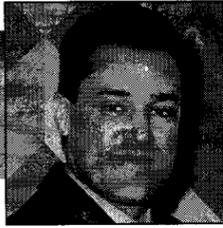


Trainers give Essex edge - P2



Barry wins top honour - P3



New Specials' Commandant - P5

## Radio project makes progress

THE next steps have been taken towards defining the communication needs of Essex Police into the 21st Century.

The Public Safety Radio Communications Project team has been working to ensure these needs are included in the national project, which will replace the current personal radio system.

The team has just appointed a consultant to assist in producing a definition study of our communication needs. "Smith Consultants", based in Surrey, will work with the team to produce a comprehensive analysis.

The study is likely to involve one-to-one interviews with staff, questionnaires and workshops to ensure that a clear requirement is produced by the end of the year.

Essex Police PSRCP Project Manager Insp Iain Logan, said: "This is how we're going to define who needs to communicate with who in the course of their duties. It is absolutely vital that we get it right, as this is going to affect the communication and radio systems we use for the next 20 years."

### Contract

The project team, based at HQ, have also gained an extra member of staff to assist in the work. Pc Mark Chapple, formerly of Braintree Division, joined the team last month.

Contract negotiations for the project are proving more difficult than first thought.

As a result, the planned award of contracts this February did not take place.

However, the overall timetable remains unchanged with a pilot scheme in Lancashire planned for 1999 and implementation in all forces expected by 2003.

Further details are available in the Radio Projects Bulletin, issue no. 7.

Accelerated promotion scheme will identify future high-fliers

# FAST TRACK TO THE FUTURE

**ESSEX Police is rejoining a scheme designed to recruit high-flying graduates, for the first time in two years.**

The Accelerated Promotion Scheme for Graduates, launched in 1968, is a fast-track programme aimed at identifying the chief

### Report by Alyson Mounthey

officers of the future. Nationally, the first three chief officers who went through the scheme have recently been appointed.

It is no easy option, with generally less than two percent of applicants getting through the rigorous

selection process. Although training is structured up to the rank of inspector, successful applicants still have to spend two years as a probationer and have to pass OSPRE I and II at their first attempt.

The idea behind participating in the scheme in Essex is to ensure the force remains competitive in attracting the best of an increasing number of graduates entering the

workplace.

The recruitment process is a rolling programme, with the first graduates to be appointed by the end of the year. As well as graduates, undergraduates in their final year and officers, who have degrees and are in their first 12 months of probation, are eligible to apply.

Assistant Personnel Officer Ceri Heath said: "It's very exciting to be participating in this. The police service as a whole must have a profile as a graduate recruiter, so now and in the future we can compete against other services and other employers."

"We are seeing a growing number of officers who originally joined the force under this scheme reaching senior officer level.

"In Essex, we are very lucky. We have two universities in the county where we have already established good relationships and we can better these by offering this opportunity.

"It's recognised there's a growing number of graduates coming into the jobs market and we've got to ensure we can compete for the best of them. The scheme is very rigorous enables us to get the cream of graduates."

### Beneficial

For potential entrants to the scheme who are still undecided about their future career, a four day familiarisation course covering various aspects of policing will be held at the Training Centre in September.

"If people decide not to apply for the scheme as a result then that's also beneficial for us. There's no point in applying to this scheme if you don't first and foremost want to be a police officer," added Ceri Heath.

Mrs Jean Harper, Training School Manager, and Superintendent Doug Adams, head of Staff Development, will be liaison officers for the scheme.

Supt Adams said: "This gives us the opportunity to attract individuals with the necessary academic attributes that may take them to the highest levels in the service at a time when other forces have been competing for these individuals."

## Dog biscuit reward for new recruits



**EVERY probationer has a right to be pleased once they become a fully fledged officer - but how many would celebrate with a dog biscuit?**

Six German Shepherds officially became police dogs at a special passing out parade at Sandon Dog Unit last month.

The six - three bred at Sandon

and three donated by the public - had to pass an extensive 13 week course with their handlers before being accepted on the canine beat.

Bosley and Berg will now be based at Colchester with their respective handlers Pc Phil Passfield and Pc Graham Knight; Bronson and Pc Neale Gleeson

will work from Rochford; Blade and Pc Colin Elsegood will be based at Laindon; Jake will go to Harlow with Pc George Sterry, and Mac will remain at Sandon with his handler Sgt Bill Prowse.

Assistant Chief Constable (Designate) Mr Jim Dickinson presented certificates to the successful handlers at the parade.

# Fitness the key to efficient policing

EVERY operational police officer knows the importance of both fitness and self defence. But the responsibility to ensure that all officers receive the best possible tuition lies, in the main, with three men.

Constables Simon Halford and Kevin Nowell, and civilian Justin Beacher are the Force Physical Training Instructors, working full time from their headquarters base.

Their job is really two-fold, to ensure that all officers, including Specials, are qualified to use the defensive equipment available, and that all new recruits and probationers have the fitness required to carry out their duties.

In addition the trio, along with Occupational Health, back a continuous campaign to encourage and help all police employees, both officers and civilians, to improve their fitness and general lifestyle.

Defensive skills currently involves the correct use of batons and cuffs but will soon include CS spray. With equipment being improved and updated at such a rapid rate, it is vital that training is carried out quickly and efficiently. To that end there

**In our latest look at roles within Essex Police, KIM WHITE meets the men who ensure that officers are fit for patrolling the county's streets.**

are at least two instructors on each division, trained by the PTIs.

Simon Halford said: "There was a need to have divisional training because of the number of people who need teaching. When you are looking at the health and safety aspect of officers on the street, training with new equipment has to be both spot on and fast."

Divisional instructors receive two weeks training and then return every three months. "The three monthly visits serve as a refresher but also enable us, as part of their development, to give them new ideas on the latest changes around the country. The instructors can then use this knowledge to carry out annual refreshers back on division."

On the fitness front, the trio are responsible for training and testing all new recruits right through their two year probationary period and ensuring that all officers attending courses at the Training Centre receive some sort of fitness throughout their programme.

The team are currently looking at a new fitness

regime, originating from the Royal Ulster Constabulary and adapted to suit Essex Police.

"It involves more of an obstacle course - jumping, crawling, climbing - all the things officers may have to do throughout the course of their duties," said Simon.

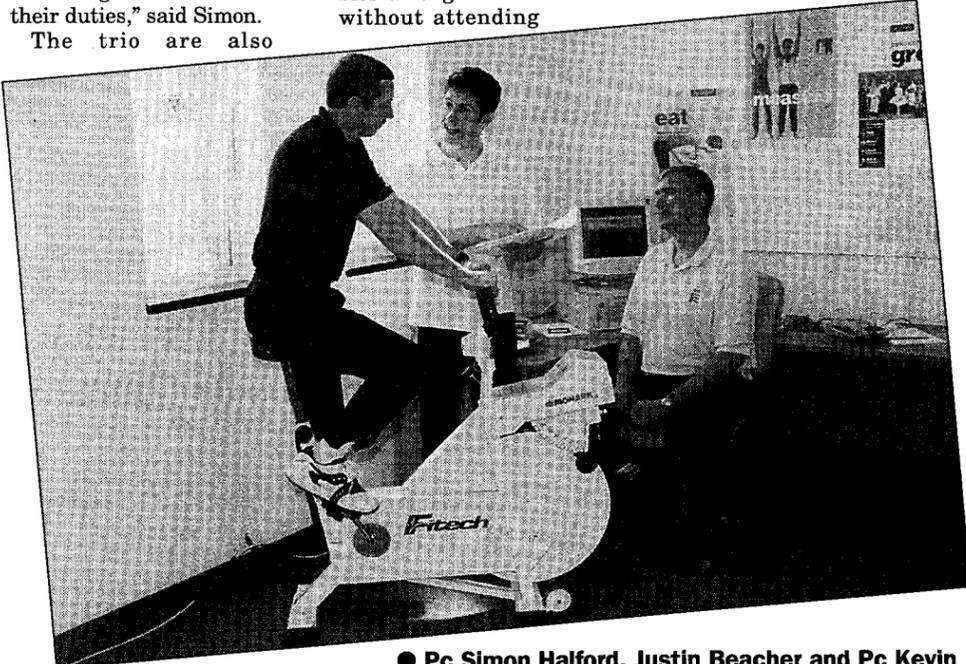
The trio are also

responsible for public order fitness tests and those required for firearms officers.

Outside of these courses individuals are responsible for their own well-being and officers who remain constables throughout their career without attending

courses will not have their fitness monitored.

Simon said: "Unfortunately the logistics of an annual assessment is a problem unless we train up the divisional defensive skills instructors as PTIs."



● Pc Simon Halford, Justin Beacher and Pc Kevin Nowell demonstrate some of the fitness equipment available.

However, for those willing to take their fitness seriously, civilians included, there is both equipment and advice readily available.

Anyone can book a personal fitness test and obtain a personal fitness programme at headquarters, and the equipment will be taken to division for the day if there's enough demand. In addition the Look After Your Health Roadshow, visiting a division each month, gives an insight into what's on offer from both the PTIs and Occupational Health.

Simon said: "In my view there are a lot of police officers who aren't fit enough and are consequently suffering. It leads to injury and then time off and whilst Essex has one of the lowest sickness records in the country we can still afford to get our sickness figures down."

Compared to other forces the equipment and services Essex provides rank well but Simon feels there is always room for improvement.

"Until recently police forces have made sure that employees are fit enough to work their 30 years. Our aim is to improve people's health to such a degree that when a person retires he or she can continue to enjoy an active life with what ever fitness it requires."

## Open meeting format

**THE Federation open meeting will be on Monday, June 23, at 7.15pm at the usual venue of the Marconi Athletic and Social Club, Beehive Lane, Great Baddow.**

There will be speeches from JBB Chairman, Dave Jones, Chief Constable, John Burrow, the Chairman of the Police Authority and the Chairman of the Police Federation of England & Wales.

## Federation Newsline

by Brian Pallant



The speeches will be in the open part of the meeting, followed by a closed session where questions can be asked of any of the four speakers.

At the end of the meeting, a buffet will be provided and there will be a free bar for members attending.

Please contact your Divisional Representatives to inform them if you intend to go to the meeting so that they can collate numbers to

return to the office by Monday, June 16.

During the course of the evening, you will also have the opportunity to talk to representatives from our Federation solicitors, Russell Jones & Walker, Serviceline Car Insurance, George Burrows, who runs our Legal Expenses Scheme and Group Insurance, PMAS and Berwick Devoil Healthcare, which looks after the Force Medical Scheme.

## It's conference time again

THE Federation Conference is due to take place during the week commencing May 19, and this year Essex is sponsoring several motions with regard to:

1. The number of delegates attending the conference and voting rights.
2. Specials, with regard to the European Working Time Directive.

3. Ill Health Pensions - officers on long term sick.

Two other motions will be amended:

1. Charging standards
2. Time limits on complaints against the police.

I will give you a full report on the conference in the next edition of *The Law*.

## Subsistence

I AM sorry to say that we are still at odds with the Force's view on 'unable to obtain a meal in his usual way'.

Numerous meetings have failed to reach agreement so we are again in the hands of solicitors for legal advice. It is evident that there is a lot of concern by the officers affected but please continue to submit your gold forms if you meet all the criteria for making a claim.

## RUC anniversary

A NOTE for your diaries - on Saturday, May 31, at 8pm, Rayleigh Police Station bar, there is a disco in aid of the Royal Ulster Constabulary Injured Officers. This will also feature 'Elco Jones' a rhythm and blues/soul band. Entrance is £3. There is a bar extension until midnight and tickets are available from Alan Gooden, Laindon Traffic on 43126, Dave Jones, Federation Office on 54501 or Rick Matthews at Rayleigh Police Station. Alternatively, you can turn up on the night and pay at the door.

This year is an important landmark in the history of the Royal Ulster Constabulary, which celebrates its 75th anniversary. The event has the full support of the Police Federation in Essex, which is also entering a raft in the RUC Injured Officers Raft Race, over the weekend of June 14/15. Your support will be most appreciated.

## Further action needed in pursuit of a grievance

FOLLOWING last month's look at the first two stages of the grievance procedure, we conclude the feature with a look at stages 3 and 4.

### Stage 3 - Resolution at Chief Officer Level

THIS stage involves the full consideration of the grievance by the appropriate Assistant Chief Constable, who is then responsible for trying to resolve the grievance within 21 days of the procedure moving to this

stage, paying due regard to the need for confidentiality.

The purpose of this stage is to enable the aggrieved person to see a senior manager who is not directly connected with his or her workplace and to enable wider options for resolution to be tested.

(a) The ACC, assisted by the Force Equal Opportunities Adviser, or other appropriate adviser, should interview all parties concerned and take

whatever action is deemed necessary.

(b) The appropriate ACC should ensure that all parties are told of the outcome of the inquiry personally, what action, if any, is to be taken and the reasons for that decision. Written confirmation will follow as soon as possible thereafter.

(c) If the grievance is resolved to the satisfaction of the aggrieved, the written record should be forwarded with all other relevant papers to the Equal

Opportunities Adviser.

(d) If the matter cannot be resolved to the satisfaction of the aggrieved, all relevant papers must be sent to the ACC responsible for Personnel & Training, via the Equal Opportunities Adviser, who will then action Stage 4.

**Stage 4 - Further Options** ONLY in the most exceptional circumstances should a grievance remain unresolved after Stage 3. However, in the case of a police officer, the Grievance Procedure

does not affect their option to request an interview with the Chief Constable. A civilian member of staff may proceed to the next stage of the grievance procedure by referring the grievance to the appropriate committee of the Police Authority.

Remember, when a resolution is achieved at some stage in the procedure or the aggrieved decides to withdraw the matter, the person handling the grievance at this stage must ensure that the individual concerned

confirms this, in writing. The aggrieved should be advised before taking such action to discuss the decision with a friend, adviser or counsellor or, in the case of a police officer, their Federation Representative.

### Retention of Records

At the conclusion of the Grievance Procedure, all records and relevant papers should be forwarded, without delay, to the Equal Opportunities Adviser for retention. The records will be retained for three years.

## Assets disposal policy

ESSEX Police policy for the disposal of assets has been revised to ensure maximum value for money.

The principle will be that, if redeployment cannot be arranged, disposal will be effected at the most advantageous terms available.

Disposal options in order of priority are redeployment; external sale; sale to staff; sale as scrap; charitable donation; free issue to staff, or dispose as waste.

The policy does not apply to the disposal of vehicles, land, buildings including police houses or hazardous waste.

Full details of the procedures are given in Policy Guideline Issue 11/97.

## TV unit wins award

THE Essex Police TV Unit has been presented with an award by the British Medical Association.

The 1997 BMA Film Competition recognises the educations merit of video productions. The TV Unit's entry - "Risk Assessment in Action" - was a training video outlining procedures to be undertaken by officers handling blood.

The production received a bronze award in the competition.

## Taxing time

ALL Essex Police employees should now have received their P60 for 1996/97.

The P11D information, required to complete self assessment forms, will be provided before July 6, 1997.

If any member of staff has not received their P60 or do not receive their P11D by July 6, please contact Headquarters Finance on extension 50812.

# Agencies join forces to study domestic violence

**A STUDY aimed at discovering the true picture of domestic violence has been launched in Southend.**

The three month project has been set up by the South East Essex Domestic Violence Panel, which includes representatives from the Police, Southend General Hospital, Social Services, Victim Support, the DSS and the education department.

During the research period each agency will record any visits made to them as a result of domestic violence. The information will then be passed onto two researchers at Anglia Polytechnic

**by Alyson Mounthey**

University who will produce a report, due in September.

The confidentiality of victims will be protected, but the nature of the study will provide information such as the level of demand, nature of the request, and the extent of any overlap between all the agencies involved.

Detective Chief Inspector Ray Newman, crime manager for Rayleigh division and current chairman of the panel, said Southend was chosen for the study because

it is a self contained area which would be easier to assess.

"Domestic violence is one of the most under recorded crimes of all because it occurs in private, and people don't like to come forward and tell us about it.

"Our difficulty is that we could receive 50 complaints, but at the same time you could have 50 more people going to Social Services for help, and 50 more going to the council for rehousing, as a result of domestic violence.

"If all the agencies get together and pool our information we will have a better picture of what the problem is. We will probably find it's

quite big. It will also give us an idea of what kind of help people want.

"It may also tell us things we don't want to hear, for example the extent of under reporting to the Police. It may be that we should be making it easier for people to report."

The results of the survey will also be used to look at how well the resources currently available to victims meet their needs.

During the past few years in Essex Police there has been a shift towards encouraging more victims to report attacks, and there are now officers specially trained to help victims in every divi-

sion. This approach has seen a rise in the number of arrests.

Until now, most studies into the extent of domestic violence have focused on one data source, such as Police recorded incidents, contacts with hospitals, or the number of referrals to shelters. By looking at a small area it is hoped the survey will give a more accurate picture.

The two researchers, Stephen Moore and Amanda Matravers, would also like to hear from any victims who want to take part in the study. They can be contacted at the Cambridge campus of Anglia Polytechnic University.

# Barry wins top Essex honour

THE Wilson Trophy for the officer performing the most meritorious act during 1996 has been awarded to Barry Knights of Chelmsford.

Pc Knights has won the honour for an incident in South Woodham Ferrers on January 8 last year, when he arrested a violent man after swimming 30 yards in a freezing river.

As a result, the man was jailed for three and a half years. The brave arrest has also led to commendations at both magistrates' and crown courts, and the Chief

Constable's High

Commendation. Winners of other Essex Police honours have also been announced. The Millard Trophy for the greatest contribution to social services in the community, in their furtherance of relations between the Police and public during 1996, has been awarded to Pc Robert Sheridan of Rayleigh.

The Betts Trophy for a Traffic Warden performing the most meritorious actions in assisting the Police has been awarded jointly to Meryl Allen and Marie

Knowlden, of Basildon, for their actions on March 8 last year, which resulted in the arrest of a man for taking a motor vehicle without consent and driving while disqualified.

Pc Lorna Henderson, of Thurrock, has won the Sir Jonathan Peel Trophy for the highest placed Essex officer in the police promotion exam to sergeant for 1997.

The awards will be presented to the recipients in a ceremony at county hall, at a date to be arranged.



● Pc Barry Knights

## Peter's success

PC Peter Brown, divisional researcher at Stansted, achieved an NVQ level 3 in Administration in only four months.

Pc Brown, who studies part-time at Chelmsford College, built his portfolio using the work he does as a researcher. He is one of the first police officers to study for an NVQ in Essex and was sponsored by Stansted Police and Essex Training and Enterprise Council.

## Danish lorry drivers' visit

ESSEX Police played host to 61 Danish lorry drivers and their five instructors who visited Headquarters as part of a two-day whistle stop tour of Britain.

The drivers, mainly from Brorup, near Esbjerg, were on a five-day course which enables them to tour several areas of Europe to learn about different driving customs.

Their brief stay at Headquarters included a visit to Pc Jim Higgins to learn about traffic law, the chance to see an Essex Police vehicle at Chelmsford Traffic Unit, and a visit to the workshops and FIR.

Public Relations Officer Fred Feather said: "We've now established that Essex Police can offer them an insight into the various police services of the UK."

## Roll of honour praise

**ESSEX Police has been praised for its Roll of Honour by Lancashire Constabulary, which is putting together a national remembrance book based on information from all Police forces in Britain.**

Sergeant Andrew Rae from Lancashire Constabulary has been awarded a grant to collate the details of all Police officers in the country who have died while on duty. They will eventually be published in a national book.

A letter from Sgt. Rae to Essex Police Public Relations Officer Fred Feather says: "Thanks to your efforts your force is the first for which I have full details, and I believe the only one with a complete Roll of Honour of its own."

## Ask a silly question . . .

THESE were some of the cryptic answers required from a recent countywide Neighbourhood Watch survey.

The question asked was "Do you have any constructive comments or suggestions to make, concerning improvements to Neighbourhood Watch?"

The co-ordinator died a couple of years ago, please remove him from the Neighbourhood Watch - (No wonder the newsletter has been sporadic!).

We should have Zero tolerance!

- (One of the hang 'em and flog 'em brigade?).

Stop speeding! - (furious and reckless driving of a zimmer?).

There is not much for the youth to do. - (Co-ordinators are looking younger and younger ....!).

There is a lot of drinking, and many of them are going to the toilet in peoples front gardens! - (Inevitable as the bladder gets weaker!).

Stop leaving bags full of beer and wine bottles in the road. -

(Unfortunately this person didn't

leave a contact address but they're probably from the street above!).

Cut back the hedges more often as this is a narrow road. - (To facilitate the visit of their large Crime Prevention Officer, perhaps?).

Too much money is spent on glossy literature. This questionnaire is on better quality paper than is necessary!

**Sgt Steve Nuttall, HQ Crime Prevention**

## Offbeat

IT looked like it was time to call in Agents Mulder and Scully when a UFO was reported flying over the village of Layer-de-la-Haye, near Colchester. But closer inspection revealed the lights in the sky to be a spectacular sighting of the comet Hale-Bopp.

Spotted in the Thurrock Thunderer, Thurrock division's newsletter: WANTED... A decent set of Ospre notes. Good money paid, apply Joe Bloggs. FOR SALE... One Ospre puzzle. Amaze your friends with this interesting hobby as you try to reassemble notes destroyed whilst "revising." Contact Joe

Bloggs. (The officer's name has been changed to protect his dignity).

There's something fishy going on in Dovercourt. In two days, two neighbours found the head of a fox, the head of a fish, and a dead bird on their footpaths. Our man who attended the sinister scene concluded this was the work of a local cat.

And Essex Police went animal quackers again with a call to rescue some baby ducks who had fallen in a drain in Saffron Walden. We found them safe and well and reunited them with Mummy Duck.

# Law letters

Send your letters to:  
The Law, Press Office,  
Police Headquarters,  
PO Box 2, Chelmsford,  
Essex, CM2 6DA.

## Thanks to all of you

I WOULD like to take this opportunity to thank all my friends and colleagues who contributed to the lovely present that I received to mark my recent retirement from the Force.

It will serve as a constant reminder of the past 26 years in a job that has brought me into contact with people from all walks of life and in all situations, but more than that, some great people at various stations throughout the county, the last being South Woodham Ferrers. Once again my thanks to you all.

Ex Pc Roy Smith

## Our Watch is well organised

I HAVE just read an article that appeared in *The Law*, under the heading "Watchword".

Concerning Neighbourhood Watch and the comments on how disorganised Neighbourhood Watch is, by Hawkeye. I can only speak for our Association of Neighbourhood Watch and I can assure you that it is most definitely not disorganised.

I too started my service to Neighbourhood Watch four years ago as a street co-ordinator, and delegating another member of the public in an adjoining road to be my deputy, we now look after three roads between us.

Our Neighbourhood Watch Association is democratically organised with an appropriate elected committee including beat and area co-ordinator's covering a large slice of coastal Essex and inland. Beat co-ordinator's have their own beat constables in this large and growing area of about 6,000 house-

holds, being served by 240 co-ordinators, this number is continually on the increase.

We have regular monthly meetings, where minutes are recorded and a regular report of crime is discussed by our beat police officers, together with our crime prevention officer, and our community crime prevention officer, this information is then passed to our street co-ordinators under the heading of a Police Fact File.

This, together with a sheet of crime statistics, is passed to the street co-ordinators and then this information goes to their members via their own newsletter, also on a regular basis we receive information from the Home Office Communications via our community crime prevention officer.

Our beat police officer keeps us updated on crime information on a regular basis. This year as last year we are holding another Crime Prevention Day,

with the help of the police caravan and a stall manned by our Neighbourhood Watch Committee, this enables our members to meet the public and encourage more people to consider becoming street co-ordinators and with the help of the Association behind them.

I would like to say that my Association and all the members of my committee wish to thank our local police inspector, sergeant, and beat officers for all the help they give us throughout the year in our continued fight against crime.

If any of our street co-ordinators wishes to attend our monthly meetings we are happy to see them and then any problems they may have can be discussed.

James Amooore  
Chairman  
Leigh and Eastwood  
Neighbourhood Watch Association

# Jim is sandbagged by the system!

"THE Saga of the 604", or "If you wait long enough it will go away on its own!"

A recently constructed road gully of hessian bags filled with a sand and cement compo at the side of the A604 road was partly demolished during the early hours of April 6.

A number of bags were strewn about randomly, causing a hazard.

The situation remained the same late on the same day, so being in

Neighbourhood Watch I thought I would tell someone.

On Monday, April 7 I phoned Suffolk Police HQ:

**Live male voice:** "Can I help you?"

**Me:** "I want Haverhill Police station"

Silence . . . wait.

**Electronic female voice:** "Do you wish to leave a message or require live police?"

**Me:** "Live ones preferably."

Further wait.

**Repeat of the electronic female voice:** "Thank you for waiting, your call will be answered."

**'Click':** "Can I help you?" Female, live (I think!).

**Me:** "I wish to report a case of criminal damage (give location etc)."

**Female voice:** "Have you told the council?"

**Me:** "No, I am telling you."

**FV:** "Do you know who did it?"

**Me:** "Probably hooligans walking home from the pub."

**FV:** "Will you inform the council?"

**Me:** "No I've told you."

**FV:** "I will tell them - thank you for ringing."

Thank God Rowan Atkinson is still in the job!!

Love to you all from Sturmer.

Ex DS Jim Allen

# Dunblane debate continues

I STILL wonder if D R Rice's letter is a lure to see what it might catch, but I could not let it pass unquestioned.

Is it a lure or, more disturbingly, is it the wailing of someone who has lost his (or her) favourite toy?

Is it right to say that it is people not guns that kill?

It is also correct to say that people with guns can kill more easily. One can retract a verbal insult spoken in the heat of the moment. One cannot recall a bullet.

If using the Shakespearean association is justified, I believe it can also be stated that Hungerford showed there is something rotten in the state of England.

Maybe if that situation had been a tragedy responded to differently, the rottenness in Scotland might not have happened.

I have a number of friends who belong or have belonged to gun clubs, one has international honours for Scotland but they understand and accept the need for the current firearms legislation.

Recent television news footage featuring

interviews with gun club members has shown, as background, the style of some of the targets they use. They take the style of the human form! Why?

Current firearms legislation should be extended. Their private ownership and use should be banned.

The shooting pastime (it is not a sport) only helps to perpetuate our hunting instincts. Removing armed assistance to such instincts should make policing easier and safer.

It should make our safety guarantees stronger.

Myopic and nationalistic ranting such as that emanating from Saffron Walden is not I'm sure a common sentiment of that beautiful town.

It is naive at best but at worst, such a selfish attitude is the seed that can cause resentment to grow. That, allied to the availability of firearms, is capable of precipitating yet more rottenness.

W P Innes  
Galleywood

## Don't blame Scots

I WOULD like to comment on the letter from D Rice ("There's no point blaming 'society'", April *Law*).

He seems to have no comprehension of firearms legislation as it presently stands. The legislation is the same in Scotland as it is in England. A Chief Constable has the right to refuse a firearms certificate to any person who is unfit.

This has to be backed up with evidence, not mere unsubstantiated suspicions as in Hamilton's case.

As a Scottish person who has worked as a police officer in Scotland, the basics of Scots law is corroboration, and none of the allegations against Hamilton could be put before a court.

Therefore, the Chief Constable had no right to refuse him a firearms certificate, as he was a member of a shooting club.

For Mr Rice to blame Scottish people for the Dunblane tragedy is downright offensive.

We, as a so-called civilised nation, under current legislation failed to protect the weakest members of society.

Laws are made to protect society not to pamper to a small minority.

Pc Paisley, Tilbury.

## Peter will be greatly missed

I WOULD like to thank everybody who attended my husband Peter's funeral on February 21.

Special thanks to all the drivers at vehicle fleet, especially Colin Brown, who has been supportive to myself and the children. Thanks also to everybody in the garage and the girls in vehicle fleet.

I know Peter would have been really proud had he seen the reception at the Crematorium.

After all the chaffering and waiting he had done for the deputies (past and present) and all the ACCs, I sat in the car when we were waiting for Father

Paul and said Peter would have liked us all waiting for him this time.

I felt that we had all done him proud on the day and know if he was looking down on us it would have brought tears to his eyes.

I have received many letters all of which said how much he was liked and respected. Peter was exactly the same in his private life as he was at work, caring, busy, and took great pride in whatever he did.

Once again, from myself and the children I would like to express my gratitude. Peter will be greatly missed.

Jane Hitchcock

## Communications need

ESSEX Neighbourhood Watch does have a voice via the NNWA, but the Association is considered by some to be too remote.

It also has a small voice on the Essex Federation of Crime Panels. It does not however have an independent Essex voice, with a mandate to circulate information and ideas.

Perhaps *The Law* could fulfil this role, with a regular Neighbourhood Watch column?

It would be extremely useful to be able to discuss aspects of community safety, for example.

Vandalism and how different areas are tackling this problem. Is it with high profile policing, or with a multi-agency approach?

Another crucial item is NW communications. Chelmsford NW/Police are currently evaluating the use of a computer-based system, to distribute crime information.

Wickford and Billericay use newsletters sponsored by local companies. South Woodham Ferrers have their NW newsletter published in the local freebie newspaper.

Other smaller areas cannot produce a newsletter due to insufficient funds.

In the scheme of things it is the small NW areas that tend to miss out. It is therefore essential that ideas and information are circulated to all Essex areas equally.

In an attempt to improve NW communications, we have established an informal association with adjoining NW schemes - Wickford, Billericay, Basildon (hopefully), Burnham, Danbury, Bicknacre, Sandon, E.Hanningfield, Chelmsford - passing on ideas and information via our respective newsletters and attending each other's meetings.

This has proved to be beneficial in terms of the circulation of crime prevention information.

SWF NW has recently gone on the Internet. Our address is <http://www.mcsor.demon.co.uk/swfnw/index.html> (by the time you've input

the address you've forgotten what you wanted to say!)

I also understand you can simply search on 'South Woodham Ferrers Neighbourhood Watch'. We hope NW groups will leave messages, exchange ideas and give us information regarding local projects and initiatives.

We also use fax machines to circulate messages. Fax contact with our NW scheme can be made on tele/fax no. 01245 320388.

There does appear to be a very real need to enhance the distribution of NW information within Essex.

Barry Smith  
South Woodham Ferrers

## Let's get together

IN the March issue of *The Law* you printed a letter signed "Hawkeye", regarding Neighbourhood Watch.

I am an area co-ordinator in Great Dunmow. I would really like to hear from other co-ordinators in Essex, with the view to perhaps a meeting where we can exchange ideas, experiences etc.

Anyone who is interested can contact me at the following address:- 26, Chelmer Drive, Dunmow, CM6 1HL.

Perhaps together we can really get Neighbourhood Watch moving in Essex.

W Wilson, Dunmow

# Special Edition

Their boots are made for walking

THE third annual Special Constabulary Charity Walk along the Essex Way will take place between May 16 and 21, covering a total distance of 81.4 miles.

All proceeds this year will go to the Little Haven Hospice for Children.

Sponsorship forms are available from the Special Constabulary at each police station, or direct from organiser, Divisional Officer George Cook, at Southend police station.

He said: "The normal stalwarts will be participating, but *all* are welcome to join us for a day or part of a day and thus enjoy some of the most scenic parts of Essex."

## Itinerary

**May 16** (16.9 miles) - 0800 Start from Epping Tube Station; 12/1300\* High Street, Chipping Ongar; 17/1800\* Star Inn, Good Easter.

**May 17** (13.9 miles) - 0900 Star Inn, Good Easter; 12/1300\* Main Road, Great Waltham; 17/1800\* Terling ford.

**May 18** (14.8 miles) - 0900 Terling ford; 12/1300\* Cressing Church; 17/1800\* Great Tey Church.

**May 19** (12.1 miles) - 0900 Great Tey Church; 12/1300\* New Church Road, West Bergholt; 17/1800\* Boxted Church.

**May 20** (13 miles) - 0900 Boxted Church; 12/1300\* Quay Street, Manningtree; 17/1800\* The Strangers Home Inn, Bradfield.

**May 21** (10.7 miles) - 0900 Strangers Home Inn, Bradfield; 12/1300\* Wrabness Church; 1500\* The High Lighthouse, Harwich.

*\*All lunchtime/evening times and locations are approximate and may change according to circumstances and weather etc.*

## All change at the top



● Alan Hill



● Retiring Commandant Tom Rodgers, pictured with his successor Alan Hill, ACC (Operations) Geoffrey Markham and the incoming Divisional Commander at Stansted, Supt Allan Taplin.

## Community gets behind Specials

ESSEX Police is laying the foundations for community policing near Braintree in a pioneering project with a development company.

The force has teamed up with Countryside Properties, which has created Great Notley Garden Village on the outskirts of the north Essex town, to provide two Parish Special Constables for the development.

### Pledge

Countryside has pledged £5,000 over three years to fund the Specials, who will work with the local Neighbourhood Beat Officer. It is believed to be the first time Specials have been sponsored to work in such a small area.

The volunteers will spend their duty time - a minimum of 24 duties a year, each of four hours - patrolling the Great Notley area.

Their first priority will be high visibility policing, but they will adapt their duties

according to the local need. They will work from the new Community Centre, which will also act as a satellite base for the NBO.

As the scheme progresses the Specials will be trained to give crime prevention advice and carry out home security surveys, in conjunction with Crime Prevention Officers. They will also hold surgeries at the community centre.

The fact that the estate is a new neighbourhood makes it ideal for launching the pilot project.

The scheme will be regularly reviewed to assess how well it is working and to see if it could work elsewhere.

Chief Inspector David Murthwaite of Community Safety said: "We're extremely pleased to get together with a housing developer in this way and to be involved in a brand new community at the outset."

"If this project proves successful, I hope Countryside,

and other developers, will consider this as a format in the future."

"This gives us the opportunity to pilot a scheme, see how it works in a brand new area, identify the Special Constables most suited to this kind of work, in the hope that we can develop other projects in other areas."

### Supervision

"Here we have private enterprise which enables us to equip and train these Specials, the residents' executive committee providing accommodation, the local people providing the Specials, and the Police providing the supervision, guidance, back up resources and facilities.

"The Neighbourhood Watch network is also an integral part of this. It's calling on different people within the community to make the area safer."

A NEW Commandant of the Essex Special Constabulary has been appointed to take the volunteer section of the Police into the next century.

Superintendent Alan Hill, who officially retires as Divisional Commander at Stansted on May 31, took over the role on May 1 from retiring Specials Commandant Tom Rodgers, who is heading for more distant horizons as his career with Essex Police comes to an end.

Commenting on his new position, Mr Hill said: "I'm very pleased to have been asked to take over the role and I look forward to assuming command and to working with the Specials and getting to know them, and to making sure they continue to provide excellent support to the regular officers."

"There are challenges in the future we all have to face, and that includes the Special Constabulary," he added.

### Career

Mr Rodgers, now aged 67, has been Specials Commandant since 1989 when he retired after 37 years as a regular officer.

He began his police career at Southend and was Chief Inspector heading the support division when he retired.

In the past eight years as Specials Commandant he has seen Specials accepted as a vital part of the Police, trained and equipped to deal

### Report by Alyson Mounthey

with the same situations as regular officers. He was awarded the MBE for his services to the Special Constabulary two years ago.

Now Mr Rodgers, who has a daughter living in Singapore, plans to travel more to keep in contact with his family, and has already planned trips to Australia and the Far East.

"I've enjoyed being Commandant of the Special Constabulary and it's helped me keep in close contact with my friends in the regular service," he said.

"I've seen the Specials go from strength to strength to become an organisation that is now, I believe, of essential assistance to Essex Police to retain law and order in the county."

"What I've enjoyed most of all is the way the Specials have, over the years, become part and parcel of the Police and the way their efforts have been appreciated by the Police force and the public."

"Now Specials are issued with all the same equipment as regulars, they drive police vehicles, and they assist every section of the police service."

## Cyclists beware

CHELMSFORD Specials targeted cyclists who ride on pavements and without lights in a month-long campaign to reduce the number of complaints.

Section Officer Howard Rayner commented: "This nuisance is especially worrying for elderly pedestrians, who have in the past been harassed and even knocked over by these inconsiderate cyclists."

Anyone stopped during the campaign - codenamed Operation Cycle Clip - was given a verbal warning and their details taken. Those caught a second time were reported for process.

The Specials taking part in the campaign were themselves on bicycles - either Police issue mountain bikes, or their own personal machines.

## Special Edition

# Stansted Specials take to the air!

A NEW Special Constabulary Section has been established for a trial period at Stansted - Europe's fastest growing airport.

This follows a study carried out at the instigation of former Divisional Commander Supt Alan Hill and the then Commandant Tom Rodgers.

The study was carried out by Pc Steve Daly, Divisional Training Officer.

It came after the successful involvement of the Specials in policing football flights for Euro 96 and the policing of the Heathrow Airport 50th anniversary flight, which included Concorde and the Red Arrows, taking off from Stansted.

## Study

On completion of Pc Daly's study, it was decided to set up the airport section to assist the regular officers based there.

The Section consists currently of six Special constables, a Beat Supervisor, a Section Officer and Divisional Officer, all of whom, apart from two, have transferred into the airport.

Divisional Officer Tony Butcher said: "We anticipate reaching our initial establishment within the next two to three months, as a result of a special local advertising campaign, which has even attracted Special Constables from neighbouring Hertfordshire Constabulary."

Section Officer is Glen Mitchell, from Colchester, winner last year of the Ferrers Trophy, who is also a full time SOA at the airport.

Since becoming "airborne", the Stansted Specials have been involved in general policing at the airport, as well as taking part in exercises.

Stansted is the second major airport in the UK to have a Special Constabulary presence, Heathrow being the other one.

## Stansted

Sussex Constabulary are currently undertaking a similar exercise at Gatwick Airport.

"Our involvement at Stansted would not have been possible without the help and support of BAA plc, which owns and operates Stansted Airport," said DO Butcher.

He also extended his thanks to Specials from around Essex who helped with the policing of Euro 96 flights and the Heathrow anniversary flight at Stansted.

## Tendring - p8

# Good year despite manpower losses

BASILDON Division has had a year of mixed fortunes, writes *DO David Crosland*.

It has gone through a change in the way in which the Specials are deployed, with a 40/60 per cent split between beat team working and shift attachment.

Initial results have far exceeded expectations and, when assessed over a longer period, should show some very tangible results.

The Specials in Basildon performed some 3,635 duties for the year 1996-7. When you consider that there was a near 40 per cent turnover in manpower in the division during this period, the commitment of the core members is quite outstanding.

Retention of Specials remains a major stumbling block in increasing the total numbers.



● Pictured in front of an Air UK jet loaned for the occasion, members of Stansted's new Special Constabulary with Divisional Commander at Stansted, Supt Allan Taplin, second right.

## Basildon

During the year the division lost 21 officers - four to Regular forces, four to other divisions and 13 resignations.

Balanced against this were 13 new entrants and one transfer from another division - a net loss of seven officers.

The division has 50 officers, spread out between Billericay (6), Wickford (12), Basildon shift (12) and beat team (20).

Training at local divisional level is gathering pace, with the involvement and help of the Regular Divisional Training Officer and officers based at local stations.

This is beginning to pay dividends, though the future capabilities of the Specials to help their regular colleagues will remain proportionate to the amount of time, money and facilities spent on training.

# Another good year in Rayleigh

RAYLEIGH Division's 60 officers have performed 4,771 duties in the past 12 months, under the watchful eye of Section Officers Wally Bones (Canvey & Benfleet) and Terry Hills (Rayleigh and Rochford), writes *DO Reg Towers*.

Just think what they could have achieved if they had been up to their full strength of 80 officers!

At present, Rayleigh Division has a total of four parish constables and six neighbourhood constables, although sadly we are losing one Parish Special, SC Gordon Harwood (Great Wakering) to the regular service. We would like to

wish him all the best for the future.

The past year has again been very busy. Apart from assisting our regular colleagues within the division, we have also helped other divisions with the special events, eg Wickford Carnival, Southend a show, Southend regatta etc.

This year we add E Robert Lee (Rayleigh) to our long list of long service awards. Well done Robert.

I would like to thank all officers and their families for the commitment shown throughout the year. Well done.

# 'Operation Balmoral' pounds a rural beat

AT Colchester Division, the Specials have had another busy year with a wide range of activities and a

## Colchester

number of individual acts of courage and initiative.

The division was runner-up in this year's Dooley Trophy (see separate report) and is awaiting news of a commendation for

one Special who, together with his regular colleague, attempted to resuscitate a road accident victim.

The Football Support Team consists of around 20 officers who assist in the policing of Colchester United FC matches. They receive public order training in cordons, arrest techniques and crowd entry.

Another pool of 20

officers comprises the Emergency Hospital Documentation Team, which can be called upon in times of major incidents in which there are significant numbers of casualties (eg rail crash, RTA, ferry disaster etc).

Based at Colchester District Hospital, the team will have two roles.

The first will be the casualty documentation,

gathering information to be passed to the force major incident room.

The second role is that of security, maintaining traffic flow and general policing of the hospital site.

Colchester Specials are also currently engaged in Operation Balmoral which, in line with the high visibility policing objective in the county, involves Specials in foot patrols in

villages and rural sections

Although it has only been running for a few weeks, Operation Balmoral has already netted a number of nuisance and traffic offences, but more importantly has elicited favourable comments from residents.

There are currently 60 officers on strength, with around 10 in the pipeline leaving a shortfall on target.

## Morris men keep Braintree on their toes

'A' DIVISION, Braintree, is well known to be the largest territorial division in the county.

However, the division has a population of less than 160,000 people and only between 80 and 100 Special Constables split into the five sections; Braintree, Halstead, Dunmow, Witham and Saffron Walden, writes *DO John Salmon*.

We have a very busy schedule of duties throughout the year - in particular from March to Armistice Day. Many are traditionally rural events which do not take place in the main towns; for example the Craft Fairs at Audley End and Point to Point meetings.

The division has its fair share of carnivals and, of course, one of the main events is the nationally famed Morris Ring Meeting. This is the biggest event of its kind in the country and takes place every June completely taking over the small market town of Thaxted. Special Constables run the event with the assistance of the local Beat Officer.

In addition, we also hold what we believe to be the only regular exercise which calls upon the services of the reserve members of all the emergency services - Exercise Special Reserve. Held every autumn it tests the abilities of all reservists from the Special Constabulary, retained members of the Fire and Rescue Service and the St John Ambulance Brigade.

This year the exercise was held at MDP Wethersfield and focussed on a public

### Braintree

order incident. Specials patrolling on foot in the fictional 'Chelmtree' area were called to attend a serious RTA outside a pub involving several vehicles. To really test our performance these were a double-decker bus and a pick up truck carrying a noxious substance in an improperly marked can. The exercise was designed to show the Specials what it is like immediately after an accident and what they should do before assistance arrives.

This year we have also held the second OSPRE weekend for Special Constables. As many of you are aware, Ospre is a series of scenario based events taking only a few minutes to deal with and test the abilities of officers. Ospre was set up by Inspectors Cheer and Smith - but is run thanks to well over 20 other officers (mainly regulars) who assist as testers and take part in the role-play.

We see these events assisting each other in showing training needs and assessing how well officers are developing.

## Harlow changes

**NEW Divisional Officer for G Division, covering Harlow, Epping and Brentwood, is Russ Mynott.**

This follows the transfer of Tony Butcher to Stansted (see page 6).

Born in Stondon Massey 37 years ago, Russ runs a grocers store.

He joined the Essex Specials in March 1990 and has served at Epping and Brentwood.

Another former Harlow Special, Margaret Ellis, has also transferred to Stansted, where she is Beat Supervisor.

BS Jerry Gleeson and BS

### G Division

Tony Tregust have resigned their positions because of their work commitments, although they will remain at Harlow as SCs on the response teams.

### Chelmsford

CHELMSFORD Division has 63 officers and, at a recent recruitment evening at the New Street police station, more than 40 people attended, to express an interest in becoming Specials.

Officers from the Division have taken part in Operation Cycle Clip (see page 5) and have been running a pilot scheme in the Dengie for parish constables.

The divisional Specials also have a running attachment to Chelmsford Traffic.

Divisional Officer Brian Moye thanked all Specials in Chelmsford Division for their support during the past year.



Retiring Commandant Tom Rodgers, far right, his successor Alan Hill, far left and Mr Hill's successor as Divisional

Picture: Derek Winger, HQ Photographic

# Specials tasked with individual targets

### Thurrock

THURROCK Division have had another busy and demanding year, with a number of changes and a high turnover of officers.

Within the last six months the division has implemented quarterly assessment review with all officers, at which measurable targets and goals are agreed.

Exit interviews have been implemented, with positive results and there have been several recruitment evenings, which have been most infor-

mative and productive.

Many new officers have joined Thurrock Division during the past year, gained via the new recruitment and training programme implemented by HQ, which is proving most effective and is much better for preparing new recruits for their role.

Training has been well-attended and the new training inspector has given it fresh impetus.

Support to the shifts and specialised units within the division has been immense, combined with the Specials' own action plans, including a

continual programme of high visibility foot patrols throughout the division.

These patrols have also been implemented at Lakeside and car parks at weekends, proving very effective.

Thurrock Specials in plain clothes and uniform have also helped with mobile youth nuisance patrols and there has been the usual involvement with fetes, traffic control, carnivals and assisting other divisions.

Four neighbourhood Special Constables have been appointed, tasked with look-

ing after specific areas. This initiative has the full support and commitment of Thurrock Council and, if successful, will be extended to other areas.

Several team-building weekends at Butlins have been enjoyed and Thurrock Specials have also taken part in several charity fund-raising events inside and outside the division.

They have also taken part in displays of self defence and scenario based incidents to local groups, council meetings and functions.

A/DO Ian Reid

## Risk profiles help identify seaside priorities

### Southend

SOUTHEND Division has had another busy year, reports Divisional Officer George Cook, "with the prospects of an even busier year ahead".

In particular, Leigh on Sea Section - stretched by constraints on manpower and resources - rose to the challenge of meeting divisional objectives such as high visibility seafront and High Street

patrols, policing special events and assisting with environmental health noise patrols.

On top of all that, Section Officer Garry Wright reports: "The Leigh Specials have managed to use risk profiles, selecting local initiatives such as the drink-drive campaign,

under-age drinking, traffic initiatives, criminal damage and, most recently, a burglary initiative.

"These initiatives resulted in a number of arrests and a noticeable reduction in crime in the targeted areas," he said.

"We received positive feedback from members of the public, commending the way

in which officers have performed their duties in a professional and friendly manner.

"I would like to take this opportunity to thank the Specials and Regulars at Leigh for their hard work and support throughout the year and look forward to their continued support for the coming year."

about 20 officers.

Divisional Officer Brian Moye said he wished to express my thanks and appreciation to the Divisional Command Team, headed by Supt Julian Dwyer, regular officers and support teams for their continued commitment and support of the Special Constabulary in Colchester Division."

## Lunch to raise profile

LEADING employers are being invited to a lunch to raise the profile of a new support scheme for Essex Specials.

The Chief Constable, Mr John Burrow, will host the lunch on May 15 in an initiative designed to forge links between Essex Police, Special Constables, and their employers.

Essex is one of four forces in Britain chosen to pilot an exciting Home Office project to join forces and local employers. The aim is to raise the standing of the Special Constabulary and secure the support of employers for staff who are Specials, and colleagues who want to volunteer.

Representatives from major retailing and manufacturing industries, as well as public sector employers, have been invited to the lunch, which is being sponsored by the Ford Motor Company (UK).

### Informal

The event will also provide an informal setting in which guests can speak to serving Specials and officers. It is hoped that the partnership could lead to about 50 people from participating organisations becoming Specials, but there are also many advantages for employers.

The scheme will also build on the good relationship of the police with the community which will, in turn, reflect on the organisation and raise its profile locally.

Special constables also develop skills through their police work, such as problem solving and decision making, which enhance their own performance and job satisfaction when taken back into the workplace.

Supt Andy Hayman, head of Community Safety, said: "This is an ideal opportunity to develop further existing partnerships with the private sector to create safer communities in Essex."

"The Special Constables perform a crucial role in supporting policing in Essex and providing links with local communities."

"It is an exciting prospect to have the private sector supporting our Special Constables as they try to combine the voluntary service with their full time jobs."

## Extra Government cash boosts training, equipment

ESSEX Special Constabulary is now receiving better training than ever thanks to a successful bid for Government funding.

The force began the year with two Home Office grants totalling over £177,000.

One of the awards, of £132,246, is being used to train and recruit volunteer officers, supporting Essex Police's campaign to

increase its number of Specials to 1,065 by next year.

The second award of £45,000 towards better equipment and training will bring the Special Constabulary up to date and increase its professionalism.

Special Constables will now receive the same equipment and defensive skills training as regular officers.

Instead of receiving a rigid baton as standard, they will now get the choice between an extendible baton or a rigid baton.

They will also receive the new rigid Kwik-Cuffs as standard issue.

Until now, not all Specials have been issued with handcuffs, and those who have received refurbished old style rigid hand-

cuffs.

The money towards training and recruiting will fund a full-time civilian Specials co-ordinator for one year, and pay for two recruiting staff for a further year.

It will also fund divisional open evenings to attract prospective Specials, and provide better equipment and an improved appraisal system.

## Trophy goes to brave Special in town centre violence

# Trevor keeps his cool to win award

**SPECIAL Constable Trevor Newbrook kept his cool when violence flared in his local High Street. He arrested a man, fending off abuse from an angry crowd until help arrived.**

For his assistance in an incident which eventually involved around 100 people and 45 officers, Sc Newbrook will be awarded the Norman Dooley Trophy for the Essex Police Special of the year at the Annual Inspection on May 11.

### Commotion

The Special was on foot patrol in Saffron Walden last summer shortly before midnight when he heard a commotion in the High Street and went to investigate.

During the large public order incident the front window of a shop was broken and a large crowd gathered.

After arresting a man and taking possession of a knife, Sc Newbrook was surrounded by a crowd.

When help arrived he took the prisoner to the police station, and returned to the scene, helping to disperse crowds and making a second arrest.

A total of 45 officers were involved in the incident, including dog handlers, traffic officers, members of the Force Support Unit,

### By Alyson Mounthey

and officers from Sawston in Cambridgeshire. The force helicopter was also deployed to illuminate the area while the crowds were dispersed.

### Arrests

During the incident 19 arrests were made for violent disorder, disorderly conduct and breach of the peace. Seven people were treated at Addenbrooks Hospital in Cambridge for minor injuries.

Runners-up in the competition for the Dooley Trophy this year were Colchester Division.

Section Officer Mark Bishop commended BS Lea Westby and SC James Cunningham for their brave, professional and competent conduct during an incident in Colchester town centre in August last year.

Whilst on foot patrol, the three officers witnessed an assault and criminal damage incident, as a result of which two men were arrested.

### Struggle

One of the suspects began to struggle violently, refusing to be handcuffed.

A large crowd, watching the arrest, began to move towards the officers aggressively as the situation became more tense.

Two RMP officers assisted with the arrest, but SO Bishop said he was becoming increasingly concerned for the personal safety of all officers involved.

In his report he said: "Members of the crowd then moved to attack

us. BS Westby and SC Cunningham drew their batons and instructed the crowd to 'get back'.

"During this stand-off situation, these two officers controlled the crowd's aggressive moves, whilst myself and the two RMP officers continued our efforts in trying to handcuff and restrain the man."

"SC Cunningham then radioed for assistance, which soon arrived."

"I am without doubt that if BS Westby and SC Cunningham had not performed in such a brave, professional and competent manner, we would all have been subjected to a very serious attack from the hostile crowd."

In a letter of congratulation to the two officers from Divisional Officer Brian Harmer, he commented: "Your conduct was in the best traditions of the police service and a credit to yourself and the Special Constabulary."

## 110 years' service

A SECTION Officer who has served as a Special Constable for 29 years will be among the recipients of long service awards at today's (Sunday, May 11) Annual Inspection.

SO Martin O'Toole of Tendring Division will be presented with the 2nd Bar for his long service medal at the ceremony in the Assembly Hall.

### Medals

Nine Specials will also be awarded a long service medal for nine years' service.

They are SC Gordon Alexander of Colchester division; SC Gary Cole of



● SC Trevor Newbrook, winner of the Dooley Trophy.

Braintree; SC Joseph Eardley of Colchester; SC Trevor Hales of Braintree; SC Timothy Hearne of Colchester; BS Robert Lee of Rayleigh; BS Paul Melhuish of Chelmsford; BS Derek Painter of Braintree, and SC Anthony Sheerer of Tendring.

Winner of the Norman Dooley Trophy is SC Trevor Newbrook of Braintree.

The Salter Cup for the most Divisional duties will be presented to Chelmsford Division.

The inspection will be conducted by the Chief Constable, John Burrow, who will also present the trophies and medals to recipients.

## From fun days to murder - it's all in a day's work

### Tendring

THE Tendring Division covers a total 160 sq miles with a current population of around 140,000, most of whom reside around the 38 miles of coast.

The Special

Constabulary establishment figure within the Division stands at 67 with another six in the pipeline and more to follow.

During the year we assisted other Divisions at events and operations which included:

May - North Weald Air

Show; June - Tendring Divisional Fun Day at Clacton County High School, which was organised by SOA/SC Derek Marshall, assisted by Special Constables; July - We assisted at the HQ Fun Day.

In November we were heavily involved in the

operation following the murder of Clacton nightclub doorman Gary Chick on the seafront, most of the early stages being carried out in the dark, cold and wet.

On Division we have assisted at hunt meetings, CID operations, uniform and plain clothes

action plans (some organised by the regular officers and some organised by the Specials themselves) and have also been involved in operations to apprehend target criminals.

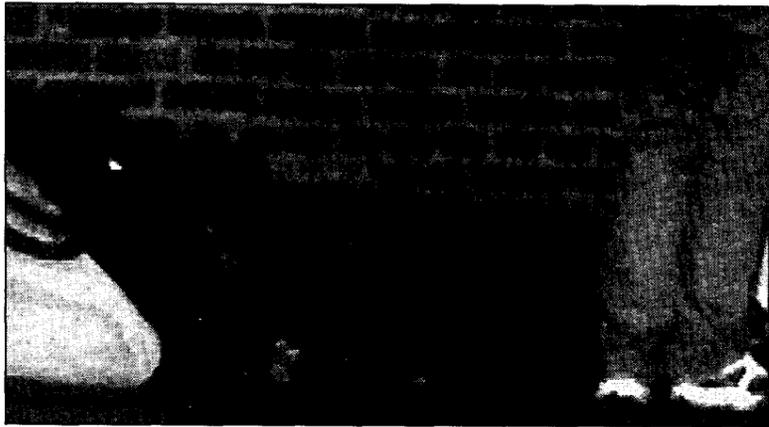
In February we moved into the new police station, or the SS Odeon as it is known! **Bob Storrar**

### Special Edition

is a supplement of The Law, newspaper of Essex Police.

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I spy  
with  
my  
little  
eye!



CAUGHT in the act! What can they be up to?

Pc Mac Porter of traffic enforcement was processing film taken from the speed camera in Long Road, Canvey, when he noticed unusual objects caught by the camera in the top of the frame.

Zooming in, he found this group of young men behaving very oddly - and it was 10pm.

Pc Porter handed the film over to Det Sgt Chris Jones, of Rayleigh Crime Management Unit, who in turn handed it over to CPO Pc Gordon Sinclair, who takes up the story:

"I went to the scene to look around, but could only find a small circle of a shiny substance, which could have been anything.

"Within a few days, whilst attending Castle Point Borough Council's health

and safety committee, as part of my community involvement, I was asked if the cameras in Long Road work.

"I confirmed that they do and that, as well as catching a speeder, we had also caught the suspicious activity of the group of young men, passing around the still photograph taken from the film."

The committee chairman Cllr Terrence Norman took one look at it and burst out laughing.

He told Pc Sinclair: "Shortly before this was taken there was a bright shiny 20 pence piece glued to the footpath there. I thought it was an April Fool's joke!"

Gordon told the Law: "The moral is, don't speed on Long Road, Canvey - we are really on the ball. We have not traced the boys or the 20p coin!"

## Choir gives boost to church funds

THE Essex Police Choir performed to a packed church at St Albright's in Stanway.

The April 19 concert was in aid of church funds and was followed by a splendid buffet, provided by the friends of the church.

The next performance will be on Sunday, May 18, when members travel to the Westcliff Theatre, at Clacton, to perform with the Essex Police Band in an afternoon concert in aid of the RNLI.

Tickets can be bought from the box office at Clacton, tel 01255 421479, at a cost of £7.50, with a reduction for parties of more than 20.

June is going to be a busy month for the choir, as we have three performances booked.

Friday, June 6 will see us at Great Bromley Church, where all proceeds will go to the church repair fund. The following day we will be performing at St Luke's Church, Tiptree and on Saturday, June 21 we will be back in Chelmsford at Christ Church for a 'Police Voices in concert' with all proceeds going to the Farleigh Hospice.

The concert will include two other police choirs, those of Hertfordshire and Suffolk. Tickets, at £5 each, are available from Ann

## JSD students to visit Essex

STUDENTS from the Joint Services Defence College will be making another exchange visit to Essex Police Headquarters later this month.

The 25 students will visit headquarters on May 19 as part of a study module entitled Law and Order. They will then have a short presentation before going to divisions to spend time with patrolling officers.

In exchange, up to 10 senior staff from Essex Police will visit the college the following day to take part in discussions on relevant policing and management issues.

## Terry's a winner!

WE had a bumper postbag at *The Law* offices following last month's competition to win a three day mini-cruise to Germany or Denmark.

First correct entry pulled out of the hat was that of Det Chief Insp Terry Gardiner, of Clacton CID. He correctly identified Denmark as the Scandinavian location of the Little Mermaid statue.

## Amanda will get you fit

A POLICE officer who retired two years ago on medical grounds is fighting back with a new business venture.

Former Pc Amanda Gooden is setting up as a consultant for Slimming World after losing four and a half stones.

The former information room operator found she gained weight as a result of taking medication prescribed for ME, which forced her to give up work in June 1995.

Her classes start on May 21 at Kents Hill School, Benfleet. Anyone wanting further information can contact Amanda on 01268 782959.

## What's new in policy guidelines?

THE following items have been the subject of recent Essex Police Policy Guidelines:-

Issue 19/97 - Implications of the Asylum and Immigration Act 1996 on the recruitment of civilian staff.

Issue 20/97 - Job-sharing policy for support staff - makes minor amendments to existing policy.

Issue 21/97 - Licensed Premises - Employment of 16 - 17 year olds. It is now lawful for licensees to employ 16 and 17 year olds in bars on licensed premises providing it is done under a Modern Apprenticeship Scheme. Body armour (availability and use). Each Division (excluding Stansted Airport) is now equipped with 40 sets of body armour for discretionary use by officers. Incidental expenses allowance: This allowance has now increased to £3.63 per night to a maximum of £14.55 per week. If nec-

essary a fourth night is necessary, this will attract a further £3.66. Support Staff Pay - Outlines the new pay scales effective from April 1, 1997. Manual and engineering craft workers are now included in the pay spines between Point 5a and Point 15.

Issue 22/97 - Financial support for developmental study: outlines new procedures for the 'University of Essex Programme'.

Issue 23/97 - Committal proceeding: outlines the new procedure for committals for trial under the Criminal Procedure and Investigations Act 1996.

Force forms: You must not make any changes to official forms, including computer templates, forms generated by EPICS and any publication or printed material which is sent to the public or elsewhere outside the Force.

# Health Fair promises plenty of fizz

YOU could win a crate of Champagne or a meal for four at Pontlands Park if you come to the Essex Police Health Fair, being held in the Training Centre on Saturday June 7.

The health fair is for all Essex Police employees and their families. Children are particularly welcome to attend a day of fun and fitness.

The event is hosted by the Occupational Health Department, which has organised an impressive array of exhibitions, displays and sporting competitions as well as some really great prizes.

The objective of the day is to encourage people to improve their general fitness and to demonstrate that there are lots of different and highly enjoyable ways to get fit.

If you find this difficult to believe, come to the health fair and try some of them for yourself, absolutely free!

Apart from the chance to win the champagne and the weekend break, you could also be the lucky winner of

Quasar vouchers, cinema tickets, holiday vouchers, M & S, Tesco and Sainsbury shopping vouchers, cycling safety equipment, golf lessons, a full body massage or facial and much more.

There will be a raffle and the proceeds will be donated to the British Heart Foundation and the Felicity Odell Appeal Fund, which urgently needs money to send a 17 year old girl, daughter of a scenes of crime officer, to Canada for specialist treatment on a brain tumour.

### Therapy

The many and varied methods for improving your fitness will be demonstrated on the day and include: Belly Dancing, Yoga, Karate, Tai Chi, Aerobics, Line and Jive Dancing, Scuba Diving and Horse Riding.

For the children there will be a bouncy castle, face painting, a Gladiators tournament and a poster competition with a fabulous prize for the winner.

Outdoor events include a five-a-side football competition and a tug of war featuring inter departmental and divisional teams.

On a more serious and educational note, there will be exhibition stands where

visitors will be shown fitness related therapy techniques and health monitoring methods such as physiotherapy, the Alexander technique, aromatherapy, chiropractic manipulation, dental hygiene, homeopathy, dietary advice, breast screening, stress/relaxation therapy, hypnotherapy, reflexology, acupuncture, fitness training, colour co-ordination and drug awareness.

Carole Anness, Occupational Health and Welfare Manager, commenting on this major new event being organised by her department said: "I am delighted and very grateful for the enthusiastic response we have had from the outside contractors who have contributed so many superb prizes and agreed to participate as exhibitors.

"Although the health fair has a serious background, the emphasis on the day will be on having a good time.

"If we can get people interested in improving their health and enjoying themselves at the same time, then the health fair will have been a great success".

So don't miss this exiting day's entertainment on Saturday, June 7, 1997, 10am to 4pm, exclusively for Essex Police and their families.

## Founder steps down from Mums' network

FIVE years after setting up the Essex Police Maternity Network, Insp Chris Bainbridge has decided to hand over the reins to a new organiser.

The network was set up in the summer of 1992 with the aim of providing support to women officers during their pregnancy, maternity leave and return to work.

At the time, Insp Bainbridge was working in Career Development at headquarters and discovered that several of the women she interviewed felt that becoming pregnant left them feeling isolated and unsure of what their future in Essex Police might hold, both during pregnancy and beyond, for those wanting to return to work after the birth of their child.

The network was established by Insp Bainbridge, together with Pc Heather Alston and Sgt Sue Mackey and has since won widespread recognition as a pioneering project, in terms of equal opportunities, inspiring similar schemes in a number of other forces.

Now that she has transferred

to G Division, as a section Inspector, Chris has decided to hand over the running of the network to Chris Matthews, who works in Career Development.

Most divisions have at least one police officer and one member of support staff who are the designated co-ordinators for the network.

These co-ordinators are working mothers who have volunteered to undertake this role and understand the difficulties of combining motherhood and a career.

They make and maintain contact with pregnant employees, providing all the help and support required.

They will also liaise with Divisional Support (personnel) Managers and local supervisors.

Further information is available from line managers or from HQ Personnel, extensions 54034 or 54053.

**Narpo notes**

THE annual meeting of the Colchester and North East Essex branch of the National Association of Retired Police Officers was held at Clacton Police Station, with 90 members in attendance.

Our programme of events for 1997/98 was approved and our first six events of the year are as follows:-

Friday, June 6: Heath Lodge, Lexden - supper/garden party, cost £5; Saturday, June 21: Duxford - visit to airfield/museum, cost £6; Friday, July 11, 7.15pm: Colchester Police Station, quarterly meeting and talk by Mark Davies on the history of Colchester churches; free buffet; Saturday, July 12: Ely - The flower festival, cost £9.50; Friday, September 5, 7.30pm: Colchester Police Station, talk by Cyril Williamson on City, town and village signs of East Anglia, free buffet; Friday, October 10, 7.15pm: Clacton Police Station, quarterly meeting and talk by Kevin Marsden (Warden) Holland Haven Country Park, free buffet.

Non members are more than welcome to join us at any of these events, in fact if you are resident in our area and not a member of the branch, why not contact me with a view to joining.

R F Shelley

# Clive's boating ambition

**DETECTIVE Superintendent Clive Seal**, who was the Det. Supt. covering the north of the county, has retired.

During his career with Essex Police he received numerous court commendations, the most recent of which was in 1995 for the an investigation into an illicit drugs laboratory.

He served in CID at Colchester, Braintree, and Headquarters, and said his lasting memory of Essex Police would be "working with lots of truly nice people." He now plans to devote more time to his love of boating.

**Supt Geoff Emsden**, who was head of Staff Development until last September when he became Resource and Employee Services Manager, retires at the end of May. Before transferring to Essex Police in 1975, he spent two years with the Metropolitan Police and five years with the British Airports Authority.

**Det Chief Insp Dave Westoby**, crime manager for Thurrock division, retires this month. He said: "I feel very fortunate to have worked for Essex Police - it has given me the opportunity to do a variety of things.

## Names in the news

I've had a varied career working in traffic, FSU and CID.

"I leave with a lot of fondness. My main memories will be of the excellent work carried out by my colleagues, both officers and support staff. I don't think I would have achieved all I have without the support of these staff.

"I will be taking a 'year out' and my wife and I are going on a round-the-world trip. We're also moving house, although staying in Essex. I'm hoping to have a relaxing retirement travelling and spending time with my friends and family."

**Det Insp Ken Luxford** retires after 30 years service this month.

His career has included spells in Special Branch, CID, Management and Technical Services and he retires from FIB Technical Support Unit.

He has been responsible for reshaping FIB and his extensive IT skills have been used to great effect with national recognition. He was awarded the BEM in the Queen's Birthday Honours in 1991 and also received a Chief Constable's Commendation for developing and implementing a force wide system for tape recording of interviews in

1987.

Following his retirement Ken will be starting his own computer consultancy and will be building customised computers and installing them, as well as instructing in their use.

**Pc Derek Lee**, who was believed to be the last Police officer in the country to work in Welfare, has also retired.

Six more officers, who have completed 180 years' service between them, also retire in May. They are **Pc Edward Jones** of Rayleigh/Rochford CID; **Sgt. Ernest Pooley** of Southend; **Sgt. Alan Farr**, Divisional Training Officer for Grays; **Pc Martyn Garwood** of Sandon Dog Unit; **Sgt. Anthony Calf** of HQ CID Operations; and **Pc Kenneth Foster** of HQ Crime Support.

**Pc Debbie Lane** of Chelmsford retires on medical grounds after six years with Essex Police.

## Obituaries

**RETIRED Detective Chief Inspector Ronald Sewell** died on April 23 at the age of 81. Mr Sewell served from 1938 to 1968 at Epping, Braintree, Witham, Pitsea, Basildon and Clacton. He leaves a widow, Ena.

Former **Pc Walter Mowle**, of Leigh-on-Sea, has died at



● **DI Ken Luxford**

the age of 81. He served with the the Southend-on-Sea Constabulary between 1938 and 1955.

Retired **Inspector John Clarke**, of Leigh-on-Sea, has died at the age of 69. He served as an officer between 1948 and 1978.

**Ex-Pc John Sherrard**, who retired in 1979, has died aged 73. Mr Sherrard, who lived at Buckhurst Hill, leaves a widow, Gwen.

Retired **Inspector Maurice Pink** died at the age of 91 on April 24. He served from 1926 to 1959 and lived in Clacton.

**Mrs Barbara Fleming** of Galleywood, Chelmsford, has died. She was the widow of retired Pc Charles Fleming, who last served at Headquarters, and died in 1995.

**I.P.A.**

THIRTY members and friends spent an interesting day visiting two National Trust properties in Kent.

The visits on April 27 were to Chartwell, Sir Winston Churchill's home for almost 40 years and Knole House, the largest private house in England and which is surrounded by a deer park.

We were very fortunate with the weather as we were able to stroll in the grounds of both properties in the sunshine.

Our next outing is on Wednesday, May 14 and is an evening visit to the East Anglian Railway Museum at Chappel and Wakes Colne.

The plan is for a guided tour of the museum, including the workshops, to see restoration work in progress and to ride on a train.

Refreshments will be available. The coach leaves from outside the training centre at HQ at 6.30pm.

If you would like to book a place please contact our social secretary Frank Joslin on 01245 602872.

The trip in June is back to a Sunday, the 15th, when we will be heading for Oulton Broad for a boat trip as well as lunch at the famous fish restaurant in the Swan Inn at Barnby.

Departure time is 9am, from outside the training centre at HQ. Again, anyone wanting to attend should contact Frank Joslin.

**Bill Fancourt**  
Mid Essex Branch

## Let's meet up for a natter

AT the Headquarters Garden Party last year the new clubhouse was kept open in order that anybody attending could gather for a drink and a chat over old times.

Needless to say a collection of the ex-Romford Division personnel stayed behind and had a drink or two as you can guess, led in their conversation by Jack Draper.

I would suggest that perhaps more of the old "Romford lads" could attend this coming Annual Garden Party and we could have a meeting afterwards and talk about the way it used to be done.

I know some of you come from a long way away so I wondered if anybody would like overnight accommodation to save them rushing home. If anyone would like to stay I know one or two ex-members who would be prepared to host old friends for a night, Just let me know.

Gordon Oakley

## This lot are just power mad!

A GROUP of "power mad" enthusiasts are setting up a museum of power at the former waterworks at Langford, near Maldon.

De Andy Bird, of the HQ Car Squad, is among those helping to set up the museum.

He said: "The organisers welcome new members who may be able to spare a few hours from time to time. No experience, other than a willing nature, is needed.

"Likewise, anybody with knowledge

of the whereabouts of any old farm machinery, engines, generating equipment and the like would also be welcome," said Andy.

The old waterworks were built in 1927, but have been out of commission since the early 1960s. The buildings are listed as being of historic interest and still contain some of the mammoth steam engines/pumps used in their heyday.

Set in attractive grounds the buildings have been handed over by the

water company to the group to house their collection of all types of power engines and contraptions, currently located at Wat Tyler Park.

The collection includes steam lorries, stationary engines and the like.

Any interested parties should contact Andy Bird on Extn 52188, or turn up at the site in Maldon Road, Langford where they can see Terry Fleet, the museum's full-time curator.

The museum is not on the phone at present.

## Market Place

BLOCK LETTERS PLEASE - ONE WORD PER BOX


Name and Rank .....  
 Station ..... Home Tel .....  
 Date ..... Signed .....

**ALGARVE, Portugal, two bedroom** apartment, sleeps six, 15 minutes walk from sea. Swimming pool with bar on complex, also restaurant. £150 per week. Contact Brian Spiers, 01268 558211.

**BOAT**, Skipper 14ft fibreglass sailing dinghy, road trailer, launching trailer, seagull outboard motor, accessories, good condition, £495 ono. Contact Dave Bouckley, Witham, ext. 66128.

**CARAVAN**, two berth Silverline Princess, 1990, cassette toilet, oven, fridge, shower, heating, full awning, many extras, immaculate, £2,750. Contact Les Weller, ext. 55100 or 01376 329235.

**CARAVAN**, four berth Elldis, excellent condition, hot/cold running water, full over, fridge, TV points and booster, stereo, 12Va240 mains electric, full awning and extras, £1,550 ono. Contact Peter, ext. 36135 or

01702 206477.

**CELINE DION** in concert. DI Tony Guinan-Browne has two tickets to see Celine Dion at Earls Court on June 15. The tickets cost £88 for the pair and include coach travel from Chelmsford. Anyone who is interested can contact him on ednet 40114.

**ELECTRA** Beckum 260 planer thicknesser, £400; Kitty bandsaw 613, £375; Circular Saw, Base Scheppack TKU, £270. Contact P. Hunt, 01799 541386.

**FOR SALE** Ford Orion GLXD, 1991, red, good condition, taxed and tested, part service history, £3,300 ono. Contact Pete, 01268 782701.

**HIGHLAND** holidays. Bed, breakfast and evening meal in the beautiful Highlands of Scotland. En-suite, shooting, fishing, walking, skiing, bird watching, many other pur-

suits or just relax in the comfort of our Austrian style home set in its own grounds. A 20% discount for all Essex Police personnel, past and present. Call Andrew Nunn (ex Chelmsford Traffic) on 01479 841717.

**LARGE** six to eight berth caravan, Heathland Caravan Park, Suffolk. Near to beach, fully fitted. On site swimming pool, club and mini market. Pleasurewood Hills 15 mins, Kessingland Wildlife Park 5 mins, Norfolk Broads 10mins. For rates phone 01842 861856.

**MICHAEL JACKSON** tickets, Wembley Stadium Tuesday July 15, with or without coach transport, £40/£30. Contact Dave Bouckley, Witham, ext. 66128.

**MULTI-GYM**, Weider X2, Compact design, over 20 exercises incl. bench press, curls, leg extensions, 125lb weight stack, £165 ono.

Contact Adrian Ramdat, ext. 70145.

**PICTURESQUE** holiday villa in Nerja, Spain. Quiet location, close to beach, shops, restaurants and mountains. Summer and winter lets. For further information contact 00 345 25 35 298.

**SAMSUNG** SQ-300C portable electric typewriter 16 character LCD, 12 CPS spell check, WP features, cos £120 will accept £80. Contact Warrant Officer Kestell on 01702 585784.

**TURKEY**, near picturesque Olu Deniz beach, family run pansiyon, double/twin rooms £50 pw, triple room £60 pe week, all with own bathroom and balcony. Contact WP Caroline Dunn on 0170: 219653.

**WANTED** cycle stabiliser for boy's mountain bike, must be of the braced variety Contact Pc Dave Smith on 01255 257716.

## Sport and Leisure

# Bond salvages Essex pride

THE final SEPAA Cross Country League race of the season was run at Wimbledon Common and was won by Rob McHarg, of Thames Valley, thus maintaining his 100 per cent record to take the individual title.

Simon Morley of Sussex was second with Essex's own Mick Bond third.

Other Essex finishers were

Paul Purkiss (35), Chris Mathlin (45), Brian Murnaghan (50), Roy Kebell (53) and Pete Bryan (61).

The A team winners were Sussex, followed by Kent, Thames Valley, Surrey and Essex, who were fifth.

The men's B team were two members short, but the reliable pair of Laurie Rampling and Andy Eves did their best in the circumstances to pre-

vent Essex from taking the wooden spoon.

After the most dismal of starts with just one single appearance in the first three races, Essex Ladies finished the season with a flourish by winning the fourth race at Basildon and competing well at Wimbledon.

This was mainly due to the efforts of debutee sisters Lucy and Paula Bradley,

with assistance from fellow newcomers D Gerard and J Gladding.

The last race was won by Hants, but in a hard fought battle Essex were only narrowly beaten by Sussex and Kent to finish a creditable fourth.

The veterans title was won by Kent, with Essex fifth.

# Harlow Police FC in cup glory

HARLOW Police FC made it through the Harlow & District Sunday League Division 4 Cup Final, giving themselves their first chance of silverware in eight seasons.

Following convincing wins in the early rounds, Harlow beat Hemnall FC 4-1 in the semi final. Goals from Mick Kellett (2), Steve Bolingbroke and Richard Adams took the team through to the final played at the Harlow Town ground.

Opponents Reynard Dorstal FC had already won the league, dropping only two points and conceding only 14 goals all season. They had also beaten Harlow Police F.C. twice earlier in the season.

The final began as a very tight affair. Reynard as expected began strongly and tried to establish their pass-

ing game. However excellent work rate and commitment by Harlow Police began to knock Reynard out of their stride.

At eight minutes, a long ball from Nick Brewer put Mick Kellett one on one with the Reynard keeper. Kellett kept his head and after beating the keeper placed the ball into an empty net.

### Pressure

This goal sparked an increase in pressure by Reynard and only resolute defending and excellent goal keeping by Paul Ritchie prevented them from equalising.

As half-time approached, Richard Adams flicked a neat header into the Reynard penalty area and Mick Kellett hooked home a 'screamer' to make the score 2-0.

The second half at times

resembled scenes from the Alamo. Attack after attack by Reynard were repelled by the outstanding Harlow defence. On the counter attack, Kellett, Adams and Ron Borland still looked dangerous and Kellett was unfortunate not to complete his hat-trick. As time ran out for Reynard they increased the pressure but Harlow Police held firm until the final whistle.

The cup was collected and held aloft by victorious Captain Paul Fisk in front of the Harlow Police supporters who had been magnificent throughout.

The team managers Vernon Fleming and Justin Sanders wish to pass on their thanks to the players and supporters of Harlow Police F.C. for their efforts on the night and throughout the season. *Vernon Fleming*

## Jason is squash champ

THE P.A.A National Squash Championships were held in Aberdeen, Scotland between 15 - 17th March 1997. The men's singles was won by Cons 268 Jason Foster, Harlow.

## First-time winners of X-country wooden spoon

THE SEPAA cross country championships took place on the demanding course at Horsham, Sussex.

Reliable Mick Bond ran another excellent race to finish third overall, behind winner Rob McHarg of Thames Valley and Dunne of Hants, to earn the veterans title.

The Essex A team was completed by the Bloomfield brothers in 42nd and 53rd places, separated by Steve King in 52nd place.

The overall poor scoring secured Essex the wooden spoon, the worst performance in memory.

The men's B team of Pete Bryan (57), Roy

Kebell (66), Laurie Rampling (67) and Andy Eves (68) did rather better to finish fourth.

The ladies' team of Paula Bradley (10), Lucy Bradley (12) and Gerard (14) also finished fourth in their competition.

The veterans team title was won by Thames Valley, with Essex sixth.

Forthcoming events:-  
June 11 - SEPAA Athletics Championship, Blackshotts, Grays; July 2 - Essex Police Athletic Championships, Southend; September 10 - PAA National 10-mile Championship, Sutton Park, Birmingham.

## A soccer odyssey . . .



THIS finely-honed group of athletes was caught posing outside Stansted Police Station at the start of their epic journey to Israel, on a soccer odyssey.

Scribe Paul Marrion's 1,000 word saga about the visit, although full

of wit and colourful anecdotes of the journey, is sadly too long - and probably too libellous - to reproduce here.

However, the general gist was that a good time was had by all, even if the football results are best glossed over!

## Croker Cup results

RUGBY Semi-Final Southend beat Colchester/Tending. 4 Croker cup points each to Colchester and Tending. Final Southend v Harlow.

Billiards - Final - Braintree (12 points) beat Colchester (10 points).

Darts - Final - Southend (12 points) beat Harlow (10 points).

Football - Semi - Final replay, Chelmsford

beat Rayleigh. 8 points to Rayleigh. Final Chelmsford v Colchester.

Squash - Final Colchester (12 points) beat Braintree (10 points).

Tennis - 1 Southend (12 points); 2 HQ (10); 3 Chelmsford (8); 4 Braintree (7); 5 Basildon (6).

No other Division was represented at these championships.

# Grays swoop for charity cup

THE final of the Southend-on-Sea and District Mid-Week Charity Football Competition junior section took place at the Grays Athletic FC ground.

Watched by more than 100 spectators, the match involved teams from Grays Police and Rayleigh Police, who provided an entertaining and typically British game of cup football.

Grays Police, well marshalled from the back by Joel Henderson, took the early honours and led with a goal from the same player after about 10 minutes.

Rayleigh, put under pressure early on, but grateful to Neil Gleeson in particular for one or two goal-line clearances, broke away, slightly against the run of play and equalised with a headed goal from Dave Joseph.

It was end-to-end stuff and both teams created good opportunities to take the

lead. The score remained level at half time.

In the second half the pace of the game continued as before and was equally as entertaining.

Grays regained the lead midway through the half, when Andy Kemp found the back of the net with a downward header from a cross on the left and it would not have been surprising had Rayleigh capitulated at that time, such was the pace of the game. But not a bit of it.

Rayleigh again drew level with about 15 minutes of play left, when Paul Gould turned onto a ball in the Grays penalty area and swept it home in fine style.

At this stage it looked as though the match would go into extra time and even the dreaded penalty shoot-out.

Then, with just about five minutes left on the clock, Rayleigh put together a move which quickly took them downfield, and as the ball came in Matt Brooking was on hand to drill home the winner.

To their credit, Grays went back on the offensive and came close to levelling the match, but it was not to be and it was Steve Evins, the Rayleigh captain and his team who went forward to receive the 70-year-old trophy from the competition President, Mr Les Birmingham.

There is a rumour that Steve Evins took the cup home and slept with it that night.

Although the final figure is not yet known, the competition has again raised some much appreciated cash for local charities. Grateful thanks to all.

## Lottery winners

THE result of April's lottery is as follows:-

£1,500 Pc Dennis Oliver, Sandon Dog Section; £1,000 Sgt Jack Lawman, Southend; £500 Hazel Eatly, HQ; £300 Pc Alison Owen, HQ; £200 Pc Paul Keaney, Basildon; £100 William Moxlow, HQ; £50 Dc Christopher Binks, Rochford; D Sgt Ian Mills, Colchester, Ruth Purvis, Tilbury, Insp Cheryl Callow, Saffron Walden, Jean Manders, HQ, Alan Endres, HQ, Sgt David Miller, Southend, Julie Ellis, Pensioner, Pc Simon Dovaston, Canvey and Lesley Girkin, Grays.

May results: £1,500

Anthony Boothman, HQ; £1,000 Donald English, Stanway Traffic; £500 Sgt Richard Ager, Rayleigh Traffic; £300 Dc Robert Fugl, Rayleigh CSB; £200 Alen Watkins, Southend; £100 Pc Christopher Dicks Chelmsford Traffic; £50 DI Paul Kreyling Grays, Roger Culham, Benfleet, ACC James Dickinson, HQ Brian Ladd, HQ, Pc Gordan Sinclair, Benfleet, Ch Insp Michael Holyoak, Thurrock, Pc Michael Furlong, Colchester, Cyril Stringer, Rayleigh, Joy Gozzett, HQ and Pc Phillip Shoulders, Colchester.

*Sport and Leisure*

by Kim White

# Essex romp into first PAA final

**STILL in a state of shock from beating cup favourites Lancashire in the PAA semi-finals, the Essex Police Football Squad are now preparing for their first final in the competition's 49 year history.**

Essex hammered home four goals against a northern side so confident they had already booked themselves Blackburn's Ewood Park ground for their predicted victory.

Essex ran out on to the field fully aware that their opponents had knocked last year's winners, Merseyside, out in the quarter finals, ironically with another 4-0 scoreline.

The Lancashire squad appeared at ease reflecting the Essex tension. An early confidence boost was needed and it came in the form of a powerful

left foot, half-volley from Graham Perks. From about 13 yards out it left the Lancashire defence standing as it found its home in the top right corner of the net just four minutes into the game.

From then on Essex saw their chance and despite constant pressure, particularly in the second half, the team took full advantage of a weak defence.

Ten minutes later a free kick by Joel Henderson just outside the box was accompanied by cheers of "It's

in!". Unfortunately it wasn't, rolling just wide. But with the deafening support of around 300 spectators Essex weren't about to become complacent.

Lancashire was clearly given a short sharp talk at half time and came back with more determination particularly up front. But at 57 minutes Darren Pike outwitted their, still slack, defence to tuck the second goal around 'keeper Andy Cooper.

It was Pike who also took credit for goal number three after a good run

up the left wing to take on Cooper one to one.

Jubilant, and conscious that victory was in reach the pressure continued, particularly by Pike who had his hat-trick in sight. This wasn't to be despite a couple of good attempts.

The final goal came 22 minutes from the whistle looped in by Matt Schneider.

Lancashire never gave in and the last 15 minutes saw tremendous pressure to gain a consolation.

As tiredness set in the Essex defence did, at times look sloppy and Nathan Munson's goal-keeping skills were put to the test on a number of occasions. But having not conceded a goal in the entire competition he proudly maintained the Essex clean sheet.

After the match manager Martin Oakley was as dumbfounded as the rest of the players.

He said: "Even I never dreamed of a 4-0 win. Essex played marvellous."

Asked if he thought Essex had peaked too soon, he added; "I thought we peaked in the quarter finals at Cheshire but we've done it again and there's no reason why we can't do the same in the finals."

Det Chief Supt Bill Hacking speaking on behalf of three time winners Lancashire said: "I'm just sorry that Essex weren't able to see the Lancashire squad at its best."

The final against the Metropolitan Police will be on May 8 at Heybridge Swifts' ground.

## Hockey XI promoted

ESSEX Police Hockey Club's Mens Team ended the season by celebrating promotion.

The team were worthy runners-up in Division Seven and have now been promoted to Division Six South East for the next season.

Their league status now demands that all games are played on astroturf, and club secretary Superintendent Bob Ward is busy looking at the possibilities.

But with 32 Mens players now available, the club is looking at putting out a second team in Division Nine South East, to ensure the best use of the grass pitch at Headquarters and to accommodate everybody who is still keen to play.



## Runners keep cool for the London Marathon

**NINE Essex Police runners beat the heat of this year's London Marathon to raise £3,000 for the Southend Hospital baby care unit.**

And Pc Laurie Rampling, one of the runners, also raised in the region of £2,000 for the Felicity Odell Appeal Fund.

Felicity, aged 17, is the daughter of Scenes of Crime officer Chris Odell. She has a non-operable brain tumour and her only hope is a course of non-steroidal chemotherapy in Canada. The treatment is not yet available in

Britain and has an estimated cost of £15,000.

The team kept together all the way around the gruelling course, to finish in a time of five hours 18 mins and 19 secs.

They also kept their cool by filling their helmets with water and using them as impromptu showers around the course.

Pc Rampling rated the crowd as the best ever, and vowed that the team would be back again for more next year.

The Essex team is pictured on the final straight at Birdcage Walk.

*Picture courtesy of Evening Standard*

## Gents v. Toffs XI for CID

THE Gentlemen of Essex CID Cricket Club has a larger fixture list this year, taking them to such prestigious venues as Fenners, Windsor Castle and Canterbury.

The fixtures are (all 2pm start, unless otherwise stated):-

May 7 - Clergy of Chelmsford Diocese (venue Clacton CC); 18 - Royston, 11.30am (Barley CC).

June 4 - St Lawrence & Royston CC (Canterbury), Force coach leaves HQ at 11am; 11 - May & Baker (Dagenham).

July 16 - Buxtons XI (Fenners); 23 - Audley End CC.

August 6 - Royal Household CC (Windsor Castle), Force coach leaves HQ 11am; 17 - Royston, 11.30am (Fenners).

September 17 - Clergy of Chelmsford Diocese, 1.30pm (Witham CC).

Any CID officer, past or present, interested in joining the club should contact either team captain Phil Mellon, or team manager Bob Miller (01376) 561192.

## Jump to it!

THE number may be unlucky for some, but not for 13 officers from Basildon who are taking to the skies to raise money for charity.

Alias the D Shift Parachute Regiment, the officers have got together in their spare time to organise the jump, which will take place on June 3

at Oxford.

Their aim is to raise £3,000 for the Cancer Research Campaign, with the promise that 92p of every pound raised will be spent on research.

Anyone interested in sponsoring them should contact PC Colin Ellis at Basildon Police Station.



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