



**New head for Youth Section - P5**



**Cause of accidents investigated - P6**



**Bruno's charity gets cash boost - P11**

**'Enigma' project analyses data on female murder cases**

# SERIAL CRIMES UNDER SCRUTINY



● ACC Jim Dickinson

**AN Essex-led operation aimed at identifying serial murders is paving the way for the formation of a national Serious Crime Bureau.**

The operation, codenamed Enigma, has been running for 13 months on behalf of every police force in the United Kingdom.

It is being co-ordinated for the Association of Chief

**By Peter Laurie**

Police Officers by Essex Assistant Chief Constable (Designate) Jim Dickinson.

Operation Enigma is in the process of analysing data on 200 solved and unsolved murders of females across the UK,

dating back as far as 1986.

Its objective is to identify common features which suggest two or more of the crimes may be linked. Any suspected connection will be tested, where possible, against physical evidence, such as blood or fingerprints.

If grounds to suspect a

link remain, the information will be passed from the Enigma team to the police force or forces who have the unsolved murders on their hands.

Enigma officers will not take over any investigation.

Analysis of all the killings under consideration is expected to be completed in July or August.

**continued on page 6**

## It's all change at the top

Major staffing changes are planned among the county's Divisional Commanders and Department Heads.

As a result of the restructuring recommended by the Scoping Study team, Supt Lee Weavers is now the Head of the new Crime Support Division.

The new Corporate Support Division will be headed by Supt Des McGarr and Supt John Rhymes.

One post will be responsible for Performance Development and the

other for Corporate Development and Planning.

These posts will lead to changes elsewhere within the service.

Mr Weavers will be replaced as Divisional Commander at Harlow by Supt Graham Furnival.

As *The Law* goes to print, other staff movements are being finalised and these will be announced in the next edition.

For more news about the Scoping Study see page 9 or this month's *In Touch* newsletter.



## Specials take to the saddle on village patrols

**SPECIAL** Constables Gill Fitch and Jason Burnham can be seen pedalling round the streets of Great Notley Garden Village in a new scheme to provide high visibility policing.

The project is thought to be the first of its kind in the country. For full details see page 3.

## Time off for Force sport

PROBATIONARY constables are able to participate in Force sporting events following their training at a Police Training Centre.

The latest Policy Guideline (P106/97) says that only with the consent of the Chief Constable will probationers be able to take time off a training course.

### Permitted

As a general rule, time off from a PTC will not be permitted unless there are exceptional circumstances.

Time off for PAA competitions will only be given when they reach the latter stages.

# Top brass for the band

THE Essex Police Band is celebrating a win on the National Lottery - to the tune of £68,000.

The money has been awarded by the National Lottery through the Arts Council of England in the latest round of grants.

Band Secretary, Pc Bill Brightmore, said the cash would be used to replace all the instruments.

With the instruments left

over, the band hope to start up a youth section.

Members also plan to carry out more school visits and music workshops with the help of the money.

Bill said: "It's great. It's taken nearly two years since the initial application for the cash to come through.

"It will mean we can carry on, and perhaps do a few more free charity concerts."



● Lottery boost - Essex Police Band hopes to start a youth section, following its successful lottery grant application.

## Hoof beat to catch burglars

ESSEX Police Mounted Section has the bit between its teeth when it comes to burglary.

As part of Operations Division's plan to use the resources of the mounted section throughout the county, officers and horses have been working in the Rayleigh Division.

Local officers had noticed a problem with house burglaries in the Rayleigh and Hockley areas and used the mounted section to patrol particular areas.

The high visibility policing was warmly received by local residents.

### Success

One of the officers on patrol, P Kirste Snellgrove said: "There is no doubt we have had a dramatic effect in the area. People have been coming up to us and saying it's brilliant - it helps break down any barrier there may be between police and public and tells thieves we mean business.

"From the saddle, it is much easier to see into homes and gardens and we can go places that a car can't get to, such as alleyways."

The scheme, which has also received a lot of media coverage has been hailed a great success.

# When officers stand accused

PROCEDURES for dealing with alleged criminal or discipline offences reported by staff are well established.

These procedures are entirely separate from any grievance process. Occasionally, a grievance will involve allegations of criminal or serious disciplinary offences.

The following is my guidance on the handling of such cases.

1. You should note the different nature and standards of proof within the Police Discipline Code and the Civil Staff discipline procedure.

2. Under normal circumstances, serious criminal conduct must be reported to HQ Complaints & Discipline. It must be explained to the aggrieved person that the nature of the allegation makes this necessary.

3. In some cases, consideration of a grievance may indicate that minor disciplinary offences have been committed. In such cases, it is always open to the aggrieved to report these offences to Complaints & Discipline.

Senior officers of the C&D department are willing to discuss circumstances on an anonymous basis and to point out the options from a discipline point of view.

4. It would not normally be appropriate for the supervisor or line manager to make a report to C&D if the

## Federation Newsline

by Brian Pallant



aggrieved does not wish to make disciplinary allegations against the person concerned.

5. A supervisor or line manager who needs to take further advice on the handling of any case should consult the person responsible for Stage 2 of the procedure on a personal basis so that the confidentiality of the grievance procedure is maintained. If the person responsible for Stage 2 also needs to take further advice, he or she should consult the person responsible for Stage 3, again on a personal basis. In any event, such a course should only be taken in exceptional circumstances and in consultation with the officer in charge of C&D and the Equal Opportunities Adviser.

6. When deciding whether to refer a matter to C&D, the person responsible for the appropriate stage of the procedure should first consult the aggrieved and take into account all the circumstances of the case, including: (a) the need to maintain confidentiality; (b) the

effect of such action on the aggrieved person who may subsequently be asked to take part in disciplinary proceedings against a colleague; (c) (i) In the case of police officers, any documents concerned with the grievance procedure and statements made by the accused in the course of the grievance procedure will not normally serve as evidence in disciplinary proceedings. Exceptions provided under Regulation 7 of the Discipline Regulations are made under caution whereas remarks made in a less formal context of grievance procedures would, therefore, normally not be admissible. However, there may be an explanation if an officer made an unsolicited admission in relation to a matter which does not fall to be resolved within the grievance procedure; (ii) For civilian staff, documents or statements concerned with the grievance procedure can be admitted as evidence in a civilian discipline hearing, including statements that are not made under caution.

7. Remember, where a matter is referred to C&D and this is contrary to the wishes of the aggrieved, the reasons for doing so must be explained to that person as soon as possible and recorded with the reasons for action by the officer, as they may need to explain the decision at some later date before an Industrial Tribunal hearing or to a discipline hearing.

8. Attempts to find a resolution to the grievance should not be advertised pending the outcome of a

discipline inquiry. However, it is customary to consult the investigating officer before actions are taken. If the matter is considered appropriate for a discipline inquiry then the correct rules must be followed. However, remember the grievance procedures which do not compromise the investigation may continue and will be kept separate from the inquiry.

9. The grievance procedure is a personnel function and is concerned with the rights and responsibilities of

all members of staff and the procedures and people involved in that should reflect this. It should also be remembered that the grievance procedure is not, and must not, seem to be in any way an adjunct to discipline procedures.

10. The final decision to initiate any discipline inquiry will always remain with the Assistant Chief Constable (D) to whom matters should be referred in the event of it becoming apparent that such action is necessary.

## Discount holidays Still in dispute

SPECIAL weekend room only rates for staff are available at over 80 three and four star hotels across the country.

Simply obtain your voucher for the full list of hotels and how to make your reservation at these preferential rates.

Benefits include: room only; no obligation to eat at the hotel; stay is for two nights for two people and must include a Saturday night; many hotels have leisure facilities; cost is between £42 and £70 (plus £10 voucher) per stay depending upon the hotel i.e. as little as £13 per person per night; bookings must be made within 21 days of your stay; offer subject to availability.

Staff members can also enjoy quality holiday accommodation across Europe and the USA courtesy of W.K. Marketing Ltd, staying in self-catering accommodation, for up to six people from £155 per week (including £26 for a voucher).

For further details and vouchers contact: Marilyn Carr, Federation Office, Ext. 54555.

**Well done!**

THE Federation Conference took place last month at Blackpool and I would like to take this opportunity of congratulating the Essex officers that spoke on the numerous motions. I will give you a full update in the next Law.

THE Force is still not moving with regard to their view on subsistence rules regarding "unable to obtain a meal in the usual way". Terry Spelman, the Assistant Secretary has had several meetings and has just received legal advice from our solicitors, Russell, Jones & Walker which will necessitate further meetings between ourselves, our solicitors and the Force.

We will keep you up to date with developments and hope that we will have some current information for you at the Federation Open Meeting on June 23.

## Senior detective joins new crime Commission

THE county's senior detective leaves the service this month after 33 years.

Detective Superintendent Ralph Barrington has headed CID for the last 10 years following a career dedicated almost entirely to detective work.

Mr Barrington leaves Essex Police to join the newly created Criminal Cases Review Commission as Senior Police Advisor. The Commission has been established following recommendations of the Royal Commission on Criminal Justice to examine cases of alleged miscarriages of justice.

Det Supt Barrington joined the Force in 1964, initially as a proba-

tioner in Harlow division. His career has included posts in Billericay, Colchester and Clacton as well as several years at HQ Fraud Squad and FIB.

Mr Barrington has also been responsible for two major computer initiatives. He was the DCI in the MIRIAM project which led to the development of the HOLMES computer system and in 1984 he also led the team which developed the IRIS system.

His career has included considerable work with both the Home Office and ACPO where he sits on two Crime Committee working groups.

Three years ago Mr Barrington was awarded the Queen's Police Medal for distinguished service.

Speaking on his last day, Mr Barrington said: "As the senior detective in the service I have had the opportunity to oversee all the serious crime investigations over the last 10 years. A high proportion of which have come to a successful conclusion.

"I have got lots of memories of good times and bad times, but the most lasting impression will always be the hard work and total dedication CID officers in all parts of the county who do their very best to ensure that the persons

responsible for committing serious crimes are brought to justice and that victims are supported.

"In spite of our best efforts, we are not always able to find the person responsible for a crime, but we should always be able to support victims and show them that Essex Police cares.

"Successful crime investigation is a team game. The public themselves are a crucial part of that team as it is often their information that leads to the crime being detected. Scenes of Crime staff are also extremely important - especially the dedicated civilian support staff who work at headquar-



● Ralph Barrington

ters in the laboratory, the fingerprint bureau and photographic.

"The thing that has pleased me most is the development of DNA and the creation of the national DNA database. I am confident that the database will lead to many, many serious crimes in the whole country being detected and those detections will result in fewer victims."

### Medal honour for project

ESSEX Police has won a medal in the prestigious annual Smithsonian awards for its innovative EPICS project.

Police Authority members Cllr Anthony Peel (chairman) and Norman Hicks, and Superintendent Mike Jackson will fly to Washington on June 7 to collect the award.

Although not overall winners of the event it still means that the project will be included in a special collection at the National Museum of American History, which is a great tribute.

Supt Jackson said: "It is an honour to be nominated, Essex Police is very pleased."

# Sponsored Specials on pedal patrol

## Raft race to help the RUC

AN Essex Police team are limbering up to take part in the annual charity Raft Race this month.

The event, being organised by the RUC, is being staged at Portrush in Northern Ireland. The 'SX Boys' are hoping to raise a record sum for disabled police officers and the RUC Benevolent Fund.

## TWO Special Constables got on their bikes for the launch of an Essex scheme believed to be the first of its kind in the country.

Constables Gill Fitch and Jason Burnham will be highly visible on mountain bikes patrolling Great Notley Garden Village, near Braintree, as the new Parish Special Constables for the area.

They will work in conjunction with the NBO for the area, Pc Dave

by Alison Mountney

Blackburn. As the scheme progresses the Specials will be trained to give crime prevention advice, and will hold surgeries at the community centre.

Brentwood based house-builder Countryside Properties Plc, which created Great Notley Garden Village, has pledged £5,000 to sponsor the Specials over three years.

It is believed to be the first time Specials have been sponsored by a private developer to patrol a new housing area.

Launching the scheme, ACC(S) Charles Clark said: "We are delighted to be the first, nationally, to be involved in such a scheme.

"This is the way for the

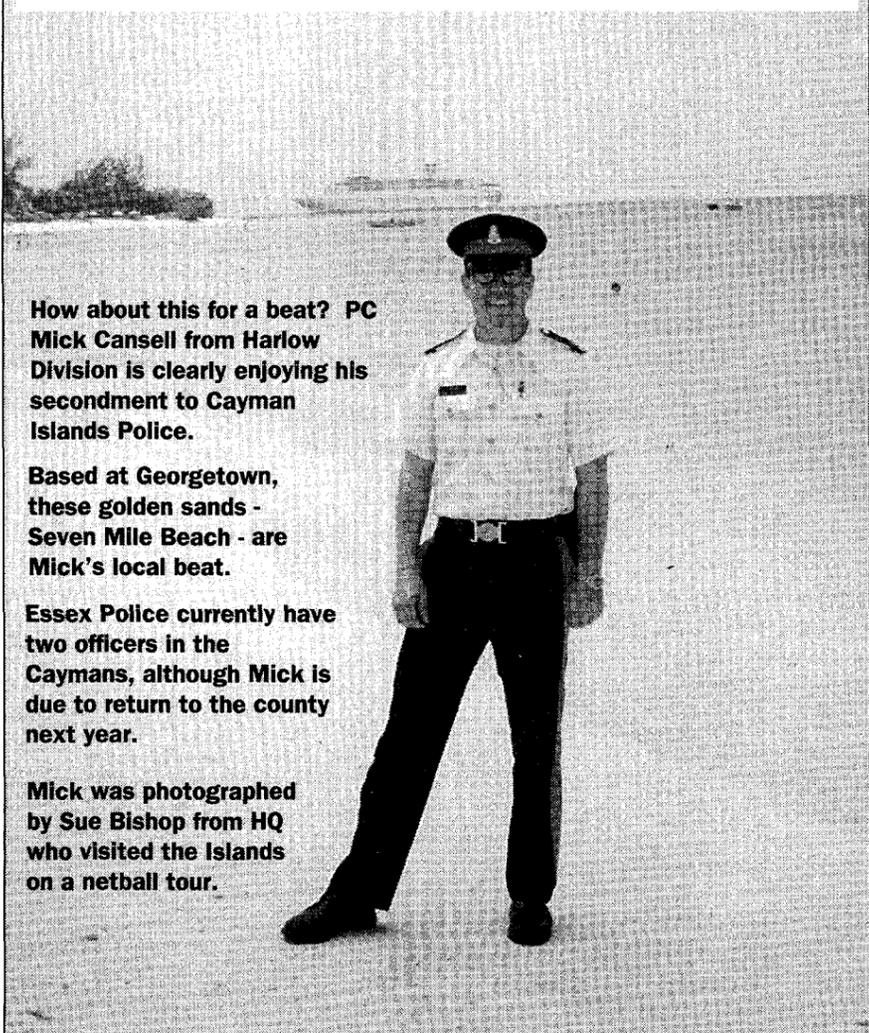
future, with all of us having an ownership and a responsibility for those parts of the county in which we live."

Andrew Temperton, Countryside development director responsible for Great Notley, said: "From our initial ideas, through the planning process, to the first construction works in 1993, it has always been the commitment of Countryside Properties to provide, as far as is practically possible, a safe and secure environment for the residents of Great Notley.

"Community policing will be our most visible commitment to making Great Notley as safe and secure as possible."

The scheme will be regularly reviewed to assess how well it is working and to see if similar initiatives could work elsewhere.

## On the beach beat



How about this for a beat? PC Mick Cansell from Harlow Division is clearly enjoying his secondment to Cayman Islands Police.

Based at Georgetown, these golden sands - Seven Mile Beach - are Mick's local beat.

Essex Police currently have two officers in the Caymans, although Mick is due to return to the county next year.

Mick was photographed by Sue Bishop from HQ who visited the Islands on a netball tour.

## Offbeat

THE Press Office wins top prize this week: our response to a newspaper story about height restrictions in the police was that "officers make up for lack of inches with other attributes" - answers on a postcard please.

Traffic officers were called to a road accident in Grays where a number of drivers called to say a dog had been run over. On closer inspection the deceased turned out to be a big furry gorilla toy.

Spelling prizes this month go to the description of a suspect said to be wearing a "Coy-Boy hat", a driver said to be in a "Maureen coloured Mercedes" and

the woman who said her premises were not empty as her "Opear" was in.

Police in Rayleigh were called to a hairdressers after a customer had left without paying - the suspect was later described by the barber as being BALD.

And football-widows will relate to the lady who was involved in a road accident on May 17th. As she was taken to hospital her main concern was that her husband was not contacted until after the FA Cup final. Apparently he's a lifelong Chelsea fan and the game was the highlight of his entire year.

# Law letters

Send your letters to:  
The Law, Press Office,  
Police Headquarters,  
PO Box 2, Chelmsford,  
Essex, CM2 6DA.

## Kind thoughts

THANK you for the kind thoughts, flowers and attendance at the funeral of our father, Insp John Clarke, who died on Tuesday, April 15.

He was proud to be a member of both the Southend-on-Sea Police Constabulary and later the Essex Police Force, enjoying 30 years' service.

Peter Clarke and Jan Crookdake, Middlesex.

## Proud send off

I WOULD like to take this opportunity through *The Law* newspaper, to say thank you to all my friends and colleagues for their sincere wishes for the future.

Opportunity knocked and I have taken the 25-year retirement plan. I know that, as it was not expected, I have been unable to say all the goodbyes I would have liked and have left without a traditional "do" and for that I apologise.

If you have the opportunity whilst patrolling please call in - the kettle is on.

If not patrolling we can crack a bottle or two! Stephanie and I would be pleased to see you.

Thank you all for the best 25 years of my life, I have many experiences and memories that I will treasure, but life goes on and a second career beckons.

Thank you and best wishes.  
Ed Cross, Benfleet

## Clarification of 'feudal' comments

THE March edition of *The Law* included a feature on the officers visiting from Bangladesh.

Superintendent Baharul Alam - now appointed as Deputy Director of National Security Intelligence - was quoted as saying Bangladesh has a 'feudal' system of government. He has asked to point out that what he meant was "there are feudalistic values still prevailing in our society".

This, he says, explains why policing is a bit different in the country. He is keen to clarify that the system of government in Bangladesh is absolutely capitalistic with all residents enjoying multi-party democracy.

## Express your views on the sports shop

It is quite apparent to us all that service delivery are the key words of the nineties.

Quite rightly Essex Police undertakes to provide the public with a quality service reflective of a professional organisation funded by the public.

Internally equal opportunities, personal development plans, empowerment and quality of service provided to each by each other are a step in the right direction.

Evaluation is a key word when considering value and development.

Thus I have been approached by some members of the sailing section to invite comments or observations from members of the sports club on the quality of service we receive from our sports club shop located at Headquarters.

If you have any observations, views or ideas about our sports shop which could enhance the quality of service that we receive, then please put pen to paper and forward your comments to me at Wickford Police Station. I will in turn present the findings to the committee of the EPSA for

consideration and action.

Richard Houghton  
Sailing Secretary  
Wickford CID

**NOTE FROM THE EDITOR:** Sports Association Secretary Chris Jacob has asked the editors of *The Law* to point out that he would also welcome the views of members. He is aware that some people would like to see civilian staff be paid to help out during busy times, but feels this would force up the prices of the goods. He would however, welcome your views.

# Smarten up your act!

IT IS quite easy to see why the police service has lost the respect of the public when officers do not have any respect for the service.

During my time in the service I wore a helmet and a peaked cap.

At one stage we were issued with chequered bands for our caps to distinguish us from other uniformed organisations.

We were excused the wearing of caps in police vehicles due to the lack of headroom but as soon as we got out of the vehicle we had to wear headgear.

In recent months I have seen a hatless police officer get out of a police vehicle, go to a shop and get an ice

cream and then drive off in the vehicle eating the cone.

I have seen a police vehicle parked in a busy road and the two male officers each eating a packet of potato chips.

A female officer was seen driving a police car whilst drinking from a can.

I wondered what a police car was doing parked on double yellow lines in Southend and then saw two officers purchasing pens in a shop and uncomplimentary comments about this were made by other shoppers.

On numerous occasions I have seen police vehicles arrive at incidents and the officers get out of the police vehicles and deal with the

situation hatless.

Last week I visited Basildon and in a shop was very surprised to see a helmeted police officer in the check-out queue purchasing garden shrubs.

Today I was passing Westcliff Police Station and saw two hatless male officers come out of the station and go to deal with an incident.

It seems to me that either senior officers have issued orders to enable lower ranks to go about on duty and not wear full uniform or that there is no discipline enforced.

I think we are entitled to see a smart police service.

D J Daldry  
Southend

## ASSISTANT Chief Constable (Designate), Jim Dickinson replies:

I assure Mr Daldry the standards of Essex Police in relation to courtesy and smartness have not changed since he was a serving police officer and I do believe the majority of members of the Service seek to maintain that tradition. Regrettably, from time to time individuals, mainly through thoughtlessness, fail to maintain the standards.

Mr Daldry's letter is a timely reminder for us all to reflect on our personal commitment to such standards and the perception that can be given to members of the community when we act in a less than professional way. It also prompts the question as to whether, as supervisory

## Plea for unwanted memorabilia

I AM collecting Essex Police memorabilia and would be grateful to any retired or serving police member who has any items of police uniform, cap or helmet badges, old handcuffs, buttons or insignia or rank, etc. that they no longer want.

I can be contacted on 01206 392247.

Thomas McMahon  
Manningtree

officers, we have always taken the opportunity to challenge inappropriate behaviour.

I consider each of us should accept his constructive observations in the spirit in which they are given and question our own commitment to maintaining the image of Essex Police.

I must say I do not believe we have lost the respect of the public. Indeed, within Essex, I believe there remains considerable respect for the difficult and at times dangerous responsibilities we are required to undertake and an appreciation of the service provided. Nevertheless, it is incumbent on us all to conduct our duties in a manner which will continue to secure the respect of the community.

## Making the grade

I READ with interest your main article last month "Fast Track for the Future".

I thought this cutting from *The Times*, 19 May 1997 would be of interest:

"There are plenty of self-made millionaires to testify that the University of Life is the only training ground a person needs for success. And, with so many graduates competing for jobs, a degree will never again be an automatic passport to a fast-track career. But graduates' career prospects remain far superior to school leavers."

I wonder how many Chiefs in the police attended the University of Life?

R A White  
Chelmsford



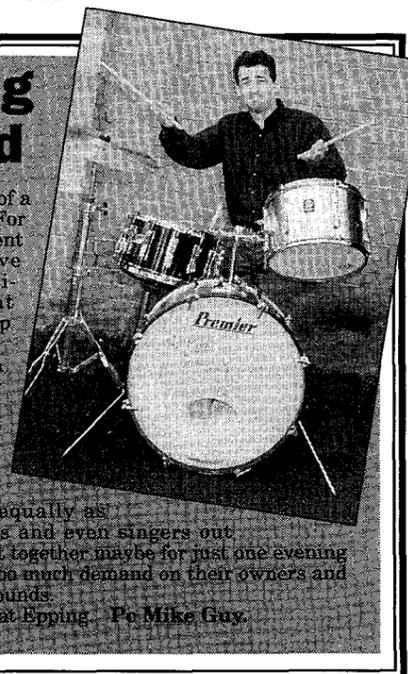
## Drumming up a band

I AM currently the owner of a very lonely set of drums. For 20 years or so, with different owners, my drums have been involved with musicians thumping out rhythms from Punk to Pop... but no longer.

I look at them each morning, huddled together in my wardrobe and I now feel compelled on their behalf to write to you to spread my message.

I feel sure there are equally as lonely guitars, keyboards and even singers out there, who may wish to get together maybe for just one evening a month, so as not to put too much demand on their owners and make some good rocking sounds.

I'm stationed on D shift at Epping. Po Mike Guy.



# Is this the start of privatised policing?

THE concept of community policing in Great Notley Garden Village paid for by the developer cannot be allowed to pass without comment.

First of all, the police spokesman states that this venture is not creating a two tier police force. He is right - it has created a third, that of a privatised one.

This must bring into question how the police can retain its independence, and remain impartial and apolitical. Who is the chief officer of police for this area of Essex? After all, whoever pays the piper normally calls the tune!

All that has happened here, is that by choosing this course of action a fear of crime has unwittingly and unnecessarily, in my opinion, been created for the residents of Great Notley Garden Village and drawn the problem to the attention of the popu-

lation at large, including the criminal element.

At a time when the Special Constabulary are performing more and more duties and their numbers, in some cases, exceed those regular officers parading for duty we have already created a second tier police service. In fact they receive an annual award, the Salter Cup, for the performance of the most duties throughout the year.

If the Essex ratepayer is happy to receive 'policing on the cheap' then so be it. There are numbers of specials in positions of management and responsibility in their ordinary jobs, so might I suggest, that if their time permits and the social chapter will allow, they bring this expertise into the police thus allowing regular officers to be replaced, in administrative jobs and consequently saving the

ratepayer enormous amounts of money.

Lastly, if privatisation of the police force has begun then let us ensure that the citizens of Essex are fully aware of the implications.

Would this undoubtedly generous offer from Countryside Properties have been better spent on those areas of Essex that demand more regular and visible policing that was enjoyed in years gone by and perhaps been better donated anonymously?

Ex Insp R. E. Miller  
Braintree

**RESPONSE FROM SUPT ANDY HAYMAN:** First and foremost, the service provided by the parish specials in Gt Notley is in addition to the normal police service, no regular officers have been replaced.

The scheme is part of the new partnership approach to tackling crime issues. It has long been recognised that problems created within the community are best solved with the co-operation of the whole community and are not just the responsibility of the police or the local council.

With regard to the claim that the parish specials will create a fear of crime by their presence, the specials' main role is high visibility policing, which is widely believed to cut fear of crime rather than increase it.

With regard to sponsorship, under Home Office guidelines every Police force in Britain can raise 1% of its budget through sponsorship. Every project is very carefully considered before it goes ahead because of the vital need to protect the integrity of Essex Police.

## Points from the past

IN JUNE last year a national firearms amnesty was held following the Dunblane shootings.

Service Delivery Standards were re-launched.

**FIVE YEARS AGO**  
DIVISIONAL changes split the former Chelmsford Division into Chelmsford and Braintree and was called Central Division.

Construction work started on the new FIR building.

**TEN YEARS AGO**  
MORE divisional changes, and the new Support Division was formed under the command of C/Supt Mike Humberston.

The Essex Police Driving School celebrated its 50th Anniversary.

**FIFTEEN YEARS AGO**  
THE Chief Constable, Robert Bunyard and C/Supt Mike Humberston travelled to Australia to share experiences of the 1982 Stansted hi-jack.

## Thanked for their special work

THE Essex Special Constabulary received a personal thank you for its work over the past 12 months at the Annual Inspection.

The Chief Constable, Mr John Burrow, thanked assembled Specials, their relatives and friends at the event, saying: "To keep the Queen's peace, to help those less fortunate, to help the weak, to help the afflicted, is a noble cause, and to give up your own time is special."

Medals marking nine years' service were presented to Sc Gary Cole of Braintree, Sc Joseph Eardley of Colchester, Sc Trevor Hales of Braintree, Sc Timothy Hearne of Colchester, Bs Robert Lee of Rayleigh, Bs Paul Melhuish of Chelmsford, and Bs Derek Painter of Braintree.

Sc Trevor Newbrook of Saffron Walden was awarded the Norman Dooley Trophy for Special Constable of the Year.

Chelmsford division were winners of the Salter Cup for the most duties performed by Specials during the year.

## The face of the future... if it fits

PHOTOFITS are no longer to be used by Essex Police. All facial images will now be created using the computer based E-Fit system.

Photofits have been in use since the 1960s, but some of the images used to create the faces have become out of date. In addition the large amount of equipment needed to build up the image made the system cumbersome to use.

The E-Fit computer programme is already widely used in the coun-

ty. The system calls on a large number of facial variations stored in the computer. It can be operated via a portable lap-top making it easy to use either at police stations or at the home of a victim or witness.

The computer capabilities allows unique features such as scars, spectacles and beards to be added easily.

DCI Trevor Crosby of Headquarters Scenes of Crime said: "Ultimately the E-Fit system offers a far more life-like image giving investigating teams much

more potential for identifying a suspect.

However, users must be aware that the image is only as good as the witness' recollection. Although the product is good quality, it is not a photograph, it is only a likeness.

A full-time E-Fit operator DC Angie Seavers is based at Headquarters FIB to assist investigating teams across the county, backed by Stansted Crime Prevention Officer Pc June Saunders.

## A visit in the name of union

REPRESENTATIVES from two public service trade unions in the former Yugoslavia visited Essex Police to look at the union structure within the police service in Britain.

The two unions, the Bosniac-Croat Federation and Republika Srpska, are establishing themselves following the war.

The British visit was organised by UNISON and Public Services International. Essex Police UNISON representative, Lee Robson, accompanied the members during their visit to

# Tackling drugs among the young

## HOPING to co-ordinate work carried among the youngsters of Essex is the new Head of the Community Safety Department's Youth Section.

Inspector Jacqui Cheer joined the Department in 1995 after working on division across the county. Having worked on a project looking at partnerships between the police and local authorities, she was appointed head of the section earlier this year. Her post includes the drugs prevention education role previously carried out by Dave Perry.

In addition, she and her colleagues will also be involved with young offenders, youth action teams, providing central support for work within schools - in fact anything to do with young people!

The section has been working to develop its contacts with organisations in this area. It will be working closely with the county education department, drugs agencies and initiatives such as the door registration scheme.

One of the section's key roles will be to continue the drugs prevention education service within schools. But Insp Cheer says: "When schools approach us to hold an anti-drugs talk, I'll be asking them why. I think it's important that we not only focus our message directly to their needs but also ensure that the information is well received - not just a tick on a list.

I also want to develop our liaison with teachers, par-

### by Ruth Collin

ents, governors and other youth workers to encourage them to talk about drugs themselves."

Insp Cheer is keen to get involved in any initiative which helps promote the anti-drugs message. For example, this month she was involved in a *Focus on Youth Roadshow* at Rickstones School in Witham. Braintree District Council organised

the event in which various organisations had a stand in the school hall and students were invited to attend and speak to whoever they wanted.

Parents were invited to attend in the evening to see what the youngsters had been shown and also to take part in workshops addressing areas such as communication skills. This innovative approach is being evaluated at the moment.

The success of existing

schemes such as the Crucial Crew for primary school children and the Essex FM 2 *Smart 4 Drugs* roadshows for secondary schools are also being developed by the new section.

Ultimately Insp Cheer says her aim is to pull together the resources and the work that is already being done in the county. She says: "We don't want to take over but would like to know what is being done and we can offer support where necessary".



● Inspector Jacqui Cheer launches into her new role as head of the Youth Section. Part of her work will include co-ordination of the Drug Education Unit.

## Innovative suggestions receive cash awards

FOUR new ideas have received cash awards under the Essex Police Force Suggestion Scheme.

£150 was awarded to Kathleen Adams of CID Admin, Chelmsford Division for her suggested amendments to the procedure for finalising paperwork

following a court case involving a maximum of two charges.

The procedure has been adopted force wide for straightforward cases, following a trial at Chelmsford, during which it was found that the new procedure made a saving of time of 40 per

cent.

Mr Mark Sheldon, HQ Fingerprint Dept, was awarded £100 for his design of a form which the department has been using for nearly a year and which has resulted in streamlining the collection and manage-

ment of statistics in the fingerprint laboratory.

Dc Glen Maleary of Rayleigh received £50 for his proposal that a basic layout map of any address searched was attached to the relevant CID paperwork, so that if the same property was

searched in future, the next search team would be aware of all possible exits.

And Dc Ian Rayner of Chelmsford was also awarded £50 for his design of a burglary proforma, for use in the majority of simple burglary cases.

# Mapping out the truth

AS the saying goes, accidents happen. It's an expression that has its uses in everyday life - mainly as an easy explanation, or even an excuse.

But 24 hours a day, seven days a week, a group of experts at Essex Police are dedicated to looking beyond this expression to find out exactly why accidents happen, and if anyone is to blame.

## Specialists

Based at Headquarters, the Traffic Investigation Unit consists of a sergeant and seven constables who are considered specialists in their field. Their skills are so finely tuned they can tell whether the headlights on a vehicle were switched on or off at the time of impact just by looking at the lightbulb - even if the glass has smashed.

This level of knowledge means the officers are often called to give evidence in court, from cases handled by magistrates to compensation claims in the

High Court.

The TIU was founded in 1983 to pool the equipment and expertise within the force, and Pc Graham Oakley has been with the unit since the start.

"We are available to attend any fatal or serious injury accidents. That's our main department, but we can also assist at an injury, or in certain circumstances, a non-injury accident," he says.

This could be where a police vehicle is involved, or where the accident is complex, with no apparent reason for it to happen, or a possibility of mechanical failure.

"We are looking for explanations as to why the acci-

dent should happen, and, if it's likely to lead to prosecution, gathering evidence," adds Pc Oakley.

"We would examine every vehicle that was involved in an accident we were called out to. That would mean a preliminary examination of the vehicles before they were even moved from a scene, and then a follow-up, more detailed examination

back at the premises of the recovering garage.

"If there was vital evidence on the vehicle at the scene, such as a wheel or a headlight, we would remove it there and then and take it back to the office immediately."

At the scene, the investigators look for clues as to how the accident happened, such as skid marks or score marks on the road, how the

suits have taken place, or the plan for a major public event such as a music festival.

Digital mapping is about to be installed in the department on a six month trial basis to help with the production of plans by the officers. Until now this facility has only been available at County Hall, but the new system will mean detailed plans can be produced by computer at headquarters, cutting down on time and phone calls. The new system will benefit divisions planning operations, and will provide detailed information in a hurry.

Surveying equipment to produce the information for a detailed, computerised plan is carried in the unit's Vauxhall Senator, on call 24 hours a day, seven days a week. The vehicle also has a mast with floodlighting equipment, as well as other specialised equipment.

## Emergency

The TIU also has a Ford Galaxy, which is on trial and being developed in conjunction with Ford. Officers report back to Ford on a weekly basis on the performance of the vehicle. The Galaxy carries more specialised equipment such as major emergency boxes and a camera. It is the back up vehicle for the Senator and is available at any time to go out and assist it. Sometimes, two serious accidents will occur at the same time at opposite ends of the county, another instance where the Galaxy would come into its own.

A Rover, for general purpose, is the unit's third vehicle - for use on the road, that is. Officers also have

access to a Ford Sierra which has been fitted with inflammable materials and a roll cage. Strictly for use away from the public highway, its purpose is to test how cars will respond in certain circumstances, for example, when skidding. As Pc Oakley says, "You've got to know how a car will react in a crash before you can investigate it."

The recent ruling on disclosure means all evidence now has to be kept in storage until after a court case. This may mean complete vehicles, or smaller components. The result is a grim gallery of examples of what could happen on the roads. One exhibit is a stake through a tyre.

Another is a polythene bag containing what, at first glance, appears to be white polystyrene chippings. It is actually the disintegrated remains of a cycle helmet which was being worn by a child at the time of an accident. Miraculously, days later the child was sitting up in bed, his life certainly saved by wearing the helmet.

With 14 years experience with the TIU, Pc Oakley says there are many different causes of accidents. "There's no real one factor, although speed and drinking are the two that immediately come to mind," he says.

"I'm finding now that people are surviving horrendous accidents that, a few years ago, they most certainly would not have done, because of the safety features which are now being built into the modern car."

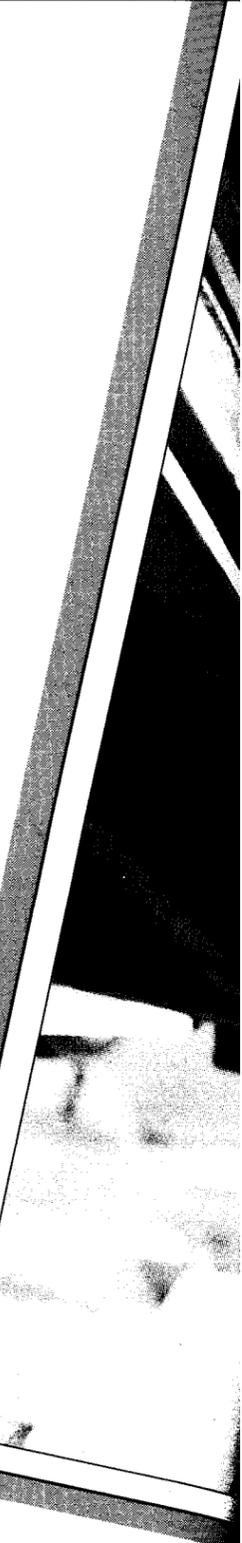
Pc Oakley's experience with this specialised unit also has other effects. "Because I've been doing this so long, wherever I drive in Essex, I think I'm going past the scene of an accident I've attended before," he says. "It's something you can't really dismiss."

## Who or what causes a road accident? ALYSON MOUNTNEY takes a look at the work of the police experts who piece together the clues

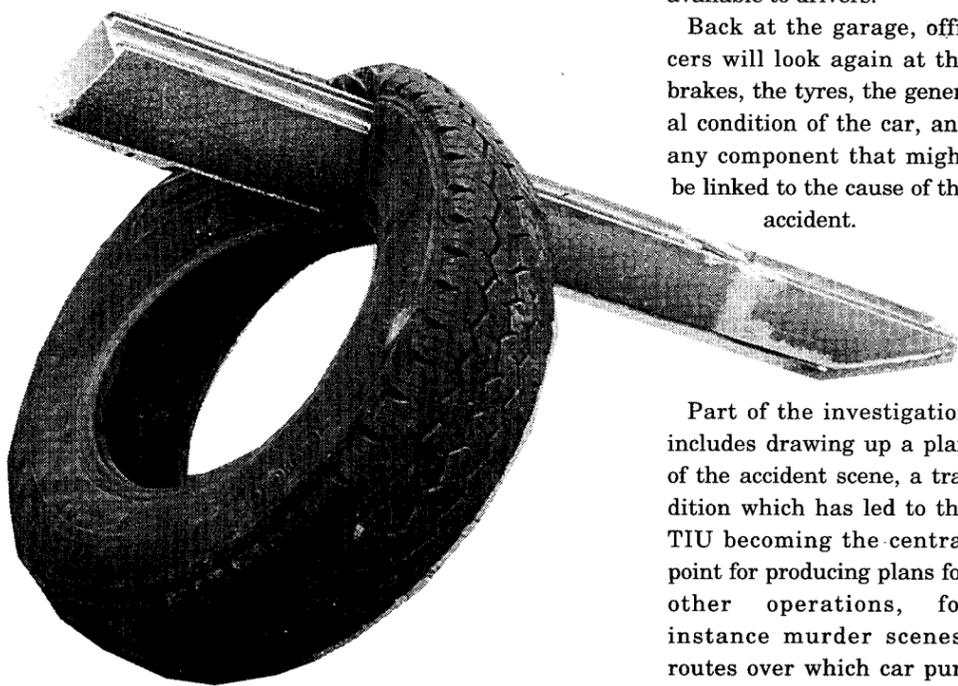
vehicles moved after impact, and where any debris fell. Looking at the vehicle, they study the position of switches, the condition of lightbulbs, and, if a lorry was involved, factors like the tachograph and the security of the load are taken into account. Other aspects include the condition of the road surface, weather conditions, and the visibility available to drivers.

Back at the garage, officers will look again at the brakes, the tyres, the general condition of the car, and any component that might be linked to the cause of the accident.

Part of the investigation includes drawing up a plan of the accident scene, a tradition which has led to the TIU becoming the central point for producing plans for other operations, for instance murder scenes, routes over which car pur-



Pc Iain Donaldson examines the under-recovered vehicle, removes the wheel just one of the signs



# Searching for links in murder cases

continued from front page

The scrutiny involves the responses to a 262-question inquiry into each case.

Although some common features have emerged among the cases already analysed, the team has not yet established firm evidence of the same person being responsible for any two murders.

Mr Dickinson told a media briefing: "It is far too early to draw any conclusions."

But drawing on his intuition and experience, he went on to say: "It is probable that one person committed more than one of these crimes."

The cases under scrutiny are being kept secret. This is to avoid hindering future inquiries, raising what might be false hope of a breakthrough and causing further grief to the victims' families.

Operation Enigma is based within the National Crime Faculty at the Police Staff College, Bramshill, Hampshire.

It is being conducted on behalf of the Association of Chief Police Officers, supported by the NCF, the Forensic Science Service, the National Criminal Intelligence Service and the Home Office Police Research Group.

From the Enigma project

embryo, the national Serious Crime Bureau will be born.

Funded by the police service, it will operate within the National Crime Faculty at Bramshill to provide a permanent support service to investigating officers.

Like Enigma, the bureau will collate and analyse data to try to establish links between offences and will also provide statistical information to help senior investigating officers decide their priorities on lines of enquiry.

## Motive

It is gearing up to collate 3,000 cases each year and will begin its work by analysing murders, abductions with a sexual motive and stranger rapes.

The bureau will be staffed by 12 police officers and 14 civilians and is scheduled to start work in the autumn.

Police forces will continue to carry out their own crime pattern analysis.

Det C/Supt Doug Smith, who moved from Cleveland in April to head the National Crime Faculty, said: "We will not be taking over investigations. We will be here to help senior investigating officers and we hope the part we play will be by invitation."

## Cabs for kids

FINAL plans are being made for this year's East London Cabbies Annual Outing for handicapped children.

The event, now in its 45th year, will again be travelling from the Essex/Met border to Maldon. Around 100 cabs, carrying 300 children and helpers will be escorted by Essex Police Traffic motorcyclists on their journey across the county.

Essex Police has helped out with this event for the majority of its 45 years and it has always been a good humoured day looked forward to by the children, helpers,

police and local residents alike.

The motorcycle escort is to make sure that the cabs and passengers arrive safely and together, causing the least possible inconvenience to the normal flow of traffic and other road users.

The welcome for the party in Maldon is always extremely warm - the cabs are decorated with balloons and streamers and crowds line the streets to welcome the parade.

This year's event takes place on Wednesday, July 2 and the parade will be arriving in Maldon at about 1.30pm. Six motorcyclists from Bocking, HQ, Rayleigh and Stanway Traffic Units will be taking part.

## Proud on parade

A PLATOON of army cadets founded by an Essex detective sergeant went on parade to celebrate the first anniversary of its formation.

Ds Iain Fraser, of Brentwood Child Protection Unit, formed the Dengie Hundred army cadet unit to give teenagers in the area something to do.

There are now 23 members aged between 13 and 16, although the organisation welcomes young men and women aged up to 18 and three quarters. All their activities are geared towards the Duke of Edinburgh Award Scheme.

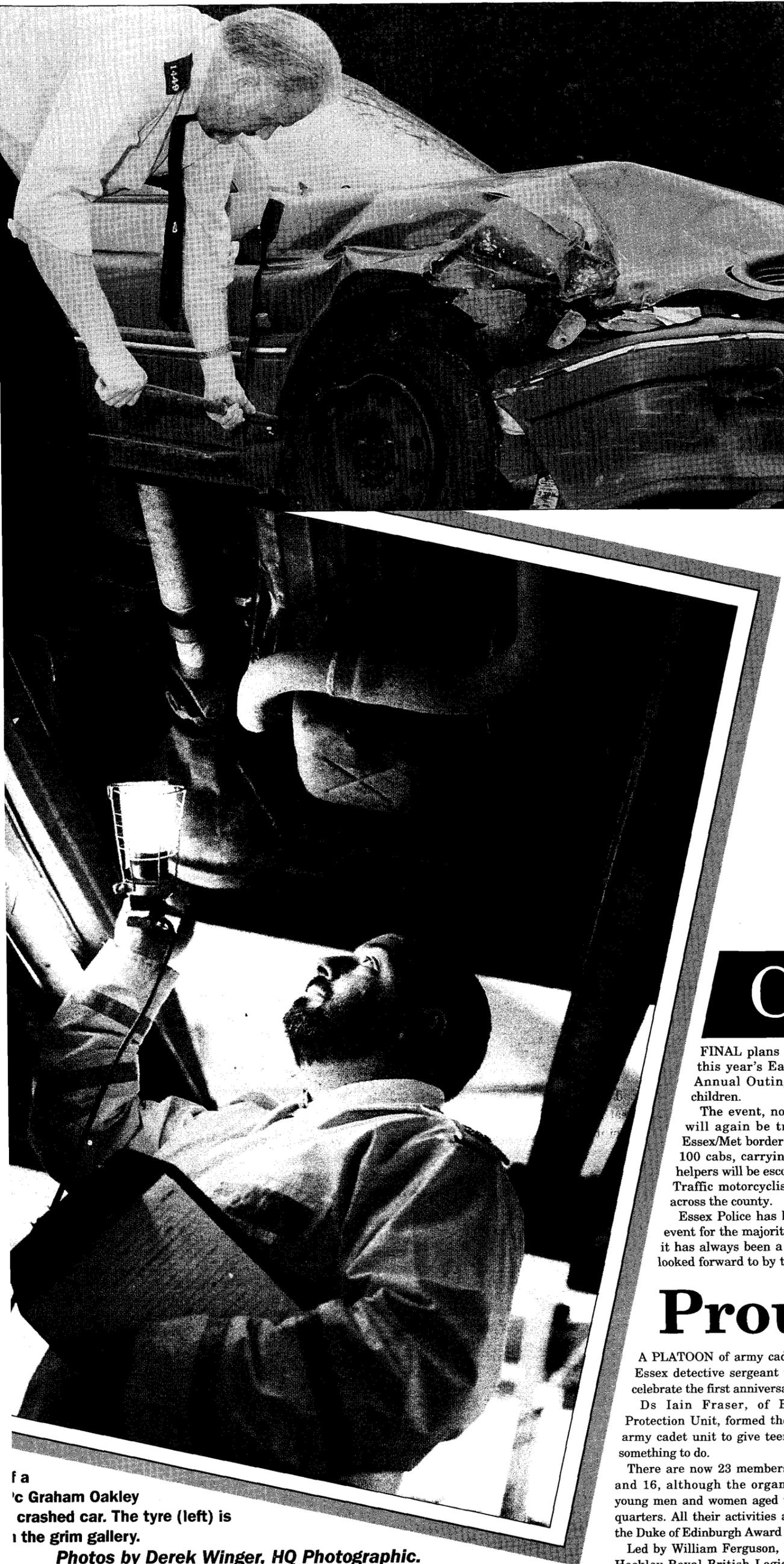
Led by William Ferguson, Piper Major of the Hockley Royal British Legion Pipe Band, the

cadets paraded outside their base in Southminster before being inspected by the Vice Lord Lieutenant, John Norris CBE.

Cheques for cash raised by the cadets through a sponsored walk were handed over to six local church councils for use in needy causes in their parishes.

Parish and civic dignitaries and Chelmsford divisional commander, Superintendent Bob Ward, also attended the parade.

Ds Fraser said: "I started it up to get the kids off the street and give them an interest, and it's gone very well. We have had lots of support from the councils and the people of the Dengie."



fa  
c Graham Oakley  
crashed car. The tyre (left) is  
the grim gallery.

Photos by Derek Winger, HQ Photographic.

## Tree will honour fallen Essex officers

A TREE dedicated to Essex Police is being planted as part of the National Memorial Arboretum.

The arboretum is designed as a living memorial, primarily to remember the sacrifice made by so many during the wars.

The arboretum is being developed on a 150 acre site at Alrewas in Staffordshire.

It already contains over 24,000 trees dedicated to the Armed and Merchant Services.

### Avenue

However, the latest part of the project will recognise the role of the Police Service.

In fact, the Police will ultimately be the only professional group represented at the arboretum.

The Police Avenue, or 'The Beat' hopes to represent the police service of the entire country and will also commemorate specific officers who have lost their lives in the course of duty.

# Service standard targets victims

## A very Special event



**MORE than 30,000 people enjoyed this year's North Weald Air Show - thanks to the efforts of the Essex Special Constabulary. Specials from across the county joined forces to plan and carry out the policing of the annual event.**

**Officers involved in the show, 160 in total, carried out traffic control duties and policing the area both inside and outside the ground. Acting Insp John Cousins, of Harlow Police paid tribute to the efforts of the Specials: "This was**

**a big operation for the Specials to undertake. All the officers involved approached the job very positively and that was reflected in the work they carried out."**

**Pictured are The Flying Squad (back row) P's Tim Oxley, Specials Andy Cook, Sarah Goulesbrough, Peter Wicker, Gary Tomlin and Pc Heidi Rowley. (Front row) Specials Karen Rowley, Peter Skinner, Denise Parker, Hazel Gasper and Justin Wiseman.**

by Alyson Mounthey

**A NEW Service Delivery Standard to monitor the way Essex Police deals with assaults and woundings has recently been published.**

**The new standard, numbered 1.5, is the 14th to be produced and will take its place in the crime section of the SDS file.**

Its aim is to ensure victims, who may be scarred for life both mentally and physically, receive the highest possible level of service and are properly supported, while every effort is made to bring the offender to justice.

While the standard takes into account the fact that some victims may not want the police to take action against their attacker, it stresses that prosecution may still go ahead if the injuries are serious and there is sufficient independent evidence.

### Posters

Support for the victim includes being sympathetic and understanding as well as offering practical help, keeping every victim informed of the progress of the inquiry and being available to answer any questions.

New posters promoting this SDS, and the new SDS

folder, are being sent to all divisions and departments.

Service Delivery Standards are now being aimed at specific areas of the community with the publication of a leaflet which details SDS 1.1 - Dealing with burglary of people's homes.

A total of 50,000 copies have been produced and will be sent to residents who have suffered a burglary with the automatic letter to victims of crime, via the Central Ticket Office at Rayleigh.

The idea behind the leaflet is that members of the public will receive details of the level of service they are entitled to when they need that particular service. The leaflet also contains additional useful information on victim support, crime prevention and publicity.

Copies will also be available to the public at the front offices of police stations and libraries.

Results of annual reviews of SDS's are also being made available to the public for the first time.

Twelve month reviews of three standards have recently been produced and will soon be added to the SDS file.

They consist of SDS 1.2, Dealing with allegations of child abuse; 2.2, Dealing with collisions on the road involving injury, and 4.3, Preparation and submission of evidence files.

## Stay healthy and keep sheltered from the sun

IT'S that time of the year again... SUMMER!

It is of paramount importance to educate people about the dangers of over exposure to sun, if we are to reduce the incidence of skin cancer.

With increasing travel around the world in search of sun and lack of knowledge skin cancer is on the increase in the UK.

According to official sources skin cancer kills over 2,000 people every year in the UK

and it is the second most common form of cancer in the country.

Skin cancer can be categorised into Malignant Melanoma and Non Malignant Melanoma.

The first is a group of malignant neoplasms, primarily of the skin, composed of melanocytes (i.e. cells which produce melanin, responsible for skin colour).

It is common in fair-skinned people with light

### Health Check

coloured eyes. Most of the melanomas develop over a period of several months or years, the major cause being sun burn. This type of skin cancer spreads rapidly to other organs.

Non malignant Melanoma is caused by cumulative exposure to sun, common

amongst the older people and those who have spent much of their time outdoors. It is rarely fatal if treated early.

### TIPS TO FOLLOW

- Take care not to burn.
- Keep covered up.
- Wear a hat and sunglasses.
- Between 11am and 3pm (when the sun is at its hottest) seek shade.
- Apply sunscreen SPF 15 or above.
- Protect children.

Remember that you need to take protection whilst here in the UK as well as abroad, as surveys reveal that half of the reported cases of sunburn in this country.

Sun Awareness week '97 is from June 2 to 8, organised by the 'Sun Know How' campaign.

For further details and leaflets please contact the Occupational Health Department extn 58611.

## Dave's making the French connection



● Dave Britton, centre, with officers from Police Nationale.

MAKING the French connection is Sgt Dave Britton, based at Southend, who is currently on a two month job placement with the police in France.

Based at Amiens, Picardy, in Northern France, Dave's attachment is part of his studies with Anglia Polytechnic University, for a BA in Business Studies.

The five-year, part-time course requires one module to be undertaken in a foreign language and, as he achieved A-level French - albeit 18 years ago - he took that option.

Dave, 36, is now with the Institut Supérieur D'Administration et du Management in France, for one

year to complete his French degree.

He is the first student from Anglia Poly to go to France and is enjoying the experience. He returns to work at Southend in the holidays and in the next two months will work with the French Police, visiting all departments to learn all aspects of policing.

He has already observed major differences, including those in the French judicial system, in which judges cross examine witnesses, while the prosecutor is involved mainly in sentencing.

Courts continue to run until business is complete, which may involve late night/early mornings.

There is NO paid overtime -

only time off in lieu. One officer retired 11 months early due to time owed.

Officers work days 5am to 1pm and 1pm to 9pm on a late, late, early, early, one day off rota, or permanent nights from 9pm to 5am.

The technology available is possibly more advanced. There is an experimental pilot scheme where patrol vehicles are fitted with on-board computers receiving instructions and information direct without the use of the radio. The radio system itself is encrypted and can't be scanned.

All officers are armed (so no-one is allowed to fail their weapons training courses).

## Marine Unit keeps busy

AS summer approaches, the Essex Police Marine Units are gearing up for a busy time.

Both Rayleigh and Burnham sections have been called out this month to assist in major incidents.

Rayleigh officers assisted in the rescue of a 34ft Belgian yacht which was in difficulty just off Canvey.

There were concerns for the safety of the crew as the sea was rough and the yacht was in danger of crashing into the rocks.

Constables Clive Skingley and Steve Cleaver on board the police launch *Vigilant III* assisted the crew for two hours before towing the yacht into Hole Haven for repairs.

Another rescue resulted in an arrest by the officers on board *Alert III* - the police launch based at Burnham. Officers were called to assist the coastguard after another yacht ran aground off Foulness Point near Southend.

A trace on the vessel showed that it had been reported stolen the previous day from the harbour at Ipswich. A man was arrested and the boat was recovered and returned to its owner.

The warm weather of the bank holiday weekend resulted in a third rescue. *Alert III* was contacted by the Thames Coastguard reporting a capsized dinghy off Mersea Island.

When they arrived officers found two men in the water and a third clinging to the dinghy. Pcs Norman Chaplin, Ian Frakes and John Barr said they thought the young men were lucky to be alive. They were suffering from shock and the effects of the cold.

As summer approaches, marine officers are now warning the public to ensure that they wear a lifejacket and inform the coastguard - or at least a relative - before going out on the water.

## Opening ceremony

CLACTON'S new police station was due to be opened officially on Tuesday, June 3, by the Lord Lieutenant of Essex, Lord Braybrooke.

The building in Beatrice Road, Clacton, which is also Tendring Divisional Headquarters, cost just over £4 million, representing a major investment in the future of policing in the area.

A full report and pictures of the opening will appear in next month's *Law*.

# Scoping study sets course for future

**A STREAMLINED policy-making process geared up to respond to a fast-changing policing environment is at the heart of a programme of developments currently taking place within the Force.**

Following the work of the Scoping Study team, Policy Group has agreed a number of proposals aimed at achieving one-stop decision-making and debate at the right levels, while ensuring

meaningful consultation takes place.

*The key agreements mean:*  
The Divisional Commanders Group will be replaced by an expanded Senior Managers Group, incorporating heads of HQ departments into the decision-making framework. Divisional Commanders will also be represented on Policy Group.

The 10 Policy Group Sub-Groups will be replaced by four leaner Chief Officer sub-groups, with work pro-

by Ruth Collin

gramme focused on strategic issues. Each of the new sub-groups will be headed by a Chief Officer, with responsibilities for Operations, Performance and Corporate Development, Finance and Administration and Support (Personnel, IT and Community Safety).

A restructured Crime Support Division, based at HQ, will provide a more co-ordinated and proactive approach to tackling crime, driven by a crime strategy and a greater emphasis on

intelligence and technology.

The new division will not have line management responsibilities on territorial divisions, where crime managers will continue to work to the divisional commander, but it will promote co-operative working as the Force strives to tackle crime more effectively. Countywide crime initiatives, inter-divisional and cross border crime will be co-ordinated by the Crime Support division.

A revised Corporate Support Division, incorporating Management Support Department and the Review functions will be responsible for performance develop-

ment, programme management and planning. One of the main aims is to ensure a more corporate approach to organisational development and ensure the Force continues to plan ahead in seeking innovative approaches to future financial, political and social changes.

Assistant Chief Constable (Designate) Jim Dickinson said: "We need to be positioned to tackle future change head on, and ensure we are performing effectively and efficiently and providing value for money."

For more information please see the *In Touch* newsletter issued June 7.

## Raising the profile of Specials with employers in the county



●Business and civic leaders pictured with the Chief Constable, Mr John Burrow, ACC(S) Mr Charles Clark, and members of the Special Constabulary at last month's lunch.

REPRESENTATIVES from 12 companies and one district council attended a lunch hosted by Chief Constable John Burrow to raise the profile of a new employer support scheme for Special Constables.

Essex is one of four forces in Britain chosen to pilot a Home Office project aimed at raising the standard of the Special Constabulary and securing the support of employers for staff who are Specials, and colleagues who want to volunteer.

### Quality

The lunch, sponsored by the Ford Motor Company (UK), was an introduction to the scheme for employers, providing them with an opportunity to raise queries about the Special Constabulary.

Addressing guests on the qualities developed by Specials, Mr Burrow said: "I think you will find a confidence and assurance that will not only enhance the individual, but his position in your workforce."

## An exercise in 'mail' bonding!

SENIOR managers from Royal Mail were out of control on a recent visit to Headquarters.

The staff tried their hand on the driving school skidpan under the supervision of Essex instructors.

The visit, organised by the Community Safety Department, was part of an ongoing relationship Essex Police is forging with companies like Royal Mail.

The organisations are becoming involved with community safety issues in partnership with Essex Police.

Projects such as the Royal Mail sponsorship of the Drugs Education van are part of the commitment to work together for the benefit of the community in the interests of both organisations.



●On The Skids; Royal Mail's Operations Performance Manager Barry Bloomfield, Area Operations Manager Mark Heasman, Colchester Delivery Operations Manager Bill Pryor and Area Personnel Manager Roger Lucking with Essex Police Instructors Pc Jim Higgins and Alan Inglis.

## It's time to party

FINAL plans for this year's Pensioners Garden Party are well underway.

The event is being held at Police HQ on Friday 4th July.

Nearly 3,000 invitations have been sent out to retired staff.

Acceptances should have been returned by this week.

Thank you to those who have written in with memories and stories - some of these will be featured in *The Law*.

## Driver wanted

CAN you spare a couple of days a month to drive to London?

A Southend lady is looking for a retired police officer to drive someone to hospital.

The commitment will be over a three month period with three visits to the hospital in the first month, reducing to a single visit in the final month.

There would also be, after the three months, the odd casual requirement.

An hourly rate would be paid.

If you're interested, please contact Jane Redman on 01702 559651.

# Retiring to life as an investigator

**CHIEF Inspector Roger Anderson retires this month after a career dedicated almost entirely to the Traffic division.**

Throughout his career 25 years has been spent in traffic - working both in units across the county and in the latter stages as Operations Manager at Headquarters.

He said: "After just a few years in the service it became clear that this was the area which I found most interesting.

Having retired, I am now planning to work as an independent accident investigator."

Operations Manager at Grays, C/Insp Michael Holyoak retires after nearly 32 years service.

Mr Holyoak said: "I've thoroughly enjoyed working in Grays for the

## Names in the news

last 15 years. It's been an interesting place to work, with a very individual character." He says he's looking forward to a relaxing retirement.

Following a serious road accident while on duty, Pc Hayley Taylor of Southend has retired on medical grounds.

Hayley joined Essex Police in 1993 but eight months into her service was injured in a road accident in Southend. She suffered a broken pelvis and thigh bone and was off duty for nine months. She returned to light duties and then to normal work, but has now left the service.

Sgt Edwin Cross retires from HQ Vehicle Fleet after 25 years in ser-

vice.

Sgt Anthony Gartland, currently working at HQ Complaints and Discipline retires after exactly 30 years.

Braintree Division says goodbye to Sgt Geoffrey Bishop retiring after just over 30 years.

Pc Andrew Boa of Laindon station retires after 20 years with Essex Police.

Pc Ken Delgado, currently working in Community Safety, retires after 30 years of service.

And Pc Leslie Snowden is retiring from Grays after 30 years with Essex Police.

### Obituaries

FORMER Southend Borough Inspector Ronald Turner died last

month, aged 64. He served in the county from 1952 to 1981 and leaves a widow.

Ronald Sewell, who retired as Detective Chief Inspector in 1968 after 30 years service, has died aged 81. He leaves a widow, Ena and a daughter, Lesley.

Ex Insp Maurice Pink of Clacton who served from 1926 to 1959 has died, aged 90.

Former Sgt Christopher Finch who worked at Basildon, Rayleigh and Grays until retiring in 1991 has died aged 58.

Ex Southend Borough Pc John Bunn has died, aged 67. Pc Bunn retired in 1987 after 28 years of service.

Former Pc Charles Carter who served at Pitsea, Kirby, Clacton and Harwich has died at the age of 86. Pc Carter retired in 1963.



## Oh what a night!

Memories of the 70's were rekindled in Rayleigh in an event that raised over £800 for a local charity.

Police officers Kevin Hemsworth, Jane Ball and Mairhi Mowbray organised the 70's Night in the bar, complete with fancy dress.

All proceeds went to the Fairhavens Hospice Appeal.

## Reuniting to celebrate 50 years

RETIRED officers will be returning to Headquarters to celebrate the 50th anniversary of the Fingerprint Bureau.

On Friday, June 27 former fingerprint, scenes of crime and photographic officers will reunite will old colleagues for a buffet to commemorate the creation of the bureau 50 years ago.

## Market Place

BLOCK LETTERS PLEASE - ONE WORD PER BOX

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Station .....Home Tel .....

Date .....Signed .....

**AEG OKO** Lavamat 605 washing machine, white, six months old, genuine reason for sale (surplus to requirements) £200 ono. Contact Julie Drayson, Extn 35615 (Rayleigh CPU).

**AUSTRALIA.** San Remo, Victoria, for Bass Coast, Wilsons Promontory and at the entrance to Philip Island, famed for the evening Fairy Penguin Parade, sailing, Koala reserves, 'Roos etc. English quality B&B. Further info via Roy Bracey on 01245 256820.

**AVON** three-man inflatable dinghy, Johnson 2HP outboard, life jackets and harnesses, if required, £400 ono. C/Insp Steve Nessling, Braintree, Extn 64311.

**HIGHLAND** holidays. Bed, breakfast and evening meal in the beautiful Highlands of

Scotland. En-suite, shooting, fishing, walking, skiing, bird watching, many other pursuits or just relax in the comfort of our Austrian style home set in its own grounds. A 20% discount for all Essex Police personnel, past and present. Call Andrew Nunn (ex Chelmsford Traffic) on 01479 841717. **ISLE** of Wight, Thorness Bay caravan park, luxury three bedroomed caravan, sleeps up to eight. Up to 60 per cent off brochure prices. Our privately owned caravan is situated in a beautiful woodland setting; a natural habitat of the red squirrel. Come and relax in our fully equipped caravan. Enjoy all the facilities of a Haven holiday site at a fraction of the cost. Extra 5 per cent discount for police and support staff. Tel 01621 291 1034.

**JURA** region France, self catering apartment, sleeps four, or two beds, two bathrooms, sitting room. Half board. Golf, fishing, bird watching. Phone 00 333 847 10896; fax 00 333 847 10245.

**POLZEATH,** Cornwall, static holiday home with all mod cons, six-berth, self-contained. Within five mins walk to golden sandy beach. Ideal centre from which to tour West Country. Borders on miles of National Trust land, with idyllic scenic walks. Ring for bookings, most dates available, 01375 846704.

**PSION** organizer inc user guide, programme guide, good condition £35, PS N. Davidson, Grays, Extn 70830.

**TECHNICS** U60 organ. Good condition, recently serviced, £375. Insp Craig McGarrigle, Grays, extn

70110.

**TOYS** wanted. Old Dinky, Corgi or other toys in good condition, preferably boxed. If you are interested in selling, contact Insp Craig McGarrigle, Grays, extn 70110.

**VIDEO** Finlandia with Video Plus, excellent condition £120 ono, ring 01375 840741.

**WASHING** machine Hoover Deluxe, good condition, £120, tel. 01375 840741.

**WETSUIT** man's GUL suit, male 6ft plus, good condition £90. Black and green. Ring 01375 840741.

**YPRES** Belgium, town house to rent, sleeps 4/6, fully modernised, ideal base for exploring Great War battlefields. Bruges, coast and Calais within one hour. For brochure please contact Dave Bartlett 01507 523128.

# Sport and Leisure



● Met defenders hot on the heels of Essex forward Darren Pike in the Police National Cup final. Photo by Mark Frost, HQ Photographic.

## A season to be proud

WHEN the Essex Police football squad took on the Met in the Police National Cup it was their first final in the event's 49 year history.

Although the game ended in a 1-0 loss the team did us proud. Dogged by injuries they battled to a nailbiting finish and a determination to lift next year's cup.

The match at Heybridge was the culmination of an abysmal season which included two cup finals.

## Sights set on Europe

WENDY Welham must be staking a claim for selection in the European Orienteering Championships in Finland after gaining third place in the nationals.

The event was held in Warwickshire and Wendy wasn't the only Essex success.

In the novice event newcomers Steven King and Andrew Eves collected second and third places with Peter Bryan finish-

ing a close fourth, just 1 minute and 15 seconds behind.

Keith Fitzjohn also did well in the veteran men's event finishing sixth, a real improvement on last year's performance.

The mixed team were placed third, one point behind the Mets.

Anyone wanting to know more about the sport should contact Sgt Dave Birkett at Chelmsford Police Station on ext 60125.

## Musical team helps lifeboat

THE Essex Police Choir combined with the Essex Police Band to give a concert to a large audience at the Westcliff Theatre, Clacton, on Sunday, May 18, raising more than £600 for the Royal National Lifeboat Institution.

June is a very busy month for the choir, with three performances lined up for them.

On Friday, June 6 they will be performing at Great Bromley Church, with all ticket proceeds going to aid the church repair fund.

On Saturday, June 7 they will be singing at St Luke's Church, Tiptree and two weeks later, on Saturday, June 21, they will be back in Chelmsford for probably the major concert of the year, when they will perform with two other police choirs, those from Hertfordshire and Suffolk.

Police Voices in Concert is being held in aid of the Farleigh Hospice and will take place at Christ Church, in New London Road, at 7.30pm.

Tickets are on sale now at £5 and can be obtained by calling Ann Brown on 01245 269869.

Bill Fancourt

# Running up thousands

RETIRED British boxer Frank Bruno MBE and Olympic runner Eamonn Martin visited the Essex Police Sports and Social Club to collect a cheque for more than £20,000 on behalf of the Presidents Sporting Club.

The money was raised by the 40 runners who took part in the 1997 London Marathon to boost the charity's funds. Two of the runners were Essex Police constables Jock Gibson and Chris Oliver. It is hoped the final total raised by the runners will be nearer £30,000.

The Presidents Sporting Club, together with Harlow Handicapped Sports Foundation has to date raised and donated more than £400,000 for local

schools and organisations, to promote sporting facilities and opportunities for disabled children in the area.

The money has been used to provide sports equipment, coaching and tuition, the hire of sports halls and the funding of outings and adventure type holidays.

Chairman of the Presidents Sporting Club, Supt Mike Jackson, is also a trustee of the Harlow Handicapped Sports Foundation.

He said: "Taking part in sport increases the children's self confidence, physical development and self esteem and helps them to meet challenges that they may face in later life. We are delighted with everyone's efforts. It looks like it may be the highest total to date."



● A sporting handshake. Marathon runner Dc Jock Gibson hands charity cheque to former boxer Frank Bruno

## Southend top of the table

SOUTHEND have topped the table in the Croker Cup competition with 165 points with Colchester finishing 2nd on 126 points.

The other divisions are as follows: Harlow 122; Braintree 109; Headquarters 104; Basildon 100; Chelmsford 97; Rayleigh 81; Thurrock 78 and Tendring 53.

## Sports shop closed

THE headquarters sports shop will be closed until Friday, June 6 and also between Saturday, July 12 and Tuesday, July 22.

Essex Police had their best ever achievement in the National PAA Indoor Games Championships competing in nine of the 12 events.

Billiards proved the first success with Jim Cousen fighting his way through to get beaten in a close final.

Table tennis saw Dave Birkett go out in the singles but recover with partner Chris Jacob to reach the semis of the doubles.

Chris also reached the semi-final of the veteran singles and partnered Julie Askem in the mixed doubles to comfortably retain the title.

In the ladies event Julie proved she is by far the best woman in British Police table tennis retaining her title without dropping a set.

The form of the Essex players was such that they gained an invitation to represent Britain in the

## Lottery winners

THE result of this month's lottery is as follows: £1,500 Pc Paul Allardyce, Stanford Rivers; £1,000 Jeanette Slatford, Basildon; £500 Jason De-Bono, Headquarters; £300 Pc Robert Persad, Westcliff; £200 Dc Anthony McDonnell, Colchester; £100 Teresa Still, Braintree.

The following will receive £50 consolation prizes: Sgt Ian Andrewartha, C/Insp Peter Sheldrake, Pc John Rout, David Park, Sgt Stuart Jeans, Yvonne Hughes, Lee Quinn, David Austen, Sgt Kevin Jacobs, and Christine Fish.

## Leading force in indoor games

European Police Championships later this year.

Darts proved a high standard. Bob Fugl, in his last year before retirement, partnered Mo Chaplin to the second round of the mixed doubles while Mo retained her national singles title. Pairing up with Sue Jenkins, Mo also helped retain the ladies doubles title.

The final results, of four national titles, makes Essex the leading police force in indoor games.

## "POLICE VOICES IN CONCERT"

Popular music performed by Essex, Suffolk and Herts police choirs introduced by Etholle Pegrum of BBC Essex

at

Christ Church, New London Road, Chelmsford

on

Saturday, June 21 from 7.30pm.

Tickets £5

available from

Farleigh and Ann Brown  
(01245 258996) (01245 269869)

(Credit card bookings acceptable)

Proceeds to Farleigh Hospice

## A week in Vegas

A SEVEN day Christmas trip to Las Vegas has been arranged by the Sports Association from a discounted £347.

Flights depart from Gatwick on December 7 and guests will stay in the Riviera Hotel and Casino located on the 'Strip'.

The price includes flight, all airport taxes, air passenger duty and transfers from the airport to the hotel. It doesn't include holiday insurance, but you can use your own.

A £90 deposit will secure a place so send your complet-

ed form to Sports Secretary Chris Jacob or contact him as soon as possible on 01245 491491 ext 58888.

If Las Vegas doesn't take your fancy, how about four days and three nights in New York for just £359.

This trip departs on December 4 and gives you the chance to see all the sights, stay in Madison Square Garden, and soak up the glitz and glamour of the world's most exciting and invigorating city.

To take up this offer you must contact Chris Jacob by June 20.

## BOOKING FORM

Please book ..... places to Las Vegas departing on December 7.

I enclose a deposit of £90 per person (cheques made payable to Essex Police Sports Association) OR

My Access/Visa car number is .....

Expiry date ..... Signed (cardholder) .....

Mr/Mrs/Ms .....

Address .....

Telephone .....

Stationed at .....



# Straight to the point after 13 years



TANYA Payton's 24th birthday will certainly be one to remember as it turned into a double celebration.

After 13 years of entering the javelin competition in the Essex County Championships, the Brentwood constable has walked away with gold.

Despite years of determination Tanya has never before earned a place in the competition. But on this occasion with a personal best throw of 45.92m she now holds the title of county champion.

## Police tackle the clergy

THE opening match of the cricket season was to celebrate the 83rd birthday of Essex Police pensioner Les 'Tug' Wilson - president of Clacton Cricket Club and also umpire for the match.

With the weather fine but on the cold side the Police elected to bat.

Butcher (87) and Payne (93) put on a record opening partnership for the club of 157.

It was obvious that the Chelmsford vicars were in trouble early on but persisted until tea when the CID team were 216-7.

The Clergy captain, Rev Wiggs, went early on with only one run on the board to the bowling of Morter. Their dogged determination thereafter, with a residue innings from Rev Lane (51), saw them hang on for a draw, finishing with 103/7.

## Golf discount

THE Sports Association has arranged discounts with two golf clubs.

Members can now play at the Essex Golf Complex in Southend on a full seven day season ticket, including all green fees for £399.50, an hefty reduction from the normal fee of £728.75. For a seven day membership you can pay an annual £105.75. Daily green fees are usually £10.50 with £14.50 at week ends.

Channels Golf Club in Chelmsford is offering seven day membership for £706.50 and five day membership for £498.71. The joining fee has been waived.

## Cricket ticket offer

EPSA members are invited to Southchurch Park, Southend later this month to watch Essex County Cricket Club play Derbyshire.

The Southend Sports Club will be running a hospitality marquee at the ground from June 26 to 30 inclusive.

Plus, on Saturday, June 28 there will be a barbecue and disco at the tent starting at 7.30pm.

Tickets are going quickly at just £2.50 and are available from Dc Paul Bates or Ds Mark Lonergan at Southend CID or from the Southend bar.

The ticket price includes the disco, burger/hot dog and there'll also be a bouncy castle for the young - and the young at heart!

## Weight win

POWERLIFTER Pc Eric Turnbull from Colchester won the 125+ weight category in the national PAA championships in Glasgow.

# Five nations take to the fairway

ESSEX is to play host to the prestigious European Police Golf Tournament this month.

The annual event is in its 6th year and since its inauguration has helped build cross channel relationships between five European Police Services as well raise funds for charity.

From June 9, visitors from Denmark, Finland, Holland and France will set up a base at The Five Lakes Golf and

Country Club, but will take in the sights of two other Essex courses.

The competition begins on the demanding and hilly Warley Park course examining competitors golf swings to the full over 18 holes.

Five Lakes is the venue for the second day's competition and as the name implies, water will play an integral part. Last but not least will be Benton Hall, a relatively new championship course, requiring great care for players wishing to play their handicap.

It is on this course that

competitors will have the chance to take part in a hole in one competition to help a disabled children's charity.

Hole 6, a par 3 at 140 yards, is being sponsored by Telewest Communications. If any player sinks a hole in one, £20,000 worth of play equipment will be donated to PARC (Play and Resource Centre) by the National Hole-In-One Association. The player in question will also win a prize.

PARC, the Essex Chronicle's nominated charity for the year, was set up by a group of parents with dis-

abled children to create a centre and adventure playground on the Essex Showground site in Great Leighs. Other cash will be raised throughout the tournament for PARC.

ACC Charles Clark, who is president of the Police of Essex Golf Society, said: "I am delighted that Essex Police is hosting this event. Sport is an important and essential part of policing life, it provides comradeship, healthy competition and great memories. I am sure all involved will have a great sporting occasion."

## First match for soccer Specials

THE newly formed Chelmsford Division Specials Football Team played their debut match this month. The first match was against Writtle Agricultural College on their home ground and was a well fought contest.

Sc Jim Cunning and his young son - who is the team mascot but was allowed to play during the second half -

both scored for the Chelmsford.

Goalkeeper, Sc Paul Cornelius lived up to his position as Captain and saved two penalties. However, the team finally lost the match 3-2. Paul Cornelius said: "It was a particularly hard fought match, but as our very first game we did extremely well and credit should go to the whole team."

The team was formed initially as a social group, but are now looking to play other clubs in the area. Team Manager Mark Berwick is interested in recruiting more specials from across the division and can be contacted on 0802 567478. Alternatively team captain Paul Cornelius can also be contacted on 0802 549145 for more details.



NEXT ISSUE: July COPY DEADLINE: June 20 PRINTED: July 2

The Law was edited this month by Kim White, Norman Hicks and Ruth Collin.

Published by Essex Police HQ, Chelmsford. Tel: 01245 491491 ext 50620/50625. Printed by The Essex Chronicle Series, Westway, Chelmsford.

