



**IN
THIS
ISSUE**

**FUNTASTIC
KNOCKOUT**

— See pages 4/5

The Newspaper of the Essex Police

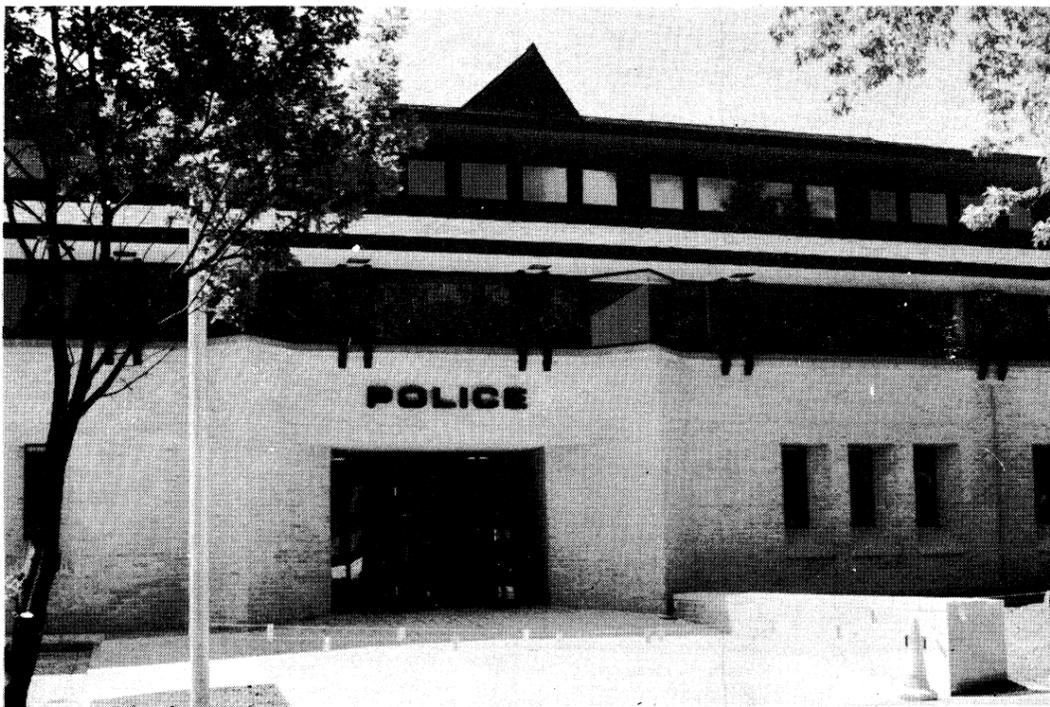
No. 201

August '89

NEW COLCHESTER POLICE STATION

COLCHESTER POLICE moved into their new four million pound Headquarters on 10 July 1989. The impressive three storey building has been designed around a central courtyard planted with small trees and climbers and is sited at the junction of Southway and Butt Road. The building incorporates a number of interesting features, including a high security custody area, an identification suite fitted with 'one way' viewing screen, single officers' quarters, an assembly-cum-sports hall with exercise room equipped with weight-training equipment, and a lounge and restaurant area furnished to a high standard. The building has a total floor space of 58,000 square feet with over 250 rooms and storage areas.

**WITH
OVER
250
ROOMS**



NEW COLCHESTER POLICE STATION

The new premises is the sixth police station to be occupied in the town by Colchester Police since the formation of the Colchester Borough Police in 1836. The previous police station in Queen Street is Georgian, late 18th Century and was originally a large family residence which later became a soldiers' rest home. It was converted into a police station in 1940 and had long ago become hopelessly cramped and overcrowded.

The site chosen for the new police station turned out to be that of an ancient Roman cemetery and church. An archaeological dig on the site prior to the commencement of the building work disclosed the remains of some 750 graves and a church. The foundations of the church have been revealed and after some restoration are open to public viewing alongside the police station.

The front doors of the Queen Street police station were finally closed to the public by Fred Hagon, Office manager in the C.I.D. Administration Office at Colchester. Fred joined the Colchester Borough Police in 1946 and retired as a sergeant in 1971. He was thus associated with the building for some 43 years.



Fred Hagon closing the doors of the Queen Street police station to the public.

The new building will be officially opened by the Home Secretary, Douglas Hurd, on Thursday, 21st September 1989.

AUTOCRIME ESSEX

LAST year, no fewer than 7,627 car owners in Essex found to their dismay that they were no longer car owners - their pride and joy had been stolen. A further 12,560 cars were broken into and had valuable contents or accessories stolen from them, often with the cost of replacement and the repair of damage to the car having to come out of their own pockets.



Insp Dave Wilkinson, Johnny Herbert, Sgt Neil Seymour.

It is against this background that the Chief Constable of Essex, John Burrow, launched "Autocrime Essex", a campaign to bring home the message that Essex motorists must take greater care to make their cars secure before leaving them unattended.

Essex Crime Prevention officers would like every motorist to fit to his or her car a theft deterrent such as the well-known Krooklok or a gear lever lock, one of the many alarm systems or the new "intelligent key" anti-theft device now available.

Protect Your Investment says Chief Constable

"The Police cannot check that every car has been locked, every window and sunroof closed and every ignition key is safe in the owner's hands", says the Chief Constable. "But car owners, whether individuals or businesses, must appreciate that car theft and the theft of contents represent easy pickings for the thieves. "Essex Police", Mr J Burrow stated, "will be increasing its vigilance but we can only do so much. In order to help Essex motorists to help themselves - and not the joyriders and thieves - we are launching our year-long Autocrime Essex campaign."

The Chief Constable added: "If every motorist paid more attention to his or her car's security and fitted a deterrent, it could save a great deal of inconvenience for the owner. It would certainly save a great deal of Police time. I'm sure the insurance companies would welcome the savings in claims which on Essex car crime alone must cost millions of pounds each year.

Local Support for Police Initiative

Ford Motor Company Ltd., together with Essex Radio are adding their

weight to the Autocrime Essex campaign.

Ford is supplying special "Autocrime Essex" folders which contain a wealth of information and Essex Radio will broadcast information on where to see the "Autocrime Essex" exhibition, help to remind motorists to "lock the thief out" and generally keep listeners in touch with latest news and views as the campaign progresses through the year. They will commence with one-minute broadcasts on Friday evenings during "Drive Time" for a period of thirteen weeks from July.

Starts July 1st

The Autocrime Essex campaign commenced on Saturday July 1 with its official launch to the motoring public at South Essex Motors, the Ford main dealer in Cherrydown East, Basildon. There was a graphic display of the inconvenience caused after your car is stolen - with expert advice on how to prevent it happening.

Ford's Essex Formula 1 racing star, Johnny Herbert,

was able to find time in his busy schedule to join the team of Police advisors in SEM's showrooms to sign autographs. Owners of all makes of cars were invited along.

Show Goes On The Road

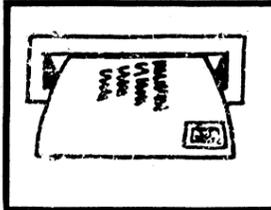
The "Police display" will then go "on the road", visiting as many areas as possible in between other major events such as the Essex and Orsett Shows, The Chelmsford Spectacular, and the 999 Fayre.

At each venue, a Police Crime Prevention Officer will be on hand to give advice on vehicle security devices on the market and where possible Autoglass will be present to security mark vehicles by means of window etching FREE OF CHARGE. There will be a wide selection of leaflets and information on vehicle protection systems for visitors to take away. For further information contact Sergeant Seymour, HQ 2731.

LOCATIONS OF POLICE EXHIBITIONS TO DATE:

THE ROYALS SOUTHEND 14th August 1989 for one week	CHELMSFORD SHOPPING CENTRE 20th & 21st October 1989
TOWN CENTRE GRAYS 25th & 26th August 1989	COLCHESTER CULVER ARCADE 3rd & 4th November 1989
BASILDON EASTGATE CENTRE 15th & 16th September 1989	HARLOW HARVEY CENTRE 8th & 9th December 1989
SAFFRON WALDEN COMMON 24th September 1989	BASILDON POLICE STATION 28th August 1989
	COLCHESTER POLICE STATION 11th & 21st September 1989

The Exhibition will be touring the county until July 1990 visiting the above venues again during the year in addition to the major shows, such as the Essex Show, The Orsett Show, the 999 Fayre and the Chelmsford Spectacular



Law Letters

Apology

IN THE June edition of the Law we published a letter entitled "Reporting for Duty." We have since been informed that we did not publish the whole letter. We apologise for the error on our part. Below we have reproduced the letter in full.

ED.

Reporting for Duty

Dear Sir,
ON REPORTING FOR duty I really believed that I was subject of a wind up when my attention was drawn to Force Order 'B' 95/89 of 28 3 89, Civilian Staff Long Service Certificate.

Perhaps it is purely because I am an ex serviceman and I have some pride in the uniform I wear and the fact that by 'Royal Charter' having been a police officer for 22 years you will be presented with a medal.

Actually I do not believe that it is for those reasons only.

I think the question one must ask yourself is that what do we have things like the Federation, Superintendents Association and ACPO for.

I am perfectly aware that the Medal Ceremony is not considered important to some police officers, however do we stop and think about those officers who do consider it of some importance and who decide to attend Headquarters with their family, for the Ceremony.

Of those officers who de-

cide to attend I do not know how many may be concerned by the publication of the Force Order, what concerns me more than anything is that the feelings of the police officer is not even considered. When I made an enquiry of the Federation as to what they knew about the 'joint' arrangements I was told that they had not been spoken to about it far less consulted. I wonder if the local representatives for the Superintendents Association or ACPO were consulted?

Now before anyone starts to get out of their pram, let it be known that I have no objection whatever to civilian staff having their 22 years service recognised, I only feel that the two ceremonies should be kept separate.

I myself have almost 23 years service and was due to be presented with my medal last year but due to other arrangements was unable to attend last years ceremony but had arranged to attend the one on the 5 May 1989. I feel I must really now decline the invitation for the 5 May 1989 so I was under the impression when I received the invitation it was a ceremony for police officers.

Ian Copland Pc 765

Thank you

Dear Sir,
DURING my two recent visits to Police Headquarters at Chelmsford I was fortunate enough to contact a number of friends and former colleagues who were kind enough to give me both moral and financial support

for an attempt I made on 27 May (in an effort to raise money for my local Church's Building Fund Appeal) by swimming 30 lengths of the Marina Centre Pool at Great Yarmouth Mercury 2 June 1989, so, I would be grateful if, through your columns, you would kindly thank all those concerned as I really do appreciate their help.

Incidentally, although the article refers to the sum of £550 being raised by my swim, I am delighted to tell you that I have to-day in fact paid in the sum of £656.50 for that fund and, although in truth I found both the actual swim and the task of collecting the cash very tiring, because of the friendly attitude and help of so many people over a very wide area, it became more like a labour of love so I enjoyed it and the fund benefited, making it all very worth while.

Yours truly,

Bob Palmer

Ps: Well now, I've just received another £4.00, so that's up to £660.00.

A civilian's view

Dear Sir,
I WOULD like to take this opportunity to reply to Pc 765 Ian Copland's letter 'Reporting for duty' printed in the June issue of The Law.

Having been a civilian for almost twenty five years, I felt very honoured and proud to receive my 'Long Service Certificate'. Like Pc Copland I too was surprised to read that civilians were to receive an award, but for very differ-

ent reasons, at last we were being recognised as part of the team.

I don't know when Pc Copland received his 'Long Service Good Conduct Medal' but if it was on 5 May 1989, he will be well aware that there were two parts to this ceremony - Them and Us, Police Officers receiving their medals, then civilians receiving their certificates.

During my service I have worked two shifts, early and late. The salary is not brilliant but that's not important as I enjoy my work. There have been many times a major incident has occurred during which I volunteered to assist in every way that I could. Also I worked twelve hours a day during the firemen's strike, catering for Police Officers. As a civilian we work one hour overtime and receive one hour in lieu (I would like to see Pc Copland accept this). We also get time off if we can be spared!

I would like to ask Pc Copland - and any other officer who may hold similar views - where they would be without the aid of civilians to man the switchboard, service Police vehicles, clean Police stations etc., etc....

There are many Police Officers who are happy to work alongside their civilian colleagues, acknowledging that we all have a part to play to make Our Force one to be proud of. At Harlow we all work together.

Finally, I would like to know this - when Pc Copland retires from the Police Force will he consider joining the civilian staff like so many have done before him?

Ann Howlett (Mrs)
Civilian Telephonist
Harlow

Retirement do

Dear Sir
I WILL be retiring on 1 September 1989 after having served all my service of over 30 years at Harlow Police Station.

I joined in April 1959 and from Training School I was posted to Harlow in August 1959.

I have had many a conversation over the years with my colleagues and no one can remember anyone else serving at one station all their service, although maybe some officers have served in the same Division.

Can anyone beat that record - I believe it's unique.

Also for anyone who wishes to attend I will be holding my retirement 'do' at "The Barn" Canons Brook Golf Club, Harlow on the Friday 1 September 1989.

Alf Henry

● See page 6 for another letter with poems

FOR GUIDE DOGS

THANKS TO THE efforts of Sergeant White and Constable Hart of Chelmsford £162.00 was raised for the benefit of Guide Dogs for the Blind.

The money resulted from the inter-divisional fun quiz 1989 and goes to show that raising funds for local charities can be fun. Congratulations to you both on achieving such a splendid result.

SINCE YOUR CRUNCH with 297

Policing the Heath has not been heaven,
Sitting in my ivory tower,
I worry about this hour by hour.
What to supply that is the snag
Maybe a Roller or a Jag,
And then like sunlight on my desk
Comes a report unlike the rest.
It asks not for the earth, as most
But lights to see, and kit to post.
At accidents, when things get lost,
To keep the back down driving fast.
A stripe along the side please master
It will not make the car go faster,
However, villains laugh with glee
It gives them much more time to see.
The answer to the quest is yes!
More lights, more signs, new stripes, new vest
The only problem I can see
It will not be a 1600 be.
Paul Adams Headquarters Garage

THANK YOU FOR your witty retort
Which we took as receipt for our report,
We read its contents with delight
Our crusade, it seems, has an end in sight.
Its obvious the report was smart
As it warmed the cockles for your heart,
We got our man Rick Jones to compose it
Because like him its full of b.....it!
We're sure all the worry about our plight
Has caused you many a sleepless night,
Its nice to know you care about us
It will save us having to catch the bus.
So now we wait in expectation,
To see our new chariot at the station,
Which we solemnly promise to not demolish
So please include ten gallons of polish.
The Heath won't be the same anymore,
With villagers turning out by the score,
To gape in amazement, and fall head over heels
To look at the coppers that ain't got no wheels.
But whats this? a telex - and what does it say?
My God! 297, its on its way,
Well we danced and we drank till sick in head,
Then put the bike back in its shed.
Mick Charles Hatfield Heath
P.S. - Does the equipment include a new typewriter?

NARPO

National Association of Retired Police Officers by Doug Rampling

ONCE AGAIN the conference season approaches and not to be outdone NARPO will be holding theirs at Harrogate on September 15. There are some 15 motions down for debate covering such topics as Pensions, Post Retirement Marriage, Representation for NARPO at PNB Committee "E" and NARPO subscriptions. These subjects, together with a few in respect of NARPO rules and regulations will keep the delegates busy I am sure.

On the home front apart from social activities things have been fairly quiet.

The Force Garden Party again brought out the crowds on July 7, unfortunately the weather played up a bit but from what I saw it did nothing to dampen the spirits of those attending. The band played between the showers and once again many "do you remember" were being talked over. The Garden Party still remains the big event of the year and everyone connected (who are too numerous to mention individually) are to be congratulated and sincerely thanked for all the effort that goes into it all year long. Thank you one and all.

The annual bowls match between retired and serving officers was held at York Road, Holland on Sea on June 27 and the following account has been written by our Social Secretary Vera Bayliss.

"It's not the winning, but the taking part in the game" is often heard when referring to sport and at the annual bowls match between the pensioners and the serving officers, the pensioners were prepared to go along with that saying. The serving officers were the hosts this year and the venue chosen, York Road, Holland. The

word chosen is used because as is known by bowlers in the Force, the kindness of bowls clubs in the Country has been relied upon as the Force lost their green at H.Q. to car park, sacrilege! The weather behaved itself, though only heavy shower appeared halfway through the game just in time for a cup of tea. Both captains, Peter Chilve and Vera Bayliss experienced difficulty in finding players for four rinks however this was overcome by the "swearing in" of some Very Special Constables at the call up of the ever faithful (unpaid Constables) the Pensioners wives. After the game we all enjoyed very nice tea and a social drink. This is the second year that Vera has Captained the pensioners and although she came second the score card even, the pensioners win in 1988. Everyone concerned is determined to keep the fixture going and look forward to 1990. With this in mind if you are a bowler and you are not on Vera's list please let her know, she is always looking for players. Thanks again go to York Road Bowling Club who adopted us for the afternoon and evening. Happy bowling to all our friends. Vera.

JOB LINE.

ASDA the large retail store operators are looking for Security Managers circa 11.5K per annum and Security Officers - circa 9.5K per annum for their stores at Chelmer Village, South Woodham Ferrer, Shoeburyness and Tilbury. Interested persons should contact Geoff Kennedy, Alison Cambridge at ASDA Stores, Watford Division Offices, Operation Odhams Trading Estate, 5 Albans Road, Watford. Telephone 0923 39858.

Bill Bloyce who retired from Chelmsford is now representing Bowater Zenith Windows Ltd., and would be pleased to assist old colleagues who are thinking of replacements for their homes. Bill can offer very advantageous prices to anyone who cares to contact him at his home. Telephone 0262376.

Finally - may I remind those who have not already indicated their intention to attend, that I do need to know the numbers for the Annual Luncheon on September 2. You would like to come please let me know as soon as possible. Look forward to seeing you.

Retirements

We wish you all the very best for a long and happy retirement

Ps J. C. H. Woodgate, Chelmsford, June 17, after 30 years service.

Ps J. G. Roberts, Basildon/Laindon, July 9, after 23 years 237 days service.

Pc T. R. Deans, Personnel/Shrub End CSB, July 16, after 23 years 66 days service.

Pc E. J. Wiggins, Southend/Westcliff, July 18, after 26 years 92 days service.

Pc D. S. Lay, Chelmsford, August 6, after 30 years 3 days service.

Ps E. A. Stanley, Support/Harlow Traffic, July 23, after 30 years 64 days service.

Mrs J. A. Bannister, Senior Clerk, Southend, who retired on 14.5.89.

Mrs D. M. Day, Secretary, HQ Personnel, who retired on 29.5.89.

Mr D. E. Newbury, Teleprinter Instructor, who retired on 31.5.89.

Mrs W. Foley, Supervisor, HQ Typing Pool, who retired on 4.6.89.

Mr D. R. Collins, Driver, Brentwood, who retired on 19.6.89.

Mr J. E. Jewers, Clean FTS, who retired on 22.6.89.

Mrs M. P. Howells, Sen Clerk, Southend, who retired on 2.7.89.

Mr S. G. Day, Clerk/Typ Colchester, who retired 9.7.89.

Mrs H. M. Stokes, Cle Basildon, who retired 16.7.89.

Mrs E. A. Littlewood, Cle Telephonist, Leigh, who retired on 16.7.89.

Mr A. G. Bassett, Tra Warden, Saffron Walden, who retired on 31.7.89.

Obituaries

February 25, ex Pc H. Lucas, aged 87 years, who retired from the Force May 1955.

May 26, ex Pc W. J. Ro aged 82 years, who retired from the Force September 1962.

June 10, ex Pc S. Sad aged 64 years, who retired from the Force March 1979.

June 12, ex Superintendent N. J. Cressy, who retired from the Force July 1979.

June 22, Pc J. B. Pais serving officer, aged years.

MONEY MATTERS



By Tony Warren

This month marks the sixth year that I have been writing MONEY MATTERS. In looking back over the years it has reminded me that there are more than Police Officers out there - I have neglected the civilian staff, and I now address my articles to ALL sections of the great team - if there are areas of interest that deserve airing, please write in and let me know.

Police employees are currently being assailed by mortgage lenders who seem to be offering "Special Mortgage Deals for Police Officers and Civilian Staff. Not To Be Missed." Be careful - I have heard a great phrase, it goes like this - "NOTHING'S FOR NOTHING, THERE'S NO SUCH THING AS A FREE LUNCH." Building Societies are eager to get any business they can, and AT THE MOMENT they'll do almost anything to get you on board - but you must look at the long term effects.

Here are my words on some of the Special Schemes - these are my own personal views, and I take full responsibility for them.

FIXED RATE, LOW START MORTGAGES - after my last article on this subject, many of you seem to be getting the message

LOW START MORTGAGES INVARIABLY MEAN AN INCREASED DEBT AT A LATER DATE - FIXED RATE VERSIONS MUST BE BAD ADVICE FOR MOST PEOPLE AT PRESENT.

HALIFAX REDUCTION OF 0.55% BELOW NOR-

MAL RATE FOR POLICE EMPLOYEES - I have been approached by some of you who were told that this reduction was for the ENTIRE mortgage term - this is incorrect. I telephoned them twice to check this and they confirmed that the reduction is "For as long as the competition allows, we'll wait and see what the others (lenders) do."

HALIFAX INTEREST - ONLY SCHEME. When I called the Duke Street branch and spoke to them, they told me that they would advance mortgage money with NO capital repayment arrangement (endowment etc), relying on the borrower to use the PENSION TAX FREE LUMP SUM (commutation) to repay the loan on retirement AND no life insurance is required to cover the loan, the Group Insurance will do. Just muse on that a moment and ask yourself these simple little questions:

★★ How do you fancy writing off your commutation when you retire. Most of you focus on that lump sum several years before retirement! Don't worry, say the Halifax, you MAY be able to continue into your retirement paying INTEREST ONLY on your mortgage, which begs the next question.....

★★ How do you fancy retiring with the entire mortgage still unpaid? - (IF they let you! because there are, once again, "NO GUARANTEES ABOUT FUTURE LENDING POLICY")

★★ If you use your Group Insurance to cover the loan INSTEAD of taking out specific mortgage protection, what happens to your family

if you die - remember you have just written off your Group cover to protect the mortgage!! What's even worse, what if an employee's WIFE dies? The Group Insurance on the spouse is nowhere near enough to clear most mortgages I know about!

★★ If you DO go into retirement with your mortgage still around your neck, will the Group Insurance still cover you for the debt? If it doesn't, how much will it cost for insurance to cover this loan when you're of retiring age? Will it be more expensive when you're older?

To sum up, then, (and I know I'll get some flack for this!) I believe it is MOST UNWISE for a Police Authority employee to take on a mortgage while relying on the COMMUTATION LUMP SUM to repay the loan on retirement and THEN relying on the valuable Group Insurance to cover the mortgage. I CAN THINK OF NO INSTANCE WHERE I WOULD RECOMMEND THIS AS BEST ADVICE. If you are considering this, please ask yourself all the questions I have outlined above.

Above ALL, and I am NOT singling out any particular lender, you MUST bear in mind that some lenders SEEM more pricey than others at the moment because of the volatile interest rates. Look further ahead and USE LENDERS BASED ON THEIR TRACK RECORD - NOT ON THEIR CURRENT ATTRACTIVE OFFERS - you mind find yourself drawn into a mortgage which spends most of its life being more expensive than the market average.

Federation Notes

FEDERATION NEWS...FEDERATION NEWS...FEDERATION



by
Brian Pallant

THE TOPIC STILL on most of your minds is what is happening with regard to our future Rent allowance. Since my last update in June the working party of the Police Negotiating Board has met on several occasions. However to date there appears to be agreement on only two areas they are:-

1. How the new Housing Allowance will be calculated in future. The cost of Rent Allowance in each Force on the 31 March 1990 (excluding any Compensatory Grant) will be divided by the number of Officers in receipt of Rent Allowance on that date.

The divisor would comprise:-

The number of Officers entitled to Maximum Limited Rent Allowance	— 1
The number of Officers on Flat-rate Rent Allowance	— 0.5
The number of Officers on enhanced rate Rent Allowance	— 1.16
Chief Superintendents and Superintendents	1.35
Chief Constables	1.36
Chief Constable	1.56

This would produce a basic rate from which a flat-rate allowance and enhanced rates could then be calculated.

N.B. Police Officers at present in Police Accommodation will not be included in the formula for calculating the new Housing Allowance.

This is contrary to the information given to members by the National Secretary at our recent Federation Open Meeting.

2. The 'Red Circling' of your Rent Allowance.

It would appear that agreement has been reached that the 'Red circling' refers to the Officer and not the property. Thus any person moving after the 1st April 1989 will continue to receive the same Rent Allowance provided he moves within the Force area. If Officers transfer to another Force we understand that they will revert to the Housing Allowance for their new Force.

All the other areas and there are many that are still being discussed and it is anticipated that it will be several months before we get the complete picture. I will obviously update you all as soon as we have this information to hand. To assist you further part of a recent Force video has been devoted to the Rent Allowance Arbitration. I have endeavoured to explain the position to date. A further video will be sent out covering all the points when they are to hand. If you have not seen the present video I understand that copies are available on Division and that hopefully all members of the Force will be shown it when parading for their shifts.

Bi-annual review of rent allowance

The figures as quoted in the last edition of The Law have now been confirmed by the Home Secretary. Just for your information they are:-

New Maximum Limited Rent Allowance £405.63 per month. £93.31 per week. The new Force

scheme, however there is a problem at the moment with regard to the mileage ceiling and length of contract.

Both ourselves and the Superintendents Association would like the mileage ceiling of 4000 miles minimum reduced if possible. We are also concerned as to what happens to an officer who takes on board a lease vehicle on a three year lease and then changes posts so that he no longer performs duty mileage. In the present County Council scheme the member would have to surrender the vehicle. This is an area where we are hoping for some movement in our negotiations with the Treasurers Department.

Hopefully therefore if approved by the Police Committee on the 11 September the scheme could become operative on a voluntary basis for Police Officers well before the end of the year.

RUC Benevolent Fund Voluntary Contributions

Those of you who were at the recent Federation Open Meeting on Monday 22 June 1989 will be aware of a proposal made by a member from the floor that the contributions to the above fund be raised from the present 25 pence per calendar month to £1 per month.

The Joint Branch Board at its meeting on Monday 24 July 1989 discussed the proposal and have decided on the following course of action. The contribution be increased from 25 to 50 pence per month from the October pay day i.e. 15 October 1989.

The contribution to be used in two ways.

1. 25 pence per member per month be sent to the RUC Benevolent Fund as is the case now.

2. The new 25 pence per month be retained in the Essex RUC Account with regard to the visits of the RUC Injured Officers, Widows and Orphans to the Mainland. Any monies left over after the visits to be sent to the RUC Benevolent Fund.

This suggestion was made on two grounds:-

1. The RUC are very grateful for the amount of money already being sent on a monthly basis.

2. Retaining the extra 25 pence per month in Essex will stop the need for your branch Board Representatives coming round on a regular basis to sell you raffle tickets on behalf of the RUC.

There should be no need with the extra contribution and the amount of money collected by the sales of the Butterfly Badges and the Rupert Ties.

The above change will be implemented automatically on block.

Any member not wishing to contribute the 50 pence should inform the Joint Branch Board

Treasurer in writing by the 15th September 1989.

The above implementation will of course only be made for those existing voluntary contributors to the above Fund.

IF YOU ARE NOT A CONTRIBUTOR, BUT NOW WISH TO DO SO PLEASE CONTACT THE FEDERATION OFFICE FOR THE NECESSARY APPLICATION FORM.

Change to Rostered Duties

With the start of the dock strike at Tilbury and Officers being required to commence duty at 4.00am, I am being asked for clarification with regard to the 2 hours between 4.00am and 6.00am.

To assist both officers and supervisors I set out below the recent decisions which have clarified the position.

As a result of the South Yorkshire Court Case when the Federation viewpoint i.e. 4am to 6am was not continued as previous days duty, was lost. The decision now is that 4.00am just becomes an early start to your normal shift.

If you are required to work 4.00am to 12 midday then this is your 8 hour tour of duty for the day but of course be covered by the overtime regulations.

However you must be given due notice of the change to your rostered time of working.

To assist you on this point you have to go back to the Police Arbitration Decision with regard to 'Advancing the start of duty from rostered time.' This has further been clarified by the Arbitrators as follows:-

If the starting time of an officers shift was advanced then the officer should be given as much notice of the change as possible.

Every effort should be made to ensure that notice is given before the end of the shift prior to the one that is to be altered.

Finally compensation is payable where an officer is given less than EIGHT HOURS notice before the revised starting time.

This above clarification has been sent to the Police Negotiating Board for their implementation. An Example of the above for your information.

1. An officer rostered for 6am to 2pm is required to commence duty at 4.00am. He is informed at 2pm the previous day. No compensation 4.00am becomes his starting time for that duty.

2. An officer rostered for 6am to 2pm duty is required to commence duty at 4.00am. He is informed of this at 9.00pm the previous evening, some 7 hours before he is required to commence duty.

He is then compensated as follows.

The time from 4.00am to 6.00am is paid at normal overtime rates his

days duty commences at 4.00am so therefore any time worked past 12 midday will also be enhanced at the overtime rates.

The important thing to remember that the advancing of the start does not just apply to the early shift but to all shifts throughout the 24 hour period.

N.B. If the start time is advanced into the previous day which happens to be a REST DAY then the above will not apply.

Any encroachment into a rest day at the start of the day is compensated by a minimum of 4 hours pay and if notified with less than 8 days notice another Rest Day in lieu.

Any encroachment into a Rest Day at the other end i.e. Night Shift Sunday going into

Mondays Rest Day, compensation at minimum of 4 hours at time and a half and another day off.

N.B. any period of less than 30 minutes is not accountable as overtime under the regulations, when continuing into a Rest Day

Members Service

The National Federation has just negotiated a special discount Membership rate with the AA for all Police Force permanent staff, including CIVILIANS.

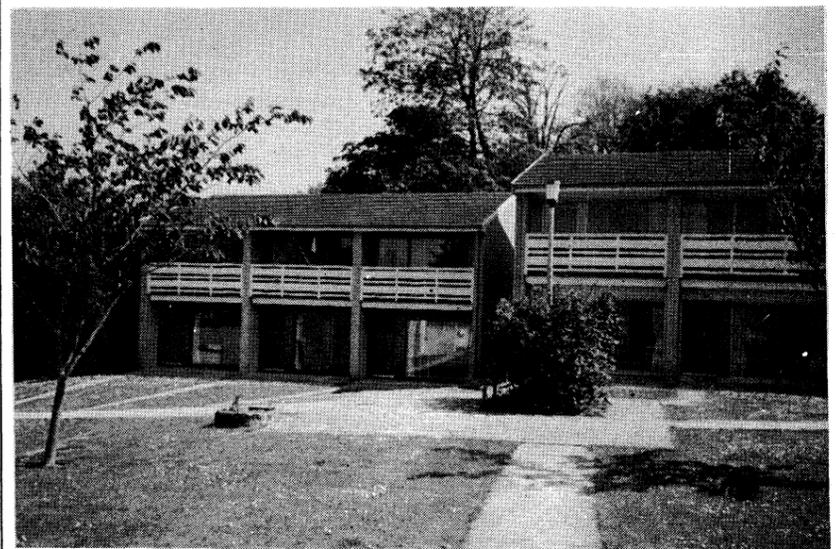
This scheme is open to you whether you are joining for the first time or are already a member of the

AA, or any other motoring organisation. Joining is simple. You will find the special discount of 12.5% off Comprehensive Membership, which includes Roadside Assistance, Relay and Home Start, very attractive indeed.

In addition to Comprehensive Membership you can opt for Relay Plus, the AA's latest service, and of course Associate Membership for your spouse.

Full details and application forms are available NOW from the FEDERATION OFFICE. NB Retired Members are also able to join.

Essex Police Benevolent Fund Villas — Newquay



By now most of you will be aware that the Essex Police Benevolent Fund has for the benefit of you the members purchased two Brick built villas at a site at Carworgie, 6 miles south of Newquay in Cornwall.

I recently booked one of the villas at the end of May for a week's holiday and have asked my members to report on what I found.

The villas themselves are well built and spacious.

They are comfortable having two bedrooms and bathroom upstairs.

The bedrooms are both doubles one with double bed, the other with twin beds.

Villa 1 has a shower

and bath and it is hoped that by the end of this year villa 4 will be similarly fitted out.

The downstairs through lounge and kitchen are well laid out with cooker, fridge and colour television.

The villas themselves are set in beautiful wooded grounds with plenty of activities for the children, including a large swimming pool which is heated from the end of May through to the middle of September.

Again during the same period there is entertainment provided every evening in the Kernow room.

I found the area of Carworgie very central for trips out to all areas of

Cornwall and even some parts of west Devon.

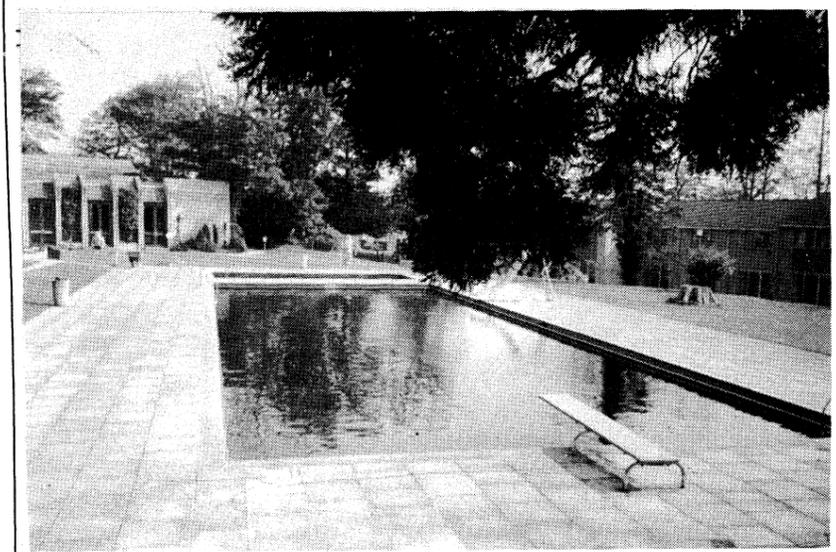
Fuller details with regard to the villa can be obtained from Wendy in the Welfare Office.

Just to remind you however that Villa 4 is kept as a convalescent villa for certain periods of the year.

I enclose below for your information pictures of the two villas:- Villa 1 is the end villa on the left of the photograph and villa 4 is the first one of the second block on the right hand side.

Also enclosed is a picture of the swimming pool and barbecue area.

I am told that all bookings for next year can be made from Monday, 16 October, 1989, via the Force Welfare Officer.



FUN-TAS



The happy training school canteen ladies who worked so very hard selling cakes and strawberry teas.



Three very happy visitors "officers of the future", perhaps.



Gee Harry! Looks different up here... — Photo by Paul Kemp.



Frank the Pied Piper

WHILST THE ORGANISERS of the Force Fun Day were confident of being able to provide entertainment and enjoyment for people of all ages, the one factor beyond their control was the guarantee of good weather and in particular SUNSHINE.

However, the sun shone continually on Sunday the 2 July and the public attended in their many thousands to take part and enjoy all that was offered, including the presence of Frank Bruno — who really lived up to his title of being the UK's 'Mr Nice Guy'. Although Frank's schedule for the day was very busy, he had agreed to attend for an hour between 12 midday and 1pm, he actually was present for 2 hours and 20 minutes and, throughout the whole of this time, was like the Pied Piper of Hamelin, followed everywhere he went but by 'children of all ages'. Throughout his time with us, he signed countless autograph books, scraps of paper, plaster casts, programmes, but being the guy he is, he refused to autograph the backs of hands and arms of the children who requested that he did, in case their 'Mums told him or them off'.

It is clear, from the vast crowds who attended the Fun Day, and it is estimated in excess of 12,000 people turned out for this event, that the attendance of Frank Bruno, was a considerable attraction and, as such, his presence certainly assisted in increasing the monies raised as a result of this year's event, which at the time of print, can only be said to be in excess of £20,000, with further monies still to be counted and banked.

Another very pleasing feature on the day was to see so many blind or handicapped people from the various charities the Force was supporting and their helpers and representatives, taking part and enjoying being able to do so, the various activities, stalls and rides on offer.

In conclusion, grateful thanks are extended to all members of the Force be they regular, officers members of the Special Constabulary or Civilian Personnel, their families and friends who assisted prior to and on the day of this successful event, including also those who came originally to spectate but, after gentle persuasion and just a little bit of arm twisting, were roped in to do a dozen and one jobs that they never thought they were capable of.

Special thanks are also extended to all businesses, organisations or individuals who donated goods or equipment or money to make the event both possible and successful, thus ensuring that the Force will be able to assist so many worthy causes.

SPECIAL NOTICE

For those unable to attend the Fun Day and even for those who did, support can still be given to the Fund Raising cause, by purchasing at £2 per book of 5 lottery tickets, to win a week's cruise for two

persons to the Norwegian Fjords, plus many superb consolation prizes. ALL proceeds of the lottery are to be donated in total to the 'Fun Day Fund'.

NB

Band enthusiasts note — Charity Band Concert, Monday, October 30, Cliffs Pavilion, Southend, 7pm-11pm. Tickets £5 and £4 — available from Cliffs Pavilion or Chief Inspector Bright, ext 2730. Programmes available from first week in September.

THE Force Fun Day next year will be held over two days, Saturday 7 and Sunday 8 July and will coincide with the 150th anniversary celebrations of the creation of the Essex Police Force.

There will be a change from previous years in that all monies raised from the Fun Day in 1990 will be donated to Essex based charities. Will anyone who wishes to nominate a suitable charity please contact me on extension 2730.

STILL UNCLAIMED
A WEEK'S HOLIDAY
IN PORTUGAL
TWO
PEOPLE
Blue Ticket No:
The holder of this
has won the above
day, and is requested
contact Headquarters
tension 2730.



The big bang! Nobody sleeps around here. — Photo by Paul Kemp.

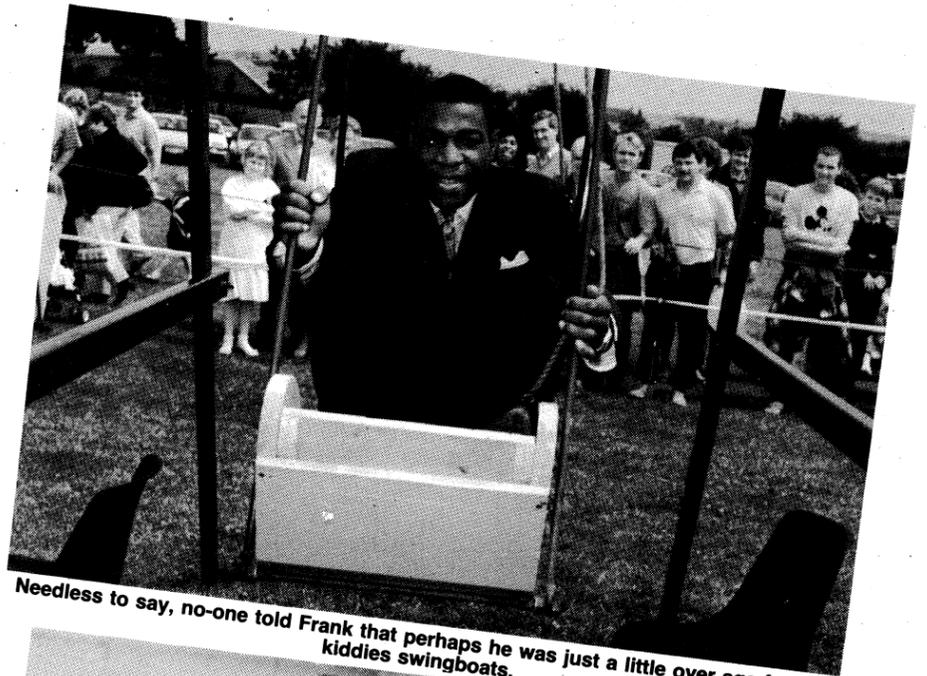


The skid being expertly eliminated. — Photo by Paul Kemp.

TIC KNOCK-OUT



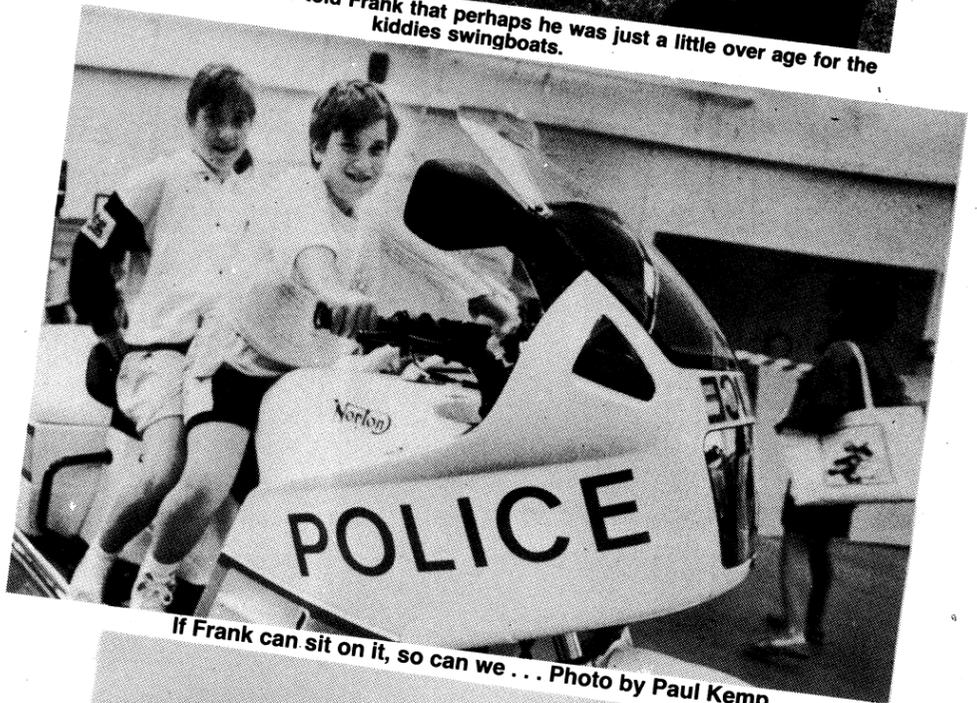
The very popular 'Human Fruit Machine'.



Needless to say, no-one told Frank that perhaps he was just a little over age for the kiddies swingboats.



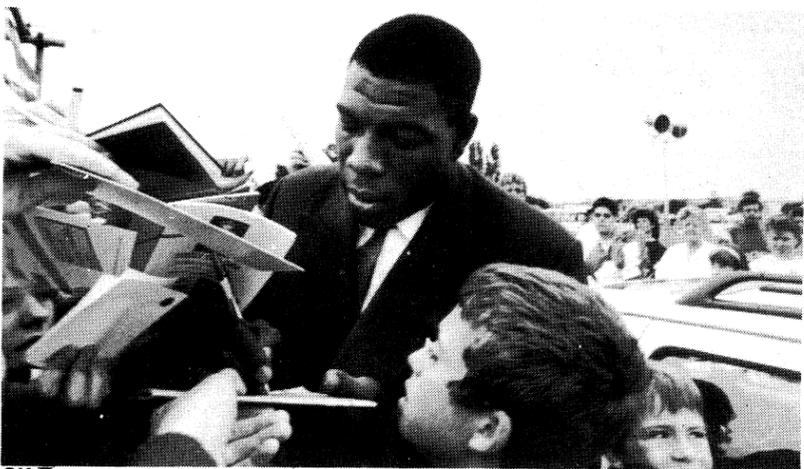
Look out Tyson, here I come . . . Photo by Paul Kemp.



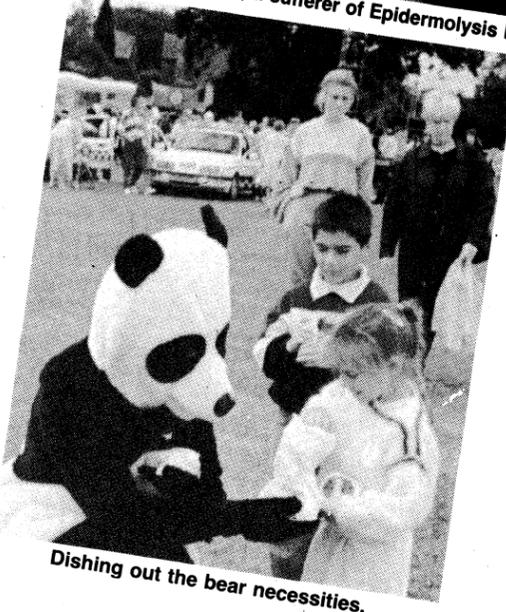
If Frank can sit on it, so can we . . . Photo by Paul Kemp



Sophie Brown, a sufferer of Epidermolysis Bullosa, so safe in the hands of the 'Gentle-Man'.



OK guys, one at a time. Frank keeps busy signing autographs. — Photo by Paul Kemp.



Dishing out the bear necessities.



Police dogs played their part too . . .

THE POEMS PRINTED BELOW REFER TO A

GRATEFUL THANKS

Dear Sir,
I AM WRITING to tell you how grateful I am for the extreme kindness and courteousness shown by the patrol car officers who came to my assistance when I was in trouble on the M25 north of Dartford Tunnel at 7.40am Friday 9 March. I would be grateful if you could thank again for me the officers on duty in car E267 BVX (I think that was the number) they were an outstanding example of efficiency, combined with charm, tact and good manners. I really was very grateful. After explaining to my class of 11 year olds what had happened, we had a lively discussion about 'wonderful policeman' and I have enclosed some copies of their work. I thought your officers might like to read them. I have enclosed a cheque for Comic Relief on behalf of the officers concerned in appreciation of your very efficient staff and telephone service operators. Thank you again to all concerned.
Margaret Hitchens

From June issue.

Aren't our Policemen wonderful

Police help out,
All the year round,
Recovering stolen goods,
lost children found,
Prevent vandalism, drug scandals,
riot and abuse.
They help out pensioners,
People, young and old,
Risk their lives for the public,
Our policemen are so brave and bold.
They lock away criminals,
So no harm is done,
They're always so friendly,
They're so polite . . .
To nearly everyone.
They direct traffic,
Past broken-down lights,
They patrol the football grounds,
And stop young youths' fights.
Aren't our policemen so wonderfully brave,
They help out so much, in each and every way.

Victoria Bartholomew

LETTER PUBLISHED IN THE JUNE ISSUE OF THE LAW

The Boys in Blue

THE BOYS IN BLUE are very kind risking their lives for us,
Diverting traffic away from crashes,
busy roads and broken-down traffic lights.
Tracking down bomb factories, drug dealers and missing children,
Making sure we are safe from drunken drivers and people involved in armed robberies who could hurt us,
People who speed are a danger to us,
Escaping from a house after a burglary not caring who they hurt, but the boys in blue will protect us.
The boys in blue stop vandalism and pick pockets,
They track down the guilty party in accidents and help to stop them happening again,
Helping people to cross the roads,
Helping old people in the cold,
Using dogs to catch thieves on streets,
The boys in blue, 'Our Policemen'.
The kindest people around,
They are everywhere,
In every street, every town,
Always available to help us.

Sarah Mackintosh.

The Wonderful Boys in Blue

THE SOUND of the police siren reminds me of the boys in blue,
Always trying their hardest to prevent crime,
Helping elderly people across the road,
Using their courteous good manners when ever possible,
Directing traffic when there are road problems,
Stopping drunken drivers, driving to prevent disasters.
Stopping speeding down the busy motorways,
Helping young children when they're lost,
Drying their eyes when they shed tears,
Our policemen are wonderful,
They try and help in every way,
Investigating crimes every new day,
Stopping drug dealers,
Failing drug pushers,
To make a safer world for all.
What would Britain come to without the wonderful boys in blue.

Kassie Low

Thank you to the Boys in Blue

THANK YOU for the policemen of Great Britain,
Nicknamed the boys in blue,
Thank you for Britain's bobbies and everything they do,
They help direct the people who are lost and prevent violent crimes,
They stop people drink driving and keep demonstrators under control,
Risking their lives to save the citizens of Britain,
They stop the drug raid scandals and help control busy traffic,
They stop the people speeding,
They help people across the road,
The boys in blue help me and you in many, many ways,
They help prevent arson,
They help control crowds of vandals at football matches,
The bobbies of Britain are strong and bold,
Thank you the boys in blue.

Robbi Malandreniotis.

Aren't our Policemen Wonderful

AREN'T OUR POLICEMEN wonderful,
Helping in every way,
Helping us with traffic directions,
And locking muggers away,
Returning lost children to their warm and loving homes,
They prevent under age drinking,
And riots in football grounds,
They try to stop drug dealers before its too late,
They return stolen goods to their owners,
They control unruly crowds,
They look after elderly people who are on their own,
And they help with the speeding on the roads,
So the people do not crash
And they help to find new parents for the abused children,
I think our policemen are wonderful.

Cassie Greenhill

Thank you Britain's Bobbies

THANK YOU for Britain's bobbies for what you do,
You help lost people and tell them where to go,
You sometimes direct traffic if one or two cars crash,
If they see someone speeding they give them a fine,
They help to prevent people going wild at football matches,
They help to stop people killing themselves,
You get to keep demonstrations under control,
But best of all they help to prevent crime wherever it may be,
Risking their own lives to save others in Britain,
The police of Britain are brave and strong,
Working hard to help the people of Britain.

Paul Taylor

New use of video for Essex Police — Coroner's Court

ON FRIDAY, July 7, 1989, Her Majesty's Coroner Dr Charles Clark, presiding over his Coroner's Court at Witham, was shown a video film by Detective Superintendent Peter Whent to help establish the identity of a skeleton found at Bocking on March 28, 1989. Dr Peter Vanezis, Forensic Pathologist for The London Hospital, had read about this innovation in a medical journal and arranged for the use of the Essex Police Multi Media Room at the Force Training School to compare the skull with a photograph of the deceased. By technical means the comparison of the skull and photograph appeared as one; the facial features were then slowly removed from the skull which showed a perfect match. The fact that the video cameras could superimpose the skull and photograph helped to establish that the skull had been that of a John Silvey who had disappeared from Panfield 10 months earlier. It was the first time that such a technique had been used or presented to any Court in Essex and Dr Vanezis believed that it had not been used anywhere else in this country, although he knew it had been used in

Australia. He was also aware that the technique had previously been used by the Israelies in establishing the identity of a skull found in Brazil they believed to be that of a Nazi war criminal. The investigation itself had two other interesting features . . .

1) A botanist was called to the scene to establish how long it had taken certain plant life to grow through the clothing of the deceased which resulted in him estimating that the body had lain there for about 12 months.

2) A dendrochronologist from Kew Gardens examined a tree trunk as the neck of the deceased was tied to a branch of the tree by string. This specialist studies and is able to read the rings of a tree trunk. He was able to prove that the tree had been cut down in March 1988, exactly one year before the body was discovered, which established that, as the deceased disappeared in May 1988, the tree had been cut down prior to the string being tied to the branch.

Dr Clark accepted that foul play should be ruled out and, as the cause of death was unascertainable, recorded an open verdict.

Victim Support Scheme National Conference Warwick University 7/8/9 July 1989

ON SATURDAY, 8 July 1989, Detective Superintendent Peter Whent, who is the Essex Police Liaison Officer for V.S.S. murder/manslaughter referrals, addressed the above Conference on the referrals relating particularly to Essex.

Upon his return he told 'The Law' there was no doubt that Essex Police were in the forefront in dealing with families who suffer a bereavement through murder but stressed that there was still room for improvement and there is much more to managing a murder investigation than just interviewing witnesses and arresting and charging offenders.

Each murder/manslaughter causes a 'ripple' effect, e.g. a mother suffers the loss of her daughter, a brother loses a sister, a grandfather loses a granddaughter: In many cases, of course, a large number of family members suffer from the bereavement.

Working closely with the V.S.S. Co-ordinators and workers enables any lessons learned from the Police handling of these families to be fed into Police training via the Training School, particularly into the three day Homicide Seminars held for C.I.D. officers who are likely to investigate such offences.

National research is currently being conducted on behalf of the V.S.S. to identify particular areas where Police efforts could reduce the stress and trauma suffered by families. Researchers have already visited Essex and other Forces and are likely to return to Essex to interview officers who investigate murders/manslaughters.

Mr. Whent said that in the past the Police had accepted such offences as 'another one of this year's murders' but it must always be remembered that it will probably be the only murder that that family will suffer which causes the most traumatic period they may ever experience: It is therefore right and proper that the family should be shown the most compassionate and human side of the Police on all occasions, starting with the police officer who has to break such sad news to them.

Essex Police Choir

THE choir, under the batons of Norman Eastbrook and Jo Dudley, and with accompaniment of Jo Dudley and Angela Coote, is now well under way.

There is a membership of twenty-six regulars, comprising nine sopranos, four altos, six tenors and seven basses.

Members are drawn from all over the County, every Division except from Basildon at the moment, and from all walks of life, Civilian employees, Specials, Traffic Wardens, retired Officers, uniform and CID, husbands and wives of the foregoing.

At the weekly Tuesday evening (8 to 9.30pm) rehearsals at Headquarters Training School, practice is well in hand for our first public engagement. At the moment borrowed music is being used and includes 'All in the April Evening' (which the Choir will burst forth into at the drop of a hat as it is the one piece they know best)

'Oh what a beautiful morning', 'The long day Closes', 'The Sound of Music', 'The Lost Chord' (no comment), 'Land of Hope and Glory', and 'Jerusalem'. In the near future they hope to purchase some music of their own in the form of a Christmas Carol book and when the Christmas period approaches hope to be visiting hospitals and the like.

Nearer in time however is the first annual general meeting to be held on Tuesday 26 September 1989 at 8pm followed by a rehearsal. All are invited. The fee for the year is £12 (a pound a month — no set breaks during the year).

Ideally the choir should number between forty and sixty to ensure a good turn out at any given performance. Anyone reading this and is interested in singing for pleasure is invited to attend any practice evening — the more — the merrier.

John Bray — Secretary

ARE YOU A PHILATELIST?

C.O.P.S.
(The Constabulary & Other Philatelic Society)
Society Journal "The Blue Lamp"
Hon. Secretary: Dan Hare 9, Queensway, Tiptree, Colchester, Essex CO5 0LP
EDITOR: Robert Holdeman The Royal School, Lansdown Road, Bath, Avon BA1 5SZ
Hon. Treasurer: Robert Holdeman



The Society is a Specialist Philatelic Society devoted to the Police & Associated Law Themes, with 80 members in 12 countries, mainly serving or retired police officers or their family member.

The Title of the Society relates to the themes covered viz:- CONSTABULARY:- All Civil Police postage stamps, postal history, Special Police events and I.P.A. postmarks. OTHER:- Stamps, postmarks of associated themes: Traffic Law, Road Safety, Anti-drug, Courts and Prisons.

A Journal, "The Blue Lamp" devoted to the above with articles on the various themes, new issues etc is issued quarterly to members.

Subscription: U.K. £7 per year
Further details/application forms from any of the above officers.

CLASSIFIED BUYS

LATHE, METAL/WOOD single phase with many accessories. Ideal for hobbyist. £150. Sgt. Swann ext 2778.

FOR SALE bungalow detached, Springfield, two bed, lounge/diner, conservatory, gas c/h, D/G, near shops, buses. £115,000. Tele:(0245) 72847 or 252183. J. H. Aspinall, retired.

JVC L-L1 Linear turntable, as new, in original packing, £55. Pc 1629 J Merti, HQIR, home telephone number 358603

GOOD HOMES wanted for cats and kittens. Contact Miss S Parsonson (0206) 211237

CANDY GAS HOB and slot, under electric fan oven in brown, brand new unused, £185. L Lapage S/Div Clerk, Southend. Home tele: 0702 293270

THE MAGPIES Epping Green, three bedroom cot-

tage style home, immaculate condition, many fine features, photos and full details. £135,000 Wpc 819 Payne (Mets JB) Home tele: 0378 73775

WESTON SUPER MARE guest house open 12 months, beach, touring holi-

days, phone for brochure, children welcome, ex Ps 116 John Barcham, 0934 631124
WANTED POLICE helmet for cash or swop Dutch helmet. D Hogendrop, Buitenhof 41 1648JB De Goorn Holland. Tele: 02294 3406

THE ANNUAL PRODUCTIONS for 1989 have come and gone and now we are planning celebrations to mark twenty five years of the Society's existence.

Our 'Silver' production is to be My Fair Lady and will run from February 19 — 24 and will include a matinee performance on Saturday 24, an innovation for us, but demands for tickets in the past two or three years have exceeded the amount available, hopefully an extra performance will solve the problem.

Anyone with any special memories, anecdotes or photographs of past productions is invited to commit them to paper and pass them on to the Chairman, (Derek Lee), or any member of the Committee so that a 'Memory Corner' can be arranged for display during show week.

To return to this year and the recently staged charity

BLOCK LETTERS PLEASE — ONE WORD PER BOX

Name and Rank _____ Station _____
Home telephone _____ Signed _____

Snooker Table Presentation



THE Haywards School in Maltese Road, Chelmsford are now the proud owners of a brand new snooker table, thanks to the efforts of Headquarters Musical Society. All Wednesday 19 July the D.C.C. Peter Simpson who is President of the Society presented the table plus all its accessories to the Headmaster Mr Colin Reynolds in front of the children and members of the Society. The school caters for children with special learning difficulties and playing snooker is of great assistance in developing co-ordination.



I.P.A. MID-ESSEX BRANCH

AT 09.00hrs on Saturday, June 10 a total of 35 members and their wives left H.Q.s. by coach for a day trip into Suffolk and Norfolk. Our destination was Cromer arriving about 11.30hrs in brilliant sunshine. We stopped here for about two hours which allowed us to get a suitable lunch.

We left Cromer at 13.30hrs and headed for Thursford Museum which houses the finest collection of nine mechanical Organs and one Wurlitzer Organ. At set times daily all nine Mechanical Organs are played individually followed by a half hours entertainment on the Wurlitzer Organ by the resident Organist Robert Wolfe. His playing and selection of tunes is something not to be missed.

Set in the picturesque grounds is a narrow gauge Steam Railway, first class gift shops, an Ice-cream Parlour and two buildings for light snacks and refreshments.

Leaving Thursford at 17.00hrs we made our way across country for Martlesham, Suffolk Police H.Q.s.

On our way we called at a roadside restaurant for refreshments, but they would not entertain us as a coach party. Probably thought they were being invaded by "football hooligans". Not wishing to be disrespectful to our members.

As we got nearer to our destination we called at another well known roadside restaurant and they offered us light meals and refreshments.

About 20.00hrs we arrived at Suffolk Police H.Q.s. and were greeted by Roger Bonner Suffolk IPA Secretary and Rick Vince H.Q.s. Representative.

After quenching our thirst and having a good chat we

set off for home arriving at 23.00hrs after a very interesting and enjoyable day.

May I offer our thanks once again to our Social Secretary Dick Giggins who arranged this day out.

On Friday evening July 7 a number of our members and their wives were guests at the home of Gordon Oakley, Chairman of SE Branch. Where with members of his Branch a wine tasting and barbecue had been arranged.

We commenced by tasting various wines to establish their place of origin and type. This was followed with Beef Burgers and Sausages in rolls with lashings of onions and relish, followed by Gateaux and mixed fruit salad and cream. A good evening was had by all. Well done Gordon, not forgetting his wife Joan who helped to make the evening a success.

On Friday evening July 14 members and their wives totalling 40 assembled at New Hall Vineyards, Purleigh. We were met by the son of the owner Piers Greenwood who began with a short talk on wine making followed by a film. We were then divided into two parties and taken into the 40 acres of vineyards where the grapes are crushed, the fermentation room and the bottling area.

After this we went into a large barn like hall where tables had been set out for tasting five different kinds of English wine. The abundance of laughter from some of the women folk seemed to prove that it must have been a good wine. This was followed with a "Ploughmans" supper, after which we visited the wine cellars where over 40,000 bottles of wine are stored.

Again, everyone seemed to have enjoyed another

successful event. As a Branch we are looking ahead for 1990 and have some interesting events lined up but this depends on the Committee for next year.

Here is the remainder of the Programme for this year.

Friday August 11

Bar B-Q in the Quadrangle of the Police Cadet School.

Friday September 8

Visit to an Oil Refinery - coach to be arranged.

Friday October 6

Weekend trip to Brugge - Fully booked.

Friday November 3

Social Evening at H.Q.s. with "M" Division Branch who are making the arrangements as a 'return' visit.

Friday, December 8

Christmas Social.

Friday, January 12, 1990.

Annual General Meeting.

Fred Dyson.

Mid-Essex Correspondence SOUTH EAST ESSEX BRANCH

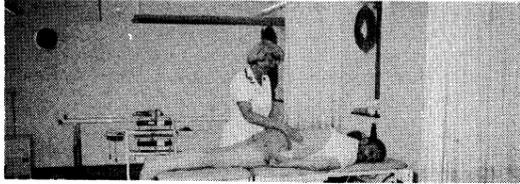
On July 7 1989 42 people enjoyed a garden party at the Oakleys Wickford. A wine quiz and barbecue laid on by Joan and Gordon were the main events. It was good to see members from Mid Essex PLA and MPD present.

A raffle was run for the Phoenix Appeal and raised £33. Member Harry Smith who was present, had his jaw rebuilt by the Plastic Surgery Unit that the Appeal is to support.

On July 8 members visited Tilbury Dock at the invitation of PLA and watched the vessels in the Tall Ships Race pass down river. It is the last time these ships will come down from the Pool of London because the new Thames Bridge at Dartford now being built will stop them. Yes you have guessed it, we adjourned to the Police Club in the Docks afterwards.

POLICE CONVALESCENT HOME

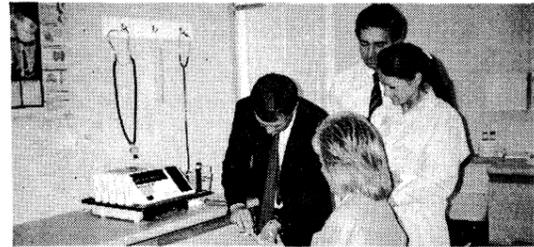
TRANSFORMING Flint House, set in the rolling hillside of Berkshire, overlooking the village of Goring-on-Thames, into the Police Convalescent Home cost three and a half million pounds. Whichever way you look at it, that was a great deal of money, but Police Officers deserve the best and in Flint House they have the best. The best treatment. The best food. The best accommodation and to make it all complete, staff, that are second to none; dedicated to the care of their patients.



Laindon traffic officer Norman Lipton receives physiotherapy treatment following an operation on his spine.



Part of the excellent gymnasium equipment available at Flint House.



Watched by the Convalescent Home Administrator Mr Lyndon Filer and Head Nurse Janice Peterson, Jeanette Poston gives a sample of blood for testing on the equipment donated by Essex.

So far this year over 40 Essex Officers have received treatment at Flint House for a variety of reasons, many taking advantage of the excellent physiotherapy facilities available.

Essex have always been

active supporters of the Convalescent Home, recently your Benevolent Fund donated £6,000.00 for the purchase of equipment to test small samples of blood for cholesterol, sugar, iron and other possible blood

disorders of all patients attending the Home. Tests such as these are invaluable as an early warning in the fight against ailments such as heart problems, diabetes and liver failure.

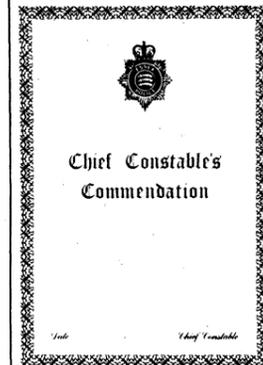
Each test costs £3.00 and the donation covered a year's use by approximately 1,000 patients attending from the

32 Police Forces subscribing to the Home.

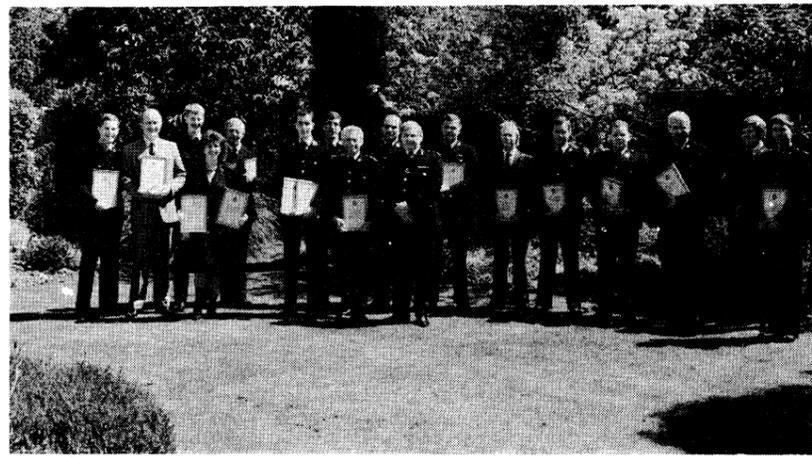
We have also undertaken to sponsor the use of the equipment for next year, at an approximate cost of £3,000. The funds for this, as well as the £6,000.00 already donated, will not come from monthly subscriptions but money received from the Inland Revenue by way of the Deed of Covenant Scheme, which many subscribers to the Benevolent have signed, so it can be seen that the tax man is helping to keep Police Officers healthy. This is one of the many ways that the extra revenue raised from the Deed of Covenant Scheme is helping Police Charities.

Chief Constable's Commendations

IT IS the intention of the Chief Constable to present all recipients of the above-mentioned award with a framed certificate at a formal function to be held on a quarterly basis at Headquarters. All persons having been awarded such a commendation since Mr. BURROW took up office will be presented with a certificate.



Chief Constable's Commendations Presented on 12 June, 1989



Arthur Young Police Foundation Award 1989

At the Guildhall on Thursday 6 July

IN RECOGNITION of the broad scope of new initiatives taking place within the police service, Arthur Young International and the Police Foundation are delighted to introduce a new annual award for innovation in police management. The trophy and £1,000 award is being given by Arthur Young International and the competition is organised under the auspices of the Police Foundation. The award will be awarded annually to individual police officers or teams for the most valuable and innovative development in the general management of the police service. The competition is open to serving police officers of all ranks. The emphasis is placed firmly on management developments which have been implemented, and not on the production of abstract or academic ideas themselves.

In this inaugural year, over thirty projects were entered for the award from police forces all over the country. Seven projects

were short-listed. The final choice was made by an independent panel, comprising senior representatives of the Home Office, the Police Service, H M Inspectorate of Constabulary, Arthur Young International and the Police Foundation.

The Arthur Young Police Foundation Award for Management Innovation was presented to the winning team by Sir Peter Imbert, Commissioner of Police of the Metropolis at the Police Foundation Annual Lecture.

The winner of the award for 1989 was a team from Basildon Sub-Division, Essex Police, led by Detective Chief Inspector J.J. Kelly.

The CID has always had a glamorous image inside and outside the Police Service, but new legislation, technology and increasing workloads are forcing a re-think of traditional organisation and methods. The Basildon team are already making major changes as a result of evaluating CID practice during 1988. The Basildon CID are the guinea pigs and their working methods have been substantially redesigned and a new form of organisation created. This has involved a radical appraisal of the effectiveness of the traditional detective's working day. They have implemented an experimental reorganisation of sub-divisional CID resources, creating a Prisoner Reception Unit and an Operational Unit. A full time intelligence officer collates intelligence resulting from prisoners and disseminates it to uniform and CID officers. All officers have undergone additional training in interview techniques. The experiment has led to increased arrests by CID, increased house searches and increased TIC's (taken into consideration). In the best traditions of management innovation this scheme creates wide-ranging advantages and potential benefits by making relatively simple and readily implemented organisational changes.

BTEC HIGHER NATIONAL AWARDS IN PUBLIC ADMINISTRATION

COURSE LEADER: SARAH E. HOPE, BA, M.Phil, DMA

Higher National Awards are established by the Department of Education and Science and validated by the Business and Technician Education Council.

HNC in Public Administration (Police Studies)

Entrance Requirements

Students should have reached the age of 18 and hold:

- (1) a BTEC National Award or an OND or ONC in Business Studies/Public Administration; or
- (2) GCE 'A' level pass, together with three other GCE 'O' level passes at Grade A, B or C (or equivalent) and have completed a Business and Technical Education Council approved conversion study programme;
- (3) have obtained a qualification equivalent to any of the above.
- (4) However, if you are over 21 and do not have these qualifications, please come and talk to us: you could still be accepted on this course, depending on your previous experience and personal ability.

COURSE PLAN

The course is divided into compulsory ("core") units and options.

The Core

Year One

Public Sector Planning
Business Environment
People and the Organisation

Year Two

Policy Making in the Public Sector
Resource Management in the Public Sector
Solving Workplace Problems

The Options

The options (two in each year of the course) enable students to develop vocationally relevant skills.

Year One

Crime and the Criminal
Traffic and Transport

Year Two

Public Order
Decision Making in the Police

Throughout the course, great emphasis is laid on certain key "themes" of working life today — technology, numeracy, communication, human relations and problem solving — which help to unify the programme of study and impart to students the skills necessary to respond sensibly, flexibly and imaginatively to the challenge of working in the police service today.

Course Duration

One half day and one evening per week for two academic years.

Progression to HND (Not applicable next year) 89/90

Students who gain an HNC may obtain a Diploma by an additional year of part-time study. The diploma consists entirely of police-related modules.

The School

The School of Business and Management is situated in the centre of Chelmsford, conveniently near to the bus and railway stations (35 minutes by fast train from London).

Application Forms

Please write to Sarah E. Hope, Course Tutor, BTEC HNC in Public Administration, Anglia Higher Education College, Victoria Road South, Chelmsford, Essex, CM1 1LL. Tel Chelmsford 493131, ext 260.

The Law



SPORTS SPORTS SPORTS

HARLOW DIVISION Past v Present Football Match

ON WEDNESDAY, 3 May, 1989 at Harlow Sports Stadium the third annual football match was played between the Harlow Divisional football teams - Past v Present. These matches came as a result of a casual conversation between myself and Terry Rackley about the older players could still give the present team a run for their money. This was three years ago and from that time a match has been played in May of each year, and as the first two years results were draws (1987 was 3-3 and 1988 5-5), this year a Challenge Trophy was donated by myself - which will be played for each year between the

Past and Present teams. On a lovely warm evening - this year the result was that the Past XI beat the Present XI 3-1, and this after the week previous won a local cup 5-1. Our match was very entertaining, played with plenty of pride and honour at stake but nevertheless in a good spirit. The Present team were somewhat put out by the 'deft' skills showed by their older counterparts. At half time the score was 1-0 to the Past XI with a goal by Graham Moore. They should have been 3 or 4 goals up at that stage but it was only the excellent 'keeping' of Paul Nicholls that kept the score

line respectable. The Present XI equalised at the start of the second half with a goal by Brian Saberton, but the Past XI added two more goals through Graham Moore and a beauty from Dave Murthwaite from outside the penalty area. The Challenge Shield was presented by my wife Ruth on the suggestion of Chief Superintendent Pirie to myself as the captain of the Past XI, this being my last match as a serving officer as I will be retiring on 1 September this year. A social evening was arranged at Harlow Police station bar and many a tale was told about past exploits (mostly about foot-

ball). The criteria for playing for the Past XI is that you have had to have served in the Harlow Division, so if you have served in this division and wish to be considered for future matches, please contact me on Harlow 641212 ext. 5655. I would like to thank everyone who has taken part in these matches and also to the many other sportsmen I have had the privilege to meet and play with during my service - it has been a pleasure. Teams - Past XI from - Steve Bardwell, Charlie Clarke, Glyn Evans, Ray Powell, Martin Thomerson, Martin Slade, Nigel Cockerell, Dave Murthwaite, Alan Rusbridge, Alf Henry, Graham Moore, Steve Jones, Alan White, Andy Wood. Present XI from - Paul Nicholls, Bob Bruse, Pete Fidler, Brian Saberton, Andy Morter, Neil Rowley, Terry Rackley (Capt), Mick Clark, Paul Toms, Nick Brewer, Steve Fells. Alf Henry Harlow Police Station



Harlow Divisional Football Teams — Past and Present.



Veterans' Cricket Tour

THE BI-ANNUAL TOUR of Essex Police Veterans Cricket Club to the West Midlands on 2, 3 and 4 June 1989 was again a huge success.

With the Secretary 'side-lined' suffering with a bad back, it looked very much like a ten man squad but thanks to the Force C.C. Secretary - Adrian Scantlebury - coming in at the eleventh hour the Vets were able to field a full side (thanks again Aide).

The complete party consisted of 28 including wives, girlfriends and the Club mascot Duncan Stonehouse aged 5 years.

With the weather holding good both games went ahead uninterrupted - the Vets winning one and losing one.

Scores as follows:- E.P.V.C.C. 153 (John Croot 43, John Stonehouse 40, Martin Reed 27). West Midlands 157 for 4 Stockland C.C. 87. (John Stonehouse 2 for 5, Dave Austin 3 for 3 Nigel Grainger 2 for 9) E.P.V.C.C. 89 for 5 (John Stonehouse 30 N.O. John Croot 23)

Highlights of the first match included an enterprising opening partnership of 70 between John Stonehouse and Martin Reed and with John Croot last out having scored 43 it's a shame the remainder couldn't muster a few more. For the West Midlands Jerry Savage blasted a fortuitous 50 to make short work of our total.

On the Sunday, captained by Nigel Grainger, we were determined not to lose. It seemed that the old bones needed one match to warm up as the all round performance was far superior to the previous day.

An excellent spell of bowling by John Stonehouse with 2 for 5 from 8 overs and fine support from Dave Austin (3 for 3) and Nigel Grainger (2 for 9) collapsed to 87 all out. This total took 34 overs to reach with, once again, John Stonehouse coming to the rescue with a steady 30 N.O.

Off the field there were many high spots ranging from the John Croot and Barry Tarbun Cossack dancing duo in a 'Greek' restaurant to the 'invisible fleas catching' orchestrated by Martin Reed much to the amusement of all present.

Overall an excellent tour with good food, accommodation and entertaining cricket in the company of warm and friendly people.

My sincere thanks to all who contributed to make the tour another rip-roaring success. John Johnson, Secretary E.P.V.C.C.

You are invited to the:

Essex Police Sailing Regatta and South East (No 5) Region PAA Championships
Thursday, Sept 14

THORPE BAY YC

Open to all serving and retired police officers who sail mono hulled boats. All boats must have Portsmouth Yardstick rating, insurance for third party risk up to £250,000 valid class certificate.

Skipper Briefing: 10.25am

Start First Race: 11.00am

Times for races 2 and 3. to be set on day.

Best two races to count. Refreshments provided (FREE TO ESSEX OFFICERS)

Entry forms and sailing instructions provided on day

Come and join us for some good sailing

Organiser: Sgt Tony Britten, Force Training School Headquarters, ext 2753.

PAA National Sailing Championships

ON JUNE 14, Derwent Reservoir, Co Durham was the venue for the two days of this event. A total of 59 boats assembled to fight it out from all over the country.

The races were long and challenging, though the wind remained moderate. Symcock, the reigning champion from Kent, showed good form and won the first two races and then went on to win the championship.

Essex placings were: Malcolm Gandy - 10th, Alan Husk - 31st, Phil Merrian and Ian Bloomfield - 34th and Tony Britten - 36th.

Tony Britten, Dinghy Secretary.

ROGER PARKER CUP

SUNDAY 16 JULY 1989 saw the annual fixture between the Force Veterans and the current Force XI for the Roger Parker Cup at Great Waltham Cricket Club.

This fixture has been held for the past few years with the Vets winning in 1985, 1986, 1987 (by default) and the Force in 1988.

The beautiful weather, magnificent pitch and very congenial surroundings of Great Waltham provided an ideal setting for a keenly fought game and close exciting finish with the Vets winning in the 39th over by one wicket.

Score: Force XI 147 all out, M Loker-Boyes 64, P French 21, D Wilinson for 15, P Nicholls 3 for 19.

Veterans 148 for 9, M Reed 48, E Green 26, M Woodhouse 4 for 40, A Scantlebury 3 for 31.

For Force XI battle first and were soon in some trouble at 43 for 4 with 13 of their 45 overs gone. Errol Greene and Dave Wilkinson were responsible for this break though ably assisted by two very good catches behind the wicket by Martin Reed. Then followed a stand of 68 between Mark Loker-Boyes (64) and Allan Bennett (15). Things looked ominous for the Vets with a high score looking very likely. However, some tight bowling and reasonable fielding (despite the aging limbs) saw the Force all out for 147 in the 42nd over.

Following an excellent tea prepared by Jenny Nicolls (wife of Fred) and Elaine Johnson (wife of yours truly) the Vets innings got underway.

Martin Reed (48) and John Stonehouse put on 46 for the first wicket and by 26th over the Vets were cruising at 102-2 ably assisted by a whirlwind 26 from Errol Greene who hit 3 mammoth sixes. Then came the collapse predicted by Fred Nicholls. From 102-2 the Vets were reduced to 131 for 9 mainly due

to some accurate bowling by Adrian Scantlebury (3 for 39) and excellent use of the 'setting sun-set' by Dick Woodhouse (4 for 40).

It was left to the old firm of Nigel Grainger (N.O. 10) and John Johnson (N.O. 6) and holding the bottom half of the batting together for 40 minutes) to see the runs off with 6 overs to spare.

In the Club House after the game, the cup was presented by its donor, Roger Parker, who expressed his pleasure at such an excellent game.

My thanks to everyone for their contributions to an exciting friendly and enjoyable game. The Vets Rule OK.

J.E. Johnson, Secretary

FORCE TENPIN BOWLING

ON FRIDAY, 16th June the Force side visited the Streatham Megabowl to compete in the City of London Police Open Tournament.

Because of the popularity of this Open we were only allowed to enter one team which comprised of Nick Stoneman, Mick Dodd, Keith Harvey and the latest recruit to the team Brian Elkington. There were in all 80 competitors as far a field, as Hampshire to West Yorkshire, which formed a very high level of bowling.

The team was more than happy when Keith Harvey bowled his all time high series of 198, 182 and 166 in the singles event which gave him a total of 546 and runners-up place, only missing first place by 5 pins to a Sussex Inspector. Well done Keith, especially to the fine 98 which he bowled in the first of his doubles matches.

The rest of the team got progressively worse throughout the day which was blamed on the hot weather and not the liquid refreshment, but Brian Elk did roll a nice 196 in his singles match, which gives him hope for the future. Mention must also be made of Keith and Brian, who just prior to the presentations managed to beat the rush and salvage both salmon and prawn sandwiches, who would have guessed we were in the City of London!!!!

Nick Stoneman

British Police Amateur Boxing Association

Dear Sir, THROUGH THE COLUMNS of your Force newspaper, I seek to identify all serving police officers within your Force who are currently active amateur boxers, or are considering taking up the sport.

Over the past two years, a number of officers from throughout the United Kingdom have formed the British Police Amateur Boxing Association. In May 1989, we were formally adopted by the Police Athletic Association. The primary aim of our Section is to promote the sport of Amateur Boxing throughout the Police Service, and to this end we are endeavouring to enlist all active boxers from within the Service.

A number of Police Forces will have their own Boxing Section, but it is also the case that other Forces have amateur boxers who, due to there being no force boxing club, carry out their training and boxing with Civilian Clubs. There will be, of course, officers who have recently joined the Service who have boxed prior to joining, these officers are also of great interest to our Section. We would like to hear from all of you.

Over the coming 1989/1990 Boxing Section, the PAA Boxing Section will be selecting a number of representative British Police Amateur Boxing Teams to represent the British Police (PAA) throughout the United Kingdom and abroad. Those who are conversant with Amateur Boxing Rules, and, in particular, the 'matching' of boxers for tournament, will know that all boxers are 'matched' for equality of age, experience, weight, ability and class, and so it follows that there are opportunities for both the most experienced/qualified boxer and the most inexperienced novice, to represent the National Police Team.

For further information, please contact your Regional Police Athletic Association Secretary, or Constable Barry Jones - Secretary British Police ABA - Work 01 200 2725, Home 01 429 2229.

Barry Jones

NATIONAL POLICE TIAHO-JUTSU COMPETITION 1989

I ATTENDED the National Police Tiaho-Jutsu Competition which was held at Ashford DTPC, Kent, with the Essex Police team, consisting of:

Pc Halford, Ongar
Pc Nowell, Force PTI
Pc Hollick, FSU
Wpc Potter, FSU
Wpc Hack, Basildon
Wpc Fosbrook, Harlow Uniform Beat duties

The event was first organised three years ago by myself and a number of other PTIs from around the United Kingdom and South Ireland. In the past two years, the competition was held at Shotley Gate DPTC near Ipswich, Suffolk and was attended by 30 - 40 competitors of varying abilities. Wpc's Hack and Fosbrook have attended the last two competitions with Pc Nowell and myself.

This year the number of competitors had increased to 86 and the standard of the fights was far higher than in previous years.

Teams came from all over the UK including large teams from the District Training Centres of both PTIs and students. The fights as a result were extremely hard fought in all categories. All the women officers fought in one open category but the male officers were divided into a Novices category, an open competition for all weights, a yellow belt to blue belt category and a brown belt and above category.

The male officers were also divided into weight categories:

Pc Hollick fighting in the under 80kg yellow to blue belt category.

Pc Halford in the under 75kgs open competition.

Pc Nowell was appointed as one of the judges for the day and I fulfilled the role of Chief Judge for the competition.

Wpc's Hack, Fosbrook and Potter fought in one of the hardest sections of the female open and all managed to get through to the final rounds of the competition. Another Essex officer Wpc Imrie who is at present a student at Ashford PTC was the losing finalist in one of the best fights of the day.

Pc Halford was unfortunately injured in his first fight and took no further part in the day's competition.

Pc Hollick who has a background of judo but has only been training in Police Self Defence for a few months, made an impressive start to the competition, beating two Cambridge officers in the early part of the competition. He carried on through the competition only to be beaten by the eventual losing finalist in the

semi-finals by an officer from the Metropolitan Police. The fight with a disputed conclusion ended with a score of four points to the Metropolitan Officer to two points to Pc Hollick. Pc Hollick left the competition at this point having succeeded in gaining Essex Police's only other medal for the day but also having gained second place in the vote for the best stylist of the day.

At the conclusion of the day's competition the prizes were awarded by the British Olympic Heavyweight Judo-Wrestling Champion Mr Clark. The formal presentation dinner was attended by a large number of VIP's including Chief Superintendent Rodgers and Superintendent Moss.

Next year's competition has yet to be arranged but at this point I wish to thank the Essex Police for its support for the members of the Essex team.

I expect that more officers from Essex will wish to compete next year and hopefully we will be granted the same help for that competition in order that we can do as well if not better than we did on this occasion.

PAA Regional Championships

EVEN though Essex Police could only turn out a team of nine athletes, Essex still gained an overall position of fourth in the S. E. Region and the team managed to win ten medals.

I would like to thank those who turned up on the day and for the team spirit displayed.

The medals won are as follows:-

Ds G. Evans, 1st High Jump (PB) - Ds G. Evans, 1st Long Jump - Pc M. Dunion, 1st 3000m Walk - Pc S. Tyrell, 1st Javelin - Pc A. Sharp, 1st 100m - Pc A. Sharp, 2nd 200m - Pc D. Gibb, 2nd 100m - Inspector Sheppard, 2nd 3000m Walk - Wpc E. Partridge, 3rd Javelin - Wpc E. Partridge, 3rd High Jump.

Further point scorers:- Pc N. Phiminster, 4th 800m - Pc M. Pickett, 5th Shot - Pc M. Pickett, 5th Discus - Wpc E. Partridge, 6th Discus.

Hopefully next year we can have a larger team representing Essex as it will be held in our County.

Let's get the Regional Trophy back which Essex had held for fourteen years running.

Wpc 3174 Partridge

ESSEX POLICE



FORCE PISTOL COMPETITION

Friday 29 September 1989

Venue: S.M.G. Range, Fingeringhoe, Colchester.

Range opens - 1000hrs

Comp starts - 1100hrs Each Division/Specialist Dept may enter two teams of two (force permits holders only) All Enquiries H.Q. Ext 2441

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