



FBI course negotiated for Brewer

HARLOW's Chief Superintendent, Michael Brewer, travels to America this month for a two-week Hostage Negotiating course at the FBI Academy.

Mr Brewer, who is the Force's and the No. 5 Region's co-ordinator for Negotiators, will also spend a week on attachment to a U.S. Police Force.

Some 40 students on his course at the Academy in Quantico, West Virginia, will include FBI Special Agents, Supt Mike Dixon from the Metropolitan Police and two officers from Scandinavia.

Suicide

A negotiator since 1984, Mr Brewer expects the U.S. course to develop his knowledge of psychological profiles of hostage takers, of the use of negotiators in suicide intervention, and of stresses on negotiators.

Negotiators were called out 12 times in Essex during 1992, for example, Mr Brewer spent several hours on the phone negotiating with a man in a flat in Southend who was making threats and believed to be armed.

Mr Brewer has also umpired major exercises involving hostage situations, hosted by other UK forces.

Essex Police currently has eight negotiators, who have all undertaken the national two-week negotiators course at Hendon. An exchange facility exists, whereby FBI agents attend this course.

During his week's attachment to a U.S. Force, Mr Brewer will be interested in their methods of making deliveries, eg. food, to the hostage-takers' stronghold and whether any technical aids have been developed to assist.

He will also be looking at the command role in siege situations, and whether negotiators are used in kidnappings.

"An unprecedented programme to introduce Service Delivery Standards to Essex Police"

A NEW BEAT ON QUALITY STREET

Rover's Return



Jacko's Back: Special Constable Tina Robins reunites Jacko with his past.

A 100-YEAR-OLD stuffed dog is to take pride of place in the Essex Police Museum, thanks to the dogged determination of Special Constable Tina Robins.

The tale of Jacko begins in the 1890s when he was the faithful companion of Camilla Holland, later to become the victim of the infamous Moat Farm Murder at Clavering.

But it was curious curator Fred Feather of the Force Museum who discovered the dog has been stuffed in 1907, and barked out the order, "Find Jacko".

Buried

Tina took the lead, and tracked down the sprightly Spitzer, looking none the worse for his trip to the taxidermist, in Saffron Walden.

Now Jacko's back with Miss Holland, or at least a model of her, in the museum — along with photographs of murderer

Samuel Herbert Dougal and the detectives who

by Jenny Grinter

found the body, buried under four feet of earth in a ditch which led to the moat.

Dougal was hanged at Chelmsford Prison in 1903.

Friend

When reading up an account of Dougal's trial, Fred discovered a reference to Jacko being stuffed. After Miss Holland's disappearance, Jacko had gone to live with her friend Mrs Wisken in Market Row, Saffron Walden.

Tina, a Special Constable in the town for two years, undertook to search for Jacko as part of her research into the Saffron Walden Borough Police. She discovered by chance a reference in a book by local historian Jean Gumbrell, that the stuffed dog could be found in a house in Church Street.

Breathlessly, Tina arrived at the address of the Reed family and explained her mission.

Antique

It transpired that the family had been in the house clearance and antique business for several generations, and Jacko had presumably come into their possession when they cleared the Market Row house after Mrs Wisken's death.

Jacko had been living under the stairs at the Reeds' home, and they were delighted to send him to the Force Museum on permanent loan.

Tina said, "It had all started off in jest. Fred had a thing about the dog, and I went back and told the other Specials I had to find a stuffed dog."

"We all assumed Jacko had been dumped somewhere, and I never really took it seriously. You don't expect to find a dog after nearly 100 years."

IN ONE of the most major developments in its 152-year history, Essex Police is to set the standard for the policing of the future by telling the public exactly what quality of service they can expect from the Force.

by Paul Dunt

At the same time every member of the Essex Police will, for the first time, know exactly what is required of them to meet the community's expectations, which in approaching the millennium, are very different from those of the 1840s.

The key to change will be the introduction of Service Delivery Standards, the new 'ground rules' for the county's police which will ensure Quality of Service is being provided at every level in all lines of Police work.

Each Service Delivery Standard (SDS) will contain a statement of intent, letting every member of the organisation, both police officers and civilians, know exactly what is expected of them when dealing with a specific task and how success or failure will be measured.

The Force views the introduction of Service

Delivery Standards so importantly that next month it will embark on unprecedented programme to 'Feed the 4,000' and let everyone know exactly what SDS's will mean to them.

Over a thousand mem-

● PEOPLE ● POLICING ● & YOU

bers of the force will be invited to four launch seminars held at the Essex Showground Pavilion, Great Leighs, on February 25 and 26, when senior officers will explain the reason behind the introduction.

The seminars will then be followed up by a roadshow which will give 21 presentations around the county for those unable to attend the first two days of the launch.

A special brochure 'People Policing and You' will accompany the seminars to help explain the issues.

"Service Delivery

Standards are about what we do, the way we do it and the professional approach we apply to ensure we give the best service possible with the resources available," said Deputy Chief Constable, Peter Simpson.

But he made it clear the arrival of SDS's did not mean members of the Force were not achieving high standards already and he was careful to emphasise that for many officers, in terms of the quality of service they provide, it means carrying on very much like before.

"The key difference is that for the first time the standards the public expect and we expect of ourselves will be written down," he said. "There is a recognition throughout the county that many policemen and women and members of the civilian staff are already achieving the professional standards the SDS's set."

"There is no doubt that when these are published they will raise the expectation of the public and quite rightly so," he added. "Members of the public are entitled to expect the best service we can provide."

The Law explores the issue of Service Delivery Standards in a special report on Page 5.

FEDERATION NOTES...FEDERATION NOTES

'Lot of claims successful within a year'

Injury claims top £197,000



By Brian Pallant

By Mick Englefield, Claims Secretary

1992, has again proved to be a busy year for claims submitted by members of the Federated Ranks within the Force for both criminal injury claims and civil claims under the Federation Fund rules.

The total number of criminal injury claims settled this year was 53, with a total settlement figure £115,095.00.

At the present time there are 102 CICB claims in various stages of progress, a slight decrease from last years 110. There are 24 claims in preparation for appeal, an increase over last years 17 appeals.

This is due mainly to an experiment on new proce-

dures to be adopted by the Board. This incorporates a Review Stage which in reality means they are refusing more claims and there is then a paper review within a hearing on selected claims.

The majority of claims are not affected at this time. Our solicitors have expressed concern over these new procedures and they are being monitored closely.

Civil claims should in 1992 reach a total of 51 a slight decrease from the 1991 figure of 55. A total settlement of £82,067.47.

Current civil claims total 92 against 94 in the previous year. The vast majority of these claims are handled by the

Federation Solicitors, Messrs Russel Jones & Walker, who continue to give our members a good service with regular surgeries at our offices and home visits where necessary.

DSS Medical Appeals are as a general rule no longer dealt with by our solicitors. They are now being dealt with by myself and I have been successful on both occasions during the year. This change in procedure has been implemented with a view to keeping our legal costs down.

In the 28th Annual Report of CICB published in December 1992 a total of 60,113 cases were resolved and 61,400 appli-

cations received, an all time high, with a 20% increase over 90/91. There are still some 91,190 cases waiting to be resolved.

The Board also claims in the Report that a lot of claims are now being successful within 12 months.

This is not reflected in the claims processed by this office. The only significant change in 1992 was the increase in the minimum amount of compensation payable, which was increased from £750 to £1,000 in January 1992.

The Force is about to introduce a new method of the reporting of all injuries on duty. This should enable me to screen all injuries and therefore improve the service offered by the Branch Board to our members.

Rumours rife over Force 'mergers'

SOME OF you will no doubt have read in the press recently of the possible changes to Police Forces that the Home Secretary is considering. This is also linked to the Home Office looking at the funding of Police Forces.

At the present time it is pure rumour and speculation and I am not in a position to help with regard to Essex.

However it is widely expected that there will be amalgamations possibly down to about 26 Forces for England and Wales.

If that is the case it might well mean that Essex will not be amalgamated at this stage but perhaps gain in area to increase the size of Force Establishment.

The Home Office are currently discussing the above issue and a White Paper is expected possibly by the end of February.

For your information the Home Secretary is to address the Joint Central Committee at a specially convened meeting early in February. It might well be that some information on any amalgamations might be forthcoming then.

However, if there are to be changes then I cannot envisage them coming in prior to the 1st April 1994.

Your Fed reps for '93

THE below named members were elected to the Joint Branch Board at the recent Federation Elections held in December 1992:-

DIVISION/DEPART -	INSPECTOR	SERGEANT	CONSTABLE
MENT	D King	D Jones	A Boa
BASILDON	R Bird	G Heard	M Englefield
CHELMSFORD	R Finch	L Williams	A Coley
COLCHESTER	B Mead	D Hudson	T Deer
GRAYS	J Chrystal	A Rayner	R Jones
HARLOW	A Wallace	M Tarbin	T Stott
SOUTHEND	Vacant	A Gooden	T Dobbyn
TRAFFIC	Vacant	C Sleaf	R Fugl
HQ STAFF	Vacant	Vacant	T Spelman
HQ OPS	R Miller	R Cordery	Vacant
CID	L Chilcott	J Cheer	S Kelly.

Additional Branch Board Members:-
Chairman Bob Needham
Secretary Brian Pallant.

MEMBERS will notice from the above list that at the present time there are five vacancies for the Joint Branch Board three in the rank of Inspector and one each for Constables and Sergeants.

Casual elections will have to be held in the near future. If any member is interested please contact the Federation Office at headquarters. It is hoped that the casual elections will take place at the beginning of February 1993.

Fed prepares for Sheehy

AS REPORTED in the last edition all the evidence to the above inquiry has now been submitted. In my capacity as a member of the Joint Central Committee I have received copies of all the evidence to date.

This has been evaluated by the Separate Sub Groups of the Joint Central Committee who will report in detail to a special two day meeting of the Joint Central Committee to be held on

the 18th and 19th January 1993.

At this meeting the Joint Central Committee will agree what verbal evidence needs to be given to the Sheehy inquiry team.

The date set for the Federation evidence to be given is Monday 25th January 1993, when the National Chairman and Secretary together with the three separate committee secretaries will be giving the oral evidence.

I will obviously be in a better position to update you more fully in the next edition of "The Law".

THE LAW OPINION

THE GREEN shoots of economic recovery may still be unsure whether to stay hidden below ground, but, at the end of a year that will always be remembered as the Annus Horribilis, it would seem there are some encouraging signs sprouting from Essex Police's field of work.

In a year dominated by rising crime rates and some horrific attacks on police officers, two articles in this edition of *The Law*, give at least some hope for the future.

At the end of the Government's Car Crime Prevention Year, in which Essex Police has played a major role, the Force's Crime Prevention officers decided to carry out a county-wide survey for car security.

The results were surprising. Out of 6,768 vehicles checked in car parks, just 2% (137) were found to be insecure. A year ago, 20% could have been the expected figure.

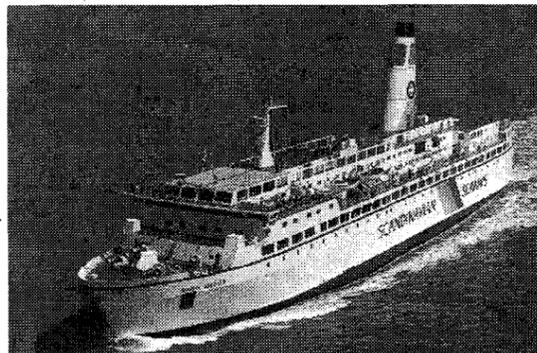
And, after a high profile drink-driving campaign backed by brewers Courage, 3.5% of motorists breath-tested by officers proved positive-half the national average and an encouraging indicator that the drink-driving message at last seems to be getting home.

It's much too early to predict for the next 12 months but let's hope the winds of change are finally beginning to blow.

It really would be a crime if the Force's initiatives nurtured in 1992 fell on barren soil in '93.

The Editors would like to make it clear that the views expressed in this opinion column reflect those of the Editors and not the Chief Constable or any other member of the Essex Police.

Esbjerg cruise offer



THREE DAY minicruise to Esbjerg, Denmark, from Harwich (Parkeston Quay) on Wednesday, 3 March 1993.

The cruise will be made on Scandinavian Seaways vessel, MS Dana Anglia. Amenities include, cinema, disco, night club, pub, sauna, a la carte restaurant, smorgasbord restaurant, cafeteria, snooker table and a covered observation deck.

Esbjerg one of Denmark's largest towns is a ten minute walk from the harbour.

The accommodation available consists of two, three and four berth cabins, each with shower and toilet.

Timetable
1700 hours.....Wednesday 03 March 1993.....Depart Harwich
1345 hours.....Thursday 04 March 1993.....Arrive Esbjerg
1800 hours.....Thursday 04 March 1993.....Depart Esbjerg
1230 hours.....Friday 05 March 1993.....Arrive Harwich
The cost - £32 per person

If you are interested, please complete the reservation slip and return to DS 231 B R Firman, Essex Police Port Unit, c/o Police Station, Harwich CO12 3LW. Cheques payable to BR Firman. All bookings must be received by 15 February 1993.

Passports are required

	Surname	Christian name	Station
1.			
2.			
3.			
4.			

I require a two/three/four berth cabin
Tel No.....

OFF BEAT

Drink-Drive message sinking in?

Helping Hand

QUALITY of Service is big news in police circles. But surely a Pc based in the South of the county took it too far with one prisoner. The case papers state that the accused "attempted to hang himself while in custody and assaulted police officer who attempted to help."

On the subject of paperwork, Mrs Malaprop would have been proud of this little slip - which came from none other than a firm of solicitors: "My client has now been in custody for three and a half months, and it has had an extremely sanitary effect on him."

Crown Court liaison officer Insp. Liz Saunders observed wryly, "It would seem that slopping out still takes place."

What a pain

Finally to *The Law's* "Suspect of the Month" award. A shopkeeper in Billericay quite understandably called the cops about a man who was hanging round the shop, walking past and then returning past the window again.

It turned out the poor man was nervously walking to and fro waiting for his dentist's appointment!

ESSEX Police's high-profile Christmas drink-driving campaign has proved a success with the county's positive breath test rate levelling at 3.5 per cent — half the national average.

In the past, the Force has shied away from specific Christmas campaigns, believing them to detract from the year-round problem of drink-driving, but this year saw county-wide stop checks and a link-up with brewing giant, Courage, to tackle the problem on motorways.

Drop

During the campaign period from 6am on December 19 to 6am on New Year's Day, 1,754 people were breath-tested in the county with 105 of these proving positive — (3.5 per cent of the total) and a 15.3 per cent drop on the number of positives last year.

by Paul Dunt

Nationally over the same period, 59,069 motorists were breath-tested with 4,248 proving positive — an overall positive rate of just over 7 per cent.

Last year in Essex over the same time period, officers breath-tested 2,129 motorists with 124 proving positive.

Danger

Chief Inspector Brian Ladd, of HQ Traffic, said he found the overall figures encouraging. He said that generally speaking younger drivers were heeding the drink-driving message but warned there was still a hard core of middle-aged drivers who were ignoring the dangers.

C/I Ladd said Essex carried out the fourth highest number of breath-tests per officer in the country and he congratulated officers for their efforts.

"One or two sub-divi-

sions made a particular effort which was very pleasing," he said, however he said there was room for improvement next year from some sub-divisions.

Zero

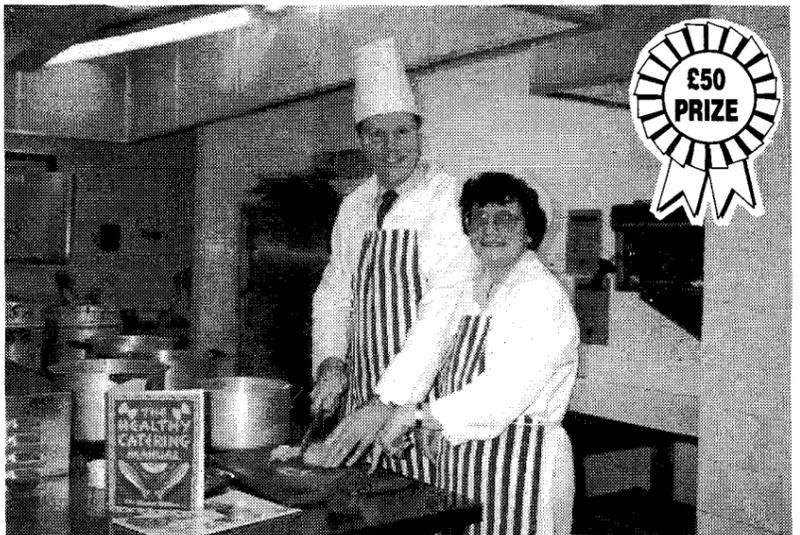
But both he and Supt Des McGarr, also of HQ Traffic, will be making it clear to motorists they will not be happy until the positive number has reached zero.

"This is no time for complacency," said Supt McGarr. "105 people have still been tested and proved positive putting everyone in the county at risk — nothing can quantify the grief of families affected by road accidents."

He was also concerned that the number of injury road accidents over the campaign period had increased from 133 in 91/92 to 171 in 92/93, which, although not directly linked to drink-driving, was still worrying.

Supt McGarr said officers had spoken to many thousands of motorists during the campaign the vast majority of whom had given their support to the initiative.

LOOK AFTER YOUR HEART



Deputy Chief Constable Peter Simpson prepares for the competition by helping out HQ catering supervisor Joy Mallender.

Time to shake off Xmas excess

IT'S TIME to put Christmas and its excesses behind you and get back in shape.

Make it your New year's Resolution to choose a healthy diet. Healthy eating isn't just for those who want to lose weight, and it needn't be boring with so many tempting dishes on offer.

The Law has teamed up with the Force's "Look After Your Heart" committee and Force caterers Essex Food Services to launch into 1993 with a Healthy Choice Recipe Competition.

We are looking for inexpensive dishes which are simple to prepare, taking account of those working all day or working shifts, and those who may just be cooking for one.

A £50 meal for two awaits the first prize winner.

To set you on your way, here is a healthy dish from the Essex Food Services Recipe Book. We plan to print the best of your original recipes.



What to Do
Invent your own healthy recipe for one of the following:

- STARTER**
- MAIN COURSE**
- DESSERT**

The recipe can use any ingredients but must be original, quick and easy to prepare, reasonably priced, nutritious and healthy.

You can enter a recipe in each of the three categories if you wish.

How to Enter
Send your recipe idea, with details of ingredients and method of preparation, along with your name, address and telephone number (or Ednet extension number) to:

The Editors, *The Law*, Healthy Choice Recipe Competition, Press Office, PO Box 2, Police Headquarters, Springfield, Chelmsford, CM2 6DA
All entries must be received by Monday 15th March, 1993.

The Prize
The entrant submitting the overall best Healthy Recipe will win a £50 meal for two at a top Essex restaurant. For the runners up, if your dish is selected by the judges to be part of the winning menu, YOU AND YOUR GUEST will be invited to join the other winners for lunch with Deputy Chief Constable Peter Simpson at Police Headquarters.

A healthy meal, including your dish, will be served in true winners style.



ORCHARD CHICKEN

1 diced pear
1 diced apple
4oz prunes
half pint homemade tomato sauce (or use ready made sauce eg Dolmio or condensed tomato soup).
seasoning to taste
tomato and parsley to

garnish.
SERVES 4 PEOPLE
1. Fry chicken in pan until tender
2. Add fruit and tomato sauce and season
3. Cook until fruit is still whole but soft
4. Pour into dish, garnish and serve

NUTRITIONAL BREAKDOWN (per portion): Energy 245 KCal, Protein 24.75g, Carbohydrate 21.37g, Fat 7.29g of which saturated 1.61mg, Fibre 5.21g.
SERVING SUGGESTION: Serve with boiled wild rice.

Champion day out with Williams



SIMPLY THE BEST: John Gaut lines up alongside Ricardo Patrese's Canon Williams race car which was awaiting despatch to Hockenheim for the German Grand Prix.

by Graham Bernard

FORMER Essex Officer John Gaut, who was critically injured in a motorcycle accident in 1991, joined up with former Regional Crime Squad colleagues to visit the Williams Grand Prix race car factory in Oxfordshire.

Motor-racing fan John, still unable to talk or walk any distance unaided after the accident, which happened while on operational duty with the RCS, thoroughly enjoyed the day with the Williams team. He went away with an official Williams track team shirt and cap.

John spent a day at the Didcot

factory in the autumn, accompanied by Brian White, Steve Holloway and Graham Barnard, discovering how the Formula One cars are built.

There are 200 people employed at Williams Grand Prix Engineering, and they work hard to build and maintain just five rolling chassis each year.

The monocoque chassis, or "tubs", are the cocoons in which the drivers sit, and form the backbone of the cars.

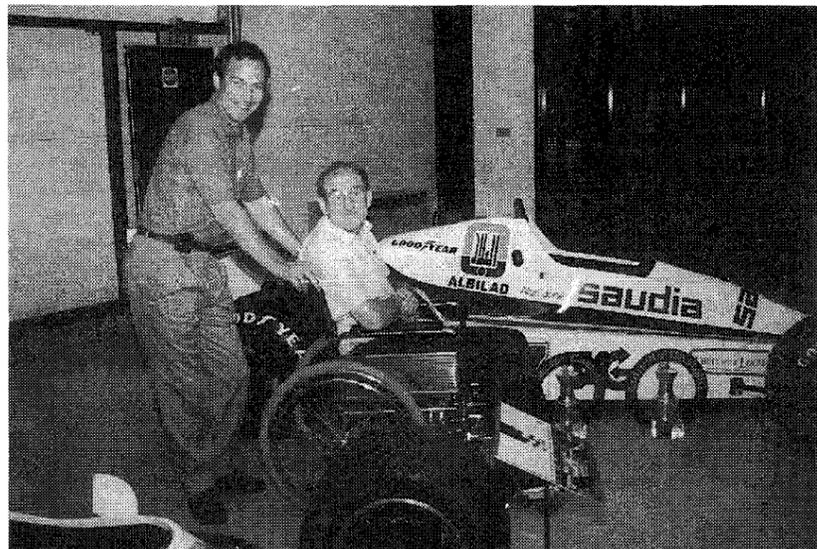
The technology in the motor racing sector is unsurpassed anywhere in the world, and most of the Formula One teams are based in the Midlands of Great Britain.

The race engines for the Williams, however, are built and prepared by Renault in France, and are sent to Didcot, under stringent security, for fitting to the cars.

In the factory, the computer aided design teams, together with the engineering craftsmen, produce the most successful car in Formula One.

In the Williams museum, the collection of trophies and race cars ranges from the former World Championship winning Saudia Williams of Australian Alan Jones through to the FW14 Canon Williams as driven by Ricardo Patrese and, of course, current World Champion, Nigel Mansell.

John continues to make steady progress after his accident.



JUST CHAMPION: Det Sgt Brian White shows John Gaut the Saudia Williams of former world champion Alan Jones.



Assaulted Pc thanks his '7th Cavalry'

I WOULD be grateful if you would publish the contents of this letter in your next edition.

On 30th November I was honoured and privileged to receive the Chief Constable's High Commendation before the Police Committee at County Hall.

I was unable to make any statement at the time as the person responsible for the assault was on remand awaiting trial, and the media were at the presentation.

On 22nd December a man was convicted at Southend Crown Court for offences of Taking without consent, Wounding with Intent to resist arrest and Wounding. He received three and a half

years imprisonment.

Now I feel it is the appropriate time to thank the various officers concerned for their help and assistance on the night of 26th June and onwards since then.

First, my thanks go to 'C' shift at Southend and the Specials attached to the High Street Unit, who managed to find me and arrived like the 7th Cavalry amongst the maze of garages and tower blocks of flats.

To the control room staff who pin-pointed my location after desperate radio transmissions.

To Inspector Steve Golding who had the unenviable job of calling at my home and explaining the circumstances to my wife and family. A job every policeman must dread.

And finally to Detective Sergeant Martin Poole who made a thorough job with the file and during the recent week long trial managed to answer all questions and queries that the Defence put forward in argument. The Defence Counsel left no stone unturned in attempts to discredit the Crown's case. The jury reached a verdict of 15 minutes.

Thanks again to all the serving officers as mentioned.

Ken Wright
Southend CID

WOULD YOU please consider placing the below message in *The Law* for me. I find it the easiest way to keep in touch with all my old friends and colleagues.

Elaine, I and the girls have now settled in very well here in New Zealand. Both the businesses are well established and we are actually seeing an income at last.

We are also very happy in our home, (which we have extended so we can now accommodate anyone who wishes to visit).

"Our happy new life in New Zealand"

Each week I get the International newspaper and read with interest some of the things that are going on in Essex, so we keep fairly well

in touch.

It seems only yesterday that we were still in England, this last year seems to have gone so fast, I only hope that the rest don't go so fast for us.

I'll take this opportunity to send everyone and their families all our best wishes for 1993. I hope that is the year that we may see the occasional visitor from England, its not really that far away.

Tony Walker
Gubbs Road
Wellsford
New Zealand.

Write-on for Borough boy Fred

THERE IS no doubt I am echoing the thoughts of many ex Borough Men in writing to congratulate Fred Feather on the excellent publication 'The Borough Men.'

The book had a good write up by ex editor Jim Worsdale (whose father served with distinction in the Southend Police) in his centre page article on the 16th December 1992 in the 'Evening Echo.'

As Fred freely admits there are some minor inaccuracies, but I understand these will be rectified in revised editions to be pub-

lished soon.

It is noted with pride in many quarters the number of ex borough men who now hold or have held senior posts in the Essex Police.

In the 1960's with the demolition of the Victorian Police Station in Alexandra Street, Southend I was able to recover one of the three

iron ornamental Tudor rose crowns which had formed part of the roof decoration of that building.

Until now I have kept it at my home with the intention that it would eventually be displayed in a suitable place for all to see.

Fred has kindly taken it for inclusion in the Force museum at headquarters, a small reminder of the proud Southend-on-Sea Borough Constabulary.

Phil Pewsey
Hamstel Road
Southend-on-Sea

LAW Letters

Is it the time for vigilantes?

RECENTLY, on the TV programme 'Crimewatch' we witnessed the actions of a brave off-duty Chief Superintendent, who on entering a bank, found himself, along with other customers threatened by a thug brandishing a shotgun.

Unlike those around him, the policeman tackled the gunman.

Clearly visible was what appeared to be a powerfully built member of the public obediently remaining on the floor, despite having the opportunity to render assistance to the hard pressed Chief Superintendent.

Together they could easily have overpowered the thug.

Assault

As it was the policeman took a fearful beating, and the gunman escaped.

Not so long ago in Maldon I witnessed a young Pc questioning a youth.

Suddenly the teenager decided to make a break and run for it. The officer chased him across the churchyard in front of the old church, (now the

library), and apprehended the youth by pulling his jacket over the mans shoulders, presumably to prevent assault — that is all he did.

Immediately two women standing near me who had also witnessed the incident, protested that the policeman need not have been so rough!

Can you believe it? Just what in hell does Joe Public expect, a courteous bow and a police request to accompany one to the nick?

'Grassing'

I wonder if the two women, concerned would have reacted so quickly in criticising the actions of the police, had them themselves been the victims of a crime.

I don't know about other co-ordinators, but with the exception of a few public spirited people, most folk when confronted, opt to keep a low profile, or do not seem to want to get involved when it comes to reporting crime, I was once even told it seemed like 'grassing'.

If this attitude prevails throughout the country, then this nation will be faced with increasing

crime all round, because good policing depends on the support of the public at large.

Harass

Not only this, time after time constant offenders are turned loose on our streets, at the whim of dogooders, often to harass the innocent law abiding citizen.

I am for more authoritarian policing, without their hands being tied by having to answer to some public body whenever they move in quickly to check crime.

For I have yet to meet an unfair copper.

If we the public, do not render full assistance to the police in every way we can, then anarchy would prevail, and the thin blue line disintegrate with the loss of law and order.

If this happens there may well be a public backlash with the emergence of vigilante groups.

I am now of the opinion with so many thugs on our streets, perhaps it is time for properly vetted patrol groups to work hand in hand with the police.

Alex Jennings,
Neighbourhood Watch
Coordinator,
Burnham-on-Crouch.

Vintage brew of '77



Where are they now?

I AM enclosing a photograph which I wonder if you would be kind enough to publish in *The Law*.

It was taken in about 1977 showing a contingent of the Grays Divisional C.I.D. on a visit to Whitbread's Brewery at Luton.

I forward this photograph for interest purposes wondering — "Where are they now?"

Brian Searle Ds 55
The Esplanade
Holland-on-Sea
Clacton.

Poetic acclaim for first class Force posties!

IT seems the bards are back at Police HQ! This touching tribute to the post-room staff came from the pen of Federation Chairman Bob Needham and graced their Christmas card...

WHEN you arrive at Police HQ,
It's from Reception you get your first view.
There's the barrier, booking in and the pass
All of which is positively first class.
Putting clients at their ease
With attitudes sure to please.

Then there's the boys with the most
Who daily grapple with the post
Bringing news and notices of jobs
Not to mention parcels, bits and bobs.
They do this with a smile each day,
Making the Force run in its special way.

To you all go special greetings
As we attend our Federation meetings.
Merry Christmas and a Happy New Year,
Have a nice time and plenty of cheer.
When that's over, it's pretty plain,
It's back to work, start all over again.

ESSEX POLICE BAND

CONCERT

with
 RIGID CONTAINERS BAND
 (formerly GUS Footwear Band)

at
 Christchurch,
 New London Road,
 Chelmsford
 on Saturday 27 February
 at 7.00pm

Tickets £3.00 — available from
 James Dace's in Moulsham Street
 or Bill Brightmore, Band Secretary
 on Ext. 2327

'Quality of Service is about getting what the public wants right first time'

People, Policing and You

"QUALITY of Service is not about clever things being said by clever people at Headquarters. Quality of Service is about getting what the public want, whether great or small, right first time, about giving proper explanations to the aggrieved, about doing little things for people automatically."

That definition of Quality of Service comes from Sir John Woodcock, HM Chief Inspector of Constabulary and is a good basic guide to what Service Delivery Standards are all about — treating every customer of Essex Police with the same Quality of Service you would demand for yourself and your family.

Effectively it means Essex Police is spelling out to the public the level of service they can expect. Of course this is not something totally new and many officers and civilian staff have been providing quality of service for years.

SCRUTINY

But what is new is that the Force, for the first time, is setting these standards down on paper so it can measure their performance and the public can see the degree to which the Police is meeting those high standards.

It may sound like the Citizen's Charter all over again, but in fact the Police Service was studying this area ahead of the Charter as the Service recognised the importance of being close to the community and seeking their views as to the service they require.

The emergence of Quality of Service Delivery Standards comes at a time when British Policing is under scrutiny like never

Don't be mistaken into thinking Service Delivery Standards are just the latest management-speak fading away like fashion. SDS's are here to stay and they will affect everyone in the Force. But what do they really mean to the Bobby on the beat or the SOA at the front-counter? Paul Dunt has been finding out.

before, not just from the Government but also from the community as a whole — a community that has changed considerably in its expectations and demands from that of 20 years ago.

CULTURE

Society is becoming more challenging and demanding and there are indications public confidence in the Police has declined. It is hoped that Service Delivery Standards will help restore public confidence in the Police and make people in the community feel more involved in the way in which their neighbourhoods and towns are policed.

In many ways it involves a culture change, moving away from what the Police as a professional body think the public wants, to providing the public with the type of service they themselves desire.

This doesn't mean the Force has been getting things wrong up until now, far from it. But working within a 'Quality' organisation means a different approach than working within a purely professional one.

TOWER

A simple example of what this change of approach means can be seen in architecture. In the 1960's many of the coun-

try's top architects, highly qualified in their profession, concluded that the way forward in high volume housing was the building of tower blocks which they believed would do much to foster community relations between inhabitants.

It was the professional solution, but it was not what the public wanted and tower blocks quickly became unpopular and were highly vulnerable to crime. Today they are being demolished and replaced by houses. In the same way the Force must adjust its thinking

to what the public wants and expects.

In the coming months and years, Essex Police will be publishing Service Delivery Standards covering all aspects of the Force's work, from investigating a burglary to dealing with prisoners. These will be made available to all those involved in the particular line of work so employees will know exactly what is expected of them.

Design and marketing specialists First Floor Design have been working closely with senior officers to develop the most-effective way of introducing Service Delivery Standards to the Force and one of the results has been the production of a brochure — 'People Policing and You' — which will be made available at the launch and explains the background and reasons for change.

It is hoped the planned seminars will produce a healthy debate on the issue and officers and civilian staff will get a chance to question senior officers on the changes.

The Law too will be paying close attention to the introduction of Service Delivery Standards and will try to keep you up to date in future editions.

"There was no point calling the police"

"THE SERVICE I received was diabolical." "I waited all day and no one came."

"The sales assistant was hopeless. I might as well have been talking to a brick wall."

These are familiar phrases to everyone. Most people at some time or other have complained about the Quality of Service they received.

But if members of the Police expect certain standards of other organisations why should the police be any different? Generally speaking Essex Police meets the public's high expectations, but it doesn't always realise that what it judges as a 'job well done' is not always what the public may think.

Writing in *The Guardian* recently, novelist Sue Townsend (author of *Adrian Mole* and *The Queen and I*), hit the nail on the head when she described how she had been disturbed in the early hours of the morning by a youth attempting to break into a nursing college opposite her home.

Failure

"There was no point in calling the police," she wrote. "I reported a similar early hours incident at the same premises nine months ago. I was asked to wait up and told that a policeman would call and

take a statement. Nobody ever did call and there was no sign of a police car though I had informed them that the thief was on the premises."

Whether or not the police attended the call, the failure of anyone to get in touch with Mrs Townsend has dented her confidence in the police and, this has dire implications for the future if other people who dial 999 and get no feedback feel the same way.

The indications are that they do. One only needs to speak to people working for Essex Police itself to discover however well officers feel they handled a job, the public are not always impressed with the Quality of Service they offer.

Dates

One Chief Inspector *The Law* spoke to explained how, after seeing something suspicious going on at a Bungalow opposite their home, his wife had dialled 999.

"The response to the incident was first class and my wife supplied a statement," he said, but she was less impressed with the follow-up. "The only other contact she had was an officer telling her what dates to avoid if and when

FROM THE DEPUTY

"THE DEVELOPMENT of Service Delivery Standards means actually writing down the standards that Essex Police achieves every day and is the culmination of three years of work spearheaded by the Chief Constable," says Deputy Chief Constable, Mr Peter Simpson.

"Officers of every rank and members of the civilian staff have been part of the consultative process and the Service Delivery Standards 'have been developed over that time through wide-ranging consultations."

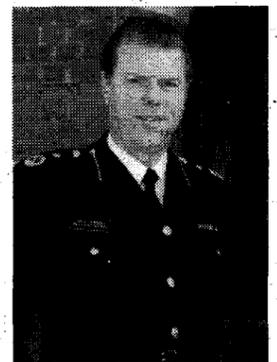
"Service Delivery Standards are what we do, the way that we do it and the professional approach we apply to ensure we give the best service possible

within the resources available."

But he made it clear that when the first standards are published they should not be seen as a prescriptive lists of dos and don'ts. "They do require the application of common sense, knowledge and sound judgement," he explained.

He said the introduction of SDS's did place great responsibility on individual officers but at the same time they would allow for flexibility and judgement and he stated that the organisation would provide full support for officers who acted in good faith and on the basis of the information available to them.

Eventually, the Force plans to replace Standing Orders with the new SDS's



The Deputy Chief Constable, Mr Peter Simpson.

which is one just reason why everyone in the Force should take advantage of the steps being taken to let the Force know what is going on and learn what will be expected of them in the future.

COP CAPERS

A fair cop

LOVE was definitely in the air in the early days of '93 as Kent policewoman Janet Fair discovered.

Her civilian boyfriend used a loud hailer to pop the question from a police car, with all lights flashing, at the station car park in Rainham.

Nick of time

And a Police Station was even the venue for a wedding ceremony after a groom was arrested on the way to tie the knot and missed the planned service.

Determined not to miss out on their big day, reserve policeman Rev Kevin Smith stood in and wed 33-year-old John Hill to fiancée Jamie Blake at North Hollywood Police Station.

Hill, who had been arrested on suspicion of robbery, was later cleared. "It was the strangest wedding ever," said a police spokesman.

Wanting warrant

And while talking about things strange, police on Merseyside have been baffled by an arrest warrant received from another force for a man who "lives in a tent in a field and has a stepfather in Fazakerly".

Ringling the changes

Traffic officers on the M5 were also rather confused recently after a 77 year old driver ignored flashing blue lights as he drove nine miles down the middle lane of the motorway at 40 mph.

When officers eventually stopped him the problem became clear. "Last time I was stopped the car had a bell. I was waiting for you to gong me," he explained.

Roll on robbers!

However, in Sydney, Australia, it's the police themselves who are being urged to get their skates on.

Local politician Peter MacDonald is urging officers to wear roller skates to keep up with criminals who try to flee on foot.

Mr MacDonald says the skates will help officers patrol streets and beaches more effectively and bring them closer to the community.

What a card

But finally, officers in Brighton got quite a shock when they received a Christmas card from a woman they had arrested for shoplifting a week beforehand. "Thanks for treating me like a human being. May the Force be with you," she wrote in the card to Pcs Rob Barrett and Phil Hogan.

"It's a nice change from the people we usually deal with," said Pc Barrett.

Breakfast Pc is a big star

ARDLEIGH Pc Andrew Allington and his family had breakfast with the nation just before Christmas after spending a week on TV as guests of Channel Four's wacky new show — *The Big Breakfast*.

And it was a big surprise for the family who were invited onto the programme after Pc Allington's daughter Kimberley, eight, sent in a signed triangular bandage after presenters appealed to viewers to send in mad mail.

"It was marvellous," said Pc Allington's wife, Walls. "We stayed in a five-star hotel and saw all the sights — it was another world."

"The presenters enjoy themselves and put you at ease."

While on the show, Pc Allington, Walls and their son, Ashley, ten, and Kimberley met stars including Gary Mason and Una Stubbs, but by the time they got back to Ardleigh they too were stars.

"On the first day we were on the majority of children at the local school were into the show," said Walls.



SEPTEMBER: Constable Beryl Fennell (left) and Joanne Easen came under the national media spotlight as they helped an eight year old rape victim come to terms with her horrific ordeal. Picture courtesy of the *EVENING ECHO*.



JULY: Brave Sergeant Bob Fielding, who suffers from Multiple sclerosis, raised £3,000 for disabled athletes with his charity Chairathon. Picture courtesy of the *BRENTWOOD GAZETTE*.



SEPTEMBER: Blind six year old Nicholas Killen met police dog Khan during an action packed weekend laid on by the Force.



OCTOBER: Band member Pc. Paul Holford played the Last Post, the force flag flew at half-mast, and officers observed a minute's silence as a Memorial to those who have died in the line of their duty was unveiled at HQ.

The forces of change i

Review

JANUARY

THE YEAR started with the encouraging news that deaths and serious injuries on the roads of Essex were down by 30 per cent on the previous year.

But before the accident figures could be made public, they were overshadowed by a tragic accident on the A13 at North Stifford, in which four people died.

There was a violent start to the year in Brentwood, where a 25-year-old woman was raped in the railway station car park as rush-hour commuters were returning to their cars.

Meanwhile Essex officers teamed up with Hampshire colleagues as they stepped up the search for missing Tillingham Teenager Dinah McNicol, last seen at pop concert five months earlier, in August.

Up to 100 officers searched the 500-acre concert site in Liphook, Hampshire, but a year later Dinah is still missing.

FEBRUARY

TRAGEDY struck the county when a Laindon mother and her two children died in a house fire. Her husband died later at the Billericay Burns Unit.

On a brighter note, former Essex SOA, Penny Booth was celebrating being named Slimmer of the Year after shedding an incredible seven stone.

And while Penny was changing her wardrobe, the Force's civilian staff were considering their views on wearing uniforms. But though a survey found 61% wanted uniforms, the idea was scuppered as only half the civilian staff returned their questionnaires.

Yet there was no shortage of colourful clothes at Police HQ as the Essex Police Musical Society thrilled audiences with its 27th production - Gigi.

But there were no cries of "more" from tax dodging drivers who were warned they would be seeing red if their unlicensed cars were found on Essex streets.

Prominent red stickers were being slapped on the windscreens of untaxed vehicles informing motorists their details had been sent to DVLA.

MARCH

MARCH was an exciting month for the two communication arms of the force. *The Law* and the Television Unit, which produces the *Focus* videos.

The Law welcomed more than 3,000 new readers as its circulation was expanded to include all the county's Neighbourhood Watch coordinators.

And all seven civilian staff in the TV Unit received a commendation for their exceptional standards, which had won them two national awards and prestigious video work for the Home Office and the Police Staff College, Bramshill.

A major search was launched for missing mum Mary Wettasinghe who disappeared from her home near Colchester. Her body was washed ashore in Dovercourt at the end of August. The cause of her death remains a mystery.

APRIL

SECURITY was tight as Britain became caught up in General Election fever. Meanwhile, Rowhedge Pc Nigel Donkin and the dedicated '999 to Albania' team were busy braving mountain passes and wolves to bring £100,000 worth of essential supplies to the poverty stricken county.

And along with John Major, De Jan Harrison was also toasting success after becoming the Force's first female Scenes of Crime Officer.

Winners too were the Essex Police Marathon squad who pounded the streets of the capital in the London Marathon and raised thousands of pounds for three-year-old Matthew Walters, who suffers from Quadraplegia Cerebral Palsy.

On the operational front, the National Criminal Intelligence Service (NCIS) was born and Mick Lawrence of the HQ Information Room switched on his stolen vehicle database which allowed immediate analysis of trends in stolen and recovered vehicles.

MAY

THE Essex Police Band struck up to welcome back 200 American airmen who had served in the county fifty years ago.

And the Marauder Men of the 9th Army Airforce were not the only overseas visitors greeted by the Force - colleagues from France, Holland and Denmark took to the fairways for the inaugural European Police Golf Tournament hosted by PEGS, the Police of Essex Golf Society.

Cycling supremo Graham Snellin claimed the first of his two National PAA titles, the 10-mile championship. In June he completed the double, with the 25-mile title, and Essex claimed the team title at the longer distance.

The Law spawned a baby sister, when *Special Edition* was produced for the Special Constabulary's annual Muster Parade.

Burglars stole £50,000-worth of silk curtains and wall hangings, destined for the restored King's Apartments at Hampton Court Palace.

IT WILL go down in the "Horribilis", the Queen's Windsor Castle and many

It was an Annus Hor Somalia, the war-torn pe and the victims of the Am

In politics, Maastr Unemployment were the smiling as he became the USA for 12 years.

For Essex Police there successes and failures i Police came under scrutin

Facing an uncertain fi change but kept a firm gr

Jenny Grinter and Pau which there was never a d



APRIL: The '999 to All Rowhedge constable destination with tonnes of

from the Heddingham Weaving Co

And extra police were on s Spanish football fans poured th Wembley for the European C exemplary.

CONGRATULATIONS were Prevention Officer, Sgt Ken Dod Office for his innovative "Solo crime.

And there were smiles too fro Chris Wiggins, seconded to Scot in the Queen's Birthday Honours

David Bright was awarded enthusiastic support for Crimesto the BEM for his dedication to de him a national authority on crimi

Healthy living was also on the After Your Heart" Charter, but t "Big House" as *The Law* reveal is).

But there was sadness too as horrific injuries after a cycling ac

IT WAS all change on Division structure placed greater emphas operational policing.

Smaller sub-divisions like M boundaries were re-aligned to m changed.

But the name remained the vehicle QE1 was replaced by a b state-of-the art technology and a

And the Force's command w involving a simulated nuclear d nuclear power giant NIREX.

Another big day at Headquart by some 10,000 visitors despite than £20,000 for charity.

Charity collecting was the ai sufferer Sergeant Bob Fielding, disabled British athletes to the Pa

Bob travelled the 14-miles f wheelchair, raising nearly £3,000

AU

THE NORTH of the county w cartoon character 'Jacob the Crim as part of the local Crime Prevent

There were crumbs too at San

the "Annus Horribilis" of '92

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...anel's car crime campaign.
...Dog Section as officers and staff

welcomed a group of Russian and Ukranian youngsters to Essex by laying on a party for them. It was a day to remember for the visitors, some of whom had been affected by the nuclear disaster at Chernobyl.

Back at HQ, building work started on the new Force Information Room, while the Force's cricket team were busy building up a reputation as they defeated Thames Valley Police to secure victory in the PAA Regional final.

But there was tragedy too as two children died in a house fire at Great Chesterford, nr Saffron Walden and a man was murdered during a party held at the nurses home at Princess Alexandra Hospital, Harlow.

SEPTEMBER

THE NATION was shocked by the brutal rape of an eight-year-old girl in broad daylight, just yards from her Pitsea home.

The stunned community rallied round to support the child's family, while detectives burned the midnight oil trying to track down the attacker.

Essex police rallied round too, to lay on a weekend treat for heartbreak blind boy Nicholas Killen from Yorkshire, who lost his sight to save his life from cancer.

Basildon Divisional Commander Michael Curtis took up his new post as Assistant Chief Constable in Nottinghamshire, while a new face in the Force, Johanna Charnley, launched into the school year with a mission to tackle teen crime.

She was appointed to a pioneering new post as the County's Schools Liaison Officer. Another new arrival to Essex Police were seven Land Rover Discoveries, giving the Force flexibility in severe weather and over rough terrain.

There was a journey of discovery too for Chief Inspector Dennis Rensch, who climbed Arica's highest mountain, Kilimanjaro, raising £6,000 for Victim Support Schemes.

OCTOBER

THE MONTH was overshadowed by the tragic death of Brentwood Traffic policeman Chris Wiggins who was killed when a lorry crashed into his traffic car while he was attending a car fire on the M25.

His death came just days before he was due to receive a commendation from the Chief Constable for his courage and professionalism at the scene of an armed robbery.

And the accident came six days after the Force held a special ceremony to unveil a Memorial Stone and Roll of Honour to those officers who have given their lives serving the county. Pc Wiggins' name became the 31st on the Roll of Honour.

There was pride too as the Chief Constable became the new President of ACPO (The Association of Chief Police Officers) and a 23-strong party of bobbies and cabbies, including Essex Pc Graham Lowes and Gary Clark from the TV Unit, headed off to the Peto Institute in Hungary to help raise £40,000 for a similar treatment centre in Birmingham.

And while the Force looked to the future it was keen not to lose touch with the past as the Essex Police Museum opened its doors for the first time.

NOVEMBER

THE EVIL gang which kidnapped a Colchester family and forced Tesco manager James Andrews to hand over £55,000 was jailed after a five-week trial at Chelmsford Crown Court.

Ruthless gang leader John Calton, who masqueraded as The German Hans Schultze, was jailed for 25 years, while his two accomplices each received 20-year sentences.

The gang was tracked down following publicity on the BBC Crimewatch programme.

Success too for Chelmsford CID, who arrested a man after two separate firebomb incidents in the town. The home-made devices in WH Smiths and the library brought chaos to Christmas shoppers.

But there was a high note for Crime Prevention officer Sgt Ken Dodd whose innovative Sold Secure scheme won a national award for adopting the partnership approach to combat car crime.

Meanwhile, Deputy Chief Constable Peter Simpson and CID boss Ralph Barrington were helping the emerging democracy of Albania to combat crime during a ten-day trip aimed at assisting the country to develop its policing system.

DECEMBER

THE FORCE launched a Christmas crack-down on drink-drivers with countryside stop checks, and a high-profile campaign backed by brewing giant Courage.

It paid off, with just 3.5% of tests proving positive - half the national average. But 105 drivers still decided to drink and drive, putting others at risk.

December also saw Witham Police talking right and proper as they teamed up with the town's traders to crack crime in Cockney Rhyme. Posters were put up with advice such as "Take Care of your Total Wrecks and Bladder of Lard". The Crime Prevention Posters were also produced in the Queen's English!

Still on a humorous note, Colchester's Christmas Cracker crime prevention campaign got off to a sticky start after Father Christmas found himself suspended over the High Street when his beard became trapped in his abseiling gear.

But student Steven Biring, who was helping to launch the campaign with his daring stunt, was soon freed.

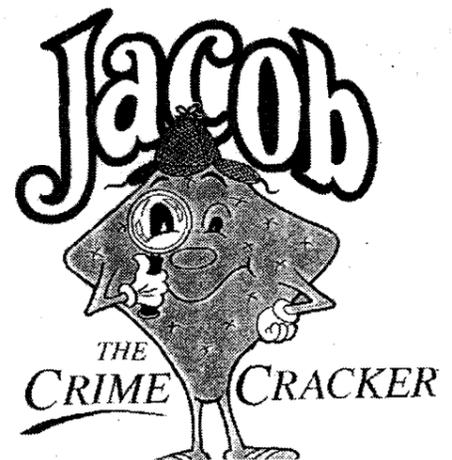
The year ended with tragedy when two people died in a Boxing Day road accident on Southend seafont.



JULY: The Force's state-of-the-art new communications vehicle took to the road.



JUNE: Crime Prevention Officer Ken Dodd turned to his 20 year old daughter to design an eye-catching logo for his award-winning Sold Secure scheme.



AUGUST: They were going crackers in Halstead as the area's Crime Prevention Panel launched crime-busting cartoon character Jacob.

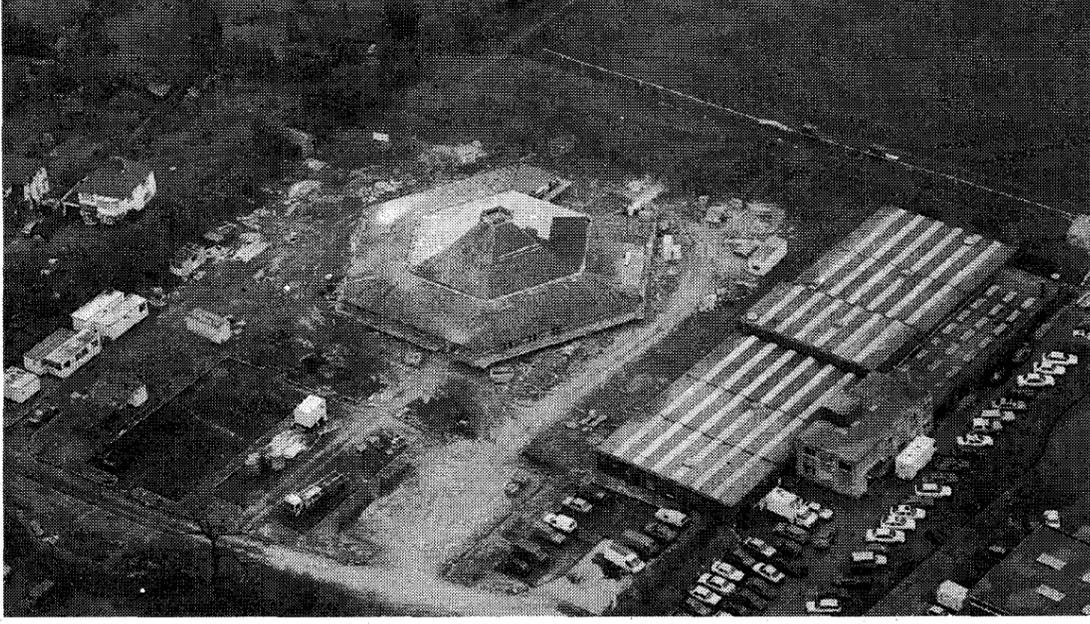


OCTOBER: Former Chief Constable Sir John Nightingale pointed out his old uniform to current Chief John Burrow as the Essex Police Museum opened. Picture courtesy of the ESSEX CHRONICLE.

Police team's round-Britain trip will visit 18 ambulance HQs in 30 hours

Tour de Force helps flying doctors

New FIR is raising the roof



Taking shape: How FIR looks from the air. Picture courtesy of the Air Support Unit

THE NEW Force Information Room (FIR) is taking shape, with building work weeks ahead of schedule.

As our pictures show, work is already underway to complete the roof of the new hexagonal-shaped building behind the garage at Police HQ.

Work started on site back in August, and the building is expected to be handed over to the Force by late summer.

The contract to supply communications equipment for FIR has been won by Marconi Radar and Control Systems and installation should start in Spring 1994.

Training

The first part of the project to go live will be the training and back-up control room, allowing training for the main communications room to get underway.

The control room at Stansted Airport will be next to go live, followed by a rolling programme bringing the six territorial divisions on stream within the FIR handling.

By August 1994, the entire project should be up and running. And indications are there will be no shortage of operators for the new central control room, with more than 80 staff out on Division having shown an interest in working there.

But it's still not too late to express an interest. Anyone with questions about FIR or their future with FIR, is welcome to contact Sgt Keith Beechener or Sgt Chris Kilgallen on Ednet 2794 or 2137 at HQ.



Nearly there! Sgts Keith Beechener and Chris Kilgallen survey the building work

Court waiting survey

ESSEX Police is to tackle the problem of police officers who are court out — and left hanging around waiting to give evidence at trials.

The Force is conducting a three-month survey, starting on February 1, aimed at identifying the cause of the problem, and finding ways to alleviate it.

Every police officer called as a witness, at Magistrates or Crown Court, during February, March and April will be asked to complete a questionnaire aimed at cutting down on wasted police

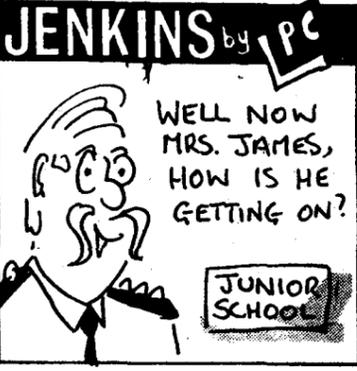
time. Chief Inspector Duncan Bright, who is co-ordinating the project, stressed,

Inconvenience

"This is being done for police officers' benefit, to save them the inconvenience of hanging around and wasting time, particularly on their valuable rest days."

More on the survey in

next month's issue of *The Law*.



by Jenny Grinter

THREE Essex bobbies will hit the road next month on a round-Britain "Tour de Force" to raise funds for the cash-starved Mid-Essex flying doctor service.

Pcs Arthur Croxford from Harlow, Steve Pike from Stansted village and Geoff Knight from Saffron Walden set off on February 25 in an attempt to visit every regional ambulance HQ on mainland Britain.

Mapping

The 18-stop tour, taking in Kent, London, Southampton, Cardiff, North Wales, Liverpool, Manchester, Bradford, Newcastle, Edinburgh, Nottingham and Norwich, is expected to take around 30 hours.

Driving a four-wheel drive Vauxhall Frontera, the three officers will take turns behind the wheel —

and stick strictly to speed limits — on their journey. They will take advantage of the AA's computer mapping service to determine the best routes between ambulance HQs.

Their drive will end at the Hilton International Hotel at Stansted Airport in time for a dinner and dance on Saturday, February 27.

The aim is to help MEDICS (Mid-Essex Doctors Immediate Care Service), which provides an emergency doctor service at the scene of a road and other accidents, and is currently facing financial difficulties.

Covering an area bordered by Harlow, Bishops Stortford, Haverhill, Braintree and Chelmsford, MEDICS has eight doctors on call, who give their ser-

vices voluntarily. It costs MEDICS some £15,000 to equip each doctor, who carries resuscitation equipment including a defibrillator, transfusion equipment, oxygen, and other medical supplies.

Telephone

In addition MEDICS needs funding to pay for the maintenance of equipment, the telephone network and radio system.

Anyone wishing to sponsor the "Tour de Force", or buy dinner and dance tickets at £20 per person, should contact Arthur Croxford at Harlow or Steve Pike at Stansted village police station.

Donations, addressed to the MEDICS Appeal, can be made at any Nat. West Bank, quoting sort code 60-02-36 (Bishops Stortford), account number 01/63768968.

A decade of investigation



THERE were celebrations at Sandon recently as the Force's Traffic Investigation Unit marked its 10th anniversary with a special get-together.

The unit, which is now made up of seven PCs and a Sergeant, was formed in 1983 to provide a specialist team of officers to investigate all fatal and many serious road accidents.

Now the unit handles around 450 incidents a year which can take anything from an afternoon to several months to investigate.

The celebrations were attended by many senior officers, including ACC (O) Geoffrey Markham, as well as Supt Mick Benning and former Supt Dave Bennett, who were instrumental in getting the unit off the ground.

No picnic as the Essex Police Teddy Bears sign up for duty

Pc Ted helps make life bearable

Early patrol for Mondeo



News of the World: Ford's new world car – the Mondeo joins the Force's fleet.

THE Force's latest vehicles are sure to cause a stir when they hit the streets this month.

Ford's new family car, the Mondeo, doesn't hit the showrooms until March, but Essex Police have already received two pre-production models to evaluate for police work. The new car, which replaces the ageing Sierra, is seen as vital to Ford's future, so interest in the stream-lined model is

By Paul Dunt

bound to be high. In all, 30 Mondeos, which were developed at nearby Duntun and Merkenich in Cologne, have been delivered to Forces country-wide as part of Ford's customer evaluation programme. The two Essex Police cars have 1.8 litre engines and are the five-door hatch-back version, although if the Force decided to buy

the new model it would most probably go for the four-door saloon, said Chief Inspector Paul Adams, head of HQ garage which serves the Force's fleet – 90 per cent of which are made up of Fords.

C/I Adams said his first impressions of the cars, which will be stationed at Basildon and Southend, were very good and he thought they would probably make suitable vehicles for Police work.

MEET the Force's newest recruits – cuddly teddy Pc Ted and friends who have joined the Force to help child victims bear with the trauma and distress of road accidents and crime.

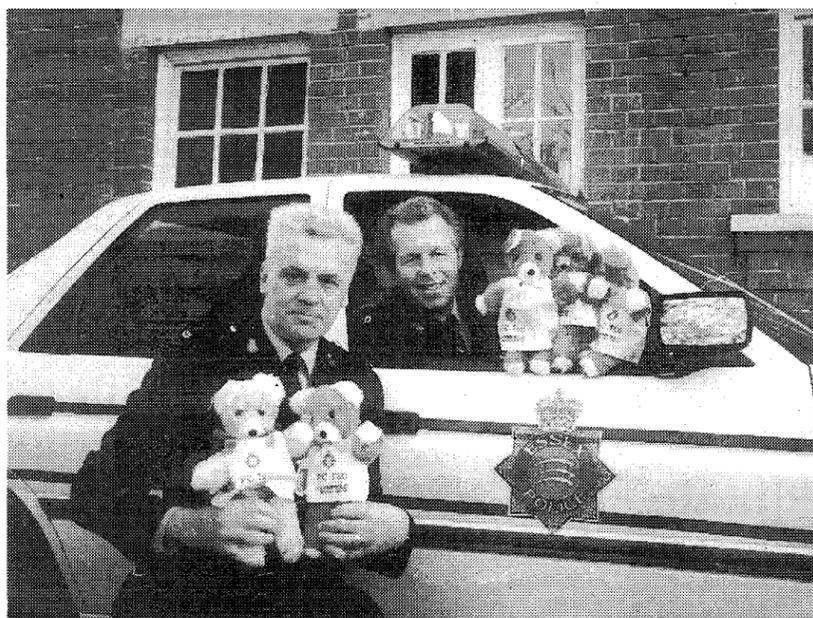
The bears have been recruited by Kelvedon officers Pc Gordon Harvey and Sgt Julian Dawson, making Essex the first Force in the country to take on the cuddly teddies.

The idea came from Pc Harvey, who came across a similar scheme in New Zealand and thought it could prove helpful in the UK too. And the officers became convinced the idea would work after they used teddies to comfort two little girls after an accident.

Wrecked

They gave two of the friendly bears to Alice, 7 and Beth, 5, after the car being driven by their mother crashed and overturned on the A12 on the way to a holiday cottage in Suffolk.

All three were wearing seatbelts and escaped shocked, but unharmed, from the wrecked car. Sgt Dawson and Pc Harvey



Bearing all! Pc Gordon Harvey and Sgt Julian Dawson (in the car) with their cuddly travelling companions.

took the family back to Kelvedon Police Station where they brought out the bears. Later they took them onto Colchester and helped with the hiring of a car to continue their journey.

"They settled down unbelievably quickly," said Pc Harvey. "It proved to-

me what a brilliant idea it was."

Two weeks later the girls' mother wrote to the officers thanking them for their help. "I am sure that's one of the reasons we managed to continue our journey and enjoy the holiday," she wrote. "The girls remember you very well and although Beth is still nervous we are all getting back to normal."

Vest

Now local firm Lynfield Motors have sponsored 50 of the bears which will be carried in Police cars in the area. Each bear wears a

vest with its name, Pc Ted, the Essex Police badge and the sponsor on it.

But Sgt Dawson has made it clear it will be no picnic for softies as the bears go into action providing comfort for children from a whole range of situations from accidents and burglaries to domestic incidents.

If any officer is interested in setting up a scheme in their area or if any company would like to sponsor more bears please contact Sgt Dawson or Pc Harvey at Kelvedon Police Station on (0376) 570244.

CHORUS LINES

THOSE choir members who heaved a sigh of relief following a hectic series of Christmas concerts received a rude awakening with the first practices of the New Year.

No sooner had carol books been put away than we were into the refresher for Easter works and the learning of new pieces for concerts in March and April.

It's now countdown to Canada which is only fifteen weeks away and this means additional Sunday rehearsals for those members heading out west in May.

The choir has been asked to record four of our favourite items which our Canadian hosts will include in a compilation cassette with the other participants in the International Police Music Festival in time for us to bring back home.

Tuesday 19 January gave us the chance to sit back and listen to others sing when members travelled to The Barbican to hear the Metropolitan Police Choir and Band in their Annual Charity Concert.

Roger Grimwade

Only 2% of vehicles left insecure – survey

"THE Lock it or Lose it" message seems to be getting through to Essex motorists if a recent countrywide survey carried out by local Crime Prevention Officers and HQ Crime Prevention staff is anything to go by.

Between the 19th and 24th of December, officers conducted a Christmas Car Park Campaign, carrying out random security checks of car parks to target three key areas: if cars were left secure; if valuable items were left on display and if the vehicles were fitted with a security device.

CAMPAIGN

The results were surprising. Over the six day campaign 6,768 vehicles were checked but only 137 (2 per cent) were left insecure – a figure C/I Bob Hayes from HQ

Crime Prevention says he finds very encouraging.

However, 14.9 per cent of motorists (1006) still left items on display in their vehicles while only 17.1 per cent (1159) had a security device fitted.

TODDLER

One car had even been left with a toddler asleep inside! "We were very pleased to find only 2 per cent of cars insecure but I am still concerned at the number of vehicles left with items on display," said C/I Hayes, who was also surprised at the relatively few cars fitted with security devices.

It is a trend he hopes will change with the continued promotion of the Force's "Sold Secure" initiative which encourages dealers to sell vehicles with security devices already fitted, depending on price.

Red Nose Day 4 – the invasion

THE Red Noses are back! Yes, Red Nose Day 4 "The Invasion" is underway and scheduled for March-12 and the Comic Relief organisers are appealing for Police Forces all over the country to join in on the fun.

Last time round Comic Relief raised £21 million to help the people of Africa and also to fund projects helping young people in the UK.



Red Nose Day 4 will officially be launched on February 5th, but organisers are already asking Police Forces, who have been excellent fund-raisers on past Red Nose Days, to

think up some wacky fundraising ideas.

How about a sponsored shiny boot shuffle, suggests Lenny Henry, or teaming up with young people on Crime Prevention Panels and organising an event while at the same time doing something for the community?

If you'd like to get involved then send off for your Red Nose Day 4 Fundraising pack. Send a large envelope with a 54p

stamp on it to Hilary Price, Comic Relief '93, c/o BBC, Room AG17, 252 Western Avenue, London W3 6XJ.

AND DON'T FORGET – EAT LOTS OF PARSNIPS

Annual General Meeting

Members are advised that the Annual General Meeting of the Essex Police Comrades Association will be held at Stable Lodge, Police Headquarters on Monday 8th February, 1993 at 11.30am.

Any Enquiries: Bob Needham, Police Federation Ext 2799



I.P.A. NEWS

SOUTH-EAST ESSEX BRANCH

That was the year that was

We went with Mid-Essex to the Romford Dog Track for an evening meal and racing last month. We won some and lost some so it was good fun without being expensive.

Our A.G.M. is fixed for 1st February. We would like to see a few of you, so come along. The Committee will all be standing for re-election so don't worry about getting a job if you don't want to. Come along, meet the committee and other members and chat over ideas.

Welcome

Talking of friends, we welcome Kay Dodd (Widow of Pc Sid Dodd) to all our events. I have checked the rules and at present they unfortunately do not permit Kay to join but she is very welcome (and often attends) our meetings.

During the year we have had some good events including visits to The Black Museum, the Ceremony of the Keys at the Tower and a tour of Adnams Brewery at Southwold.

We have had visitors from the I.P.A. U.S.A. Belgium, France, Holland, Germany and from Worcester, Mansfield and Birmingham. If any members have visitors from other regions let us know.

Several members have asked about the clip-on pocket badges. Mike Stanbury can now get them made with three rows of engraving for your name, branch, and region (or

whatever you wish). They cost £8 each.

The Camping and Caravan members of the Branch have had a busy year. If any of you wish to join in the Rallies contact Gordon. He will tell you all about them and hopes to shortly have this year's rally list.

Last year was the best ever with rallies as far away as Cornwall and Scotland.

Listed are the planned or proposed items for the first half of 1993.

Could you please let the organiser or any committee members know when you will be joining us. Hope to see you during the year.

1993 — THE YEAR AHEAD

JANUARY 29th: Evening meal at The Willow Tree, S.W. Ferrers. Enquiries to Gordon Oakley (0268) 734692.

FEBRUARY 1st: Arranged. Southend Police Club Room.

MARCH 13th: Arranged. Coach tour of London. Take a picnic lunch. Pub Meal in the evening. Probably 10am start.

APRIL: Proposed. Quiz Night — Grays Police Station.

MAY: Proposed. Social Evening with M.O.D. at the pub on Foulness Island.

JUNE: Proposed. Bar-b-Que. Either John Swanborough's home at Wickford or Brentwood Police Club. Enquiries to John Swanborough. (0268) 7355473.

N.A.R.P.O. notes

I HAVE very little to report at this time as things do tend to be a might quiet just after Christmas.

This is the time of year when Branch Officials are busy preparing end of year accounts and balancing books, so that things are ready in good time for AGM's in April and May.

I do have a few dates for Diaries which you might like to put down.

Saturday 24th April 1993 — Chelmsford Branch Annual General Meeting to be held at Headquarters. 10am light refreshments. Meeting to commence at 10.30am.

Friday 2nd July 1993 — Annual Force Garden Party at Headquarters

Friday 17th December 1993 — NARPO Christmas Get Together, Police Headquarters.

I am pleased to say that the 1992 Christmas Get Together was well supported again with some 70 plus persons attending.

We were pleased to welcome the Deputy Chief Constable, Mr P J Simpson and Mrs Simpson, together with Mr and Mrs J Conlan and Mr and Mrs G Markham, Assistant Chief Constables (P) and (O) respectively.

I would like to thank everyone for their support and for the donation of some of the raffle prizes.

A special thank you for Mr Graham Martin and his staff for the preparation and presentation of the food, of which their seemed an abundance.

Coach Trip To Cadbury World — 10th April 1993.

Due to the overwhelming response to this trip and to avoid turning people away, I have had to book two coaches.

One is completely full and the other now over half full. Obviously I would like to fill both coaches so if anyone has friends even if they are not NARPO members, who would like to come on the trip, please get in touch with me.

NARPO INSURANCES

I have received reports from members that the insurance services offered by Roland Smith through the National Bulletin are proving very competitive indeed.

Some members have made considerable savings on both car and property insurances by using the NARPO service so my advice is, give Roland

Smith a ring for a quote before you renew, it will only cost you a phone call and could save you money.

I must stress that this service is available to NARPO members only.

Moselle Valley Trip — I am pleased to inform you that seats have been reserved for us by Boons Coaches of Boreham for a trip to Bernkastel in the Moselle Valley of Germany for six days departing on Sunday 5th September, 1993.

Morning departure from Dover sees us arrive at our Hotel, The Hotel Moselpark early evening in time for dinner. Days two-five at leisure in Bernkastel with two included excursions to historic Trier and Cochem.

The hotel is maintained to a very high standard, all rooms with private facilities. There is an indoor swimming pool and bowling alley.

Price: £289 per person plus £9.50 per person insurance. Price includes all coaching and ferry crossings. Five nights half board at the Hotel Moselpark and excursions as stated.

If you would like to join us for this trip please contact me as soon as possible and I will arrange to send you full details.

I must have a firm booking with deposit of £25 per person by 1st March, 1993. Balance due by end of June 1993.

I would add that this trip is open to all members of NARPO their friends and family. Phone me (0245) 353541 evenings of (0245) 490643 daytime.

The faithful three!



Farewell to all that: Dick Joslin, Jo Alexander (right) and Brenda Byrne (centre).

THREE dedicated members of the support staff with more than 66 years service between them, bade farewell to the Force recently at a dinner held in their honour.

RETIREMENTS

The Force extends its good wishes to the following officers who are retiring and thanks them for their many years of service.

Insp K Kelly, 31.12.92, Grays/Brentwood, 29 years 20 days.

Det Supt B A Murfitt 20.01.93, HQ?CID, 31 years 66 days.

Supt B O Beesley, 15.01.93, S E/Southend, 30 years 13 days.

Pc M Lewis, 21.01.93, Central/Castle Hedingham, 30 years 60 days.

Pc R A Crane, 17.02.93, NE/Clacton, 25 years 73 days.

Pc M W Simister, 14.03.93, SE/Rayleigh, 26 years 335 days.

Miss J Alexander, 20.12.92, secretary, Grays, 23 years.

OBITUARY

The Force extends its sympathies to the family of the following officer:

Ex Chief Insp D Harmer, 26.12.92, aged 61 years who retired in 1977.

IPA NEWS



MID-ESSEX BRANCH
By Fred Dyson

Another successful year came to a close on Friday 11th December when members and their wives assembled at Police HQ for the annual Christmas Social.

The wives did us proud once again by preparing a splendid buffet of delicacies.

As usual our member John Bray came to the fore by organising a game which consisted of thirty pictures of celebrities, the object being to guess who their partners were. The prize went to Vera Thomas.

Afterwards it was time to eat and drink followed by a raffle with many prizes.

Forthcoming Events:-

Friday 22nd January: Branch Annual General Meeting at HQs and election of Committee Members. When this has been decided then we can look forward to preparing a programme of events for this year.

Friday, 12th February: Our Annual Dinner at the "New Times Inn" Tiptree. Those interested please contact Bill Fancourt on Chelmsford 225569.

MARKET PLACE...MARKET PLACE

WADEBRIDGE, Cornwall. Large four-bedroomed house built 1984. Excellent cond. Close to golf course, coast. Wonderful views, carpets, oil heating. £126,000 ono. Pc Thompson, Chelmsford Crime Unit. (0245) 491 212.

CORNWALL, Polperro. Chalet sleeps 4/5. Heated indoor and outdoor pools. Club, all facilities. £55 to

£195pw. Craig Bailey - (0279) 653570 or (0279) 757601.

FLAT for sale. Leigh-on-Sea. First floor. Close to Broadway and Police Station. Modernised one bedroom. G.C.H. Recently decorated throughout. Vacant. £24,995. Sgt Steve Currell (0268) 771919.

HONDA 90cc. C Reg. Good condition. New

tyres. Exhaust. 19,500 miles. Long MOT. Tax. £325. 100+ mpg. J. Hills, Colchester Police Station (0206) 762212 ext 4557.

FRENCH cottage. To Let. Sleeps 6. Fully equipped. In tiny hamlet in countryside. Easy access to Palace's and Chateaux of the Loire Valley. John New (Northants Police) (0604) 703206/703208 or (0604) 33144.

LAW SPORT... LAW SPORT... LAW SPORT...

WE'RE OUT TO BEAT CANCER



COUNT ON US MA'AM: Essex bobbies are on the marathon trail again this year, hoping to raise thousands of pounds for the Essex Cancer Unit at Southend.

Leading the police team for the London marathon is Det. Insp. Maurice Brazier (pictured centre) who has recently been given the all clear following intensive chemotherapy treatment at the Unit.

Team members, including guest runner Jon Guy from the Evening Echo, were invited into the new £1.3 million linear accelerator suite at the Cancer Centre, where they met up with radiographer Janet Camm (left) and radiotherapy helper Rose Osborne.

Full update on the marathon men on PAGE 12. Picture courtesy of the EVENING ECHO..

Deadly finish seals victory for Atom Ant

by Nigel Cook

Westcliff on December 1. It was great to see Maurice Brazier turn up, looking extremely fit after a long illness.

Dark Horse

He ended up winning the plate trophy, for first round losers, beating Rochford dark horse Charles Quay in the plate final.

The tournament took place at Flights in

games played during the day, and I would like to thank all the competitors for making it such an enjoyable event.

Finally, I know there are a lot of women officers out there who play squash. Only Tina Bailey played this year, so come on down to next year's tournament.

We hope to be able to arrange a women's tournament, so get some practice in and look out for the date in *The Law* next autumn.

SAILOR OF THE YEAR

ESSEX Police Sailing Club has nominated Sgt Tony Britten of Rayleigh as its Sailor of the Year.

Tony receives the award for his sterling efforts in organising and skipping the police entry into the Offshore Yacht Racing nationals which took place along the South Coast of England and the Cherbourg peninsula of France.

He was presented with the award at Southend Police Station last month.



SAILOR OF THE YEAR Tony Britten (centre) with left, Pc Adrian Bunting (Westcliff) and right, Sgt Ali Enver (Rayleigh) at the presentation last month.

Long march back to form

ESSEX Police left their rugby brains at home with the Christmas left-overs. March overwhelmed the police side with a well disciplined performance.

The strong wind played

ESSEX POLICE 5 MARCH 35

a big part in the first half with March kicking to the corners to set up first phase play in good tactical positions.

March opened the scoring with a powerful drive

from a line out and followed by a well-taken penalty.

The police replied with an excellent try from Nigel Lowe, but that was the end of it from the

police point of view.

March ran away with it in the second half. The police need to get their act together again by the restart of the league fixtures in February if they are to maintain a challenge in Eastern Counties Division Four.

FORCE SPORTS ASSOCIATION... FORCE SPORTS ASSOCIATION...

CROKER CUP

The Croker Cup Billiards was played between North East and South East on Thursday December 17, which was won by North East. Six Croker Cup points to North East, Four to South East.

WEIGHTLIFTING

The P.A.A. Weightlifting championships will be held on Saturday April 24 at Cambridgeshire Police Headquarters, Huntingdon. Any officer interested in representing the Force at this event, please contact the Force Sports Secretary.

CHEVIOT 2000

The Cheviot 2000 Team Fell Race 1993 will be staged as a National Competition (not P.A.A.) by the Northumbria Police on Saturday June 5, in the Cheviot Hills of the Northumberland National Park.

The event is a team race, and follows a circular, prescribed route of approximately 22 miles, over 11 points of, or in excess of, 2000 feet in the Cheviot Hills.

Competitors will only be allowed to participate in teams of three, and not as individuals.

In order to win, or be placed in the competition, all three named members must complete the course together.

Entry is open to all members of the Essex Police Sports Association.

Anyone requiring further information, please contact the Force Sports Secretary on Ednet 2718.

VIDEO CAMERA

The Force Sports Association has two top quality Sony Hi8 Video Cameras, model no CCD-V600E, these will be available for members to hire,

LOOK AFTER YOUR HEART

Last year the Force conducted a survey with regard to looking after your heart. One of the questions was: Divisional Sports and Social Clubs and the Force Sports Association have many facilities available to you. Do you know who to contact to find out what they are?

Out of 1207 replies, 747 replied Yes and 460 replied No.

For the benefit of those who don't know here is a list of your Divisional representatives on the Management Committee of the Force Sports Association; **Basildon** Cons Roy Kebell, Billericay; **Chelmsford** Sgt Peter Layzell, Burnham on Crouch; **Colchester** Cons John Bolinbroke, Colchester; **Grays** DCons Laurie Rampling, Grays; **Headquarters**, Linda Hart, Headquarters; **Harlow**, Cons Peter Hanson, Harlow; **Southend**, Insp Barry Ansell, Shoebury. The remainder of the Management Committee is Chairman Mr Geoff Markham, A.C.C. (0), Treasurer Sgt Dick Soward, Southend and the Secretary is Cons Chris Jacob at Headquarters.

one will be at Southend Police Station the other one at the Force Sports Office, Headquarters.

The hire fee will be £25 for a week, £10 for a weekend and £7.50 for a day.

The Southend one can be hired via Sgt Richard Soward at Southend Police Station and the Headquarters one via the Force Sports Secretary.

BRITISH POLICE

WALKING CHALLENGE

The Metropolitan Police Athletic Association will be holding a long distance Race Walking challenge, to be called the "25 in 5", this will take place at the Peel Centre, Hendon on Sunday June 6.

It will be open to all serving members of the police service as well as all police pensioners.

The primary purpose of the event will be to encourage and reward 'challengers' to walk a multi-lap road course of 25 miles in five hours.

There will be numerous awards for both individual and team entrants. Anyone requiring further information, please contact the Force Sports Secretary.

FORCE LOTTERY

The result of this month's lottery is as follows:

£1500 Cons Gavin King, Grays; £700 DSgt Leonard Jarman, Colchester; £300 Alison Peasey, Grays; £200 Sgt Patrick Cannon, S.B. Harwich; £100 Cons Peter Sarling, Grays.

The following will receive £50 consolation prizes:

T.W. Brenda Sears, Basildon; Cons David Ross, Grays; Marc Berners, F.T.S. Headquarters; Michael Wade, Headquarters; Cons John Knott, Pitsea; Sgt Michael Tarbin, Southend; DSgt Deirdre Nowell, Colchester; Karen Dawson, Harlow; Terrence Rackley, Information room, Headquarters; Supt Peter Fairhead, C.S.B. Headquarters; Cons Charles Panting, Stanway Traffic; Norman Pease, Fingerprints, Headquarters.

FORCE DARTS

The Force Darts championships will be held at Southend Police Station at 2pm Monday February 8. The winners of the Mens Singles, Ladies Singles, Mens Doubles, Ladies Doubles and Mixed Doubles events, will represent the Force at the No.5 P.A.A. championships to be held on Saturday 20th and Sunday

21st February. This event is only open to serving Police Officers as the winners will be representing the Force at a P.A.A. event.

Any queries to Cons Peter Hyem at Shoebury Police Station (Ednet 6275) or the Force Sports Secretary.

SNOOKER AND BILLIARDS

The Force Snooker and Billiards championships will take place at the Stuart Surrridge Snooker Centre, Witham on Tuesday February 9 at 10am.

The winners of both events will represent the Force at the No5 Region P.A.A. championships to be held on Saturday 20th and Sunday 21st February.

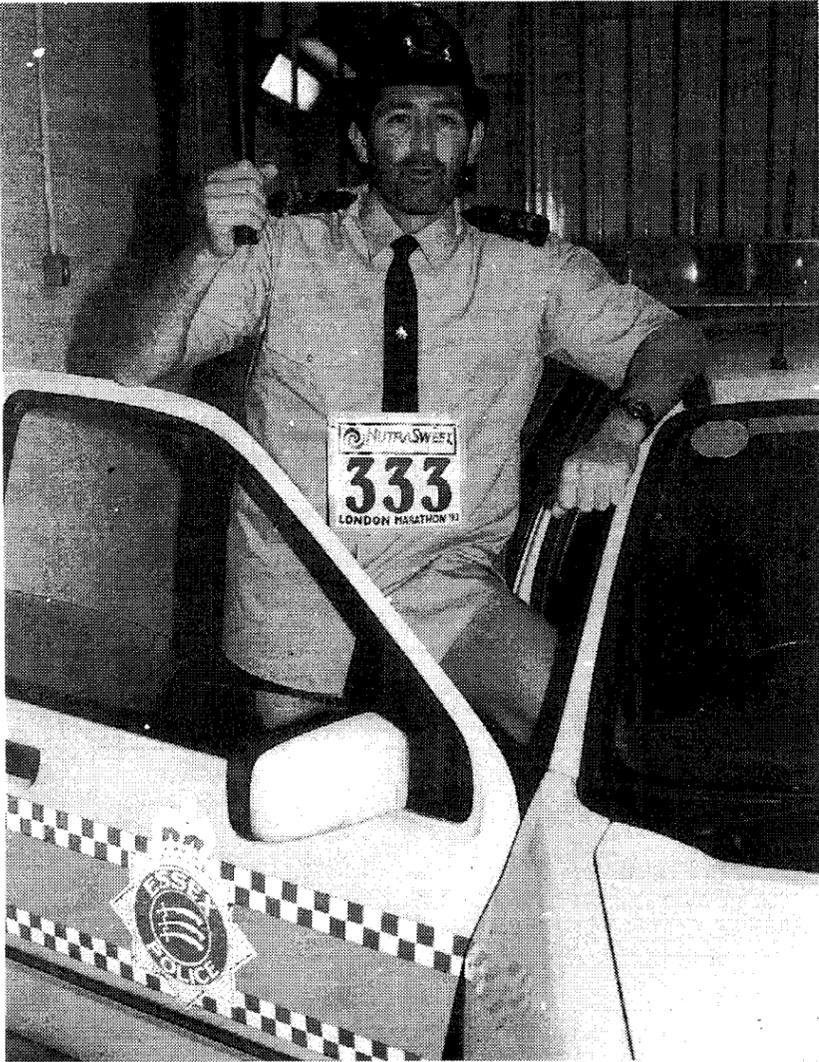
These events are only open to serving police officers as the winners will be representing the Force at a P.A.A. event.

Due to a change in the P.A.A. rules, the snooker and billiards will be two separate events and you can only compete in one event.

Any queries to either Sgt Rodney Booth at Halstead Police Station (Ednet 3983) or the Force Sports Secretary.

LAW SPORT...LAW SPORT...LAW SPORT...LAW SPORT...LAW SPORT...

THIS JUST ISN'T CRICKET



MARATHON INNINGS: "Special" guest Graham Gooch will run with the Essex Police team — hopefully wearing number 333 in recognition of his record-breaking Test Match score! Picture courtesy of the NEWS OF THE WORLD.

ON Sunday 18th April more than 35,000 runners will once again assemble at Blackheath to compete in this year's 'Nutrasweet' London Marathon.

Millions of pounds will once again be raised by the competitors for their favourite charities and causes.

Amongst the 'throng' gathered on the heath will be our own charity team who will this year be joined by Essex and England cricket captain Graham Gooch, Essex physio Colin Tomlin, former Essex batsman Alan Lilley and Evening Echo crime reporter Jon Guy.

This year they will put muscle and sinew to the test over 26.2 miles in aid of the "Essex Police Cancer Unit appeal" with all monies going to the Cancer unit at Southend to help finance the new £1.3 million linear accelerator suite at Southend Hospital.

Sponsorship

This process enables the use of deep seated X-Rays without the associated sore skin side effects.

Shortly, sponsorship forms will be distributed amongst you, and you

By Laurie Rampling

will once again be asked to dig as deep as possible to support the team's efforts.

I know that all causes are good ones, and it is difficult to put your name on every sponsorship form that is thrust in front of you.

But sadly in the last twelve months we have lost two of our colleagues to the disease, Bill Minks from Brentwood, and Peter Walker from Basildon, who were both well known to many of you.

Expertise

Peter fought the disease bravely for nearly two years, and but for the expertise of the unit's staff and equipment, one more name might well have been added to the list of victims.

Detective Inspector Maurice Brazier recently underwent chemotherapy treatment at the unit, and was subsequently given the 'all clear'.

Maurice is a tremendous example of what can be achieved at the Cancer Centre, and will be living proof of its work when he joins the team at the starting line on April 18th.

Donations have already

started to 'roll' in and if anyone wants to add to the fund there is a special account opened at Barclays Bank, Chelmsford, Account number 21170023, Sort code 201995. Donations should be marked 'Essex Police Cancer Unit Appeal'.

Hopefully the final line-up of the team will be announced in February's edition of *The Law*, along with the fund's progress. If you require any other information about the fund please contact Pc Alan Barley at Chelmsford town or myself (Dc Laurie Rampling) at Grays Scenes of Crime (Ext 4872).

Get in shape on the circuit

DO YOU need to get back in trim after Christmas?

What better time to make it your New Year's resolution to attend the weekly aerobics class held at the Training School at Police Headquarters?

The classes are held in the gym every Thursday at 7.30pm, and are free to members of the Police HQ Sports Club. They cost just £2 for non-members.

Chelmsford Coroner's Officer Derek Sewell and Hilda O'Kelly take the classes, which have proved very popular. Both instructors are fully qualified, and look forward to meeting lots of new faces.

On occasions they will be introducing Circuit Aerobics, which is a mixture of circuit training and aerobics to music.

Derek is also hoping to arrange a weekly Body Conditioning class, to be held one lunchtime at Chelmsford Police Station. Watch this space for more details.

NEWS EXTRA...NEWS EXTRA...NEWS EXTRA

Mountains of cash from charity climb



HAVE-A-GO adventurer, Chelmsford Chief Inspector Dennis Rensch, handed over a mountain of cash to charity recently — the fruits of his 19,340 foot trek to the top of Kilimanjaro.

The Chelmsford and Braintree Victim Support Scheme are £6,000 better off thanks to his amazing climb up Africa's highest mountain and they received their bumper cheque at a special presentation held at HQ just before Christmas.

There to receive the cheque for Victims Support was Nicky Chambers, front left. Centre is Chief Supt John Rhymes, head of Central Division and right is C/I Rensch. Picture courtesy of LES BRAND.

Third place for Essex men

SEPAA Cross Country League 1992/3

by Barry Ansell (38th) and Brian Murnaghan (43rd).

The Essex 'B' team were led home by Keith Fitzjohn who was making a rare, but welcome appearance for the squad.

He finished in 57th position ahead of Peter Bryan, Maurice Brazier, Kevin Rowe, and acting as sweeper, the indefatigable Alan Barley.

The Essex ladies were short in numbers but this did not deter Moira Ainsley who ran another excellent race to finish 5th.

Her only support was from Liz Boothman who finished 17th despite losing her way. The team thus slipped from 2nd to 4th in the table. This

disappointment was balanced by the Essex veterans who consolidated their second place behind Thames Valley but well ahead of Surrey.

Thanks to everyone who helped me on the day of the race, in particular Laurie Rampling, and Moira for clearing the course when most of the men disappeared into the showers.

The next two SEPAA fixtures are as follows:

Wednesday 27th January, New Forest, Hants

Transport will leave from the Training School HQ at 10.30am sharp.

Wednesday 10th February, Welwyn, Herts.

Transport from Training

School HQ at 12.15pm.

Croker Cup Competition

This year's event will be staged at Danbury Park on Sunday 21st February at 11.00am.

PAA National Cross Country Championships 1993

This event will be held at Minehead, Somerset, on Wednesday 31st March. Entry forms should be returned to me as soon as possible if you want to be included.

I have decided not to book the 'Gala Dinner' for the Wednesday evening because at £15 + VAT it seems rather exorbitant. If any individual would like this meal then please indicate but do include the extra £1.75 with your entry form.

ROY KEBBELL

THE LAW

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