Volume 186

The Newspaper of the Essex Police

FEBRUARY 1987

Ednet's coming

DURING THE NEXT few months you may hear mentioned such things as Ednet Megastreams or Merlin DX. If you do don't panic!

Merlin DX isn't a Wizard although it is quite outstanding. They are just parts of a complete new telecommunications system being installed in Police Council establishments durng 1987, as part of Essex Police and County Council Digital Services Network or better known as THE new telephone systems.

IRIS

Those of you who are now thinking we have only just recovered from the introduction of IRIS; don't worry Ednet won't change anything except the styles of the phones, and unless you want to make use of some of the many new facilities that will be made available the phones will operate in much the same way as at present.

When installed the new system will alleviate the frustration of trying to get a line in and out of stations on the internal network and reduce the chances of not being able to call into Headquarters on internal lines because they are all in use.

The new phones will have some additional symbols on them and by using these the facilities of the system can be easily accessed.

For example if you are trying to call an internal extension and you receive the engaged tone simply keying a code will instruct the system to ring you when the line you are trying becomes free, then connect you through to it

if you lift the handset.

Also provided is the facility to store and recall numbers that are used often and abbreviated codes for frequently used numbers that are not part of the network (eg: rural beat officers) along with many other facilities.

Codes

Hang on, you're probably saying how am I going to remember a whole load of strange codes. Well, the codes are short and small plastic cards will be provided with each phone with a

quick and simple to use 'access' table. In addition each person will be given a short training demonstration when the new system is set up. But, if you don't want to use any of the facilities there is no problem — the phones will let you simply make and receive calls in the normal way.

Personnel who work in open plan offices with several separate phones all on different numbers will be able to answer any phone that rings from any other in the same office and in some cases the system will ring each phone in turn until it eventually either gets an answer or returns to the operator — they cannot be ignored!

Digital

Other features available include the ability to divert a call if you know you won't be at your desk, without the need for the operator to assist, although they will still be there if help is required. Such calls can be transferred to aother extension without it ringing so that if needed a call can be transferred and reanswered by the same person (very handy when you have to dash along the corridor to retreive a file someone forgot to return).

As well as the few facilities mentioned above and many more, the system will also improve the quality of lines obtained in the Police Network because it uses 'Digital' Switches and 'Digital' transmission of speech. In simple terms this means that when someone at a station at one end of the County calls someone at the opposite end via the internal phone system both parties will be able to hear each other better; also up to six people can hold a conference over the phone if they so desire. That should please some of our women readers.

readers.

This will mean that more calls can be made over the internal network leading to improved security of calls and also saving time and money.

Merlins

This "internal network" being referred to is

where the Merlins and Megastreams come in. A Merlin DX is a digital (computerised) telephone exchange which will be installed in most main Police Stations and a Megastream is a name used by British Telecom for the lines connecting these exchanges (or switches).

A new numbering system is to be introduced whereby any station extension can be used to call any other station or extension without the need for a string of destination numbers as at present (ie 70-71-73, etc). Each station will be called using two digits for the station followed by two digits for the office required, which as far as possible is being standardised so all offices of the same type wil have the same last two numbers. (Eg: Southend Collator 6158 and Colchester Collator 4358).

Quicker

Once the system is installed it will mean a lot of time being saved when we want to make calls but just as importantly the way members of the public who ring into police premises are dealt with should be much quicker and more efficient with less chance of people left hanging on to lines waiting for reply not knowing whether they have been cut off.

An Ednet project team has been established and consists of Chief Inspector Paul Tedder, Sergeant Ian Walker and Pc Chris Atkins; their offices are at 38 Gainsborough Crescent (opposite HQ entrance), and their phone number will be HQ's ext 454.

Engineers

British Telecom engineers will be visiting stations in the near future to carry out surveys, wiring, etc, and should be given any assistance they require with regards to access to buildings or offices so that we can all have the benefits of the new system as soon as possible. If you do have problems contact the Ednet office on the above number or via IRIS message switch to 'IA'.

Changes at the Top

MR PETER SIMPSON'S appointment to Deputy Chief Constable at the end of October 1986 heralded the start of a number of promotions at Senior Officer level within the Force.

Although Essex is his home county Mr Simpson joined the Hertfordshire Constabulary in 1959. He served in both CID, Uniform and Traffic through to the rank of Chief Superintendent. He transferred to Essex on his appointment to Assistant Chief Constable in May 1981.

Because of the regulations controlling the appointment of Assistant Chief Constables it was some time before the vacant post created by Mr Simpson's appointment could be filled.

However, on February 2 former Detective Chief Superintendent James (Jim) Dickinson took up his new post of Assistant Chief Constable (Operations).

Mr Dickinson joined the former Southend-on-Sea Borough Constabulary in 1962 and served in both Uniform and CID posts in the Southend and Grays Divisions. He was promoted to Detective Superintendent in 1979 and in 1982



Mr Jim Dickinson, A.C.C.(O).

Detective Chief Superintendent as head of the Police Research and Services Unit Crime Group at the Home Office. He returned to Essex in 1984 as head of the CID.

Mr Dickinson was largely responsible for the MIRIAM project (Major Incident Room Index and Action Management). In 1980 he conducted research on a national basis for the standardisations of administrative procedures for major crime enquiries.

Detective Superintendent Ralph Barrington's promotion to Detective Chief Superintendent coincided with Mr Dickinson's appointment and he took up his new post on the same day.

Mr Barrington joined the former Essex County Constabulary in 1963 and since then he has served in every rank in both Uniform and CID roles. In almost 23 years of Police Service he has had thirteen different postings, including



Mr Peter Simpson, D.C.C.

spells in the Fraud Squad and Criminal Intelligence Section at Headquarters. His longest posting was for five years as a Detective Sergeant at Colchester and the shortest, some eight months, as Divisional Admin Chief Inspector in the former Clacton Division.

This is the second time Mr Barrington has followed in the immediate steps of Mr Dickinson. In 1982 he took over from Mr Dickinson to become the Force Liaison Officer for the MIRIAM project. He stayed with computers and in 1984 assumed responsibility for developing a computerisation programme for the Force.



Det Ch Supt. Ralph Barrington:

Operational Support Division?

EVER MINDFUL of the need to keep pace with changing circumstances and demands on the Force, and respond accordingly, the Chief Constable has directed that a feasibility study be made of amalgamating the existing Operations and Traffic Divisions.

The aim of the study is to examine the role of the

two existing Divisions and to amalgamate the two if Operational Administrative and Command benefits are identified.

Chief Superintendent Frank Shepherd is coordinating the study in close liaison with Chief Superintendent Mike Humberston of Traffic Division, Federation Representatives and representatives of the various Civilian Organisation involved.

To allay any fears it has already been stressed that any such amalgamation will not involve any large-scale redeployment of personnel.

Information about changes that might take place as a result of the study will be published in The Law as the work proceeds.

NEBSS Success



Ins Jim Noakes having received his diploma from Mr Peter Simpson DCC with Peter Law and Doug Stevenson.

RECENT visitors to police headquarters were representative of various organisations who assist with the programme of training given during the Regional Inspectors' Development Course. The visit was organised by Headquarters Training School as a gesture of appreciation for the assistance given during the various courses. The visitors included Mr Peter Law and Mr Doug Stevenson of the National Examination Board.

As part of the Course, students are 'invited' to study for a Diploma in Supervisory Studies awarded by the National Examination Board. To achieve success they must, amongst other things,

submit a project covering a supervisory topic for assessment.

During the academic year 1985/86 Inspector Jim Noakes stationed at Basildon submitted a project on Civilain Staff Assessments. His project was itself assessed as the best submitted throughout the whole of NEBSS No 3 Region for the year and to assess the competition this amounted to ten centres of learning and 340 other projects.

Inspector Noakes was presented with his Diploma by Peter Simpson, Deputy Chief Constable in the presence of Mr Law and Mr Stevenson.



EXTRACT FROM Firearm Application — officer's minute:

"The applicant lives in a Terraced House. The house is situated in a quiet part of South Ockendon and appears to be kept clean and tidy. The outside is well maintained so is the garden."

COLCHESTER POLICE were recently called to deal with an Alsatian dog that had been attacking children — the informant was a Mr Wolfe.

mant was a Mr Wolfe.

CRIME DOESN'T pay after all, as a would be villain in the Braintree area recently found out. Whilst getting his shopping at 2.30 in the morning he fell through a fanlight window and broke a leg. He requested an

ambulance via the '999' system but the Police got there first in answer to the burglar alarm.

DID YOU hear about the young lady in the Press Office who, to prove her efficiency, sent Press releases far and wide by the modern miracle of a facsimile (FAX) machine.

Unfortunately, she fed in the master copy upside down, and a number of newspapers received completely blank sheets of paper.

The young lady tells us she

was just being topical and had sent a picture of a snow scene! WE ALL KNOW that many of the story-tellers amongst us are given to "Porky Pies" from time to time, but this one is true. A call was received at Tilbury saying: "A very large pig has just chased me into . . . and will not go away. It's waiting outside for me." The owner of the Porker was traced and the pig persuaded to move on with the use of a few ropes.

The postscript to this incident was a line on the IRIS log which

read: "For the information of officers who have any further dealings with this pig, she responds to the name of 'Pinky'." A good job she wasn't too 'perky' on this occasion. Pc HOLLOWAY of Tilbury Police Station, when being asked to do foot patrol usually quips: "I'll have to ask my Mum". Over Christmas his Sergeant

Anthony Buckley approached

Mum for permission to send him walking on late turn. Her reply

was as follows:
"Mr Sergeant,

I am not too happy about Stan walking today. He has flat feet, weak heart anf frail lungs (further down seems OK).

If he must go would you please rub his chest with Vic Vapour and make sure he wears the Balaclava helmet and red scarf which I have put in his car boot.

Thanks for your concern. Maureen Holloway (Mum) PS Could you please make sure he is home as near to 10 o'clock as possible."

A tribute to 'Taff'



Mrs Maureen Jones handing the cheque to Sister Pennie Lipscombe. Behind them are Det Con Bill Clark, Ch Supt George Harris, Det Ins Bob Miller SEN Wendy Coleman and Det Cons Fred Nicholls.

AT A C.I.D. Hospitality Evening at Chelmsford Police Station Mrs Maureen Jones, widow of the late Detective Inspector 'Taff' Jones, handed over a cheque for almost £1,400 to Sister Pennie Lipscombe of Broomfield Hospital.

The donation was only part of the proceeds of the Taff Jones Memorial Fund and all in all £3,084 was collected

AT A C.I.D. Hospitality Evening at and handed over either in the form of Chelmsford Police Station Mrs Maureen cash or equipment to the Broomfield Jones, widow of the late Detective Hospital Children's Fund.

Dc Bob Miller told The Law that £1,700 had already been spent purchasing a volumetric infusion pump for seriously ill children and other urgently needed equipment would be provided.

John Hunt Award Trust

PC CHRIS CATEN stationed at North Weald was recently awarded £1,000 by the John Hunt Award Trust to assist him in the running of the North Weald Youth Club.

The purpose of the Trust is to recognise outstanding voluntary service in the interests of young people. Chris's Award was a personal one in recognition of his work in forming and running the Club and he told The Law it would be put to good use in keeping the Club running.

The Awards were presented by The Rt Hon The Lord Hunt of Llanfair, Waterdine.



Lord Hunt making the award to Pc Chris Caten.

Apprenticeship Award

AT A recent presentation Ceremony at the School of Automobile Engineering, Colchester Institute David Lane of Headquarters Garage and Workshop was presented with the W. Rennie Roberts Cup. The Cup is presented annually to the best overall student in the City and Guilds Motor Vehicle Mechanics Craft Studies.

David has worked at the Headquarters Garage since 1981. During that time he has served his apprenticeship and has now qualified as a skilled motor vehicle technician.

The W. Rennie Roberts Cup was donated to the Institute by the Colchester based company of the same name. At an Awards Ceremony David was presented with the Cup by Mr Richard Trott of the Colchester Institute.



David Lane was presented with his trophy by Mr Richard Trott of the Colchester Institute.

COMING

THE HEADQUARTERS MUSICAL Society will be presenting their 1987 production of 'Carousel' between 23–28 February at headquarters Assembly Hall. Tickets are available by phoning extensions 222, 227 or 388 at headquarters.

The Shows presented by the Society have in the past been of a very high and professional standard, and 'Carousel' will no doubt be no exception.



A CONCERT will be held at Grays Civic Hall on Friday 3 April at 7.30pm featuring the Essex Police Band and the Brixton Gospel Choir.

It promises to be an unusual and entertaining evening. Tickets at £2 and £3 are available from Pc Barratt at Grays Police Station.



Federation Notes by Jim Rodgers

Infectious diseases

have seen the Force Order relating to Resusciades and Laerdal Masks, which have been made available for a personal issue for all patrolling officers, whether they patrol on foot or in a vehicle.

Resusitation

The Portex Resusciade will be issued to each officer. It can be used to help insulate an officer from a patient who requires mouth to mouth resusitation — this will obviously be a blessing for those who concerned about the spreading problem of Aids and Hepatitis. This must mean all right thinking people, especially since it has been shown that Aids is not just a "Gay Plague".

The Masks, with nonreturn valves, will be issued to the patrol vehicles, since they are larger

BY NOW you will all and will not easily be carried in a pocket.

Reassurance

The Force has provided these items of equipment at the direct request of the Joint Branch Board. It is our view and that of the Chief Constable that they will provide a good source of reassurance for officers, when their use is needed. It goes without saying therefore that it is in your best interests to make sure you maintain the Resusciade in pristine condition until used and if used, obtain a replacement as soon as possible in case of a further need to use one. The masks in patrol cars should be safeguarded in the same way, your carelessness could cause a colleague some discomfort to say the least.

A new Standing Order providing further guidance on Infectious diseases, will be published

FEDERATION NEWS...FEDERATION NEWS...FEDERAT

PRESERVED RATE **WIDOWS PENSIONS**

YOU WILL recall that during 1986 the Staff Associations came to an agreement with the Official Side of the Police Negotiating Board on the improvements in Pension for a relatively small group of Police Widows a group which unfortunately is diminishing with a growing rapidity because of their advanced years.

These are widows of Police Officers who retired prior to 1956, and so were unable to improve their widows entitlements under the Regulations that existed at that time. As a result they have been surviving on a very low level of pension; after 30 or so years it has only reached £14.04 per week to date!

The Police Negotiating Board agreed an increase of £1.41 per week, after many years of wrangling, and the agreement was passed to the Home Secretary for him to approve this meagre increase. At that time it was thought to have been a "matter of rubber stamped approval". The Home Secretary, Mr Douglas Hurd, took the view that to approve the increases would open the floodgates for other groups of employees to make similar claims on behalf of their widows.

This is nonsense. No other group of wives were expected to assist their husbands in the same way as these Police Widows. They acted as unpaid secretaries, assistants and office watchers (whilst their husbands were on patrol) at the Police Houses they occupied. This situation applies to some extent now with Detached Beat Officer's wives, and the service still does not fully

recognise the important role these wives make to the demands of their husbands job.

The cost of this trifling increase has been calculated at £375,000 for the whole country; that is for the 5,000 preserved rate widows who still survive somehow on their pittance. Because of their advanced age the requirement for the future would decrease quite

When you weigh this insignificant figure against the £45 million pound additional contribution made by the police service for their Pension in 1982 alone — that was the year our contribution was increased from 7% to 11% — then you can understand why the Police Service is upset that the Home Secretary has taken this unprecedented step, in denying their increased pension.

The Police Federation supports wholeheartedly their NARPO colleagues in a fight for justice for these ladies. A Mass Lobby of MPs was arranged for 15th January but this unfortunately was cancelled because of the bad weather at that date. It is hoped that another will be arranged with some urgency in the near future.

Letters explaining the situation were sent to each of the Counties Members of Parliament and most of them have responded in a supportive manner to the letters. We only hope they will be able to influence the Home Secretary to change his mind, or I can foresee a rough ride for him at this year's Conference in May.

REST DAY OR PUBLIC HOLIDAY WORKING

IT SEEMS that some supervisors are still loathe to recognise the results of the 1985 Amendment to Regulation 27 of the Police Regulations 1979, and we are called upon time after time to interpret for their benefit, or our members will be disadvantaged.

The simplest method of explaining the intricacies of the amended regulation is by means of the chart set out below.

One or two points should be noted. A requirement to work on a Rest Day with less than 28 days' notice is a CAN-CELLATION of that Rest Day which means you must be compensated according to Regulations. The day remains a Rest Day for that purpose.

Where you are given 29 or more days' notice of a requirement to work on a Rest Day or Public Holiday, then the Day may be RE-ROSTERED. The original day then becomes a normal working day, the re-rostered day becomes either a Rest Day or Public Holiday as the case may be.

Where an officer requests a change of day, and this is approved, the new day becomes his rest day or public holiday as the case may be.

Where an officer agrees to any arrangement NOT covered by the above circumstances AGREES to accept a lower or lesser compensation, he cannot then use the Regulations to reverse his agreement. The Regulation, as is always the case, is there for your protection, as well as a management instrument.

If anyone finds the table or my comments above difficult to understand, then ring me and I will explain more fully.

RUN FOR RUPERT

THE CITY of London Joint Branch Board is responsible for organising, on an annual basis, visits to the mainland for disabled police officers from the Royal Ulster Constabulary and their families. They also arrange visits for widows and bereaved mothers.

To finance these visits various fund raising activities are arranged and, as is the case in the sale of "Rupert Bear" badges, support is given both from the Police Service and the general public. The Essex Joint Branch Board has supported these ventures from the outset.

1987 will be the 10th Anniversary of the fund and members of the City of London Police Athletic Club have offered to run in the London Marathon this May to raise money by way of sponsorship on a national level. Each Force in the country is invited to sponsor the team of 30 officers who will be "Running for Rupert", and it is proposed that each officer sponsor to the sum of £1.

The Chairman of the Essex JBB, Bob Needham is the coordinating member of this Force, and it is his task to raise the £1 a head from you, the membership. He will be asking Divisional Representatives to assist in actually "blagging" you for the Pound Coin, and you could actually assist by contacting them — rather than them chasing you!

We understand that all of the Senior Officers have already indicated their full support for this venture and so have the Superintendents Association. Let us make it a hundred per cent as quickly as possible.

OVERTIME ON REST DAYS LESS THAN EIGHT DAYS NOTICE EIGHT TO TWENTY-EIGHT DAYS NOTICE MORE THAN TWENTY-

PAYMENT of an allowand Reg 27(3)(a) & 7(e) Time and Half

TIME OFF at member's choice for all time worked Reg 27(5)(b) & 27(6) AT

Time and Half*

DAY REMAINS A REST DAY therefore a REST DAY is OWED to the officer Reg 27(7)(e) **REST DAY** in lieu must be

notified to the officer within 4 days of the requirement t

Reg 27(7)(g)
PLUS

MINIMUM recorded duty

Travelling Time Reg 27(7)(h)

PAYMENT Reg 27(3)(b) &

(7)(e) Time and Half OR
TIME OFF at discretion of

member for all time worked Reg 27(5)(b) & 27(6) AT

Time and Half*

NO REROSTERING IS PERMISSIBLE

NINE DAYS NOTICE REST DAY IN LIEU ONLY

Reg 27(3)(c)WHICH MUST BE NOTIFIED WITHIN 4 DAYS OF THE NOTIFICATION OF THE REQUIREMENT TO

DAY WILL BE A REST

IMPORTANT NOTE: Where the officer requests the change, the nominated LIEU DAY will be a REST DAY

or PUBLIC HOLIDAY as the case may be *Notice to be given within 28 days and taken off within 3

OVERTIME ON PUBLIC HOLIDAY

LESS THAN EIGHT DAYS NOTICE **PAYMENT** of an allowance Reg 27(4)(a)(i) & (7)(d)

DOUBLE TIME

PLUS another day in lieu, which must be notified within 4 days of requirement to work, AND will be a PUBLIC HOLIDAY Reg 27(4)(a)(ii)

EIGHT OR MORE DAYS NOTICE **PAYMENT** of an allowance Reg 27(4)(b) & (7)(d)

DOUBLE TIME

OR

TIME OFF at discretion of member for all time worked, enhanced at DOUBLE TIME notice will be given within 28 days AND taken of within 3 months. Reg 27(5)(a) & 27(6)

Federation **Elections**

AS YOU will recall from the last issue of The Law, I warned that new Regulations were about to come into force with regard to Federation representatives being elected for a three year term of

These Regulations came into effect and were operative retrospectively from the First of December 1986, so that in effect the rules of the game were altered before the election took place.

I am aware that a Force Order has been published which sets out the results of the elections, and at the same time indicates their term of office will be for three years.

The next JBB Election will therefore not take place until December 1989. unless there is a need for a casual election when someone retires from the Board.

You will appreciate that this also means that post holders will be in situe for three years, as well. The result will, we hope, mean a greater stability on the Board and perhaps a better service for you, the membership.

HARLOW



COMMANDER: Dep Commander:

Acting Chief Superintendent Superintendent

Sub Divisional Commanders:

Harlow Epping Saffron Walden **Stansted Airport**

C.I.D.:

Acting Superintendent Chief Inspector Chief Inspector Superintendent **Detective Chief Inspector** William Pirie John Rymes

Greg Moss Ray Powell Ken Rowe **Brian Tyrell Graham Furnival**

CHELMSFORD



COMMANDER: Dep Commander:

Chief Superintendent Superintendent

Sub Divisional Commanders:

Chelmsford

Superintendent (until 31.03.87) Superintendent (from 01.04.87)

Maldon **Chief Inspector** Witham

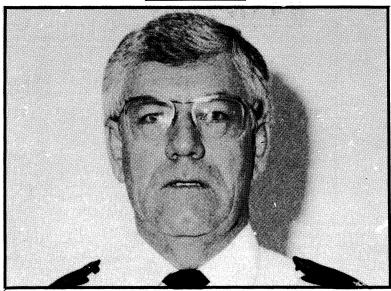
Braintree

C.I.D.:

Chief Inspector Superintendent **Detective Chief Inspector** George Harris David Taylor

Michael Brewer Terrence Roberts Walter Thurgood Brian Palmer Eric Finch **Tom Dickinson**

GRAYS



COMMANDER: Dep Commander:

Grays

Chief Superintendent

Superintendent (retires 31.01.87) Superintendent (from 01.04.87)

Sub Divisional Commanders:

Superintendent (until 31.01.87) Superintendent (from 01.04.87)

Chief Inspector Tilbury **Brentwood Chief Inspector C.I.D.:**

Detective Chief Inspector

Peter Blythe Alan Cooper Michael Brewer

Terrence Roberts John Papple Gary Walker Kenneth Hawkins Roger Eason

TERRITORIA UPDATE



DIVISIONAL OR 1987

- Headquarters
- Divisional HQ
- Sub-Divisional HO
- Traffic Sub-Division

Divisional boundary

-Sub-Divisional boundary

COLCHESTER



COMMANDER: Dep Commander: **Sub Divisional Commanders:**

Colchester Clacton Harwich **C.I.D.:**

Chief Superintendent Superintendent

Superintendent Superintendent **Chief Inspector Detective Chief Inspector** Michael Blackwell **Robin Blackmore**

John Burrows Ralph Crawshaw **Anthony Boreham Barry Murfitt**

SOUTHEND



COMMANDER: Dep Commander: **Sub Divisional Commanders:**

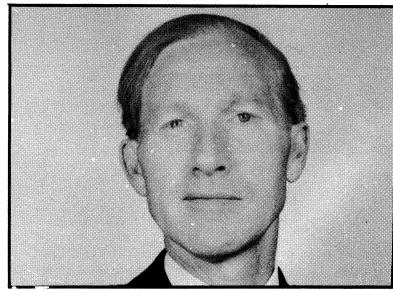
Southend Westcliff Rayleigh **C.I.D.:**

Chief Superintendent Superintendent

Superintendent Chief Inspector Superintendent **Detective Chief Inspector** **Charles Harper** Mike Curtis

Tom Rodgers John Tomlinson **Raymond Law** Ken Smith

BASILDON



COMMANDER: Dep Commander:

Chief Superintendent Superintendent **Sub Divisional Commanders:**

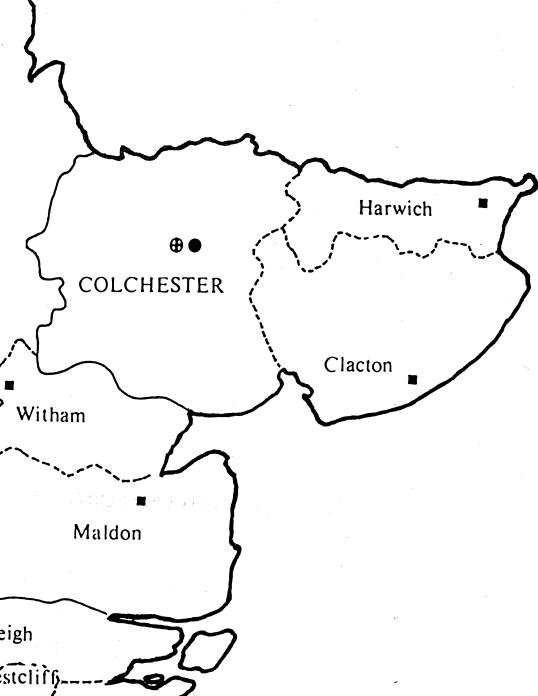
Basildon Benfleet **Billericay C.I.D.:**

Superintendent Chief Inspector

Chief Inspecor **Detective Chief Inspector**

Alan Gilling Neil Butcher

Keith Southgate David Hudson Stuart Rigg John Clark



SOUTHEND



Dear Sir,

May I please, through your column, gratefully acknowledge the many messages of sympathy and condolence received by my family and myself from friends throughout the Force, both still serving and past members, consequent to the tragic deaths of my young daughter-in-law, Sharon, and her friend Barbara in a non-stop road accident at Norton Heath on 24 August.

Both families are deeply appreciative of the tremendous efforts and resources put into tracing the other driver, and were comforted by the willingness with which so many officers and civilian personnel, including those from the Forensic Science Laboratory, diligently worked long and often awkward hours in adverse conditions to complete their alloted enquiries.

As a long-serving member of this Force I must admit that from time to time incidents occur, not necessarily in Essex, which make me wonder, "Is this really the same job that I joined 30 years ago?" or, "Are our values still the same?" Having now witnessed at close hand the determination of individual officers, the cooperation between departments and the expertise which went into concluding this very difficult case successfully, I am pleased to say that our values have never been higher and I am proud to still be serving with you all.

So many people were concerned in this enquiry it would be impossible to name you individually, but our heartfelt thanks go to each and every one of you. To Superintendent Mike Benning, who co-ordinated everything, and to Inspector Tony Hall and Constable Norman Buckley of Harlow Traffic, who were 'at the sharp end' from the word

go, we extend our particular gratitude.

Yours sincerely, ALAN F. WOOD-**HOUSE** Sergeant 274, Traffic Division.

Dear Editor,

I am a committee member of the Southend & District Wednesday Football League, which has as its members teams representing Southend, Basildon & Grays Divisional Police Clubs. Moreover, during the period from 1946 to the present time, has also had membership, at one time or another. from teams representing not only Essex Police, but also Brentwood Division, Chelmsford Division and for a short period Essex Police Cadets Rayleigh Division.

In 1985, the League and its Cup competitions became 80 years old, and it was decided to publish a handbook incorporating not only a history of the League over the period, but also complete up-todate records and information spanning the entire period, and also photographs of competing teams which became available.

I took upon myself the task of carrying out the research into this project, and after many months of poring over old newspapers, handbooks, minute books and photographs, courtesy of many sources, I have been able to produce on behalf of the League, a 110-page handbook of which I and the league officers can be justly proud.

The Handbook is now available from me at Southend Police Station. It is priced £1.50 (£2 if sent by post) and will remain available, subject to demand.

I consider it will be of immense interest to any serving or retired Police Officer or Civilian member, who may have played at one time for his team in our competitions, and I will be pleased to hear from any prospective purchaser.

> Yours sincerely, ALAN D. WATKIŃŚ Police Constable 2108 Neighbourhood Beats Office Southend.

Dear Sir,

I am a former West Midlands Inspector and, as 'POLICE' cartoonist 'Jedd', I am frequently called upon (for my sins) to to retirement presentation mementoes for retiring police officers.

A Cotswolds Art Printer has now produced a series of framed copper engravings of my cartoon designs - 'Jedd Coppers'. These have been specially prepared for retirement police presentations, and each depicts a humorous character and situation applicable to the individual police roles from which an officer may be retiring; beat duties; traffic; CID; admin; supervisory, etc.

The 'Jedd Copper', engraving is framed, size 8½ in x 11in and comes in a presentation box. Price £10.50 plus £1.50 postage.

Similar framed engravings, size 8in x 17½in, incorpating a clock, are also available. Price £29.50 plus £2.50 postage.

Additionally, for an extra £3.50, a framed engraving can be personalised with an engraved name and message.

Further 'Jedd Coppers' for other presentations, such as promotion and transfers, are in the pipeline.

Officers interested in obtaining 'Jedd Coppers' engravings should contact me with their requirement particulars, allowing three weeks for preparation and dispatching.

Please write to me or telephone 0384-390424.

Many thanks.

Yours faithfully, JOHN R. EDWARDS ('JEDD).

> 136 Worcester St., Stourbridge, West Midlands DY8 1B8

MONEY MATTERS

THANKS to the 1986 budget, you have all been awarded the honour of having a PEP . . silence . . . "What's a PEP?

A PEP, my friends, is a curious animal. In any calender year, you may put up to £2,400 into a Personal Equity Plan, run by the major investment houses. They will buy shares in companies of your choice. From the end of that year (Christmas), you can't add any more money to the scheme. You must leave it for one year, when you can take your profits. In the meantime, you can start another scheme.

The profits will be free of capital gains tax, and the dividend income is free of income tax. You'd have to make £6,300 a year before you even start to pay capital gains tax, and I am thinking it will take a pretty lucky strike to do that on the stockmarket; so is that freedom from CGT such a gift?

Still, thinking about it again, you'd have to be quite amazingly lucky, because most schemes only let you have up to 10 different shares, from a choice of about 30. Some houses only let you choose two different shares. If you managed £6,300 profit on that lot, you probably wouldn't care if the rest was taxed!

another point, a choice of two or three stocks or, at best, a choice of ten, is not exactly what I would call spreading the risk! If you're going to do it, pick some unit trusts as part of the shares, IF the manager of the scheme allows it!

expensive for the managers.

So why buy PEPs? Answers on a postcard to . . .

Still, it's not all bad news, there are the

Tax Free dividends from the shares. Well,

come to think of it, that's no great shakes,

because dividends are rarely large, it's

charges. One major investment house has

stated the charges are so great that they are

really designed to be ten-year investments.

Not that they are greedy, but, as you

OWN and they ADMINISTER them,

they have to send all shareholder bumf on

to you, together with options, offers,

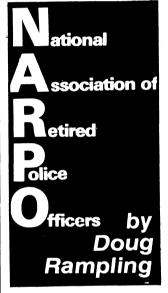
issues, etc, etc, and doing that can be

market falls badly, and I'm stuck in stocks?" Bad luck, and that brings me to

I hear you ask: "What if the stock-

Oh dear, I forgot to mention the

generally the growth you're after.



1987 has opened with the first salvo fired in the battle for the "Preserved Rate" widows pension. You must all be aware of what has gone on in the past, even if only by my continued references to the problem in this column, however, just to recap briefly — agreement has been reached by Committee 'E' of The Police Negotiating Board whereby the "Preserved Rate" pension would have been increased by £1.41 weekly. It is worth mentioning that negotiations have been in progress on this matter since 1956 so you can see the significance of an agreement at last being reached.

The Home Secretary vetoed the agreement which means that the increase will not now be paid.

Our Parliamentary Adviser -Dr John Blackburn MP has been to see the Home Secretary

whose argument was solely that if this increase were granted, other widow groups would have to be similarly treated.

It is the contention of NAR-PO that there are no other widow groups in such a unique position and the historical background and pension structure has been pointed out to the Home Secretary.

We are fortunate in that we have the full support of the Police Federation in this matter and a lobby of Members of Parliament in which Essex Branch Board Officials and local NARPO representatives was to have been held on the 15th January. Letters have also been written to local MPs seeking their support for Dr Blackburn who was trying to obtain an Adjournment Debate in an attempt to change the mind of the Home Secretary. At the time of writing these notes the out-come is still unknown (Watch this space). On the home front things are moving steadily along. Chelmsford Branch Treasurer, Charlie Storrar has asked me to thank all those who have responded with Subs for 1987. Receipts will be sent in due course if you have not already received them. The Chelmsford Branch will hold their Annual General Meeting at Police Headquarters (subject to approval of the Chief Contstable) on Saturday, 9th May, 1987. May I urge all members to make a note of the date: Meeting to commence at 10.30am. At the Committee meeting held on the 22.11.86. Mr Len White was elected as Assistant Secretary following the tragic loss of our very good friend Bert Brinkley. Mr Fred Dyson has agreed to stand for election as the new Committee member for Chelmsford at the next AGM. Sorry if some of the things seem so far off but with the new Bi-monthly 'LAW" I have to think so far in advance that I sometimes catch

been anywhere. Hope I have not forgotten anything - see you all next time

myself returning before I have

RETIREMENTS

C/Insp T. D. Dempsey, Head-quarters Management Services-/Planning, 27 January, 1987, after 30 years' and 109 days' service.

Pc K. H. D. Marks, Chelmsford/Steeple Bumpstead, February 15, 1987, after 31 years' and 294 days' service. Pc R. R. Ockenden, Colchester/Walton, 11 January, 1987, after 29 years' and 327 days' service.

R. Powell, Chelmsford/Maldon, 27 January, 1987, after 30 years' and 4 days' service.

C/Insp B. Townley, Basildon Admin, 15 February, 1987, after 25 years' and 92 days' service.

OBITUARIES

26 December, 1986, ex Sergeant R. A. Davis, 72 years, who retired from the Force 1969. 9 January, 1987, ex Inspector I. Hill, 58 years, who retired from the Force 1977.

11 December, 1986, ex Ps T. Morgan, 66 years, who retired from the Force 1975.

14 January, 1987, ex Ps J. E. Taylor, who retired from the Force 1971.

21 January, 1987, ex Pc C. A. Theobald, who retired from the Force 1959.

22 January, 1987, Pc W. Wilson, a serving Police Officer at Southend.

CANNON 151 Automatic Gas Cooker, very good condition, cost new £400, will accept £100. Ex Pc Ron Hayford on South Benfleet 755849.

LOSE WEIGHT. Gain weight. Maintain weight. Joggers and weight trainers. Let "Herbalife" help reach your target. Discount for sponsored slimmers. Bob Goddard Grays Station or Tilbury 77876.

HONDA CB400NB. Red, Y Reg, 27,000 miles, top-box, fairing, crash-bars, T and T, vgc, £425 ono. Pc M. Kliskey South Ockendon Station or Chelmsford 465221.

DEVON HOLIDAY. Golden sands, surfing, horse-riding. Large modern caravan £50 £85 pw or B and B £42 — £49 pw. Vegetarians also catered for. SAE Clive and Alice Ferrie

Market 1

"Seavale", Station Road, Woolacombe, N. Devon. Telephone 0271 870540.

LEISURE 23SL YACHT. Full inventory, built 1982, Avon Dinghy with outboard, working jib and genoa, cost £6,000. Pc R. Chamberlain, Maldon Station or Maldon 53488.

CARAVAN ACCESSORIES for sale. Toilets, toilet tents, aquaroll, waste cont, TV aerial, Scott stabiliser. Telephone for details. Retired Pc Turner, 03752 6704. POLPERRO CORNWALL. Modern holiday chalet on pleasant site. All mod cons, sleeps 4/5. Heated pool, club, reasonable terms, especially offscreen. Craig Bailey 0279 53570. MARKS AND SPENCER SUIT. Worn once only, jacket 42in, long trousers 36/33, anonymity of purchaser guaranteed, half

price £40. Chief Supt. Rands, Headquarters, Ext 380.

£245, sell £125. Pc Snowden, Hutton Station or Billericay

YAMAHA XS400 motor cycle, S reg, genuine 7,000 miles, good condition, MoT, £265 ovno. Mr D. Newbury, Headquarters, Training School or Chelmsford 266355 or Chelmsford 352079.

WIND SURFER 'Wind Racer' model, complete with rig ready to sail, suitable for beginner, £150. Insp G. Nisbet, Braintree Station or Chelmsford 264661.

SPRITE FIVE berth caravan with fridge, double glazing, wc, gas and electric lighting, spare wheel, all in good condition, £385. Pc Caulfield, Hedingham Station or 0787 477537.

FORD ESCORT XR3i 1983, diamond white, low mileage, factory sunroof, radio/cassette, driving lamps, rear seatbelts, vgc, £4,150 ono. Pc Banks, Stanway Traffic or Colchester 41518.

LARGE UPRIGHT freezer, very good condition, £100. Miss L. Durey, Chelmsford Station or Chelmsford 468795

ALGARVE PORTUGAL apartment, sleeps six. close beach, golf available all year, prices from £95—£310 per week. Retired Pc Spiers, 0268 558211.

MOBILE HOME situated Polzeath, Cornwall. 6-8 berth, all mod cons, including toilet, shower, TV, fridge, most dates available. Retired Pc Turner, 03752 6704.

WALTON ESSEX superb 1986 caravans, 3 bedrooms, sleeps 6, 200 metres to beach, from £50 pw includes linen and electricity. Dc T. Jeffs, Clacton Station or 0255 429800.

GOLF FORMEL E. 1983, 26,000 miles, sunroof, new tyres, new quadraphonic radio/cassette, Gambia red, long MoT, beautiful condition. £3.100 ono. Linda Newman HQ Press Office ext 375 or Ingatestone 353826.

THIS is your FREE small-ad service. Please use this form as we regret that ads cannot be accepted over the phone or on plain paper. Send your ad to "Market Place", The Law, Police HQ, Chelmsford. Thank you.

BLOCK LETTERS PLEASE — ONE WORD PER

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Essex Police Magazine

THE WINTER 1986 edition of The Essex Police Magazine has been published, and should, by now, be available in Division, still priced at only 10p per

The Magazine Committee recently said goodbye (or perhaps it should be 'au revoir') to two of its stalwarts of the past few years, being Ex-Deputy Chief Constable Mr R. W. Stone as Chairman upon his retirement, and Inspector Maureen Scollan as Editor, reluctantly giving up her post in order to concentrate on her Open University studies. At the last Committee meeting at Headquarters, presentation plaques were presented to both with good wishes and thanks for their excellent services rendered.

Under the new Editorship of Inspector Peter Knight of Force Training School, and under the new Chairmanship of Deputy Chief Constable Mr Peter Simpson, the Magazine hopes to continue its tradition of humour and interest connected with the Force. Proceeds from the sale of the Magazine continue to be donated to force charities, but the

Magazine cannot continue without the literary efforts of its contributors (for which payment is made) nor without the continued sale and distribution in Divisions and Departments.

Grays Division in particular has been short of a Divisional Correspondent for some time now, and for that reason, perhaps, sales in the Grays Division are particularly low. So, come on, Grays, there must be someone in the Division who can put together some Divisional Notes just twice a year, and help to put the Division back on the map as far as the Magazine is concerned.

For those Pensioners reading 'The Law' who would like to receive the Essex Police Magazine, a subscription service is available at a cost of £1.50 for four copies including postage. Subscriptions and distribution in general are dealt with by Sergeant Mike Stanbury at Witham, to whom all enquiries should be addressed, and new subscribers to the Magazine should complete and return the form in this copy of 'Law' for registration of subscription.

ESSEX POLICE MAGAZINE SUBSCRIPTION FORM

To: The Secretary, Essex Police Magazine, Police Station, Witham CM8 2AS. Please register me as a subscriber to the Essex Police Magazine. I enclose

| a remittance of £1.50. | |
|---------------------------------|---|
| Signed | • |
| int name, address and Post Code | |

Please pr

IDEAS WANTED FOR NBOs

IT IS a well established and popular practice for Essex Police Neighbourhood Beat Officers to visit primary schools. They are always on the lookout for teaching ideas.

It is alleged that Constable Alan Bromley was recently to be seen lying on the floor of a Leigh-on-Sea Infants School whilst the children drew his silhouette.

In Colchester one officer provided the collar numbers of some of his colleagues (with their consent) and they were used by the teacher for mathematics. Other ideas have included leaving items of uniform for the children to draw.

Education Essex Authority discourages the use of hand-outs with pictures for the children to colour-in, current theory being that they should draw their own pictures and this has taken away a mainstay of many officers' presentations.

Crime Prevention have

suggested that they might get the children to describe the Top Ten Places not to go in their area, because of "danger" (ie Canals, Building Sites, Woods, etc). We might even learn something from that exercise.

Ideas from readers would be welcomed, and should be sent to Sergeant Martin Piper, CSB, at Shrub End, Colchester. What is needed are things the Neighbourhood Beat Officers can do to reinforce the talks that are given to primary school children on Basic Themes of Stranger Danger, Green Cross Code and Dangerous Places.

The aim is to produce an idea for a presentation that can be circulated to Neighbourhood Beat Officers throughout the County and preferably one which will leave a lasting impression with the children to whom it is

See what you can come up with.

FORCE LOT

RESULT of the draw held on 20.12.86: 1st Prize Pc I. V Clark, Southend, £1,500; 2nd Prize Pc R. Stock Southend, £700; 3rd Prize Pc D. Robertson, Stansted, £300. Consolation prizes of £50: Pc N. Weal, Headquarters; Ps J. Andrews, Basildon; A. Burnett, Headquarters TSU; Pc J. Fahie, Tilbury; Ds R. Craven, Canvey; Insp. A. Mackman, Harlow; Ps A. Stamp, Southend; Ps K. Hardy, Laindon Traffic; Pc F. Britnell, Harlow; Pc N. Buckley, Harlow Traffic.

Footballers — can

SUPERINTENDENT John Rhymes has asked The Law to put out an appeal to all past and present football players who have represented Essex Police or indeed anyone else who may have had dealings with Police Teams.

John is trying to put together a collection of photographs to adorn the walls of the Football Clubroom at Headquarters. If you have team photographs, preferably framed but that is not essential, he would be pleased to hear from you. John can be contacted at Harlow Police Station on Ext 301 or photographs can be sent

By coincidence the photograph shown below arrived at The Law office this week. It was sent in by Mrs Freda Pope, wife of the late Superintendent W. Pope, who died about 5 years ago at the age of 84. The photograph is believed to be that of an Essex Police Team and was taken at Police Headquarters behind the old stable block just before the war.



This is the type of photograph that is wanted — it shows a force team just before the second world war.

Chelmsford Headquarters Section

THE ANNUAL GENERAL MEETING Chelmsthe ford/Headquarters

Section was held at Chelmsford Police Station on 8 January when an attendance of well over 40 members heard reports of a most active year on the home front, if not in the international sphere. Noteworthy during the year was the Hollywood Night organised by Roger Richardson and Dick Giggins, which raised over £600 for Cancer Research. Under the Chairmanship of George Harris, the Committee was reelected en bloc with an active year ahead including the Nurenberg visit for which preparations are now well in hand.

After February, monthly meetings will continue on the second Friday of each month with programme details from John Bray at Chelmsford Crown Court Liaison Office.

Southend Section

NEWS FROM Chico Bates of a Social/Disco at the Southend Police Clubroom on 7 March organised by the IPA members of the MOD, Shoeburyness, who have just re-formed their own section. Tickets will include supper and will be available from Chico on Southend 612174 or from Brian Taylor at the Clubroom, Southend Police Station.

IPA Travel

I WOULD remind all members again of the services rendered by IPA Travel Ltd from their new offices in Slough, offering members a minimum discount of 6 per cent on all travel and holiday bookings, including airfares. In many cases discounts are higher, and customers are now ABTA and IATA protected.

By Mike Stanbury

PLODDING by John Witt

THIS BOOK is a 96-page collection of extremely humorous cartoons. Many of the author's characters may cause the reader to think "I know who that could

The subject matter is varied and covers the vulgar laugh to the light-hearted chuckle. A publication for all tastes. "Plodding" is available for £2.25 including postage and packing, from Police Review.



'Hey, do you know my dad, Superintendent Green?

'TAKING STATEMENTS' by Stewart Calligan, LLB

THIS TRULY pocket-sized guide (it only measures 51/4in x 4in) is a well laid out and simple but pertinent guide to the art of statement-making.

Full use of examples is made throughout to make many useful points. This publication will no doubt find many friends in both probationers and officers with longer service.

The book which is available from Police Review, is priced at £3.75 and as such represents a good buy for those who want sound advice or simply a refresher.



'Unless you want to be report writing for the rest of your career. dump your helmet and pretend you're an Ambulanceman'

SPORTS REPORT

LOYAL readers of Force Sports Circulars will know that the Croker Cup competition for 1986 resulted in a tie with the Colchester Club and the Grays Club each attaining 56 points.

Worthy of mention is the Clacton Club who came third with 48 points. Well done, Clacton.

The Croker Cup will be shared by the two winning Clubs during the next year. Whilst on the subject of Croker Cup can I stick my neck out and say that there are one or two sports clubs who, in my opinion, could give a better account of themselves in this competition.

Purely on establishments I feel that with a little more effort, our members could make this competition a far more mentioned the winning clubs attaining 56 points. The club that came last attained 15 points. No names and no pack drill, but numerically I feel that it should have done much better.

During 1986 I received some criticism for allowing 'play-by' dates in the competition in some instances, to be overlooked. The net result was that teams waiting to play in the latter stages of some sports became frustrated with the delay.

In trying to be helpful to everyone I realise that most of the criticism was was well founded. This year will see a difference. In circulating the draw for 1987 I have put more responsibility on Club Secretaries and unless the

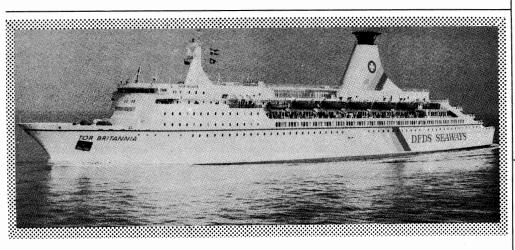
'close run' thing. I have mentioned the winning good one, some byes will be awarded.

It is most important that results in each stage of any competition reach me at Grays Police Station and just as important, that any Club not able to play also inform me. In one sport last year it happened that two clubs, unable to field a team, were drawn against each other. Everyone, including me, were waiting for a result which never came

However, I wish all Clubs 'bon chance' for 1987 in their sporting activities. I feel that some Clubs will emerge quite differently than they did during 1986. Let's hope

Yours in sport,

John Barrett



Three day cruise to Esbjerg in Denmark from Harwich (Parkeston Quay) on Sunday, March 8, 1987, on MS Tor Scandinavia.

The cost is £21 per person sharing a two-berth cabin and £16 per person sharing a four-berth cabin.

All cabins have a toilet and shower. Children under four years travel free.

The timetable is as follows:

1700 hours, Sunday 8 March, 1987 1345 hours, Monday 9 March, 1987 1730 hours, Monday 9 March, 1987

cch, 1987 Depart Harwich (Parkeston Quay) cch, 1987 Arrive Esbjerg

March, 1987 Depart Esbjerg

1230 hours, Tuesday10 March, 1987 Arrive Harwich (Parkeston Quay)

If you are interested, please complete the reservation slip and return to DS 231 B. R. Firmin at the Port of Harwich no later than 26 February, 1987. Cheques should be made payable to B. R. Firmin.

Tickets will be issued on the day of departure.

This offer is open to all members of the Essex Police, retired Police Officers, Civilian employees and their immediate families.

For those who do not have access to the Internal Mail systems, please send your bookings to Essex Police, c/o HM Immigration, Parkeston Quay, Harwich, Essex. PASSPORTS ARE REQUIRED.

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Telephone Number

I require a two/four berth cabin

Golfing Diary

HELLO ONCE again and a Happy New Year to you all. I hope that by the time you read this the ice and snow I can see outside now has melted away and that you are able to get out on the course practising for our new season.

This year our Captain is Colin Muir of Rayleigh CID and our Vice Captain is John Woods of Chelmsford UB. Both having been elected at our AGM last October. For those of you who were not at the AGM one of the motions passed was that our existing PEGS Knockout Cup be renamed "The Taff Jones Memorial Knockout Trophy" and will be competed for with this new title this year.

Last year was successful and out of 24 matches we won 12 and drew 6. The year culminated with The Autumn Meeting held at Cannons Brook GC on 1 October 1986 and the following were successful competitors: The Barry Price Cup — 1st M. Comrie (Headquarters) Nett

73, 2nd P. Moyes (Rayleigh) Nett 74. The 2 Cup (Partner Competition) Smith (Epping), C. Rawlingson (Chelmsford) 72 points, 2nd S. Bardwell (Harlow SB), L. Lee (Brentwood) 62 points, Best All Day Scratch -K. Davies (Chelmsford), Captain's Prize (Best All Day H/Cap) — D. Rogers (Brentwood RCS). Best Ind Stapleford — D. McKenzie (Colchester, 3 Meetings Challenge Shield — 1st A. Henry (Harlow), 2nd K. Davies (Chelmsford). 1986 PEGS Knockout Trophy — Winner S. Bardwell (Harlow SB), Runner Up K. Davies (Chelmsford).

Enough of last year now onto the new. By now hopefully all existing PEGS members will have rejoined and if there are any other persons wishing to join please do not hesitate to contact me for details. In all I have arranged 26 matches against other police Forces, Clubs and Societies; this does not

include our representation in National PAA No 5 PAA EPGS and National Knockout Cup events. Something for all our members however high or low your handicap may be, thus giving all our seventy members a chance to play for Essex Police. On top of this we have our usual three meetings, the first of which is being held at Channels GC Chelmsford on the 30th March 1987. The cost will be in the region of £14 so book early to avoid disappointment.

I am looking forward to the coming season and trust that Colin Muir will lead our team to many victories and bring success to Essex Police. This can only be done with the support of our members so please help him in any way you can and I wish everybody an enjoyable year with plenty of 'Good Golfing'.

ANDY Smith Secretary PEGS Epping.

Headquarters Musical Society

ANOTHER year Another show!

This month sees the performance of our 1987 production —

'CAROUSEL' being staged during the week 23–28 February in the HQ Assembly Hall. A delightful story with plenty of good songs, see you there!

Although rehearsals have been underway for some time now, a group of our members found time during a very busy Christmas period to form a concert party to entertain at three or four small functions in the ares.

The time spent at Perryfields School Springfield, where a skiffle group comprised of PCs John Hart, George Lambeth, Derek Lee and Derek Sewell, together with Lynda Barkway, really proved popular with the children. We did hear that as a result of the resounding cheer given to the group by the children, the school roof needs attention!

May we take this opportunity to wish a belated Happy New Year to you all.

By Sylvia Bray

HOCKEY NOTES

By Jean Seager

THE women's hockey is still battling against duties and more lately, the weather. Games have been played against Lincolnshire at Chelmer Park where the Force lost 5–0 to a strong team.

Our last outing to Lincolnshire resulted in a much heavier defeat so 5–0 was something of an achievement!

Our best performance so far was a game against Norfolk which resulted in a 4–2 defeat. Essex led the first half 1–0 with an early goal from the Norfolk 'keeper. Early in the second half Norfolk got one back then followed up with two well hit goals. With the score 3–1, Nicky POCOCK scored off a corner, then as time ran out Norfolk scored again

A trip to Kent discovered a new 'Star' for the team in Beverly ACRES from Harlow. She is our gain and the Army's loss. Let's hope she can score a few goals this season.

Things to look forward to are games on most Wednesdays plus a trip on 1st April 1987 to Chester for a 7's Tournament, 5th April to Cambridgeshire for the local Tournament, then 13–17th April a trip to Northern Ireland, where we shall take on the RUC and WRAC.

New players, as usual, are always welcome. Anyone interested in playing, please contact the Secretary WDc Jean SEAGER at Chelmsford Station or at home 0376, 48904.

5

WANTED

CORNET PLAYER FOR ESSEX POLICE BAND

Apply in confidence to: Pc Kennedy, Press Office Police Headquarters.

Applicants need not be employed by Essex Police.

Jo

The Law

H.Q. phone extensions 374 and 375

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