thursday and took residence in the Hotel Vintimille that evening. We immediately started taking prisoners of the bottled variety. Paris was also suffering an invasion

by the Scots as the Scotland v France game was on the same weekend.

We were due to play Geniervilleur on the Saturday but the game was cancelled due to extreme freezing on the pitch. We did however find something to do until the International on the Saturday afternoon.

We were a bit disappointed with the lack of hospitality by our proposed hosts but nevertheless we were entertained by the antics of various members of the Tour party, one of the more printable of which was members of the Essex Police RFC busking in the Bud de Italiennes on Saturday night, and getting money for it! It wasn't a lot but we did get some. I think it was the rendition of Jerusalem that did it.

Tribute must be given to our Tour operator Kramer Travel of Colchester. The courier and driver were long suffering and good humoured and we were pleased with the first-class service we received. If you see a member of Rugby Club chuckling quietly to himself you will be forgiven for thinking he's finally gone soft in the head but he is probably recalling some of the funnier, if unprintable, episodes on a very successful tour.

We are enjoying unprecedented success in the National Competition, the Tour was a raging success and all this despite the recently resolved Industrial Dispute. We hope to return to our Fixture List in the near future and salvage something from our regular season.

The Club is moving forward apace. We do need your support both morally and physically so do come and see us.

News Flash

The 1986 Rugby Tour to Scottish Borders including England versus Scotland Calcutta Cup match at Murrayfield now being planned.

FOOTBALL REPORT

IN FEBRUARY, when the pitch had finally been cleared, the reserves had their first opportunity of winning honours when they competed in the area final of the Junior Cup. Unfortunately it wasn't to be. Having played very little football in the previous month the team lacked sharpness and went down 4-1 to Boreham.

The scoreline was a little flattering for Boreham in that the Police, as is usual these days, had

good work down the left flank from John Carpenter.

In the League the reserves have not lost since the middle of December and just recently beat top team Rayleigh Athletic 2-1 with goals from Bill Clark and John Carpenter. We still have half our games to play but if the recent standard, largely down to a return to fitness of Charlie Clark, can be maintained then we might even be competing for

was almost redundant while Glyn Evans and John Walker knocked in excellent goals at the other.

The Force team's best football of the season was reserved for the National P.A.A. Cup. Playing against a good Norfolk side we ran out 6-0 winners with goals from Roy Scanes (2), Paul Gammon (2), Steve Wynn and Phil O'Connell. Right from the kick off the team struck excellent series of passes together and



Essex Police Reserves line up for the Area Final of the Essex Junior Cup.

plenty of opportunities to add to their one goal. Still whatever the result it must be said that this was a great achievement to get this far in our first season.

All is not lost for the reserves however, we have reached the quarter-final of the reserves League Cup and in the Police South Midlands Cup, having beaten Met 'L' District 1-0, are now in the semi-final. In a hard fought game played in difficult conditions Alan Watson popped up to score the only goal after

promotion by the end of the season.

The first team have slipped up lately in the League. With injuries to vital players they have allowed other teams to catch them at the top of the table. On a brighter note, however, we have had two excellent wins in Police competitions.

We are now through to the semi-final of the P.A.A. Southern Counties Cup having beaten British Transport Police 2-0. At one end goalkeeper Bobby Scott

always looked capable of destroying the Norfolk Defence. This win takes us to the Area Final and a home game against Hertfordshire.

Mention must be made of our growing band of supporters who have not only turned out on Saturdays but have also been travelling on the coach to away matches. Thanks from all the players. You're doing a great job and as the season goes on you will be needed more and more.

By John Weatherley

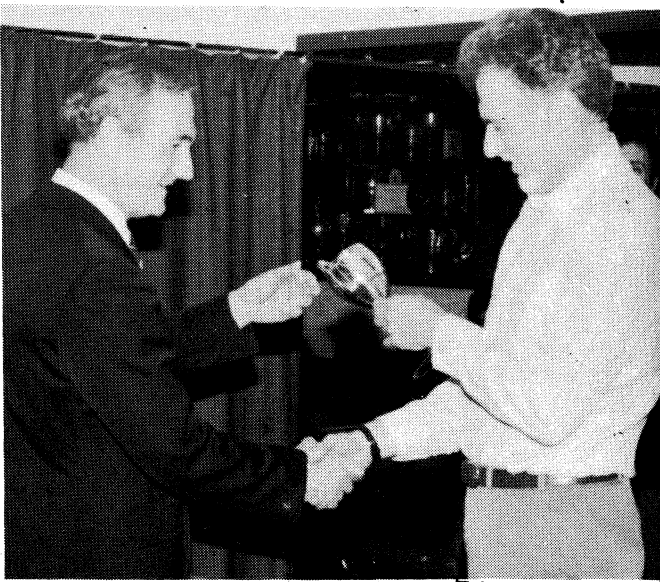
Croker Cups winners

WHEN Colchester captured the Croker Cup for the second time in 1982, DCC Mr Stone unwisely offered to present a replica if they could make it three in a row.

They did. Now Colchester have dedicated the cup he presented to be awarded annually to the Colchester Sports Club member who does most for the club in Croker Cup Competition in the previous year.

Mr Stone recently made his annual trip to Colchester to present the Croker Cup and he had the pleasure of handing his own cup to the first winner, Sgt Lance Williams of the Colchester NBO Section.

Always recognised over the years as a cricketer and billiards-snooker player, Lance has recently caught the jogging, then later the running bug. His name has appeared well up the result lists for these events in 1984.



SEAXES Auto Club

WHAT is a 12 car rally? Firstly it isn't a rally in the most publicised meaning of the word. A 12 car rally is restricted to a maximum of 12 crews and is the very first step into motor sport to learn the basics of rallying and driver navigator co-ordination.

All the driver needs to do to prepare the car is to ensure it is roadworthy, has enough petrol for about 50-60 miles. A map reading light for the navigator would be useful.

The driver then drives smoothly and safely the route as told to him by the navigator looking out for code boards on the nearside verge indicating that they are on the right route. The size/performance of the car is irrelevant.

The navigator should equip himself with the required Ordnance Survey map(s), a board to rest the map on, a clipboard for the route card, 3-4 soft pencils, a rubber and a metric ruler (divides grid squares into tenths). He then has to work out the correct route to travel from a set of clues handed out at the start.

The clues vary but with one hour's instruction you should be competent in dealing with most clues. If the route is correct you will visit 5-6 time controls, where a marshal will sign your route card, and you should record the code boards seen along the route.

The eventual winner is the crew who have visited all the marshals' controls and recorded the highest number of code boards. There is a maximum time limit to finish in and one or two more rules to comply with but they can be learnt in the 5-10 minutes before the start.

All our 12 car rallies are local to Chelmsford, held on a Friday night starting at 8pm and finishing about 10pm at a local pub or police station bar.

Our next 12 car rally is on Friday, 12 April, starting at 8pm, from the Seaxes Shop, using Ordnance Survey maps 167/168. Call in at the shop to enter this rally or contact the organiser, Derek Arber, Traffic management.

If you want to know more about competing in 12 car rallies or require instruction/advice on navigating, please contact Brian Jaggs at Chelmsford Police Station.

Other forthcoming events: Seaxes AGM — 8pm, Wednesday, 17 April. PHQ Canteen: 3 May — 12 Car Rally; 5 May — Brands Hatch — Marshalling at Aston Martin Race Meeting; 5 May — Tour of Woudham, Single Venue Stage Rally in Kent; 26 May — Terosan Stages Rally, Essex/Cambs.

By Brian Jaggs

MEN'S HOCKEY

THIS season the men's hockey team have played three games, due to the problems brought about by the Miners' Dispute. Just as we felt able to pick up the pieces and re-organise our games we were hit with the hardest winter for years. These problems were of course not unique to us.

However, seeing the light at the end of the tunnel, we arranged a return fixture in February with the Queen's Division at Basingstoke Barracks, Royston.

We could muster only 10 players but were nonetheless determined to restrict their freedom to play. Once the game was under way, Queen's showed the worth of regular match practice with their excellent ball control on a good pitch. They controlled the midfield throughout the first half, and by half time were two goals up. Essex took the opportunity to change player positions and during the second half played more as a team. They started getting the ball into Queen's goal area, but couldn't put the vital touch to it to score.

Queen's continued to play well and scored three more goals, including one which was disallowed. The final score was Queen's four, Essex nil. Although not a good result for us, we enjoyed our first game after a long time and do not feel disgraced. Mention must be made of Tony Stevens and Mick Klisky, both of whom played exceptional games.

We still need more players. If you are interested give Graham Lumley a ring at Colchester Police Station on ext 293.

Ladies Badminton

THE PAA regional Badminton Championships were held at the Mountbatton Centre, Portsmouth in February this year.

This force was represented by Ladies pairs of WPC Sue Powl of Chelmsford and WPC Andrea Blake of Westcliff. The Essex pair retained their Ladies Doubles title for the fourth year running by knocking out Thames Valley in the semi final and a victory over Kent in the final.

Sue Powl went on to win the ladies singles title with victories over Kent in the semi final and Hampshire in the final.

The men, showing their determination not to be outdone by the ladies, produced a winning combination in DS Martin Reed of HQ Photographic section with PC Trevor Blake of Rayleigh. They had a real fight to reach the final but made it and went on to beat Hampshire in 3 sets.

Martin also won the men's singles plate, the Veterans pair of PC Keith Davey of Rayleigh Traffic and Geoff Bendall of HQ won their plate after losing to Kent in the main event.

In the mixed doubles WPC Blake and PC Blake were awarded the runners up plate, it being decided on the toss of a coin due to court time being run out in the hall.



WPC Mo Chaplin and WPS Jackie Seals were runners-up up in the No5 Regia PAA Darts final. Mo took first place in the Ladies Singles.

Doubles Darts. A very exciting match with all the tension you would expect from a final. Congratulations to everyone who represented our Force. The Association Chairman, Mr G. Markham, kindly attended Rayleigh Police Station to present the prizes.

The grass is beginning to grow and soon the outdoor sports will

come into their own. Perhaps football and rugby will now be played under more acceptable conditions. I plan to visit as many matches as I can and wish all members who take the trouble to participate in sporting activities the very best of luck in the season ahead.

By John Barrett

The Law

H.Q. phone extensions
374 and 375

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