

The Law

including Essex Police Magazine



Competition
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Putting police
equipment to the test
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The Newspaper of the Essex Police

July 1996

No 273



● Anthony Peel.

New chairman

TAKING up the post of Chairman of the Police Authority is Anthony Peel, county councillor for Tiptree.

And if the name sounds oddly familiar, you're right. Mr Peel is not only the son of former Essex Chief Constable Sir Jonathan Peel, he is also a direct descendant of Robert Peel, founder of the police force.

A retired lawyer, Mr Peel has previously served the communities of Tolleshunt D'Arcy and Maldon and is no stranger to the police service having been a member of the Chelmsford Police and Community Consultative Group for many years.

He said: "I take on the chairmanship with enormous pride and pleasure. It's very gratifying to take on the headship of one branch of the police service 33 years after my father stood down from the other branch."

He added: "I am not a person who wants to see change for the sake of change. It is a reasonably new authority and it would be remarkable if we were to get everything 100 per cent right first time around."

Mr Peel (63) is married with two children and lives in Tolleshunt D'Arcy.

He takes over from Richard Boyd who stood down earlier this year.

Chief Constable John Burrow said: "Mr Boyd has been a long standing member of the Essex Police Authority and I am grateful for the important contribution he has given in support of policing in this county, particularly during the past year as chairman of the newly formed police authority.

"I extend to him our sincere thanks and best wishes for the future."

See page 4 for letter from Mr Richard Boyd.

Touching tribute to Rod - the gentle giant



● A guard of honour lined the Cathedral path as a mark of respect to Pc Rod Leake.

Thousands caught speeding

A MONTH long campaign against speed on the roads of Essex resulted in 10,734 motorists being dealt with by Essex Police.

Of these, 4,787 were processed for summons (1,530 of them caught speeding on roadside cameras) and the remaining 5,947 were cautioned.

Chf/Insp Roger Anderson, of Essex Police Traffic Division, said: "I am disappointed that so many motorists have been exceeding the speed limit. However, the large number we have dealt with demonstrates our determination to make our roads safer."

The campaign ran throughout the month of May.

Billerica Division has been running its own Kill Your Speed campaign during June, aimed at reducing speeding in 30mph zones, particularly near schools.

During the previous two months, 18 road accidents were reported in the town, eight of them resulting in injuries. Most have been in speed restricted residential areas.

From a sample of 53 vehicles in the target area, 88.5 per cent were found to be speeding.

The campaign resulted in a 24.5 per cent reduction with 38 motorists warned and five fixed penalties issued.

EMOTIONAL tributes have been paid to the "gentle giant" of traffic, Pc Rodney Leake, who died tragically in a road accident whilst on routine patrol in Ulting.

The accident happened at Does Corner on June 20. Pc Leake collided with a grain lorry as he rode his Honda 1100cc motorcycle along the Maldon-Hatfield Peveral Road.

At a special service held at Chelmsford Cathedral, relatives, friends and colleagues paid homage to the 49 year-old officer.

One of his closest friends Pc Tab Hunter commended Rod as a "big man and a man with many qualities."

In a touching speech Tab said: "Everything he did was with considerable ability and esteem. He



● Pc Rod Leake.

took everything in his stride and achieved so much.

"His untimely death can only serve to remind us all that if there is something in your life you have to achieve or somewhere you have got to go, do it now while you still have time."

Conducted by Vice-Provost Canon Timothy Thompson, the service included hymns *Fight The Good Fight*, *Amazing Grace* and *Jerusalem* and Chief Constable John Burrow gave a reading from The Gospel.

The service was followed by a private burial at St Luke's Parish Church in Rod's home town of Tiptree.

Rod had been a police officer with Essex since 1972, serving as a constable at Basildon for three years. He had been with traffic since 1975.

Married to Joan for 29 years he leaves a son aged 28 and daughter aged 26.

Following Rod's funeral, Head of Traffic Superintendent McGarr, paid his own personal tribute.

He said: "He was one of those people who was always there - like the fixtures and fittings. He was reliable and cared about what he did and was thoughtful and respectful of his colleagues and the people that he dealt with."



● One of the many floral tributes sent to the funeral of Pc Rod Leake.

Cash awards for CCTV schemes

ELEVEN areas of Essex have won financial backing from the Government for closed circuit security systems following a £17m competition in the Eastern region.

The money will be spent on installing cameras and setting up control centres in areas identified by local people.

It isn't the first time Essex has won cash in a CCTV Challenge and plans for a further £15m to be provided in the third competition could mean

even greater success in the county.

Successful bids in Essex include Gloucester Park, Basildon; Billericay Town Centre; The Colne Community School, Brightlingsea; Chelmsford Cathedral; St Andrew's Schools, Colchester; Grays Town Centre; Peterswood County Junior School, Harlow; Shenfield High School; Highcliffe Community Centre, Wickford; Wickford Town Centre and Witham Town Centre.

It's Fun Day

THE 10th annual Essex Police Fun Day will take place on Sunday, July 14, from 10am to 6pm. The venue is the sports field at Police Headquarters, Springfield, Chelmsford.

Attractions include a wartime flypast, a display of vintage vehicles and the Essex Radio Roadshow. Proceeds will be shared between six Essex hospices, 16 other charities and the Essex Radio Helping Hands Appeal.

FEDERATION NOTES . . . FEDERATION NOTES . . .

Housing stock decision delay

THERE has been a further delay in resolving the situation on the future sale of police housing.

This did not go as we hoped to the June meeting of the Police Committee as legal advice was still awaited by the Force from County Hall.

We are hoping that now the legal advice is to hand, it will not delay any further the report being placed before Policy Group and then subsequently the Police Committee meeting early in September.

If there is a likelihood of it becoming delayed further, we will be pushing as a Federation for those areas that still need clarification to be left in abeyance whilst a decision is made on the future of our housing stock so officers can be made aware of what the policy will be for the future.

We will be pushing for the current discount scheme to remain at least for the foreseeable future.

Pay levels

THE Consultants are continuing to carry out work on behalf of the Constables' Central Committee and Sergeants' Central Committee at Surbiton.

The matter is now being discussed at the Police Negotiating Board and the general view is that it will be difficult for the work to be carried out in time for the pay round in 1997.

If that is the case, then we will continue with the

present system of pay up-rating that we have had for the past few years.

The latest situation regarding pay for this year is that the figure will be announced at the pay meeting in the middle of July and it is anticipated that it should be slightly above 3%. Details of the agreement and the new rates of pay will be published as soon as possible.

Probationers' pay

UNFORTUNATELY the arbitration decision went against the Police Federation's case and as a result the new system has changed as of May 31.

New recruits joining the service after this date will receive the starting salary which will remain unchanged at £14,412 per annum. There should then be a new salary paid to all probationers at the end of the initial training period (31 weeks) of £16,125 per annum. However, the Police Negotiating Board have assured us that officers in service will be protected. All probationers in service before May 31 will continue until January 1, 1997 to be paid under existing arrangements, that is to say upon completion of their initial training, they will be placed on either £15,648 per annum or £16,710 per annum.

On January 1, 1997, any probationer who entered the service before May 31, and who is in receipt of a salary of £15,648 per annum, will have a salary increase to £16,125 per annum.

On January 1, any probationer who entered the service before May 31, and who is in receipt of a salary of £16,710 per annum, will retain that salary.

It has also been agreed that all of these salary points will be up-rated from September 1, in line with the general pay increase.

You will see from the above that the criteria of age, skills and experience will therefore cease to be applicable.

Pay rates

THE calculation of monthly, weekly and daily rates of pay is another matter which the staff side took to the Police Arbitration Panel, to try to change the police regulations, so that the daily rate of pay would be calculated by dividing the weekly pay by 5 rather than 7 as at present. I have to inform you that regrettably the tribunal awarded against the Staff Side.

Subsistence

WITH regard to the current situation on subsistence and refreshment allowance, there has been some movement from the Force with regard to meals supplied at the Training Centre and a new policy guidance has been issued reverting back to the status quo from June 10.

However, with regard to the provision of a receipt and the usual way of eating, the Force has not moved on this matter and therefore the Federation has had no alternative but to pursue

the matter by way of judicial review through our national solicitors.

We are using cases that have been rejected by the Force for payment and we will keep you informed of our progress.

Legal expenses

THIS scheme will provide the legal costs you may have to pay arising out of:-

- 1) Defence of criminal prosecutions (including motoring prosecutions).
- 2) The defence or pursuit of civil claims in respect of goods or services bought or sold by you.
- 3) Employment disputes involving your spouse, children under 21 years of age and parents who normally live with you.
- 4) The pursuit of motor uninsured loss recovery claims involving all the vehicles owned by yourself or any of the persons covered.
- 5) The pursuit of claims for personal injury to your family.
- 6) The pursuit of claims relating to the peaceful occupation of your home.
- 7) The pursuit of claims in respect of damage to your personal property.
- 8) The defence of claims brought under the Data Protection Act.
- 9) The defence of claims brought under the Sexual Discrimination or Race Relations Acts.

In addition there is a 24 hour free legal helpline giving advice on any personal legal problem.

Please note: For existing members - a new helpline number has been issued. For the time being the original num-



● By Brian Pallant

ber will remain valid but if members use the new number which is 0990-234-500 they will establish contact with the helpline that much quicker and at a slightly cheaper rate.

Persons covered:-

- a) The subscribing officer
- b) His or her spouse
- c) Your children under 21 if normally resident with you
- d) The parents of the officer or spouse if they normally reside with you.

If any officer who would like to join the scheme, applicants forms can be obtained from Marilyn Carr extension 54555.

Low cost holidays

HIGH quality holiday accommodation for up to 6 people, from just £94-£124 per apartment per week plus the cost of a voucher (£26).

You can choose from most of Europe, i.e. Gran Canaria, Lanzarote, Tenerife, Balearic Islands, Mainland Spain, Portugal, Greece, Austria, Italy, Sardinia and Germany. There are also a number of resorts available in the USA excluding Florida and California.

Super weekend breaks, 2 nights for 2 people from only £44-£55 plus the cost of a voucher (£1). Jarvis and Friendly hotel groups, over 75 top quality hotels around the U.K.

Further information can be obtained from Marilyn Carr extension 54555.

Asking the public



RESIDENTS of Rochford District have been consulted about how they would like to see their community made safer.

Rochford Council, in partnership with Essex Police, is launching a Safer Community initiative, part of which involved asking the public to complete a questionnaire, to help identify future policing needs and to shape an action programme to develop a clean and safe environment.

Essex Police has already launched its Parish Special Constables scheme in the district, which will enhance the work of regular officers and enable higher profile policing in the parishes involved.

A police caravan toured the area, staffed by council staff and police officers, to gather the views of local residents on community safety needs.

The chairman of Rochford Council, Cllr Paul Beckers, visited the caravan during its tour, which took in Rochford, Great Wakering, Rayleigh and Hockley.

Your chance to be a TV star

KEEN to be on screen? Looks age and gender aren't important if you want to be a television star for Essex Police.

The television unit based at the Headquarters Training Centre are working on a news programme to be launched in September next year.

If you are confident and out-going and would like to be part of the new project contact Jo Curtis on 01245 491491 ext 56520.

Replies must be received no later than September this year and officers and civilian staff alike are welcome to apply.

New lease of life for pond

THE neglected pond in the public park at Silver End has been transformed, thanks to the efforts of local youngsters, recruited and led by village constable Chris Halton.

They cleared the Memorial Garden pond of weeds, rubbish and silt and restocked it with plants and fish. Back-up came from Derek Hopkins, Special Constabulary Section Officer at neighbouring Witham, who lives in the village.

Pc Halton, who only took over the Silver End beat in March, said: "The main reason was to get the young people involved."

Now he is hoping that more donations of Japanese water plants will be forthcoming to continue the adornment.

Pictured below are: Chris Halton and Derek Hopkins beside the pond, with some of their helpers.

Firearms legislators visit Essex from S.Africa



● Pictured are Mick Fidgeon, Brigadier Kobus Bosman, Oupa Monarung, Dirk Desdziek and Pc Ray Carpenter.

FIREARMS legislation was the topic of discussion among members of the Gauteng Legislature during a recent visit to Essex.

The group was taken to farms in the Brentwood area by local firearms inquiry officer Pc Ray Carpenter and later called in to Headquarters to meet the office manager for firearms licensing Mick Fidgeon.

A short visit to the firing range was included to discuss different types of weapons and Essex Police training methods.

The Gauteng Legislature is the technical sub-committee for the main safety and security committee of the coalition government of South Africa. They are planning to introduce new firearms legislation in South Africa.



First civilian head of police personnel

THE first civilian to take on the challenge of Head of Personnel for Essex Police is now in post.

Jason Cauchi, new to the county having moved from Stoke on Trent, has enjoyed a varied professional career with experience of the armed forces, NHS, charities and education.

With his background in personnel and training, as well as operationally in the Royal Artillery, he hopes to meet the challenges of a service in which team work between police and support staff is essential.

He said: "I am very excited about joining the Essex Police team at this time of great change

following the Police and Magistrates' Court Act. The circumstances in the police service create a climate for a very positive contribution for the whole personnel department, building on the work of the past.

"We face many challenges. For example, supporting recent re-organisation and the growing importance of performance measures and finance, the ever increasing demand on the police service and growing devolvement of responsibilities."

Working closely with Policy Group, operational staff, IT and finance, Jason looks forward to visiting the divisions in order to get to grips with the

nature of policing.

He said: "I think there are a few things I would work hard to offer - co-ordination, strong project management and a strategic and corporate contribution from personnel which provides real support to force objectives.

"I am really pleased with the welcome I have received and look forward to meeting more of the Essex Police team and its staff associations."

Married to Sarah, who is currently looking for a Health and Safety manager's post, Jason has a daughter Sophia aged three. Away from the office he enjoys fencing, angling, the cinema and design.



● Jason Cauchi.

Offbeat

WHEN police were called to an assault at a vasectomy clinic in South East Essex they weren't quite prepared to find two women scratching each other's eyes out.

It appears that one of the women had been at the clinic supporting her husband while he had the snip.

But as he lay on the operating table, his mistress - previously a secret from his wife - stormed into the theatre and tried to put a stop to the op.

Police broke up the fight as the husband watched unable to lend a hand.

GEOGRAPHY obviously isn't a strong subject among employees of the Metropolitan Criminal Justice Unit.

When they were told Tilbury constable Pc Ryder was on secondment for two years in the Cayman Islands they decided to forward on his court warning.

However it didn't quite make it across the ocean, the form landed on a desk at Canvey Island Police Station.

DOMESTIC arguments start over the strangest of things but some are just unbelievable.

Neighbours at Canvey alerted police when they were woken by a disturbance at a house in Canvey.

On arrival the officers discovered two sisters fighting over who was going to use the hairdryer first.

WHEN a naked man in the park refused to move on police attended to use their own persuasive powers.

They discovered the man was in fact on his hands and knees praying to Mecca.

Students will now get free meals

THE provision of meals at the Headquarters Training Centre became a subject of controversy in April when it was agreed to tighten up on current regulations.

Negotiations, however, have led to an amendment to the policy, effective from July 10.

All students on courses at the Training Centre will be entitled to a lunch. In addition, those students who are voluntary residents will be provided

with a breakfast, lunch and evening meal.

The policy does not apply to staff attending the centre for any other purpose.

On another subsistence issue, £11.00 is being offered to officers having to attend court outside a force area.

The policy which came into effect on May 1 will be paid when an officer is consequently absent from home overnight.

ROAD rage has become an increasingly popular topic in the media, particularly since the horrific murder of Stephen Cameron in Kent.

The actions labelled 'road rage' are soon to be addressed in a Service Delivery Standard tackling the problem of unacceptable driver behaviour.

But the actual term is not recognised by Essex Police and Head of Traffic, Superintendent Des McGarr is urging officers and, in particular IRIS operators not to use the label when dealing with driving incidents.

He explained: "In many cases operators have been entering information on IRIS using jargon which is a cause for concern. Road rage is a prime example of incorrect use of language.

"We are talking here about assaults, matters of public disorder or motoring offences. These are serious offences and for a professional organisation to give them a comfortable media label actually minimises what are cases of naked thuggery."

Advice such as avoiding eye contact, locking doors, staying calm and using mobile phones, lights and horns to appeal for assistance, is already being issued to motorists.

But the new SDS aims to out-

By Kim White and Michelle Oakley

line the service the public will be offered as such incidents continue to occur.

Said Mr McGarr: "There is no doubt that frustration among motorists has increased simply because there's congestion which causes delay. People set themselves difficult journey times and try to compress too much into one day. It eventually leads to intolerance as drivers attempt to make up for lost time."

A recent month-long speeding campaign across the county gives an indication of the scale of the problem with over 11,000 motorists detected for offences.

The unacceptable driver behaviour outlined will not be the only content forming the new SDS.

While injury road accidents fatal road accidents (already published) and non-injury road accidents (due for publication) all have their own individual stan-

dard, it was felt that all other matters including such items as drink driving and careless driving could be dealt with in one SDS.

Although work is under way, the final draft is still some way off. Mr McGarr explained: "It needs to be developed by the people who are going to use them. We will be drawing on their experience and current best practice and ensuring that the publication meets modern demands and reflects changes in society."

● ACPO in June released a statement and guidance on 'road rage' claiming "it is not a new phenomenon, simply a new name for a well established problem of aggressive behaviour towards other road users.

Poetic justice

A BOOK of poetry written by Essex schoolchildren has been launched by Chief Constable John Burrow.

Verse Against Vandalism was the brainchild of Harwich town councillor Garry Calver.

When he approached the local police to discuss a crime prevention initiative, Pc Colin Hance joined forces and the two of them visited schools in the area.

A poetry competition was initiated with the aim of getting an anti-vandalism message across to youngsters.

About 700 poems were submitted to the competition and eventually 40 were selected for publication. The book went on to be runner-up in the High Sheriff's crime prevention awards earlier this year.

During a special launch at the Guildhall in Harwich, Chief Constable John Burrow was presented with a copy of the book which will be placed in the Essex Police Museum.

Further copies are available for a charitable donation from Harwich Police Station. Proceeds will be ploughed back into next year's scheme.

Baby abandoned in cardboard box



POLICE are still trying to trace the mother of a newborn baby found in a cardboard box in Tilbury in June.

The baby, named Elizabeth by nurses, was found in the yard of Tilbury Taxis in Dock Road. She was two to three days old.

Weighing 6lbs and 11oz, the baby appeared to be none the worse for her ordeal.

Smoking ban

SMOKING is to be banned from all buildings or transport owned and/or operated by Essex Police, with effect from August 1.

The ban has been approved by Policy Group and is being implemented in order to comply fully with legislation which demands provision of smoke-free work and rest areas for non-smokers.

Full details of the ban and the reasons for it will appear in an edition of *In Touch*, the in-force newsletter, due to be circulated later this month.

A welcome in the Highlands

I WOULD like to express to everyone who knows me, my thanks for the help, friendship, assistance, guidance (even if I haven't taken it at all times) through great times, exciting times, sad times, times when I have been pulled from many a good skip, and for those who remember the "decapitation of donkeys" and times unknown during my cut-short years spent as a member of the Essex Police family.

In these days of constant moaning and groaning I can assure each and every one of you that since my POLACC back in 1995, I have been cared for in all aspects from welfare to the financial assurance 110% from all members of Essex Police.

Unfortunately I have been required, due to medical problems, to be retired

some eight years before my time causing chaos within my family. However, both Christine and myself extend a warm welcome to all members, be they serving or retired, to visit us at our new home and venture.

We have invested in a beautiful home set in its own pine forest offering winter sports, shooting, game fishing, bird watching, walking and above all peace and quiet.

We are nestling in the Hamlet of Duthil, near Aviemore in the Highlands of Scotland, being able to offer good quality accommodation and tours to the family of Essex Police.

Our new address, from July 12, 1996 is to be: Woodlands, Buthil, Near Carrbridge, Invernesshire.

Pc Andy Nunn, Chelmsford

A great help at a difficult time

ON behalf of myself and my two sons, Alan and Roy, I would like to express my thanks and gratitude to all those who have assisted us during the recent difficult times, following the unexpected death of my wife Jenny.

It wouldn't be possible to name all those involved as the list would be too large. I would like to say a special thank you to those officers who managed to transport my sons to the London Hospital in time to see their mum before she died. I will be eternally grateful to you all.

I was most impressed by the number of friends and colleagues who attended Jenny's funeral and gave their support.

I would also like to thank all those who gave donations instead of flowers. This money has now been passed on to a suitable charity and hopefully will help someone in the future.

It is a very difficult time for us, trying to come to terms with what has happened, but at times like this, it is good to see the support that is available and the way in which friends are willing to help. Once again thank you all.

Pc Barry Barlow Thorpe Dogs

My Law is read widely

FURTHER to Dc Cadwallader's letter in the May issue, I was surprised to see so many replies in the June issue to the letter nobody was going to read.

As the widow of an Essex police officer I still enjoy reading The Law keeping in touch with current affairs. I then pass it on to friends in the Kent Force.

Just one problem, I now recognise less names and faces. This can mean only one thing "Tempis Fugit".

**Doreen Ranson
Kent**

What's all the fuss?

TWO points:

1. Re the Charles Cadwallader episode - sorry didn't see the original so I don't know what all the fuss is about, but I would support his latest point about 10,500 readers/copies. Certainly at Clacton piles were binned every time they arrived.

2. It is wrong that 'anyone on the Cellnet Network will no longer need to go via switchboard'. The 4666 private wire link is a closed network connection and is only available to Cellnet phones bought from whichever supplier Essex Police uses (unlike the code 771 which allows anyone on the Cellnet Network to access GTN).

**Sgt I Walker
Colchester**

Intelligence the key

PLEASE find enclosed a photograph showing the centre pages from a recent copy of The Law, with the headline: 'Intelligence is the vital ingredient'.

The officers shown in the picture are the staff of the newly-formed Local Intelligence Office of the Royal St Christopher and Nevis Police in the West Indies.

The force has never had an intelligence gathering capability and this is a first step in that direction and is an example of one of the areas on which the British police team is working.

Contrary to at least one opinion expressed in The Law recently, I look forward to my copy reaching me in the West Indies. It offers a welcome link with friends and colleagues who are, for the time being, a long way away.

In addition it is a great pleasure to be able to share with the officers here something of my



force, which has equipment, facilities, and a force newspaper, about all of which they can only dream.

Both Karen and I hope everyone is well and we send our best wishes to all.

**Insp Tim Olver
St Kitts, West Indies.**

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A
W

Letters

'Hobby Bobbies' politicians' ploy

MAY I make comments on three items in the June issue of The Law.

Firstly I agree with those people who ridiculed Dc Cadwallader regarding The Law. I look forward to the news and views in each edition.

I now live in the sticks of Suffolk and this is a marvellous way of keeping in touch with what is happening in my old Force.

Second I agree with my old pal Phil Pewsey (Southend) that the job has changed and I think in a lot of cases not for the better.

There are still many anomalies to be sorted out, not least, that if you're not a chief inspector or above your views on the running of the force are not valid.

Of course, I realise that the police service was never one to jump into things, it took five years to effect a change of shift patterns, and that was speedy for our day.

Thirdly, and for those of you who remember my Federation days will not

be surprised to know, that I never agreed with the principle of Specials in the police service.

In fact, at one conference I attended, they were named to the then Home Secretary as Hobby Bobbies.

I have never changed my opinion, that is exactly what they are. In my view they are used as a method of the politicians papering over the cracks of undermanning and underfund-

ing in the police service.

Successive Home Secretaries of all political colours have used the Specials as a negotiating ploy when discussing pay and conditions of mainly sergeants and constables.

I further think that it is disgraceful that they (Specials) should now be appearing in public dressed as proper officers. They are mainly untrained, over zealous carriers of a uniform and

are a danger to themselves and the public.

Let me say I would not object to these public spirited persons as limited back up to a properly manned up and equipped police force, and not as is the case at the moment a second string police force by a different name.

**Ron Irwin
Lakenheath
Suffolk**

A fine police service

DURING my time on the former Police Committee, of Essex County Council, and then the Essex Police Authority, I have seen many developments in the Essex Police Service.

It has been almost constant change and continuous challenge, yet all members of the service met the pressures with distinction.

My 'service' with the Essex Police is now over. I am proud to have been associated with you all, from my days as a Special in Rayleigh to latterly the chair-

man of the Police Authority.

Whether you consider I started at the bottom and ended at the top, or the other way around, is a matter of opinion!

I was proud to wear the uniform in 1975 and honoured to represent you when we went as a team to fight for a better deal from the Government in 1995.

Essex has a fine police service constructed from regulars, Specials and civilians, with great talents and pride in public service.

Richard Boyd

Thank-you for sponsoring me

I AM the daughter of Police Dog instructor, Martyn Garwood who is the vice-chairman of Mid-Essex Branch of the International Police Association.

Last December I was selected as one of three representatives from the UK to visit the International Police Youth Gathering to be held in San Diego in July.

Since December I have been busy making plans for my visit and have contacted, and met with, the two other representatives, Rebecca Lee from Leicestershire and Christopher Birkenshaw from Yorkshire.

We depart from Gatwick Airport on July 14 and return two weeks later. We shall be staying at the University of

California during the week and are hosted by police families at the weekend. Our itinerary will include visits to all the specialist police departments, Miramar Top Gun School, Disneyland and Universal Studios in Los Angeles along with barbecues and beach parties.

It all sounds very exciting and I am really looking forward to my visit.

I would like to thank all the International Police Association Branches in Essex, and 'K' Branch in the Metropolitan Police, who have very kindly sponsored my trip. Without their generous help it would have been a great financial struggle.

Hannah Garwood, Great Baddow

It's not the same job

WHILST I am always pleased to read letters from retired police officers, their names bringing back many memories, I do wish they would not criticise the method of today's policing.

I have worked with Essex Police for many years, and have seen a great number of changes, particularly during the last few years.

With the introduction of new rules and regulations, coupled with 'prisoners' rights' and the more aggressive general public, police duties are becoming much more complicated. As in all walks of life, time never stands still and methods have to change, which sometimes look bizarre if you are on the outside look-

ing in. So please, you golden oldies, sit back, enjoy your memories (and the pension) and have some compassion for those younger men and women who have a much different job to do than the one you knew.

Keep writing though - it's good to remember you.
Shirley Carman Harwich

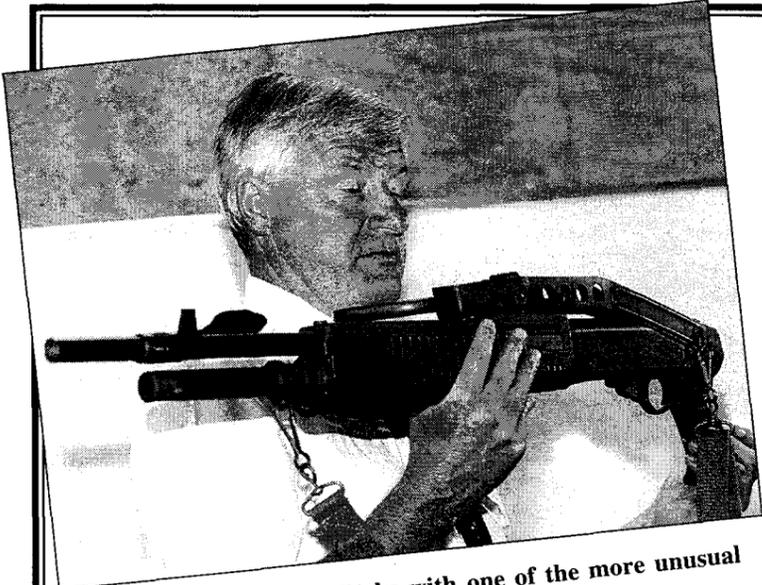
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Counting the cache

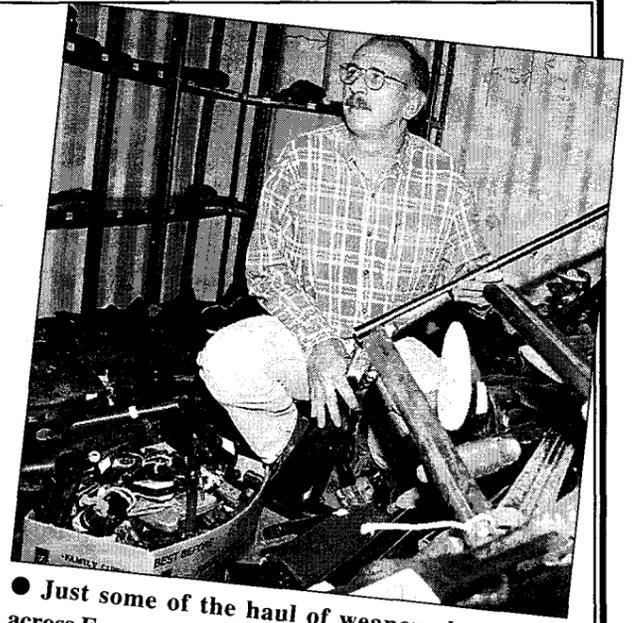
THE month long national firearms amnesty introduced after the Dunblane massacre ended on Sunday, June 30 with over 15,000 guns being handed over to the police.

In Essex it produced a deadly haul of 794 firearms and 223 other miscellaneous weapons including knives, a crossbow and even a rice flail. Over 16,000 rounds of ammunition were also handed over and five people decided to surrender their firearms licences.

Some guns of historical interest including a Bren machine gun and a particularly fine Mauser will be looked at by the Imperial War Museum. Essex Police Divisional Commander for Operations Superintendent Mick Hicks has hailed the amnesty a great success. "The weapons that could have fallen into the hands of terrorists or criminals are now going to be destroyed and this can only make our streets safer."



● Superintendent Mick Hicks with one of the more unusual firearms surrendered during the amnesty.



● Just some of the haul of weapons handed in across Essex.

Training brings results

DEFENSIVE skills training is thought to be behind a drop in assaults on police over the last six months.

During the usually busy period covering Christmas, assaults dropped over 50 per cent on the previous six months.

Public Order trainer Tim Johnstone is confident the fall has a lot to do with the skills training which includes proper use of recently acquired ASP and Arnold batons.

Officer on indecent assault charges

AN Essex Police constable has appeared before Southend Magistrates' Court, charged with eight offences of indecent assault, alleged to have taken place between 1976 and 1995.

Pc Michael Forsdick (38) schools liaison officer at Southend, was remanded in custody. The charges concern four girls, aged between eight and 11. His arrest followed an investigation by the Essex Police Child Protection Unit at Rayleigh.

Taxi trips

TAXI drivers and police officers will be taking to the roads during July in aid of handicapped and underprivileged children.

Today (July 3) the East London cabbies will stage their annual outing for the 44th year in succession.

Around 110 cabs with approximately 300 children will be picked up from Brentwood by Essex Police motorcyclists and escorted to Maldon.

On July 9, will see the London to Southend run by a second group of taxi drivers, where a number of children will be treated a seaside trip and lunch.

Formal complaints fall by 25 per cent

FORMAL grievances fell by 25 per cent in 1995 compared to the previous year but it is unclear whether this is due to an improved 'service' or a lack of confidence in staff to invoke the procedure.

In an annual review of the system 36 grievances were recorded compared to 48 in 1994.

However, while complaints by officers had fallen dramatically from 39 to 19, support staff grievances actually increased from 9 to 17. There was also a fall in complaints from men and a rise in those by women.

Essex Police currently has a network of Volunteer Grievance Advisers which is the first port of call if a grievance cannot be solved informally direct with the manager.

It is still possible to come to an informal solution with an adviser acting as an intermediary.

The review makes it clear that there is insufficient evidence to establish whether the total reduction is due to an increase in 'informal' solutions, an improvement in the decision making process or an unwillingness among employees to complain.

The results could however suggest a number of positive aspects including an increased awareness in the advisers' network and a continuing grasp of Equal Opportunity issues and policies.

By Kim White

It has been recommended that a training programme be developed to enable supervisors and managers to handle the issues more effectively and confidently and to continually review the procedure and monitor particular issues which repeatedly arise.

Assistance or advice about making a complaint is readily available to all staff through the Volunteer Grievance Adviser's Network (VGA's).

The network was specifically set up to support individuals in sensitive cases of unfair or unlawful discrimination or treatment, especially harassment and bullying.

Its members will provide confidential advice to complainants and assist them to identify steps to stop the unfair treatment, bullying or harassment.

Details of the advisers can be obtained by ringing the internal Essex Police Grievance Information Line.

Anyone wanting guidance on the grievance procedure should contact Jan Woodhouse on 01245 491491 ext 58621.

Rapist brought to justice

DETECTIVE Chief Inspector Roy Dennis spoke of his satisfaction after he and his Colchester CID colleagues brought a notorious rapist to justice.

Harry Bannerman, 55, pleaded guilty at Chelmsford Crown Court to raping and falsely imprisoning a 67-year-old Chelmsford woman and rape, false imprisonment and buggery against a 54-year-old woman psychiatric patient at Severalls Hospital, Colchester, last year. Other charges, which he denied, were left on the file.

Judge Peter Greenwood described his crimes as "verging on the satanic."

Sentence was adjourned until the autumn, pending psychiatric reports.

The court heard that Bannerman had previously been jailed twice, under the name of Henry Walker, for sexual offences. In 1971, he was given seven years for raping a girl aged nine and attempted rape and indecency. In 1980, he was jailed for eight years for rape.

Investigating officers had the additional task of proving that Walker and Bannerman were the same person. They did this by producing fingerprint evidence from Essex Police and identification testimony from a prison officer.

After the hearing, DCI Dennis said: "This is one of the most satisfying cases I have ever dealt with."

Litter war

STANSTED Airport's own crime prevention group AWACS (Airport Working Against Crime - Stansted) is waging its own war against litter.

It is asking both staff and customers to think carefully about how they discard rubbish, as ultimately it could affect the aircraft.

New line of inquiry to trace arsonist

THE hunt for the Barling bomber has taken another unusual step as Detective Chief Inspector Ray Newman continues in his quest to track down the arsonist who has been starting property fires in the village since 1988.

On June 24 the Royal Mail began delivering nearly 2,000 letters from DCI Newman from every postal address in the Barling area.

In the letter he highlighted the risks that

property fires could cause to lives and appealed for help in tracing the culprit.

Attached to the letter were extracts from threatening letters received in 1995 in the hope that someone would recognise the handwriting.

DCI Newman feels it's possible that the letter will be received by the author of the threatening notes and says: "He or she should come forward if only to enable us to eliminate them from our inquiry."

A first for first aiders



Essex Police first aiders and Chief Constable John Burrow proudly display the Pim Trophy for the first time in history.

FOR the first time in history Essex Police has lifted the Pim Trophy, for expertise in first aid.

Constables Tracey Bishop, from Tilbury, and Jacqui Baird, from Colchester, swept the board by not only scoring top marks in the pairs competition but also taking home the individual title in the hands of Tracey.

Also taking part were Pc Michael Spink, from Harlow Traffic and Pc Susie Pink, from Dunmow.

Scenarios in the annual competition can range from rescuing builders trapped under fallen scaffolding to helping someone stabbed in the street by a robber.

Pairs have just eight minutes to apply first aid, while the individual competition offers just six minutes.

The win against all the forces in the United Kingdom and Northern Ireland, means Essex now qualify for the Grand Prior in November where the team will come face to face with winning first aid teams from St John's, British Rail, the Post Office, Fire Service and other organisations.

Trainer Sgt Alan Fitzjohn said he was delighted by the success. He said: "We got there at long last."

The trophy is on display at the Essex Police Training Centre.

Testing times ahead as Police Scientific Development Branch Fighting crime with

ENSURING the safety of both officers and members of the public is paramount to the Police Service which is why equipment and training methods have to be second to none.

But the future of the Police Scientific Development Branch (PSDB), an organisation dedicated to improving the effectiveness of policing, hangs in the balance.

Based at Sandridge in Hertfordshire and Langhurst in Sussex PSDB is currently in the hands of Government ministers who will decide whether it will be privatised, rationalised, given agency status or even abolished. This follows a review in September last year of several public sector research establishments.

Abolition would be "horrendous" for the police service according to John Newing, Chief Constable of Derbyshire and chairman of the ACPO Technical and Research Committee.

He explained: "The PSDB is involved in a

Special Report by KIM WHITE

wide range of developments and identifies police requirements. I'm not sure where the police would go if the PSDB was not able to provide that service."

That service not only means providing technical operational and policy support to all UK police forces, but also gives similar backing to the Home Office, the Department of Transport, the Prison Department, Customs and Excise and other government departments.

Engineers

Each police force has a PSDB liaison officer - Inspector Dave King, MSD, for Essex - and the group itself employs 64 scientists, engineers and technicians, 16 technical contractors and four serving police officers who act as advisers to the police.

But as director Brian Coleman points out: "We're not a bunch of Dr Whos sitting in a back room somewhere with test tubes and white coats."

Impartiality is the name of the game. Said Mr Coleman: "There are hundreds of companies worldwide trying to sell billions

of dollars worth of equipment to police services and other law enforcement organisations. Some of this equipment is brilliant and highly expensive, some of it is brilliant and less expensive, some of it useless and cheap and some of it is useless and expensive.

"How does a busy chief police officer decide what to equip his force with? He comes to someone who can offer impartial evaluation of commercial equipment."

Another role of the PSDB is to provide designs and prototypes for manufacture by third parties when there isn't a commercial product available which meets the criteria.

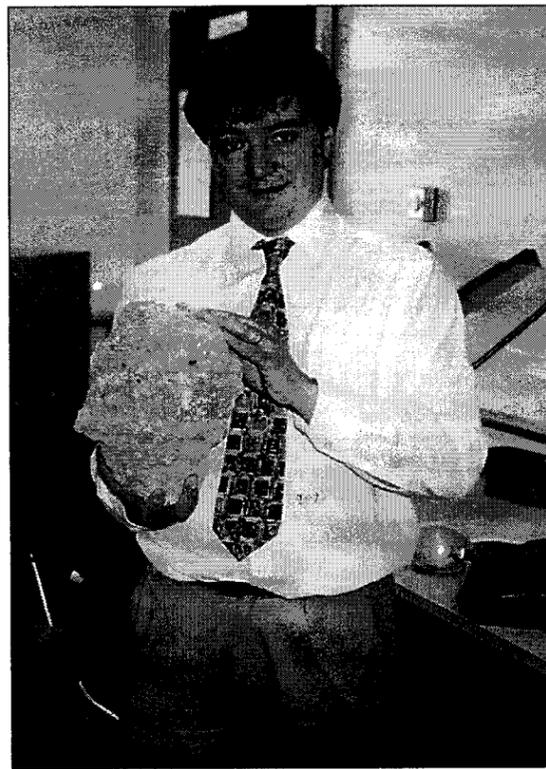
Mr Coleman said: "Sometimes we will invent a prototype of a particular

piece of equipment for a specific one-off police operation - we are that close to what the police are doing."

With all of the work done within a £7m budget the police service wholly supports PSDB.

Service

Superintendent Martin Hill, staff officer to ACPO President Sir Jim Sharples, said: "In our evidence to the review, we were supportive of the service PSDB gives us. As it stands, it meets police needs within its budget and we get 100 per cent service. If it were to be amalgamated PSDB could only provide 50 or 60 per cent of the service."



● A PSDB scientist with a piece of concrete hurled at a police patrol car in Cleveland injuring an officer.



● Testing ballistic body armour on the PSDB firing range.

Terrorism threat under scrutiny

WITH the increased threat of terrorism over recent years, the explosives and weapons detection programme, led by Dick Lacey has continued to serve the police, the prisons and the Department of Transport.

Its research into counter-terrorism has gained the PSDB an international reputation.

After the bombing outrage at Warrington, the team of scientists were tasked with providing advice on the selection of blast resistant litter bins.

Dr Lacey is currently working on the Raman technique of detecting trace elements of explosives.

Equipment currently available at £130,000 can detect "the equivalent of a measure of whisky in Lake Windermere" with the potential to increase sensitivity to a "measure of whisky in the Mediterranean"

It is hoped the technology will soon be

produced in a smaller package with a cost of around £2-3,000 by the end of this year.

Meanwhile they are also leading innovators in improving baggage X-ray systems, a project which has been running since 1991.

In conjunction with a small team of physicists from Cambridge, PSDB has developed technology using scintillating crystals interfaced with a custom designed camera. The image quality achieved is far superior to that of conventional systems.

Prototype

The prototype system underwent successful operational trials and last year there was an indication of up to £4m of orders.

It is now promoting further development which will not only provide quality five times greater than the conventional systems but also an assisted threat recognition facility.

Watching brief

WE are no strangers to CCTV (Closed Circuit Television) as the most popular form of crime

prevention springs up in almost every town.

But there is always room for change and improvement and PSDB's Jim Aldridge heads an effectiveness project intent on increasing the value of picture information and assessing new ranges of equipment and techniques.

A major achievement in this department is the development and publication of a "how-to" manual, of which the key elements appear in European Standards.

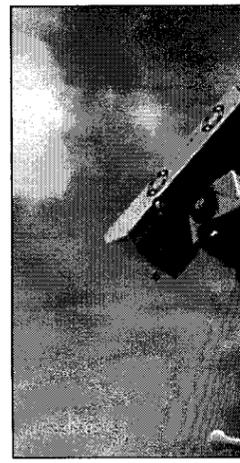
Home Secretary, Michael Howard, has put

his stamp of approval on this project in offering a prize of financial assistance in the CCTV Challenge.

The competition is designed to stimulate proposals for good, well defined CCTV systems. Each of the bids received (nearly 1,000) are being assessed by the PSDB. (See front page for some recent successful bids in Essex).

CCTV is not the be all and end all for this department. Advice is also provided on other video imaging applications, including the rapidly emerging requirement for recording in custody areas in police stations and video interview recording.

One example was for advice on erasing videotapes prior to re-use for evidential quality recordings.



● The watching eye of scientists.

Traffic research

A FAMILIAR sight around Essex is the chequered blue and yellow livery of the traffic car fondly labelled 'Battenburg' by the media.

The design has now been adopted as a common standard for police motorway patrol cars across the country, but not without a great deal of research by the PSDB's Traffic and Air Support Unit.

Having to satisfy the criteria of 'conspicuous' it was painstaking work to decide which colour groupings could be best recognised by the eye and responded to quickly from a distance and under different lightings.

New materials which were found to be fluorescent during the day and reflective at night were used while a six inch silver and white strip on the front wings was found to make the vehicle more conspicuous when entering fast streams of traffic.

Happy with the results, the PSDB can now take the research and look at how it can be applied to motorcycles and even police aircraft.

Other work carried out by this department includes unacceptable levels of noise in police motorcycle helmets, automatic speed and red light cameras to enforce traffic law at high risk locations (something Essex is currently trialing), a system for the issuing of endorsable and fixed penalty tickets using electronic forms on a small handheld personal computer, new designs for warning signs placed at incidents and hands free operation of ancillary equipment in patrol cars.



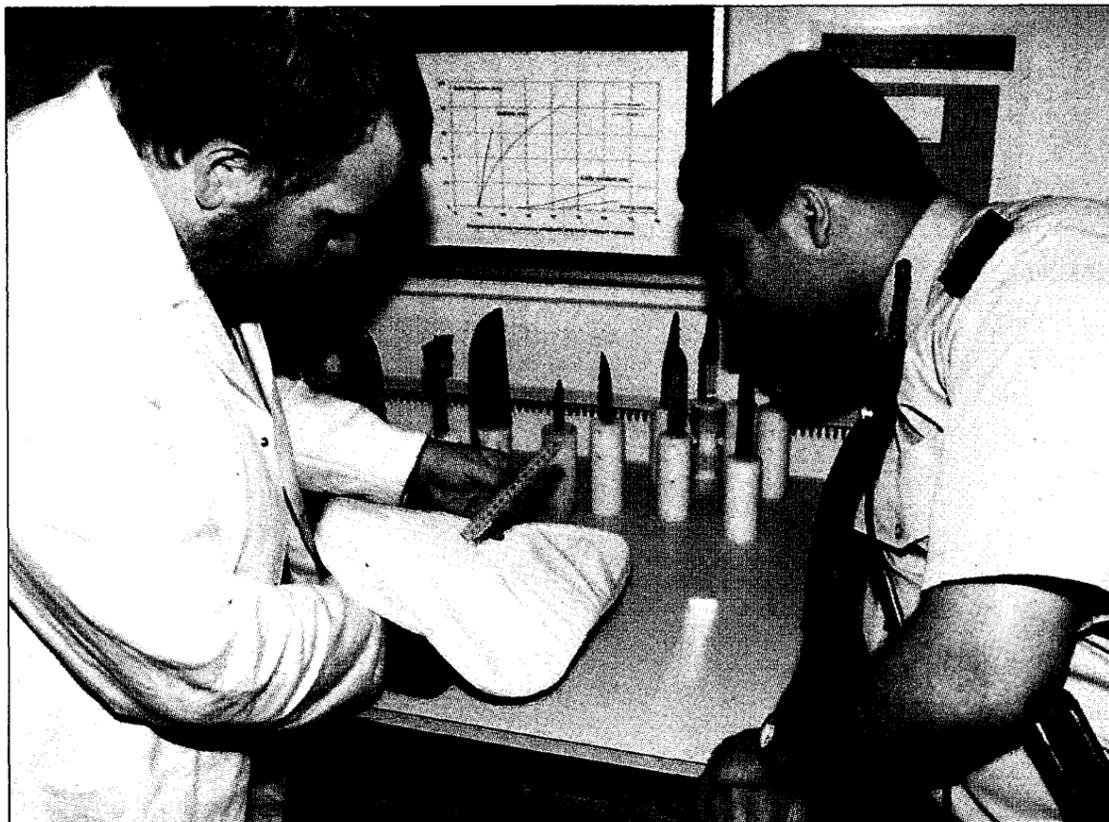
● The 'Battenburg' patrol car

Development Branch faces uncertain future

science

We're not a bunch of Dr Whos sitting in a back room somewhere with test tubes and white coats

- PSDB Director Brian Coleman



● A PSDB scientist demonstrates to a police officer the poor stab resistance of ballistic armour materials.

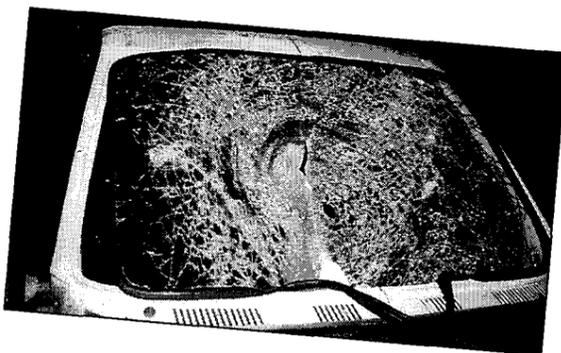
Patrol cars under attack

ATTACKS on police patrol vehicles have become a growing problem with at least two officers in the country being seriously injured by missiles thrown through windscreens.

With items ranging from bricks and lumps of concrete to fire extinguishers and television sets, the PSDB last year embarked on a project to reduce the risks.

The main difficulty is that there is no common standard among commercial products. Whilst the screen must provide protection against a severe impact it must still provide optimum visibility.

Durability, resistance to weathering and easy fitting and maintenance are also key factors.



● A reinforced windscreen after concrete had been fired at it through the 8in calibre cannon.

Following consultation with police forces a test facility has been constructed.

Cannon

The 8in calibre air cannon is capable of projecting bricks and paving blocks at

speeds in excess of 90mph. Other facilities determine the effects of heat, cold, humidity and sunlight.

Work continues and it is hoped to extend to side windows and other forms of vehicle protection.

National Technical Support Unit

THE National Technical Support Unit is split between both of the PSDB sites with the prison unit based in Sussex.

From the police aspect it provides intelligence-gathering equipment and security search facilities for major conferences and other national events.

Examples of the products the Support Unit has licensed to industry include a covert hide material for surveillance operations, a range of pan and tilt

CCTV systems and a digital recording system.

"Fisheye", an under-car surveillance system is one of the more recent projects completed just in time for the D-Day commemoration at Portsmouth.

The images generated from this can be relayed to a police control room using a prototype S-Band microwave transmission system.

Advice service

NEEDLESS to say the PSDB accumulates a wealth of facts and figures in the course of its work which enables it to run an information service.

Its help desk at Sandridge is open during normal hours to give advice and answer queries, by letter, or telephone, on all matter of equipment issues.

They can be contacted on 01727 865051, fax: 01727 850642. Alternatively you can direct your inquiry through Insp Dave King in MSD at Headquarters.

FIREARMS AND PROTECTION

PROTECTING officers is a vital aspect of the work of the PSDB and over the year's almost every item of uniform and armour has been subject to its scrutiny.

Changes in society needed to be reflected in the work and the department headed by Dr Jill Dan has been particularly busy of late with continuous tests on batons, body armour, firearms and incapacitant sprays.

One project, carried out last year, focused on riot helmets starting with an analysis of the threats encountered in situations of public disorder.

A riot helmet has to afford protection from the effects of blunt instruments, penetrating objects, petrol and other corrosive or flammable liquids. And if that isn't asking a lot it must also be retained on the head whilst ensuring officers can both see and hear everything going on around them.

Although a great deal of scientific research has taken place, much of the published results relate to motorcycle helmets, the specifics of which aren't necessarily suitable for riot helmets.

PSDB began with a dummy human head. Helmets were then bombarded with a range of missiles, whose angles and acceleration were measured.

The result? The British Standards Institution intends to adopt the PSDB specifications giving it a BSI kitemark.

BODY ARMOUR

RECENTLY introduced to Essex was a new variety of body armour, all of which was tried and tested. But the PSDB continues to improve on every aspect of police protection and new to the market is a vest which is not only ballistic and meets the knife standard, but also weighs just 3kg.

This is a vast improvement on the 4.5kg vest manufactured four years ago which was knife resistant but only offered some protection from firearms.

Dr Jill Dan explained: "It's a common misconception that if armour can stop a bullet, then stopping a knife should be easy. Ballistic fibres are very strong and progressively slow down a bullet, like the wires that slow down a

plane on an aircraft carrier. However, a knife goes right through the weave."

VACUUM

AT the latter part of last year Essex Police became the proud owners of a new machine adapted by Terry Kent of the PSDB.

Vacuums were already on the market for detecting fingerprints by the 'metal deposition method', but Essex requested a machine of much larger specifications.

In continual use the vacuum has already provided Essex Police with some good results.

Busy time for department

FINGERPRINTING

AS criminals continue to use more sophisticated methods in their crimes, the police service must adapt its methods of investigation.

But in its attempts to stay one step ahead of the culprits it must also meet an endless list of guidelines and regulations.

Fingerprinting is a field in which the scientists at PSDB are acknowledged world leaders. But recent changes in European guidelines have meant a race against time to come up with a new technique.

The method of fingerprinting relies on the use of a solvent and for the past 20 years the solvent ninhydrin has contained CFCs. In January last year, production of this in the European Union ceased due to claims that CFCs deplete the ozone layer.

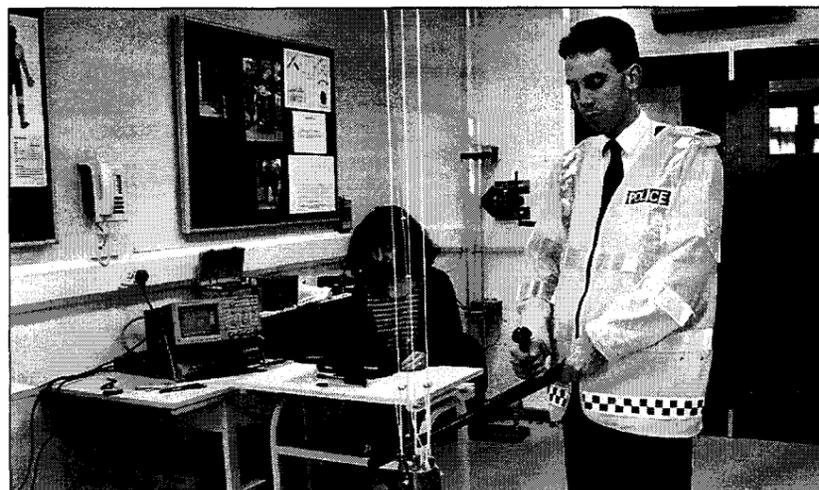
Current stocks should see police forces into 1997 but when they are exhausted we will be forced to change to an alternative.

The difficulty is that CFC is not flammable and non-toxic and doesn't disperse handwriting making the ink run.

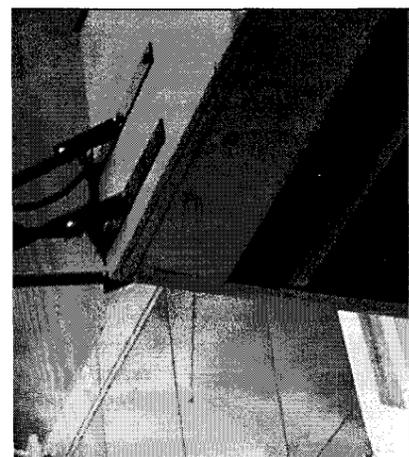
The only present alternative which provides the same level of performance is heptane, but this is highly flammable and its introduction would mean major changes to current force facilities and working practices.

Scientists at PSDB have scoured the world and in the last three months have found two non toxic and non flammable solvents, one in the USA and one in Japan.

Neither are commercially available in the UK at the moment but once tested products meet the EU health and safety regulations the PSDB hopes to introduce the new formulation.



● A PSDB scientist, working with a police officer, records impact data as part of the evaluation of side-handled batons.



TV cameras assessed by PSDB scientist.

Medical company helps in campaign against speeding

AS Essex Police Traffic Division continues its campaign against speeding motorists in the county, a Southend company has provided equipment which will help pinpoint some of the worst offenders.

The Laser Speedscope Detection Device was handed over to Divisional Commander Supt Des McGarr by Michael Woodford, managing director of leading international medical company KeyMed, at its headquarters in Stock Road, Southend.

The hand held Speedscope directs a narrow laser beam - with a width of 60cm at a range of 400 metres - allowing accurate targeting of individual vehicles in heavy traffic and multi-lane situations.

Mr Woodford said: "KeyMed is delighted to support Essex Police in its emphasis to prevent accidents by urging drivers to 'kill your speed'."

"It's so easy to do nothing and companies have a responsibility for the communities in which they operate," he said.

Supt McGarr, thanking the company for its generous donation, commented: "Deep down every motorist knows that travelling too fast for conditions is a killer. The threat of detection does make people slow down."

"I am delighted to acknowledge the support of KeyMed to accept this device which, because of its operational benefits in congested areas will enable us to focus on the bullish driver who continues to put us all at risk."

Special awards

THE Chief Constable, John Burrow, last month presented long service and other awards to Special Constables at a ceremony in the Sports and Social Club pavilion, Police Headquarters.

The awards would normally have been presented at the annual muster parade, which was cancelled this year, to enable more to be spent on training Specials.

Minding your coppers

Spread the word

The Police Mutual could well be unique in today's financial world. It has grown to become a major organisation almost solely by a process of word of mouth. Although it does employ a dedicated team of financial professionals at Alexandra House in Lichfield, much of the society's work is done by its members.

A network of authorised officers acts as the society's presence within each force in the United Kingdom. They are generally serving police officers, ensuring that their colleagues have access to Police Mutual literature and information.

They are not expected to be insurance and investment experts, but act mainly as a first point of contact.

In Essex Police, Chief Inspector Brian Mead at Basildon leads a team of 14 authorised officers.

But leaving aside the authorised officers network, it is probably true to say that most police officers first hear about the PMAS from colleagues, from officers who have already seen what the society can do.

Police Mutual representatives do speak to recruits at the Police Training Centres, but often an officer will not hear directly from the society again until a pre-retirement course.

So the word of mouth tradition is very important to how the Police Mutual operates, and as the society does not pay commission for the introduction of new business, it is important to the benefits the society offers.

This tradition has served generations of police officers well, and as it seems that organisations like the Police Mutual will become more important in the future, members must continue to tell their colleagues about the society.

As less and less is provided by the state, more and more emphasis is placed on self-help, a principle at the core of the Police Mutual's message.

So if you are a Police Mutual member, tell people about your society, and if not, ask someone who is about what the PMAS can do for you.

The Police Mutual Assurance Society Limited is an incorporated friendly society regulated by the Personal Investment Authority.

by Norman Hicks

marked an important phase in the history of Essex Special Constabulary, with the successful bid for extra Government funding leading to a major recruitment campaign.

However, he was concerned that too many Specials were choosing to leave the service.

"It is no good recruiting 200 if, at the same time, we lose 190," said Mr Burrow.

"We must work harder to retain those who do join and I would urge you all to make new recruits feel welcome when they first arrive at your stations," he said.

Awards

Norman Dooley Trophy 1996 for outstanding achievement - Special Constable Jo Bridge, based at Corringham.

While off duty, Sc Bridge arrested - after a violent struggle - a 24-year-old man who had been offering stolen televisions for sale.

The man was also found to be in possession of stolen

jewellery and later pleaded guilty to burglary, with more than 30 other offences to be taken into consideration.

Receiving their Long Service Medals, for nine years completed service were: Section Officers Christopher Collings (Basildon), Stephen Hales (Braintree); former Section Officer Ron Capes (Basildon); Beat Supervisors Michael Deba (Tendring) and Andrew Perry (Colchester) and Special Constables Ian Arnold and Martin Halls (both Braintree).

In addition, first bars - for 19 years' service - went to Beat Supervisors Derek King and Keith Wall (both Tendring).

The Salter Cup was won by Basildon Division, for completing the most duties.

Unable to attend were SC Philip Dawes (Colchester), SC Michael Fowler (Tendring) and SO Garry Wright (Southend), who have gained long service medals. Also absent were first bar recipients BS Patrick Boyes (Chelmsford) and SC Judy Lewis (Basildon).

Easy Riders roar in



THE highways and byways of Essex echoed the growl and roar of 80 police motorcycles last month, when the British Two-Stroke Motor Cycle Society visited the county.

Many of the riders taking part travelled from the Continent to join the weekend rally on June 22/23, wearing a variety of international police uniforms.

At least two of the bikes were from

America.

The group visited Essex Police Headquarters, taking in the skid pan and the museum; travelled to Southend and the Essex Show and took part in two rides around the lanes of Chelmsford, Braintree and Basildon.

The picture shows some of those taking part as they assembled on the Orchard car park at Essex Police Headquarters.

Summer clampdown on drink driving

The annual campaign to combat summer drink driving has been launched by Essex Police this week in support of the Department of Transport's national campaign.

Last year the initiative ran for 12 days with 48 drivers arrested for exceeding the alcohol limit.

The 1996 campaign will run throughout July and in line with Christmas Essex Police is again encouraging people to report habitual offenders by contacting the local police station or Crimestoppers using the confidential 0800 555 111 number.

Volunteers needed

A GROUP of police officers have just returned from rebuilding and extending a Maternity Hospital laundry in Albania, but Pc Nigel Donkin, from Rowhedge, is looking for more volunteers to work through the summer.

Nigel has been planning the project for three years along with Special Constable Pauline Sherwood. A second group has travelled to the area for a fortnight to continue the project.

It is hoped that in about eight weeks a full working laundry with modern washing and drying machines and a room for pressing and folding will exist, replacing the stone sinks and cold water tap currently available.

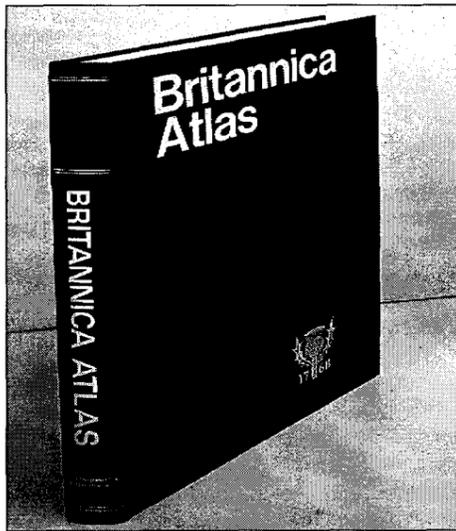
Many building materials have been donated and to date Keith Brooks from Roxwell, Emma Inwood, a clerk at Colchester and Inspector Bob Finch have joined tradesmen from Essex and Suffolk in the work.

If you have about £600 to spare to pay the costs of getting to and living in Kroca for a period during the summer, Nigel is keen to hear from you.

Alternatively you may just wish to take part in a sponsored event to help raise more cash. Tour-de-nicks, on September 1 will see participants cycling between divisional headquarters in Essex, as many or as few as you feel fit.

For more information contact Nigel or Pauline on 01206 729477.

Making geography come alive



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home to have a truly unmatched reference source on CD-Rom, there really is no other choice. As a reader of *The Law* you have the opportunity to purchase the 32-volume bound set or the CD at the 15% discount.

ENTRY FORM

The two lakes between which Niagara Falls lie are

.....

.....

Name

Address

.....

Postcode

Tel:

CLOSING DATE: Friday, August 2, 1996

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LTP/001/012

Mind Your Own Business

The column of the Ex-Essex Police Business Association

ALTHOUGH the June gathering was unfortunately missed by a number of members, due to work and holiday commitments, a lively meeting took place with much discussed in establishing the beneficial elements of the Association.

Networking: A great deal of work of all types is being passed within the Association, with a number of us benefiting from being able to give work to others, because of personal commitments or choice, and receiving the same when able to do so.

This gives us the opportunity to earn money doing the type of work that suits us and our lifestyles best and keeping the balance of retirement or change of vocation firmly under our control, where it should be.

Officers reaching retirement: Each officer about to retire will receive a letter from ourselves, via Personnel, briefly explaining our aims.

Membership of other bodies: Many of us have found real benefits and work opportunities from being members of other Associations and Institutes. We can help point you in the right vocational direction.

Short-term job opportunity: A national company requires a number of people over the age of 21 to re-tune television sets in the Essex area over a 16-week period. Full training will be given.

Each person will be required to work 40 hours during a six-day week, excluding Sundays.

They will receive for that period up to £3,630, including team performance bonuses.

Uniforms will be provided. Contracts can be on a PAYE or NI self-employed basis.

For more details contact Bob Craven, Lanchester Associates, phone/fax 01702 511567 or mobile 0378 609484.

Christmas dinner: This has been arranged for the evening of Wednesday, December 11, 1996, at the Crown Inn, Sandon.

Golf Society: Brian Hindley will be arranging a Golf Day at the Stoke-by-Nayland course during the autumn. Telephone Brian via the directory number to reserve your place.

Next meeting: Wednesday, September 4, 1996, at 7.30pm, Sandon Dog Section Conference Room. This will be our AGM and will include a presentation by a tax officer from the Inland Revenue on Self-Assessment and other tax problems.

Harlow crime desk

PROVIDING a better service to victims of crime and a more co-ordinated approach to investigations are the aims of the new Crime Desk set up in Harlow.

Headed by Ds Angela Noakes, the desk will assess crime reported in the area, oversee initial investigation and liaise with Victim Support and Neighbourhood Watch when appropriate.

Scenes of crime and crime

prevention officers will be allocated directly from the desk when necessary when telephone calls are received reporting crimes such as thefts from cars and criminal damage. More serious offences will be dealt with in the usual way.

The Crime Desk will operate from 8am until 8pm as from July 1, Monday to Friday and between 8am and 4pm on Saturdays.

Discounts on home security

FORMER Essex officers are assisting the police with crime prevention with one local company offering generous discounts to police employees.

Panther Security, in Colchester, has strong connections with Essex Police run by founder and proprietor Don Henshall, a former detective sergeant.

He has steered the company over six years to its present status, having been granted the prestigious approval certificate from the industry's watch-dog NACOSS and is registered as an accredited installer of security systems with the region's police forces.

Recently appointed to

the company is Terry Cook, former detective sergeant who advises customers on security. The Essex Police links are strengthened by two ex-Essex Detective Superintendents who act as security consultants.

Genuine

Promising "no compromise on quality, just a genuine price reduction" discounts will be offered on intruder alarm systems in homes including full 12 months warranty.

For a free survey and quotation call Panther Security on 01206 764303, ask for Terry Cook and mention *The Law*.

Chelsea medal win for Paul

GREENFINGERED Paul Spracklin who retired as a sergeant from Essex Police (Basildon), has won a bronze medal at the Chelsea Flower Show.

Paul runs his company, Oasis Designs, from his Benfleet home offering advice and designing gardens from the simple to the exotic.

Having trained at Writtle College he decided to enter an annual competition in which students past and present submit a design. The winner's idea is recreated at the Chelsea Flower Show.

Paul's taste of the tropics, using hardy exotic plants, took third place at the show, which can only be a good advert for his budding business.

For anyone looking to add a bit of imagination to their own garden, Paul has also launched a catalogue of unusual plants.

For many specialist nurseries it means hours of travelling and this way Paul can pick up your orders as he does his rounds and post them on to you. Small numbers of plants will be available immediately from his own stocks. The catalogue is free and details of how to obtain one can be found on page 10 in the Market Place section.

If there are other trades or services you require don't forget the Essex Police Business Association. By contacting Bob Craven on 01702 511567 or Dick Bloomfield on 01702 202959 you can obtain a list of all the retired officers who have since launched their own businesses.



● PC Gregory Radley receives his award from Michael Clegg, Managing Director of Essex TEC.

Bursary for NW research

RESEARCH in to how Neighbourhood Watch is marketed in Essex has won a Harwich constable a bursary for £1,500. Pc Gregory Radley won the award after completing an assignment set by the Department of Management Development at Anglia University, sponsored by the Essex Training and Enterprise Council. Whilst delighted with the result, the bursary will go towards funding Greg's first year course fees. He is currently studying for a Masters Degree in Business Administration and was the only one in his year to have been awarded the prize.

Another year of achievement

IN an upbeat Annual Report for 1995/96, Chief Constable John Burrow reviews a year of achievement for Essex Police.

Despite budget cuts of £3.5 million and the impact on resources caused by animal rights demonstrations at Brightlingsea during ten months, recorded crime in the county fell more sharply than the national average for the third successive year.

During the 12 months to the end of March, 1996, it fell by 4.2 per cent against the corresponding period in 1994/95. The 97,008 crimes recorded was the lowest total for any 12 months since 1990.

Additional good news was the revelation that Essex is one of the nation's safest counties.

A recent report by the Audit Commission, comparing the performance of 43 police forces in England and Wales, showed that during the 12 months to

by Peter Laurie

March, 1995, Essex recorded 68 crimes per 1,000 population, compared to a national average of 91. Only four police forces in England had a lower crime rate.

Mr Burrow comments in his report: "What we have achieved during the year has been the result of hard work by dedicated police officers, often over prolonged periods, greatly assisted by our support staff and by the Special Constabulary."

Focus

He also refers to the focus of national attention which fell on Essex due to drug-related incidents: the death of teenager Leah Betts from Ecstasy poisoning and the fatal shooting of three men at Rettendon.

Essex's response to the Government White Paper Tackling Drugs Together had been the formation of a Drugs Action Team embracing the police, councils, health authorities and the probation, prisons and Customs services.

The report includes the following statistics for the 12 months to March, 1996:

Recorded crime:

Offences against the person - up 7.3 per cent.

Burglary - down 14.5 per cent.

Car crime - up 1.2 per cent.

Offences against property (theft, handling, fraud) - down 8.5 per cent.

Criminal damage - up 6.5 per cent.

Road casualties: Fatal injuries - down 15.7 per cent.

Serious injuries - down 3.0 per cent.

Slight injuries - down 4.9 per cent.

999 calls: Number received: 119,169.

Percentage answered by telephone within target time of ten seconds - 89.5 per cent.

Police helicopter: Flew more than 1,500 missions and assisted in more than 90 arrests.

Complaints: 482 received - up by 19 per cent. Of these, 161 were later withdrawn and 67 were unsubstantiated. Almost 10 per cent of the total number of complaints related to policing animal export demonstrations at Brightlingsea.

New partnership boost for Grays

POLICING in Grays and Tilbury has been given a boost, thanks to a new partnership between Thurrock Council and Essex Police.

The scheme, involving the allocation of Special Constables to specific beats, was launched by Thurrock Council's Community Safety Liaison councillor, Mr Gordon Barton and the head of Essex Police Community Safety Department, Supt Andy Hayman, at the Civic Offices, New Road, Grays, on Friday, June 28.

The pilot scheme for Thurrock will involve beats in Grays town centre (south towards the River Thames) and Tilbury town centre.

Neighbourhood Specials will support regular Neighbourhood Beat Officers in crime prevention

activities; take part in school visits; help develop Neighbourhood Watch schemes and patrol their beats - mainly on foot - specifically in areas of concern brought to their attention by residents.

Cllr Barton said: "Community safety is a prime concern of Thurrock Council. But it is an issue we can only really address by the whole community working in partnership. Thurrock is anxious to do all it can to complement and strengthen the work of the police and I believe these Neighbourhood Specials are a step in the right direction. I look forward to more joint initiatives to tackle the issues of community safety, with both the police and other organisations," said Cllr Barton.

Obituaries

ESSEX Police extends its sympathies to the families of the following officers and police pensioners who have died:

Pc Rodney Leake, who joined the police service in 1972 serving at Basildon and Chelmsford Traffic. He died on duty aged 49.

Ex-Insp Eric Scott, who joined the police service in 1952 serving at Colchester and Headquarters. He retired in 1985 and died on May 27 aged 67.

Ex-Ds John Pratt, who joined the police service in 1953 serving at Brentwood, Grays, Romford, Basildon and Canvey Island. He retired in 1978 and died on May 28 aged 68.

Ex-Sgt Eric Robertson, who joined the police service in 1937 serving at Braintree and Headquarters. He retired in 1967 and died on June 7 aged 77.

Ex-DCI Donald Hudson, who joined the police service in 1931 serving at Southend. He retired in 1964 and died on June 12 aged 85.

Mr Ernest Allen, who joined the police service in 1973 working in the Photographic Department at Headquarters. He retired in 1991 and died in June aged 70.

Mr Anthony Corbett, who joined the police service in 1989 as Health and Safety Officer and retired in 1995. He died in June aged 66.

Ray awarded medal in birthday honours

NEIGHBOURHOOD Watch Co-ordinator Raymond Harding has been awarded the MBE for his services to crime prevention.

And officers and support staff who work in the Castle Point area of Essex - Ray's area - couldn't be more delighted saying "without his help, the division wouldn't keep going".

Seventy-one-year-old Ray devotes about 20 hours each week to Neighbourhood Watch and crime prevention despite suffering from chronic asthma and bronchitis.

He attends launches and has been involved in the introduction of 256 different schemes in the area. He also produces and helps to deliver hundreds of newsletters on a regular basis.

Crime Line, a telephone answering service offering crime prevention advice, is another of Ray's responsibilities along with weekly contact with street co-ordinators and a position as secretary of the Castle Point Crime Panel.

Ray liaises with the local council,

arranges streets signs and insurance.

Other initiatives include Industrial Watch, Taxi Watch, Pub Watch, cycle crime, shed Crime, and an Antique Roadshow.

Former Essex Police Chief Superintendent Alan Gilling was also in the Queen's Birthday Honours List for his services to the Ministry of Defence.

Alan who retired from Essex in 1990 was awarded the MBE.

N.A.R.P.O. notes

THE AGM for Chelmsford Branch was held at Headquarters on April 27, this year and was attended by 14 members.

All serving committee members and officers of the branch were re-elected to serve for a further 12 months.

The Treasurer, Fred Dyson reported funds to be in a healthy state and presented the audited balance sheet/statement of accounts for the year ending December 31.

Life membership certificates were presented to Eric Mitchell and Bob Wager in recognition of their continued service to the association.

Employment opportunity

NARPO are now using the services of IBIS DATAPOL a company formed by ex police officers who aim to fill work opportunities as they arise with retired officers.

They are currently looking to recruit a number of people to work as supervisors or returners on a part time basis with the new Channel 5 consortium.

The work is expected to last for about four months and full training will be given.

If you are interested in this work or would like your name included on the DATAPOL register for future opportunities please let me know and I will send you the necessary registration form.

by Doug Rampling

THE Southend Branch annual dinner was confirmed at the AGM for Thursday, October 24, at the Arlington Rooms. Format as before complete with Syd. One small change, I'm afraid, is an increase in price.

We have subsidised the price as you know, for a number of years and will continue to do so, but nonetheless we must increase the price to £15 for members and £17.50 for guests.

In addition to this, the AGM decided that the provision of wine as part of the price should be curtailed, allowing those who wished to partake to make their own choice without imposing this burden on the remainder.

The function is still very good value for money and at least it gets those old legs dancing again. Bring your friends - 7.30pm for 8pm and carriages for midnight.

Since I last wrote, Stephen and Diane Holloway have joined the Branch. Welcome to you both, we shall look forward to meeting you at the club.

Having mentioned the club, my apologies for the cancellation of the Summer Social. We had inadvertently organised it for the same night as the European Football final - not only would that have caused problems for the football fan members, but the big screen in the clubroom will no doubt be in demand.

Sadly since my last notes, three of our members have passed on, namely Leslie Poole, Kirsty Rickwood and Don Hudson. Our heartfelt condolences to all those left behind, especially Archie who has lost his very lovely lady, after a long struggle.

Not a lot left to say now, apart from reminding you that subs are due for those who have yet to pay - its £10.80. I'm still looking for that volunteer to take over from me.

by Bryan Taylor

Farewell to the father of the Force



THE longest serving member of the Thurrock Division has retired after 40 years service.

Ted Howell celebrated his farewell with a send-off at Grays Police Station Sports and Social Club, surrounded by friends, family and colleagues.

Divisional Administration Manager Bryan Sharpe said: "Ted will be greatly missed. He acquired considerable knowledge and experience, firstly as a police officer, retiring in the rank of inspector, then as a civilian, reaching the post of Assistant Administration Manager. The ready response to any problem was 'ask Ted'."

Daughter of hero constable dies

MANY will remember hero policeman George Gutteridge who was shot by robbers in 1927.

Sadly his last surviving child, Muriel Alexander, died recently having carried the memory of her father's murder with her for nearly 70 years.

Constables Padmore and Hawes attended her funeral on behalf of Essex Police as a mark of respect.

Muriel was 12 when her dad died, his murder becoming one of the most notorious in Essex. Two men were caught and hanged for the crime.

Three years ago when a memorial stone was laid near the spot in Stapleford Abbots, Muriel was a special guest.

Her father had been on his way home when he stopped a car he thought was suspicious. It turned out the car had been stolen and the two men inside shot the policeman before making their escape.

Horribly after his death the gunman shot Pc Gutteridge through both eyes fearing a myth that the last image of the men would be retained by the dead man in order to somehow pinpoint the killers.

Muriel later married her next door neighbour John.

Muriel's son John said: "Mum kept quiet about what happened to her father until we were teenagers, then she told us what happened.

"She was the guest of honour when the memorial stone was unveiled and was taken up in the police helicopter.

"In spite of the tragedy she enjoyed a very full life."

Muriel died aged 80.

Retirements

ESSEX Police extends its good wishes to the following officers and civilians who are retiring.

Insp Terence Bates, Tilbury, 33 years (10.7.96).

Sgt David Murrells, NCIS secondment, 30 years (11.8.96).

Pc Geoffrey Benton, Brentwood RCS, 30 years (14.7.96).

Pc Robert Green, Colchester, 16 years (7.7.96).

Mrs S. Phillips, Traffic Warden, Leigh, 7 years (26.5.96).

Market Place . . Market Place . .

CARAVAN for sale, 1981, Sprite Musketeer, very good condition, many extras, £1,250, no offers. Contact 01255 476518.

CARAVAN mantles, 9' 6" Cygnet, hardwood construction, double berth, fire, toilet, wardrobe, fridge space, chest drawers, end kitchen, gas/elec lighting, awning, inner tent, Scott stabiliser, spare wheel, excellent condi-

tion, ideal small car, £800 ono. Contact 01702 523175.

ENGLISH setter dog puppies, superb temperament, ready mid August. KC registered. Contact Insp Weller on Ednet 53201 or 01376 329325.

EXOTIC hardy plants for sale, including bananas, palms, bamboos. For catalogue contact ex Sgt Paul Spracklin on 01268

757666 or Pc Spracklin on Ednet 40143.

GOOD homes wanted for cats and kittens. Contact Miss Parsonson on 01206 864284.

GOLFING holiday in Ireland, house to rent, sleeps 8, all mod cons, close to Royal Portrush, Royal Portstewart, Portballintrae and Castlerock courses. Superb beaches, flights and car hire relatively cheap. Contact Gary on 01265 824410 or Angie Hastings on 0802 783455 or Ednet 69415.

HOLIDAY accommodation, single room, in Essex. Chelmsford Cathedral, Southend, Burnham and Maldon all in driving distance. Inquiries 01245 256545.

LODGINGS available, male or female smoker or non-smoker, Essex Police employee, Bicknacre Village. For further details contact Sgt Paul Hemmings at Southend Mounted

Section.

MIJAS, Spain, Costa Del Sol. Two bedroom villa, sleeps four, garden, barbecue, swimming pools on site, panoramic views from £130 to £250 per week. Contact A Rowlands on 01277 658031.

TENBY holiday flat, sleeps four, cot and highchair provided, close to beach and shops with parking, £250 per week. Contact Terry Malone on 01255 850340.

TENERIFE, Playa De Las Americas, studio apartment, November 22 to December 6, quality accommodation for only £150 per week, beach front location, flights about £125. Contact Mike on 01245 451564 or 01245 362784.

TRAILER tent for sale, Erka make (French) good condition, 4 to 6 berth, £475 ono. Contact Jenny on 01255 503149.

BLOCK LETTERS PLEASE - ONE WORD PER BOX

Name and Rank

Station Home Tel

Date Signed

L
A
W

Letters

Extra

I'm just full of admiration

FOR almost five years I have worked for a very busy air ambulance company based at Stansted Airport and have recently started teaching first aid to lots of airport staff.

The very nature of my work brings me into close contact with the emergency services as a whole, plus the general public, with never a dull moment.

When I receive my Law I feel like a little part of the gang as it were. I always read it from cover to cover to see who I know and keep up with the latest events.

The officers and crews I meet through AWACS and on the terminal are brilliant and always make time to have a friendly chat with passengers and staff. They are truly professional but are helpful and approachable. We regard them as friends but make us feel safe at all times.

A group of us were invited to the police firing range and museum last

year, which was a superb experience. But never again will I take the skills (and responsibilities) for granted.

I went home with the utmost admiration for the ladies and gents who lay their lives and careers on the line should a situation arise warranting those skills.

When the lads move on it's like losing a member of one's family which is why I want to pass on a message through *The Law* to those past, present and soon to be moving on.

I know that you torment the life out of me Cliffy and co, but thank you for your support. Also to the anonymous flower sender.

My police friends mean more to me than a diamond necklace. You are all wonderful, always caring and supportive. Take care and keep safe.

Valerie Mulcare-Tivey
Dunmow

Thanks to you all

I WOULD like to pass on my gratitude to all the colleagues and friends at Police Headquarters who attended the funeral service of my father Tony Corbett.

I know that my father enjoyed his time with the Essex Police and he expressed his regret at having to retire when he did.

I am sorry I was unable to thank you all personally.

Ken Corbett, Leigh-on-Sea

Who remembers Mr England? Long may you remain

I AM writing to inquire if you could give me information about a man who worked at the Old Police Station in the 1930s.

His name was Mr England and he was a First World War shell-shocked soldier.

He did odd jobs, chopping wood etc and it appeared the officers were very good to him. My father knew him, they had been lads together, going to Quarry Hill School, and my dad would try and engage him in conversation and usually failed but would give him money for 'baccy'.

Although my dad had a schoolboy name for him, I was told you must always call him Mr England.

I am writing an article about First World War vet-

erans and would like to be able to include something about men like dad's old schoolfriend.

Would you know his first name, and where he lived? When I was grown up I did ask my mother who said she believed his family wanted him to remain 'in care' but he must have been fit enough to live in the community. Any information would help.

I was born and raised in Grays but left in 1939 to be evacuated and did not return to live there. I am hoping to visit Grays shortly for research.

Could any information be passed on via the Press Office at Headquarters

Mrs Pauline Scammell
Bristol

A good way to lose weight!

I READ with interest and a wry smile about the Gardner Merchant Award. Yes, I can see it's very healthy if you want to lose weight.

Having recently completed a very demanding course (both physically and mentally) I find I have lost half a stone in weight.

Ten years ago, being a single officer, I gratefully looked forward to being fed three square meals a day, luxury in fact. Now, I dread the residential course, knowing full well that I have to supplement the tasteless, greasy, unappetising meals and, even worse, the bland unimaginative mea-

gre rations of a packed lunch. (One day I survived in three apples!)

The midday meal I was told was based on spending £2.00 per head, yet surely, buying in bulk, a reasonable meal could be supplied.

In the evenings, if you do not drink alcohol, a hot drink was not available, other than at extortionate prices from the canteen area in the main building. Surely, the Sports and Social Club bar could supply tea and coffee? Not everyone wants to drink themselves silly, but still remain sociable with the course group.

If the saying 'an Army marches on

its stomach' is true, then during my course we wouldn't have got far without the help of the local Pizza Hut on the odd occasions!

I hasten to add that this was the general course and instructors' feeling and not just one Pc's finicky eating habits.

How bad has the food got to get before anyone avoids the training school canteen and it is closed through lack of use? Not very long, I suspect.

Pc June Saunders,
Stansted Airport

So many smiling faces

I FEEL I must write to express my gratitude to so many colleagues who bid me farewell on my retirement. It was lovely to see so many smiling faces and feel the warmth of their friendship.

I was overwhelmed by the gifts presented to me and by everyone's generosity and am grateful for Amanda's hard work in organising the collection. I have installed the cordless phone so at least I will still

be in touch when I am slumbering in the garden. The lopping shears will save me from overstretching myself and I can avoid being nagged for leaving my camcorder equipment around the house. Needless to say the screwdriver set has already been working overtime. It was an excellent choice of gifts.

Sylvia has passed on her thanks too for the beautiful flowers and the splendid array of cards I received.

I have gained a wealth of experience from my years in 'the job' and I know I will miss the companionship of my colleagues. However, I look forward to meeting everyone from time to time, perhaps at the Pensioners' Garden Party in July - if not before.

Wally Thurgood
Chelmsford

Long may you remain

AS a so-called 'civilian' involved with a Crime Prevention Panel and Neighbourhood Watch may I say that I find *The Law* very informative and long may you publish.

Communications are essential for any organisation and one of the ways for this to occur in an informal format is via excellent newspapers such as *The Law*.

Barry Smith
South Woodham Ferrers

Force Sports Association . . . Force Sports Association . .

Force Lottery

THE result of the June lottery draw is as follows:

£1,500 Det Insp David Sharpe, Basildon; £1,000 Jean Davidson, Thurrock; £500 Pc Melvyn Gypps, Halstead; £300 Insp Stephen Humbles, Stansted Airport; £200 Susan Ding, pensioner; £100 Nam Li, Westcliff on Sea.

The following will receive £50 consolation prizes:

Pc George Timms, Southend; Insp Michael Beaveridge, HQ; Olivia Nazareth, Basildon; Ernest Dark, pensioner; Pc John Kieran, Rayleigh; Pc Paul Restarick, Grays; Insp John Stonehouse, Halstead; Jeanette Spence, Harlow; ACC Geoffrey Markham, HQ; Pc Mark Pickett, HQ.

Knees-up

THE wine committee of the Essex Police Sports Association has arranged a Cockney Pride Show Band evening, on Friday July 26 in the function room at the sports pavilion.

Tickets costing £5 each are available from the club steward on extension 58886, Supt John Rhymes on 57523 or Chief Insp Richard Madden on 54207. If applying from outside the force, dial 01245 491491 and ask for any of the above extensions.

Golf discount

A GOOD discount membership has been arranged with the Essex Golf Complex, Garon Park, Southend for EPSA members.

A full seven-day season ticket is available for £399.50 (normal price £728.75). Alternatively, seven day membership of £105.75 involves paying additional green fees of £10.50 Monday-to Friday and £14.50 at weekends.

The offer is only open to the first 20 members to apply. Anyone interested please contact the Force Sports Secretary on extension 58888.

Swimming

PC Philip Whitehead (HQ) was selected to represent the PAA at the World Masters swimming competition at Sheffield last month.

Tennis

THE No. 5 Region PAA Tennis

Championships took place at Earls Colne, with the following results:

Mixed doubles winners: Pc Nina Fletcher, Harlow CSB and PC Mark Wheeler, Southend. Men's doubles runners-up: Pc Mark Wheeler, Southend and Dc Nicholas Treadway, HQ.

Athletics

THE No. 5 Region PAA Athletics Championships took place in Hampshire, with the following success:

Pc Samantha Barr, Basildon, won the 100m, 200m and long jump; Pc Susanna Payton, Leigh on Sea, won the 400m and 800m; Pc Tanya Payton, Brentwood, won the ladies' javelin; Pc Steven King, Colchester, won the men's

3,000m walk, followed home in second place by Supt Dennis Sheppard, Harlow; Martin Gormley, HQ, was second in the men's 5,000m event and Pc Simon Halford, HQ, was second in the men's high jump.

Croker Cup

Bowls: Colchester beat Chelmsford (1 point) and Tendring beat HQ (1 point). Cricket: HQ beat Southend (1 point) and Thurrock beat Tendring (1 point).

Judo

THE National PAA Judo Championships will be held in Exeter, Devon, between October 4 and 6. Any member of the EPSA wanting further

information contact the Force Sports Secretary on extension 58888.

Havencrest Country Club

CORPORATE membership for all police officers and police employees has been arranged with the Havencrest Country Club, Southend Road, Corringham.

The monthly subscription of £20 includes free entry to the health and fitness studio, squash courts, leisure pool, whirlpool, spas, sauna and exercise classes. The normal £150 joining fee will not apply.

For further information contact the Force Sports Secretary on 58888.

Chris Jacob



Stars turn out again

THE stars turned out once again to help raise money for sporting facilities for disabled children.

The President's Sporting Club and Harlow Handicapped Sports Foundation, of which Supt Mike Jackson is chairman, has already raised over £300,000 and an essential key to the programme is Sports Experience Days.

This is when disabled children from special schools in Essex are given the opportunity to participate in sporting activities.

Coaching on the latest occasion was provided by former world trampoline champion Carl Furrer, national coach John Beer and former British Gymnastic champion Jeff Davis.

Other sporting celebrities included Cobra from The Gladiators.

Life-savers finish 3rd in nationals

THE Essex Police lifesaving ladies' team competed in the Police national lifesaving championships in Liverpool, on Saturday and Sunday, June 8 and 9.

Up against teams from the whole of Great Britain the Essex ladies

finished third overall and won the open water incident in Salthouse Docks.

Team members were Sarah Kedge Halstead, Sarah Wadforth (Braintree), Sue Payton (Leigh), Mel Kuya (Southend) and Paddy O'Toole (Clacton).

EPSA offers you so much

ESSEX Police Sports Association has a lot to offer, ranging from discounts on leading brand name sports goods, to cheap holidays and a host of special offers.

For those who often ask, here is a breakdown of what you get for your monthly subscriptions:

1. Use of the Force Sports and Leisure shop where most of the top brands (Reebok, Adidas, Puma, Ellesse etc) are stocked, many at 33.3% off High Street prices and some as much as 50% off. This shop is well used by most members who are currently spending in excess of £12,000 per month in it. It is opened Tuesday - Friday 1200 to 1400hrs

and 1000 to 1600hrs on Saturdays.
2. Able to participate in the Force Lottery, with monthly prizes in excess of £4,000.

3. Exclusive use of the Executive suite at the Essex County Cricket ground for all Essex Cricket fixtures.

4. An additional 10% off items, at all Choice discount shops in Essex.

5. 5% discount off all items at the Curry's superstore in Chelmsford.

Holidays

6. Discounted Hotel prices at most of the top Hotels in the country and some abroad.

7. Up to 15% Discount of all holidays using the V.I.P membership with Intatravel.

8. Cheap travel insurance with General Accident, including a

clause where if Annual Leave has to be cancelled or if you have to appear in court.

9. Discounted Holidays and flights abroad with Club Excel, including minimum 12.5% off all Virgin Holidays. (several members have saved in excess of £5000 on their holidays already this year).

10. Very good discount with Crusader Holidays for both their British and Continental Holidays.

11. Discount off all Travellers cheques and Foreign currency at Thomas Cook.

12. 15% discount from all Dale Hire and sales centres in Essex

13. Up to 70% discount off Electrical equipment to the trade at City Electrical factors Ltd.

14. 10% discount of all suits and clothing at Hollington Brothers

Factory outlet in Coggeshall.

15. Free use of the Function room in the new Sports Pavilion. At the moment this is being used for events ranging from Wedding receptions, Adult Birthday parties to Christenings. The upstairs bar is a popular venue most nights of the week and your membership also entitles you to this facility.

Plus many new bargains being arranged for members, including discounts at Golf and Leisure Clubs within the County, Cheap Christmas breaks in New York and Cruises at over half the brochure prices.

For any information on any of the above, or if you require a compliment slip, to use the facility, contact the Force Sports Secretary, Chris Jacob on 58888.

Dawn's year

SOUTH Woodham's very own lady rugby player, trainee Pc Dawn Smith, has been presented with the prestigious Player of the Year Award by the Burnham Ladies' Rugby Club.

Dawn, who is based at Southend Police Station, joined the Burnham club a year ago.

Morecambe 10-miler

The PAA 10 mile road championships will take place along Morecambe Bay in Lancashire on September 11, following a fast flat out and back route for both police officers and civilians.

The three day trip has been booked for competitors and their partners/friends, leaving on Tuesday 10th with a stop en route and a chance to look around Lancaster.

There will be a short sightseeing trip to Morecambe after breakfast on the 11th and then the big race before returning to the accommodation for an 18.30 awards presentation.

There will be an optional buffet and disco or a trip to nearby Blackpool.

After booking out on the 12th the coach will stop en route, perhaps at Alton Towers or a stately home. Suggestions welcome.

Accommodation will be at the Forte Trusthouse Hotel, Lancaster with all rooms having en-suite facilities. The hotel has an indoor swimming pool and gym.

For Essex Police competitors the bulk of the cost will

be paid but if you wish to bring your partner/friend, the cost is £28 per person per night (based on two persons sharing). The cost of the presentation buffet is £12.

Anyone interested in this event should contact Roy Kebell on 01268 593770. Entries must be received in the post by August 5.

Roy is also the person to contact for anyone interested in running in the Polytechnic Marathon on September 22.

Entries for this need to be received by August 15.

ESSEX POLICE FOOTBALL CLUB

1996/97 SEASON

At the AGM, the following appointments were made:

1st Team - Essex Intermediate League Div 1
Management Team - Martin Oakley
John Rhymes

2nd Team - Essex Intermediate League Res Div 2
Management Team - Phil O'Connell
John Carpenter

Are you - A current player?
Thinking of returning?
New to the organisation?

Training - Starts Tuesday, July 16,
at 6.30pm
Then each Tuesday and
Thursday pre-season.

There is no reason not to make
1996/97 a successful season.
New players - great facilities -
all we need is your commitment.

Ring and tell us you'll be there -

	Home	Work	Mobile
Martin Oakley	01268 793469	47435	0385 570730
John Rhymes	01245 492026	57523	
Phil O'Connell	01277 201535	01245 223616	
John Carpenter	01375 641737	01375 391212	

THE LAW

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