



1 June sees the start of trials at Chelmsford and Grays Police Stations

ESSEX POLICE INTRODUCE TAPING OF INTERVIEWS

TIMES ARE changing for the man on the Beat. First there was the Police and Criminal Evidence Act with all its associated problems and more recently the IRIS Computer system has appeared looming on the horizon. But the most recent technological innovation to be introduced within the Force is the tape recording of interviews.

On the 1st June trial schemes for the tape recording of interviews will be introduced at Chelmsford and Grays Police Stations. If these trials prove to be successful it is hoped to introduce the scheme county wide.

The introduction of tape recording of police interviews was one of the recommendations of the Royal Commission on Criminal Evidence Act. The Commission recommended the gradual introduction of tape recording to be used in indictable cases for the making and reading back of inter-

views. At the same time The Commission accepted that problems of a practical nature would need to be overcome as would the question of cost. To this end in 1982 a Steering Committee was set up to evaluate the idea with the following terms of reference: "To devise and oversee field trials for the tape recording of police interviews with suspects; to assess the effects on practice and procedure in the criminal justice process, the improvement which would result and the likely costs and savings; to determine how far field trials show that an effective and economic basis can be found for a national scheme; and to recommend how, subject to availability of resources, such a scheme might be introduced."

The Leicestershire Trial

A number of police forces around the country participated in the field trials one of which being Leicestershire Constabulary. The Leicestershire trial commenced on the 2 April, 1984 at Charles Street Police Station,

Leicester, and has proved to be a resounding success story.

Charles Street Police Station is a Divisional

headquarters which in addition houses various Detective Squads and officers of the Leicester Branch of the Regional Crime Squad.

than 8 per cent) pleaded not guilty and of these only 6 cases involved the hearing of the taped interview. On no occasion reduced the amount of time spent in the preparation of files but also to have considerably improved the interview tech-

training in the use of the equipment and interviewing technique.

There may be teething problems but these will only be minor irritations to what should be generally considered a major constructive step towards the improvement of efficiency and effectiveness offered to the public of Essex.

Detections

The immediate advantage of taped interviews to operational officers will be accuracy of interviews without the need for laborious contemporaneous notes and they will also allow interviews to follow one after another without notes being made in between.

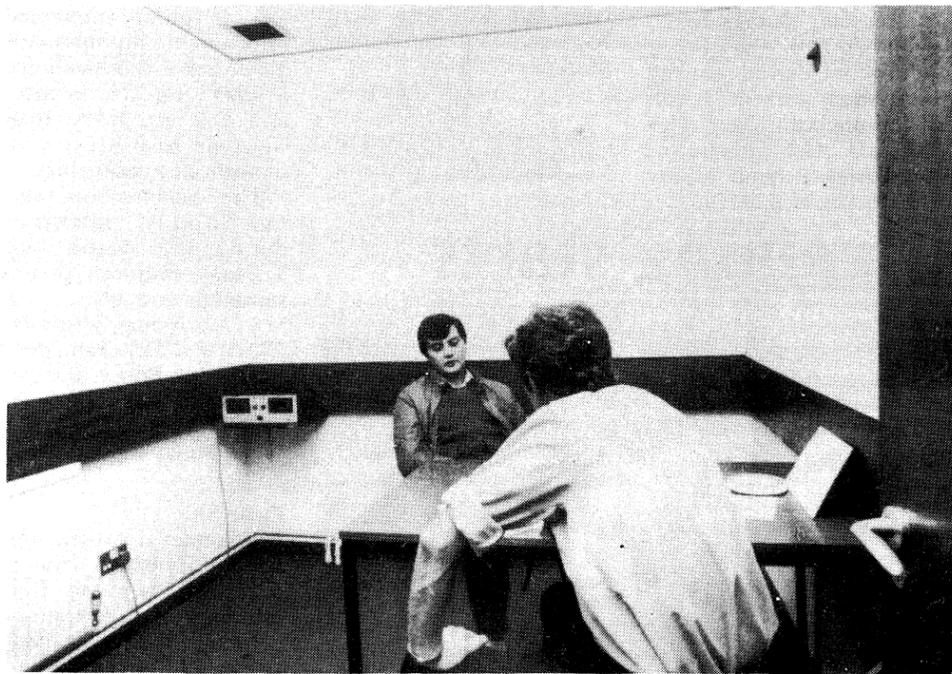
As time passes and if the courts of Essex accept taped interviews in line with other parts of the country, the time saving consequences will be even further reaching.

Providing the evaluation tests prove worthwhile the time may come when Officers will no longer need to prepare statements of evidence, pocket book entries or perhaps even attend court. This in turn will allow more time for operational duties as opposed to the preparation of case papers.

It is interesting to note that the area in Leicester where tape recorders are being used has the highest detection rate in the county. Although this is not claimed to necessarily be attributed to the use of tapes their existence cannot be ignored.

Additionally instead of police officers fearing challenges in court about the admissibility of evidence gained from interview, taping will give them the confidence of knowing that they will not be vulnerable to challenges that admissions were obtained under duress.

Indeed times are changing but the introduction of taped interviews into Essex can only be of benefit both to the police and the community they serve.



A staged interview situation — note the Boundary Layer Microphone

Headquarters which in addition houses various Detective Squads and officers of the Leicester Branch of the Regional Crime Squad.

All Prisoners

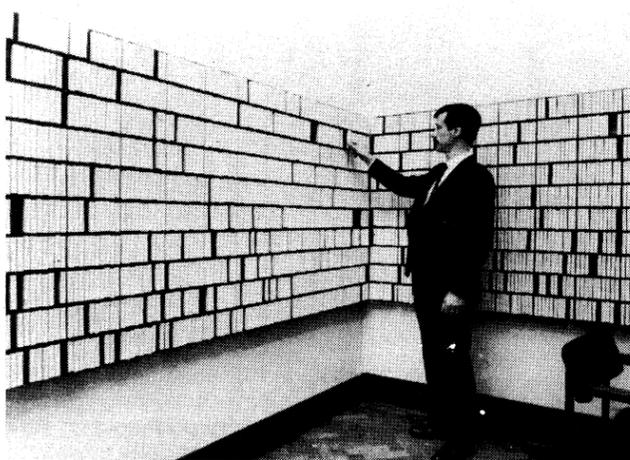
The extent of the trial was to tape record interviews with all prisoners suspected of committing criminal offences and some of the more serious purely summary offences.

In addition persons who had not been arrested but who had come to the police station to be interviewed for such offences were similarly taped.

In a 20-month period between April 1984 and January 1986, 8,423 taped interviews were carried out using approximately 29,000 C90 tapes — only one side of each tape is ever used.

Not Guilty

In the same period 2,638 persons who were subject of tape interviews appeared before the Magistrates and Juvenile courts and have been dealt with. Of these cases only 211 persons (less



This illustrates the sort of tape storage problem to be catered for.

were official transcripts of the tapes authorised.

Although there are no comparable figures available in relation to the Crown Court cases, many hundreds of persons who have been subject of taped interviews have now been dealt with by the Crown Court.

On only 8 occasions during the 20 month trial period have taped interviews been played during Crown Court trials and only 6 official transcripts have been authorised.

The system has not only

niques of participating police officers.

Equipment

The type of equipment to be evaluated at Chelmsford and Grays will be a Dual Cassette Recorder with a Boundary Layer Microphone. Other equipment will also be available for playback and copying purposes.

Prior to the trial schemes commencing all CID officers in both Divisions and uniform officers based at the Divisional Stations will receive

Mr Harry Taylor Ex A.C.C. dies

IT IS with deep regret that "The Law" has to report the death of Mr Harry Adam Taylor, MSc, former Assistant Chief Constable of Essex at his home address of Chester-Le-Street, Co Durham, on 4 April.

Mr Taylor joined Durham Constabulary on 22 June, 1946 having previously served with the Royal Air Force. He remained with Durham until 31 July, 1971 having been promoted to the rank of Chief Superintendent.

In August, 1971 Mr Taylor transferred to the Essex Police on promotion to Assistant Chief Constable. He remained with the Essex Police until his retirement in May 1983 having served for almost 37 years in both Forces.

Mr Taylor's funeral took place at Chester-Le-Street, Co Durham on 8 April. Essex Police were represented by



Mr H. Taylor

Mr Robert Bunyard, Chief Constable, Mr Geoffrey Markham and Mr Matthew Corrie, Assistant Chief Constables and members of police and civilian staff associations.

POSTBAG — Letters to The Law, Force HQ

Veterans' Football Tournament

Dear Sir,

Our Club was formed from the remnants of the then Southend Police (Saturday) Football Club some ten years ago.

We still have strong ties with the police service and have several serving police officers playing for us.

We have entered a team in the above tournament which is to be held at the Southend Borough Combination Football Ground at Eastwoodbury Lane, Southend, throughout Saturday, 24 May.

The tournament is open to any football club. All players must be over 36 years of age. The matches will be twenty minutes each way and eleven a side.

I would be interested to hear from any Force members who would like to enter a team.

Our Club will be treating this as a reunion day of as many of the ex-

players and supporters of the Southend Police Football Club as we can muster together. A favourable response to initial enquiries with ex-players suggests that we may be able to field a side of ex-Southend police footballers.

This promises to be a tremendously enjoyable day for both veteran players and ex-members no matter what age.

Many thanks,
Bob Craven,
A/DI, South Benfleet,
Secretary,
Southend Phoenix
Football Club.

Thanks

Dear Sir,

It is my turn to use "The Law" column to express my thanks to all members of the Force who contributed to my retirement present. It will be a long lasting reminder of all the pleasant memories I have of my

service in the Essex Police. It was nice to see old friends at my farewell drink held at Chelmsford Police Station recently. My wife was thrilled with the flowers that were presented to her. I was asked to say the colours were perfect.

It's surprising how many things change over 30 years' service. However, one official form has remained the same, namely Form A14 Revised 5/58 "Application to Retire." When I signed it I noted "Signature of applicant" — where was the other "p"? I would have thought that an officer returning from University would have spotted it, but they tell me spelling is not now considered important.

To my colleagues I leave behind I wish them success, health and happiness.

Yours sincerely,
John Barcham,
Ex Ps 116,
Chelmsford Division.

Training scheme

Dear Sir,

I am a part time motorcycle instructor with the Mayflower Motorcycle Training Scheme which operates in Basildon. I have been an instructor for 4 years and have recently taken over as the Publicity Organiser with the scheme.

The Training Scheme is purely for Road Safety and as well as the general course to provide a good standard of riding ability the scheme also has the facility to instruct and exam the Part 1 DOT Test. The cost of the course is £18 for the general course and £32 for the general course, Part 1 training and Part 1 test.

The Scheme at the moment has vacancies for trainees, and also instructors. If you are interested in becoming an instructor all we ask is that you have a full motorcycle licence, and you are more than welcome to instruct with or without a motorbike.

The Scheme operates on Sunday mornings during the winter and Tuesday evenings in the summer.

Yours faithfully,
PC 1589 Longden,
Basildon Police Station.

trying to make an album of Jim with all the reviewing officers from 1960 at Mill Meece, then Ryton, Pannal and Eynsham.

We think we have most of them but not one of him with Price Charles.

If anyone can help I would be most grateful and will pay expenses.

Doreen Suthers,
31, Albion Crescent,
Kings Norton,
Birmingham. B38 8NG.

Widows meet

Dear Sir,

I feel there is a need for a regular meeting place for police widows. Any one who shares my views and is interested in forming regular get togethers, for a chat, outings and perhaps holidays, would they please write to me.

Yours faithfully,
Mrs Jessie E. Gough,
Great Waltham,
Chelmsford,
Essex. CM3 1AJ.

Ed: Frederick Jim Gough was a Sergeant in information room in his retirement in June 1968. He died in 1985.

Young collector

Dear Sir,

I write to you first in the hope that you can help me in some way.

I am nine years of age and from the age of four have had a great interest in law enforcement.

I also intend to open a museum for the public to visit so that they may understand our police.

My collection is from all over the world like

France, Holland, Germany, Denmark, Sweden, Norway, Israel, South Africa, India, Canada, St Kitts, Hong Kong, Hawaii, USA, New Zealand, Australia, Saudi Arabia, Malaysia and many other countries.

I also have a very fine collection of fingerprint equipment and files and photos like Al Capone, Dillinger, Bonnie and Clyde, handprint of Sir Edward Elgar, case file and photo of the film star Steve McQueen when he was arrested in Alaska.

My collection starts about 1836 and I have over 4,000 items of all kinds from buttons to uniforms, in fact anything the police use I have or will have one day.

I like play very much and play chess "not good," backgammon, snooker, my brother and I have our own table, so I get lots of practise, and I ride a 50cc motorbike in my garden.

I have my own uniform made for me by a Chief Constable. I wear it when I visit police stations or exhibit my collection in UK, America and the Police Review when I visited my friend at Kent Police HQ.

My grandfather was a policeman in London, my father who is now disabled was a military policeman, and both my godfathers are police officers.

I remain yours very truly,
Master David John Priest,
Bishop's Stortford.

Ed: Anyone with police related items that they may wish to donate to David may contact the Press Office at HQ.

I.R.I.S. training starts



THE BEGINNING of April saw the commencement of the I.R.I.S. intensive training programme at Headquarters Training School. Over the next 18 weeks over 1,000 police and non police members of staff will be trained in how to use the system before it eventually goes 'live' later in the year.

For the past 12 weeks a team of

instructors under the command of Inspector Bob Hayes have been preparing for the task. A number of pilot courses were run and these have been fully evaluated. Some of the students for these pilot courses were volunteers from the various Headquarters Departments and the general impression was that the course and system was extremely beneficial!



THE PRINCIPAL Officer Supplies had everyone-guessing recently when he put out an all stations teleprinter message. He indicated that a Force Flag was being considered

and asked to be advised of those stations equipped with a flagpole. Although a genuine request to many people believed it was a "wind up." Perhaps the date the TPM was sent had something to do with it — 1 April!!

THE PICTURE indicates a new type of crop being cultivated in the fields surrounding the Sandon Dog Section, especially during the recent Police Dog Trials! (See p.4)

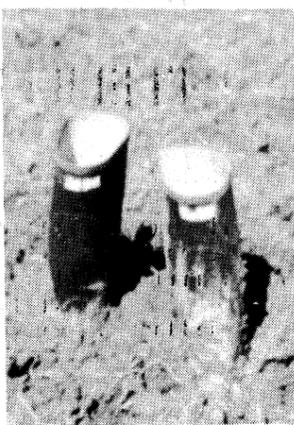


Photo wanted

Dear Sir,

I wonder if anyone who was at Eynsham Hall in 1978 could help me. I am looking for a photograph of Prince Charles talking to Drill Sergeant Suthers.

As many will know my dear husband died very suddenly on December 28, and my sons and I are



Steve Greet Memorial Trophy

A ROAD SAFETY quiz organised by PC Chris Caten of North Weald has proved to be a resounding success. The quiz involved eight local primary schools from the North Weald and Epping area, the idea being to have teams of fourth year pupils answering questions on the Highway Code.

Like all events of this kind having an idea is one thing but to actually organise things takes a lot of hard work and legal arm twisting.

Chris contacted the local Epping Forest Council Road Safety Officer, Mr Bob Albon and having gained his support talked him into setting the questions for the quiz.

There was no point having a quiz unless there was a trophy and prizes for the winners. To this end Chris approached a local businessman who in turn came fourth with

sufficient sponsorship funds for the purpose. A magnificent trophy was purchased which could be presented annually for the



Mrs Sue Greet, PC Chris Caten and the prizewinners from Ivy Chimneys School, Epping.

next seven years. Chris decided to call this the "Steve Greet Memorial Trophy" as a personal tribute to Steve. Chris and Steve had spent many hours on duty together during the course of the miners' dispute. Whilst

not working at the pits they spent time together talking about parts of Cornwall other people would never have heard of.

prize for the youngster who obtained the highest individual score in the final round.

Eliminating rounds were held which resulted in schools from Cooper-sale and Ivy Chimneys, Epping, winning through to the final.

The final was hosted by Epping Forest District Council at their offices. The winning team from Ivy Chimneys School were presented with the trophy by Mrs Sue Greet. Maxine Hitchcock the winner of the cycle was presented with her prize by Superintendent Bill Pirie.

Chris hopes to organise the event again in future years and Mrs Sue Greet has agreed to present the trophy again.

HOLIDAY FUND

Subscribers to the Holiday Fund are reminded that at least 7 days' notice must be given for withdrawals, bearing in mind time taken through the internal post. Last minute telephone calls will not be accepted.

CAR IDENTIFICATION

Due to the affluent society Headquarters Crime Prevention Support Unit are being flooded by enquiries from Headquarters staff who had their windows of their cars etched whilst they were at work last year.

They now have new cars and want them done again. Should you require this service (we will try to arrange suitably low charges) would you drop CPSU a short note with your name, department, car number and make. Arrangements will be considered in the light of response.

Mrs B . . . becomes the new Mrs C . . . Super's lady is town's lady



Photo courtesy of Essex Chronicle

Mrs Cheryl Brewer — Mrs Chelmsford.

THE NEW Mrs Chelmsford for 1986 is none other than Cheryl Brewer, wife of Superintendent Mick Brewer of Chelmsford.

The competition was organised by the Essex Chronicle Series of newspapers and Cheryl came through to win despite fierce opposition.

Cheryl is very much looking forward to her year as Mrs Chelmsford and considers it will be good fun. She is used to meeting all sorts of people both during the course of her work as a hairdresser and of course as Mick's wife.

Cheryl says that she has never been a shy person and likes the prospect of meeting lots of new people.

Federal Agent Returns to Essex



ESSEX POLICE travel the world and by the time some of them return to the fold they are Agents of the Federal Bureau of Investigation. The latest English Agent being Chief Inspector Charles Clark of the Force Support Unit. A press release issued by William H. Webster, Director of the Federal Bureau of Investigation, on 21st March, indicated that on that day law enforcement officers of the 144th Session of the National Academy were honoured in graduation ceremonies at the F.B.I. Academy in Quantico, Virginia.

The graduating officers of the 144th Session represented 48 states, the District of Columbia, Puerto Rico, five United States military and three federal civilian organisations, and eight foreign nations: Argentina, Australia, Barbados, Canada, Costa Ricas, Egypt, England and Thailand.

Since its inception, the F.B.I. National Academy has graduated over 19,500 officers. Of this number more than 13,000 are still active in law enforcement and approximately one in seven occupies the top executive position in his agency.

In 1938 the Academy began inviting officers from foreign nations to attend the programme. Since then 783 foreign students, representing 71 countries, have graduated.

Charlie Clark has just completed an eleven week course at the academy. In the next issue of "The Law" he has promised to give an account of the course and of his time spent in America.

Longest serving civilian retires after 44 years

DIANA SMITH, the longest serving civilian member of staff retired from the Force on the 6th April, after having completed more than 44 years of service in Essex.

Diana has been associated with the Essex Police literally all her life. Daughter of the late Chief Superintendent Smith, she was born at Police Headquarters in the old married quarters.

In 1941, at the age of 18 Diana joined the Women's Auxillary Police Corp and served with them within Essex until they were disbanded in 1946.

Diana immediately joined the Force as a civilian member of staff



Diana Smith with her gifts and cards at her presentation.

within the Aliens Section and has remained in that department until her re-

irement. In 1977 she was awarded the Queens Silver Jubilee Medal.

A 'Special' evening at Thaxted

IN JUNE 1986 a number of Special Constabulary Officers from the Saffron Walden Sub-Division are to retire. They include S.D.O. Charlie Trimmell and S.D.O. Dave Kinnley, who have both served in the Sub Division for many years.

A farewell party has been arranged for all the officers concerned at Bolford Street Hall, Thaxted, from 8pm to

midnight on Friday, 13 June, 1986 and an invitation to attend is extended to all officers past and present who have served with the retiring officers.

Will those wishing to attend please contact Inspector Delaney at Saffron Walden Police Station for further details and in order that numbers can be assessed/catered for.

SOUTHEND

'POLICE'

CRICKET

WEEK

SOUTHEND POLICE Club will again sponsor a marquee at the Essex County Cricket Club Week at Southchurch Park, Southend, from Wednesday, July 16-22. Visitors in the Brittanica Assurance County Championship this year are Leicestershire and Worcestershire, the latter also opposing in the John Player League. As in previous years, catering and refreshment services will be available. Visitors tickets this year are £1.75 weekdays and £3.25 for the Sunday. To ease administrative difficulties the closing date for ticket applications will be July 11. After that date entry may be gained to the members enclosure upon payment of the appropriate charge in conjunction with warrant/identity card. Non-police visitors would at that stage need to be accompanied by a card holder. Applications for tickets please to Brian Taylor, Southend Police Club, Ext 218.

1986 Regional Dog Trials were held at and around Chelmsford Headquarters

ESSEX HOST TO REGIONAL TRIALS

THE Regional Dog Trials are held annually to decide which four dogs from the South East Region are to go forward to the National Police Dog Trials, to be held this year in Scotland.

The Trials were last organised by Essex in 1978. They are organised on a rota basis by each of the Forces of the Region with the exception of the City of London which has no facilities to be able to stage the Trials.

This year was the first that the Trials have taken place under the revised Home Office Schedule of Tests, the most significant change being the need to locate two 'criminals' in the Searching Exercise instead of one as previously.

It was very pleasing to the organisers this year to see a number of new faces among the Competitors.

The tests were carried out at four different locations throughout the County — The Obedience and Criminal Work at HQ Sportsfield. The Two Hour Old Track at Sandon. The Hard Surface Track at North Weald Airfield and the Searching exercises at Woodham Ferrers. Judges for these tests attended from as far away as Strathclyde and Royal Ulster Constabulary in order to ensure im-

partiality.

The weather was far from ideal. On the first day there was a very severe frost

followed on the second and third days by a rapid thaw which left the Two Hour Old tracking ground little more than a

quagmire — so much so that one competitor, Pc John Humphries from Surrey, lost both his wellington boots and his socks during the exercise which he completed in bare feet.

At the conclusion of the tests the winner was Pc Dave Lewis, of Hampshire, with Police Dog 'Don'. Second was Pc Chris McClaren of Sussex with Police Dog 'Joby', third place went to Pc Alistair Walters of Thames Valley with Police Dog 'Saxon' and the last of the four Regional representatives for the Nationals will be Pc Alan Burton of Hertfordshire with Police Dog 'Chad'. This was a particularly pleasing result for this officer who is in his last year of service.

Pc Malcolm Dyer with Police Dog 'Kirk', who was the highest placed Essex Officer attained fifth position overall. He therefore just misses competing at National level.

The other officers who represented Essex at these Trials were Pc Terry Scott with Police Dog 'Ben', 10th, Pc Keith Simpson with Police Dog 'Prince', 13th and Pc Ricky Matthews with Police Dog 'Bren', 17th. This pair were unlucky in that 'Bren' had suffered a severe bout of enteritis immediately before the Trial which has left him somewhat debilitated and therefore below his best.

A presentation dinner was held at Headquarters on March 6 and was attended by all officers taking part in the Trials — among the guests were Mr Barrett, HMI; Mr David Bicknell of the



Photo courtesy of Essex Chronicle

Pc Keith Simpson of Sandon puts 'Prince' through his paces.

Water safety in Essex

IN LAST month's issue of "The Law" the spotlight was put on the Marine Section as a whole. One lesser known but all important part of the Section is that which deals with Water Safety for which Pc Stephen Harris has specific responsibility.

Steve has been attached to the marine section for nearly 6 years and for the past 4½ years he has been dealing with water safety.

During this time he has visited numerous infant and junior schools within the Essex area giving talks on the subject. The object of the talks are to make children aware of the simple but often overlooked dangers that exist on our beaches.

Steve gives the talks during the spring and summer school terms in order that they may be of maximum effect during

the childrens summer holidays. These talks are always well received both by the children themselves and the teachers.

Another of Steve's duties is as a member of the Essex County Council Water Safety Advisory Committee. This committee meets quarterly and deals with all aspects of water safety within the County of Essex Health Authority, Royal Life Saving Society and nearly all the individual councils.

Each year the committee sets a competition dealing with water safety for all Essex schools. The winners of the competition are given a very special prize on a practical water safety theme. The prize for the most recent competition was organised by Steve in conjunction with HM Coastguard.

Steve arranged for the children to be taken from Bradwell Marine to a Thames Sailing Barge where they had a short sailing trip. They then saw a combined air sea rescue demonstration between a Coastguard inflatable boat and a helicopter from RAF Manston.

Following the demonstration the winchman from the helicopter landed on the sailing barge and the children were able to talk to him.

Each year Steve also presents an 'Essex Police Marine Section and Water Safety Display' both at the Essex Home and Leisure Safety Exhibition and at lesser exhibitions. This display is always well



Good grief — what have you trodden in? Pc John Humphris of Surrey with a very understanding canine partner.

By Bob Williamson.

Home Office, local landowners Richard Speakman and Hugh Turner who kindly donated use of their land and the Chairman of Epping Forest District Council Mr Ashley Bryant through whom the Hard Surface Tracking test was organised.

Mr Bunyard The Chief Constable made the presentations and Mr Stone Deputy Chief Constable gave a very entertaining speech of welcome to the guests. Mr Barrett, HMI responded on behalf of the guests and his speech was equally well received.

All in all a most successful Trial and we look forward to 1994 when the event will again be staged in Essex.



Pc Steve Harris is busy during spring and summer terms with youngsters in Essex.

received and attracts large numbers of people.

In 1984 Steve says 64% of all drownings in the United Kingdom took place on rivers and along the coast. In Essex there are 300 miles of coastline and the Marine Section covers approximately 2,500 square miles of sea. Steve rightly believes therefore, that the importance of water safety cannot be over emphasised especially when bringing it to the attention of children.

Steve is already heavily committed to his programme of talks to schools for the coming spring and summer terms but will always be prepared to fit others in. He can be contacted at the Thames Marine Section, Rayleigh, should you have a school in your area that might be interested in such a visit.

JUMP FOR CASH



OUR INTREPID colleagues continue to raise money for charity. On this occasion Sergeant Terry Shearn and other adventurous members of the Grays Division have recently finished collecting sponsorship money amounting to £1,500 following a parachute jump.

The ten strong team consisted of local officers and friends.

The jump was made at Ipswich Airport after two days of intensive training and two evenings in the local hostelry absorbing sufficient 'Dutch' courage. It is pleasing to report that nobody got injured and as a result of everyone's effort a cheque for £1,500 has been sent in aid of spinabifida victims.

PC STRIKES A BLOW FOR BILLERICAY YOUNGSTERS

ON THE 27 February, the Billericay Boys' Boxing Club held its opening night at the Mayflower Adult and Youth Centre, Billericay. The Club was the brainchild of PC Ian Batkin the local Neighbourhood Beat Officer at Billericay.

Ian has been stationed at Billericay for six and a half years and for the last two he has been the local NBO. He got the idea of forming a boys' boxing club as a result of a chance conversation with a local resident John Newman. John is a friend and sparring partner of John H. Stracey, the former World Welterweight Champion, who also lives in Billericay.

Ian was aware that like many other towns Billericay offers youth clubs but there is still a section of the younger element to whom these outlets offered little or no attraction. It quickly became apparent to him that a boxing club would fill the gap.

Ian knew that he would get little or no help from the local authority and for a while he was left floundering as to how to go about forming a club.

He was aware that a local man, Keith Squibb, was a qualified boxing trainer having trained his son to schoolboy champion standards. Ian approached Keith and the basis of a club, the organiser and trainer, was formed.

The next problem for him to solve was that of suitable premises. Thinking modestly he looked for premises in which there would be room to train a dozen or so youngsters. However, within a few weeks of the Billericay grapevine working he was swamped with boys wanting to join.

In desperation he approached the Principal of the Mayflower Adult and Youth Centre and asked if time and space could be found in an already crowded programme to accommodate the boxing club. He was offered two evenings a

week each of three hours, in the gym.

Having found the premises he then had to turn to the question of finance. The owners of a

The equipment was purchased through a contact of John H. Stracey and as a result a very good discount was obtained. John also agreed to act as

over 60 paid up members.

The club was officially opened by John H. Stracey on the 27 February. He said, when formally opening the club,



Photo courtesy of Brentwood Gazette.

Ian Batkin with John H. Stracey and coach Keith Squibb.

local wine bar were approached and donated £1,000 by fund raising events. A wealthy friend of Keith Squibb donated a further £1,000 and a local property development company, Urban Land, purchased the club's training ring at a cost of £2,200. However, even with these generous donations there was still a shortfall of £4,000 for the

Honorary Vice President.

Ian found that, like many similar clubs, the Amateur Boxing Association offers no financial assistance to provincial boxing clubs towards trainers fees. Ian recruited four trainers; all were approved by the ABA. One of these was an England Squad Coach and another an advanced instructor.

that the couldn't think of another club outside of London that has opened with the amount and quality of equipment and financial backing that the Billericay club had managed to acquire. He went on to say that if the club had the "raw talent" with the quality of training staff there was nothing stopping it becoming one of the best in the country.

Without a doubt Ian has achieved a great deal. However, he is not sitting on his laurels as he is now looking for permanent accommodation in which to house the club. At present all the equipment has to be put up and taken down at each session which eats into valuable training time. With permanent accommodation this would not be the case and training sessions could be held more often.

However there are still vacancies within the club for additional members. Ian would like to hear from serving officers with previous boxing experience who might like to train, help out at the club or even take part in competitions.



Photo courtesy of Brentwood Gazette

Alan Ebsworth explains the finer points to some enthusiastic young members.

remainder of the equipment. This problem was overcome again by the owners of the wine bar who volunteered to underwrite and guarantee a bank overdraft for that amount.

In order to meet their fees subscriptions to the club had to be fixed at £20 per term for senior boys and £15 for juniors. Even so enthusiasm for the club was such that by opening night the club boasted

Crime Prevention Campaigns to help elderly 'Take care'

FEBRUARY saw the launch of two major Crime prevention campaigns. The Home Office produced a re-vamped "Magpie" campaign, whilst the Force concentrated on "Preying on the Elderly," unfortunately one of our growth-crimes.

The Crime Prevention Department have contacted all public utilities and government departments who wish to enter peoples homes, and have got them to agree to the principle that their employees will produce identification when asking to enter, and not have to be asked for it.

The next step was to persuade the Finance Houses to gear their advertising to "The Tea-Pot without a spout", the syndrome whereby people keep money in the house (in astonishing amounts) when it could be earning them interest in the bank.

The first step was to arrange a suitable launch. This



Our picture shows from left to right Haydn Hurdidge (Deputy Head Teacher), Mrs Alison Dovey (Teacher), Mrs Win Phillips (Head Teacher), Sgt Fred Feather, Denise Hill (TSB) and Pc Andy Fenton.

was provided by Anglia Television on their evening news.

The story chosen was the material produced by the children of Great Bradfords School at Braintree. With the aid of Constable Andy Fenton their local officer, they were enthused by Sergeant Fred Feather of Headquarters Crime Prevention Support Unit, using Magpies, tales of ransacked teapots, even Inspector Bob Ward's pop record "Take care of yourself" (currently dropping down the charts somewhat).

The resulting stories, poems and songs were built into an exhibition which went on display in the Braintree Branch of Trustee Savings Bank, who arranged a coffee week so that the elderly could come in and talk about their finances.

The TSB reported a healthy response, from children and parents who wanted to see their work, and from grannies who "Had a friend who keeps too much money in the house."

Harlow CID help local hospice



Det Ch Ins Derek Cass handed over the cheque.

ST JOSEPH'S HOSPICE at Havering was opened to provide care for 15 to 20 patients from the South West Essex area. As always running expenses are a problem and ever mindful of that, Harlow CID raised funds at their

annual dinner. A cheque for £285 was presented by Det Ch Ins Derek Cass to Mrs Joane Bowhill, chairman of the Harlow branch of the Friends of the Hospice, and Sister Jo Fox of the Princess Alexandra Hospital.

SNOOKER MARATHON



CONGRATULATIONS to the staff from Headquarters Fingerprint Bureau and photographic Department. Between the 21 and 23 February they organised a 36-hour snooker marathon at Police Headquarters in aid of the British Heart Foundation.

Members of the team included Michael Spore, Simon Marshall, Wayne Campbell-Harvey, Nick Hunt and Keith White. Between them they raised over £400 in sponsorship and a further £40 was raised through donations from patrons of the bar whilst the event was taking place.

MONEY MATTERS



by Tony Warren

THIS MONTH, by request, I am pleased to run a mini-consumer test on investments, based on an article I wrote in 1984, aimed at those readers who are retiring with large commutation cheques.

At the time, we recommended Insurance bonds for their tax-free returns.

The world has changed since then, the building societies are only paying 8.5 per cent a year and officers who put their money into them have still only got the same capital they put in. Unfortunately, inflation has reduced £20,000 spending power then down to £16,792 now, and interest rates are falling as well.

I suggested at the time that the biggest Insurance companies were producing an average of 20 per cent a year on their funds.

We were persuaded to survey all results over the last three years as published in the Financial press, some 200 funds.

We found that, on balance, Equity funds have stood up best, with the average producing 18.7 per cent per year compound. The best was 31 per cent per year.

Managed funds were also good. The average showed annual returns of 12.7 per cent, with the best being 25 per cent.

Internationals were a mixed bunch, average was 13.9 per cent and the best was 25.9 per cent.

I can't mention companies here, but the best ones mainly seemed to be those with a good

historical record. The most fascinating statistic we found was that, in general terms, the bigger the fund, the more sloppy they performed. There were only two exceptions to this rule. The message which shouted at us was that a company's past record was a significant indicator.

We were also able to outline the service obtainable from 16 of the companies (from our experience) and found a wide variation here.

The most common complaint by us was about the speed of obtaining cash withdrawals. The best we had took four days, the worst (and biggest) took 18 days.

Switching funds was the next most frequent complaint by us. The best companies allowed us to switch by telephone, the worst took up to 10 days to acknowledge the switch instructions. The actual day of the switch was anything up to four days after we sent instructions.

The amount the companies would accept as an initial investment varied between £1000 (the majority) and £5000 (one or two of them).

Initial charges were the biggest difference of all. They ranged between 6 per cent of the investment, right down to nothing — the latter being for investments kept in for five years or more. This last point is very significant because more than one in fifty has taken more than regular income or occasional part withdrawals.

National Association of Retired Police Officers by Doug Rampling

FIRST of all my apologies for the absence of anything in last month's issue.

Fact of the matter is that there was nothing much to write about, however, here we are again and with a few tit bits.

I am very pleased to be able to report that at long last some progress has been made in relation to the Preserved Rate Widows Pension. On the 25th February agreement was reached in Committee "E" of the Police Negotiating Board which will increase the Flat Rate Preserved Rate pension by £1.41 per week for all three groups for pre 1956 widows. I know this does not sound much but taken in context with the whole pension it is a welcome increase nonetheless.

I must stress that the agreement still has to be approved by the Secretary of State, sanctioned by the Treasury and the mass of computer data changed in order to facilitate payments so those of you affected please be patient — it will come through in the end. We must give full marks to our NEC for their persistence in obtaining this increase against what seemed insuperable odds.

I regret that the response to our planned trip to France was little less than nil so it fell by the wayside, ah well, that's life, if at

first etc., we might try something else later in the year.

Now that spring is here, well that's what they say, although the weather does not seem to agree, those of you thinking of your garden might well give our colleague John Waddington a thought. John can supply most makes of lawn mowers and carry out repairs at very reasonable rates. He can also help out with garden shrubs etc., so if you are in the market for something of this nature why not give him a ring on Chelmsford 268145.

On the jobs front James E. James of Liverpool are looking for retired members who might be interested in obtaining advertising for the NARPO Diary and an opportunity of collecting overdue payments for advertising. Anyone interested please contact me for further details.

Dates for your diaries:— Saturday 26th April, 1986 — Comrades Association buffet Lunch — Police Headquarters. Friday 17th October, 1986 — Comrades Association — Annual Luncheon.

Details of these events from Charles Howlett — Force Welfare officer.

Saturday 10th May, 1986 — Chelmsford Branch AGM 10am for 10.30am — Police Headquarters, Chelmsford.

Please do your best to come along and have your say in what goes on.

The Group contract with the PPP is up for renewal on the 1st May. The Group Secretary, Bob Needham has prepared a full detailed schedule of the options open to members and this appears elsewhere on this page, so I will not reiterate it here. It is up to each individual to choose what options he thinks best for his circumstances. I will only say this — that after many meetings the Management Committee of the scheme feel that they have come up with the best deal possible for the group.

Finally — 1987 NARPO Diaries: I shall be taking orders for these at the AGM on 10th May — 50p each, if you are unable to attend and would like

a diary, please let me know and I will place your name on the list.

Retirements

PS D. J. Arber, HQ Traffic Management, retired April 30 after 30 years, 110 days service. PC J. H. H. Double, Traffic/Saffron Walden, retires April 25, after 30 years service.

PS B. E. Nice, Harlow, retires April 27, after 31 years, 31 days service.

PC N. R. Oats, Southend, retires May 23, after 30 years service.

Insp F. J. Firkins, Traffic/Laindon, retires May 31, after 30 years, 4 days service.

DC A. R. Barker, HQ, retires May 18, after 28 years, 249 days service.

PS T. P. Blake, Canvey Island, retires May 25, after 12 years, 123 days service.

PS J. Brennan, Clacton, retires May 18, after 24 years, 3 days service.

Obituaries

16 January, R. A. Devenish, serving at Headquarters as Groundsman.

14 February, A. A. Tanner, 69 years, who retired from Southend Borough Constabulary 1968.

1 February, C. L. Codling, 72 years, who retired from the Force 1966.

16 February, F. T. Baker, 84 years, who retired from the Force 1952.

4 April, H. A. Taylor, 60 years, who retired from the Force 1983.

4 April, G. McEntree, 75 years, who retired from the Force 1965.

14 March, H. H. Ratcliff, 71 years, who retired from the Force 1960.

26 March, A. G. Saward, 59 years, who retired from the Force 1976.

29 March, G. P. Ginn, 41 years, who retired from the Force 1986.

13 March, J. H. Parish, 85 years, who retired from the Force 1946.

21 March, Mrs Audrey Ward, 66 years, ex civilian telephonist/clerk who retired from the Force 1985.

PRIVATE MEDICAL SCHEME

THE Management Committee have decided to renew our contract with Private Patients Plan again this year. This was not an easy decision, and to be truthful other companies were considered.

The new Family Health Plan will be adopted. Members may find some areas of the plan to be complicated. It is only because of the wide variety of choices that seems to hint at complications.

The Plan can really be subdivided into four elements, each element or band bearing a direct relationship to the hospitals intended for treatment. In Essex the majority of Private Hospitals are Band C, there being one exception in the case of Colchester Nursing Home which is Band D. (Band D Hospitals are cheaper in their overnight charges than Band C).

The Full Cover of the plan is provided for in two parts. Part I & Part II. Attached to the full cover is the ability to opt out of certain areas of cover which are contained in Part II. These are: Nursing at Home, Pregnancy Complications, Psychiatric Illness, Consultation & Diagnostic Procedures and Physiotherapy. By removing Part II from the extent of cover, a subscriber can save 15 per cent on his monthly premiums.

A further saving of 8 per cent costs can be achieved if a member chooses to pay the first £50 of any insurance cost in the 12 months term of the contract. This is known as the excess.

I hope you are all with me so far; one of the main reasons for the difficulty in accepting the choice of going along with P.P.P. again this year has been the arguably high level of renewal premium rates. Your Management Committee has

been aware of this factor and sought to seek additional reductions.

These can be brought about by accepting a two year moratorium. This means that a subscriber and every person insured under his contributions agrees that there should be no insurance cover for any medical condition (present or past) which is known of at the time of renewal, eg 1st May 1986. Therefore if you have a clear medical past then this is somewhere where savings can be achieved or, similarly if you have been treated in the past for a condition, let's take an example like; Tonsillectomy and confidently expect that condition not to require medical treatment during the next two years, then the moratorium should be considered.

However, if you wish to continue an established treatment or expect a reoccurrence of a past condition, then the Moratorium is not for you!

A final snippet on low costs, only for the under twenty-fours though, these officers will find very competitive low rates which have been part of our negotiations.

On 1st May this year, the Group Secretary will transfer all holdings in the scheme on to Band C Hospital Rates with full cover. I will call that the main-line decision. It will then become the responsibility of the subscriber to indicate to the Group Secretary that he wishes to take advantage of the moratorium discount and also if he wishes to take Part II out of his benefits and/or to take the Excess choice. Members who live in the Colchester area or would wish to travel there for treatment, should consider choosing Band D Hospitals. In this case a note to

the Secretary is required because the main-line choice is for Band C transfer inclusive of benefits. It is appropriate to note here that despite whatever Hospital Band is chosen complex surgery will be paid for and can be provided in any Hospital.

There are different rates for Retired Officers and civilians. These will be circulated by mail to individuals. The following tables give details of the new notes.

Monthly Subscriptions	
Part I & II	FHP.C FHP.D
Single	16.90 14.80
Married	31.80 27.90
Family	40.00 35.30
One parent family	25.10 22.20
Part I only	FHP.C FHP.D
Single	14.40 12.60
Married	27.00 23.70
Family	34.00 29.90
One parent family	21.40 18.90
Part I & II with £50 excess	FHP.C FHP.D
Single	15.55 13.60
Married	29.25 25.65
Family	36.80 32.50
One parent family	23.10 20.45
Part I only with £50 excess	FHP.C FHP.D
Single	13.25 11.60
Married	24.85 21.80
Family	31.30 27.50
One parent family	19.70 17.30

With 15% discount for 2 year moratorium	
Part I & II	FHP.C FHP.D
Single	14.40 12.60
Married	27.00 23.70
Family	34.00 30.00
One parent family	21.40 18.90
Part I only	FHP.C FHP.D
Single	12.20 10.70
Married	23.00 20.20
Family	28.90 25.40
One parent family	18.10 15.90
Part I & II with £50 excess	FHP.C FHP.D
Single	13.25 11.60
Married	24.85 21.80
Family	31.30 27.60
One parent family	19.70 17.40
Part I only with £50 excess	FHP.C FHP.D
Single	11.20 9.85
Married	21.15 18.60
Family	26.60 23.35
One parent family	16.65 14.60

New Entrants aged under 24 with 2 year moratorium	
Part I & II	FHP.C FHP.D
Single	11.20 9.80
Married	21.10 18.45
Family	26.55 23.25
One parent family	16.65 14.60
Part I only	FHP.C FHP.D
Single	9.50 8.35
Married	17.95 15.70
Family	22.55 19.75
One parent family	14.10 12.40
Part I & II with £50 excess	FHP.C FHP.D
Single	10.30 9.00
Married	19.40 16.95
Family	24.45 21.40
One parent family	15.35 13.45
Part I only with £50 excess	FHP.C FHP.D
Single	8.75 7.70
Married	16.50 14.45
Family	20.75 18.15
One parent family	13.00 11.40

Market Place

CAMPLET TRAILER tent, sleeps four. Many extras, kitchen, cooker, etc. used three times. Cost £1,400, price £875. C. Wardle, home telephone Harlow (0279) 724727.

HOWEVER INSIGNIFICANT please don't throw any police related items away. Gosfield Police Collection will give good, safe home. Georgie Roy-Clark, telephone 0787 472803.

CORTINA Mk 5 2 litre Ghia, MoT/taxed, 5-speed, pas. sunroof, fogs/spots, excellent condition inside/outside. W-reg. 39,000 miles, £2,495 ono. PC Bendall HQ ext 393 or Mrs Bendall HQ ext 385. Home 0245 465807.

FORD ORION 1.3 GL July 84, 17,000 miles, excellent condition, blue, economical, 5 gears, £4,100. PC Weatherley, FSU or 0245 469188.

TWO BAR to fit Ford Cortina complete with fittings, £15. DC K. Gurney, Chelmsford 466872.

CARAVAN 1983 Monza 3.60 ct De Luxe. Light weight 4-berth tourer, double glazed, immaculate condition, little used, £1,850 ono. Insp Mike West, Clacton 0255 422314 or home 0206 34728.

FOR SALE unused pair blue 'chase me' shoes, excellent condition, £39. DC Reynolds, South Benfleet Police Station.

HOLIDAY BUNGALOW to let 100 yards from Suffolk beach. Sleeps maximum 7. Available all year round. Competitive rates, close to Norfolk Broads. PC Milbank, HQ I/R "A", or Chelmsford 460306.

MARLBOROUGH ELECTRONIC organ with stool, excellent condition, £350. Ex PS209 Greedy, Chelmsford 263877.

DINING/KITCHEN set — formica and stainless steel table and four chairs — table

3ft 6in x 2ft 3in extending, vgc. £50 ono. Insp Bright Ashford PTC or Danbury 3303.

HONDA C90Z motorcycle, X-reg. vgc. top box included, £225 ono. PS C. Brown, HQ D/School or Chelmsford 322208.

KAWASAKI KH100EX, 1983, excellent condition, economical, reliable, must be seen. Any trial, £450 ono. PC1332 Leak, Chelmsford Traffic or 0621 817831.

RAYLEIGH LIGHTWEIGHT Touring Gent's cycle 'Clubman', 12-speed, 23in frame, 27in wheels, as new, £150. Sgt Burgess, Harlow CSB, Harlow 39387 or Harlow 34664.

TRAILER TENT, Pennine Alpine luxury 6 berth, immaculate, easy to tow, assembled in 3 minutes to give facilities of 16ft caravan, £1,600 ono. With full awning. Further details and brochure C/I Tedder (Comms) HO 393 or 466202.

SOMERSET LISTED holiday cottage. Modernised, sleeps 4, immaculate, convenient village, 1 1/2 miles sea. Quantonk Hill 14 miles off M5. Personally supervised ex PS Milnes, 0984 32194.

ROLLS ROYCE and Princess limousines for wedding hire. Dave Hurrell, Southend 349733.

HOLIDAYS, WOOLACOMBE BAY, North Devon. Small comfortable, friendly, guest house of large fully-equipped caravan, sleeps 6. B&B £42-49 pw. Caravan £50-£85 pw depending on low or high season. No VAT; Alice and Clive Ferric, 0271 870540.

CANE THREE-PIECE suite, cane wall unit, cane coffee table, one-year-old, vgc, complete £200. D. Keeble, Braintree Police Station, 0376 21211 or PC Ware, Witham Police, 0376 512203.

ESSEX POLICE Private Medical Scheme. Are you under 25? Check out the new rates for your age group and see how the lower premiums for under 25s affect you. Enrolments available from Group Secretary, Headquarters.

COMPUTER BCC "B" extras graphics rom. cover, joystick, penlight. Many cassette games. As new condition, bargain, £300. PC R. Young, HQ ext 417 or Witham 511448.

THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.

BLOCK LETTERS PLEASE — ONE WORD PER BOX

Name and Rank _____ Station _____

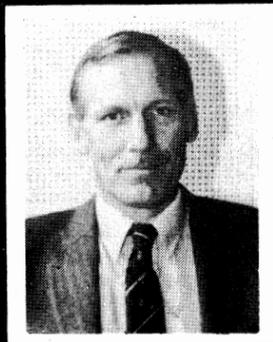
Home telephone _____ Signed _____

FORCE LOTTERY

RESULTS of the draw held in 11.3.86: 1st prize, PS Probyn, Sandon dogs, £1,500; 2nd prize, PC Knight, Clacton, £700; 3rd prize, DC Gurney, Chelmsford, £300. Consolation prizes at £50: PS Tait, Saffron Walden; DC Carr, HQ; PC Pigney, HQ; PC Skingley, Southminster; PC Britnell, Saffron Walden; PC Thorpe, Rochford; D/Supt Ainsley, HQ; DC Roberts, Rayleigh; DS Handley, HQ; PC Furlong, Colchester.

RESULTS of the draw held on 31.3.86: 1st prize, PC Barrett, Southend, £1,500; 2nd prize, PC Powell, Laindon Traffic, £700; 3rd prize, PC Bishop, FSU, £300. Consolation prizes at £50: PC O'Neill, Tiptree; DC Northcott, Laindon; DI McGarr, HQ; PC Ockendon, Walton; PC Richmond, HQ; PS Mellon, Grays; PC Myers, Leigh; PS Glassfield, Chelmsford; PC Lamidy, HQ; PS Brown, Colchester Traffic.

Federation Notes



by
Jim Rodgers

Recall from annual leave

AN AGREEMENT was reached at a recent Police Negotiating Board Meeting with regard to the compensation for officers recalled to duty from Annual Leave.

The agreement will have to be promulgated in due course by Home Office Circular, and this will entail an amendment to Police Regulations, however after so many years of being entitled to merely a "day for a day", the agreement is very welcome.

It is as follows, "To provide for officers recalled from a period of Annual Leave of three days or more duration to receive compensation at the rate of 2 days annual leave for each lost day, for the first two lost days, and 1½ annual leave days for each subsequent day lost in the same period of annual leave, with effect from April 1 1985.

In reckoning whether a period of annual leave lasts three days or more, account shall be taken of rostered rest days; days taken off in lieu of overtime; public holidays, and monthly leave days or days taken off in lieu of public holidays, provided that the period in question includes at least one day of annual leave. (The period in question is the period of annual leave, not the cancelled days!)

Compensation is to be at the rate set out above in respect of days within the period which are annual leave or days taken off in lieu of overtime. Other days within the period are to be treated in accordance with the provisions of Regulations 27 and 28 which govern compensation for working on public holidays, rest days and monthly leave days.

Where the period of annual leave from which an officer is recalled last less than three days, compensation in the form of additional leave for days within the period which are days of annual leave or days taken off in lieu of overtime is to be a matter for local discretion."

This latter discretion is yet to be negotiated through the Joint Negotiating and Consultative Committee, this should however be achieved by the time the Regulations have been amended. Watch this space.

REINSTATEMENT OF CANCELLED PUBLIC HOLIDAY LEAVE

THE Home Secretary has approved an agreement on compensation applicable, and a Police Negotiating Board Circular has been issued to implement the agreement with effect from March 6, 1986.

The agreement is as follows:- "When an officer's public holiday leave is cancelled in anticipation of an operational need for which, in the event, he is not required to attend for duty:

a) Where the officer is told with more than seven days' notice that he will not after all be required to work on the public holiday, he will take the public leave with no compensation.

b) Where the officer is given less than eight days' notice he can choose between taking the public holiday leave with no compensation or working on the public holiday with compensation in accordance with Regulations."

FEDERATION NEWS...FEDERATION NEWS...FEDERAT

MEMBERS SERVICES

Holiday Arrangements

THE Police Federation have negotiated a discount facility for members of the Federated Ranks.

Under the scheme, members qualify for the following benefits:-

1. A reduction of 5% off the basic price of package holidays by most ABTA tour operators.

2. A reduction of 10% off the cost of Travel Plus holiday insurance

3. A reduction of 5% on most flight only arrangements (excluding scheduled airline tickets).

4. Discounts for groups, special departures etc.,

To qualify members must make their initial approach through the Joint Branch Board office, we will send to you an application form for Hogg Robinson Travel, and forward details of the Police Federation Department dealing with bookings. The member then contacts that department to check on the availability of facilities.

If your choice of tour operator is not one which comes within the scheme — an alternative may be recommended.

Dealing initially, must be through the JBB Office.

Reinstatement of cancelled rest days

You will recall that an agreement was reached on compensation in August 1985, but to refresh memories and show the inherent difference, I set it out herewith:- "Where an officer's rest day is cancelled in anticipation of an operational need for which, in the event, he is not required to attend for duty:

a) Where the officer is told with more than seven days' (and less than twenty nine days') notice that he will not after all be required to work on his rest day, he will take the rest day with no compensation;

b) Where the officer is given less than eight days' notice, he can choose between taking the rest day with no compensation, or working on the rest day with compensation in accordance with Regulations."

Plus travel arrangements

A 9% discount off car ferry crossing booked through the Joint Branch Board Office, has been negotiated with Townsend Thoresen — The European Ferries.

A supply of their 1986 Car Ferry guides are held at this office, together with the requisite application form. We will be happy to supply you.

Do not contact Townsend Thoresen direct — and certainly don't arrive at their port office and expect to be dealt with without a form stamped in this office.

Accounts Advice

We have now received advice based upon the 1986 Budget. Most will already be aware of the 11 pence a packet of cigarettes, and the 7½ pence on a gallon of petrol, but if you want the benefit of the rest of the changes, give us a ring and we will gladly forward a copy to you.

Force key ring

We have a selection of items in the Joint Branch Board office for sale with a small profit margin going to a Police Charity. Over the years we have advertised them fairly extensively, and most of you seem to be aware of the scope, from time to time however we have to adjust the prices and also add new items to the list.

We have recently added a brass key ring tag, with the Force Crest impressed into it, but leaving room for an inscription to be added if required, these are being sold at £2 each and will make ideal "give-away gifts" for those trips to the States!

Pewter Statuettes

Over the years we have supplied many of these to members of the Force, and it is clear that some of them have been retained by officers who are forming a collection. For them we have some sad news, the artist who modelled them — Charles Staddon — has moved on from the manufacturing firm, and they have had to employ a new sculptor.

This means that supplies of the old style will be phased out and a new slightly larger model will be introduced, a prototype is currently on show in the JBB office.

Another sad aspect of this change is that the new model is quite a bit dearer than the old style.

In stock we have a limited number of models

of The Peeler, The Victorian Bobby, The Woman Constable, Rose-Topped Helmet and Coxcomb Helmet, as well as The Traffic Man. I can't promise that I will be able to obtain any more modelled in the old style.

In addition to these items, we stock Force ashtrays, paperweights, cufflinks and tie tacks, ties (Force, Federation and JBB), plaques and roundels, headscarves for the ladies, and Rupert Bear pins or tie tacks (in aid of the RUC). I hope to be able to circulate a price list in the not too distant future for display on Federation noticeboards round the Force.

Force Group Insurance

The Joint Branch Board, many years ago negotiated a group scheme with George Burrows (Group Insurance) Ltd., to provide basic insurance cover at a basic premium.

The scheme is open to members of the Force whose applications for membership are accepted by the Trustees, and who are paying the premiums by deduction from pay. To reduce the administration costs of the scheme the Policy documents are kept by the Joint Branch Board Secretary, and no individual certificate of membership is supplied to members. Membership continues until premiums cease to be paid, officers leave the force or the member notifies his intention to withdraw from the scheme.

The scheme provides a Death Benefit of £52,320, death occurring by any cause, on or off duty.

There are accident benefits for loss of limbs or eyes of £3,000 and a £6,000 benefit for total disablement.

For every week, up to a maximum of 104 weeks (excluding the first 7 days) that an officer is absent from duty through injury whether incurred on or off duty, the Scheme pays £10 per week. This is to provide for books, barley water, fruit and videos etc to help whilst you recover — and this forms the basis of the majority of the payout transactions with the company.

Claims against the insurance must be made

within 3 months of the absence from duty, and in the event of a reoccurrence of problems with the injury, this must be within two years of the injury.

There is available to officers who are members of the Scheme, a Spouse Insurance, but this is merely for wives who are not members of the Force. An officer married to a woman constable cannot take advantage of the facility as we feel it is important that the woman officer has equal Death and Accident cover to her husband. Similarly we are unable to provide a Spouse facility for civilian husbands of women officers.

The Spouse Insurance is a Death Benefit only, of £11,300, for a premium of £1.13 per month deducted from the husband's salary at source, together with the £5.82 for his Group Insurance (Payroll Code 81).

Return of Premium insurance

Also available and arranged through the Police Federation is a Unit Type Insurance. This is restricted to officers of 45 years of age or under and is virtually free insurance.

The cost is £1 per month for £2,000 worth of Life Cover, and you can have up to 15 units of cover, that is to say £30,000, which will cost £15 per month.

On achieving 55 years of age, or on retirement from the Force on pension, or being medically cast from the Service an officer can obtain a Lump Sum refund of his premiums. From this refund a small deduction is made for administrative costs.

If an officer wishes to discontinue with the Insurance before being eligible for a pensionable retirement, so long as he has more than four complete years in the scheme can take a Lump Sum Refund, but this has a substantial deduction from the premiums paid.

The main benefit of this Scheme is that you can choose the cover you wish to have, and can increase by Units of £2,000 quite easily. Application forms can be obtained from the JBB Office.

International Police Association

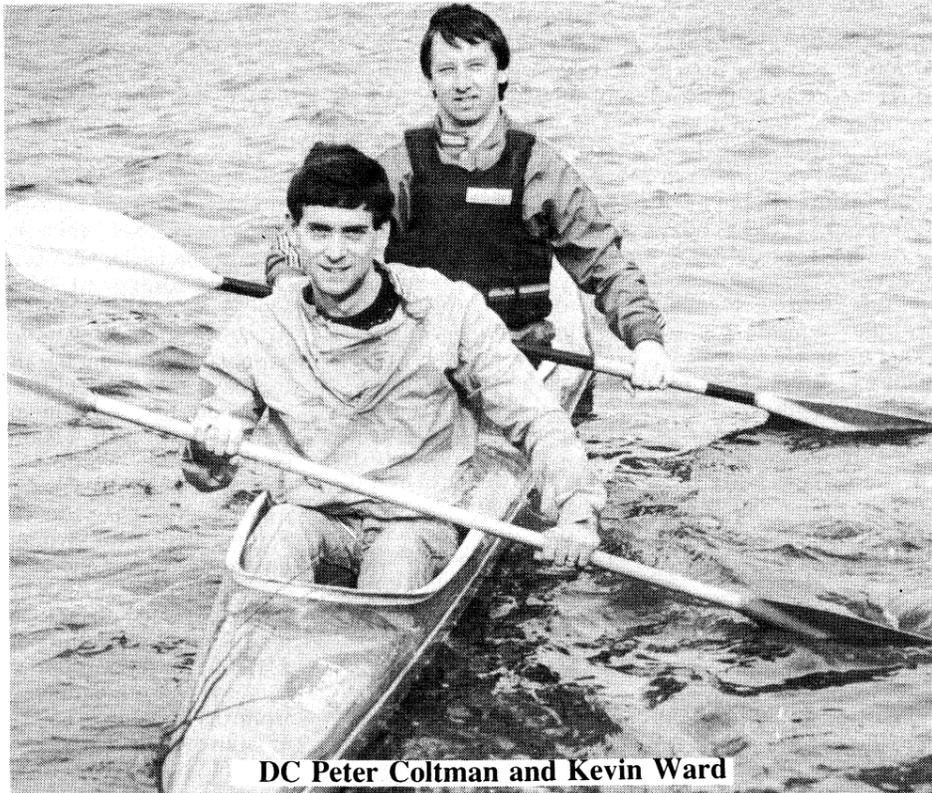
present a

"HOLLYWOOD NITE"

Saturday May 17 at

Marconi Club, Beehive Lane,
Chelmsford.

DEVIZES TO LONDON BY CANOE



DC Peter Coltman and Kevin Ward

Photo courtesy of Essex County Newspapers

Go on —
be mad!

ARE YOU busy on Saturday May 17? No — good, then how about doing something slightly insane at Brentwood. (In a good cause of course).

Requirements: 1) Age, shape, size or sex immaterial. 2) You should be fairly fit, women should be able to cover 1 mile on foot in 10 minutes and men in 8 minutes. Both times are while wearing an accessory!! 3) Mammoth sense of humour. 4) Any rank.

The venture is for charity and a certificate of insanity will be awarded upon completion of the task. Still interested? Then contact Ian Heffron or Veda Archer at Brentwood CSB on Brentwood 228722.

Special Constabulary Competition

THE SPECIAL Constabulary Salter and De Rougemont Competition will take place at Police Headquarters Training School on Sunday May 18 commencing at 9am. It is hoped that teams from all Territorial Divisions will be competing.

THERE MUST be more relaxing ways of spending Easter holidays than paddling a canoe 125 miles but not for canoeist DC Peter Coltman.

Peter is a member of the Colchester Canoe Club. During the Easter holiday he and another club member, Kevin Ward, took part in the 125 mile non-stop race from Devizes in Wiltshire to Westminster, via the Avon Canal and the River Thames.

This is the longest race Peter has ever tackled and he is unlikely to do it again. He says it's the sort of thing you only do once!

Peter and Kevin were supported by other members of the Colchester Canoe Club.

FORCE ATHLETICS CHAMPIONSHIPS Blackshots Grays Wednesday 28 May First event 1.45pm Counts towards Croker Cup PLUS ADDITIONAL EVENTS FOR LOCAL SCHOOLS BRING THE FAMILY SEAXES

NINE crews entered the March Hare 12 Car Rally which was organised by Bob Cordery at short notice. Although the first section was scrubbed and there were no time penalties on the last section because of an unmarked finish control, all crews enjoyed the event which finished at Braintree Police Station. Results were: 1st O/All Kevin Doo/Ralph Froud 1F 1m; 2nd O/All Lloyd Shelley/Nick Bird (1st Expert) 2F 1M; 3rd O/All Dave Pike/Gary Franklin (1st Semi-Expert) 2F 2m; 4th O/All Patrick Jolly/Robert Bunting (1st Beginner) 2F 8m; 5th O/All Paul Chamber/Perry Wilde (2nd Beginner) 2F 9m; 6th O/All Terry Edwards/Joe Roche (1st Novice) 2F 9m; 7th O/All John Vallance/Ian Weatherley (2nd Expert) 3F 0m; 8th O/All Dave White/Pete Horscroft (3rd Expert) 3F 7m; 9th O/All Chris Tammadge/Robert Lilley (3rd Beginner) 8F 0m.

On April 5/6 two crews entered the Chelmsford Motor Clubs 'Priestley' Rally which involved a 100 mile route in North Essex and Suffolk. Roy Gravestock/Brian Jaggs (XR3i) were leading this rally by 5 minutes at the half way halt but eventually finished second overall by just one minute after an expensive 10 minute wrong slot in the second half. Dave Pike/Gary Franklin (RS2000) entering their first large rally were plagued by headlight problems and spent most of the event on sidelights or changing fuses (a total of 13), nonetheless they carried on and collected just 3 fails for being out of time, to finish 3rd Novice and 10th Overall.

Congratulations go also to Ian Weatherley for co-driving to 1st overall on Witham and District Motor Club's Motomania Stages Rally.

All 1985 annual wards and all 12 car awards over the last 6 months will be presented at a social function during May, at a date to be announced.

Forthcoming Events: April 25, 12 Car Rally, 50 miles 8pm start HQ; April 29, AGM 8pm HQ.

Football Report

Have we finally made it? By the time this issue is printed the Force Football Team will have played Strathclyde Police for a place in the final of the National PAA Cup. To reach these dizzy heights it took a superb performance against Durham in the quarter final. Durham's intentions were clear from the start and it took some while for Essex to overcome their opponents' physical approach.

At half time there was no score but the signs were there that Durham could be broken. Essex started the second half with superb attacking football and never looked back. Paul Pratt broke down the right wing and crossed for Steve Jones to open the scoring from close in. Two more goals before the end gave a convincing scoreline of 3-0 and Durham's frustration showed when they had two players sent off before the final whistle.

A place in the final of the Prestigious Southern Counties Cup was the reward for a 2-1 semi-final win against 'N' District of the Met. Having beaten old rivals Kent in the quarter final 'N' District were certainly no pushover. An excellent goal from Cliff Haines in the first half should have given Essex the basis for an easier second half when kicking with the elements but 'N' District equalised and it took an excellent individual goal by Phil O'Connell to give us the match.

On the domestic front the first team are gradually edging clear at the top while the seconds are proving more inconsistent than ever having beaten the top team and lost to the bottom.

Congratulations go to goalkeeper Dave Bloxham who has represented English Police and now been selected to represent British Police. Great going, Dave.

Athletic championships

FOR those of you who are interested the PAA South East Regional Athletic Championships will be held at Bracknell, Berkshire. The Organisation will be by Thames Valley Police. Further details can be obtained from Bert Wallace at Grays Police Station.

SPORTS REPORT *John Barrett, Secretary.*

ONE of the difficulties in producing a column on a regular basis for this publication, is to be constantly aware of the copy date. I fell into the trap for the last issue by taking some annual leave, as a lot of us do at this time of year, and finding that I had missed the dreaded copy date. My sincere apologies.

I noticed that in a column by John Hedgethorpe in the last issue he mentioned amongst other things, that the Croker Cup Competition was under way for 1986. I am pleased to say that so far things are running very smoothly and I am struck with the amount of enthusiasm for this year's competition. I urge all Divisional Secretaries to play a part in making sure that the various sporting events are played for within their Divisions or Sub divisions. So often some teams get through with a bye simply for the reason that suitable dates have not been offered to their opponents and the match is 'claimed'.

I found myself on the A12 twice recently heading in the direction of Colchester. The first occasion was to attend a farewell evening for John Hedgethorpe. It was an evening I was not prepared to miss as I wanted to join in, with all of those who attended, to show our respect and affection for 'Mr Sport'. There may be some officers and civilians in the County who do not know him but I would be willing to wager that there are a darn sight more that do. It must be said that in the field of athletics and all like matters, his enthusiasm and dedication was without limit. He was the very first recipient of the Force Sports Association annual award which is given to a person or group of people who, in the opinion of the Management Committee, have offered something special to the good of sport, or the Association, in the year. The evening was a pleasant one with many of his colleagues braving the elements to bid him a fond farewell.

The second journey northwards was for the presentation of the Croker Cup to the Colchester Division for the fifth

year in succession. It is indeed a remarkable achievement for one division to win a sporting contest so many times involving so many aspects of sport. I would hazard a guess that the majority of us have not set eyes on the Croker Cup. It is a magnificent trophy and well worth competing for. I must confess that, at this presentation, it was the first time that I had seen it. Let me say that any sports club secretary would be proud to have it in the trophy cabinet. However, con-

gratulations to Colchester once again and to all of the members of that division that made it possible. I want to congratulate one or two of our colleagues who have done really well in the recent indoor games championships. DC Steve Terry, who won the Force Knockout Snooker Competition, will represent our Force at the Nationals. DC Dave Birkett and PC Chris Jacob will travel as our representatives for table tennis. Our lone victor in the darts was PC Russell Tooley who won the men's singles and will represent us in that event. This young officer stemmed the tide of victory by the Kent Constabulary in the recent Regional Championships. I am sure that all readers will wish them well in the National Competition.



Some members of the victorious Colchester Division, winners of the Croker Cup for the fifth time.

gratulations to Colchester once again and to all of the members of that division that made it possible.

I want to congratulate one or two of our colleagues who have done really well in the recent indoor games championships. DC Steve Terry, who won the Force Knockout Snooker Competition, will represent our Force at the Nationals. DC Dave Birkett and PC Chris Jacob will travel as our representatives for table tennis. Our lone victor in the darts was PC Russell Tooley who won the men's singles and will represent us in that event. This young officer stemmed the tide of victory by the Kent Constabulary in the recent Regional Championships. I am sure that all readers will wish them well in the National Competition.

Can I commend to you one PC Mick Dunning. This officer has the ability to walk very-fast

themselves and spread the gospel according to the Essex Police.

In conclusion, can I bring to your attention the names of three officers at Grays. They are, PS Dennis Sheppard, PC 'Spud' Edwards and PC John Carpenter. These three officers, as I write, have just completed a charity run to Munchengladbach in Germany. This town is twinned with Grays Thurrock and I will have more to report next time.

HQ CRICKET

THE 1986 Cricket Season will soon be with us. This year it is hoped to put together a good Headquarters team. If you wish to be included and have not yet done so, then give your name to PC Beagley on ext 207.

The Law

H.Q. phone extensions
374 and 375

NEXT ISSUE
May '86
Copy in by 5 May