



# Mounted police—new approach

## Essex police horses to go out on patrol

At one time considered more of a public relations service than anything else, in recent years Essex Police Mounted Section have become more and more involved in everyday police work. Now they have embarked on a joint training venture with the City of

London and Sussex Forces, which opens up their potential considerably.

The Mounted Branch are led by Sergeant Paul Hemmings, who joined Merseyside Police in 1971. He worked with their section of 35 officers and 30 men from 1974, coming to Essex

in 1982 to take up the advertised position. When he arrived he took charge of 2 horses from the Southend Borough Force, both 22 years old and both to be retired.

Today the unit has 4 geldings and 4 constables. The horses were bought

from private sources, with fitness and temperament for 'the job' very much in mind.

### Probation

When a horse arrives it is 'on probation' for a month. Sergeant Hemmings reckons he is a pretty good judge but faults can come to light at any time, which is why constant training is important. "This is purely because of the stresses and strains on the horse," he said to "The Law".

### Expertise

Until recently, Essex horses and riders trained at an indoor riding school at Southend. As the result of experience gained during the 1984 mineworkers' dispute, however, the National Conference of Mounted Police Officers recommended the introduction of regional training. This brought about joint training sessions at an equitation centre near Romford. Here specialist techniques are taught to improve the expertise of both the horse and the rider.

The outcome of all this preparation is that the



PC Paul Sheffield puts 'Cromwell' through his paces on a training hill.



Essex police horses at a training session with members of the City of London police mounted section.

## Councillor on 'nights' Colchester's undermanned police "Magnificent" say Councillor

Despite being "grossly undermanned" and working under "extreme difficulties", Colchester police are "doing a magnificent job" says local councillor Ray Cole.

Following numerous complaints from his constituents, councillor Cole approached Divisional Commander, Chief Superintendent Mike Blackwell. The result was a Saturday night patrol from 10pm to 5am, with nothing special laid on! Mr Cole chose to ride in a patrol car to see things as they really are.

During his "night shift" the councillor attended a variety of incidents and

came away "very impressed". He was particularly disturbed about the number of young people hanging around the town centre after midnight. "They were only about 16... it was a very sad sight and it makes you wonder what their parents are doing", said Mr Cole.

Headed "I have learned an awful lot and think that some of my council colleagues should get out and see what the problems are, instead of pontificating in the chamber." There is a feeling that other Divisional Commanders throughout the county would welcome similar approaches from their lo-

cal political representatives.

Now Mr Cole has made public his intention of writing to Sir Anthony Buck, the Member of Parliament for North Colchester, setting out the need for more police in the town. The local paper, the Evening Gazette, is under no illusions on this point however. Its editorial comment points out that whilst his action "is commendable... there is little chance that it will bring the necessary reinforcements."

The paper goes on to point out that the "problem he has identified in Colchester is common to



Colchester's concerned Councillor Ray Cole.

Essex County Newspapers most other places" and that "Only after a major review of Government priorities will there be any hope of the situation being put right."

Actions do speak louder than words however. Colchester police were delighted that someone of the ilk of Councillor Cole took the trouble to come and see for himself the way things are. They are convinced that only good can come of efforts such as this, albeit in the long term.

police horses of Essex can now be seen about the county on an almost daily basis. "We are quite capable of dealing with whatever happens on the street," said Sergeant Hemmings.

Of course they will still go to fetes and carnivals but they will also play their part at demonstrations and football matches as necessary. Their mobility and the visibility afforded to the rider, also makes them invaluable at scenes of crime and missing person searches. All in all, the Essex Police Mounted Section are now a full and integrated part of the force in every sense of the word.

### INSIDE YOUR LAW



- Who's complaining?
- P2..... John defended
  - P3..... Dog success
  - P4/5..... Want a cruise?
  - P6..... Financial advice
  - P7..... New pay scales
  - P8..... In the swim

## Save Our Shop

### 'Seaxes' shop may close

FOR almost 20 years the Essex Police 'Seaxes' Motor Club has served motor sport enthusiasts across the County. Now their Headquarters shop may have to close at the end of September if book keeping and general shop assistance is not forthcoming.

Seaxes official, Sergeant Brian Jaggs told "The Law", "We are losing money because we need an experienced book keeper.

We only take about £190 a week of which £10 or so is profit. We don't need to make more but we can't afford to miss credit notes for example, as we now sometimes do".

The Headquarters shop is open most lunch times and is staffed by volunteers. Under the auspices of Headquarters Sports and Social Club, it provides an invaluable service throughout the Force. It's closing would be a sad loss.

# Take a trip to DENMARK

## Special Offer to "Law" Readers See centre pages...

# POSTBAG — Letters to The Law, Force HQ

## JOAN HARRIS MEMORIAL FUND

DEAR FRIENDS, — I am grateful to be given the opportunity through THE LAW to express my sincere appreciation for the many messages of sympathy received following my wife Joan's death through cancer on July 15. The response has been quite overwhelming and great comfort has been derived by the family. The attendance at the Thanking Service by so many members of both the Police and Probation Service and our wide circle of friends was most uplifting.

Joan's illness was first discovered in September 1981 and since that time we have received tremendous support from our friends and colleagues and their families. Gifts of fruit, flowers, etc, and the thoughts and prayers of many through their churches or individually. I am quite sure that this support gave Joan the courage to fight to the last and combined with her dedicated medical treatment resulted in an extension of life some 18 months longer than originally predicted.

The "Joan Harris Memorial Fund" will, by request, remain open until the end of September 1985, when the entire proceeds will be donated to the Essex County Hospital, Colchester, for the Cancer Research Fund. The current need is to provide equipment for chemotherapy patients to be treated at home in the Mid and North Essex Areas served by the Hospital. Any remaining donations should be forwarded to Chief Inspector Armson, Police Station, Chelmsford.

Sincerely,  
GEORGE HARRIS  
Chief Superintendent,  
Chelmsford.

### 'Thanks'

DEAR SIR, — I want to tender my thanks to you and all ranks of Essex Force for the beautiful floral tribute on the occasion of the funeral of my dear husband Geoffrey Firmin.

May I ask that the notice of his passing be circulated in THE LAW, the paper we both enjoyed. My husband was well liked among his fellow members, he was popular with all

and I know many of the Force will be saddened to read of his passing.

Thank you for all the help I am getting through the Welfare Department which gives such help and protection, knowing we have somebody to call upon.

Very sincerely yours,  
EMILY FIRMIN  
Ipswich.

## In defence of John

The last edition of THE LAW carried a review by Maureen Scollan of John Woodgate's recently published book "The Essex Police." Maureen's view did not meet with the approval of many of our readers. Here we present a selection of letters and offer Maureen the right of reply.

Dear Sir,  
The "Woodgate" family have been our friends for nearly 25 years, and we were very interested about 4 or 5 years ago, when John showed us a small history of Ingatestone Police Station, which he had written — mainly for his own amusement.

Various items of information came his way during his researches, and it soon became apparent that a wider field could be covered. Like Topsy, John's history "just grew."

John and his wife Joan covered many miles, and interviewed countless people. They also took photographs when opportunities arose. These efforts produced a great deal of material, which, to John's surprise, proved of interest to a publishing house. Publisher's requirements for the book necessitated much pruning and various parts had to be left out, or condensed, eventually resulting in a handsome easy to read, book.

Maureen Scollan's review in The Law could be said to damn with faint praise, and one wonders if she contacted the author, to verify any of her somewhat nit-picking criticism one can go along with, but Maureen Scollan has, I feel, been unnecessarily unkind!

Yours sincerely  
R. Mackman (Mrs)  
Great Dunmow

DEAR EDITOR, — I read with more interest than usual, the latest edition of THE LAW. The article that really im-

pressed me was that concerning the achievement of John Woodgate in having produced a record of "The Essex Police."

The book would be of particular interest to me for several reasons, the first being that I am sometimes asked to give an after-dinner speech on the Police Force; secondly, from my research I found that I was the first officer stationed at Weeley to be promoted since a man, who was an Inspector, was shot to death by spies at Hornchurch.

Most importantly I wish to determine whether or not Maureen Scollan was really attempting to make a constructive evaluation of the laudible efforts of the author or whether she was really being just plain "bloody bitchy." My immediate interpretation favours the latter despite the "sop" at the end of her article.

Yours sincerely,  
KEN REVELL  
(Ex PS)  
Corringham,  
Stanford-le-Hope,  
Essex.

DEAR SIR, — What a dull, discursive, nit-picking and patronising review is Maureen Scollan's article on John Woodgate's book, "The Essex Police." May I offer an alternative view?

It is one of the very best force histories I have read, and there are few that I have not. It is to be read for information, enlightenment and appreciation of the role of the police in Essex life. Above all, it is to be read for enjoyment, and if it is read by Essex police officers it can be read with pride.

One gets the impression from Maureen Scollan's pedantic and somewhat irrelevant fault-finding, that she believes she could have written a better book herself. Many reviewers know the feeling, but they are professional enough not to reveal it in their comments on another author's work.

John Woodgate deserves congratulations and thanks for producing an excellent record of his force, and I would urge all his colleagues to make sure that "The Essex Police" finds a niche on their bookshelves.

Yours sincerely,  
TONY JUDGE  
Editor,  
Police,  
Surrey.

Dear Sir,

I read with some sadness Maureen Scollan's review of John Woodgate's history of the Essex Police.

She quite rightly praises the quality of the publication but then, for reasons best known to herself, goes on to pour scorn on the author's desire to set out a comprehensive and readable history of the Force. Apart from the very brief mention of Pe's Battle and Welham (the first Constable to be killed in the First World War) I can find no trace of "conjecture and literary licence," and so far as her assertion that a reader would infer that a mention of "Police Training College" and "Police Training Centre" that there must have been two different types of recruit is quite ridiculous, and I can only say she must have a very poor opinion of the average reader's intelligence. Likewise, her alleged confusion between "Police National Computer" and "National Police Computer," and her failure to understand that most people are fully aware of what "sealing off an unexploded bomb" entails. Really! What does she take the average reader for?

I note also that she takes issue with the opening sentence, "A policeman is a citizen and a citizen a policeman." The phrase is both terse and to the point and has no need to be buried within a lengthier and more grandiose quotation so favoured by those who desire to flaunt their literary knowledge and thereby bore the pants off a reader.

Finally, to describe the book as the answer to a schoolchild's CSE project needs no further comment except that it betrays the reviewer's contempt for a work that is not, and was obviously never intended to be, a dry historical thesis.

Yours faithfully  
S. C. Goodey (Mrs)  
Chelmsford

DEAR SIR, — I refer to Maureen Scollan's recent review of John Woodgate's history of the Essex Police in which she takes pains to declare herself a trained archivist.

Anyone who has taken the trouble to read the book properly (as most books are meant to be read) will have no difficulty at all in answering her

question, "Who was it intended for?" The answer is simply, "Not for archivists!"

Yours faithfully,  
B. J. HEYES  
PC1132,  
Ingatestone.

Dear Sir,

Re: Maureen Scollan's review of "The Essex Police."

While I respect that Maureen is well qualified to give a critique on John Woodgate's publication I do feel that her chosen perspective for comment was much narrower than that which would be applied by the great majority of readers.

I believe that readability is a valid objective of a writer and even if minor inaccuracies creep into the narrative, analysis and anecdotal style, the book will be read rather than be one more boring history gathering dust on County Library shelves.

I must also point out that John Woodgate never set out to write a book. The project had a modest start with an enquiry over the site of the original Ingatestone Police Station. When the research was finished John had to be persuaded to publish by friends and colleagues (myself included).

If John's relaxed writing style sells more books and encourages more readings than a "formal history" would, then he will have done a great service to the County and its police officers in providing a greater sense of identity with the Essex Police.

Yours sincerely,  
Iain Munro  
Chief Inspector  
HQ

## ...and from Maureen

Dear Sir,

This is the first time my views have prompted such extreme reactions. Thank you for the chance to respond.

Could your correspondents and I ever agree on the purpose of a book review? I followed the conventional approach in trying to give an overview of the book's contents. Literary criticism is subjective—historical evaluation is quite different. The reviewer has a duty to point out factual errors and highlight omissions (in the in-

terests of balance).

The conclusion I draw from my "critics" comments is that I am being castigated for disagreeing with a colleague's work — and me a mere female! When Mr Revell's letter describes me as "bloody bitchy" is counter argument possible? Is there any point? Mr Hayes (a good neighbour!) shows a sense of humour and I thought he might have appreciated my joke about the "sealed off bomb." Mrs Goodey obviously did not! Neither could she find trace of "literary licence" yet on page 85 we find Pe Barham "rubbing his hands and stamping his feet." A witness statement from an unacknowledged source?

Mr Judge makes some valid points. Mr review was pedantic. I respected the book and this required a comparison with (and hence a seeming "showing off") of my knowledge of the subject. Surely "irrelevant" can't be an appropriate adjective? As for "fault-finding — where should it be but in a review? Unless Mr Judge agrees with Somerset Maugham who wrote that "People ask you for criticism and they only want praise."

The reviewer did indeed fail to hide the "I could have done that" feeling. Over many years I researched force history until a lengthy secondment diverted me into other historical areas — subsequently published. This made me too close to the subject of the book, so to check my objectivity I invited an intelligent non-police friend to read several chapters. His response was "easy to read but the author is talking down to me" he did find the college and training centre inconsistency confusing.

Mr Woodgate's friends are a little over-zealous in his defence; there was no personal criticism. Some of the inconsistencies should have been corrected by the printer anyway.

In the context of history (can I ever forget that I started as an archivist?) Mr Woodgate's book will undoubtedly interest readers into the next century. Should he alone speak for the Force, or may the future be allowed an alternative view? If my review showed his contemporaries could be objective then the invective will have been worthwhile.

MAUREEN SCOLLAN

# BRAINTREE TAKEN BY STORM

WE LEARNT our lesson well! Having, by popular demand, staged our first "Open Day" last year, we decided to forestall the complaints about noise from the neighbours and sent them all a letter advising that the second magnificent display would take place on Sunday, August 11 this year. For those neighbours blessed with an ability to read between the lines, the letter suggested subtly to either join us for the day, buy some ear plugs, or go out and visit relatives.

Cleaning rags stuffed into horns subdued the noise somewhat, but with four display vehicles, suitably equipped, in the station yard, and several hundred children each determined to outdo the other with their selection of Hi/Lo, Yelp and Wail, the station supply of cotton wool and Paracetamol tablets dwindled alarmingly as the day progressed.

## 2,000 people

Those of you that have visited Braintree and remember the long narrow corridors and the infinite number of places to get lost in, can imagine the effect that approximately 2,000 people wandering around would have. The downstairs corridor has a new "handprint" design between the canteen, where 4,500 visitors aged from seven months to 72 years had their prints taken, and the Gent's washbasin where they all washed the ink off. Officers quickly developed the knack of peering around a

corner before they dared walk around it, and it's rumoured that mirrors are going to be



As always on these occasions fingerprinting was a favourite with the kids... don't know about the mums though.

fitted at all corners and bends to prevent an increase in accident statistics.

Those of us on the static displays and demonstrations became more and more grateful as the day went on for the refreshment service provided by Braintree REACT Moni-

tors, who staffed the station canteen for the duration. Endless cups of tea or coffee slaked

ing. QE1, staffed by PC's Bob Pilgrim and Tony Barker won the day, managing to top thirty feet with their sophisticated pump-up aerial. REACT only managed eighteen feet.

One positive result from the Crime Prevention display, manned by PC's Ray Stannard and Andy Fenton, was a commitment for another Neighbourhood Watch Scheme in the town, with further interest shown by residents in at least two other localities. Special Constables Jackie Sansom and Nigel Weavers assisted with a separate double act, winding hammers and metal stamps to post code bicycles brought in by visitors.

## Intoximeter OTT

The "visitor" boob of the day was committed in the charge room when PS Tony Cooper, demonstrating the Intoximeter machine, was reassured by the man in the hot seat that his readings of 38 and 40 didn't matter because "I'm not driving," but Tony's eyebrows went up an inch when the man's daughter said, to a large audience, "but daddy, what are you going to do with the car? A red face left the room accompanied by much mirth."

The demise of the Force's own Road Safety Department left a vacant space which was quickly filled by Kate Gatwood, Road Safety Officer for Essex County Council. Katie showed videos and dispensed advice on all aspects of road safety.

## By Sgt Bob Bell

The Traffic Department, in the guise of PC's John Clements and Tony Ward, came into their own at the end of the day by assisting with jump lead starting on the display vehicles which had suffered the ravages of battery failure brought on by the attentions of the "Two-Tone Kids." (Even the new Ford Sierra 4x4 didn't escape!) PC Martin Garwood with his dog Marcus were often invisible behind an admiring crowd, although I think that Martin

was trying to supplement Marcus' diet by tugging the crowd that it was his dog's birthday.

For the 2,000-odd visitors, the Open Day gave a chance to talk to officers with a wide variety of expertise and experience. For the officers, it was a busy day when they were able to chat to the public in a relaxed way without the pressure of the next "job" waiting to be dealt with. More please.



# "THE ESSEX POLICE" — THE BOOK!

More than 50 people attended the launch of John Woodgate's new book at the Force Training School. These included the Chief Constable, representatives of the publishers, booksellers and photographers and journalists from the local press, not to mention friends and relatives of the author.

A guest of honour was ex Essex Inspector Charlie Havers. Charlie, now 93 years old, joined the service in 1913 and retired in 1946. He is the only surviving Essex man

who can still remember the Force prior to the first world war. He provided much of the material included in the work and was, according to the author, "An incredible source of information."

## SALES

John Woodgate (51) who was a recruit in 1959, has been the Sergeant at Ingatestone for the past 16 years. He and the publishers are delighted with the initial sales of the book, believed to be in the



region of 400 copies nationwide.

For anyone who might have missed it, the title is

"The Essex Police." It is published by Terrence Dalton Ltd., at £9.95 and is in bookshops now.

## ESSEX POLICE BENEVOLENT FUND

— A message from the Secretary

You will shortly be receiving a letter from the Chief Constable on behalf of the General Committee of the above Fund in which you will be asked to help increase the income to the Fund (at no extra cost to yourself!) by signing the enclosed Deed of Covenant in respect of your contributions and return them as soon as possible to your Divisional Administration Office.

Your co-operation in this matter will allow the Fund to claim from the Inland Revenue the income tax you have paid on your contribution. It is hoped that any doubts or questions you may have will be resolved by reading the content of the letter which will hopefully convince you of the very worthwhile benefits your co-operation will make available to the Fund. Please do not hesitate — sign your Deeds as soon as you receive them.

## RADIO ORWELL IN ESSEX

RADIO ORWELL have extended their transmission range and can now be received clearly throughout Colchester division. This presents the opportunity for much closer liaison between the station and Essex Police, with considerable potential benefits on both sides.

### Human interest

As a result of recent discussions, Radio Orwell will now carry

any police material relevant to their transmission area. They will happily transmit road traffic and crime information and would like to be told about "human interest" stories and events. This is another chance for the Force to blow its trumpet rather than wait for the "bad news" stories to break round its head.

### Driving School

For starters, reporter Guy Smith recently visited Headquarters and



Guy Smith about to take to the skid pan for his first time. A shame its only in sound!

made a feature programme centred on the Driving School. He spoke to instructors and pupils from the present and the dim and distant past, took a ride in a traffic car and did a commentary on the skid

pan.

Few people know that the Essex school dates back to 1937 and was one of the original experimental establishments. It should make a fascinating radio programme.

## Young justice



SIXTEEN STUDENTS of "Justice Systems" from St John's University, New York (USA), pictured at Essex Police Headquarters with their professor. Having spent a month visiting "law enforcement agencies" in the UK, they voted their trip to Springfield the most "informative, interesting and honest." Praise indeed! And that after one or two of them had poured salad cream (mistaken for custard) all over their HQ canteen cheesecake, and eaten it with relish! There's no accounting for the taste of foreigners — on the other hand . . . HQ cheesecake . . . well maybe . . . er — pass the salad cream please!

### A complaint against complaints

## MUNRO'S MOUSE

A COMPLAINT has been received against a Chief Superintendent stationed at Essex Police Headquarters. As this policeman is the County Wildlife and Countryside Officer and also head of the Complaints and Discipline Department, this paper feels that it has a duty to make the public fully aware of the matter. This being so we print below a full copy of the complaint which was leaked to us by a very reliable source.

Addressed to the Chief Constable, the letter reads:-

Dear Sir,  
I am sorry to have to write to you to make a complaint about one of your officers as I have never had to do such a thing before.

My complaint is that during the afternoon Friday, 19 July, I was minding my own business, in the rear bedroom on the first floor of our house. I have very modest pleasures and never go out, but I do insist on the free run of the upstairs of the house.

Anyway, on this occasion I went into the bedroom and found that someone had placed a black box on the floor, right across the bit of carpet that I normally like to sit on. I thought it strange that anyone should leave an object like that in my bedroom and even stranger, when, on investigating, I found one side wide open with food lying on the bottom.

It looked fresh, so I ate it and as I was hungry I went right inside to see if there was more. I was very careful not to touch

anything, but no sooner was I right inside than there was a bang, which frightened me a lot, I can tell you, and the end shut behind me. I was trapped in there until the family came and let me out. I thought they were worried about me because they put me in a glass case and I have had to stay there ever since.

Now why am I writing, is that I think I was tricked into this black box and what is even worse, I have just found out it was a senior policeman at your Headquarters who suggested the trick and even gave the family the box to trap me.

I am told that he works in your Complaints place and is an animal lover!

This is a fine state of affairs I must say, and I want him to paws for a moment and reflect on my sorry tail.

Yours faithfully,  
The Munro Mouse  
"The Law" pledges itself to follow this complaint through, fearless of the consequences, and to keep its readership fully informed of the outcome of police enquiries.

### Essex dog takes Metpol Cup for sixth time

## CHAMPION SHANE

Again an Essex Police dog has taken the honours in a top inter-force competition. Seven years old "Shane", with Brentwood handler PC George Sterry became the outright winner of the 1985 City of London and Home Counties Police Dog Competition at Imber Court, East Moseley, Surrey on 3rd August. This is the sixth time that Essex have walked away with this prestigious trophy.

The competition is open to the nine police forces of the No 5 region and all were represented.

George and "Shane" are no strangers to trialing with a number of wins to their credit. These include the obedience section of the 1983 Norfolk Show Police Dog Trials, in which "Shane" was also placed third overall.

"Shane" also takes the biscuit as an experienced practical thief catcher. In April this year, he was responsible for clearing up two and a half million pounds worth of lorry load thefts.



## Sing a song of crime

'TAKE CARE OF YOURSELF' is a song written and performed by writer and producer Terry Davis. It is aimed at crime prevention nationally but has its roots firmly in Essex.

The song featured in a recent 'Essex Action Against Crime' week on Essex Radio, during which our crime prevention officers went 'on air' to discuss the topic of

the day.

1,000 copies of the record have been made available free of charge due to sponsorship arranged by Terry Davis. The recording is free of copyright and will be available from September 6.

Any enquiries should be directed to Inspector Bob Ward at the Headquarters Crime Prevention Support Unit.

## Technical terms

**COURT INSPECTOR:** Resident guru with the brains of three — two fools and a madman. **LEGAL AID:** System by which the unjust steal most of the Just's money and then use the rest to defend themselves. **BAIL:** Magic formula by the use of which persons unemployed for 10 years or more will start work Monday. **CONVICTION:** Proof positive that the bench wasn't listening. **ACQUITTAL:** Evidence of the smooth running of the System.

## WANTED!

DEAD, but preferably alive

ANYONE . . . to take on the task of book-keeper for Seaxes Shop. Interested? Contact Bob Cordery FTS.

Save Our Shop

# Essex "The Tops" in Bradford Disaster Appeal Fund ride.



Following the horrific fire at Bradford Football Ground earlier this year, two West Yorkshire Officers set about swelling the appeal fund. They raised more than £2,000 by visiting 40 Police Stations in the 30 police areas of England, on sponsored motor-cycles.

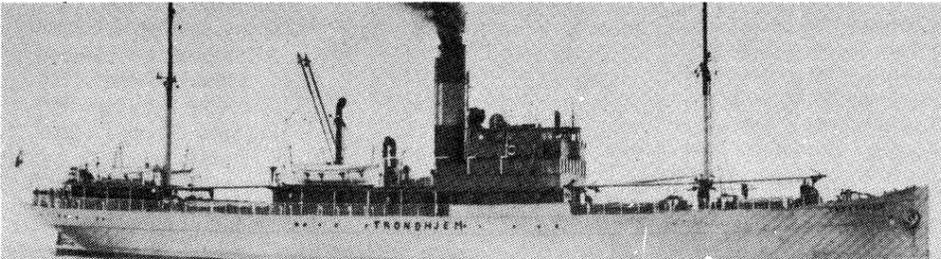
Pc Alan Lawrie was one of the first police officers on the scene of the disaster. The sight so affected him that he was determined to do something to help the victims and their families. He spoke to his traffic department colleague Pc Roger Hinchliffe and the idea of the marathon motorcycle trek became a reality.

The scheme so fired the imagination of local business concerns that practical help was soon forthcoming in the shape of two BMW motorbikes, thermal and weatherproof clothing and petrol money.

Apart from personal sponsorship Alan and Roger wrote to every Police Station suggesting a contribution to be handed over on their visit. The biggest cheque from Essex was contributed by divisional sports clubs throughout the County. Chief Superintendent John Watson was able to give them £250 as a momento of their stop at Harlow.

"That was just the tops," Pc Hinchliffe told "The Law". "We didn't expect that much after everything everyone had done already. We can only say thanks a lot Essex."

## DANISH CRUISE



Enjoy a three day cultural and educational cruise to Esbjerg in Denmark. Over 700 miles of cruising on the 15,000 tons, DFDS Seaways vessel, MS Tor Scandinavia.

The ship has the luxury of a five star hotel, which includes a restaurant, cafeteria, bars, casino, night club, disco, two cinemas and a sauna. (It is not the ship featured above which, thankfully, was withdrawn from service in 1963).

The cost will be £18 per person. Children under four years travel free. Accommodation will consist of two or four-berth cabins (as available) each with shower and toilet. The four berth cabins allocated are outside cabins (you have your own port-hole). The cabins are situated on the main accommodation deck or above. For those who are not familiar with the ship, the lowest accommodation deck is at least 20 feet above the water line. Of course this height will vary if the ship runs into a force nine gale.

The timetable is as follows: 1700 hrs Sunday, October 6, 1985 — Depart Harwich (Parkeston Quay); 1345 hrs Monday, October 7, 1985 — Arrive Esbjerg; 1730 hrs Monday, October 7, 1985 — Depart Esbjerg; 1230 hrs Tuesday, October 8, 1985 — Arrive Harwich (Parkeston Quay).

The town of Esbjerg, which is about the size of Colchester, is 15 minutes walk from the Quay. It has a very pleasant shopping centre.

This offer is open to all members of the Essex Police, retired Police Officers, Civilian employees and their immediate families.

If you are interested in this cruise, please complete the reservation slip and return to DS 231 B R Firmin at the Port of Harwich NO LATER THAN SEPTEMBER 20, 1985. Cheques should be made payable to DFDS Seaways.

For those who do not have access to the Internal Mail System, please send your bookings to — Essex Police, c/o HM Immigration, Parkeston Quay, Harwich.

Tickets for the cruise will be issued on the day of departure.

Depending on the response it may be necessary to limit those travelling 'first come, first served.'

PLEASE NOTE: Passports are required.

Surname	Christian name	Station
1.		
2.		
3.		
4.		

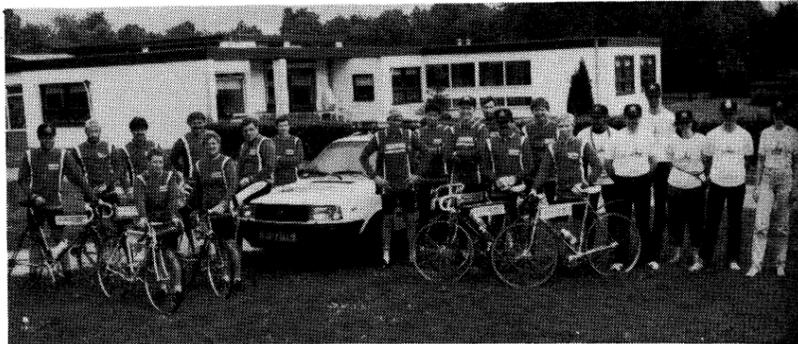
Address .....

Tel: .....

..... I require two/four berth cabin

# Amsterdam flycops on charity tour

A team of seventeen from the Dutch National Police Force, Aviation Branch, who work at Amsterdam Airport are making a cycle tour of Britain in aid of the Dutch Organisation for Epileptics.



During September they plan to cycle the 600 miles from Lands End to Amsterdam Airport, raising money as they go, as well as by sponsorship.

The cyclists, supported by ten colleagues with 4 cars and a motor bike, arrive in the U.K. at the end of August and make their ride during the early days of September. They will be in the Essex Police area on their fourth day and plan an overnight stay in Colchester. The next day they will bike it to Harwich to cross the North Sea — presumably by ferry!

## Basildon on view

Police/Public relations at Basildon may not always be the best in the world in some quarters but no-one can accuse Divisional Commander, Chief Superintendent Alan Gilling, of not trying. He recently opened the Divisional Headquarters to the public for 4 days solid, attracting a total of 3,000 people to see their Police Force at first hand.

### Public Relations

This is public relations as it should be. It shows that the Police have nothing to hide and can be the best possible shop window for the service. For example at Basildon all the usual Crime Pre-

vention material was on offer but so were the skills and techniques of local Scenes of Crime Officers. Ranging from fingerprints to odontology (tooth work to ordinary mortals). This must increase the confidence of the innocent and at least raise doubts in the minds of the potentially guilty.

There was something for the kids as well. A display of the old model pedal cars and equipment that the Road Safety Department used to use in the school playgrounds proved very popular. Ah yes, those were the days!

### Challenge

It seems that Alan Gilling has thrown down the gauntlet again. Despite the problems that every division has, and Basildon more than many, he has again motivated his officers and his public to get together in the best possible way. He said to 'The Law,' "The purpose of the open days was to emphasise to the public that the police at Basildon are part of the community. I am satisfied that this aim was achieved."

Of the thousands who took advantage of the open doors, parties from 30 local schools were included. All told, a total of 1,300 people visited the station on the Saturday alone.

## BASILDON'S BILLIE SAYS BYE-BYE



After 42 years, Miss Billie Warman from Basildon prosecution office has called it a party. Here she is pictured with guests at her leaving party.

Popular far and wide, Billie received many gifts. These included a candelabra and wrist watch.

There are many friends and colleagues who couldn't get to the party, who wish Billie every happiness in her hard earned retirement.

## CRAZY GANG AND WHO?



The above photograph has been sent in to "The Law" by ex-Chief Inspector Les Manning. It shows the Crazy Gang meeting with Essex IPA members on a visit to London.

The questions are who

and when? If you recognise the occasion or the people drop us a line. We'll publish your reminiscences.

We'd also welcome other pictures and stories like this. ★ ★ ★

## Seaxes Auto Club

By Brian Jaggs

AFTER the summer break in our club activities we are now approaching the busy stage rally season. Nearly all the forthcoming rallies have stages close to Chelmsford where Seaxes will be out marshalling. We are always in need of marshalls and are only too happy to welcome and teach new members the basics of marshalling. What better way to watch live motor sport than to be out there on the track.

Our 12 car rallies are starting a month later this year, because a lot of members have commitments in stage rallies during September. As a result our first 12 car rally is not until October 5. This event will start from the HQ Seaxes shop and finish at Witham Police Station bar. I am prepared to run a beginners class and assist with basic instruction if anyone would like to "have a go." The route is only 50 miles on smooth roads and as I've stressed before speed is not essential.

Our other main attraction is a Disco cruise along the River Thames on Friday, September 6, between 8pm and 12 mn. The price is £12.50 per person including the coach fare and a hot jacket potato supper. This trip has been well recommended to us, so see the lights and sights of London with a cruise along the Thames. Tickets are available from PS Derek Arber, Traffic Management ext 408, PS Bob Cordery, FTS and myself at HQ on Ex 471. Seaxes Diary — September 6 — River Thames Cruise; September 8 — Short Valley Auto Club Stages Rally; September 15 — Boro 19 Autocross, West Suffolk Stages Rally; September 22 — Autotest, Bretons Farm, Hornchurch; September 28 — Powerrush Road Rally; September 29 — Green Belt Motor Club Stages Rally; October 4 — Seaxes 12 Car Rally; October 18 — Seaxes 12 Car Rally.

# Essex IPA visit Essex

BETWEEN June 28 and July 5 this year the Canadian Section of the International Police Association celebrated their 25th Anniversary with an International Friendship Week held in Windsor, Ontario.

Over 80 members from 10 countries, including 10 members and wives from Essex IPA enjoyed a marvellous week full of activity and interest, which co-incided with the Freedom Festival held annually between Windsor and Detroit, USA, just across the water.

Windsor itself is the largest town of the area, and is situated within Essex County. There is also a township of Essex,

with a population of just 6,400 which boasts its own six man police force. They have but two police cars, and one of those is used by the Chief!

During the visit, the whole IPA party were entertained at a Civic Reception in Essex by the Warden of Essex County and his Reeves, the equivalent of our County Council Chairman and Councillors. At this reception Essex (UK) Sergeant Mike Stanbury, leading the Essex (UK) group, presented Warden Shannon Olsen with a County plaque as a gesture of friendship from the Chairman and members of the Essex County

Council. He received in return an engraved presentation for the Essex County Council. The ceremony and an interview with Mike later went out on nationwide television.

Highlights of the Friendship Week included the Canada Day Parade, in which 18 uniformed officers from the many countries present, took part in a procession some two miles long. This was followed that night by a million dollar firework display on the Detroit River, viewed by some of the party from the deck of the visiting United States Navy destroyer "Stark".

The week concluded



An international group of Police Officers at the Windsor, Canada, Police Tattoo on July 4, including Windsor Chief of Police, John Hughes and Commissioner Parkes of the Detroit Police. Essex officers Bob Thurston and Mick Stanbury to left and in centre.

with July 4 being officially designated "International Police Day". A Police Tattoo was presented to 7,000 people in the evening, the highlight

being the musical ride of the Royal Mounted Police.

Truly a week to remember, so join the IPA to see the world!

## BAND NOTES

Two dates for your diary — On November 13 The Essex Police Band join the Band Of The Irish Guards in a concert to be given at Chelmsford Cathedral. This is the first year that this venue has been used, and the evening should prove to be quite an occasion. The concert starts at 7.30pm and tickets are £2.00 from the Press Office at HQ. On October 5 the Essex Police Band will be giving a concert in aid of the Guide Dogs for the Blind Association at MICA Hall, West Mersea. Tickets at £1.50 from Stan Edwards on 0206 383395.

# KEEPING PACE

By Sgt Mike Todd

WELCOME back to another generous helping of the Police And Criminal Evidence Act in which we shall delve into your new powers of arrest. At the time of publication almost half of the Force should have been PACE trained, so this will enable some of you to use this article for revision purposes and for the rest, it will provide an insight into the things to come. Things appear to be going very well on the training front, so fingers crossed for the smooth introduction of PACE on the first of January. But for now, on with PACE and POWERS OF ARREST...

### Common Law

One of the first things to point out is that the common law powers of arrest, which are dependent on either the existence or anticipation of a breach of the peace, are not affected by PACE, and remain as they always have been.

### Arrestable Offences

We have already, in the first article, looked at the changes in the definition of an AO, so I'm sure that we don't have to recap here. As far as your powers of arrest for arrestable offences are concerned they now come under Section 24 of PACE, basically they are:

Any person — May arrest without warrant (AWW) anyone who is, or whom he reasonably suspects to be, committing an arrestable offence (AO), OR — Where an AO has been committed may AWW anyone who is or whom he reasonably suspects to be guilty of that AO.

Constable — Where he reasonably suspects an AO has been committed, may AWW anyone whom he reasonably sus-

pects to be guilty of the AO, OR — May AWW anyone who is or whom he reasonably suspects to be about to commit an AO.

So those are your powers of arrest for arrestable offences. Up until now if an offence is not an AO we have looked to see if there is a statutory power of arrest. However Section 26 of PACE repeals the majority of our powers of arrest under statutes and replaces them with the new general power of arrest. There is a long list of preserved powers of arrest but I don't propose to go into them here, the majority of arrests will be by virtue of the new general power.

### General Power

This general power of arrest applies to any offence other than an AO. So we are talking about any offence from Making Off without Payment to Obstruction of the Highway. Section 25 (1) states — Where a Constable has reasonable grounds for suspecting that any offence which is not an AO has been committed or attempted, or is being committed or attempted, he may arrest the relevant person if it appears to him that service of a summons is impracticable or inappropriate because any of the general arrest conditions is satisfied. So we now need to know what the general arrest conditions are.

### General Arrest Conditions

(a) Name of the person is not known to and cannot be ascertained by the Constable. (b) The Constable has reasonable grounds for doubting the correctness of the name given. (c) The person has failed to furnish a

satisfactory address for service of summons. (d) The Constable reasonably doubts whether the address furnished is satisfactory for service of summons. (e) The Constable reasonably believes arrest necessary to prevent the person (i) causing physical harm to himself or another, (ii) suffering physical injury, (iii) causing loss of or damage to property, (iv) causing an offence against public decency, (v) causing an unlawful obstruction of the highway, (f) The Constable reasonably believes the arrest is necessary to protect a child or other vulnerable person from

that person.

So the general power, subject to the general arrest conditions, replaces our old powers of arrest and also applies to all other offences whether or not a power of arrest existed before. Let's now use some examples:

An itinerant dealer is seen driving an unlicensed and uninsured lorry. This has caused us problems in the past. If the driver cannot provide us with an address with some degree of permanence, by virtue of (c) above he may be arrested. Likewise the driver of a foreign vehicle committing off-

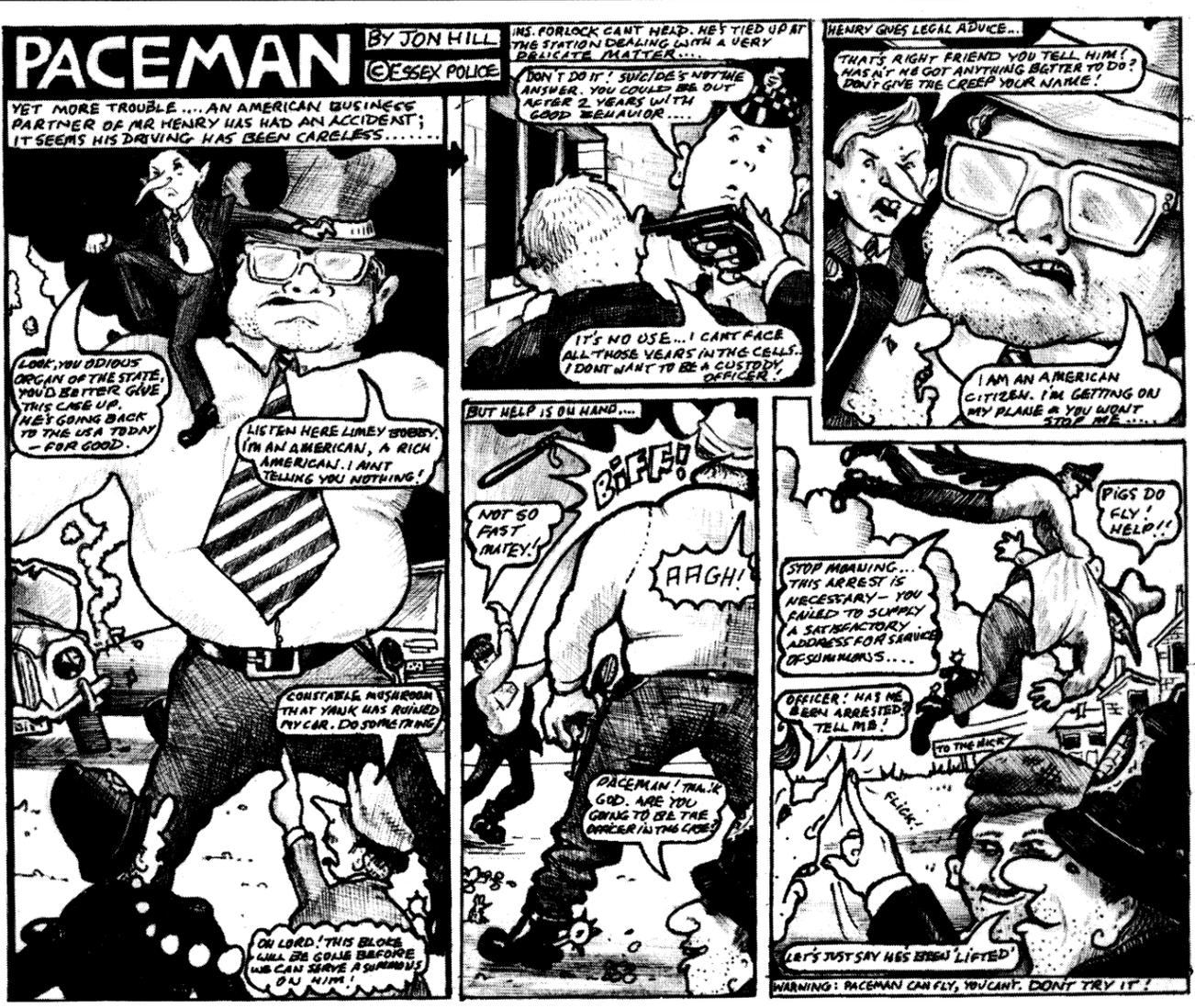
ences may be dealt with by way of arrest, if we don't have an address for service of summons. Obviously we must use this power with discretion, and if the driver could supply us with an office where the summons may be served and he is returning to the country we should accept it.

Obviously we should proceed by way of summons rather than arrest if it is appropriate, and it is vitally important that the power is not abused. Before using the power we should ask three questions. (i) Any offence committed? (ii) Is the

relevant person suspected? (iii) Is the service of summons impracticable or inappropriate because any of the arrest conditions apply? If the answer to any of the questions is no, then the power does not exist. The thing to ask before using this power is "IS IT NECESSARY?"

The thing I have tried to stress is, that this power must be used with discretion as it is very wide, and we don't want people arrested unless it is necessary.

That's all for this month, next time we will continue with Powers of Arrest part two.



# National Association of Retired Police Officers by Doug Rampling

THE Fowler enquiry into pensions and DHSS benefits has now published its green paper containing the first proposals. It sets out certain matters which are of interest to retired officers.

### Pensions

It indicates that those at present in receipt of pension will lose no rights or entitlements. Those over 50 years of age who have entitlements and benefits under the existing scheme will have those entitlements recognised.

There does seem however that there will have to be a careful watch maintained for the benefit of future pensioners.

There are also changes in the way that future pension increases will be calculated.

The present system whereby increases are applied from a date in November, based upon the cost of living increase in percentage terms calculated the previous May, is to be changed.

In 1986 the increase will be applied in July

and in 1987 in April so that by 1987 the increase to be applied to pensions will be updated in April and aligned with the tax year.

The exact details of how the percentage increase will be determined is not yet known.

The proposals also abolish the State Earnings Related Pension Scheme. The basic state retirement pension will stay and all employed people will have to belong to an occupational pension scheme, or take out a personal scheme to which an employer would be required to contribute a small percentage.

### Bowls

The annual bowls match against the serving officers took place at Headquarters on July 25th, 1985. Despite the green not being up to its usual standard an enjoyable afternoon was had by all. The result (as if it mattered) — The pensioners won!

### Barbecue

I am sorry to say that the response to the proposed barbecue for September has not been forthcoming and the event has been "shelved" — pity, I thought it was a good idea.

I am now looking at the prospect of a social evening towards Christmas, perhaps one Friday in December, I

wonder how many would come? — if you would, let me know. I promise nothing to outlandish, no limbo dancing or the like, just a get together for a chat and light refreshments for a small fee.

### Retirements

Supt B. A. C. Irwin, Southend Deputy Divisional Commander, retired August 4, after 33 years 221 days service.

PC R. A. Maplestone, stationed at CSB Chelmsford, retired August 4, after 30 years 225 days service.

PS A. J. Cooper, stationed at Braintree, retires August 26, after 30 years 2 days service.

PS G. G. Tuthill, Driving School, retires September 1, after 30 years 22 days service.

PS T. P. Parker, Colchester Crime Prevention, retires October 1, after 20 years 114 days service.

DC A. L. Lay, Southend, retires August 22, after 30 years 117 days service.

C/I J. K. MacDonald, Billericay sub divisional Commander, retires September 8, after 30 years 15 days service.

### Obituary

**JULY 30, Ex PC Geoffrey S. Firman, 86 years, who retired from Chelmsford in 1946.**

## FORCE LOTTERY

**RESULTS of the draw held at Rayleigh on August 13, 1985: 1st prize PC Pryke, FSU, £1,500; 2nd prize PC Frain, Billericay, £700; 3rd prize PC O'Connell, FSU, £300. Consolation prizes at £50 each: PC Reiley, Leigh; P. Crabb, Harlow; PC Greenfield, HQ; PS Barcham, Chelmsford; DC Bardwell, HQ; Insp Delaney, Saffron Walden; PC Bartley, Rayleigh; Insp Norman, HQ; PC Ferris, Moulsham; PC Bridge, Maldon.**

May be fully erected in 10 minutes. £875. Cherry, Sub Divisional Clerk, Harlow Ext 281.

**CARTOONS:** Framed originals by PC. Ideal office decor or gifts, wedding, maternity, retirement, etc. Any topic, colour or black and white. Details (0787) 477537.

**1981 FIESTA 1.1L.** White. Radio cassette. VGC. Approx 32,000, £2,200 ono. Weekend viewing only. PC Banks, Colchester Station. Tel: Colchester 41518.

**1982 FIESTA XR2,** red, vgc. Radio cassette, sunroof, 52,000 hence price £3,700 ono. PC Banks, Colchester Station or Colchester 41518.

**ARMCHAIRS:** Two swivel. Vinyl, 1/brown, £15 ono. PC Frain, Billericay 55261 or Chelmsford 263325.

**MINI 850,** antique gold, R registration 1977. Taxed until March 1986, £600 ono. Mrs O. Reeder, Clerk, Billericay Station or Billericay 51656.

**MOTORCYCLE:** Garelli 49cc 'A' reg, taxed, £200 ono. PC Frain, Billericay Station or Chelmsford 263325.

**SPAIN:** De-luxe four bedroom flat overlooking sea, in a real Spanish village near Valencia. From only £60 pw all-in for Essex Police Officers. (References available HQ ext 376.) Bookings: 01-851 4932.

**FANCY DRESS HIRE:** The county's leading fancy dress costume hire specialists. Reduced rates for police authority employees, pensioners and families. Ex PS P. Coombes, 1597 London Road, Leigh-on-Sea or (0702) 24436.

**ROLLS-ROYCE and Princess** limousines for hire. Weddings, anniversaries, rural tours. Ask for quote. Dave Hurrell, Southend 349733.

## MONEY MATTERS

### Take your choice



by Tony Warren

*THIS is Money Matters response to an article carried in the PMAS "Lifeline" magazine which stated "Lets hear it for your local authorised officer."*

*When I was a serving officer, I went to my local authorised officer, a marvellous gent with two pips and an outstanding police service record. I asked for financial planning advice. He opened a cabinet and invited me to pick the appropriate PMAS pamphlets. I took about 17 of them and became confused.*

*I can't criticise a police officer for not being an insurance expert — the PMAS have some outstanding products, but I must point out why I believe professional intermediaries bear the advantage.*

*Firstly, we live and breath the business, spending considerable sums studying and updating ourselves on market trends and new products, in the same way that police officers keep up to date with legislation.*

### Mortgages

*Secondly, we arrange mortgages and have our hands on hundreds of different sources of money for different purposes. You cannot expect your local authorised officer to dispense mortgages, he wouldn't have time to contact the lender, the solicitor, the borrower, the estate agent and keep records of the case. He wouldn't have the time or training to sit and explain to new*

*borrowers all about house purchase. More significantly, he couldn't legally arrange mortgages, or recommend a source, unless he's licensed under the Consumer Credit Act 1974.*

### Counselling

*For the same reason, he can't carry out financial counselling. If he does sell an investment product, he hasn't the facilities to monitor its progress or advise on the sometimes complex taxation implication.*

*What he can do is offer you a contract with a company which pays no commission. It is up to you to decide if it is the right product, totally suited to your present and anticipated needs. He may not want to visit you at home, service your needs each year, or be the right person to discuss your mortgage arrears and Bank overdraft with.*

*I see that "Lifeline" mentions PMAS police payouts equal to 12.3 per cent pa net yield. I think that gives me licence to mention that one of the biggest UK broker companies paid out over 21.8 per cent pa net yield on a unit-linked policy (14.61 per cent on a with-profits version) and they pay commission!*

*To quote from "Lifeline," let's try our own "Commission Quiz." Would you expect someone to do all the above for nothing? Probably not but you pays your money and you takes your choice.*

## SPECIALS' LAW



THE Muster Parade in June saw the final duty of Chelmsford Divisional Officer Peter Brash. He has now retired from the Special Constabulary.

Peter joined the Specials in 1972, working with "B" shift at Melbourne for about three years. He then went to Chelmsford on promotion to Section Officer. He was promoted to Divisional Officer in 1981. Peter holds a Long Service Medal for nine years' service.

He told "The Law": "There have been vast changes in the Special Constabulary over the years. The Specials get more training and the working relationship has improved between us and the regulars. We will never replace the regulars, who are professionals, but we are there to back up and assist them."

A retirement party was held at Chelmsford Police Station. Peter was presented with a crystal goblet engraved with

the force badge, his name and years of service, and a plaque from the sports club, as well as being made a life member of the social club. Mrs Brash was presented with a bouquet of flowers by Rachel Williams (13 years), the daughter of Section Officer Keith Williams from Chelmsford. "The Law" wishes Peter the best of luck in the years ahead.

Stanley Bailey, known as "Bill", takes on Peter's mantle. Bill has been a Special for 22 years, serving at Chelmsford, Danbury, Maldon and now back to Chelmsford on promotion to DO.

August 11 saw Braintree Station holding its second open day. Arranged by Sgt "Dinger" Bell of "C" shift, there was plenty to see. The Specials did their bit. SDO Marshall, SC Weavers and WSC Sansom postcoded some bikes, while SO O'Donnell and Sgt Knight from Training School manned the

Specials' stand. Stuart and Jane helped the regulars with the fingerprints. Me? Well I played watchdog, guarding the CID corridor which was out of bounds to members of the public. Over 2,000 people attended the open day and a good time was had by all, including the area cars, which by 12 o'clock all suffered from flat batteries. Well it kept the two-tones quiet for the afternoon!

That's all for now, see you next month.

head, and transport may be arranged from various locations. Please contact Mick Stanbury at Witham for further details.

### Regional and County IPA Plaques

At last we have the new plaques for the County IPA, which are available from the Secretary at Witham at a cost of £4 each. The new Regional plaque which is the same price is obtainable from Regional Supplies Officer Len Fleming.

### Headquarters Section

Arrangements are now well in hand for our weekend with York IPA from 13 to 15 September, and our first meeting of the new season will be in the Headquarters Bar/Canteen on Friday, September 6, at 8pm.

Our regular meetings will be on the second Friday of each month after that, with a programme to be announced.

Regrettably, the planned visit of the Arnhem Section has been cancelled due to lack of response in view of the fact they are visiting Spain later in October.

### New York trip planned

Huddersfield Branch IPA have advised us they are organising a group trip to Long Island, New York for Autumn 1986 or 1987, and they offer an open invitation to members from other regions to join them. Details may be obtained from Huddersfield Branch Secretary, Tony Watson, at 79 Lane Head Road, Shepley, Huddersfield, West Yorks HD8 8AD.



### By Mick Stanbury

### 10 Regional Annual Dinner Dance

FOLLOWING the success of last year's Thames river trip, 10 Region have organised another night out aboard MV Naticia, departing from Canary Wharf, Millwall at 6.40pm Wednesday, September 25. Excellent buffet and entertainment is provided for £6 per

## Market Place

**WANTED:** Police items for purchase by private collector. Anything worldwide considered. Uniforms, truncheons, handcuffs, photos, documents, books, medals, badges, etc. David or Georgie (0787) 472803.

**FOR SALE:** Cot and mattress. Lady's shopper cycle. LEC fridge. Kelvinator chest freezer 15.4. Cannon Log Master gas fire. Parkette 35m camera. Pair Ditton speakers.

Three-speed stereo record player. Renault R14 tow bar (unused). Gnome slide projector. All good condition. All offers considered. Tel: Chelmsford 359710.

**GOOD HOMES** wanted for cats and kittens. Miss Parsons. Tel: Colchester 211237.

**FOR SALE:** Trailer tent. Camplet GT (Trio) Danish make. 1982 model. Used only four times. Sleeps four. Many extras, kitchen, cooker, etc.

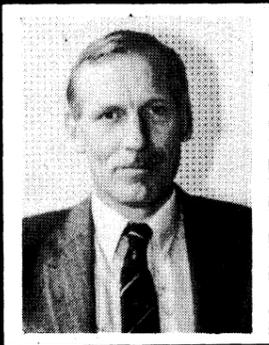
THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.

BLOCK LETTERS PLEASE — ONE WORD PER BOX


Name and Rank Station

Home telephone Signed

# Federation Notes



by  
*Jim Rodgers*

## CIVIL CLAIMS

TWICE this year, representatives of the Police Federation Solicitor's, Messrs Russell, Jones and Walker, have been to the Force to interview and generally keep informed members of the Force who currently have claims pending. This is a facility which has recently been introduced and will be extended in the future according to the requirements of the Service.

Their next visit to Police Headquarters will be on Tuesday, 24th September 1985. Appointments have been made with certain officers to be interviewed between 10.30am and 1pm.

The afternoon of that day is free, however, and the two solicitors will willingly give general

legal advice to any other members who may be interested.

This legal advice will take a broad legal base — ie. Domestic, Discipline or day to day legal problems.

Anyone who wishes to take advantage of this offer should contact Phil Charters, The Claims Secretary, Harlow Traffic Office Extension 37, who will work out a timetable of separate interviews — or you can contact the Federation Office extension 386 if Phil is unobtainable. Advance notice would be needed of any specific problems which might need a specialist knowledge — perhaps this would be better dealt with through correspondence vide the JBB Secretary's office.

# FEDERATION NEWS...FEDERATION NEWS...FEDERAT

## REST DAYS PUBLIC HOLIDAYS

IN THE July issue of The Law, I outlined the provisions of the new Regulations governing the requirement to work on Rest Days and Public Holidays. I omitted a very important aspect of the new rules which should really have been printed in bold capital letters, because of its importance. This deals with an officer who volunteers to work on his Rest Day or a Public Holiday.

It is possible and permissible for an officer to save up Rest Days or Public Holiday Days to take later, perhaps in conjunction with Annual Leave or a long weekend. If an officer has requested use of this facility he cannot be compensated for working on those days, all he is entitled to is a day in lieu.

Should the officer answer a call for volunteers to meet a demand

for extra manpower on a day which is his rest day, then he will be entitled to the extra compensation for doing so. Merely responding to a management request is not volunteering!

This point is not covered in the Regulations themselves, but is a very important aspect of the covering Home Office Circular.

At a recent meeting of the Police Negotiating Board another aspect of "work on a Rest Day" was clarified, and agreement reached on compensation for reinstatement of a cancelled rest day. The agreement is as follows:—

(a) where the officer is told with more than seven days (and less than 29 days) notice that he will not after all be required on his rest day, he will take a rest day with no extra compensation;

(b) where the officer is given less than eight days notice he can choose between

- (i) taking the rest day with no extra compensation, and
- (ii) working on the rest day with extra compensation in accordance with Regulations.

This agreement will, in due time, be incorporated in Police Regulations, but until then one would expect supervisors to operate the principle of the agreement.

### Dog Handlers' allowances

At the same meeting of the Police Negotiating Board, it was agreed to increase with effect September 1, 1985, the allowances paid to Dog Handlers'. These increases will be for the Rank of Constable from £492 to £528, and for any other rank from £666 to £717.

## Force medical scheme

THE Brokers for the above scheme have recently moved to Bristol. The Help Desk telephone number is now: - Bristol (0272) 429481.

It is essential that before making a claim on the Medical Scheme, that members contact either the Federation Office or the Help Desk.

In this way we can ensure that Private Patients Plan Police Masterplan fully covers you or your family for the type of private medical treatment being sought. You will also be made aware of the discounts and special facilities available for members of the Scheme.

Certain of the membership will have received a letter from the Group Secretary, Bob Needham, over the past week or so informing them that they have either been paying too much or not enough in the first three months of the scheme.

The discrepancies will be rectified in the September pay packet.

The Scheme Broker's have been examining the first three months trading figures and are evaluating the claims experience so far. At first glance it seems that the scheme is being well used — which after all is the reason for having a scheme at all — it is their job to advise us on the type of claims being made. This we hope to have shortly. Watch this space . . .

**FOLLOWING the pay award in September of 7½%, subscriptions to the Police Federation will be increased by a similar amount.**

**As from October 1, 1985, the weekly subscription will be raised from 57p to 60p.**

**Because of a principle of keeping subscriptions within a round figure, there will be no increase in the level of subscrip-**

**tion required from Police Cadets.**

**In order to keep the costs of administration down to an absolute minimum, deductions will automatically be made at County Hall.**

**Any officer who wishes to withdraw from these arrangements should contact the Branch Board Secretary + Federation Office + Headquarters.**

## PAY REVIEW

THE prediction I made last month has in fact come true, and with effect from September 1, 1985, the pay for all Federated Ranks, and the Superintendents Rank, will be increased by

7.5 per cent. Set out below is a breakdown of the figures for Federated Ranks, together with brief details of the Pension entitlements. This feature was missing from last years

Notes, and I was sorely criticised, but I will plead that I did prepare the same sort of table — it was edited out by the Editor's assistant.

OFFICERS SERVICES	SALARY			OVERTIME			PENSIONS Assuming Retirement on or after 31 August 1986			
	Annual Rate	Monthly Rate	Weekly Rate	Hourly 1½	Hourly 1½	Hourly Double	Officers Service	Gross annual Pension	Maximum Commutation	Residue Pension
Constable on appt	7212	601.0	138.25	4.48	5.17	6.90	Constable			
After 1 year	7710	642.50	147.79	4.79	5.53	7.38	25 years	6,016	13,537	5,114
After 2 years	9075	756.25	173.96	5.64	6.51	8.68	26 years	6,417	14,439	5,455
After 3 years	9291	774.25	178.10	5.78	6.67	9.00	27 years	6,818	15,342	5,796
After 4 years	9597	799.75	183.97	5.96	6.88	9.18	28 years	7,219	16,244	6,137
After 5 years	9927	827.25	190.29	6.17	7.12	9.50	29 years	7,620	17,147	6,477
After 6 years	10,245	853.75	196.39	6.37	7.35	9.80	30 years	8,022	30,075	6,017 *
After 7 years	10,563	880.25	202.48	6.57	7.59	10.12	Sergeant			
After 8 years	10,875	906.25	208.46	6.77	7.81	10.42	25 years	6,601	14,853	5,611
After 12 years	11,508	959.00	220.60	7.16	8.26	11.02	26 years	7,041	15,843	5,985
After 15 years	12,033	1,002.75	230.66	7.48	8.64	11.52	27 years	7,481	16,833	6,359
Sergeant on Prom	11,508	959.00	220.60	7.16	8.26	11.02	28 years	7,921	17,824	6,733
After 1 year	12,033	1,002.75	230.66	7.48	8.64	11.52	29 years	8,361	18,814	7,107
After 2 years	12,456	1,038.00	238.77	7.74	8.94	11.92	30 years	8,802	33,000	6,602 *
After 3 years	12,870	1,072.50	246.71	8.00	9.24	12.32	Inspector			
After 4 years	13,203	1,100.25	253.09	8.21	9.48	12.64	25 years	7,495	16,864	6,371
Inspector on Prom	13,203	1,100.25	253.09	8.21	9.48	12.64	26 years	7,995	17,989	6,796
After 1 year	13,617	1,134.75	261.03	8.47	9.78	13.04	27 years	8,495	19,113	7,221
After 2 years	14,151	1,179.25	271.26	8.81	10.17	13.56	28 years	8,994	20,237	7,645
After 3 years	14,568	1,214.00	279.26	9.07	10.47	13.96	29 years	9,494	21,362	8,070
After 4 years	14,991	1,249.25	287.37	9.33	10.77	14.36	30 years	9,994	37,470	7,496 *
Chief Inspector on Prom	14,991	1,249.25	287.37	9.33	10.77	14.36	Chief Inspector			
After 1 year	15,411	1,284.25	295.42	9.59	11.07	14.76	25 years	8,338	18,761	7,088
After 2 years	15,828	1,319.00	303.41	9.85	11.37	15.16	26 years	8,894	20,021	7,560
After 3 years	16,254	1,354.50	311.58	10.11	11.67	15.56	27 years	9,450	21,263	8,033
After 4 years	16,677	1,389.75	319.69	10.38	11.98	15.98	28 years	10,006	22,513	8,506
							29 years	10,562	23,764	8,978
							30 years	11,118	41,685	8,339 *

NOTE: The above scales are approximations only and may vary slightly on some service points. \* Denotes pay for entry at age 22 years or over. Entrants will move to the next point after three years service.

Constable to Sergeant Promotions — Incremental Moves			
Service on Promotion	Salary	To sergeants Increment	Salary
15 years plus	12,033	2 years in rank	12,456
14 - 15 years	11,508	2 years in rank	12,456
12 - 14 years	11,508	1 year in rank	12,033
Less than 12 years	10,875	On promotion rate	11,508

Unlike the 22 years plus recruit who has to make time for three years. Constable promoted to Sergeant continues up the incremental scale to maximum for the rank.

**LAW SPORT—LAW SPORT—LAW SPORT—LAW SPORT**

# Rugby Review by

**Mick Hall**

THE Annual General Meeting of the Rugby Club was held at Police Headquarters with a fair attendance. The existing officers were elected back into office with the addition of Dick Madden being elected as the Entertainments and Fund Raising Secretary, and the effects of his appointment are being felt already. We kick off the Social season with a fixture at headquarters on Sunday, September 15, when the current XV take on the Haz Beanz, who are the former players. The match will kick off at 11.15am and the Club room will be open afterwards with bar and Bar-B-Que available. The bar prices are the most reasonable in the county and there will be a minimal charge for the Bar-B-Que, operating on a strictly non-profit basis. Contact Dick Madden at Harlow RCS or John Bowman at Chelmsford for further information.

### 1986 Tour

The 1986 Tour has been booked and the games arranged. We travel to Scotland on Thursday, February 13 and return on Sunday, February 16. We

are staying at the Green Tree Hotel in Peebles which is just outside Edinburgh. On Friday, 14, we will play Strathclyde Police in Glasgow with all the usual hospitality and on Saturday we will play Peebles RFC in the morning and then travel to Murrayfield for the Calcutta Cup match. Those of you that were with us in Paris will remember the invitation being made by Peebles and we are assured of a fine reception, Peebles being Ian Smart's home town. We hope to have some form of support with the cost of the coach and so the price, we hope, will be around £30 per head. Obviously we will firm up the price before long.

The Tour Fund account is still open and last year's arrangement for taking advance payments is now in operation. All enquiries to Ian Smart at the FSU.

We are soon to embark on a new season and we intend to further the success we had last year in the PAA competition by at least reaching the National Semi-Final. We have the talent and the organisational machinery now to really

start putting the Club on a major footing. A lot of you will say you've heard it all before but all we say is come along and see for yourself. The fixture list is being printed by the hundreds at the moment and expect to be flooded with information about the games in advance.

### Support

We hope, with your support, to move out of the rut which the club has been in for years and move away from minor rugby and into the County scene over the next few years. Our ultimate aim is to play Saturdays and take all the big clubs on — if the Metropolitan Police and others can do it, so can we. There must be dozens of you in the Force who have an interest in the game and you are invited to come along, make use of the Club facility that is shared with the Football section and start supporting a Club that desperately needs your support, and with it can go forward to much better things.

Mick Hall, Bill Clark or Bernie Emslie at the Support Unit can give you any information and help you

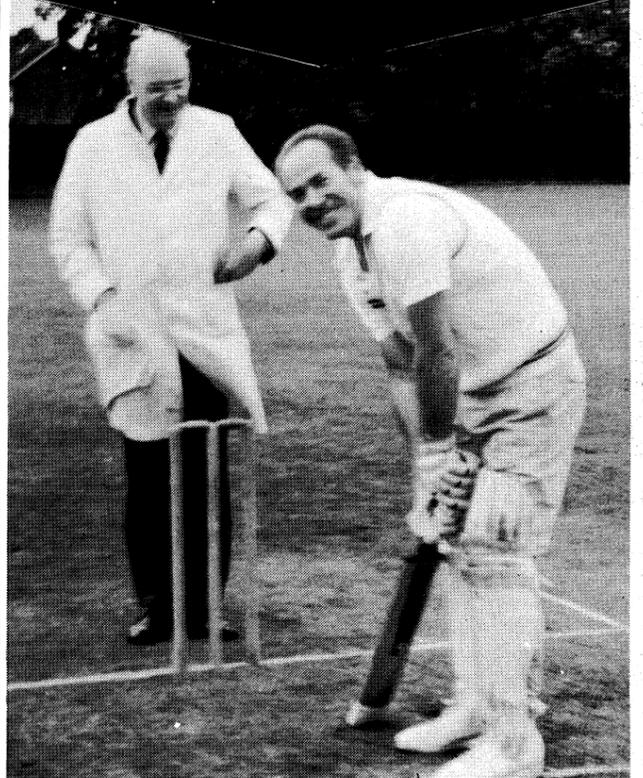
need to help and support your Rugby Club.

**ESSEX POLICE  
RFC  
WIN NATIONAL  
CHAMPIONSHIP**

(Advance notice)

Anything is possible with your support. See for yourself. We now have club room facilities. Contact Sgt B. Emslie, FSU for information.

## FEDERATION CRICKET



The Chief Constable, umpiring, shares a between-overs joke with Pc Chris Hovels, batting for the Federation XI against the Chief's XI

CARRIED out under the ever present threat of being cut short by the weather, this Annual Match took place on Monday, July 22.

The Federation lost the toss and were put into bat. They quickly found themselves under attack from some pretty stylish bowling from the opposition. Leading the attack was ACC (A) Mr M. Comrie. His very unorthodox underarm style being responsible for the loss of the wickets of the JBB Secretary and Chairman in succession.

Underarm in this context being a description for underhand gamesmanship.

Faced with such determined opposi-

tion, the Federation soon found themselves at a loss to build up a satisfactory score and after the allotted number of overs were at a lowly total of eighty seven runs.

In reply, the governors set off at a cracking pace led by Supt J. Rhymes and they were successful in reaching the Federation score with ample reserve of wickets.

Immediately after the match the challenge trophy was presented to the captain of the winning side, C/Supt J. Watson. This splendid trophy was inscribed with details of the event and made from the finest porcelain. It was just the thing for a victor to get his hands on... a decorated Chamber pot!

## Force Sports Notes

I am more than content to use this column to report on any form of recognised team sport within the County also to make mention of the so called 'minority' sports which some of our colleagues undertake. It is the policy of the Sports Association to support, as far as possible, any officer who is successful in his or her sport. Each case is taken individually and usually some financial help is available.

I am pleased to mention one such case in the person of WPC Liz Fox of Harlow. She was selected for the National Police Swimming team in a match against the West German Police at Wupertal, West Germany. The overall result was a win for the British Police, but Liz's personal achievements are worthy of mention. She took gold in the 100m Butterfly, silver in the 100m Breaststroke (beaten by 0.1 second by a German swimmer) and swam the backstroke leg in the 4 x 50m Medley Relay which was won by the

British team by a clear 1/4 length. I am sure you will join me in congratulating her for her own personal efforts.

There are, I know, other 'minority sports people in the Force and I would be most pleased to hear from them.

Quite often a sporting event is used as a basis to raise money for charity. I did report some while ago that road cycling was beginning to become popular in the Force. Put these two statements together and you are left with 'F' shift of the FSU at Headquarters. The occasion was the 10th London to Brighton bicycle race which was held on Sunday, 30th June and the recipient charity this year was the British Heart Foundation. I can tell you that Doug Adams, Gary Matthews, Mick Wood, Nigel Dermott, Steve Coates and Keith Bishop together with his brother Mick, rode the 56-mile race in about six hours with essential back-up coming from Ken Delgado, Larry Collins,

Adrian Smart and Terry Spelman. The shift raised over £300 for the charity, which is a wonderful achievement.

As I go to press the Force Long Distance Swim has just taken place. The winner this year was that girl again, Liz Fox of Harlow. Well done, Liz.

by John Barrett

\*\*\*\*\*  
**ESSEX POLICE  
RFC  
V  
The Haz Beanz  
(former players)**  
\*\*\*\*\*  
HQ Sports field  
KO 11.15am  
**SUNDAY SEPT 15**  
**Bring the family  
Bar & BBQ**  
\*\*\*\*\*  
Support  
your rugby club  
**The future champions**  
\*\*\*\*\*

## The long swim



ON TUESDAY, 13 August, 52 brave (or should it be foolhardy?) competitors gathered for the 31st annual Southend Swim from Westcliff to Leigh.

Owing to a definite lack of summer this year, conditions were particularly bad, with the sea temperature of 60 degF well below that which most of us would care to risk. Amazingly, only 7 competitors failed to complete the distance, and these were soon helped on board waiting boats and given a welcome lift to the finish to enjoy

hot soup. One PC, however, was taken to hospital with hypothermia, but fortunately suffered no lasting ill effects.

This year hailed a victory for the ladies. 1st Liz Fox, Harlow also 1st WPC, 1st Novice; 2nd Nicky Coote, Chelmsford, also 2nd WPC, 2nd novice; 3rd Natalie Carr, Southend. The veterans plaque was won for the fifth time by Supt Ian Wright, Headquarters; 2nd veteran PC Woodhouse, Colchester. 1st team prize Headquarters; 2nd Southend.

The Law

H.Q. phone extensions  
374 and 375

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