

FUN DAY 1988

SUNDAY, 3 JULY is the date for this year's event. Whilst the organisers cannot guarantee weather on a par with that enjoyed last year, they can promise that the attractions and events planned for this year's Fun Day are bigger and better than ever. To whet your appetite:

Massed Pipe Band of the Argyll and Sutherland Highlanders, large **Military Display**, a 'Fly Pass' by the Royal Air Force plus **Army and Air Sea Rescue Helicopter Display**.

A 'Kryptton Factor' **Military Assault Course** — Divisional Challenge (team of ten officers including two women per team (policewomen, wives, girlfriends).

This is a sponsored event intended to raise further cash as well as a few laughs.

A 'Truck Tugging Contest' between the Army, Fire Brigade, Special Constabulary and Essex Police, a Challenge Trophy for the winning team, plus —

Many other major attractions, side shows and displays, with quality prizes.

The purpose and aim of Fun Day '88 is again to provide value for money entertainment for all who attend, whilst endeavouring to raise money for charity. The main beneficiary of this year's event will be:—

The Great Ormond Street Hospital for Sick Children Wishing Well Appeal with further donations being made to the following Divisionally nominated Charities (Divisional Liaison Officers shown in brackets).

Basildon — Billericay Hospital Burns Unit (Chief Inspector Bob Ward — Basildon Police Station ext 2903).

Chelmsford — St John's Hospital Children's Ward (Ds Mick Haigh or Dc Fred Nicholls — Chelmsford Police Station ext 3553).

Colchester — Colchester CAT Scanner Appeal (Ps John McCabe — Colchester Police Station ext 4506).

Grays — St Luke's Hospice (Chief Inspector Keith Bevell — Grays Police Station ext 5103).

Harlow — Young Concern (Ps

Mick Gurden — Saffron Walden Police Station ext 5806).

Southend — Friends of Timber Grove (Residential Home for mentally handicapped young persons). (Inspector Ken Kelly — Leigh-on-Sea Police Station ext 6570).

Headquarters CID — Leukaemia Research (D/Ch/Inspector Alan Hill Hq ext 2506, Dc Geoff Callan Hq ext 2523).

Management/Technical Services — Riding for the Disabled (Chief Inspector Paul Adams Hq ext 2680).

Personnel — Oakley Home for the Elderly (Inspector Peter Sheldrake Hq Training School ext 2750).

Support Division — Debra Association — (Funding medical research into Children's skin disease) (Superintendent Greg Moss Hq ext 2402).

Admission to Fun Day '88 will be as before by possession of a pre-purchased programme priced 30p, or payment on the day, and free to children under the age of 14.

To ensure that the Force achieves its target, considerable help is required to assist in the preparation of the site area, run stalls and events (experience not necessary — on the job training will be given on the day). Programme selling prior to the event.

Donations for the Tombola and other events required — everyone must have an unwanted Birthday, Christmas, Wedding or Anniversary present or gift they want to dispose of.

Provide or collect dented or unwanted tinned goods or bottled goods for Tinbola and Bottlebola stalls.

Reminder — Most of us are in the happy situation of being able to go to events such as Fun Days and similar events, unlike most of those that the Force aim to help. Please make a note in your diary of the date and make every attempt to assist, or at least attend, and thereby help us to make the day a success and in doing so to provide support and assistance for those less fortunate.

Thank you.
David Bright — Chief Inspector
Hq ext 2730.

TRAFFIC —

The way forward

IT IS ALMOST one year since the resources of the Old Traffic Division became part of the Support Division and now that the dust has finally settled it is a good time to consider the way forward.

A paper has recently been circulated to Divisional Commanders setting out the aims and objectives of the Traffic Department and it should come as no surprise to discover that the primary aim of the Department is to support territorial Divisions, both in general policing matters and in the more specialised field of traffic related matters. In the latter case, the prevention of road accidents is clearly the main objective together with maintaining the free flow of traffic on our roads and the investigation of complex traffic offences.

Behaviour

The level of death and injury from accidents remains unacceptably high and we need to address specific initiatives aimed at accident reduction, moving away from un-

structured random patrols. There is a clear need to influence the behaviour of drivers by advice and education while at the same time getting the message across that bad driving will not be tolerated. If we are to succeed in this respect offenders must have some expectation of getting caught and the initiatives presently being introduced are accompanied by high level publicity in advance of, during and beyond the actual operation.

A good example of getting the message across is the current enforcement of a mandatory 50 mph speed limit at roadworks on the M11 Motorway. The level of abuse is such that we could report countless drivers every day without having any real effect on the problem. By the issue of a

carefully worded press release we have managed to generate a good level of media interest, thereby getting the message across to thousands of motorists that the limit exists and is being enforced. The next step is to monitor the effectiveness of the initiative and this can only be done by comparing the level of non-compliance now, with the level prior to the operation.

Risk Areas

A number of such initiatives will become apparent in the coming months, the most spectacular being a period of saturation policing in an identified high accident risk area. In conjunction with the County Road Safety Officer and officers of the County Highways Department we are able to identify junctions and areas where there is a

higher than average accident record and where police presence is likely to have a remedial effect. One such area is to the west of Southend town centre bordered roughly by the A13 and A127. Major routes and resources are being programmed into that area over a concentrated period, again with wide publicity. The effectiveness of the approach will be closely monitored and if it is found to be a worthwhile exercise it will be repeated periodically at this site and introduced elsewhere in the county.

The role of the Traffic officer has not changed overnight but there is a clear need to explore alternative ways of reducing and, hopefully, preventing accidents.

B. Beesley
Superintendent (Traffic)

STRESS — ITS CAUSES

THIS SECOND ARTICLE in the series, where through 'The Law', the Force Working Group on Health Education are publishing information about stress, looks at events in our life which can contribute towards it.

Sometimes it is put forward that causes of stress largely emanate from our work. The first article in

this series explained that the real issue with regard to whether or not we feel subject of distress is how in our mind we are reacting to the demands that are being made upon us, these demands coming from all sorts of directions.

Causes

It was felt, therefore, that it might be useful if the group published a list of those events, in rank order, that contribute towards us becoming subject of distress. This list, produced below, describes the more important causes at the top and those less important at the bottom. It is interesting to note that issues about work are only one of a number that contribute towards the level of stress that we experience. And as explained in the last article it is our own individual assessment about the demands that these events place upon us and our ability to meet them

that determines the degree of stress we experience.

Perhaps you would like to spend a few moments considering the list to see how many of these events are on-going for you at the moment and where they are on the list. If you've got a lot and they are at the top, beware! At the same time you may also like to ask yourself the question about how much control you have had personally in becoming involved in them.

1 — Death of a spouse, 2 — Divorce, 3 — Marital separation, 4 — Jail term, 5 — Death of close family member, 6 — Personal injury or illness, 7 — Marriage, 8 — Fired from work, 9 — Marital reconciliation, 10 — Retirement, 11 — Change in family members health, 12 — Pregnancy, 13 — Sex difficulties, 14 — Addition to family, 15 — Business re-adjustment, 16 — Change in financial status, 17 — Death of a close friend, 18 — Change in different line of work, 19 — Change in number of marital arguments, 20 — Large mortgage or loan, 21 — Foreclosure of mortgage or loan, 22 — Change in work responsibilities, 23 — Son or daughter leaving home, 24 — Trouble with in-laws, 25 — Outstanding personal achievement, 26 — Spouse begins or stops work, 27 — Starting or finishing school, 28 — Change of living conditions, 29 — Revision of personal habits, 30 — Trouble with boss, 31

Change in work hours, conditions, 32 — Change in residence, 33 — Change in schools, 34 — Change in recreational habits, 35 — Change in church activities, 36 — Small mortgage or loan, 37 — Change in sleeping habits, 38 — Change in number of family gatherings, 39 — Change in eating habits, 40 — Vacation, 41 — Christmas season, 42 — Minor violation of the Law.

NEW AAC (A) IS APPOINTED

JAMES ALOYSIUS CONLAN, Chief Superintendent at Hammersmith in the Metropolitan Police, will become the new Assistant Chief Constable (A) of the Essex Police on July 1, 1988.

Mr Conlan, a law graduate of London University, is a married man with two daughters. A native of Stanraer in Scotland he joined the Metropolitan Police in 1959 as a cadet and has served at Caledonion Road, Kentish Town, Chelsea, Southall and East Moseley.



Ch Supt Tom Rogers.



IS A CHIEF Superintendent* a mythical beast — no — The Law can reveal that one was positively identified on the A12 and later the M25. Our photographer captured pictures and we publish them as proof of this rare birds' existence.

Note particularly the extravagant plumage, usually worn only by the sub-species Chief Superintendent Supportus Commandie (Trafficij).

Traffic officers who positively spot this bird are invited to write in and tell us and we will pass details of their sightings to the National Census now being carried out.

***Note — High-flying bird of passage usually found in warm/dry places.**

MONEY MATTERS



by
**Tony
Warren**

YOU must all be wondering what on earth has happened to the Insurance Industry, I know I am! Well, here's your pocket guide to buying financial products and where to get them — there's a lot more to it than I can get in here, but here we go. First and foremost, the main rule — there's no BEST place to get your insurance, you should deal with someone you TRUST and someone who gives good service, whether he's "independent" or "tied."

Independent intermediary —

Some "for's" —

1. They must offer the choice of all UK companies, and they have to try and work out which one's best.
2. They must be licensed by the Securities and Investments Board (SIB), usually through a body called FIMBRA, which has a discipline procedure.
3. They must give you "Best Advice."

Some "against's" —

1. They MUST NOT receive any favour from any company, that

includes free training courses, marketing assistance or any benefit or gift more than £25 each year.

2. Their costs of complying with the new legislation are going to put a lot of them out of business in the next few months and years. Already there is an increasing exodus to the other camp (below).
3. The job of coping with each different company's admin and products, performance, history, etc, etc, is a massive burden.
4. Supervision and compliance enforcement is PASSIVE, ie, on initial application, routine check or complaint.

Appointed financial adviser (tied agent or company rep):—

Some "for's" —

1. They must be registered with LAUTRO, a bad salesman or pirate can be prohibited from ever selling or advising again (and about time).
2. They must be tested, capable and LICENSED for each product they advise on.
3. They may receive financial backing, support and FREE TRAINING COURSES from their insurance company.
4. Supervision is ACTIVE, each sponsor company has to actively ensure that best advice is given

on each sale, that each representative is trained and capable.

5. They can receive greater commissions and therefore can provide better services and technical support.
6. They must give you "Best Advice."

The "against" —

1. They can only offer their sponsor company's products.

Remember, NEITHER type is better than the other, despite what you see on TV, there are good and bad on both sides, and both seem bent on denigrating the other!

Here are some examples of INDEPENDENT Intermediaries: NatWest Bank, Royal Bank of Scotland, Nationwide-Anglia. Here are some TIED Agents: Lloyds Bank, TSB, Abbey National, and most estate agents.

A last word — NOBODY may legally give investment advice unless they are either one or the other.

Husband to wife:—

"I think you should increase your savings policy with XYZ Assurance Company."

Wife to husband:—

"You're not obliged to say anything, but anything . . ."



Jackie Hughes and friends.

IN THE CHRISTMAS edition of The Law, we showed you a photograph of Mrs Jackie Hughes who suffers from Multiple Sclerosis, confined to a wheelchair.

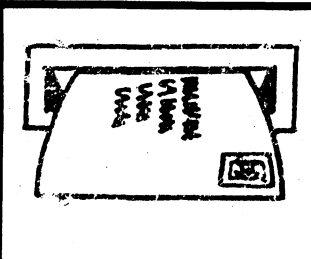
Thanks to the efforts of Sgt Frank Ruggles and Pc Dave Grimshaw, both of Stanway Traffic, the generosity of local

businessmen, friends and colleagues, they helped to raise £3,700 in sponsorship. Most of the money was used to provide Jackie with a "Philip Old" type walking brace. Some £800 was given to research.

Jackie has now been fitted with her walking brace and the above picture shows her

standing proudly beside her discarded wheelchair with friends from Stanway Traffic.

Jackie said: "Many months of hard and painful exercise and practice still lay ahead." She also wished to thank all those in the Force who contributed towards the new found freedom the walking brace has given her.



Law Letters

EDITORIAL

IN THIS EDITION we have a strongly worded letter on the subject of a Force Museum. It raises some important points. Is this Force really proud of its history, or is this something we trot out every 50 years, the next time perhaps on a wet afternoon in 1990?

Pride comes with knowledge. Knowledge I suggest must be taught. How many serving officers know where the Force War Memorials for the last Two World Wars are? Or why part of one of

them is missing?

In my service there has been six distinctly different types of helmet for the Essex Police, and that does not include those of Southend. Where are the examples of these, or of

any other equipment?

Before it is too late should we not be looking for a permanent site for such an exhibition? I am told that museums generally are moving to a "hands-on" approach to history, working artifacts in genuine period buildings.

What could be more suitable for our "living" museum than the Gatehouse at Headquarters? A genuine Edwardian Police building which, with just a little imagination, could be turned into a permanent record of our great history, which visitors could enjoy in an accurate historical context.

Celebrating land-marks is right and proper, but should we not have something more permanent for the rest of the time?

ESSEX POLICE CHARITY DRIVE — 1988

Recently four officers from Harlow completed a non-stop charity drive, visiting every Police Headquarters in England.

£3,500 for the RUC Uniformed Officers Fund and "Young Concern", a local charity in Harlow

The officers involved would like to thank everybody who supported the event with generous donations which helped to make the Essex Police Charity Drive 1988 a total success.

MIKE WALKER, Station Inspector, Harlow.

RETIREMENTS

We wish you all the very best for a long and happy retirement.

Pc M. J. Pearce, Harlow/Saffron Walden, April 23, after 30 years 10 days service.
Pc E. Parker, Colchester/Clacton, May 8, after 20 years 181 days service.
Pc G. G. Elliott, Basildon/Canvey Island, May 11, after 27 years 57 days service.
M. D. Comrie ACC(A), HQ Force Command, May 26, after 36 years 273 days service.
Supt A. T. Roberts, Chelmsford Sub Divisional Commander, April 18, after 31 years 302 days service.
Ch Supt G. S. Bragg, Person-

nel/Divisional Commander, May 31, after 35 years 274 days service.
Supt J. L. Garrard, HQ CID, June 3, after 28 years 16 days service.
Mr T. W. Brett, Driver/Labourer, Colchester, who retired on February 4.
Mrs G. M. Shipgood, Clerk/Telephonist, Rayleigh, who retired on February 29.
Mr A. S. English, Office Manager, Harlow CID, who retired on March 31.
Mrs P. I. Burrows, Secretary, Rayleigh, who retired on April 4.
Mrs J. M. Wagstaff, Clerk/Telephonist, Harlow, who retired on April 17.
Mr J. Warner, Cleaner/Maintenance Labourer, Wickford, who retired on April 18.



Raft Race

SUNDAY, 17th. JULY, 1988
Eastern Esplanade

PROGRAMME OF EVENTS

- 06.00 - CRANING
- 10.30 - CHARITY STALLS OPEN
- TUG OF WAR STARTS
- 12.00 - JUDGING OF RAFTS AND CREWS
- 13.00 - SKIPPERS MEETING
- 13.30 - START OF RAFT RACE
- 16.00 - PRESENTATION OF PRIZES
- 17.30 - CHARITY STALLS CLOSE

All proceeds in aid of the



Further details from the
FORSHPHORE OFFICE, PIER HILL,
SOUTHEND (0702) 611889

ROYAL NATIONAL LIFEBOAT INSTITUTION

SPONSORED BY



Force Museum

Dear Sir,
1989 marks the 150th Anniversary of the formation of the Essex County Constabulary in 1839. Indeed Essex was one of the first Counties to avail itself of the powers of the County Police Act and to establish a professional Police Force.

We can be proud of the 150 years and it is right that we are celebrating this achievement.

What does concern me however is what has this Force done to preserve its history. Apart from a few dubious exhibits at the Force Training School, there is nothing to show visitors of the history of the Force. What little we do possess lies scattered around various depositories throughout the County and rarely sees the light of day. The manner in which we have treated our history is nothing short of scandalous.

The time has come to establish a Force Museum. This is nothing unique, most Forces have them. Surely there is a room somewhere in Headquarters that can be used to gather together these items and to put them on display. I say Headquarters, for this would enable the maximum number of visitors to benefit.

The establishment of a Force Museum has been discussed for the past eight years, the latest suggestion being that we hand the exhibits over to two private collectors to 'look' after. Is this the pride we have in our Force that we are prepared to entrust it's history in collectors?

I have no doubt that the first argument put forward will be the cost. Yet if the space is made available I am sure there is sufficient interest within the Force for people to come forward to help establish the collection and maintain it on a voluntary basis, and once established people will be encouraged to donate items before they are lost.

Essex should be proud of its past. Let us mark the 150th Anniversary in establishing a Force Museum.

M. Lockwood
Inspector

Thank you

Dear Friends and Colleagues,
I would like to say thank you for the beautiful retirement present I received on Monday last.

The cards and letters and many pages of signatures and good wishes, some saucy, some touching, are very heartfelt and make me realise how much I am going to miss the friends I have made over the many happy years spent at 'Harlow Nick.'

Once again, many thanks to you all for your friendship and good wishes.

Best wishes to you all,
Jean (Waggers) Wagstaff
ex Telephonist Harlow

Many thanks

Dear Editor,
May I via The Law, say a personal thank you to all of the Force. Officers and Civilians present and past. During my service I have been privileged to work with many of you.

I attribute my rank and any success to the support

and dedication you have all provided.

From my wife, family and I, we wish you all a healthy and happy future. Sincere thanks
"Quebec Charlie 22 signing off"
John Garrard
Detective Superintendent.

Glasnot

Dear Sir,

It would benefit general glasnot and advance my own oppo Cliff (Slim) Hymas' literary career were he now to give us his memoirs touching life at the court of our sovereign lord (Fine old fruity) Krushchen the Foist (and last). In that force within where the unbelievable occurred twice nightly, your contributor was a gallant survivor. Posterity is waiting.

There weren't no Ten Commandments there neither. With Krusch as lead singer, his strolling Frothblowers rock group regularly raised the rafters and rang the welkin at the Fiddlers Elber with Crimond in the original and the peregrinations of one William the barnacled mariner in the vernacular. We hapless PBI-cum-water drinkers anonymous hung our diminished heads in the outer darkness of the curtilage thereof and wept.

Instant fame awaits the author following a world exclusive serialisation in your columns. Tales of the Bizarre on the telly perchance, with questions in the House a cert and world film rights up for grabs by MGM. over to you, Slim . . . Over.

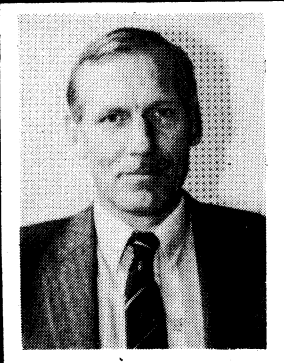
Ralph Jones

OBITUARIES

April 18, 1988, ex Pc J. M. Dunman, aged 54 years, who retired from the force February 1988.

April 1, 1988, ex Pc J. Fowler, aged 51 years, who retired from the force 1982.

Federation Notes



by *Jim Rodgers*

THIS is the last time that I shall be hard-pressed by the Editor to come up with copy to fill Page Three.

Over the years this has been sometimes quite difficult to achieve, and at other times it has been difficult to know what to leave out. I have just had the call to provide enough for Page Three, by 3pm this afternoon, and the others in the office have just gone to lunch. You can see that this really is "deadline stuff!"

I have been filling this column now for some twelve years, it has contained some bad news, some shocking news, and some appalling news, but I think along the way it has also contained a great deal of good news. I just hope that you have considered it to have been worthwhile in the long run.

During these twelve years, I have been engaged in other duties besides columnist, and in that field I have been called upon to deal with some bad things, some shocking things, but also a great deal of good things, and the results of what I have done have brought good news for many members of the Force.

On the whole, I have enjoyed the job. I have made some very good friends, and I have been treated very well by everyone that I have come into contact with within the Force.

I shall miss the hurly-burly of negotiations and "wheeling and dealing" on behalf of individuals, but perhaps it is time for me to go before my credibility wears out.

My successor will be Constable Brian Pallant. He has been my Assistant for some years, and I believe has already displayed the ability to take over the job as Joint Branch Board Secretary. He is already gaining a reputation within the Force in connection with Disciplines, and nationally he is also recognised as a "prospect for the future".

I wish him the very best of luck. If he has as much as I have had, he won't go far wrong. Please give him the support and loyalty that you have afforded me over the past twelve or so years. I leave the Branch Board in good hands.

May I wish you and yours, the best for the future.

Annual Conference

THIS year was a quiet year in many respects. The Essex Branch Board did not sponsor any motions, though we did introduce two or three amendments, which we felt made other motions more acceptable, but in the event the main motions were not acceptable to Conference and were lost together with the amendments we had put forward.

It was an emotional conference in so far as it was Les Curtis's last, and it was perhaps his best performance when he addressed the Home Secretary and put him in no doubt as to the Service's feelings regarding the attack on Pay and Rent Allowance. Full details of his speech can be found in the latest issue of POLICE, together with an account of the "Topic for Debate" which was connected with Value for Money — the watchword for this year's Conference.

The Home Secretary's reply will be published in the June issue of the Federation Magazine. He did not do much to allay fears with regard to the two main topics of Les Curtis's speech.

He said that the Government were in agreement with the "broad principles of Edmund Davies." He didn't go any further into it than that, and yet as everyone knows Edmund Davies dealt with not only Pay, but "Negotiating Machinery" as well as "Staff Associations"; and he expounded supportively on all three subjects. Which was Douglas Hurd referring to? We assume Pay; but it is not altogether too clear whether that is really the case, since he went off at several tangents and by the time he had finished you wondered what he really was getting at.

On Rent Allowance, he said that he did not envisage the abolition of it, though the change over to Poll Tax instead of Rates, would lead to an alteration to the method of calculation. Having said he wasn't going to do away with Rent Allowance he did not rule out the possibility that it would be so seriously emasculated that its value would be seriously affected. The Official Side of the Police Negotiating Board have already indicated they intend to eliminate Compensatory Grant for future recruits, and in due course it would seem unlikely that it could be protected for ever for those who are currently in post.

The Staff Associations — all of them — will need to put their collective strengths together, in order to fight off the attack on the Edmund Davies Pay Formula. This took into account the

FEDERATION NEWS...FEDERATION NEWS...FEDERAT

payment of Rent Allowance, and took it to be an integral part of the remuneration to Police Officers. It should therefore be retained. It should be maintained in as near possible its existing format, with a built in up-rating system to take account of market fluctuations.

This is as important to Chief Officers and Superintendents as it is to the Federated Ranks of the Police Service, and it is incumbent on ALL parties to protect, preserve and proliferate this most essential part of an officer's reward for his labours.

I said that this year it was an emotional conference, it was. At the conclusion Les Curtis was presented with the Police Federation Bowl — the highest accolade that the Central Committee can award. And at the end he was given a five minute standing ovation. And justifiably so!

He has been an exceptional Chairman of the Joint Central Committee. He has worked long and hard and made himself accessible to anyone who would listen to his ministrations on behalf of the Police Federation. In many ways he has also been the spokesman for the Police Service, and both the other Staff Associations have made this admission at different times over the past six years. He has been fearless, out-spoken and compassionate — and that I suppose is the true definition of a British Bobby. He was one of us!!!

It was also my last Conference, and the Joint Branch Board saw me off in true style as well. Thank you lads, I shan't forget in a hurry — and I have the photos to prove it!

Subsistence & Refreshment Allowances

AT LAST! Force Order A 51/1988 has been published and sets out the new Regulation which substantially alters Regulation 58 of Police Regulations 1987.

The first change is that you must be retained on duty for TWO HOURS; or engaged on duty away from your normal place of duty for TWO HOURS or more, rather than the ONE HOUR historically required.

The second change is that where the conditions set out in the Regulation are met, then the FULL REFRESHMENT OR SUBSISTENCE ALLOWANCE is payable, instead of the "No Profit, No Loss" agreement that existed before.

The Third, and probably the most significant change, bearing in mind the definition imposed on a "Trial basis" in March 1985 in this Force, is the definition of "Place of Duty".

"An officer's normal place of duty is defined as:

- (a) in the case of officers below the rank of Superintendent; the police station or other police establishment to which the officer has been posted.
- (b) in the case of an officer of the rank of Superintendent; the Divisional or Sub-Divisional Headquarters to which the officer has been posted.

The Fourth change is that shown in paragraph 8 of the Force Order. If an officer though NOT RETAINED on duty, NOR ENGAGED AWAY FROM HIS NORMAL PLACE OF DUTY, is unable to obtain a meal in his customary way — AND FOR THAT REASON HAS INCURRED ADDITIONAL EXPENDITURE — he can receive a refreshment allowance. (If for instance a Custody Officer works solidly through his eight hour shift, and purchases a "take away" on his way home after duty, he will be entitled to claim a refreshment allowance).

In achieving this agreement the Staff Side of the Police Negotiating Board accepted that it would only be in exceptional

cases where an officer would be entitled to claim expenditure in excess of THE allowance, and the Force Order adds the requirement to produce appropriate receipts and a detailed report with the claim. Don't forget the receipt where applicable should also include VAT details, as this is recoverable by the Force.

I am aware that already, some efforts are being made, by certain supervisors, to "interpret the Regulations". The Force Order is clear-cut. There is no further need for interpretation, after God knows how many years, the Regulation is at last RIGHT. If you have any problems, get in touch with this office.

Manpower

WHILST we were at Conference in Scarborough, the Home Secretary announced that he had added a number of extra Police officers to the strength of several Forces.

I can't remember all the Forces involved, but two immediately spring to mind, Essex, because that is where I live and work, and where my family live and work, and where they and I expect to be protected by the Rule of Law and Order.

To do this the Police Service needs men and women of a certain calibre. And it needs enough to ensure that all its commitments are catered for, for several reasons.

In order to provide protection to the Public at large, the Police Service is required to deal with incidents which Breach the Queen's Peace, patrol the public thoroughfares to ensure that the Peace is maintained, and in the event that someone commits a crime to apprehend the wrong-doer and make him amenable to The Law.

On the other hand it is essential for the Public as a whole to be assured that there are enough Police Officers to deal with their particular needs. By this I do not mean that each member of the Public should have his, or her, own resident "bobby" — but I do mean that each member of the Public AT THE TIME THAT HE OR SHE NEEDS THE SERVICES OF A BOBBY, should have a reasonable expectation that one will be shortly attending to his or her problem.

The Home Secretary has evaluated the need for Essex as 20 EXTRA OFFICERS. There are six territorial divisions in the Essex Police, so if we share those 20 officers fairly, this will increase the strength of each division by THREE. Each of the six Divisions has at least THREE sub divisions, so that would mean ONE officer for each sub division. Each sub division is divided into sections, and they all work on shifts. To cover a 24 hour period with one officer on duty at all times, it is necessary to have the services of FIVE officers.

The 20 OFFICERS put into the Pool for Essex Police is like emptying a bucket of water into HANNINGFIELD RESERVOIR — it won't slake the thirst of the dragonflies, nor will it make the slightest difference to the Force's ability to provide a service to the Public. The failure of the Home Secretary to recognise our specific problems does not auger well for the future, when manpower will have to be diverted to cover the commitments inevitably to arise from the enlargement of Stansted Airport as the Third London Airport.

The OTHER FORCE, that I remember he spoke of, was the Metropolitan Police which he has increased by 300 officers. I would think this number added into their strength is about as useful as our 20 is to Essex.

However, the difference between the two allocations is clear and pertinent. Essex is up to its present establishment, in ACTUAL STRENGTH, so that the 20 will increase our strength; the Metropolitan Police however, are not up to their present establishment, and so the 300 added will make no difference at all. It looks good on paper, but in fact the 300 will not be

recruited, and this provides a "political point score" without the financial cost.

If we were given those 300 in Essex, we could in all probability recruit them. We could certainly do with them immediately, but will definitely need them in the not too distant future for Stansted alone.

Essex Police Family Fun Day

THIS year the event will take place at Police Headquarters on Sunday, July 3, 1988.

The aim of the event is to raise money for the Great Ormond Street Children's Hospital primarily, but TEN ESSEX CHARITIES will also benefit.

Admission will again be by programme, which can be obtained for 30 pence from any Divisional Station — but if you can't get a copy beforehand, you will be able to get one at the gate on the day.

Last year's event raised an

incredible amount of money, from which a number of charities benefited. There was a sort of divine blessing to the day because it was probably the hottest, driest and sunniest day of this decade. We believe that similar providence will smile on the Fun Day this year. Come along and enjoy the FUN — which will include The Force Dog unit Display, The Argyll and Sutherland Band, Major-ettes display, a Truck Tuggin' Contest, a Karate Exhibition and dozens of sideshows and stalls.

The Main event of the day will be a Giant Obstacle Race — each competitor being sponsored and with a Trophy and Medals to be presented at the conclusion to the winners. Have you sponsored anyone yet??

Also to add to the entertainment there will be an Action display by the 999 Emergency Services, to round off the arena events.

There is a JBB Raffle on the day, with many excellent prizes.

I hope to see you there — I'll be a civilian then — just!

IPA Essex re-organisation

AT THE ANNUAL General Meeting of the Essex Branch of IPA on February 9, 1988, a proposal was carried that the Essex Branch should be disbanded, and separate branches based roughly on one or more territorial divisions of the force should be formed. It is hoped that this action will result in members being more able to identify themselves with a local branch, and will put certain unofficial sections of IPA on a properly constituted basis within the Association.

Consequent to that meeting, two full branches of the Association have now been formed, being Mid-Essex Branch, based in Chelmsford and South East Essex Branch drawing members from Basildon, Southend and adjacent areas.

Regrettably, Harlow have not yet formed a branch to cover their area, but it is hoped that Grays may get off the ground together with the remaining members of the old PLA Branch at Tilbury. There is always hope that there may also be a resurgence of interest in the Colchester/Clacton area.

All members of the IPA in Essex are of course welcome at any IPA meeting at any venue, and for those members in areas not covered by the new branches, will still be kept in touch by "Police World" and the 10 Region Newsletter. Copies of the programmes for the activities of the new branches may be obtained from Mid-Essex Secretary at Witham, or from South East Essex Secretary, Marion Young at Southend.

Mid-Essex Branch News

The Annual Dinner at the Rivenhall Motor Inn during February was well attended, and the programme got off to a good start with a visit to Thames Television in March and the Jaguar Museum at Maldon in April. The Quiz Evening on May 13 saw visitors from South East Essex Branch, who were, however, unable to keep down the victors from Mid-Essex. From May 26-30 the branch will be entertaining seven Dutch Officers and their English Language teacher from Zwolle, being given a good insight into the Force with a day at Headquarters and a day in the Force area.

Future programme is as follows:

Friday, June 10 — Car Treasure Hunt, meet at HQ car park 1930. Friday, July 8 — By coach to Stratford, Docklands Railway to Greenwich, then to meet members of 'M' Branch, 11 Region at the MOD Club, Woolwich. Friday, August 12 — Garden Party chez the Oakleys

at Wickford. Friday, September 9 — Club Night at Chelmsford. Friday, September 30 — Free and Easy Big Band Night at the Marconi Club, Chelmsford. October 28-30 — Weekend Trip by coach to Paris. Friday, November 11 — Theatre Outing. Friday, December 9 — Xmas Club Night at Chelmsford. Friday, January 13 — Annual General Meeting at Chelmsford.

National Council Meeting, 1988

The National Executive Council Meeting at the Marks Tey Motel went off very smoothly, and Regional Chairman, Paul Adams, has asked me to pass on his thanks to all those members who assisted with the organisation and running of the event.

Little controversy arose from the meeting, the most important matter to the ordinary member being the raising of the subscription to £10 per annum with effect from January 1, 1988.

The meeting was pleased to welcome both the Chief Constable, Mr Burrow, and Deputy, Peter Simpson, to the reception on the Friday evening, and the Chief Constable again, together with the Deputy Mayor of Colchester to the dinner dance on the Saturday night. The Presi-

dents of the Danish and Belgium Sections and our founder, Arthur Troop, BEM, also enjoyed our hospitality.

Mick Dunman

It is with very great regret that we record the death of our colleague Mick Dunman, on April 18, after an illness which he bore with courage, and our sympathies are extended to his wife Marie and his family.

At a well attended memorial service at Chelmsford Crematorium, as a reminder of his IPA activity and his many IPA friends worldwide, his coffin was draped in the IPA flag, a fitting tribute to one who gave the Association so much. We shall miss him.

Donations to his memory for the benefit of the Cancer Research Campaign may be sent to the Secretary, Mid-Essex IPA to be sent on to Marie Dunman.

WHILST IT IS widely accepted that Essex is a beautiful County sadly there are parts which are badly neglected or are subjected to vandalism, graffiti and the like or are used as dumping grounds.

It is often said that the area in which we live effects the way that we behave. The majority of people who live in a poor environment often suffer due to the social behaviour of a disaffected minority. Sadly, in certain areas 'Street' nuisance offences are accepted as the norm.

In an attempt to overcome this type of behaviour THE SQUARE MILE PROJECT was devised to enable the youth of the County to take practical steps to improve the Essex Countryside.

The scheme which is sponsored by BRITISH TELECOM invites teams of six between 11 and 16 to identify environmental problems within their own chosen SQUARE MILE area and to undertake schemes or projects to correct or improve that problem.

The prize for the winning team is a 19 DAY 'holiday of a life time' to Australia and Hong Kong.

Those officers who are involved with youth activities or any person requiring further information regarding the SQUARE MILE PROJECT should contact: Chief Inspector David Bright or Sergeant Fred Feather at Essex Police Headquarters extensions 2730 or 2731.



AT THE PUBLIC launch of the SQUARE MILE PROJECT at Braxted Park, Great Braxted, on Friday, May 13, Mr John Burrow, Chief Constable, described the scheme as a broadening Police approach to crime.

For a long time the Police have concentrated on the 'locks and bolts' side of crime prevention but now there is a shift to encouraging social responsibility.

Many youngsters already contribute splendidly to the life of this County. Others are rebellious. They feel they are not part of the community.

By way of the SQUARE MILE PROJECT Essex Police and BRITISH TELECOM are seeking to show these youngsters that they have a role to play. As they contribute, as they share, then it is hoped that the bad behaviour, the damage and the graffiti may be lessened. Through this project young people will be taking the initiative and playing a part in the community.

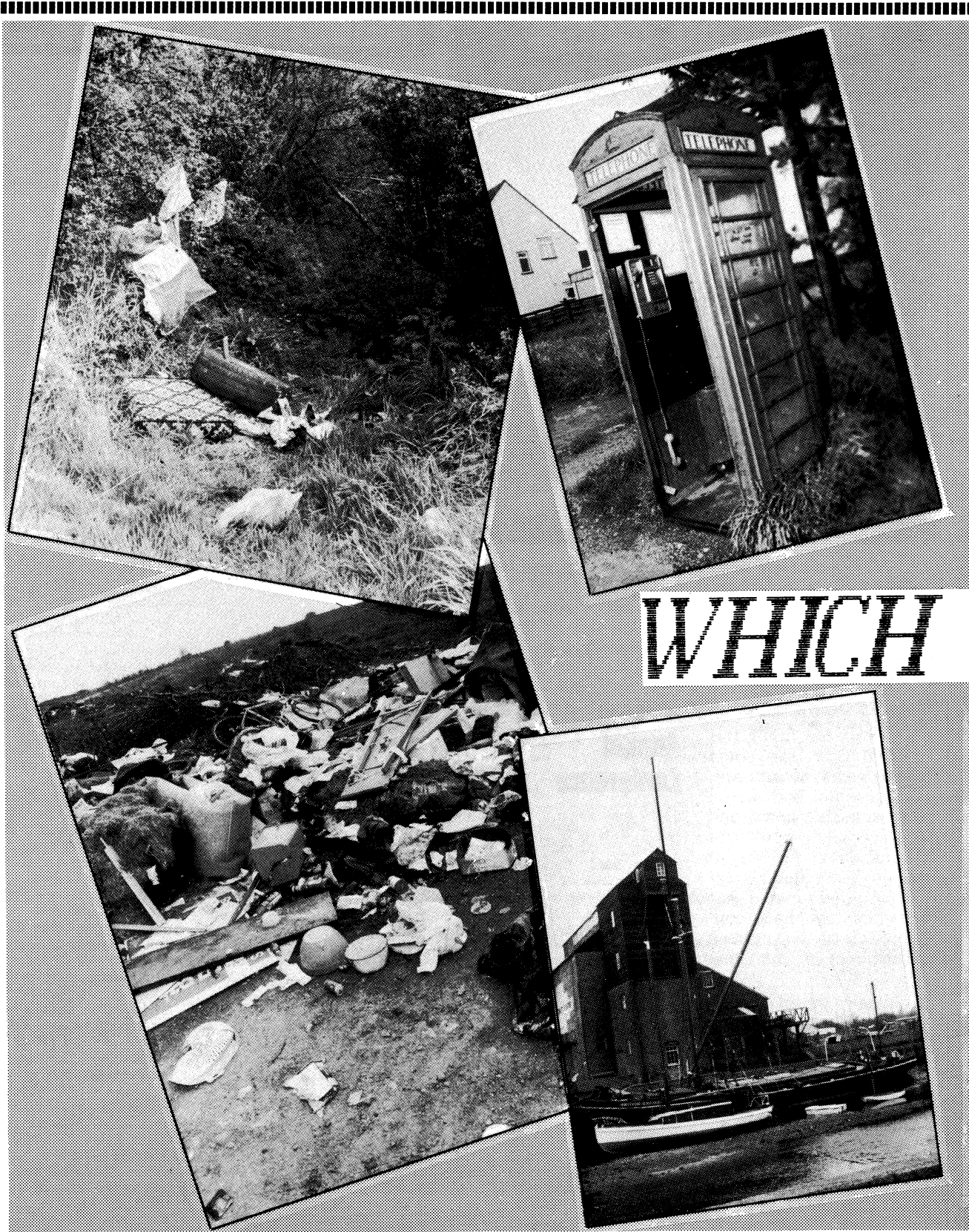
Mr Brian Moore, Marketing Manager for BRITISH TELECOM, also present at the publicity launch said that his company were delighted to be involved with the project and he hoped that the idea would encourage other companies to become involved in similar schemes with the Police.

The British Telecom and Essex Police partnership provides an opportunity for youth groups to use their imagination and energies to the full.

Together, we can help create a caring community environment and develop an increased sense of pride in our county of Essex.

You may choose to:

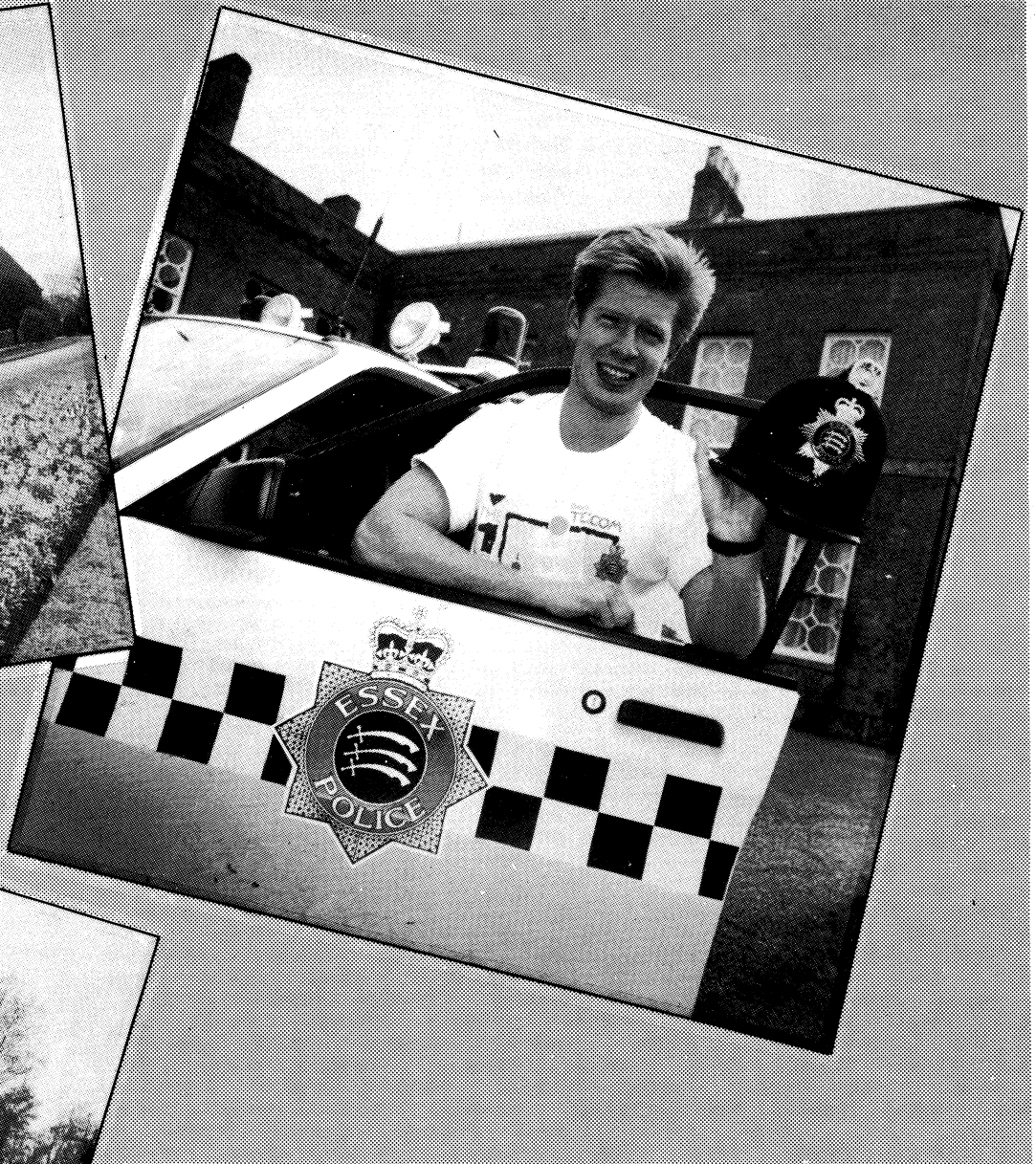
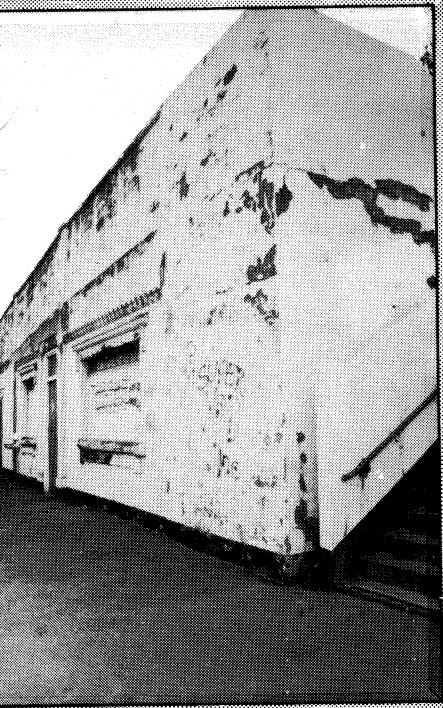
- Beautify and plant trees in an area of neglect.
- Identify and improve local places made inaccessible to physically disabled people and mothers with pushchairs.
- Look at traffic problems and offer solutions for improved road safety or offer ideas for better street furniture.
- Start on a litter clearing campaign with ideas on how to keep the initiative going.
- Think of ways to prevent vandalism of public places and facilities.
- Organise help schemes for the elderly, infirm or under-privileged.
- **These are just a few examples — there are hundreds of others!**



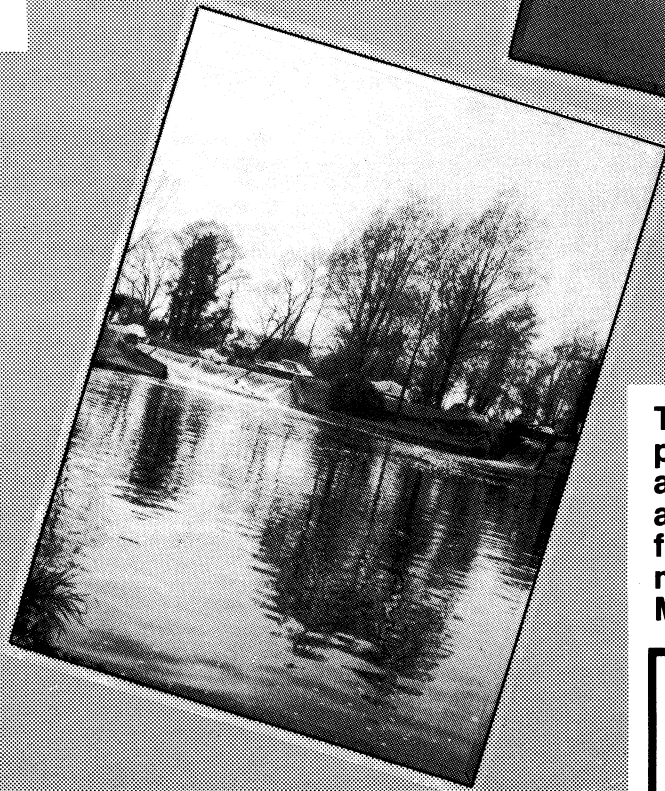
WHICH

THE GREAT AUSTRALIAN ADVENTURE





ESSEX?



TOP AUSTRALIAN TELEVISION soap star, Geoff Paine, who plays Doctor Clive Gibbons in the hit serial 'Neighbours' was also present at the Braxted launch and urged youngsters across the County to become involved in the scheme and further added that he would look forward to meeting the members of the winning team on the 'Neighbours' set in Melbourne later in the year.

- Fly direct from London Heathrow to Sydney, Australia.
- Join the Sydney Police for a couple of days as they combat crime and keep the peace.
- Enjoy the sights of Sydney and Melbourne.
- Visit the 'Neighbours' TV set – meet the stars.
- See how the nerve-centre of Australia's satellite telecommunications network keeps a continent in touch with the world.
- Explore the outback
 - see kangaroos and koalas
 - retrace the steps of Ned Kelly, Australia's most notorious outlaw.
- Enjoy Australian sun, sand and surf at beach parties and barbecues.
- Experience the mysteries of the Orient on a three-day stopover in exotic Hong Kong on your way back home.



Help your community and you could help yourself to The Great Australian

REGISTRATION FORM

I am interested in undertaking a Square Mile Project with my friends.

TEAM TITLE:.....
(Club, Organisation, School, etc)

Please send a project pack to:

TEAM LEADER.....

ADDRESS.....

.....

.....

TELEPHONE:.....

TEAM ENTRANTS:	NAMES
	Age on 16th Sept. 1988
1.....	
2.....	
3.....	
4.....	
5.....	
6.....	

AUTHORISATION SIGNATURE:

POSITION/TITLE:

Post by June 27, 1988, latest to:
The Square Mile Project
Systems Publicity Ltd
Digby House
Causton Road
Colchester
Essex

Barry Wood
IPFA to
Marie Dunman.

National Association of Retired Police Officers by Doug Rampling

THE CHELMSFORD BRANCH AGM was held on May 7 at Police Headquarters. It seems that everyone is satisfied with what goes on — all the committee were re-elected and carry on for another year. We have some slight changes in the Committee Officers in that Ralph Hagger, after several years of sterling service as Chairman, decided that the time had come to hand

over the reins and did not seek re-election as Chairman. Norman Cressy was unanimously elected to fill the chair with Olive Butler as Vice-Chairperson. In taking up office Norman Cressy paid tribute to Ralph for his dedication and service to the Branch, a feeling that was echoed throughout the meeting. Ralph will still be with us as part of the committee and we hope he will stay for many more years to come.

We were indeed fortunate to have our usual guest speakers present — Mr M. D. Comrie ACC(A), Sgt J. Rodgers, Essex Joint Branch Board Secretary, and the added bonus of being addressed by the Chief Constable, Mr J. Burrow, also Mr Fred Shoobridge the NARPO NEC Southern Region Representative. Our thanks are due to all our speakers for giving up their time on a Saturday to attend.

Change

So what else has been happening since our last little epistle — well, Southend Branch had a change of Secretary. Edgar Easlea, who for many years carried the post along with his many other commitments,

decided that it was time to move on and should, I understand, by the time this gets into print, be residing among the hillsides of Wales. Best wishes in your new home, Edgar, we hope that you and your good lady have many years of happiness and good health ahead of you and thanks for all the work you put in both in the job and out of it.

The new Secretary for Southend is Brian Taylor, who can be contacted most mornings at Southend Police Club where he is also Secretary.

The Comrades Association also have a change of Secretary: Charlie Howlett, who was the Force Welfare Officer, has retired from the Service and Sgt Bob Needham has agreed to take up the task of Secretary to the Comrades Association. Bob can be contacted at the Federation Office at Headquarters most days.

Presentation

To mark the retirement of Charlie Howlett, it was decided that all three branches of NARPO in Essex would combine together to present him with some memento for the occasion. Following consultation an engraved carriage clock was purchased which has now been given to Charles on your behalf, the inscription reading "To Charles Howlett in appreciation from Essex Branches NARPO". We wish Charles and Mrs Howlett a long and happy retirement and hope to see them at future

events, after all he is now a member.

Whilst thinking of the Comrades Association may I remind you that their annual luncheon is on October 21 this year.

Now — do you fancy a change of home — temporary of course? Locum Security Services of Bristol are seeking couples who are retired Police Officers and their spouses for a home sitting service for clients who wish to have someone live in and look after their homes while they are away on holiday or business trips. Assignments would be for periods of two to four weeks on average. Travelling expenses and a board fee would be paid. If anyone is interested I will pass on any details. This service is provided by a NARPO member.

Garden Party

Finally, the Force Garden Party — Friday, July 1, 1988. It is hoped that in conjunction with the preparations for the 150th Anniversary of the Force in 1990 we shall have a place at the garden party where anyone who has any memorabilia which they think would be of interest can come and give details or deposit items for use. Of course they would be looked after and returned when the celebrations are over.

If you have anything, please bring it along. Look forward to seeing you all there. Hope the weather is kind to us — it had better be!

WINE WITHOUT TEARS

The Wine Bluffers Guide To The Galaxy

An occasional series
by Royston le Clerc

LET ME MAKE it clear from the outset that I know very little about wine. However, I am interested, and this often leads friends and associates to embarrass me in restaurants and the like with comments such as 'he'll choose the wine, he's a wine buff'.

Wine buff I certainly am not. That takes years of study. It involves not only a detailed knowledge of grapes, but also of climate, soil types, geography, history, chemistry, history, chemistry, agricultural theory, a sensitive palate a working nose, and perhaps a feeling, almost a love of the final product.

A buff I am not, but in a country where for much of the population wine is divided into white wine and red wine, and they don't like red, a very little knowledge enables one to bluff one's way through into appearing to be an expert.

Pick regions

So, what it appears I am, is a Wine Bluff, and since I am of a good-natured disposition, it seemed to me a kindness to pass on to your readers a few simple rules which will allow you too, to impress your friends with your sophistication and cultured elegance.

The problem with wine for the apprentice bluffer is the sheer volume and complexity of its production. To combat this you must narrow your field of operation. To know very little about a few wines is much more impressive than knowing practically nothing about all of them. So first pick regions and stick to them. I would suggest 'French Reds, German Whites, Italian Fizzies.'

Why those? Well let's look at each in turn.

French Reds. France produces more fine wines than any other country on earth. It also produces more wine than any other country, except Italy. For the Bluffers purposes it has five wine-growing regions. Bordeaux, Burgundy, The Valley of the Loire, Alsace, and the Midi.

When you feel the need for real knowledge there are excellent books which describe their products in detail, but we shall again narrow our choice to one



— Bordeaux. We will do this for a number of reasons.

Firstly any discussion of wine which does not include Bordeaux, is like discussing music without Beethoven, so the Bluffer must at least have heard of it. Secondly, the basic wine from Bordeaux is actually called Bordeaux, thus making it easy to recognise. Thirdly, it is likely to be on most wine lists, with the added benefit for the Bluffer that it has an English name also Claret, knowledge of which will impress even further. Fourthly, any bottle claiming to be a Bordeaux is likely to be drinkable.

Background knowledge is not essential for the Bluffer, but can be impressive if trotted out at the right time — dining-in nights for instance. So, Bordeaux itself is a major sea port in the bottom

left hand corner of France. It stands on the River Aronne, and gives its name to the whole area both sides of the Gironde and includes the two tributaries, the Dordogne and the Garonne. This area produces some of the world's greatest wines.

Thus, French Reds equals Bordeaux Red for the time being. Look for Bordeaux or Claret on the label, followed by Appellation Bordeaux Controlle, we can discuss what that means in another article.

However, a few French wine rules. (1) Never buy it in plastic bottles. (2) Never buy in bottles larger than 75 centilitres. (3) Don't buy Vin De Table in fancy shaped bottles.

The French adore many things, but these probably don't include semi-sweet wine blended specially for the English market

MUSICAL SOCIETY

THE ANNUAL GENERAL Meeting of the Society was held recently and members were informed of the pending retirement of Mr Matt Comrie who has been President for 12 years. We thank him for his interest and support during that time and wish him well for the future.

Derek Lee was elected to serve as Chairman for the coming year, with Roger Richardson as Vice Chairman and DCC Mr Peter Simpson was invited to become President.

The past year has been a successful one for the Society with a charity concert raising some £1,300 and the annual musical had a successful week's run in February, in addition the 'concert party' have presented items at various local venues. Details of this year's charity

concert are to be found elsewhere in this issue.

Next year's musical is to be 'The Pajama Game' and will be staged in February. The society is always on the look out for musical talent, so if you are interested in joining us, why not come along to the HQ Assembly Hall on Monday evenings at 7.30pm, the need to sing like Pavarotti or Kiri Te Kanawa is unnecessary but an ability to read music would be appreciated.

WHOOOPS!!!!???

RIDERLESS HORSE — there is a horse running loose!!! for officer, horse shot by him in Lucy Road, "not shot by, but galloped by"!!!

INFORMANT'S CLOCKS have stopped and is unable to reset them! Requests police help! Is this is what is known as keeping PACE with time!!!!. UNLIT SKIP — damage. There is an unlit skip opposite by driveway — it has damaged my car!!!

BOGUS OFFICIAL??. Person called at my house and

the one next door stating that he was a police officer and enquiring about a recent burglary. CID Tottenham police station contacted officer — he said that he and his colleague were in the area at the time making enquiries re Bogus Officials!!!!????..

CONVERSATION OVERHEARD in HQ canteen — Canteen Supervisor to other member of staff "Could you boll me a dozen eggs? — Yes how many would you like"????.

CLASSIFIED BUYS

FISHING POLE. Silstar Model 3080 9.3m carbon fibre pole plus 1.5m extension. 3 tips. Cost over £150. For £55 ono. As new. Pc K. P. Taylor, Harwich. Home telephone Colchester 395173.

CARTOONS BY Pc. Framed originals to your specification. Ideal wedding, retirement gift, etc, office decor. Discount for 'Law' readers. Pc 1657 Caulfield, Castle Hedingham. Home telephone 0787 477537.

PORTABLE TYPEWRITER. Olivetti good quality portable typewriter. 6 months old. Still guaranteed. £50 ono. Pc K. P. Taylor, Harwich. Home telephone Colchester 395173.

FOUR PIECE corner suite. Brown beige multi pattern dralon. Suitable small or large room. Two years old. VGC. £250 ono. Denys Flint, retired (Southend). Home telephone 0702 65640.

HOLIDAY COTTAGE, Cornwall. 2 miles from Port Issac. 18th century well equipped Cornish stone cottage. Sleeps 6. Dc Ward, Harlow SOC, Home telephone 0277 364838.

PAIR Z BEDS (single) with mattress nearly new. £20 each. Will separate. Mrs Hunter, Rayleigh Traffic Unit, ext 6419. Home telephone 0702 232117.

CINDICO BAKPAK baby carrier new £7. Musical mobile £5. Fisher-Price activity centre £5, or £15 for all. Pc 1339 J. Taylor, Castle Hedingham. Home telephone 0787 277765.

PORTUGUESE ALGARVE. Two bedroom apartment, sleeps 6. Own patio with barbeque. Private pool on complex. Easy reach of sea. Ex Pc Spiers. Home telephone 0268 558211.

ELECTROLUX LARDER fridge, automatic defrost, 40 1/2 x 22 x 22. 23 months old. £60. Excellent condition. Dc 2023 Simpkins, Benfleet. Home telephone 0268 795070.

TOYOTA CARINA 2, 1986, 'C' reg. 14,500 miles. Silver metallic blue. Velour interior perfect condition. Automatic defrosting. Power steering, etc. Serviced regularly. £5,700. J. Rainey, retired (Basidon). Home telephone 0268 726687.

TENERIFE APARTMENT. Sleeps 4. Adjoining swimming pool, 200 yards from beach. Balcony overlooks golf course. From £100 per week available 1.1.89. Dc Britton, Westcliff, ext 6330. Home telephone 0702 219285.

BLOCK LETTERS PLEASE — ONE WORD PER BOX

Name and Rank

Station

Home telephone

Signed

POSTAGE STAMPS

Dear Sir,
May I ask through 'The Law' that if anyone has any used postage stamps they would like to go to charity, I have contacts with a convent in Romford, who fund their work overseas in part by selling such stamps.

Just send any stamps to me and I will forward them on to the nuns concerned.

Thank you.
Yours sincerely,
are huns. Pc 1233,

LOTTERY

FORCE LOTTERY drawn on 6.5.88. 1st prize, £1,500, Supt Butcher, Southend; 2nd prize, £700, Ps Walker, Basildon; 3rd prize, £300, Dc Hadley, Leigh. Consolation prizes at £50, E. Grotick, HQ; Pc I. Wakefield, Harlow; Pc H. Walker, Stansted Airport; Ps K. Hegarty, Southend; Pc D. Brown, Great Dunmow; Pc A. Loveridge, Chelmsford; Ps E. Cross, HQ; Pc K. Bambury, Chelmsford Traffic; Pc P. Fincham, Harlow Traffic; Pc D. Britton, Southend.

Essex Police Cadet Corps

Although we are all used to seeing Cadets about, not all of us know what they actually do. We reproduce here an essay written by W/Cadet Tracy New which we think sets this out rather well.

INTRODUCTION

THE AIMS of the Essex Police Cadet Corps is to provide suitable training for young men and women who seek appointment as Constables in the Force on reaching the age of 18 years and six months. Every attachment, course, or series of courses undertaken by the Cadets during training is intended to further this aim.

All Cadets come under the direction and control of the Superintendent, Force Training School. A Training Officer, stationed at Force Training School is responsible for recruiting, displays, exhibitions, school careers conventions and the like. Selection for the Cadets is initially considered on the basis of the application form submitted. Selected candidates are called to the Force Training School and required to pass an entrance examination. On completion successful candidates will take a strenuous physical fitness test. Subsequently, a number of candidates who have attained the required educational and physical qualification will be invited to attend for an

interview at which the final selection is made.

On selection it is necessary for the progress of all Cadets to be monitored. A progress report form is sent to Sub-Divisional Commanders and the Heads of Departments whenever a Cadet is attached to the Division or Department. At the end of each attachment a report on the progress of each Cadet will be forwarded to the Cadet Training School. Any Cadet seen to be falling below the required standard will be interviewed by the Cadet Training Officer. These interviews also occur about every three months and are called 'quarterly assessments'.

The following article is about the life of a Cadet.

INDUCTION

The first four weeks of the life as a Police Cadet is spent on an induction course at the Force Training School at the Police Headquarters.

During these initial four weeks Cadets receive their uniforms, warrant cards, radio cards, and attend lessons on the procedure and rank structure of the Police Force. These first lessons are not too deep but just give a general insight into what the Police Force is about, its history, its function and some of the do's and don't's.

First Aid plays an important part in this initial training, where the Cadets learn all forms of

First Aid from basic bandaging to resuscitation. At the end of the induction course all Cadets have to pass a First Aid examination set by a qualified examiner.

A couple of days of the course are spent on a camp such as Thetford, this is intended to help the Cadets to get to know one another and for the instructors to observe their behaviour and to try and establish the strong and the weak members of the group.

After the four weeks, Cadets are then sent to their first Divisional attachment which is normally Front Office at their home station.

COURSES

During service within the Cadets, much of the time is spent at the Training School on courses. These courses last for two weeks and normally occur once every two months.

During these courses there are periods of Parade and Drill and Cadets have the opportunity to act as squad leader and learn how to give drill instructions.

The main lessons during the week consist of learning law, which is intended to benefit the Cadets when they join the Regular Police Force on their basic training at Ashford. At the end of the two-week course there is a multiple choice examination about the work we have learnt and on the work learnt on previous courses. As well as the law lessons there are also lessons of HAT which stands for Human Awareness Training, where there are a number of different problems to solve either by

working in groups or as individuals. During these lessons more is learned about oneself and those we work with, both the good and the bad points.

Whilst we are at the Training School we also have refresher courses in First Aid and these courses enable the Cadets to put their qualifications as skilled First Aiders into practice which may well prove essential in the future as Police Officers.

Last but definitely not least there is PT which consists of straight forward circuit training, games such as volleyball, basketball, and badminton, life saving and swimming at the local baths, orienteering, cross country running, abseiling and self defence. All this is a very important part of being in the Cadets. After the courses Cadets are then sent on either Divisional attachments or venture camps.

ATTACHMENTS

Attachments during the average service of a Cadet vary so they can experience as wide range of Police work as possible. At the start of a Cadetship a Cadet will not have any attachments which put them in the 'front-line' (ie out on the streets). All the attachments show the Cadets the jobs and the departments within the Police Force, their functions and how their work benefits other sections of the service.

To begin with a Cadet will have attachments at their local stations such as FRONT OFFICE DUTIES and CORONERS, the former which introduces them to the public for the first time, the latter to the job of the Coroners Officer and enables them to participate in Post Mortems (if they have the stomach). Another attachment completed during the first few weeks out on division, is COLLECTORS. This gives the Cadets an understanding of the system and gives him or her a knowledge of their local criminals which is always helpful.

As the Cadets get a little more experienced on Division, the attachments become a little more adventurous and the length of the attachment increases, thus enabling the Cadets to get a good all round view of Police work. Scenes of Crime, for example; Cadets are taken out by an officer to view the scene of a crime, This will benefit them as constables by showing them how to preserve the scene of a crime for finger-

printing and forensic examination. It is this practical experience that may serve them well in the future and aid the job of the Scenes Of Crime Officers.

Cadets also have a wider experience of dealing with the public with the NEIGHBOURHOOD BEAT OFFICER. Where they visit local schools, and generally get to know the community and the people that live there.

As they progress the attachments give them a view of the more complex departments of the Police Force, such as CID. During this attachment the Cadet has a good chance of seeing all types of Criminal Investigation work, from shoplifting to a full-blown murder if they are lucky.

Later they get the chance of being on the other end of the operation; out on the street. Probably one of the more popular attachments which covers this is TRAFFIC. This is an attachment where, if they are lucky enough, the Cadets get to see the other side of Police work. An example of this is Road Traffic Accidents, which we all know can be very unpleasant. On this kind of attachment everything is instantaneous, one assisting in a vehicle stop check the next, en route to a fatal RTA.

All these attachments provide the Cadets with an insight to what Police work is all about and may help them in their future career as a Police Officer.

CAMPS

A SMALL but important part of being in the Cadets takes the form of Venture Training for the development of character and stamina. The Cadet Corps travel throughout England and Wales to partake in such camps as Derbyshire, The Moors, where they learn to survive and walk under the most changeable of weather conditions. The longest ever walk was undertaken last year in August 1987 in OFFA'S DYKE where the Cadets in teams of threes and fours walked over 180 miles in 10 days from Prestatyn to Gwent — the length of the English and Welsh border.

There are smaller weekend camps such as Epping, Thetford, Danbury, Friday Woods, Osea Island, Mersea Island and Harrison's Rocks. Although they are only for a few days, many activities such as walking, orienteering and rock climbing are undertaken. These many seem easier but 100 per cent effort is expected no matter how small the request or camp.

Most of the utensils used when camping are supplied by the Police Force, but some of the

minor equipment has to be bought by the Cadets themselves.

These camps are considered one of the most challenging aspects in the Cadets — a will to go on and finish the course is required and in many aspects this can be connected with the way the Cadets react to weather conditions and other difficulties that they may have to deal with out on the street when they join the Regular Police Force.

After sleeping under canvas the Cadets are put in a situation which is geared towards self survival in the form of a solo bivouac self discovery weekend. This time tents are not provided and more often than not neither are stoves, instead, one has to build his/her own shelter out of plastic sheeting and the surroundings. During this time the Cadets are not allowed to communicate with anyone and no watches, personal stereos or books are allowed to be smuggled along. This weekend seems to go on for ever, but once it's all over the Cadets are glad to get back to normality.

IPA

THE SOUTH EAST Essex Branch of the International Police Association was launched at a successful meeting on April 11, at Rayleigh Police Station.

This new Branch covers Southend and Basildon Divisions. The committee is as follows:

Chairman, Gordon Oakley (retired), **Vice-Chairman**, Cons Martyn Chambers (Basildon), **Secretary**, W/Sgt Marion Young (Southend), **Treasurer**, Cons Dave Fox (Billericay), **Specials Rep**, SDO John Swanborough (Basildon), **Retired Rep**, Bob Degavino, **Southend/Westcliff Rep**, Cons Dave Clark, **Airport Reception Officer**, D/Cons John

Johnson (SB Southend Airport), **Traffic Rep**, Cons Steve Holgate (Laindon Traffic).

A programme of events has been organised. This includes a Car Treasure Hunt, visit to Southend Airport, a Barn Dance, Garden Party/Barbeque and a Christmas Party.

Should you like further details, or wish to be included on our mailing list, please contact the Secretary. This new Branch seems very promising but, of course, its success relies on your interest and support. I would like to take this opportunity to extend a special welcome to our 20 new members who have joined us since April.

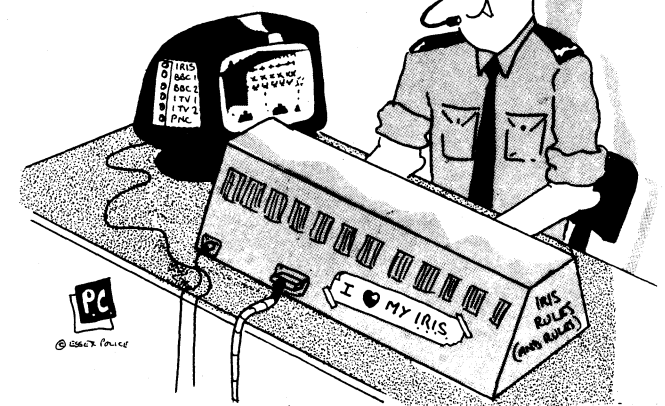
I hope to see you at our forthcoming events.

Marion Young (Secretary)
Southend ext 6217.



...still
on the
beat...

"UNIT CALLING —
YOUR CALLSIGN IS NOT
ISSUED — IS 10:9 YOUR
COLLAR NUMBER
OR WHAT??"



HEADQUARTERS MUSICAL SOCIETY
presents

THE SHOW GOES ON

A Memorial Charity Concert on

Thursday, June 30th
Friday, July 1st
Saturday, July 2nd

at 7.30pm in

THE ASSEMBLY HALL

Tickets: £3.50 available from
Roger Barkway — Phone 355612

PLOUGHMANS SUPPER
TABLE SERVICE
RAFFLE

PROFITS TO BE DIVIDED BETWEEN COLCHESTER CANCER UNIT
AND THE BRITISH HEART FOUNDATION

...On
the
beat...





KIDS COACHES NEEDED

THE FOOTBALL ASSOCIATION is keen to involve serving police officers in the coaching of 8-12 year old children at designated FA Coaching Centres throughout England and Wales.

With this in mind, they are preparing courses to enable officers to achieve the Football Association Coaching Award.

If you are interested in obtaining either the full award, or if you already hold it and would like to do a spot of coaching, please contact Inspector Peter Brown at Chelmsford CSB, ext 3675 or Chelmsford 490608.

Inspector P. Brown, Chelmsford CSB

Force Football



ANY HOPES OF the Force side advancing into the National Semi-Finals were dashed by a rather inept performance against a solid Manchester side, played at the Hough Lane Sports Centre, Manchester, on April 6 last.

The match was a hard fought affair, between two strong defensive sides and eventually went to extra time. Essex never looked like overcoming the solid workmanlike home side, and from the kick-off, chances were few and far between.

Misfortune

Midway through the first half, Essex were lucky not to go a goal behind. A rash tackle by mid-field man, Clive Day, in the penalty area, was adjudged unfair by the referee, but the resulting penalty by Ian Thompson was blasted over the bar. Essex then had the misfortune to lose full back Vaughan Mullender with ankle ligament trouble, and he was replaced by substitute Cliff Haynes. The second half was a repetition of the first with both defences being too strong for the opposing attack, and it was very apparent that one goal would be enough to decide the match.

The highlight of the Essex side was a superb performance by central defender Joel Henderson, who was at the heart of

everything positive from the Essex lads. Aply supported by central defender John Walker, full back Glyn Evans and sound handling by 'keeper Dave Bloxham, there was at least hope of taking the match to a replay at Chelmsford.

Fortune disappeared

Indeed, only a reflex save by Bloxham minutes from the end of full time, sent the match into an extra half hour. Essex then had their best chance of the match, with Gamman being put through by the tireless Bower, only for Gamman to blast the ball over the bar with 'keeper Kenyon beaten. With that chance, fortune disappeared and with only minutes remaining, a long hopeful ball into the Essex area, caused a momentary indecision between 'keeper Bloxham, and full back Cliff Haynes and Andy Wright nipped in to score the winner. A disappointing end to an enjoyable trip, but on the day the better side were the victors. There's always next year!

Laurie Rampling

Chelmsford Divisional Football

THE CHELMSFORD Divisional Sports and Social FC had their most successful season ever in 1987-88, by winning the TC News Maldon Sunday League (Division four) and runners-up in the Divisional Shield.

In the league they played 18 games of which they drew three, lost only once and won 14. They scored a creditable 80

goals and conceded 16.

The team entertained Essex Business House League opposition 'White Horse' Chadwell Heath recently at Police HQ in an off season friendly. Monies raised at a buffet/social afterwards will be going towards the Divisional Charity of the St John's Hospital Childrens Ward.

D/I Bob Miller

Force Ten Pin Bowling Team

THE COUNTY COMPLETED their first season with a well earned success at the Regional Championships held at Tolworth, Surrey, on April 15.

Jeff "3 spare" Appleby won the singles event with a fine 560 series, consisting of a 232 game.

When Jeff came back down to earth, he continued to bowl well throughout the remainder of the day (to his surprise).

A well done must be offered to Andy Henderson and Keith "Barnes" Harvey, who came a well placed eighth in the doubles event.

In the league this year, the county finished in

third position, only narrowly missing the runners-up place by one point to Sussex, the league was won by the City of London.

Thanks and congratulations must go to all who represented the county this year, Nick Stoneman, Keith Harvey, Andy Ford, Jeff Appleby and, last but not least, Andy Henderson, who greatly improved throughout the entire season when he stopped talking and entertaining was a much needed member of the team.

With the forthcoming season commencing in September, if anyone is interested in bowling please contact either Nick Stoneman or Jeff Appleby at Southend.

Congratulations

CONGRATULATIONS TO OUR pistol shooters, as reported earlier Sgt Phil Webb, HQ CID, won his way through to become regional police pistol champion, and the Essex Police team, consisting of Phil Webb, Sgt Dave Perry and Pc Ray Carpenter became regional team champions. This made them eligible to compete in the PAA National Championships held in April, hosted this year by the Metropolitan Police.



Deputy Assistant Commissioner PJJ Winship (Mets) and Sgt Phil Webb (Essex).

Phil Webb won the individual competition and is current National British Police Pistol Champion, his nearest rival and last years winner being only one point behind. Phil's score was 93, 94 and 95 respectively giving him a total score of 282 out of a possible 300. This completes a hat-trick for Phil as he has won this national title on two previous occasions in 1977 and in

1980.

Competition at this level is extremely high and to win must reflect a dedicated training programme taking up a lot of Phil's spare time.

Our team who were the reigning champions managed third place. This in itself is still quite an achievement and only the second time Essex has managed to get into the top three.

Chelmsford Cathedral Half-Marathon

ON SUNDAY, March 6, 1988, the above was held in Chelmsford. The race was started by the Mayor of Chelmsford at 2.30pm, the last runner coming in just after 5.00pm. (First home 3.40pm.) Four-hundred runners took part.

The race was sponsored by the Cathedral in an effort to raise money for the building of a new Cathedral in Kenya.

To this end the sponsors were very successful.

The race organiser, Mr Davis Clothier, handed over a cheque for £100 payable to the Essex Police Benevolent Fund, to In-

spector John Stonehouse, the officer in charge of policing the event.

John Stonehouse.

LADIES HOCKEY

WELL, SINCE CHRISTMAS, the ladies hockey team has taken off by leaps and bounds. Following our pre-Christmas win over Suffolk, new confidence has been found and the scores reflect it.

In a well fought game against Surrey Constabulary, Essex scored four times, but lost 2-1. (Never mind.)

In the return fixture against Suffolk, Essex proved the earlier 3-2 win was not a fluke by showing excellent team work and punishing them with a 3-0 win, goals scored by Gwynn, Tracy and Chris. Well done girls. Excellent wing play by "Zola"

Martinez on the right, led the Suffolk goal exposure and their team in a state of muddle. Essex were unlucky not to double the score. Suffolk never looked dangerous and despite several attacks upon the Essex goal could not score.

All in all the improvements in individual play and confidence are showing, which, teamed with more enthusiasm, is making the ladies hockey team stronger in all aspects of the game.

A mixture of the "old faithfuls" joining Saturday league teams, together with new blood seems to be the answer. So come on Essex, keep at it and finish this season how we mean to start the next one.

Jean Seager, Secretary

PS - Anyone "new" wishing to join the club, please contact Jean Seager on (0246) 461481 for details and fixtures.

DARTS CHAMPION MAKES THE NATIONALS

DEL SMITH, WHO is a Detective Constable currently stationed at Clacton, has had a successful season in both the Force and Clacton Town darts scene.

The season started with Del captaining Clacton to a win in the Croker Cup. He then went on to the Force Knockout in March and to win the men's singles and doubles titles being partnered by Steve Dodge from Thorpe. This qualified both Del and Steve to compete in the No 5 Region PAA Tournament in which Del won the men's singles title and together with Steve

managed a runners-up title for doubles. Having qualified for the Nationals, which were held in North Wales recently, he could not compete due to work commitments.

He also took honours for one of his local clubs by winning the men's singles and doubles and managed runners-up in the mixed doubles.

For another he shared with them the success of winning the 'A' Division Championship and runners-up in a competition sponsored by a local building society.

PLEASE GIVE YOUR SUPPORT TO:

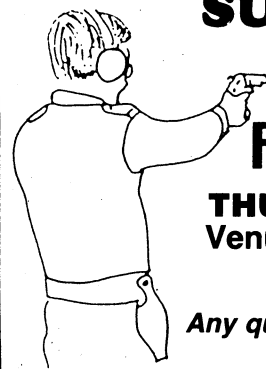
ESSEX POLICE FORCE PISTOL COMPETITION

THURS, 1st SEPT, 1988
Venue: STANSTED RANGE

RANGE OPEN - 10am
COMP STARTS - 11am

Any queries to GORDON BENNETT
HQ - Ext 2441

Each Division and Specialist Unit may enter two teams of two.
(Current permit holders only.)



NEXT ISSUE
AUGUST '88
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