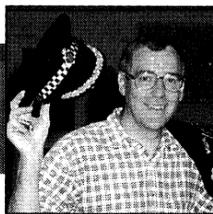
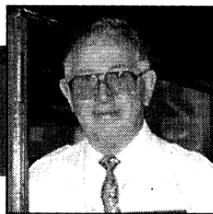




Taxi Watch launched - P3



Jeans for Genes Day - P5



End of an era at museum - Centre

# NEW ROLES FOR CHIEF OFFICERS

CHANGES to chief officers' responsibilities have been introduced this month in a move to reorganise Essex Police's aims of crime reduction and detection with community safety.

## By Jenny Grinter

Assistant Chief Constable John Broughton becomes ACC (Crime) with a brief to oversee the Crime Division and Criminal Justice department as well as

being lead officer for driving the changes introduced by the Crime and Disorder Act.

Chief Constable David Stevens explained: "I want the force is able to focus on the challenges which lie ahead in relation to crime reduction and community safety."

"Creating the post of ACC (Crime) will bring about an alignment between crime detection and reduction policy and that of community safety."

Welcoming his new role, Mr Broughton said: "I look forward to the challenge my new role presents. I want the whole organisation to be involved in tackling crime effectively."

"This will mean taking a

dual approach to crime reduction, because I believe it is as much about locking criminals up as it is about analysing problems and working with our partners to get to the heart of the problem and find long-term solutions."

### Responsibility

To bring about this change, responsibility for personnel and training transfers to Philip Onions, who has the new title Assistant Chief Officer (Support).

Information Technology now comes under Deputy Chief Constable Charles Clark's portfolio, driving forward force development, as well as his existing responsibilities for performance monitoring and review, media & PR, and complaints and discipline.

ACC (Operations) Geoffrey Markham retains his overall responsibilities for territorial and rural

policing, road policing, call management and specialist operations.

Changes are also taking place to streamline the force's policy-making framework to enable decision-making to be responsive and fast.

A weekly chief officers' management group, chaired by the Chief Constable, will co-ordinate all vital policy issues, while decisions will be made by five policy groups aligned to the new chief officer responsibilities.

The five groups, meeting on a six week cycle, will be Force Development, Crime, Operational Policing, Human Resources and Support Services, each chaired by the relevant chief officer. Divisions and headquarters departments will be represented on the groups to ensure staff consultation takes place on appropriate issues.

## Seafront traders stay alert to crime



TRADERS on Southend seafront keeping themselves alert also acting as eyes and ears the police, thanks to a new hand-held radio network. Twenty-eight businesses, including pubs and amusement centres, had become involved in the for the official launch of the

initiative. Each of them has at least one hand-held radio on the premises, enabling traders to share information instantly. Their broadcasts are monitored by police and the town's CCTV centre. The broadcasts cover everything from warnings about

suspicious characters and rowdies to sightings of lost children.

● Pictured launching the radio link are, left to right, Chief Insp Will Kennedy, Seafront Traders Association chairman Kevin Chinnery and Sgt Jack Lawmon, of Southend Town Beat.

## Advertising boost to *Law*

*THE Law* is now publishing commercial display advertisements.

As well as helping to offset production costs, it is hoped that development of this revenue will result in bigger issues of the publication.

The advertising, which includes leaflet insertions, is being handled by Sentinel Publications, a sister company of *The Law's* printer, the Essex Chronicle.

The Market Place classified advertising column will continue as a free service for police employees. Market Place advertisements should be sent to The Editor, *The Law*, Press Office, Essex Police Headquarters.

Commercial advertising inquiries should go to Kevin Sheldon at Sentinel Publications, telephone 01782 602510.

# Chief's address to meeting

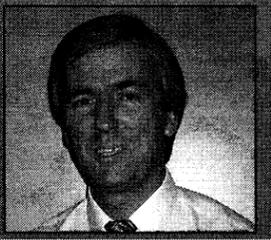
**THE force open meeting took place at police headquarters on October 5. This was well attended and, after hearing an address from your chairman, Dave Jones, the Chief Constable, David Stevens, outlined his views as to how he saw Essex Police going forward.**

The question of finance was addressed and he stated that budget savings of three per cent need to be made on divisions, with headquarters looking at ten per cent savings.

We are not alone in this problem but, as I have outlined in previous issues of *The Law*, what concerns me is how far can we keep on cutting back before we are actually sawing the bone. Yes, we will manage. Yes, we will continue to provide the service the public expect. But, at what cost, apart from monetary? Perhaps we should be banging the drum a bit louder - not just the Federation but other associations, including

## Federation Newsline

by Terry Spelman



ACPO, because the more we make do, the more, I would suggest, we do ourselves no favours.

On the subject of shift systems, the Chief Constable stated that the ACC (O), Mr Markham, is looking at this in force. On speaking to him as we go to print, I am aware he is telling the chief officers group that no decisions are to be made without full consultation and the terms of reference decided on the way forward.

### Regulations

For those divisions which appear to be galloping along by themselves, it's a question of holding your horses. I'll outline the three main regulations on shifts:

**Regulation 24:** This prescribes the normal daily period of duty. As far as exigencies of duty permit, this shall be eight hours

performed in one duty allowing for a 45 minute refreshment break.

**Regulation 26:** This allows for variable shifts with arrangements to be agreed with the Chief Constable and the Joint Branch Board. The agreement, once ratified by the Home Secretary, may allow for the normal eight hour shift pattern to be dispensed with and to be compensated for by additional rest days instead.

**Regulation 27:** This covers duty rosters, information they must contain and constraints placed upon the chief officer and the fact that annual duty rosters should be set for 12 months following the date they come into force. It outlines rest days and bank holidays officers should work and times at which scheduled daily periods of duty begin and end. Duty rosters all

make provisions for an interval of not less than eight hours between shifts and an interval between each rostered rest day not exceeding seven days.

The question of the working time directive is still not clear in its implications. Yes, it does cover police officers but what is not exactly clear is to what degree. I hope to have more information shortly and hopefully will be able to see a clearer picture than at the moment.

### Tenure

The Chief Constable has stated he will be reviewing the policy on tenure. This does not mean it will be done away with but we hope it will be made clearer and end some of the heartache this subject seems to cause. We are not alone in this

argument. At the various meetings we attend around the country, the membership continue to question the validity of the system and the cost implications involved.

On the subject of FIR, the Chief Constable has stated that an outside firm of consultants would be brought in to look at the Force Information Room. We can only welcome this and look forward to their findings with interest.

Lastly, can I thank the Police Authority and the Chief Constable for agreeing the payment of our pay increase before the ratification by the Home Secretary, which has now taken place. It was refreshing to hear Anthony Peel, the Chairman of the Police Authority say: "Our officers deserve their four per cent."

## Premium increase for travel

**UNFORTUNATELY due to last year's claims experience the premium for travel insurance next year will increase to £23.50 and to £47 for the over 65s.**

I'm sorry for this but believe it still represents outstanding value. If you haven't joined and wish to do so contact Marilyn Carr on extension 54555.

## Staff club offer

BANNATYNE'S Health & Racquet Club is due to open in Essex this year, and is offering 80 per cent discount to all police and staff.

Based next to Safeway's in Chafford Hundred, this 53,000 square foot facility opens on December 1 and promises to offer a wide range of facilities.

Any interested staff should contact the centre directly on 01375 481212 and speak to Lawrence Bingham.

Discounts are available to all and are obviously subject to membership being available, as they are already well on the way to maximum capacity.

## REPLACEMENT INCOME FOR POLICE

*in the event of long term sickness, accident or disability*

Recent publicity has highlighted the growing number of premature medical retirements from the Force. We have designed a protection plan specifically to fit the needs of the modern day Police Officer.

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What if it did happen to you and you had to survive on a much reduced income? How would you manage? Would you be able to keep up the mortgage payments on top of other expenses and maintain your family's standard of living? Which expense would you choose not to pay?

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## National first



**ESSEX Police Driving School has become the first police driving school in the country to achieve international recognition for its level of service.**

The school, which trains all the force's officers in driving police vehicles, has been accredited to the British Standard Institute's ISO 9002, the standard for Quality of Service.

The prestigious standard, which is

internationally recognised, means training at the school officially meets high level demanded by the BSI.

The Chief Constable, Mr David Stevens, accepted a certificate from the BSI in presentation in the Driving School foyer.

Pictured above are staff at the training school with the Chief Constable and the award.

## Staying safe on the road

A CAMPAIGN to promote safe driving for the over 60s was launched in south Essex following the success of a similar event in the Colchester area during the summer.

Its aim was to advise older motorists about risks related to ageing such as worsening eyesight, the effects of medication, and slower reaction times.

A programme of activities

kicked off with police officers visiting post offices at Westcliff, Leigh-on-Sea and Rayleigh.

An open afternoon for older drivers was held at Southend Police Station during National Road Safety Week.

This featured brake reaction testing, eyesight testing, a mobile speed camera and display about speeding,

breath testing and speaking including a doctor from Southend Hospital giving advice about the effects of

prescribed drugs on driving. Rayleigh Traffic Inspector Andy Norton said: "Many older drivers have years of safe motoring ahead - they are a vulnerable group who need to be aware of the effects of ageing on their driving ability."

## Eight year low for crime

A HUGE fall in Essex crime has put the county among the leading lights in reducing offences.

Recorded crime in Essex fell by 9.8 per cent during the 12 months from April, 1997, to March, 1998, to the lowest level for eight years.

There were 89,380 notifiable offences, compared to 99,041 during the same period of 1996/7.

The figures are contained in the Home Office's latest Notifiable Offences Report.

Essex's 9.8 per cent reduction is better than the national average fall of 7.8 per cent.

Of the 43 police forces in England and Wales, only ten achieved a bigger reduction than Essex.

### Improvement

In terms of crimes committed annually per 1,000 population, the Essex figure improved from 64 offences to 58 during 1997/8.

Only five of the 39 police areas in England had a lower crime rate.

A breakdown of the Essex statistics shows that robberies, burglaries and vehicle crime all fell by 14 per cent - a decrease better than the national average in all three categories.

Sexual offences rose by 23 per cent in Essex, but the 783 incidents reported represent less than one per cent of all crimes in the county.

Det Chief Supt Lee Weavers, head of Essex Police Crime Division, said: "The continuing decline in offences is welcome news and every effort is being made to bring further successes."

"A number of factors can be associated with the advances which have been made. They include intelligence-led policing, targeting criminals and police/community crime prevention partnerships."

## Sew easy

COLCHESTER Sgt Rennie Chivers had success sewn up at the finals of the Dressmaker of the Year competition in Birmingham.

His waterproof ski top won the sportswear category, although the overall winner was the maker of the best evening dress.

His prize was a £200 Phillips steam iron system.

# Taxi scheme is a first for country

**TAXI FIRMS in the Uttlesford District have teamed up with Essex Police and the local council in a bid to improve the safety of their staff and passengers.**

And it is believed that Taxi Watch is the first scheme of its kind in the country.

### Violence

Using a system known as Powerdialler, 44 taxi firms and private hire companies will have the capability to instantly inform each other about robberies, threats or violence directed at their drivers.

As well as promoting

**By Kim White**

safe travel it is hoped the scheme will help disseminate other intelligence crucial to the police, such as descriptions of vulnerable missing people or suspects of crimes.

Providing the Powerdialler system is Uttlesford District Council, which will also be responsible for providing support and practical advice on community safety issues.

The scheme will involve about 150 vehicles all displaying bright, distinctive Taxi Watch stickers.

Community Safety officer, Pc Peter Caulfield, said: "Essex Police is committed to improving community safety and sees this scheme as a very positive step."

"Although taxi firms are rivals in business they are



Local taxi drivers unite with police and council to improve community safety.

united in their desire to improve safety and increase public confidence."

A letter of support has also been received from Transport Minister Glenda Jackson who said: "Reducing crime is a major Government priority and I wish everyone involved

all the best in this worthwhile and innovative venture."

Chief Constable David Stevens and Councillor Barry Tyler of Uttlesford District Council launched the scheme last week.

Mr Stevens said at the launch: "We have a phrase in

Essex Police that crime is too important to be left to the police alone. We need the support of the public and other agencies.

"Taxi Watch is an excellent example of this support, as public confidence in a secure travel environment is vital."

## Petrol threat halted

FOUR officers prevented a man who had doused himself in petrol from setting himself on fire in the front office of Chelmsford Police Station.

The man, who was in his mid 30s, came into the front office in a distressed state on October 24.

He poured the contents of a spare petrol can over his head and produced a cigarette lighter.

Sc Dave Llewellyn, who

was in the front office at the time, called for assistance and constables Bob Knights, Simon Dobinson, Tim Mariner and Matt Turner came to help, each carrying fire extinguishers.

Pc Knights ordered the man to drop the lighter, which he did, and he was arrested.

The man later accepted psychiatric treatment as a voluntary patient.

## Drivers quizzed

DRIVERS across Essex are being invited to take a breath test as part of a national survey of drink-driving.

The survey will form part of a research project being carried out by the Transport Research Laboratory (TRL) to study current drink-driving behaviour.

In addition, the survey will also evaluate alternative methods of drink-driving screening.

The findings will be reported to the Department of the Environment, Transport and the Regions, who have been carrying out formal consultation into possible reduction of the drink-drive limit from 80mg per 100ml to

50mg per 100ml.

Essex Police is one of 11 forces across the country which is carrying out the roadside survey at various locations during October and November.

Officers are stopping drivers at random and asking them to participate in the survey, which is voluntary.

If they take part, they are breath tested and given a survey form to complete and return to TRL at their convenience.

Some drivers will also be tested using a machine which includes a printout of the results and a device which uses a 'cup' instead of a tube to obtain the sample.

## Positive action leads to rise in arrests

ARRESTS in domestic violence incidents have risen for the fifth year running.

The annual review of the Service Delivery Standard for dealing with victims of domestic violence shows that officers made 1,957 arrests in the 1997 to 1998 review year, an increase of eight per cent on the previous year.

In total there were 1,0174 recorded incidents, a fall of just below one per cent on the previous year.

The number of arrests is seen as a gauge of positive reaction taken by officers, and has risen steadily since 1993/94 when there were 492 arrests in total.

The review also shows more CSD 9 forms have been submitted by officers than ever before.

This ensures that more incidents are brought to the attention of domestic violence liaison officers.

This year CSD 9 forms

were submitted in 86 per cent of incidents, compared to just 26.5 per cent in 1994/95.

Insp Andy Adams, of Headquaters community safety, said: "It is pleasing to see that the percentage of CSD 9s submitted is once again more representative of the number of recorded IRIS incidents we attend."

### Trends

"This, coupled with the positive action that can be seen in the increased number of arrests, show that our policies are now firmly enshrined in officers' working practices. It is hoped that these upward trends will continue."

"Although all officers should be given credit for our achievements so far I would single out the role of the domestic violence liaison officers on division who will continue to quality assure the force's response at a local level."

## Offbeat

ONE woman found herself very much in demand for a coveted job in the prosecutions department at Grays Police Station.

A staff member was sent to collect the last candidate, who had a rather common surname, from the front office for interview.

The interview panel were surprised as the candidate grew more and more irate. It turned out she had come to produce her driver's licence!

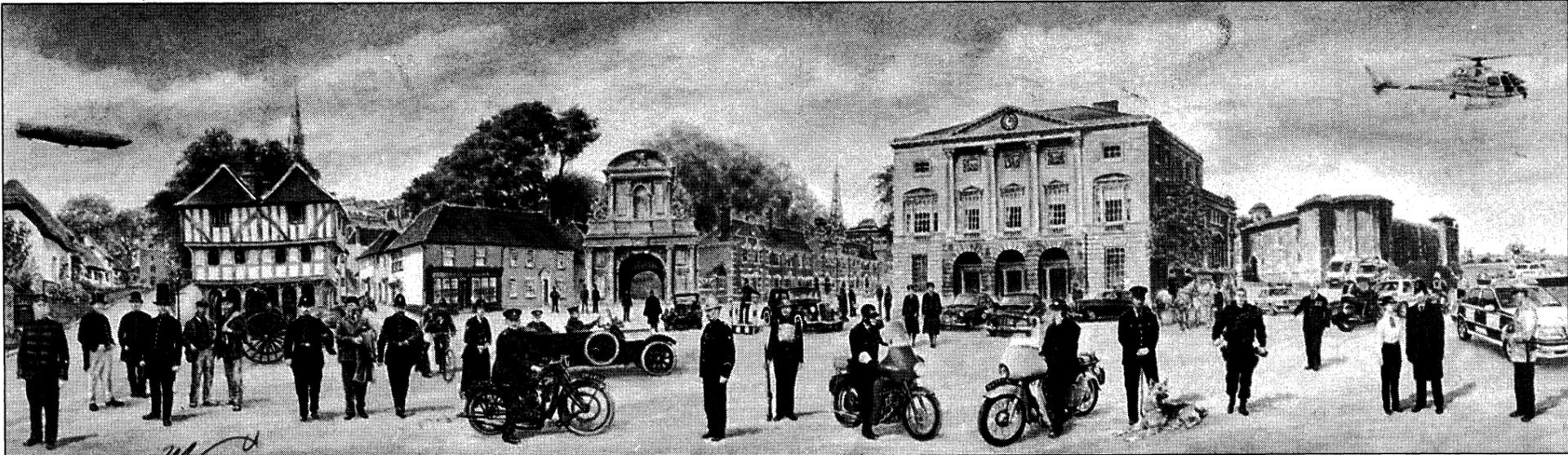
**OFFICERS called to a deal with a fighting family in Wickford found they were arguing over a game of Trivial Pursuit.**

A MISSING two-year-old was found safe and well by his mum. He was in the fridge, eating chocolate.

## Special call

THE Essex Police Special Constabulary is holding a series of open evenings throughout the county this month in a drive for new recruits.

Specials will be hosting the evenings at Chelmsford Police Station on November 4, Clacton Police Station on November 10 and Brentwood Police Station on November 17. All events start at 8pm.



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## Get your orders in

WITH Christmas approaching fast, this could be your last chance to order a copy of a print of the Essex Police Painting, pictured above, before the festive season.

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## Century sound archive needs contributors

BBC Essex and all the other BBC local radio stations are taking part in the biggest project in the history of radio.

The station is making 16 programmes which will reflect life in the 20th century.

The series will concentrate on everyday life and how things have changed, through people's personal experiences.

It is the story of the way we used to live, the way we live today and the way we may live in the future.

The series is looking for those with vivid recollections, those who can tell a good story and those who are engaging talkers.

The subjects being covered by the project include growing up, health, house

and home, travel, identity, leisure and travel.

BBC Essex will interview up to 200 people, all of whose testimonies will be kept for future generations to hear in the National Sound Archive in London.

Many of those who contribute will also be heard in the radio series.

One of the programmes will be called Crime and Law. It will ask how attitudes to and experience of crime have changed.

Contributors will be invited to talk about the police, about life in prison and the changing impact of the law on their lives.

BBC Essex wants to hear from serving and retired policemen and women of all

ages and levels of experience who feel they have something to contribute.

They may also want to talk about other aspects of their lives away from work.

If you think you would like to be involved, please contact Elaine Tribley or Anton Jarvis at BBC Essex, on 01245 262393, or write to BBC Essex, 198 New London Road, Chelmsford, Essex, CM2 9XB, including your phone number.

If you would rather not talk about the police, but want to speak about other aspects of life, please get in touch too.

If you know of anyone who may be a worthy contributor, or who may be interested, please make contact, or ask them to.

## Musical memorabilia

THANKS to *The Law* and to Gordon Oakley and Jim Allen, in particular, for the excellent response to the Muxcel Society memorabilia appeal in the June edition.

At present the programmes and photographs received can be viewed at the Essex Police Museum.

I am still short of one programme, 1978's *No, No, Nanette*.

Now, I am starting a collection of the May/June Charity Concerts programmes, for which I have only those for 1981, 1988 and 1998.

Any mailed items can be sent to Essex Police HQ, Springfield, marked Museum, or to my home address of 2 Wallasea Gardens, Chelmsford, CM1 6JZ, tel. no. 01245 265144.

John Bray

## A wonderful surprise

I WOULD like to thank all friends and colleagues from around the county for the gifts and cards I received on my retirement.

What a wonderful surprise seeing present and old friends, who came to Harlow on October 16.

My wife, who worked on the switchboard at Harlow,

retired in August and values her time at Harlow and also wishes to thank all her friends for the beautiful bracelet and flowers.

Thanks again to you all. If I could go back I would still have chosen to work for Essex Police.

Eric and Jan Final

## A very happy evening

ON September 30 I retired from the Essex Police support staff after a total of 42 years' service at Colchester and Harwich.

I would like to thank all those who travelled to Harwich on that evening for my farewell 'do' and to all those who sent cards and good wishes, both on this occasion and earlier in the year, when I received the MBE.

I have left the job with many happy memories and have made many lifelong friends.

Once again, thank you all for a very happy evening - and thanks to those who refused to pass any information to 'H' for his speech!

Shirley Carman, Dovercourt

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Essex CM2 6DA

## Hopes to repeat Twilight success

CHELMSFORD Police are continuing their fight against burglary with the launch of Operation Twilight.

For the second year, in partnership with Chelmsford Borough Council and Neighbourhood Watch, police are asking householders to light up their houses during the twilight hours of 4pm and 7pm.

Pc John Hills, crime prevention officer, said: "After the clocks go back in October there is a tendency for crime to rise as householders leave home in the light but return in darkness.

"Operation Twilight simply reminds people to ensure that lights and radios etc are put on by timing devices to look as if the house is occupied."

Neighbourhood Watch co-ordinators will assist by observing their locality and posting crime prevention leaflets through the doors of homes in darkness.

Last year following Operation Twilight, house burglaries in the borough of Chelmsford dropped by four per cent.

# Culture moves to greater openness

## BRITISH Law in China Week saw the Chinese criminal justice system moving towards a greater openness.

The week was organised to look at law and human rights issues with legal experts and academics attending. The Deputy Chief Constable, Mr Charles Clark, represented the British police.

The centrepiece of the event, held in Beijing, was a mock British trial, with a courtroom recreated in the conference hall.

The Chinese jury acquitted the defendant, who was accused of

driving the getaway vehicle in an armed robbery in Regent Street.

Mr Clark took part in two seminars, the first concerning youth crime issues, and spoke about children and young people as victims, witnesses and offenders.

He said the Chinese audience were particularly interested in the provisions of the Children's Act, and the partnership approach of the Essex Child Provision Committee.

### Good practice

"I spoke of the memo of good practice issued nationally in 1992 that allowed video interviewing of children, and the provisions in court, cross examination by video link, etc. Again, they were extremely interested because they do not have those sort of provisions," he said.

The second seminar was about criminal evidence, with Mr Clark's presentation surrounding the Police and

Criminal Evidence Act, evidence-gathering before and after arrest, custody suite requirements, the role of the custody officer and the rights of prisoners.

### Assistance

Reflecting on his visit, Mr Clark said: "I got the impression from their policing that they were very keen to share experiences and learn lessons in moving to a more open and accountable system.

"I felt in the main that any assistance that could be given from a policing viewpoint was in the forensic and scientific area, possibly the provision of IT projects to do crime analysis. Overall, I got the view they were really looking to understand more about our system to see what could be applicable in China."

Delegates also had the opportunity to visit the Great Wall of China, the Forbidden City, and Tiananmen Square.

"In the short time I was there the overall impression I got was of a rapidly

developing country, very warm and hospitable people, enormous politeness and respect to everyone, a very ordered society.

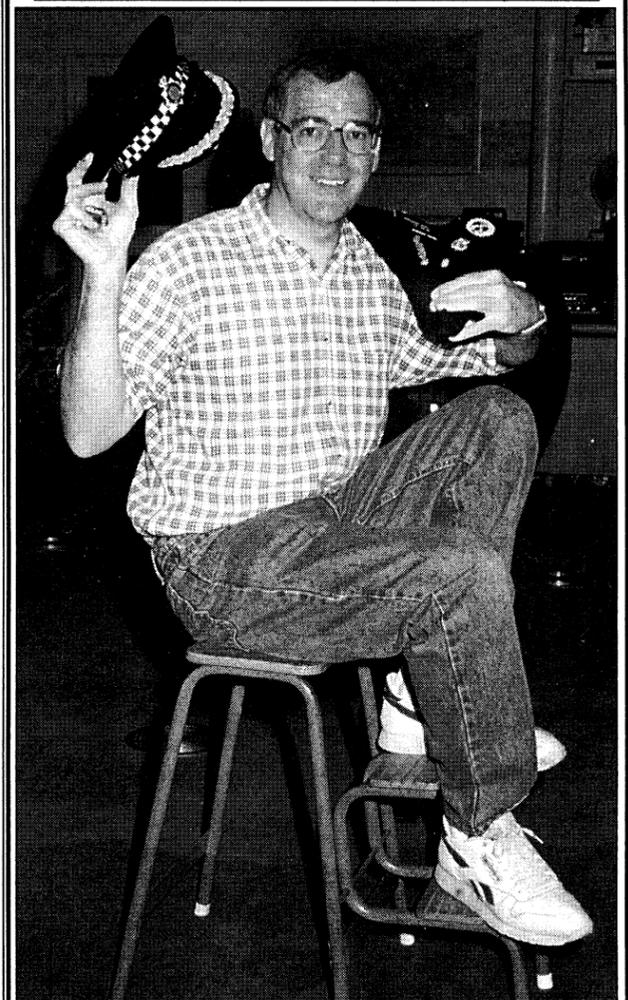
"There was no sense, even in the busy market places, of any fear - you didn't feel intimidated in any shape or form.

"I think they will be seeking to develop their policing, and

looking for others to help them. The two things I was asked the most was how crime is being brought down in England and Wales, and how we can help them develop crime prevention techniques."

The week was organised by the British Council, the Great Britain China Centre and the Chinese Ministry of Justice.

## Denim day



CHIEF Constable David Stevens led hundreds of his staff in a sartorial revolution last month when he turned up for work wearing jeans.

More than £500 was raised on Jeans for Genes Day, a campaign led by Great Ormond Street Hospital to raise funds for genetic research into childhood illnesses, when staff were encouraged to wear their denims in return for a £1 contribution.

Most staff joined in willingly, although some chose to make their donation without wearing their jeans.

Corporate Support at headquarters sent in with their contribution a list of excuses offered by some staff for not joining in.

#### These included:

- I would have worn some, but I haven't bought them yet.
- Mine are covered in turkey poo.
- I thought it would look silly with uniform on top.
- My bottom's too fat.
- I haven't got any, because they make my back ache.
- Mine have got holes in!

## Huge increase in emergency calls

## New hours for mental health link

THE operating hours of a special mental health helpline are to be extended from this month.

MERIL, the Mid Essex Resource and Information Line was launched in Braintree, Chelmsford and Maldon last year with the aim of providing information, emotional support to adults, their carers or friends and relatives experiencing stress, anxiety or depression.

It is purely a dial-in helpline with no drop in facility but helpline workers will phone the caller back if they can't afford to remain on the line.

Already operating Thursday, Friday, Saturday and Sunday between 2pm and 10pm, the service will now extend to Wednesdays.

Although a confidential service, it can be breached if the helpline workers feel harm could be inflicted on others or the callers.

Should officers know of someone who could benefit from the number it is 01621 843 943.

THE Force Information Room is working closely with BT to improve the way it deals with calls from the public.

The annual review of the Service Delivery Standard which covers response to calls and correspondence has showed a decline in performance in the year leading up to March 31.

The target is for 90 per cent of 999 calls to be answered within ten seconds. During the review year, 79.5 per cent of 999 calls were answered within this time limit, compared to 90.9 per cent the year before.

### Changeover

It is believed this drop is due to the opening of the new Force Information Room, with FIR and divisional staff having to adjust to new equipment and working practices.

The changeover to FIR also means there are fewer staff on control than previously.

But the review year also coincided with a large increase in 999 calls. These increased by 37 per cent - over 47,000 more than the previous year.

Supt Ian Gruneberg, head of FIR, said several reasons for this increase had been identified.

"All automatic alarm calls are currently treated as 999 calls, although this is a situation that BT is looking at," he said.

"There has also been an increase in the number of calls overall. The public are using the telephone system more frequently now, not just for 999 calls, and that's something that has to be expected."

But there was also a concern that some members of the public, particularly those involved in Neighbourhood Watch schemes, had been given bad advice about the use of the 999 system, he added.

The 999 system should only be used where there is an immediate need for a police officer to attend, such as a threat to life or property, but is often used in non-emergencies, for example where someone wants to pass on information.

"We don't want to stop people passing on that information, but the non-emergency number would be more appropriate," added Supt Gruneberg.

The annual review also shows that 81.9 per cent of 999 callers were satisfied with the response they received from the police.

Essex is only one of 18 forces which sets a ten second target for answering 999 calls, and was rated 10th by the Audit Commission in 1996/97.

Supt Gruneberg added: "We are working very closely with BT who, on the positive side, say Essex isn't as bad as a number of other forces, but we are working to improve our performance."

# Turning homes

**Essex Police has become the first police force in Britain to win a partnership award for a project to transform an estate in Basildon. ALYSON MOUNTNEY takes a look at six years of work which cost almost £8 million.**



● **BEFORE** - Houses with flat roofs were prone to leaking, and car crime was a regular event on isolated, communal parking areas.

**AT THE start of this decade, the idea of a trouble-free Crudens Estate in Pitsea was like hoping for castles in the air.**

Built in the early 1970s, the estate of 361 homes was run-down and crime ridden. Vandalism and graffiti were everywhere. The overall crime rate was higher than average, with car crime extremely common.

The estate was unpopular and difficult to let. Designed to keep people and cars separate, it had remote and dark parking areas, no-go areas which were ideal places for gangs to congregate. Roads were cluttered with parked cars.

Residents had to negotiate their way through a labyrinth of foot-paths and alleyways, often used by people from outside the estate boundary.

But today it's a very different picture. Gone is the maze of paths and intimidating alleyways, and gone are the unpopular parking areas. Instead, there are refurbished homes, secure alleyways, parking outside homes, and a secure play area for young children.

### Transformed

Crudens Estate has been transformed into the Castles Estate, the result of a major Government-funded project carried out in two phases and costing just under £8 million.

The ambitious scheme involved Essex architects Stanford, Eatwell and Associates, Basildon District Council, Essex Police, New Islington and Hackney

Housing Association, House Ltd and the residents themselves.

### What

#### OUT went:

- Communal parking areas.
- Potentially dangerous alleys.
- Insecure back gardens.
- Pedestrian areas leading onto roads causing safety problems for children.
- Front gardens with no security.
- Confusion over addresses and entrances.

Last week the project was announced as regional in the prestigious National Housing and Town Planning Council's Partnership Award. It was the first time a police force has been one of the partners receiving this award. Gillian Shepherd presented the award to

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## Fred Feather, curator extracts

# End of an era for museum

### By Norman Hicks

**THE retirement last month of Essex Police Museum Curator Fred Feather marked not only the end of an era at the museum, but was also another significant milestone in a police career stretching back more than 40 years.**

Fred joined Hertfordshire Police in 1957, at St Albans, where he was a contemporary of former Essex Deputy Chief Constable Peter Simpson.

He went to Southend to take part in a table tennis tournament, when he was district champion (Southend lost 9-0) and was asked to transfer there, which he did in May 1962.

Most of his service at Southend was spent in CID, but he returned to uniform at Rayleigh in

1972, was promoted to sergeant at Rochford before becoming Prevention Officer for Western Division at Rayleigh.

He said: "Of all the thousands of cases I have been involved in, I still see many of them around Southend and elsewhere and I am pleased that I can still talk to them."

The rest of Fred's career was spent in CID, prevention at Southend and HQ, where he retired in 1988.

### Security

During his time as a CPO he pioneered the film *Never Go With Strangers* and was the "inventor" of the crime prevention film *Burglaris Disembowlis* which he and other officers used to explain how gardens should be planted to improve security.

"Whenever police come to England, they come in..."

architect, Barry Stanford, in a ceremony at the NHTPC's conference in Eastbourne.

Essex Police's award was accepted by Supt Dennis Sheppard, divisional commander for Basildon.

He said: "The award is an accolade for the work of the many different agencies involved. What's particularly pleasing is that it's for the partnership

Work on the project began in 1992 and finally ended for the patient residents - none of whom were moved out - in April this year. For Pc Tony Ashdown, Essex Police's architectural liaison officer, some of the differences are obvious.

**Ownership**

"I often take people around the estate to show them the work that has been done, and I'm always stopped by residents and asked what I'm doing. I like that, it shows they are taking ownership."

Pc Ashdown worked with Barry Stanford, to "design out" the features which made crime easier, using the concept of crime prevention through environmental design.

"Crime prevention through environmental design says the way we build will decide whether or not crime is more likely to take place. What that means is if you do your job properly, areas become self-policing, because what you have to do is get the tenants to take ownership of the

problem," Pc Ashdown explained.

"Also it creates a sense of territory. People interact with each other, and often that is totally lacking on a lot of problem estates."

"House reversal" was one of the ideas introduced. Radical for its time but now more widely used, this involved alterations inside the houses so the front door and garden became the back, and vice versa.

**"Alleygating"**

Parking spaces were provided on part of the new "front" gardens, which now faced onto the road rather than a footpath, creating the look of a traditional street.

Parking areas and unnecessary paths were taken out, resulting in extra garden space for some residents and 64 new homes.

Where alleyways were kept, lower fences were installed so residents could overlook them, and locked gates were installed at both ends - a process known as "alleygating"



● AFTER: Pitched roofs, parking areas outside houses, and new homes built where the unpopular car parks once were.

- with access keys given to residents for their own use. A secure play area, overlooked by flats and houses and locked at night, was provided for small children.

The flat-roofed houses were refurbished with pitched roofs, new doors, windows, porches and cladding. Residents were given a choice of design to make their homes

look more individual. Front gardens were fenced off, creating what is known as "defensible space."

The results show that for the residents of this estate at least, the old saying that an Englishman's home is his castle may be coming true at last.

**"What you have to do is get the tenants to take ownership of the problem"**  
Pc Tony Ashdown, architectural liaison officer

**As done**

IN came:

- Paved parking at the front of houses.
- Secure access for back gardens.
- Front garden fenced with gates.
- Traditional address, i.e. number and road.
- New entrance porches or canopies.
- "Alleygated" alleyways.
- 64 new houses.

as a whole. It's clearly the way forward.

"It shows the value of design because when this project started off, this estate had one of the highest crime rates in Essex, and now it's virtually crime free, with a waiting list of people wanting to go there to live."

# into castles!

**inaire, bids farewell to the force**



● Fred with one of his museum exhibits.

He said: "I was thrilled and delighted when modern CPOs developed this into something which has now been adopted nationally. Geoff Chambers, at Saffron Walden, developed it with Cambridge University and they were kind enough to give me the credit."

**Public relations**

Following his "first" retirement Fred acted as consultant for Colchester Tattoo and the 150th anniversary of Essex Police in 1990.

In September 1991 he returned to the force when he was appointed as its first ever public relations officer.

He said: "Because of the relationship with the press office, it became obvious that the area in which I could do most would be at the various shows throughout the county and answering queries about Essex Police that

nobody else had time to deal with."

In his seven years as PRO he dealt with an average of 1000 letters a year, on a wide variety of topics, including air crashes in Essex, police attitudes to carrying weapons and capital punishment.

Peter Simpson was the driving force behind the setting up of the museum in 1991 and both men still serve on the museum committee.

Fred was given an empty room at HQ, with just four bare walls and was told to start a museum.

"Luckily I know so many people that all of the artifacts in there have come flooding in from police and public," said Fred, adding that he wished his successor the same sort of support he had been given.

"The force, management committee and volunteers have been brilliantly supportive.

"Whenever police museums are talked about in England, the Essex Police Museum comes into the conversation," he said, adding: "What I will miss most is the comradeship."

**museums are talked about  
Essex Police Museum  
the conversation."**

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## Scenes of Crime open all hours

THE SCENES of Crime department is now providing 24 hour working.

Until now, the late turn officer has been on call throughout the night to deal with incidents as required.

Now there are also officers providing early turn - between 6am and 9am - and night turn cover for the north and south of the county.

The intention is to make the night turn and early turn officers the first port of call. The late turn officer will still be on call throughout the night, but as a back up.

The new system means that scenes of crime officers will be available 24 hours a day to offer advice to officers on division about preserving evidence. This will minimise the risk of losing evidence, in some cases, by waiting until the morning.

Scenes of crime officers will continue to attend incidents, where required, whenever they happen.

The aim of the new system, which was introduced on November 2, is to provide a better service to officers.

# Honours awarded to brave officers

**BRAVERY, compassion, dedication and public spirited actions all resulted in the award of Chief Constable's Commendations, which were presented by Mr David Stevens on October 16.**

Pc Teresa Lucas, Colchester was commended for her actions when confronted with two women who were doused in petrol,

### By Helen Cook

had chained themselves to railings and were threatening to set themselves alight.

Pc Lucas had been sprayed with petrol and, despite personal threats, she maintained a dialogue for over one hour while trained negotiators were called in.

The incident was brought to a successful and peaceful conclusion.

Mr Jeremy Tuckwell from Colchester was commended for his alertness in September 1997 when he noticed a man in a car acting suspiciously.

### Sentence

He phoned the police, and this led to an investigation of child abuse. The perpetrator was convicted and sentenced to five years at Chelmsford Crown Court in April this year.

Pc Gary Myers, Tilbury Traffic, was commended for his professional and compassionate approach to supporting the families of those killed in a triple road death at Chadwell St Mary in June 1997.

Sgt Harry Smith and Pc

Drew Myerscough from Lancashire Constabulary were both commended for their professionalism and dedication to duty displayed when they administered CPR on fellow course member Pc Bob Foster, who had collapsed and stopped breathing during a training exercise.

They continued CPR until the arrival of an ambulance, twice managing to restart his breathing. Sadly, despite their efforts Pc Foster died.

The Chief Constable also made a presentation on behalf of the Chief Constable of West Yorkshire Police to two members of the public.

Mr Paul Scanlon from Wickham Bishops and Mr Simon Sharp, now living in Bradford, West Yorks were awarded Chief Constable's Certificates of Merit for their actions in March 1996 in Huddersfield, West Yorks, when they chased and detained a bag snatcher.

## Policy to be revised

A COMPLAINT or internal investigation will automatically bar Essex police officers from being promoted.

A revised force policy is being published to clarify the circumstances in which promotion would be withheld.

These would be where an officer is suspended or on restricted duties, or where the superintendent, Complaints and Discipline considers that, if substantiated, the allegation is likely to result in the officer being placed before a criminal court or facing a disciplinary hearing before the Chief Constable in which he or she will be given the opportunity to be legally represented.

## Double trouble

OFFICERS who have retired and taken a civilian job with Essex Police may receive two copies of *The Law* - one at home and another internally.

To reduce waste, it would be appreciated if anyone in this position contacted Press Office's Louise Bar (extension 50634) to carry their posted copy.

## New drugs role

FORMER Chelmsford divisional commander Andy Hayman has left the force to take up a new post within the Metropolitan Police.

With the rank of Commander (equivalent to Assistant Chief Constable), he will be based at New Scotland Yard, with special responsibility for co-ordinating the work of the drugs directorate there.

Cdr Hayman joined Essex Police as a cadet in July 1976 and was sworn in as a regular officer in April 1978.

When he left the force at the end of last month the then Supt Hayman was divisional commander of Chelmsford Division, a time he recalls with pride.

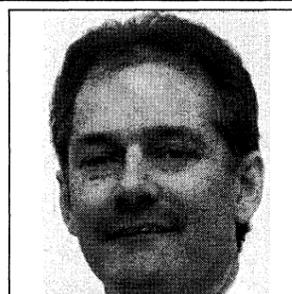
### Challenges

"We had a very strong team in the division, at all levels, who pulled together and produced reductions in crime which are impressive by anyone's standards," he said.

Before his time at Chelmsford, Mr Hayman had been the first commander of the newly formed Community Safety Dept at headquarters.

"I was given the opportunity to influence a new agenda ahead of Government proposals, to get us in a position where we would be able to meet the challenges involved," he said.

"This involved setting up new partnerships within the



● Supt Andy Hayman

community and also led to such innovative projects as the 2 Smart 4 Drugs campaigns, which have been such a success."

During an earlier spell at the Management Support Department at HQ, Mr Hayman was responsible for developing the first Essex Policing Plan, as part of his work preparing the Essex response to Government proposals in the Police and Magistrates' Courts Act.

In his earlier career, when he was a detective sergeant at Basildon, he received a court commendation for his part in the team which investigated the murders of a number of Chinese children by their mother.

A further commendation was received in 1992 for his work investigating a series of sexual assaults on young girls who became embroiled in a bogus modelling agency.

Said Mr Hayman: "I have been given opportunities within the force for a varied

career, including training, HQ corporate work and operational work, which I am very grateful.

"Everyone I have worked with has been very supportive and a good team," he added.

His new role, based at New Scotland Yard, will see him working in the Metropolitan Police drugs directorate, co-ordinating their response to issues surrounding enforcement, prevention and education, in the light of the Anti-Drugs Co-ordination Strategy. Keith Hellowell's national drugs strategy.

### Community

"There will be a strong community safety theme to this work, which will develop from local community safety audits being carried out under the provisions of the Crime and Disorder Act," he said.

Cdr Hayman, who is expected to continue to live in Essex with his wife Jane and daughter Louise.

Of his move to the Metropolis he said: "It is tinged with sadness, to be leaving the force I joined as a cadet more than 20 years ago, but this is coupled with an immense feeling of excitement about the challenge of my new job."

"I am very grateful for the support and friendship the force has given me."

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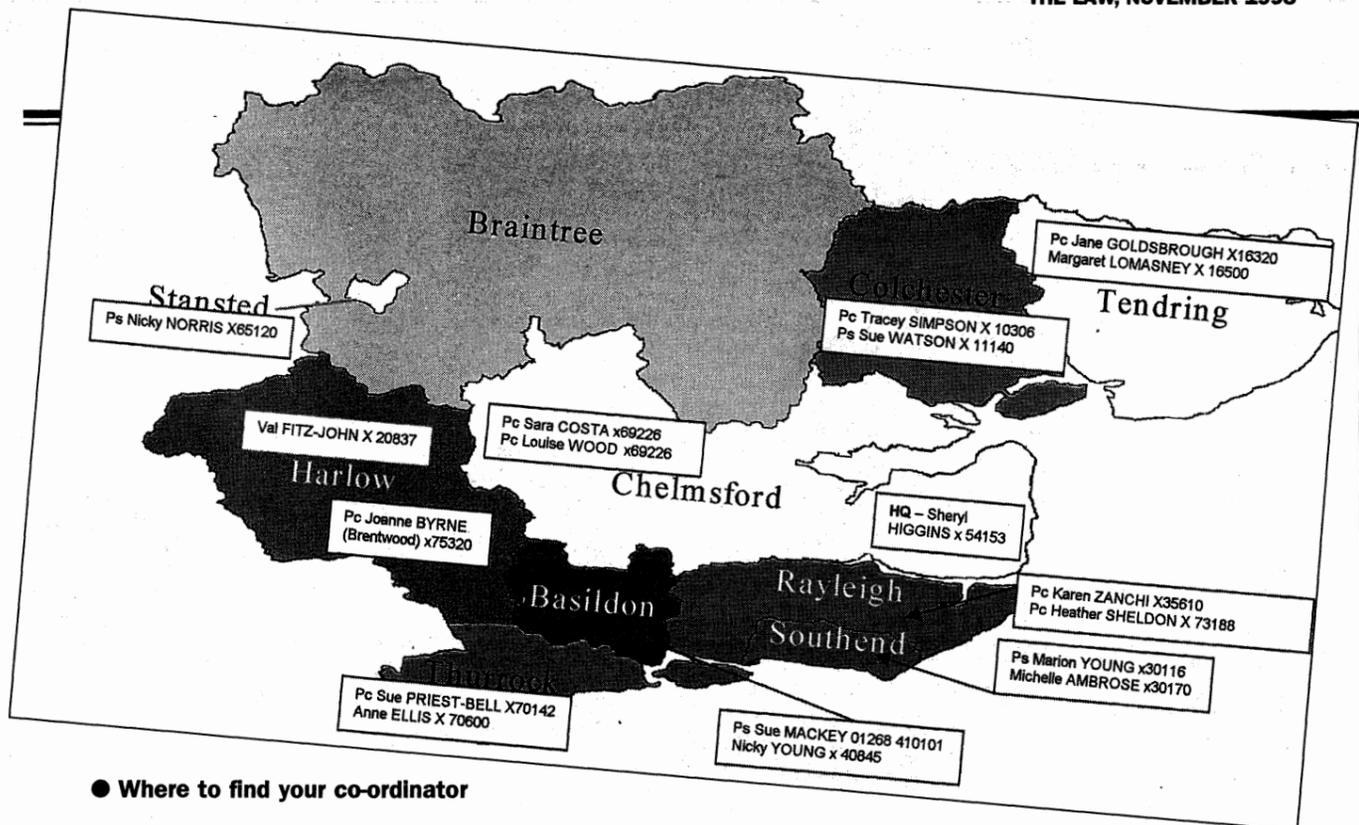


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# Mums' link is still going strong



● Where to find your co-ordinator

## THERE'S more to having a baby than dirty nappies and sleepless nights.

Most mothers are lucky enough to have the support of their partner and family throughout their pregnancy and in the weeks immediately following the birth of their child.

There is usually someone they can turn to at home for advice or reassurance when baby is giving cause for concern. A shoulder to cry on, loving arms for a well-timed hug.

Nevertheless, for working mums there can often be added anxieties about how they will cope with their job at a time when their physical and mental well being is under the additional stress of pregnancy.

Once they have had their baby and feel ready for a return to work, further worries can surface about how they will be able to combine running a home and family with maintaining their job.

Whether they are support staff or police officers, the prospect of maintaining office standards, fitting their home life around shifts or simply finding enough energy to combine work and motherhood can often seem daunting.

At Essex Police the solution to many of these problems lies in the support and encouragement offered by the highly-acclaimed Maternity Network, which has been going from strength to strength since it was started six years ago.

The network was set up in the summer of 1992, to provide support to women employees during their pregnancy, maternity leave and return to work.

Its founder, Inspector Chris Bainbridge, was at the time working in Career Development at headquarters and found that several of the women she interviewed felt isolated and insecure during and beyond their pregnancies, if they wanted to return to work following the birth of their children.

Since its formation, the network has won widespread recognition as a pioneering project, in terms of equal opportunities and has inspired similar schemes in several other forces.

Chris Matthews, head of staff development, which runs the network, said the key to its success has been the involvement of working parents - mums and dads - as co-ordinators.

Most divisions have at least one member of the support staff who is the designated volunteer co-ordinator for the network.

She said: "They have an understanding of what it is like to have young children and of managing home and work life as well."

They make and maintain contact with pregnant employees, providing all the help and support required. They also liaise with divisional support (personnel) managers and local supervisors.

There are currently around 20 police officers and support staff acting as co-ordinators around the force.

They often devote their own time to the role and their efforts are very much appreciated by the staff who use the network, as shown by the very positive feedback in questionnaires completed by anyone who has been through it.

Said Chris Matthews: "The network is working extremely well, although we are always on the look-out for people willing to act as co-ordinators, or as back-up for when our co-ordinators are on maternity leave themselves."

Anyone who thinks they might be interested should contact their

local co-ordinator in the first instance, to get a flavour of what is required.

They are also welcome to attend a network meeting to find out more about the role. The next one is on November 25, at headquarters

Further information is also available from Julie Hobbs in Staff Development (Ext 51556), who administers the network.

## Co-ordinators

### Police:

Basildon - Sgt Sue Mackey, NBO Laindon, 01268 410101.

Chelmsford - Pc Sara Costa, South Woodham Ferrers, 01245 320333, ext 69226.

Tendring - Pc Jane Goldsbrough, Clacton, 01255 221312, ext 16320.

Colchester - Pc Tracey Shang-Simpson, Crime Desk, 01206 382930, ext 10306 and Sgt Sue Watson, Mersea Island, 01206 382930, ext 11140.

Thurrock - Pc Sue Priest-Bell, Grays CMU, 01375 391212, ext 70142.

Harlow - Val Fitz-John, LIO, 01279 641212, ext 20837.

Harlow (Brentwood) - Pc Joanne Byrne, 01277 262212, ext 75320 or 75185.

Southend - Sgt Marion Young,

01702 431212, ext 30116.

Rayleigh - Pc Karen Zanchi, Rayleigh CPU, 01268 771919, ext 35610.

Stansted Airport - Sgt Nicky Norris, 01799 513232, ext 65120.

HQ - Pc Sara Costa, ext 69226 (covering while Sheryl Higgins is on maternity leave).

### Support Staff:

Basildon - Nicky Young, tape librarian, 01268 532212, ext 40845.

Chelmsford - Pc Sara Costa and Pc Louise Wood, ext 69226.

Tendring - Margaret Lomasney, DAO, 01255 221312, ext 16500.

Colchester - Pc Tracey Shang-Simpson, ext 10306 and Sgt Sue Watson, ext 11140.

Thurrock - Anne Ellis, CID Admin, 01375 391212, ext 70600.

Harlow - Val Fitz-John, ext 20837.

Harlow (Brentwood) - Pc Joanne Byrne, ext 75320 or 75185.

Southend - TW Michell Ambrose, 01702 431212, ext 30170.

Rayleigh - Pc Heather Sheldon, Corringham, 01375 361212, ext 73188.

Stansted Airport - Sgt Nicky Norris, ext 65120.

HQ - Sgt Louise Wood, ext 69226.

● Braintree currently has vacancies for co-ordinators for both police and support staff.

# How to survive breast cancer

THERE are about 34,000 new cases of breast cancer in the UK each year and in 1995 there were 14,000 deaths. Bringing this into perspective, 90 per cent of breast cancer deaths occur in women aged over 50, but it is the commonest cause of all deaths in women under 50.

In women under 65, more years of life are lost from breast cancer than from coronary heart disease.

Young women do get breast cancer, but before the age of 30, it is very rare affecting less than 1 woman in 2,500.

Breast cancers associated with the 'breast cancer genes' increases the risk by two to three times. However, only five per cent of women who develop breast cancer have a

family history of the disease.

## How to help yourself

EARLY diagnosis increases the chances of cure, appropriate treatment improves the chances of cure. Be breast aware. Become familiar with how your breasts normally look and feel, look for any changes - anything that is not normal for you.

Once a month, a few days after your period, stand in front of the mirror with your arms down. Look for changes in the size or shape of your breasts or changes in the skin or in the positions of the nipple. Put your hands behind your head and turn from side to side. Do both nipples move up about the same distance? When you are in the

## Health check

bath or shower feel your breasts with the flat of your hand.

It is sometimes easier when your hands are soapy and also when you are lying down. Examine the whole breast, including around the nipple and into the armpit. You are feeling for a distinct lump, rather like a pea, which is different from the normal lumpiness in your breasts.

Leaflets detailing breast examination have been distributed to all divisions and are also available from the Occupational Health Department, EPTC.

## What to look for

A CHANGE in the outline or shape of the breast, especially those caused by arm movements.

● Puckering or dimpling of the skin.

● Any new discomfort or pain continued to one breast.

● A lump or swelling in one breast or armpit.

● Nipple discharge (except when breast feeding).

● A change in the position, or retraction (drawing in) of the nipple, unless you have always had it.

● A moist reddish area which does not heal easily.

● Swelling of the arm.

If you are concerned, see your GP and, remember, nine

out of ten lumps are not breast cancer.

## What else might it be?

BREAST pain (mastalgia) - common in your 20s or 30s, comes and goes with the monthly cycle. Help to prevent it by cutting down on caffeine and fatty foods and eating more fruit and vegetables.

Make sure your bra is the right size. For severe pain ask your GP for Gamma Linolenic Acid (GLA) found in evening primrose oil.

Fibroadenoma - this is the most common type of lump among 20-35 year olds. It is very mobile, totally benign, but it should still be checked out.

Diffuse nodularity - this feels like a bunch of small grapes, where one has grown bigger than the rest. More common among women in their late 30s. It also occurs during pregnancy. Benign, but you should see a specialist.

Cysts - These are fluid-filled pockets which can occur singly or in groups. In the breasts they appear very quickly and can grow to the size of a tangerine.

Cysts can be drained with a needle by your GP, but they may reoccur.

For advice on breast cancer call the Breast Cancer Care Helpline on 0500 245345.

# New man at the top

SUPERINTENDENT Andy Drane has been appointed Divisional Commander of G Division, based at Harlow.

He first joined Essex Police as a probationer from the civil service in May 1972 and had his appointment confirmed two years later.

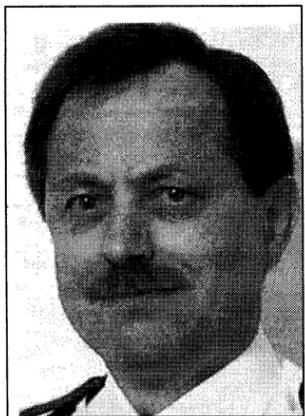
Supt Drane saw service in a number of divisions and at HQ before becoming deputy sub-divisional commander at Harlow from 1991-3.

He spent a year as north-west divisional Chief Inspector and also served at Braintree before joining management support department at HQ as a superintendent in 1994.

Two years later he was seconded to the Home Office and has returned to Essex to take up his new post.

Supt Graham Dossett, head of complaints and discipline department, retired on

## Names in the news



● Supt Andy Drane.

November 1, after 30 years' service.

Pc John Wilks retired on October 15, also after serving 30 years.

Pc Neil Rowley, of Tendring Division retired on October 25, on medical grounds, after almost 20 years' service.

### Obituaries

THE death has occurred, aged 53, of serving officer Pc John (Max) Bacon, who served from March 1975 at Leigh-on-Sea, Hadleigh, Rayleigh and Basildon.

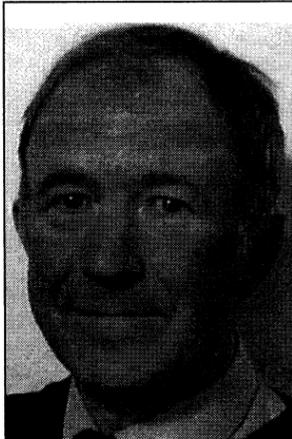
He leaves a widow Lynne and two children, Glenn and Sheridan. The funeral took place on October 27. A full tribute will appear in next month's issue of *The Law*.

Ex-Sgt Basil Ponder, who served from 1946 to 1971 at Halstead, Upminster, Ridgewell and Dunmow, died on October 14, aged 82. He leaves a widow Gwendoline.

Ex-Ds Ronald Kelsey, who served from 1967 to 1995 at Southend, Leigh, Basildon, Benfleet and Billericay, died on September 26, aged 61.

Ex-Pc Victor Mills, 86, died on October 14. He leaves a widow Ethel.

Mr Mills served from 1936 to 1963 at Epping, Ongar,



● PC John (Max) Bacon, died in service, aged 53.

Nazeing, Rayleigh, Chelmsford and Grays.

Ex-Pc Ian MacGregor, who retired from Essex Police in 1966, has died aged 87. Mr MacGregor was living in Exmouth, Devon at the time of his death on September 7.

## Sports shop to close

THE force sports and leisure shop is set to close.

The Essex Police Sports Association committee agreed to the move at its meeting on October 15.

No further orders are being taken and no more stock will be introduced.

Force Sports Secretary John Stonehouse said it was planned to hold a pre-

Christmas sale, followed by another in the new year before the shop's final closure.

In the meantime, it will open on Wednesday lunchtimes and some Saturdays.

It will not open between November 13 and December 7, because of staff holidays.

## Frostbite challenge

FROSTBITE 99, on February 13 and 14, is a 50-mile cross country walking/running course for two-man teams through rural Cheshire.

Frostbite For Fun will be a shortened version of the main event. Entry is open to serving and retired police officers and their families, civilian employees of competing forces and invited guests.

For further information or an entry form, phone or fax Sgt Paul Thompson on 01244 571361, or contact him when on duty at Cheshire Constabulary Training Centre, on 01244 612311.

## BEST IN EUROPE

**AT the European five nations table tennis championships held in Montpellier, France, Chris Jacob, Hockley and Julie Askem, Southend, representing British Police, won two gold, two silver and one bronze medals between them.**

**CYPRUS.** Beautiful peaceful Pissouri Bay, two-bed villa, with pool, sleeps eight, two baths, ten minutes from sea. Book now for 1999. Call 01603 259989 anytime.

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**FORD** Fiesta XR2, black, good cond, taxed, MOT to April 1999. All usual extras. Genuine reason forces sale, £1,500. Tony Boughey, 01277 262511.

**FORD** Transit motorcaravan, 1998, excellent condition, 2.3 turbo diesel engine, automatic, fridge, cooker, Porta Potti, double bed, hi-top, cayman blue, £18,750. Contact Terry or Michelle on 01206 752669.

**FIESTA** Flight, R reg, radiant red, only 6,000 miles. New Zetec engine. Excellent cond. Only £7,950. Contact 01245 266435 (daytime and evenings).

**FOR Sale:** Sharp Font Writer Word Processor. 5 line LCD display. Various fonts/sizes, customising etc. Ideal first machine for home letters etc. £45. Contact John Tingey, FIR B shift, extension 55210.

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# Getting in the festive spirit

HEADQUARTERS Sports and Social Club is getting into the festive spirit already, with Christmas shopping, carols and a New Year's Eve party among the events being planned.

On Saturday, November 28, a coach party sets off for Oxford Street for some seasonal shopping, at a knock-down bargain price of £5 a head.

The next day, Sunday, November 29, another party heads for Norfolk, for the Christmas concert at Thursford, for which there are four seats remaining, at £18 each.

A few places are also left, at £10 each, for the trip to Lincoln Christmas markets on Saturday, December 5.

Tickets for the new year's

eve party, at the HQ Sports Pavilion (8 til late), cost each.

For further information, to book your place, contact Shirley on extension 506 (fax 50665).

## Going Dutch?

THERE are still a few places left on the two-day trip to Amsterdam on November 28-29, at £89 per person.

Contact EPSA secretary John Stonehouse on extension 58888 for further details.

# Choir Friends' sale

THE 'Friends of Essex Police Choir' will be holding their annual craft sale at police HQ, at the entrance to the canteen, on Friday, November 20.

Items on sale will be good quality, useful and unusual items in fabric, crafts and jewellery.

All profits from sales go to help the choir cover its running expenses.

As always, December will be a busy month for choir members, with three concerts within the space of six days.

In recognising that we are the Essex Police Choir we try to arrange our concerts in as many parts of the county as possible.

Wednesday, December 9 will see us at the Moot Hall,

Colchester where, in company with St Helena's Choir, we will be performing to raise funds for the Headway charity.

The concert starts at 7.30pm and tickets, at £6 each, including refreshments, can be obtained from Mrs Mary Beverley, on 01206 547616.

### Tickets

All tickets are sold for the concert on December 13, at the Assembly Hall, HQ for Chelmsford's senior citizens.

The final concert before Christmas is on Tuesday, December 15 (7.30pm), at the Plume School, Maldon.

We will be joined by the school choir, singing in aid of St Clare's Hospice, Maldon.

Tickets, at £3.50, can be ordered from Mrs She Gunson, on 01621 816084.

Next year already looking busy, with provisional bookings in March for Takeley a Witham; Hutton in April a possible visit to Bury Edmunds in June, to sing the cathedral with the Suffolk male voice choir.

In response to requests information about our future concerts from our 'fans' we do not receive *The Law*, are planning to compile quarterly newsletter to sent to anyone requiring it.

If you would like to be the mailing list, please contact either Jenny Young 01245 452111 or Norm Eastbrook on 01245 45258.

Bill Fanco

## Market Place

BLOCK LETTERS PLEASE - ONE WORD PER BOX


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Send to The Editor, The Law, Press Office, Essex Police Headquarters.

cycling or sightseeing. pets or smokers. Booking being taken for winter a 1999. Ten per cent discount for police personnel. Contact Christine McKay on 014 659430.

**THREE BEDROOM** town house with integral garage Bocking, Braintree. Carpeted curtains and light fittings remain. Kitchen, lounge a bedrooms 1 and 2 all 16ft 10ft. Contact Clare Deedman on ext 55216 or (0137 553250).

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**YAMAHA** FJ1200 1998 taxed and MOT, good condition 40,000 miles, Krauser panniers, £2,750 ono. Sgt Ian Masheder, Braintree, 01787 461122.

# Southend victorious!



● Chief Constable David Stevens, with the victorious Southend cricket side.

## Player shortage hits hockey 2nds

**Essex Police Men's II 0, Brentwood 14.**  
THE men's second team got off to a disappointing start to their hockey league campaign, when they lost 14-0 to a stronger and better organised Brentwood team.

Able only to field ten men, the police side included several inexperienced players. Although over-run and under constant pressure, spirits remained high and a lot of effort was put in by all. Tom Weavers was man of the match.

**Men's II 1, Braintree 1.**  
IN their first home league match, Essex Police again could muster only ten men at the start and were a goal down within five minutes.

However, once they were up to strength, they acquitted themselves well and were level by half time.

The second half saw some

good pressure from the home side, with the forwards, especially Mick Carrington and Paul Ritzer, playing well to force several good saves from the Braintree keeper.

Man of the match was Gareth Oats.

**Men's II 2, Witham 4.**  
ESSEX Police started strongly to score within five minutes of the start from a well taken penalty corner by Vic Murphy.

Witham came back strongly and were 3-1 up at the interval.

After the break, Essex Police played better hockey to reduce the deficit by one goal (Andy Crouch), before they were reduced to ten players when duty called and Witham restored their two-goal lead.

Alex Wisbey had a good game in goal and man of the match was Andy Crouch.

**Men's II 1, Essex University 4.**

IN appalling conditions Essex Police started the match with only seven players and managed to hold the opposition for six minutes before Vic Murphy and Geordie Tyson arrived straight from the first team game.

Several minutes later another two players arrived to bring the police side up to full strength.

The remainder of the first half was evenly balanced. However, in the second half, the fitness of the University side began to tell and they put more pressure on the Essex Police defence to run out 4-1 winners.

Man of the match for the police side was Dave Pryer.

Anyone interested in joining the team is asked to contact Vic Murphy on 01245 495148.

SOUTHEND returned to winning ways in this year's Croker Cup cricket final, after a couple of years in the wilderness.

They had fought hard to be in the final, playing Thurrock, Clacton and Rayleigh in the semis.

Southend captain Neil Hudson said: "We snatched victory from the jaws of defeat against Thurrock back in June, but produced a good all round team effort to reach the final and beat Harlow."

Against Thurrock, Southend were 131 all out, mainly thanks to Mick Benning and Russ Abbott.

Thurrock's dynamic duo of Phillip and Cayless made a good start and Thurrock were 98 for 3. Alex Martin and Neil Hudson then took five wickets late on to bowl Thurrock out for 129.

Southend moved on to Tendring for the quarter finals at Vista Road, Clacton. The visitors swept away their hosts. Batting first in this 40-over match, Southend amassed 256-3, thanks largely to Jim Cousen's 119 not out, Russ Abbott's 49 and Paul Bates' quickfire 44 in 15 balls in another unbeaten innings.

Jim and Paul knocked 102 runs from the last seven overs, while more excellent bowling by Andy Glistler, Al Hurley and Russ Abbott

reduced Tendring to 102 all out.

So to the semi final at Rankins ground, Rochford in August, for the local derby with a strong Rayleigh side on a very green wicket.

Captains Matt Greenwood and Neil Hudson knew it would be vital to win the toss, with Hudson calling correctly to put Rayleigh in to bat.

The wicket did not live up to expectations and only Paul Gammon (77) offered any resistance to Southend's bowling attack in a total of 144-9, George Timms and Andy Glistler bowling well.

Gary Jackson (50) and Mick Benning (56) put on 101 for the first wicket as Southend reached 145-2 in 32 overs.

The final against Harlow at Headquarters in September was on a wicket prepared lovingly by John Rhymes.

The last time these two sides met in a final was in 1994.

Pete English won the toss this time round and put Southend in. This proved a

good decision with Southend 31-3 after eight overs and later 107-6.

Enter Paul Bates (93, including a number of huge sixes) and Mike Calvert (20) who pushed the Southend score along to 194-8.

Graham Hancock and Pete French opened Harlow's batting, but were no match for Russ Abbott and Al Hurley, who reduced Harlow to 14-2 in ten overs.

Only Syd Payne (35) and J Cannings (18) made any headway as Harlow were all out in 30 overs for 90.

Again the Southend bowlers produced some excellent figures: Mike Calvert 4-38, Russ Abbott 3-7 in six overs, three maidens for four runs. Harry Callaghan chipped in with 2-10 at the end.

Chief Constable David Stevens watched the match and presented the Croker Cup trophy to winning captain Neil Hudson. Paul Bates won man of the match for his considerable knock.

## Anglers third in PAA

AT the national PAA sea angling competition in Fife, Scotland, the Essex team finished third out of 32 competing areas.

Essex were represented by Clive Skingsley, Rayleigh Marine; Bob Sandford, Southend; Simon Clarke and Chris Gibson, Tendring.

Chris also achieved individual runner-up, winning his zone and gaining best specimen catch.

### Lottery results

THE result of the November lottery was as follows: £1,500 Pc Roger Kimble, Grays; £1,000 Pc Steven Goodair, Colchester; £500 Pc Roy Buckley, EPTC; £300 Dc Leon Snellekz, Clacton; £200 Pc John Atherton, Chelmsford; £100 Pc Glen Carter, Stansted Airport.

Consolation prizes of £50 each were awarded to Pc John Connolly, Southend; Mr D A Edwards, retired; Sgt Jan DeVries, HQ; Pc Moira Baker, FIR; Pc Christopher Baker, Newport Traffic; Pc Veronica Potter, Brentwood; Mr A C Ball, Colchester; Pc Mark Galbraith, Leigh; Sgt Paul Fincham, Harlow Traffic; Pc Alan

## Sporting events need organisers

**THE Force Sports Secretary is looking for two able people to organise two sporting events in the new year.**

**The ladies' five-a-side football competition needs to take place between February and March next year and the Rugby 7s tournament at any time before the end of March.**

**Volunteers please contact John Stonehouse on 58888.**

### Archery

**DC Andy Bird is anxious to develop an archery section within the force.**

**Any officers interested in taking part should contact Andy at the car squad at HQ on 52188.**

### CASTLE POINT BOROUGH COUNCIL

**CHIEF EXECUTIVE'S DEPARTMENT  
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Applications are invited for a vacancy for a Licensing and Enforcement Officer in the Committee Services Section of the Chief Executive's Department. This is a newly created post to improve the service provided to customers and the licensing trade. It will involve activities associated with on the ground monitoring and enforcement relating to private hire/hackney carriage licensing and public entertainment licensing in respect of public houses and night-club venues within the Borough and other associated administrative functions.

Applicants must possess practical and administrative skills relating to enforcement type licensing functions. Good communication and report writing skills are also essential and it is desirable for applicants to hold appropriate qualifications. Computer literacy is desirable. Applicants must hold a full clean driver's licence.

We are seeking a person with a positive and enthusiastic attitude with a flexible approach for working in a busy environment, with the successful candidate being expected to work outside normal office hours.

For an application form, job description and other details please telephone Jonathan Appleby on 01268 882415. The closing date for the completed application forms to be sent to the undersigned is Friday, 27th November, 1998.

In the interests of efficiency and saving, no confirmation of receipt will be despatched.

Applicants who are not invited to interview before 15th January 1999 may assume they have been unsuccessful on this occasion.

**BARRY ROLLINSON  
Chief Executive  
Castle Point Borough Council  
Council Offices  
Kiln Road, Benfleet  
Essex SS7 1TF**

Sport  
and Leisure

Southend's run of Croker Cup success brought to an end

# Braintree clinch badminton title

by Mick Thorp

BRAINTREE topped Southend and Headquarters by five points to win the Croker Cup badminton competition.

The result ended three years of Southend dominating the event which this year took place at Chase Sports Centre, Southend.

It proved to be a very competitive and enjoyable day, with more than 50 players taking part, representing

nine divisions, only Tendring failing to enter the contest.

In the men's singles Richard Edwards (Colchester) had a reasonably easy run to the final, where he met Steve Morris (Braintree), beating him 15-7, 15-3.

In the first round of this event there was a particularly close challenge between Colin Day (Harlow) and Terry Slater (Basildon), which lasted nearly an hour, with Colin

finally clinching it 15-9, 9-15, 15-9.

The ladies' singles was won by Hannah Lewis (HQ), who beat Ann Poulter (Harlow) 11-3, 11-3.

Winners of the men's doubles were Chelmsford pairing Brian Leech and Ian Jennings, who beat Martin Vickery and Clive Meakins, of Braintree 15-3, 15-9.

The ladies' doubles was won by Hannah Lewis and Jenny Grinter (HQ), who beat the

Southend pair Julie Gowan and Sue Clark 15-10, 15-4.

In the veterans' event, the men's doubles final was won by Martin Reed and Peter Orpe (Braintree) without playing a rally.

## Concede

Unfortunately, during the warm-up, Kevin Pasco sustained a back injury, which meant he and Gary Jackson (Southend) had to concede.

The veteran mixed doubles

was also won by Martin Reed and Moira Owers (Braintree), beating the Southend pairing of Gary Jackson and Sue Neil 15-13, 15-11.

The last game of the tournament was the mixed doubles final between HQ pair Jenny Grinter and Nick Treadway against Chelmsford's Gill Stretch and Ian Jennings, with the HQ duo winning to ensure a share of overall second place in the tournament with

Southend.

The trophies were presented to the winners and runners-up by Supt Mick Benning, divisional commander at Southend.

Team results (Croker Cup points in brackets):-

1 Braintree 27 points (12); Southend and HQ 22 (9 each); 4 Colchester 21 (7); Chelmsford 20 (6); 6 Basildon and Harlow 9 (4.5 each); Rayleigh 7 (3); 9 Thurrock (2).

## Mixed fortunes for Essex runners

THE new cross country season got off to its now customary start, with the long journey to Southampton and the Lordwood course, made even tougher by recent heavy rain.

Simon Morley (Sussex) led from gun to tape, but what an encouraging sight to see a battle for second place between two Essex runners, which pulled them well clear of the rest of the field.

At last showing his undoubted talent, it was Paul (Taff) Phillips who crossed the line ahead of Mick Bond (v40) in the sprint for the finish.

Meanwhile, Russ Welch (7th) was having his best race, clearly having learned from his debut in this fixture last year.

With a number of regulars missing there was a frustrating wait for the next Essex scorer, Charles Quae (34th), closely followed by another best performance by Chris Mathlin (35th).

With Pete Bryan v40 coming home at 48, the A team got off to the start they needed, finishing 3rd overall.

## Impressive

Not to be outdone, Roy Kebbell v50 (54th) was leading the B squad to an equally impressive third, helped by Dave Rout v40 (60th), a fine debut by Anton Roberts (65th) and the tireless Laurie Rampling v50 (67th).

In the biggest ladies' field for many seasons there was disappointment for Essex

who, despite the excellent efforts of Paula Bradley (7th) and Lucy Bradley (9th), found themselves short of a final team scorer, a situation we simply cannot afford to happen again if the ladies are to have a chance of winning medals.

In the Croker Cup race, Mick Bond made it four wins in a row, ahead of Russ Welch in second and Paul Bird third.

Alison Cotter retained the women's title, with Colette Hallett second and Emma Farrow third.

First team were Chelmsford (12 points), 2nd Colchester (10), 3rd Southend (8), 4th Harlow (7), 5th Basildon (6), 6th Rayleigh (5). No other divisions competed.

Mick Bond



● Jenny Grinter, left and ladies' doubles partner Hannah Lewis collect their trophies from Supt Mick Benning. Hannah also won the ladies' singles title and Jenny teamed up with Nick Treadway to win the mixed doubles for Headquarters.

## Men's hockey PAA success for Essex 1sts

Essex 3, Cambs 0.

MATT Brooking showed some explosive finishing in the 3-0 PAA hockey second round defeat of Cambridgeshire, at the Maldon Sports Centre Ground.

Essex were on top for the whole of the match and never looked like losing.

However, a second half penalty, awarded harshly for a tackle by Steve Powell gave the visitors an opportunity to get back into the game, but Chris Routs was more than a match for the striker.

The third round game will

again be at home, at Maldon on November 11 (3pm) against East London (Metropolitan), supporters welcome.

Squad v East London (Met): - Tony Manze, Nathan Vacher, Steve Rawlinson, Gareth Oats, Gary Rogers, Gary Franklin, Lee Parrish, Graham Pipe, Kevin Bailey, Andy Cryne, Lee Weavers, Chris Routs, Matt Brooking, Graham Lawrence, Mark Potter, Paul Maleary, Mark Shaw, Andy Tyson, Vic Murphy, Steve Powell, Steve Wilson, Philip Onions.

● More hockey on page 11.

## Croker Cup updates

RESULT of the Croker Cup freshwater angling competition was as follows:-

1 HQ (12 points), Braintree (10), 3 Southend (8), 4 Rayleigh (7), Thurrock (6), 6 Chelmsford (5), 7 Harlow (4), Colchester (3), 9 Tendring (2). Basildon did not enter team.

The sea angling tournament takes place on Thursday, November 26, at Bradwell.

\* \* \*

IN the first round of the squash, Thurrock beat Braintree 4-1 (Braintree on point).

\* \* \*

TOP teams after eight events:- 1 Southend (70), Colchester (45), joint Braintree and Rayleigh (44), 5 Harlow (43).

## Laurie keeps title

AT the National Police Duathlon Championship at Stokesley, North Yorkshire, Laurie Rampling retained his veteran over 50s title.

## Bowls dates

THE indoor bowls season is under way, with a full fixture list lined up for the Essex Police Bowls Association.

They are:- Wednesday, November 11, 2.30pm, v Essex County IBC, six rinks, whites; Sunday, January 10, 2.15pm, v Clacton IBC, four rinks, whites; Wednesday, January 20, 2.30pm, v Southend IBC, three rinks, whites; Thursday, February 11, 2.30pm, v Tye Green IBC, three rinks, whites; Wednesday, February 17, 2.30pm, v Essex Masonic BF, played at Essex County IBC, six

rinks, whites; Thursday, March 11, 2.30pm, v Harwich & District IBC, four rinks, grey; Wednesday, March 24, 2.15pm, v Turpin's IBC, four rinks, whites; Wednesday, March 31, 2.30pm, v Falcon IBC, five rinks, whites; Tuesday, April 20, 2.15pm, v Clacton IBC, four rinks, whites.

Any experienced bowlers who have not played for the Association, but who would like to, should contact captain, Peter Brown, on 01279 680298, extension 22062.

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