



### U-turn on tax

THE FINANCIAL Secretary to the Treasury, Michael Jack, has written to a former Essex Police officer telling him he will not have to pay a tax bill on his discounted police house.

The letter, sent via Chelmsford MP Simon Burns, was received by Brian Ladd last week, the decision to scrap the idea could save hundreds of other discount buyers from paying thousands of pounds in tax.

Brian Ladd, now a civilian member of staff, wrote to his local MP Simon Burns for help. It followed a letter from Essex Police telling him the Inland Revenue had been enquiring as to who had bought discounted police houses, and that they may be liable to pay tax on the discount received.

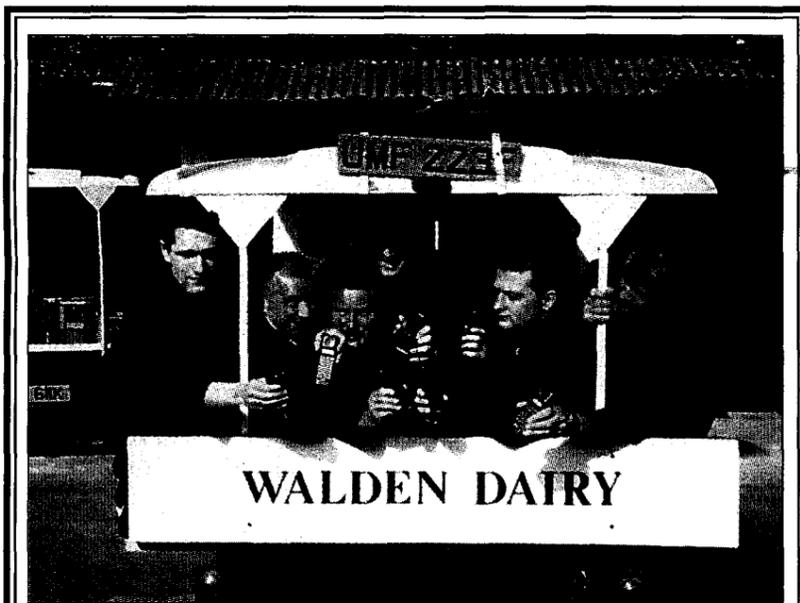
Speaking to *The Law*, Mr Ladd, said: "When I received the response from Michael Jack my reaction was one of considerable relief, not just for me but for all in the same boat."

Mr Ladd could have been liable for a tax bill of up to £7,000 for a police house he bought in 1985, others could have faced bills up to £14,000.

"I did what any citizen has open to them, to write to their local MP, thankfully Simon Burns came up trumps. The indication I got from the Police Federation was that it would be a long and bloody battle - I have some sympathy for them, it is a slow moving process putting things through solicitors."

The Essex Police Federation has given a cautious welcome to the letter from the Treasury. Assistant Branch Secretary, Terry Spelman said: "We have read the letter with interest and sent a copy to our national office for their information. Initially it looks good but we are not waving the flag yet, it could still be a problem."

# Stemming the flow of alcohol related crime



● Milkies from Walden Dairy join in the fight against crime equipped with mobile phones.

## Direct line to the dawn watchers

### Chosen baton is to change

LAST month *The Law* announced the introduction of side-handled batons to all operational officers.

Following a trial at Chelmsford it became obvious that a visible baton was in demand.

But a review of the situation has led to a change of plan.

For full story see page 5.

TRADITIONALLY milkmen have been the eyes and ears when it comes to detecting crime.

So when the police, businesses and the district council covering Saffron Walden got together to form a force of dawn watchers, who better to turn to than the town's family dairy?

Nine mobile phones were presented to the dairy last week, one for each milkman at Walden Dairy. Funded by local firm RADSat and the district council, each phone is programmed to dial direct into Essex Police Headquarters in Chelmsford.

Although not the first scheme of its kind, it is the first in the county to involve a combination of local organisations and businesses.

Superintendent Graham Dossett, who made the presentation, said: "It's a smashing initiative. If a milkman comes across something suspicious or someone in need of help while he is on his rounds, the phone will save crucial minutes and provide a valuable asset to police detecting dawn crime."

DRINKERS who find themselves locked up in a police cell will soon be given the option of receiving treatment with the facility of a referral system.

In what is believed to be the first scheme of its kind in the country, people suffering from drink problems will be supported by specially trained custody officers and offered help to stop drinking.

In a survey held in 1988 over a six month period, 47% of people arrested after committing criminal activities had been drinking. If people can be helped to ease their problem with alcohol it's hoped the chances of them re-offending will be reduced.

The scheme which officially starts in November, will be run initially in the Rayleigh and Southend divisions. Already 30 custody officers have been given awareness training to understand what causes a person to drink, and how to communicate with them and offer support.

Other agencies involved with the referral system include the South East Essex Health Authority and the Alcohol Advisory and Treatment Services (AATS) based in Southend.

Rayleigh Inspector, Phil Saunders, has been working towards the referral system for several years and believes it could lead to a reduction in crime. "I'm not saying that police officers should be counsellors but there is nothing stopping us from identifying the problem, looking at why someone commits crime, alerting people to that and involving agencies who are skilled in dealing with these problems. We have a responsibility for crime prevention and this could be one option so far unexplored."

Inspector Saunders first thought of the idea when he found himself working with an alcoholic police officer. "Nobody talked to her about the problem, yet everyone talked behind her back, including me, purely because we didn't understand her problem. I got to understand about it and learned about the problem, I was then able to help her and saw a complete turnaround in her personality."

Mr Saunders sees alcoholism as an "eternal circle" with people continually

By Ian Deal

re-offending because of being under the influence of drink - he now hopes the referral system will break the cycle.

New custody record register forms have been produced which now include an area asking details of any apparent sign of alcohol involvement and whether a referral has been accepted. At this stage people who would like help will have



● Inspector Phil Saunders.

their details passed to AATS - those who turn down the offer will be given literature containing advice and details of agencies which can help and be encouraged to think about self referral at a later time.

contd on page 3

### INSIDE

100th birthday celebrations - see page 8

Tackling dangerous dogs - see page 5

Praised for policing - see page 3

## FEDERATION NOTES . . . FEDERATION NOTES . . .

# The key to holiday happiness

AT this time of year most of us are looking forward to an annual holiday. Some have already made their choice while others are waiting to see if they can save by booking at the last minute.

Everyone is looking for their ideal holiday at the right price and nowadays the choice is much extended beyond at the fixed package of sun, sea and fun we are familiar with. Potential travellers looking for extra flexibility will probably choose the individual components of their holiday from a brochure so a high proportion of travellers will pin their hopes on that colourful pile of brochures from a travel agent.

Changes in the law mean that the consumer now has a better chance that those inviting pages do hold the key to holiday happiness. Safeguards have been introduced by a Common Market Directive, usually referred to as the Package Holiday Regulations. The new law was introduced for the traditional package but will, in many cases, extend to other pre-arranged combinations of travel, accommodation and other tourist services. The legal definition of a "package" must be satisfied in order to claim the protection and any individual in doubt about the legal status of their proposed arrangements should seek professional advice.

## Brochure

In the forthcoming paragraphs I explain why it is vital to read and study those brochures before you book and to retain the brochure from which you have book and to retain the brochure from which you have made your choice until the holiday is over and nobody has any dissatisfactions which need to be investigated.

Adequate information is the essence of making the correct choice from the bewildering array. The type of accommodation and descriptive material about the hotel and resort has generally been accessible from brochures but new standards stipulate that additional information must be provided. The extent of degree the traveller can expect in the resort is extremely important and disputes have arisen because the star rating accorded by the tour operator has not given an accurate picture. On arrival at the resort the holidaymaker has been disappointed and sought redress on his return. The situation is slightly improved in this respect as the regulations provide that at least

## Make sure you are properly covered

for holidays in the ECC and travel agents generally have guides for their own use which may give extra information. As far as the actual journey to and from the resort is concerned, the actual itinerary for the trip should now appear in the brochure. The frustration of discovering a long and pre-scheduled wait in an airport perhaps overnight cannot be under estimated particular for those travelling with young children. Coach travellers have also had some unpleasant surprises after spending several hours travelling on a "feeder" coach to a central meeting point only to cover the same stretch of motorway later on in the day.

## Disaster

The tour operator must make available all the necessary information to prevent the holiday turning into a disaster because passports and visas are not in order. The requirement however only applies to British Citizens so anybody outside this category will need to take individual advice. Holiday health is another important consideration and brochures should detail any particular health requirement for your destination.

You will also need to see at a glance when you will have to part with your hard earned cash to pay for the holiday and should also check that the tour operator is offering you some security. This need not necessarily be in the form of the ABTA and ATOL schemes which have become familiar but a requirement now exists for every package holiday operator to take steps to prevent the loss of the consumer's money or the holidaymakers being left high and dry abroad.

Trading Standards Officers are charged with prosecuting offences arising from deficient brochure information and non-compliance with the new stan-

dards can result in prosecution in the Magistrates' Court. One or two cases on the new law have already appeared in the press.

Hopefully as your carefully chosen holiday draws near you will not have to deal with any unexpected changes. Sometimes arrangements in the brochure will not materialise and it might be useful to consider what your brochure says in this respect and compare the tour operator's statements to the general protection offered by the law. An increase in price can mean an unpleasant choice if the budget has been stretched by the holiday. Surcharges can only be levied in certain circumstances and the tour operator must absorb the first 2%. The consumer has a right to withdraw in the case of a substantial increase and no increases can be made at the last minute.

Equally problematical is the scenario where the chosen hotel is unavailable or unsuitable perhaps because of building works nearby. In these circumstances the traveller must be notified as soon as possible. It has become an actionable matter at civil law where information is withheld. Most brochure conditions deal with any changes to the holiday and lay out the compensation or options to the consumer. It is as well to be familiar with these in your chosen arrangements but anyone faced with this situation needs immediate advice as the facts may need interpreting in accordance with the general law to get the best outcome. Remember too, that the tour operator cannot make any changes at all unless he has specifically reserved that right in the brochure.

## Alternatives

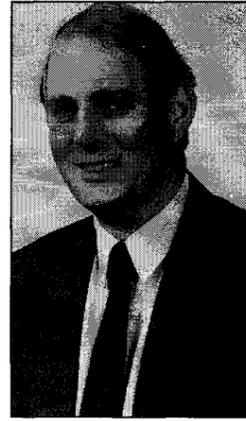
Once the holiday has begun hopefully everything will go smoothly but weary travellers sometimes arrive at the resort only to find the holiday dream

about to become a nightmare. If the hotel selected is over-booked the tour company should offer alternatives but if they are rejected for a justified reason then irrespective of any statements in the brochure the tour operator should return the travellers to the UK point of departure. Many will make the best of the situation to save the holiday but quite simply if they do not get what is in the brochure and on their booking confirmation there will probably be a legal remedy in damages. As soon as you reach your named accommodation there is unfortunately the possibility that it has not been accurately described. The brochure clearly states that there is a swimming pool but it is closed and the beach is not 100 yards but more like a mile away. Whatever the inaccuracy you should bear in mind that all the details in the brochure form are implied promise by the tour operator that things will be just as they are stated. If this expectation is not fulfilled there is the possibility of obtaining damages on your return. Do not hesitate to seek advice and write a letter of complaint detailing the problems to your tour operator as soon as possible after your return.

The package holiday has come a long way since Britons first travelled abroad in the early 60's and the Package Holiday Regulations have strengthened the law in favour of consumers. The law has long recognised the principle that damages should be awarded for loss of enjoyment and disappointment in holiday cases.

Of course most peoples' holiday will take place as planned: you can look forward to the long awaited break with confidence, secure in the knowledge that the Helpline Lawyers are available to advise on any difficulties.

Ruth Watkins, Solicitor.  
Hambro Legal Protection Ltd.



● Brian Pallant.

## The Law OPINION

INSPECTOR Phil Saunders has to be congratulated for his positive stance in tackling the problems caused by drink.

A lot of emphasis these days is put on drugs, but statistics indicate a failure to recognise the significance of alcohol abuse and its relationship to crime.

People who do drink and break the law often have underlying personal problems and need help. The situation is not eased by putting them through the courts only to return to a life of crime to finance their addiction.

The police attitude to such people can be, perhaps understandably, negative. But the training which custody officers are now receiving is beginning to crack the ignorance and stereotyping associated with the local drunk.

Alcohol can be a killer, both mentally and physically, and the current referral system being adopted by Essex Police is surely protection both for the abuser and the rest of the community - only time will tell what impact this will have on reducing crime.

*The Editors would like to make it clear that the views expressed in this opinion column reflect those of the editors and not those of the Chief Constable or any other member of Essex Police.*

## Jackie is on the ball



● Traffic warden Jackie Smith receives the Betts Trophy.

A SOUTHEND based Traffic Warden has been awarded the Betts Trophy for doing more than just dishing out dozens of parking tickets.

Keen-eyed Jackie Smith, who has been a traffic warden for five years has been responsible for providing useful information which has led to several arrests over the last year.

Jackie said: "I have quite a good memory sometimes recognise faces when I'm out on patrol which tally up with people who appear on wanted lists. Last year she handed in over a dozen CID 61 forms, several of which turned up valuable information about local criminals. "I love my job, I don't want to be a police officer but it's nice when I can help", she said.

Supt. Joan Eason praised Jackie and said she deserves the award she said, "Jackie, like all our traffic wardens are the eyes and ears of the police and are an added uniform presence on our streets. They attend weekly crime meetings and liaise closely with our Local Intelligence Officers, they are very much part of the team."

Other officers to be awarded trophies this month include: Pc Neil Green from Canvey Island who bravely rescued a man from the sea last June- he was awarded the Wilson Trophy.

Inspector Dick Madden and Sergeant Kevin Jacobs from Colchester were jointly awarded the Millard Trophy for their individual contribution to Social Service in the community. And Clacton based officer Pc. Anthony Adams took the Sir Jonathan Peel trophy for being this year's highest placed officer in the Sergeant Police Promotion Examination.

## VJ day commemorated

ESSEX Chief Constable John Burrow is to attend a national ceremony to commemorate VJ Day, marking the end of the war against Japan.

He will be joined by the Chairman of the Police Authority and other officers from Essex Police at the event to be held at Coventry Cathedral on Sunday August 13.

### Removal company

A COMPANY called Bishop's Move are at present offering a 10% discount to Federation members.

This company offers a comprehensive removal service including packing and unpacking, export wrapping crating, valeting and/or storage. For your free quotation telephone Freephone 0800 - 616425.

### Weekend breaks

AVAILABLE from the Federation office are discount vouchers at a price of £10 each which entitles to a weekend break at either the Jarvis or Friendly Group of hotels.

The voucher gives you accommodation only in hotels ranging from £38 to £43 for two people for two nights. For information please contact Marilyn Carr on ext 54555.

contd from page

Data from custody forms will be analysed to see if any fall in drink related crime becomes apparent.

AATS Community Psychiatric Nurse, Francesca Allan said: "The opportunity for a person to address their problem can make an enormous impact on their behaviour and lead to non re-offending. We receive referrals currently from a whole range of people but there has never been a recognised system of referral from the police, who come into contact first hand with a high number of people who may have an alcohol problem."

The initiative has also received backing from C/Insp Ray Newman of the Rayleigh Domestic Violence Unit, he said: "A lot of domestic incidents involve people who have a problem with drink. The referral scheme will be an opportunity to offer a positive line of support for a family. We have a responsibility to prevent crime, prevention is better than having to clear it up."

The benefits of the referral system will be followed through to the courtroom where it will be made clear that the matter may have been drink related. Insp Saunders said: "We are not saying people who commit crime should escape responsibility for committing an offence, they should be punished, but that doesn't stop us from helping them to stop breaking the law in future."



● Psychiatric nurse Francesca Allan

When a person has not taken up the offer of referral the court will ask the person to question their drinking habits and encourage them to seek help.

Francesca Allan said: "From our point of view it's an innovative scheme, it allows us to focus on some preventative work and reach clients who otherwise might not have the opportunity of addressing the situation"

A former alcoholic from Great Wakering, Johnny, who has now managed to stay sober for 20 years is involved in the custody officers' awareness training. He tells officers how he stole to fund his drinking habit, because of illness he could not hold down a job. Alcoholism wrecked his job prospects, his marriage and drove his family away from him, he ended up in prison and nearly died from his addiction - he feels that may not have happened if a referral system had been available.

"This police initiative is to be applauded, it has been a long time coming, I think it will have a tremendous impact. I assaulted a police officer, battered my wife and went to prison yet no-one ever suggested that I had a drinking problem, there was no referral system in place so I continued to drink. I was disgusted with the person I had become, now through Alcoholics Anonymous I have grown to like myself again."

Johnny feels sure the referral scheme will have an impact on the number of people who come into custody under the influence of drink.

"There is a lot of ignorance about alcohol but Insp Saunders has made it his business to do something positive about the problem. This initiative is wonderful news for a lot of people we are indebted to him - this is a historic moment, an amazing leap forward."

# Report commends county policing

ESSEX Police has won praise from Her Majesty's Inspectorate of Constabulary for its performance in tackling crime during the past year. A marked fall in the number of crimes recorded, coupled with a detection rate well above the national average amounted to a "most impressive" crime performance.

The annual inspection of Essex Police by Her Majesty's Inspectors took place between March 28 and April 6 this year, and their report was published recently.

The inspectors made particular comment on the reduction achieved in the number of house burglaries, and the commitment in Essex to a partnership approach to crime prevention. A 21 per cent increase in Neighbourhood Watches and the Force's support for CCTV schemes also drew favourable comment.

The inspectors confirm that, in their professional view, Essex Police continues to remain efficient and effective.

Assistant Chief Constable James Dickinson said: "While such comments are pleasing for the members of Essex Police, we recognise that this has been achieved with the partnership and commitment of other agencies and the help

of the people of Essex."

Other areas and developments singled out for praise by the inspectors include:

- Traffic priorities and Service Delivery Standards are clearly defined and include the targeting of criminal activity. Performance is closely monitored and especially commendable progress has been made in reducing fatal and serious road accident casualties.

- Much effort has gone into the multi-agency approach to combating drug abuse, particularly in drugs education, together with a structured enforcement policy assisted by an excellent but overworked unit engaged in drug profit confiscation.

- An officer safety strategy, incorporating protective equipment testing and training, is under development. This and speedy access to armed assistance have improved officers' confidence and ability

to respond to violent incidents.

The major progress in implementing the restructuring of Essex Police during 1994 was recognised and the force was congratulated on the quality of research and thoroughness of planning for the restructuring.

Inspectors commented on the various ambitious projects currently being undertaken by the IT Department, but acknowledged delays that had been experienced due to external reasons. Newly appointed IT manager, Superintendent Ian Brown, said: "There is an enormous commitment from all IT staff to provide an excellent service to customers."

"We are leaping ahead the rest of the police forces in the country but acknowledge we have had delays. The first phase of EPICS is due to go live in

the Basildon Division later in the year and once fully implemented will be the best quality police computer system in the UK with bang up to date technology."

The report also contained a number of recommendations including, the development of an integrated crime management and crime prevention strategy, the redesigning of the staff appraisal system, and greater emphasis being placed on equal opportunities training - all of which will be appropriately considered.

Mr. Dickinson said: "A number of the recommendations relate to matters discussed with the inspectors that had already been identified, and are scheduled for implementation as part of our annual and long term planning process."

"We welcome the support given by the inspectors in these areas."

By Ian Deal

## Cooking up a treat

SANDON Dog Section cooked up yet another treat for disabled riders and Southend students last month.

In an annual event for Mid Essex Riding for the Disabled and Lancaster School, master chef Pc Paul Chesney became king of the barbecue.

This year sponsorship was received from Tesco, Asda and Texas with a tractor and trailer, loaned by Brian and Sharon Woods, decorated for the day to give visitors' rides around the field.

Guests were particularly impressed by eight-year-old police horse Clouseau who

attended with rider Michael Counce from Southend's Mounted Section. Displays were also given by handlers and their canine companions.

Much to the delight of everyone the helicopter also flew over, but by far the most popular with the children was Sandon's latest recruit. The question is, who was it?

A touch of detective work later revealed it was in fact Pc Mick Mercer in a dog suit.

- One Essex Police recruit gets a smacker from a young visitor.



## Fifty not out

A FORMER Clacton sergeant and his wife will be celebrating later this month when they mark their Golden Wedding anniversary.

Eric Chambers and his wife Elsie now live in the west country close to Plymouth, and are still very much enjoying life. Eric, who is now a sprightly 80, left the service 25 years ago but still likes to keep in contact with colleagues from his time at Essex Police.

The couple have two married daughters Alison and Lyn who both live in the area.

## Explosive situation

A PUBLICAN needed a drink himself after being told the shock news that an old wartime shell he had used as a door stop in his Colchester pub for six years WAS STILL LIVE.

Police called out the army disposal team when they decided the rusty bomb looked decidedly dodgy - the army safely disposed of the shell.

## Silly moo

THE recent hot weather has had its effect on us all, but it's not just human beings who have felt the urge to cool down.

## Off beat

Temperatures were obviously totally barmy in Clare, on the Suffolk border when police received a 999 call from a village resident reporting a cow in her swimming pool. With a little help from our friends at Fire and Rescue the dripping wet cow was hoisted out of the pool and returned to a nearby field.

## Technical term

OFFICERS were slightly bemused by a description of a man they were

given who had been flashing at a woman in the Southend area. The description from the witness read...he was wearing camouflage trousers and didn't have much of an undercarriage !! No doubt he soon took off when he knew the police were on to him.

## Sisterly love

A FIVE year old girl lit up the switchboard at Grays when she was spotted pushing a pram beside the A13 at Purfleet. Several concerned motorists rang reporting the girl pushing the pram beside the Southend bound track walking against the traffic. Police raced to the area and eventually found the tot - later it was explained she had rowed with her sister earlier over a Sindy doll and left home. Life goes on!



## A great comfort

ON behalf of my family, I would like to take this opportunity of thanking those serving and retired officers who attended the funeral of my father-in-law, former Detective Constable Ron Staggs.

Ron's sudden illness came as a great shock but we were comforted and proud to see so many of his former Southend colleagues present at the funeral.

We were not able to speak to everyone on the day so I would like through *The Law* to extend the family's appreciation.

DCI Steve Reynolds  
Southend

## Grand send-off

MAY I through your column express my thanks to all friends and colleagues who made my retirement evening a happy and memorable one.

Also for the kindness and generosity of those who contributed towards such wonderful presents.

I leave the service with fond memories of such nice people.

Tony Moore  
Kensington Road, Southend

## Cooked up a success

ONCE again it was our pleasure to take part in the annual Fun Day.

As in previous years we sold tea and cakes and I'm pleased to say we raised well over £800.

I would like to say a big thank you to all members of the Mid Essex Branch of IPA, members of the Essex Police Choir and all our friends who so generously donated the cakes and gave so much of their time on the day to make it such a success.

R.W.S. Giggins  
IPA Social Secretary

# Don't take life so seriously

IT'S no good you thinking that you can cause me to drop off the list of surviving pensioners by winding me up to a state of heart wobbling emotion each month.

We old twits are made of sterner stuff and anyway, as an out of the closet homeopath, I'm gonna live for ever.

But perhaps I could do with a bit of this counselling. I've never really

got over being spoken to quite roughly by a Romford Market stallholder in 1956.

If you've got a youngish nymphomaniac on the staff, my carer goes to bingo on Tuesday afternoon, maybe we can fit something in.

Everyone does seem to take themselves very seriously these days, or so I thought until I realised

Specials wore helmets now.

Could *The Law* please be sent in a plain brown paper wrapper.

Being as frail as I am and as feeble as I ever was, I don't like to upset the postal staff.

Yours in poor heart but good humour.

Ex-PC John Double  
(original sleeping policeman)  
Saffron Walden

# Media manipulation should be stopped!

I WRITE in relation to various media programmes both on television and radio which are based on the police service.

Over the past few years our Service has been heavily criticised for an assortment of reasons, but notably for the miscarriages of justice where, for no apparent reason, we, the police, have been singled out while others such as the forensic services and Crown Prosecution have virtually escaped unscathed.

The media at the present time seem to revel in producing programmes portraying my service in a totally different light to what I know is reality.

It appears to be terribly unfortunate in that the advisers of these programmes, whether they be ex-officers or people with little knowledge of current legislation or the practices of the service, manage to formulate programmes totally adverse to the current state of affairs.

I do not have to pinpoint certain programmes, but having watched the last series of *Prime Suspect*, together with repeats of *Inspector Morse*, it can be seen quite clearly that the people devising and compiling these programmes are portraying a service that may perhaps exist in a Third World country, but certainly not in this country.

I feel that the time has come where we should say enough is enough and

someone within the Police Federation should stand up and indicate the farce these programmes are.

We know how the media can manipulate a service, organisation, foundation, even a political party for its own ends and at times it is portrayed in the right light. Unfortunately, the main theme, particularly where CID is concerned, is of people with totally no ethics, intelligence or knowledge of the law, aspects which are accepted by the public, rendering us categorised and tarred with the same brush.

Again I feel a strong representation should be made in an attempt to stop their rogue hand and free licence into undermining the service.

Dc Ken Wright  
Southend

IN RESPONSE: Since I became Chairman of the Police Federation I have made contact with those ex-police officers who do advise the media.

I recently met with Trevor Hermes and Malcolm Haddow who advise *The Bill*.

The purpose of the contact is to ensure fairness and accuracy. Where specific complaints are the issue they are made to the particular Complaints Agency.

## It takes me back

I JUST had to write to say I do enjoy *The Law* each month, more so June's as there was a photo of Sir John Nightingale naming a police launch.

It takes me back as my husband was one of the first on the Vigilant, and was made sergeant on Vigilant 2.

The police wives also had a club called *Panda*. Each year we had a dinner-dance and most years Mr Nightingale came. I kept a scrap book of the club which I gave to Pc Tarbox' wife.

We all enjoyed the club which was held in Grays Police Station. I often wonder what they are all doing now.

Mrs D. Wilman  
Watton, Norfolk

## Service is shooting itself in the foot

I WRITE with reference to your current emotive subject which has, doubtlessly, precipitated another rush of letters about the gay community.

Having recently resigned as churchwarden at my local parish church, primarily because I could not support the church's viewpoint on its own morality with regard to gay clergy, I was beginning to feel that we may, at least, find comfort with other bastions of society such as Armed Forces and the Police Service, only to find that the Church of England does not hold the monopoly on shooting itself in the foot.

The church is already paying the price of supporting a minority group so vehemently to the detriment of the majority and the detriment of the institution itself. Why is the Police Service, whose relationship with the public in many areas is so fragile beginning to walk the same path?

It is comforting, particularly as the father of two servicemen preparing for Bosnia, that the military hierarchy are in no doubt as to the direction in which they are heading. I suspect many police officers would wish to feel similarly assured.

A negative attitude towards gays in both the forces and the police necessarily imposes a self-monitoring system upon those who do join to keep their sexual orientation to themselves. To openly accept gays into either service can only be the thin end of the wedge.

Perhaps I am old-fashioned to think that people who apply for, or accept, public office where they are considered role models for society's morals and justice should, of necessity, be themselves, just, upright with strict morals, be they magistrates, politicians, clergy or police officers. I would like to see my grandchildren grow up, as I did, in the belief that the British policeman is someone to look up to.

Finally, I would not wish to appear unsympathetic to those who genuinely suffer a sexual identity crisis, as distinct from those who wear the mantle to be fashionable, but the sooner we acknowledge that heterosexuality is the norm, without which the human race, of all persuasions, would disappear, the better.

If we accept sexual maladjustment as an illness then minority status can only be granted to gays if we grant it to cancer sufferers, MS victims, mental patients etc.

Ex-Dc David Ward  
Bodmin, Cornwall

This is a matter of concern and is monitored on a daily basis. We are listened to, and in relation to the press, we occasionally use the courts to ensure honesty in reporting.

Fred Broughton  
Federation Chairman

## Not ashamed to be a 'namby pamby'

I WRITE in reply to ex Sgt Feeke's letter in *The Law*.

Mr Feeke performed his duties during and following the war years when, I am sure, he witnessed first hand many atrocious experiences.

In 'his' time men were men, and for a grown man to cry or show the slightest inkling of fear was considered 'namby pamby'.

That leaves me wondering what Mr Feeke and his tough colleagues did with these thoughts and visions in their minds of the nasty things they had to deal with - just forget them? I don't think so!

They would play on their minds, cause unusual behaviour, invoke fits of violence, long periods of quiet and make them, quite frankly, pig-headed and difficult to live with.

The reason - stress! A very taboo word in 'the good old days'.

You see the brain is great at dealing with the good things in life but as soon as you give it sight of a multiple RTA with fatalities or a nasty murder, it doesn't like it but it won't go away.

So you talk to someone. Tell someone what you saw, what you thought, how it made you feel. Drop your guard, ignore those who find it funny that things affect you, have a cry, let it out, use the help that is available in the form of critical incident debriefers, counsellors etc.

This job can be traumatic but handling problems makes it easier next time and this 6ft 5ins, 18 stone namby pamby is not ashamed to be scared, is quite willing to seek help if needed, and looking forward to spending his pensionable years in comfort and good humour.

Pc Alan White, HQIR

## No thought for feelings

I WOULD like to raise a point regarding page 10 of the July issue of *The Law*.

I refer to the piece concerning the presentation of a long service medal to Steve Rombaut by ACC Geoff Markham.

You imply that Steve was reticent to attend the presentation ceremony to collect the medal because he shunned the limelight.

If this is the case, what right do the ACC Markhams of life have to ride roughshod over an officer's feelings?

Presumably on eligibility for the medal, the individual officer is invited not ordered to the ceremony. If the force wish to make a song and dance of the award, why give officers a choice?

Michael Holland  
Westbury Road, Southend

EDITOR'S NOTE: I would just like to point out that the presentation to Pc Rombaut was meant in good spirit and humour and was accepted as such by Steve.

## Mind Your Own Business

The column of the ex-Essex Police

Business Association

### Police service skills

DICK Bloomfield and Ian Munro's meeting with ACC Mr Conlan produced favourable future benefits for those members who have skills either acquired since retirement or those experienced whilst serving officers that can be of use to Essex Police.

A member wishing to use this facility will be requested to submit a CV. Prior to doing so contact Dick Bloomfield.

### Investigating officers network

BOB Craven is forming a network of persons who are available to carry out various enquiries and investigations. Members who are able to offer their service and skills in this varied type of work can contact Bob on 01702 511567 or 0378 609484 for more information.

EPPBA notice boards at police stations

We will be requesting permission to have our own notice boards in prominent places within divisional police head-quarter buildings.

These boards will be exclusively for the use of our members to promote their businesses and making police staff aware what the Association is about.

### Diverse businesses

APART from the security type skills that so many of our members are using in their new occupations our members have a diversity of other businesses. These include: consultant hypnotherapist, casino licensee and director, market researcher, wedding floristry and car hire, road safety, painting and decorating, after dinner speaking, will writing, health and safety, management consultant and crisis management.

New members are encouraged to join and take advantage of the marketing opportunities and advisory services that the Association has to offer for the new businessman and the camaraderie of ex-police officers especially the exchange of ideas and the experiences of those in retirement.

### New members and enquiries

CONTACT Dick Bloomfield on tel/fax - 01702 202959.

The next meeting is at 7.30pm on Wednesday, September 6 at Sandon Dog Section.

## Truncheon won't now be replaced with side-handled baton

# Arnold will be safer

ESSEX Police officers are to be issued with new style batons as a safer option to the Side Handled Baton trialed recently in Chelmsford.

The decision to ditch the Side Handled Baton (SHB) was made last week after complications arose relating to training and officer safety.

The replacement baton known as 'Arnold' is a 26" rigid straight baton which has the benefits of being a good visual deterrent yet easier to manage.

Issue and training of the baton starts next month, officers will be given the choice of being issued with either the Arnold baton or a 21" extendible straight baton (ASP).

There were fears the SHB was too martial arts based training would be too involved and too easily forgotten. Officers would have to learn up to 38 different moves with the SHB compared to only three with the Arnold baton.

Assistant Chief Constable Geoffrey Markham said:

"Officer safety is fundamental. The choice of the right baton is fundamental to safety. This issue was addressed by choosing a highly visible baton, the Side Handled Baton met this requirement but so does the Arnold."

It is also thought there would have been other difficulties with using the SHB in public order cases where shields are used as the baton is operated with two hands.

Supt Andy Drane from HQ MSD said: "We are confident we have got it right, we have had good feedback about the decision from officers at recent roadshows we organised. The Arnold baton is a highly visible deterrent but is not complex to

use. It's not about saving money or training time, it's about providing the safest equipment."

He added: "The Chelmsford trial has been extremely useful. While we have not taken on board the side-handled baton, we have taken up the officer's desire to have a highly visible baton as a deterrent."

Federation Treasurer Terry Spelman, said: "The Federation has accepted the reasons given by Mr Dickinson and accepted the Chief Constable's decision.

"It's always our policy to have the best piece of equipment for all officers and we will review the situation in 12 months to see how the new batons are fairing."

## Tackling dangerous dogs

GONE are the days of shooting mad dogs through letterboxes.

Now some public order kit and a fire-extinguisher serves the same purpose.

Well it did when dog handler Steve Hopkins came face to face with an eight-stone 'territorial' Rottweiler in Maldon.

The incident happened on a scorching hot day at the beginning of July. Said Steve: "The woman had only had the dog for two months, it was a rescue dog. That morning she had given it a huge bone and it had decided to take possession of the house."

The bitch wouldn't let the owner, or her other Rottweiler, into the house and was launching itself at the window every-time anyone passed by.

Too big a problem for the local council to handle the dog unit was called in and the road sealed off.

Steve explained: "The idea is to go in alone and assess the situation. As soon as I opened the door she flew at me."

The handlers then went back in with a shield, pole and fire extinguisher.

Steve added: "When an eight-stone Rottweiler means business they REALLY mean business. They will try and get behind you and bite to get away. She was trying to throw herself at the window and using the settee to bounce and launch herself at us. At one point she almost came up over the top of the shield."

It was then that the fire extinguisher was used. A quick blast of carbon dioxide disorients the dog as it gasps for air. This along with the noise usually slows the dog down enough to capture it with the pole."

Dealing with really dangerous



● Pc Steve Hopkins demonstrates the dangerous dog equipment complete with fire extinguisher.



● Rupert the Bear joined in celebrations at Southend for the 999 Spectacular.

## A spectacular day

CROWDS of seaside holidaymakers supported the 999 Spectacular on Southend's Western Esplanade, helping to raise a substantial sum for handicapped children.

The event was supported by the principal emergency services of police, fire and ambulance, with additional displays by the RNLI, life-guards, Salvation Army, WRVS and other local voluntary groups.

Police displays included those of victim support, crime prevention, neighbourhood watch, traffic (vehicles and a drink-drive campaign),

Essex Police Museum and drug awareness.

Essex Police dogs unit gave a demonstration in the arena and the police horses were also in attendance for the public to stroke and feed with carrots.

Highlight of the arena displays was a combined demonstration by the emergency services, showing what role each plays in the event of a major road accident.

TV actor Graham Cole, from The Bill was also on hand on the Saturday of the weekend event, helping Rayleigh Traffic to raise £800 for the Kingsdown Special School, at Eastwood.

On the Sunday, children from the school set off on a 50-vehicle convoy along the seafront, accompanied by police motorcycle outriders, a fire engine, St John ambulance and a coastguard vehicle.

The children, some of whom were in wheelchairs, were given free tickets for the Peter Pan's Playground and Sea Life Centre when they arrived at the Spectacular, which was organised this year by Lisa Jones, of Southend Special Events.

PC Tony Tinson, of Rayleigh Traffic, said: "The kids were over the moon with it. They had a really wonderful time"

## Jenny gains first class degree

ACADEMIC Jenny Mitchell-Gibbs wasn't content obtaining a degree in psychology, it had to be a first class honours.

And now the inspector, who has been on secondment at Essex University for three years, has been asked to publish her research in academic journals and appear at conferences.

Jenny, from Pleshey, was always interested in the subject and has a younger brother who is a clinical psychologist.

She said: "It is such a multi-faceted subject. Everyone at heart is a psychologist trying to make sense of why people do what they do. It's interesting and very applicable to my job."

Qualifying for secondment due to her keenness and academic ability, Jenny, married to Chief Inspector Paul Grover, graduated earlier this year and will return to duty at Harlow.

She explained: "The course was

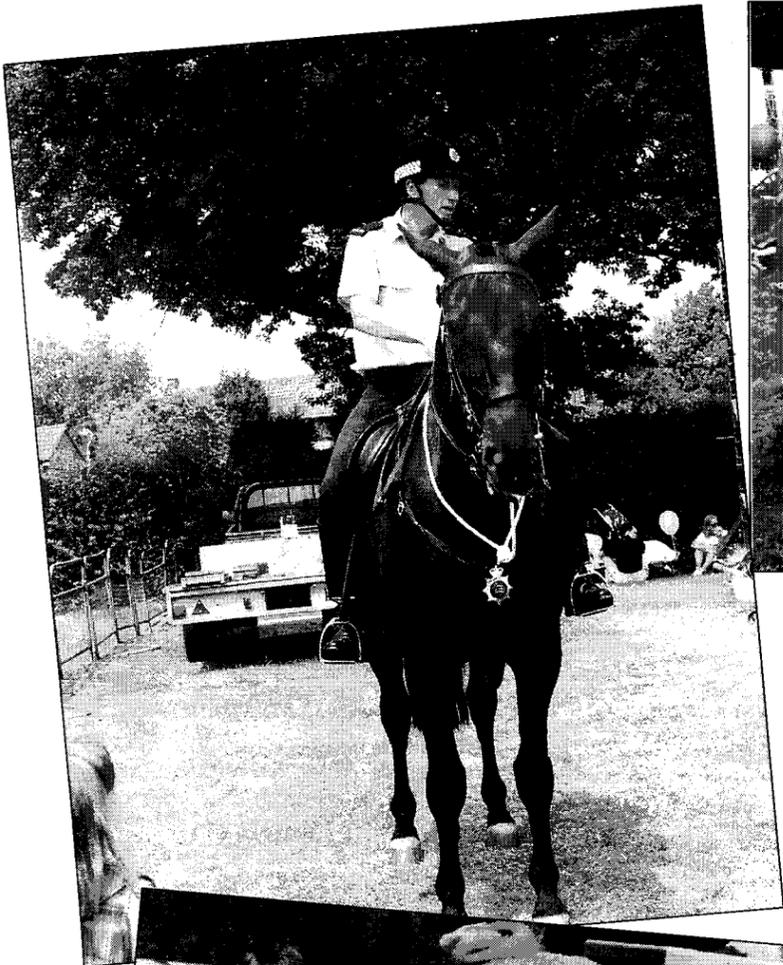
applicable in a number of areas in terms of recruitment, specialised posts, promotion, interviewing skills, team building, dealing with stress etc.

"The course is demanding but it develops existing abilities and prompts self-awareness and a greater understanding of colleagues."

It is the understanding which formed Jenny's final thesis. Her chosen research was stress, but specifically occupational stress of police officers, trauma and distress faced through everyday police work.

To collate data, Jenny produced 1,000 questionnaires for Essex Police officers, of which 601 were returned, anonymously.

The results make interesting reading, and will be revealed in the next edition of *The Law*.



### No busin showb

YOUNG up and com  
the guests at this year  
Pc Ron Burrell, the  
officer for the Chelm  
business to hunt for  
students and a group  
off their skills in the a

So confident of the  
helped two students to  
*My Kind Of Peop*  
Barrymore's show.

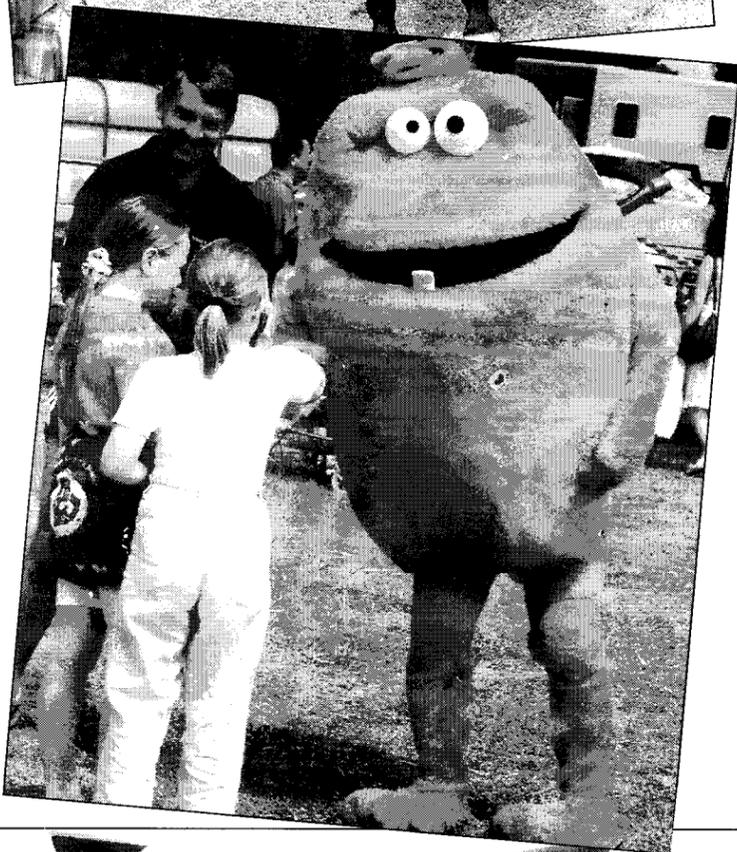
Scott Dickens, from  
ing attended Mildma  
vocalist who won la  
Talent Show.

Winner of this  
Michelle Williamson,  
tions in Westcliff.

Successful among  
the duo will both app  
ing recorded the show



● Singers Scott Dickens and Michelle Williamson pose for a picture with a proud PC Burrell.



# The best yet!

**A**N all time record attendance of 20,000 at this year's Essex Police Fun Day left organisers David Bright and Dick Madden reeling with exhaustion and delight.

To date the money raised for the nominated charities totals nearly £40,000, a real testament to the hard work and enthusiasm of those involved.

Said David Bright: "I especially want to praise the civilian support which was tremendous.

"We had visitors from as far afield as Kent, Herts and Suffolk, which just goes to prove that Fun Day is a quality event and a great inexpensive day out."

Once again the weather turned up trumps with temperatures well into the 80s. Visitors cooled down with ice creams and drinks as they enjoyed a real variety of entertainment such as the Graz Police Band, Pilgrims' Dog Display Team, the Tigers Free Fall Parachute Display Team.

The Essex FM Roadshow with DJ Robbie Dee was a great hit with the younger visitors. Live groups, giveaways and competitions kept the audience rocking.

There was also a huge turnout from the military including a display by the USA Airforce and a roadshow by the Royal Marines.

David Bright added: "I like to think of it primarily as a really family Fun Day with the emphasis on the family. The public who support us not only get our deepest thanks but they can also be assured that their support is a two way thing.

"Who knows, in the future they may need help from some of the charities they helped. We can certainly all be grateful for a very successful and enjoyable day."



s like  
ness

ars were among  
ay.

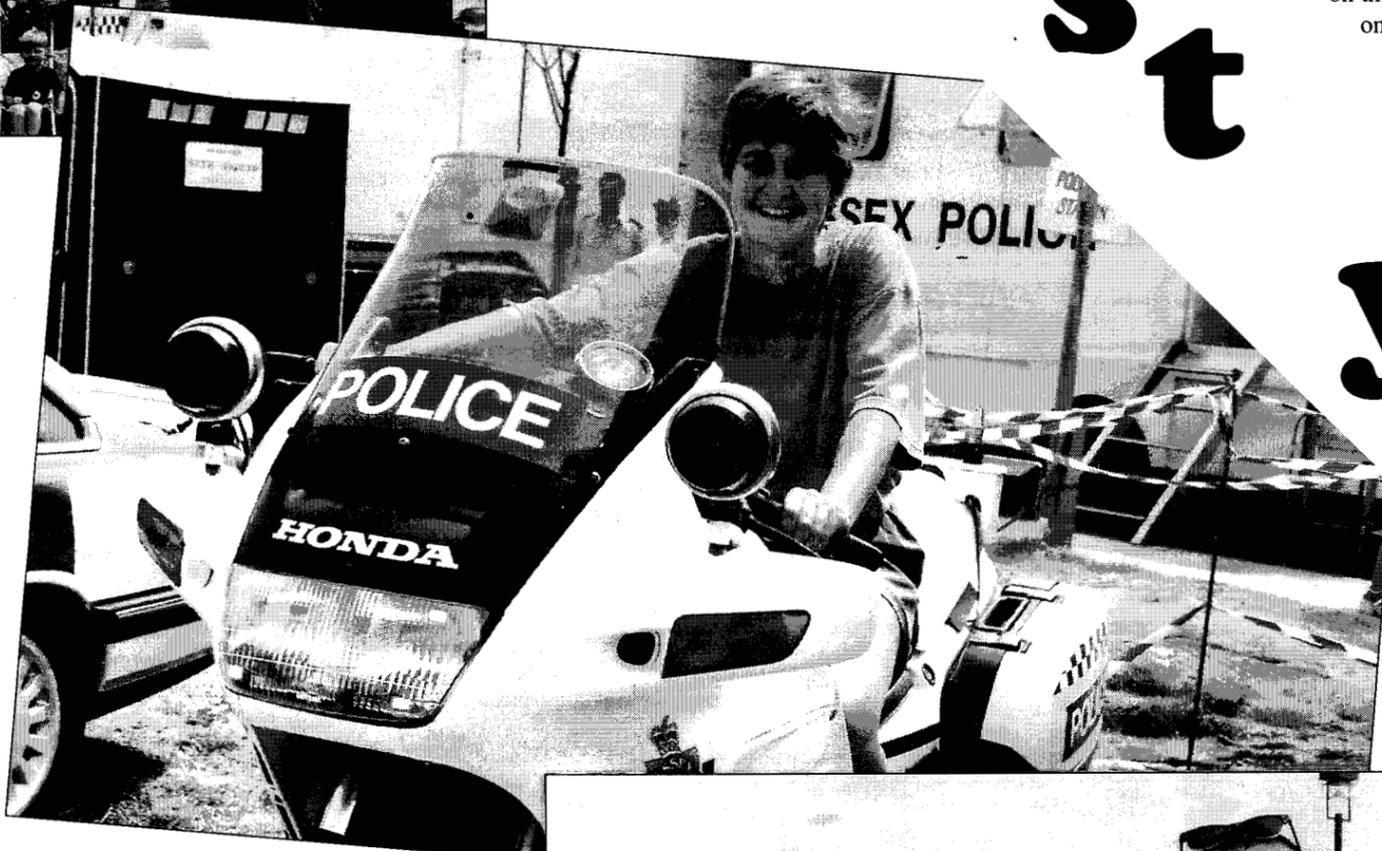
schools liaison  
rea makes it his  
z talent among  
roteges showed

e prospects, Ron  
auditions for the  
t on Michael

sham High hav-  
or School, is a  
's All Winners

show, singer  
entered the audi-

800 contestants,  
Barrymore, hav-  
y 31.



**Photos by  
Les Brand,  
Nina Stratford  
and Ian Ellison**

## Minding your coppers

### A guide through the mortgage maze

IS buying a house more trouble than it's worth? The bewildering array of mortgages on offer from building societies, banks and insurance companies only seems to add to the problem, so the new House Purchase Guide from the Police Mutual is particularly welcome.

It is designed to "get you into your new home without leading you up the garden path".

The House Purchase Guide is just one part of the new mortgage service provided by the PMAS.

The PMAS will help evaluate and discuss an officer's plans, and advise on which of their panel of lenders can provide the best mortgage.

Exclusive arrangements with leading building societies have been negotiated for Ppolice Mutual members.

The PMAS will also provide the security and protection of the most appropriate insurance policy to cover the mortgage.

Mark Charnock, New Business Manager, said: "The Police Mutual Society is committed to the best service and the best deals for its members. The Society's Mortgage Service provides support for the whole of an officer's house purchase career, whether as a first-time buyer, looking for a retirement home, or anywhere in between."

If you are moving house, or would like a copy of the House Purchase Guide, then contact the PMAS direct

**The Police Mutual Society is an incorporated friendly society regulated by the Personal Investment Authority.**



● In a rare photo from 1925, Harry Salmon is pictured as a sergeant in the Colchester Borough Police First Aid Team. The young boy acting as patient for the exercise is in fact, Harry's son Clifford who went on to become a Suffolk inspector, now 73 and retired.

### By Fred Feather

FORTY years on a police pension is the claim to fame of the legendary Harry Salmon who turned 100 last week.

At a party to celebrate his birthday, and the anniversary of his retirement, Chief Constable John Burrow was among the guests topped with a telegram from the Queen.

Born at West Bergholt in 1895, he was not a youngster when he joined Colchester Borough Police, being nearly 26. But he had already served in the Great War with the Essex Regiment and the Manchester Regiment.

His late brother went into the Salisbury City Police and became a superintendent.

In 1919, Captain Showers (Chief Constable of Essex 1888-1915) was caretaker of the Colchester force whilst its chief constable served in the army.

On his return Lieutenant Colonel Stockwell (Chief Constable from 1912 to 1947) recognised Harry's worth and he grad-

ually rose to the rank of chief inspector.

At the time the force amalgamated in 1947 he was second in command and his service with the Essex Constabulary was as deputy to Superintendent Phillibrown.

Last week the sun shone for Harry's big day. His son, Clifford, a retired, 73-year-old inspector of Suffolk has a splendid garden at his Ipswich home and a large marquee held his relations (four generations of male Salmons) friends, neighbours and colleagues.

Harry sipped a champagne toast and regaled the audience with a few reminiscences, commenting on the mess that oil lamps caused to uniforms and complexions and about the rust that handcuffs used to gather.

Mr Burrow presented Harry with a gift on behalf of Essex Police, and obviously delighted he made tentative arrangements

with Mr Burrow for another visit in 10 years time!

The gift was a framed certificate bearing the emblems of his two old forces and our present badge.

Sergeant Dave Jones presented him with a set of ornamental handcuffs on behalf of the Federation and the Police Museum presented him with the video recording *Essex from a police car 1947*. It is also producing a recording of him at the party.

Harry was delighted to hear that toastmaster Mike Frost had led the massed choirs of the Royal Hong Kong Police, British Columbia Police and Essex Police in the singing of Happy Birthday for him at their concert in Colchester.

● Chief Constable John Burrow presents Essex's first centenarian, Harry Salmon, with a celebratory certificate.

Essex Police's first centenarian (unless you know otherwise) also signed a card for the 80th birthday of Sergeant E.E. Dunn (formerly of Collier Row and now of Canvey Island). Mr Dunn's granddaughter advised Essex Police of the event and Harry's message to his near contemporary was the old army slogan "Get some in".

## Convoy of cabbies

ESSEX Police motorcyclists escorted a convoy of cabbies through the county for another outing for in aid of handicapped children.

Around 110 cabs took part in the East London Cabbies Annual Outing, with about 300 youngsters and helpers joining in the fun. It is the 43rd year in succession that they have completed the trip.

The group travelled from the Mayland Golf Course in Brentwood to Malden and back again.

This year's event was particularly special as cabbies remembered the outing's founder Charlie Flemwell who died earlier this year.

Officers also lent a hand when London taxis paid their annual trip to Southend.

Fun games with the children involved, down on the seafront, rounded off a successful day.

## When a dream becomes reality

ISN'T it everyone's dream to turn a hobby into a business, to earn a living doing what you really enjoy?

Retired sergeant Tony Armstrong is half way to achieving that dream.

The 56-year-old, from Westcliff, was invited to exhibit 24 of his paintings at the renowned Knapp Gallery in London, in July.

Having always dabbled with paints, Tony, who used to be deputy editor of this newspaper, began to take his hobby more seriously during a long period of illness which rendered him unable to work.

Then in June his daughter phoned to say a friend had seen his work and invited him to display it.

Tony explained: "At the time I only had eight pieces available and needed 24. Suffice to say I spent a month burning the candle at both ends."

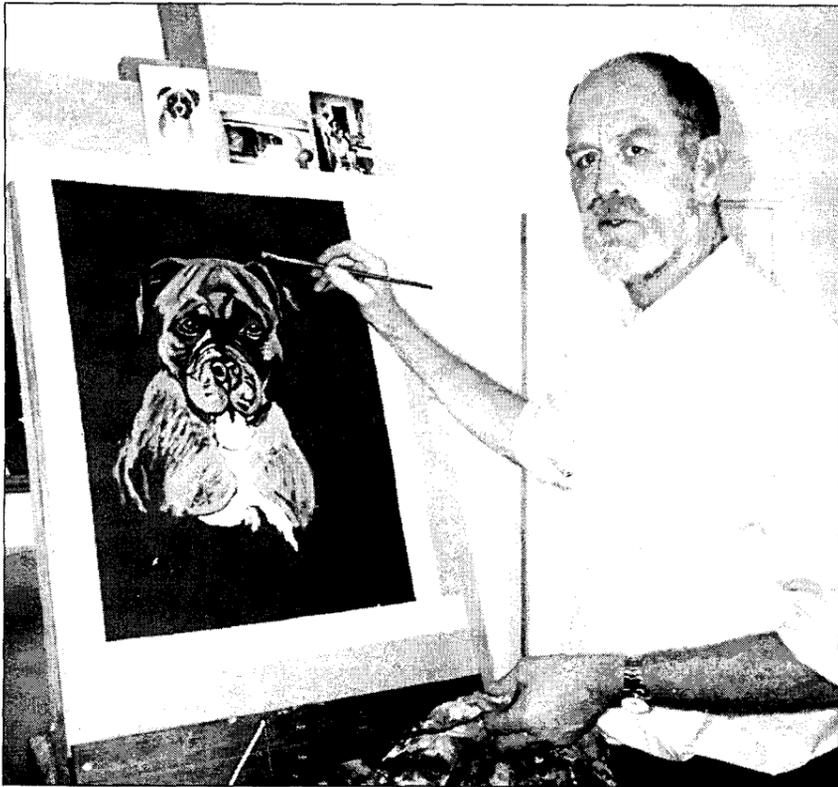
The exhibition closed at the end of July but Tony has already received some commissions including the possibility of painting a portrait in France.

He explained: "There is a magazine called Galleries which is circulated in the UK and parts of Europe and my exhibition was advertised in that, so I suppose I can say I'm now an international artist."

Painting all types of work in all types of medium, Tony admits he was "chuffed" at the invite.

He said: "It's not often an artist of my standing gets the opportunity to exhibit, especially in London. I would like to become a professional artist so I will continue adapting my work and experimenting with new ideas in the hope that I can achieve this."

In the meantime Tony will continue his work with the Social Services teaching art to people with learning difficulties.



● With all his work in the Knapp Gallery, Tony Armstrong had to quickly prepare this picture especially for *The Law*.

## Great honour for band

AN invite to perform at the Strassenfest Backnang, Germany, Chelmsford's twin town, was a great honour for the Essex Police Band.

The annual music and dance event is held in the picturesque town centre with the bandstand as the centrepiece. Trestle tables and benches, flanked by food and drink stalls fill the main street and thousands of people throng the area from around midday to midnight every day.

The band were programmed to perform three concerts from Friday to Sunday but the best laid plans .....

A large truck carrying thousands of beer bottles had overturned in a contra flow system on the Autobahn.

Traffic officers would find it hard to believe that seven-and-a-half hours were to elapse before we were able to resume our journey. Serving and ex-officers in the party knew exactly what should be done to get things moving but were restrained to keep their expertise to themselves.

Finally arriving in Backnang in the early hours of Saturday it was frustrating both for the festival audience and the band to have missed the first engagement. But the band's performance in the ensuing two concerts was met with tremendous enthusiasm, the band having never played before such a multitude or received such tumultuous applause.

Accommodation was provided by local residents with overwhelming kindness, generosity and unfailing patient co-operation which it is hoped can be reciprocated in the future.

Three days after returning the group welcomed the Graz Police Band from Austria. Joining them for a near capacity audience with the Royal Ulster Constabulary Band, Merseyside Police Band and a Scottish Police Group.

The following Friday they played at the Pensioners' Garden Party, then at a barbecue the next evening on Headquarters Sports field.

The final engagement was to play the opening and closing of the Fun Day.

No account of the activities could be complete without a word of appreciation to your band's secretary, Bill Brightmore. To combine full time policing duties with the band arrangements is no small task.

# Help to retrieve drug money

**WITHIN a complex organisation such as Essex Police it's difficult to know the workings of every department.**

But there are resources available which are often overlooked and which could benefit both officers and the force.

One such department is Drug Trafficking and Financial Investigation based at headquarters.

With the help of investigating officers, money and assets can be seized from criminals and some of this could be forfeited back into the force.

Dawn Johnson, admin officer in the department, is a prime exam-

ple of how this can work. Her post is to be financed through this scheme.

The benefits are a result of changes in the Drug Trafficking Offences Act of 1986.

The Government had become fed up with drug dealers serving sentences and then being set free to enjoy the profits they made.

Ds Mark Hughes explained: "Once we've located the funds we can appeal to the High Court to have the assets frozen. This restraining order can be made on

virtually anything including property abroad.

"For this to work, however, we rely totally on the individual divisions to give us early notification and forward to us a completed financial questionnaire."

The questionnaire asks for arrest information, along with personal details of the suspect. This will include income, property owned, bank accounts and monthly outgoings.

Once the assets have been frozen and the defendant convict-

ed of a drug trafficking offence (supply or production of), the court can then ask the judge to consider the assets.

The Act's amendment also allows such action up to six years after conviction.

Said Ds Hughes: "Obviously the clever ones will make sure there are no assets which can be traced to them, but there are a lot of fools around. It's just like fingerprints, a lot of criminals still don't bother with gloves."

"Most officers are under the misapprehension that we are only interested in the big drug dealers. It's actually amazing how much is amassed from criminals who most think would be classed as small-time."

"We are interested in the day to day drug dealers that police come across all the time. We know the questionnaire is additional paperwork, but it is essential."

Also in this department is Colin Radley who deals with the destruction of chemicals for all the chemists in Essex.

Methadone, heroin or any controlled drugs are all dealt with in this way.

Colin also monitors the county's addicts register and liaises with the Home Office.

Said Colin: "My crucial role is precursor monitoring, liaising with all the chemical companies and glassware manufacturers and suppliers. The idea is that the companies notify me of any suspicious purchases of chemicals and equipment which could be used to produce and supply drugs."

Ds Mark Hughes, Dc Martin Cook, Colin Radley and Dawn Johnson can be contacted on 01245 491491 ext 52322 and 52312

**By Kim White**

## Preparing for 999 festival

RACING camels and a thrilling motor cycle highwire act are among the attractions at this year's Tilbury Festival involving the emergency services.

The original Three Nines Fayre was the brainwave of Pete Hewitt who set up the Tilbury Riverside Project in the hope of improving the town and people's opinion of it.

He explained: "Its assets are the river, two forts, common land, the cruise terminal, ferry and the dock. It's full of history and I hope that by annual events we can generate money to rebuild the town."

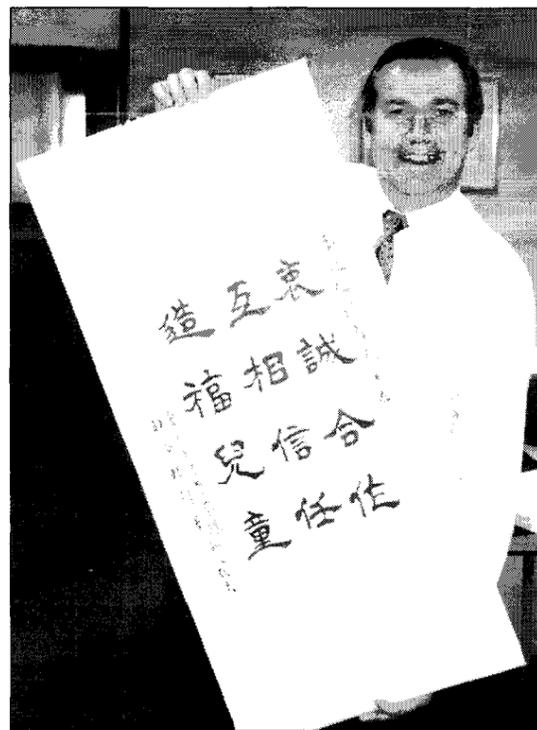
Plans for a Tilbury in Bloom exhibition and a week long festival are already underway.

This year's show is to be held on land at Fort Road in Tilbury with the proceeds split seven ways. Beneficiaries will be the Benevolent Funds of the police, fire brigade and ambulance, Tilbury Riverside Project, Hospital Scanner Fund, Tilbury Focus on Youth and other local charities.

A dog display team, falconry demonstrations and side stalls are all included in the family fun. Children up to 16 will enter free if accompanied by a paying adult.

Running in conjunction with the Festival is the Thurrock 40 Bike Race, organised by Pc Alan Shelley of Tilbury, entailing a 40 mile bike ride around the division.

Anyone wanting more details should contact Pc Ian Heffron on 01206 822080.



● Dick Madden shows the message he sent to the people of Hong Kong. Working together - trusting each other for the welfare of the child.

## From Essex to Hong Kong

**EXPERTISE in the subject of video interviewing child witnesses, led an Essex Police officer to visit Hong Kong recently.**

HQ Detective Inspector, Dick Madden spent four weeks at the Royal Hong Kong Training Centre educating officers in readiness for new legislation due to come into force in October. The legislation will allow children who have been sexually or physically abused to give their evidence via a video recording, sparing them the ordeal of a courtroom hearing.

A similar system has been in use for several years in the UK and Insp Madden was heavily involved in the training for its introduction nationwide whilst on attachment to the Home Office.

Joined by an independent child protection consultant and a paediatrician, Mr Madden gave intensive training to over 60 officers and lectures to 1,300 people. A total of nine lectures took place attended by government officials, judges, barristers, court officials, medical consultants and senior police officers.

"The biggest hurdle to get over was getting used to hearing everything I said being translated into Cantonese, it was very wearing by the end of a day's lecturing", said Dick.

Hong Kong Social Welfare officials were so impressed by the training provided by the Essex officer. They have written asking if he can go back to continue with their training programme.

"The trip was not a holiday, contrary to many people's comments, it was satisfying and worthwhile but hard graft teaching. I do hope to go back if the opportunity arises," said Dick.

## Donors needed

ARE you aged between 18 and 40, in excellent health and want to do your bit to help others? Then why not consider the Anthony Nolan Bone Marrow Trust?

Occupational Health nurse Carole Anness attempted to round up some donors once before, but the short notice and location of blood tests made the situation difficult.

If, however, you are interested you should register your details with Carole at the Police Training Centre's Occupational Health Department. Once she has assessed the list she will make arrangements.

Other criteria for participating is a weight of no less than eight stone, permanent residency in the UK and not already registered as a bone marrow donor with the National Blood Transfusion Service.

Unfortunately anyone who has in the past, or currently suffers from the following medical conditions can not apply: asthma, cancer, diabetes, Hepatitis B or C, HIV exposure, liver Cirrhosis, obesity, Rheumatoid Arthritis, Rheumatic fever, Schizophrenia, Sickle Cell Anaemia or Thalassaemia.

## Stepping out for charity

FUNDRAISERS are asking Essex officers and support staff to put their best foot forward for a charity walk.

This year's event in aid of the Meningitis Research Foundation is from Fishguard to Felixstowe passing through the county of Essex.

The charity's director Steve Dayman, who lost his 14-month-old son, Spencer, to Meningitis, will be walking the entire 397 miles in 19 days to raise money for scientific research.

The infection kills over 500 people, most of them youngsters, every year.

Anyone wanting to join in

the walk should note the following dates in their diaries and ring 01454 413344 for a sponsorship form.

Walk 95 picks up Essex on October 20 at Saffron Walden. There is then a 20 mile hike to Clare. From Clare on October 21, walkers will travel 22 miles to Hadleigh with the final leg - Hadleigh to Felixstowe - taking place on October 22.

Alternatively you could organise a fundraising event locally and present Steve with the cheque at one of the Essex points. The organisation is grateful for any donations large or small.

**I.P.A.**

WELL done folks - we did it again. At the Fun Day at headquarters we made more money than ever before - all of which goes to the main charity fund.

To all those people from the choir, from IPA and indeed all relatives and friends who supplied the cakes, your efforts were greatly appreciated.

Now an early warning. In the event of a 10th anniversary Fun Day, we should go for the big one. Yes let's aim for the £1,000.

In the meantime we have arranged on Friday, October 6, an evening trip to the Old Time Music Hall in Brick Lane. It will be a coach trip which, for about £20, will include a three course dinner and a show. We hope that mid-Essex will be joining us for this event.

**Gordon Oakley**

IN June many left HQ for a late afternoon and evening at Newmarket races.

It was a very cold night but everyone enjoyed themselves despite some losers on the betting stakes.

IN July it was a trip around Saffron Walden. Its legacy was visible in the pretty and prosperous old houses elegant with Essex pargeting.

Unfortunately the trip was curtailed by heavy rain. We took refuge in the parish church, the largest in Essex with a tower and spire of 193 feet.

Eventually there was a meal in the Eight Bells. Our thanks to Dick Giggins for arranging these two functions.

If you fancy a visit to the East Anglian Transport Museum at Carlton Colville on September 9, please contact Dick.

**Fred Dyson**

# All change in personnel

**CHANGES to the structure of the Personnel Department have created two new posts and two new faces in Essex Police.**

Kira Penney and Sharon Ruckwood both started recently in two of the four newly created personnel sections.

The four sections are Employee Services, Resource Management, Staff Development Services and Personnel Services.

Kira Penney (ext.58620), joins as the Employee Services Manager and has responsibility for staff support sections such as Occupational Health, Health and Safety, Welfare and Employee Relations which encompasses Equal Opportunities.



● Kira Penney.

Kira said: "My responsibility is to integrate all the services to provide effective and appropriate support to all staff both police and civilians. We have a very open door policy and I'm always happy to meet people or speak on the phone."

Having once been a police officer Kira is no stranger to the complex world of the police service though her last port of call was with the NHS at Addenbrooks Hospital, Cambridge.

Sharon Ruckwood (ext 54111), is the manager of the Resource Department and worked previously as a consultant in human resources, specialising in taking organisations through change. Sharon has also spent a large part of her career working in personnel sections in the private and public sector.

As Resource Manager Sharon has responsibilities for police recruitment and selection, planning, and reviewing the efficiency of resources.



● Sharon Ruckwood.

Sharon said: "I'm looking forward to the challenge at a time of change for the organisation and being able to influence

change. I hope the Resource Management Section will be seen as having a professional approach to personnel matters, providing a quality service and using personnel resources in a more efficient and effective way."

Maynard Cartledge (ext 54004), heads Personnel Services and Superintendent Denis Sheppard (ext 54101), continues as Staff Development Manager - Superintendent John Rhymes remains Head of Personnel.

A full explanation of the new Personnel Department structure will be featured in a future edition of *The Law*.

## Green-fingered officer retires

**A NEIGHBOURHOOD beat officer who has been based at the same station for 30 years finally retired this month, but will still visit regularly.**

Pc Dave Jepson considers himself lucky to have spent all his time based at Witham police station.

"It's a smashing place to work and live. I've enjoyed working in the community

and being a Neighbourhood Beat Officer, I've been my own boss. But seeing another generation growing up and having children made me realise it's time to retire," he said.

He admits he thought it odd he was never posted to another station but as he was quite happy at Witham he never mentioned the matter.

Dave joined Essex Police in 1965 after a spell with the army and has covered one of the three Witham NBO beats for the last 15 years. "The force has changed over the years but so has technology. I remember getting my first personal radio, they are the best thing that ever happened. Before, all I had was a whistle and a truncheon," he said.

Now Dave is looking forward to retiring and spending more time doing what he loves best, gardening. He is responsible for the magnificent display of hanging baskets outside Witham Police Station, which last year won an award, and will still pop by most days to check they are in order.

## N.A.R.P.O. notes

FOLLOWING representations the Government has decided to change regulations so as to disregard half of any occupational pension, should a husband or wife be required to enter a residential or nursing home.

This is a most beneficial change for any of our members who find themselves in such a situation. Prior to this change the whole of the occupational pension would have been taken into account.

**Annual conference**  
THERE are some 15 motions tabled for debate at this year's conference in Manchester on September 8.

The usual motions covering pension matters and the setting up of a conference arrangements committee have been submitted from London whilst Norfolk are seeking the inclusion of military service in the occupations qualifying for pensionable service transfer.

## Obituaries

ESSEX Police extends its sympathies to the families of the following police pensioners and former staff who died:

**Ex-Sgt Stanley Knight**, from Danbury, who joined the police at Romford in 1938 serving in Upminster, Grays, Chelmsford and Danbury. He died on July 18, aged 80.

**Ex-Pc Alfred Robinson**, from Canada, who joined Grays Police in 1937 working in Tilbury, Chadwell St Mary and Collier Row. He died on June 3, aged 78.

**Ex-Pc Ronald Staggs**, from Hullbridge, who served in the Southend on Sea Constabulary from 1953. He died on July 15, aged 69.

## Retirements

ESSEX Police extends its good wishes to the following officers and support staff who are retiring:

**Ch/Insp John Kelly**, MSD, 29 years (10.9.95).  
**Insp David Howard**, HQ Traffic, 31 years (3.9.95).

**Sgt Peter Jiggins**, Grays, 27 years (14.8.95).

**Pc Trevor Fisher**, Kelvedon, 30 years (31.7.95).

**Mr J.D. Lee**, HQ Admin caretaker, 7 years (28.6.95).

**Mr A. Corbett**, Health and Safety Officer, 6 years (9.6.95).

## Market Place . . . Market Place . . . Market Place . . .

**BLACK** Labrador dog, three months old. KC reg. working parents, good temperament. Contact Ian Masheder on 01787 461122 or HQ Driving School.

**BROWN** Vauxhall Cavalier hatchback, 1985, 1300cc, good condition, owner serviced (all bills), 8 months tax, 3 months MOT, very reliable, used daily Chelmsford to Southend, £500. Contact Pete Sarling on 01702 431212 ext 30827 or 01245 491844.

**CARAVAN**. Eccles Topaz 1987, two berth, green Isabella awning, flushing toilet, hitchlock, spare

wheel, very good condition, £3,500 ovno. Contact Pc Bell on 01245 491491 ext 55815/6 or 01621 778006.

**DINING** table and 4 chairs - Meredew - walnut, chair covers, gold regency stripe (still in polythene). Table seats 6/8 persons (when extended) as new, £495. Contact Pc Bell on 01245 491491 ext 55815/6 or 01621 778006.

**EIGHT** volumes of 50 stories each, crime, mystery, war, escapes, tragedies etc. Complete set £10. Contact Mr P. Janman on 01206 395290.

**ELDDIS** Shamal, 4 berth caravan, 1983, hot/cold

water, awning, heating, fridge, oven, hob, shower, toilet, double glazed, immaculate, £2,600. Contact 01702 203666 or Ray Jeffrey at Southend.

**FLAT** to let in Witham. Studio apartment, purpose built, part furnished, all appliances, storage heating, £235 pcm. Contact Sgt Andy Kenny on 01279 641212, ext 20321 or 01245 442715.

**FLAT** to let in Springfield area of Chelmsford. Fully furnished, recently decorated. All facilities including fridge/freezer, washing machine etc. Walking distance to town centre. Non smoker for long let with references, £275 pcm. Contact Howard Norman on 01245 49149, ext 53201.

**FOR** sale. Two bed flat, quiet cul de sac. Newland Spring, Chelmsford, £41,950. Contact 01245 442597.

**FORD** Sierra D reg, 1986, ocean blue, 54,000 miles, MOT and tax June 1996, alarm fitted, vgc, £1,800 ono. Contact Sgt Chris Brown on 01245 354802.

**HONDA** CG125, F reg, superb condition, low mileage, taxed, tested, serviced, excellent learner, commuter top box, £795. Contact Ian Jeffries on 01245 227016.

**IMMACULATE** three bedroom villa, sleeps six. Washing machine, fridge, split level cooker, master bedroom has own patio, also rooftop patio pool on complex, beach nearby, near Alicante, £32,500. Contact Mrs Bentley on 01279 434202.

**KEYBOARD**, Casio Tonebank. Full size keys, 100 voices, 58 rhythms, various effects, very nice sound, complete with stand and cover, £205 ono. For quick sale. Contact Pc Pete Caulfield on 01787 477537.

**LARGE** six place cane dining room suite, oval table, six large carver chairs, two-and-a-half years old. Original cost £1,200, genuine bargain on ly £500 ovno. Contact Pc Les Hawkins on 01702 713438.

**MIJAS** Spain, Costa Del Sol. Two bedroom villa, sleeps 4/5, garden with barbecue, swimming pools on site, panoramic views. From £130 to £300 per week. Contact A. Rowlands on 01277 658031.

**MIRROR** sailing dinghy with cover, launching trolley and road trailer, £260. Contact Sgt Tony Tillman on 01255 425842 ext

16180 or 01255 815616.

**PIANO** regularly used and tuned, positive key action. Would suit beginner, £300. Contact Insp Peter Hesketh on 01277 364213.

**THREE** bedroomed semi-detached house, Rayleigh. Garage, gas central heating, £67,000. Contact Gary Skull on 01992 561212, ext 28106 or 0374 479367.

**THREE** metal woods golf clubs, rubber grips, good condition, 1, 3, and 5. £10 each or all for £25. Contact Mark Shaw on 01245 328929 or at Basildon.

**TOPPER** 24872 very good condition, red racing rig, trolley cover, garaged, not used in five years, £500. Contact Pam Miller on 01268 765209 or ext 40705.

**TWO** bedroom mid bungalow for sale. Economy 7 heating, garage, Long Stratton, 9 miles from Norwich. Reduced from £35,000 to £33,000. Contact Barbara Rose on 01245 491491, ext 50743.

**VAUXHALL** Cavalier 1.8L, K reg, electric windows, central locking, sunroof, power steering, low mileage, years MOT, one private owner, £6,275. Contact Dc Barry Taylor on 01621 816597 or ext 11150.

**BLOCK LETTERS PLEASE - ONE WORD PER BOX**


Name and Rank .....

Station ..... Home Tel .....

Date ..... Signed .....

## Tourists triumph



THE Essex Police veterans' cricket section set off on their mini tour of West Midlands playing the Oak in Ash Cricket Club and WMVCC.

At Sutton Coldfield our hosts lost the toss. We elected to field first, on what can only be described as a 'sporting wicket'. With excellent bowling spells from Dave Stock and Alan Golding, the hosts were never going to find it easy.

With a little luck and a few 'wafty' decisions, they managed what appeared to be a fairly respectable total of 166.

However, when we batted, we had the fortune of one or two dropped catches, and try hard as the opposition did, the Essex pair of Richard Argles (84) and John Stonehouse (57no) were just a little too good for them on the day.

The Sunday saw some glorious sunshine, a huge crowd at Edgbaston (the Sunday League match across the road) and some Balti or Hindu type background music from a local fayre.

We lost the toss on this occasion and West Midlands opted to bat first.

Dave Stock was almost unplayable, whilst everyone else gave him excellent support.

The opposition eventually mustered 111 and we were all grateful for fielding first. A worn ball could never swing so much. And so it proved.

Having agreed to stick to a winning formula, the trusty pair of Argles and Stonehouse opened the batting. By the time Argles was out for 20 the winning post was in sight. It was left for Reed and Stonehouse to see the tourists home with nine wickets and lots of overs to spare, scoring 23no and 54no respectively.

Two nine wicket victories might seem like one sided contests, but, believe me, had we batted first on either day, it could have been a very different story.

A special vote of thanks for Martin Reed who organised the tour and to the opposition who provided us with excellent catering facilities. Let's hope we can keep the winning habit.

John Stonehouse

# We made it!

IT WAS with some trepidation that I drove towards Falmouth for the start of the 2,600 mile four yearly Azores and back yacht race.

I reflected on the fact that I had only met my co-sailor Calvin Martin two weeks previously. He had telephoned me out of the blue as a result of his crew withdrawing from the race. Since then we had completed the 500 mile qualifying sail in his southerly 115.

This race is a massive undertaking. We started on June 3 under a dismal grey sky beating to windward in 25 knots lashed by rain and spray.

We had agreed to use the traditional navel four hourly watch pattern with a dog watch in the afternoon so that the death watch from midnight to 4am was equally shared.

In reality we only ever saw each other at watch changes, and during a four hour stint in the afternoons. This effectively meant that for twenty hours per day we were alone either sleeping or working.

On June 6 we were 150 miles NW of Spain and the wind had built to a constant 20 to 25 knot apparent windspeed. big Atlantic swells undulated and broke causing the boat to surf along between 8 and 10 knots.

Throughout the night I witnessed a bioluminescent spectacular consisting of great flashes of light as waves crashed.

The bow wave and stern wake caused a constant stream of light in the ocean, and then the dolphins came. They illumina-

nated their paths through the water like light emitting torpedoes twisting and turning before the bow wave.

I turned in a 4am and two hours later Cal got me up to help to take down the spinnaker as the wind had now started to build and we were experiencing gusts of gale force strength.

The southerly was like no other yacht I have ever sailed. It reminded me of a floating caravan with a drop keel and roller mainsale and genoa. This was no racing boat and despite lightning before departure I calculated it displacement to be in the region of 17,000 pounds.

We were only able to keep up so much sail by lifting he keep completely dinghy style and deliberately inducing leeway of twenty degrees or so.

Although this increased speed it also allowed to boat to roll from gunnel to gunnel making sleep all but impossible.

By Saturday with little change in wind and sail plan we were both exhausted.

It is very strange how mental and physical exhaustion can affect you, I distinctly remember getting drenched because I went to the bow to untie and recover a sail tie because I felt sorry for it being out

there in all that wet.

The last 24 hours of the race we sat becalmed about 16 miles from the finish and bearing in mind I had not had a proper wash for a week I went for a sea bath. Three times I dived in and splashed around before drying myself off and changing out of my thermals into shorts before we picked up sufficient breeze to sail into Porta Delgada at Sao Miguel Island where we finished the race second place in class.

During the week in port I had the opportunity to fly the Essex Police flag which attracted friendly attention from the local Police who visited us on a regular basis. This bode well with the organisers who encouraged the positive PR.

After a week in port, which proved far too long the return race started.

We eventually finished the race after 14 days at sea. We had sailed almost 3,000 miles an encountered only minor breakages.

Finally I have reached the stage whereby I want to give back to sailing some of the things it has given me. Thus if there is sufficient interest I would consider running a limited number of three and five day introductory sailing holidays from the South coast for 1996.



● Dick Houghton approaching San Miguel.

## THE MAURICE BRAZIER MEMORIAL GAMES

AT THURROCK  
HARRIERS  
STADIUM  
GRAYS



TUESDAY  
AUGUST 15  
COMMENCES  
1PM



FORCE ATHLETICS

19



95

CHAMPIONSHIPS



## FORCE SPORTS ASSOCIATION

### 10 mile cycle

THE PAA National Cycle 10 mile championships were held in Birmingham on June 17. A team representing Essex won this event, the team consisting of Mike Kliskey, Graham Snellin and Michael St Leger.

### Athletics

THE PAA National Athletics Championships were held in Birmingham on July 19 with successes for Essex as follows: Samantha Barr, 100 metres (1), 200 metres (2), 400 metres (2); Susan Harries, long jump (1), ladies 4 x 100 metres (2).

### Wrestling

THE PAA National Wrestling Championships will be held at Police headquarters, Northumberland, on November 11.

This event is open to all serving male and female officers and civilians who are members of the Force

Sports Association.

The events will be freestyle and Cumberland-Westmorland.

Anyone who wants more information should contact Chris Jacob.

### Croker Cup

**BILLIARDS** - Braintree beat Basildon on a walkover.

**Cricket** - Braintree beat HQ on a walkover. In the quarter-final Southend beat Thurrock.

**Athletics** - This will be held on August 15 at Thurrock Stadium.

**Bowls** - Harlow beat Thurrock.

### Tennis

THE No5 Region PAA tennis championships were held at Welwyn Garden City on June 16 with Essex successes as follows: singles - Natalie McIntosh (winner), doubles - Natalie McIntosh and Nina Fletcher-Brown (winners), mixed doubles - Nina Fletcher-Brown and Mark Wheeler (winners), veteran doubles - Stuart Bowman and Alexander Draycott (runners-up).

### Hollington Bros

MEMBERS of the sports association are now able to get a discount of 10 per cent at Hollington Brothers Factory, 73 Church Street, Coggeshall.

At the factory they have suits by leading English and European makers, blazers, trousers, silk ties and shoes by Loakes.

To take advantage of this offer you need a compliment slip from Chris Jacob.

### Choice discount

MEMBERS of the sports association are now able to get a 10 per cent discount at all Choice Discount Stores. At their shops they sell surplus mail order items and have shops at Basildon, Grays, Hadleigh and Wickford.

## Family ties

ESSEX police bowlers were out in force during June and July in a variety of matches and competitions.

The singles championship took place at the Falcon Bowls Club, Chelmsford.

The event turned into a family affair with Alan Taplin against his sister-in-law Gail. Alan won his match and played steadily in the following rounds reaching the final where he came up against his brother Brian.

One of the disappointments of the first round was the pairing of two pre-event favourites, John Anderson and John Stewart. In a long hard fought match, John Stewart emerged the victor.

Brian eventually won through and adds the singles title to the pairs he won last year.

A week later, the players moved on to Thaxted Bowls club, to contest the pairs title.

Unfortunately, last year's title holders, Brian and Alan Taplin were unable to put up a defence, owing to Alan's illness.

Brian entered the competition, this time partnered by his wife Gail. There were drawn against the pre-event favourites, Wally Whitehill and John Anderson. The match finished with a win by the favourites, denying Brian the chance to hold two titles this year.

Perry Funnell and Brian Arnell moved in to play Wally and John in the semi-final where they went down by 23-8.

The other half of the draw saw Tony Davies and Dave Howard in the final.

Wally found himself being forced to fire at nearly every end. By eight ends the lead was 10-4 and the favourites finally conceded after 15 ends when Dave and Tony had reached an unassailable 18-8 lead.

We all wish Brian Taplin, Dave Howard and Tony Davies good fortune in the regional finals, to be held early August in Hertfordshire.

## Coroner wrestles with local stage stars

CHELMSFORD thespians will be put through their paces when Pc Derek Sewell gets them into training for their latest production, *Trafford Tanzi*.

The coroner's officer who teaches aerobics and is a former wrestler was the ideal candidate for the cast of Chelmsford Theatre Workshops.

The whole of *Trafford Tanzi*, a light-hearted musical, takes place in a wrestling ring used as a metaphor for the battle of the sexes.

Derek will be helping the six cast members to get fit and teaching them the wrestling moves required. Derek will be assisted by former English lightweight champion Bob Collins and Braintree's Neil Evans (a former TV Tag Partner to Big Daddy).

### Essential

It is essential that the cast are fit and able to perform the complex wrestling moves safely in order to keep the action moving.

Louise Weissel, who takes the lead role, will have to learn the majority and Derek and his colleagues say they will make no exceptions for females.

He said; "They must learn to take the body slams and arm locks as well as the men."

The show runs from Tuesday, August 22 to Saturday 26 with the first round starting at 7.30pm.

So if anyone wants to see the results of Derek's handy work they should go along to Chelmsford Theatre Workshops' Old Court Theatre in Springfield Road, opposite the prison.

Tickets are £3.50 and can be booked by ringing 01245 264838.

# Are you up to taking the ultimate challenge? Essex goes down in 'slateman' history

**COLLIDING** with a car during a practice session didn't stop athlete Mike Kliskey defending his title in the Slateman Triathlon, even though he spent three days in and out of hospital.

## Colchester reels in top points



● Competitors weighing in the one that got away.

COLCHESTER netted a slim victory over Braintree in a freshwater angling Croker Cup competition last month.

At Fennes Fishery in Bocking, the two divisions tied on points collecting seven each, but Colchester weighed in at 32-1-0 compared to 30-7-0.

Alan Diver took the individual award with 20-10-8 while Bob Hunter hooked second place in his section with 17-10-0.

The winning pair for Colchester (out of 17) were Graham Garnham and Steve Knightly.

And Mike may not have completed his hat-trick but came an honourable third, just 1 min 40 secs behind the second placed entrant.

But then Essex always seem to leave their mark at these events. In fact fellow competitor Paul Scothern, a former Essex officer, is to go down in Cumbrian history.

The event, the third of its kind takes in 1,000 metre swim in Ullswater, a 38 mile cycle through the Kirkstone Pass and a 12 mile run including Helvellyn. Anyone who knows the Lakes will know that Kirkstone Pass lives up to its nickname 'The Struggle'.

Paul, who had to retire from the force due to a bad back decided near the top of Kirkstone Pass that enough was enough and that a pint at the pub at the top was a far better option than an injured back.

Having supped his glass dry as the other cycled enviously by, Paul mounted his trusty two-wheeler to meander down the other side.

Feeling much better he then decided he could make it after all and re-joined the race.

Section Secretary Sgt Peter Bryan, said: "Paul will most certainly go down in Slateman folklore as the competitor who stopped for a pint but still managed to complete in six hours. Especially as he had already broken the course record in the swim with a time of 13 minutes."

The Slateman is open to police officers and certain guests, and the other two entrants for Essex were Paul's wife Angie Scothern, of Brentwood CSB, and Sgt Dave Birkett, from Billericay.

This year saw the biggest entry with



● Triathlon squad Mike Kliskey, Paul and Angie Scothern and Dave Birkett.

### By Kim White

over 80 officers and Angie managed to take second place for the ladies. The event was won overall by an officer from Derbyshire.

By far the toughest event, in which you also need to have navigational skills, the team were lucky enough to enjoy the perfect conditions of a cool, dry day with comfortable water temperatures.

The section now looks forward to other competitions including the Police National Triathlon in Guernsey, on August 13, with an Olympic distance. As Peter pointed out: "The event which is driving Mike Kliskey mad because it's the only one he hasn't won."

Later in the year Mike agains defends his title in the Duoathlon. News and results of these events will be published in *The Law*.

In the meantime anyone interested in giving a triathlon a go, or wants to start training for next year's ultimate Slateman, should contact Sgt Peter Bryan at the Headquarters Driving School.

## An invitation to take up arms

BRAINTREE sergeant John Sones has two particular interests and is inviting you to join in with both. Curious?

John has recently been asked to take over as secretary of the force Clay Pigeon Shooting Section and will do so on his transfer to Traffic Management at headquarters.

Before Brightlingsea, the section was

very active taking part in many PAA events.

As you should be aware, civilians will also be able to compete in PAA from September, so John would like to hear from old members and new, police or civilian, who would like to take part in the future with a view to preparing for next season.

Second love to John is fencing.

It is not recognised by the PAA and there is no force section. However, there are other police fencers in particular in the Metropolitan Police and John would like to hear from any regulars, specials or civilians interested.

The level of response will determine what is possible in Essex.

John can currently be contacted on 01376 551312.

## Football tour kicks off in October

A FOOTBALL tour to the Isle of Wight has been organised and places need to be booked as soon as possible.

The tour, from October 3 to 5, hopes to take in at least two

games against the local opposition on the island.

Costing £50, the tour party will be provided coach, accommodation in a reputable hotel, breakfast and evening meal.

A non-returnable deposit of £30 is required to secure a place and all enquiries should go to Ds Cliff Haines at Basildon Police on 01268 532212, ext 40425.

Next Issue

SEPT

Copy Deadline: 1.9.95

Printed: 12.9.95