



Helping the Air Ambulance - P5



Town's 50 years of policing - P8



999 Fun Day at Maldon - P9

Figures show reduction in casualties near fixed cameras

ESSEX SET TO LEAD THE WAY

Lay visitors' panel to be national pilot

AN independent panel of lay visitors has been formed to monitor the Essex Police Dog Section, based at Sandon and could be taken up nationally, if successful.

Launched officially on October 1, the panel is being led by the chairman of the Police Authority, Mr Anthony Peel, and comprises a representative of the RSPCA, three Police Authority members, a Sandon Parish Councillor, an independent veterinary surgeon and a local resident.

Its terms of reference are to enable an independent panel appointed by the Police Authority to observe, comment and report on the condition under which the dogs worked by Essex Police officers, or in training, are kept when on duty.

The group will also check on the dogs' welfare and scrutinise the training methods being used by the dog section.

The intention is to secure and maintain greater public confidence and understanding of these issues.

Insp Mick Gurden, head of the Dog Section, said: "The scheme is being looked at by the Association of Chief Police Officers and the RSPCA, as a pilot scheme, with a view to possibly running nationally."

It comes almost two years after the death of police dog Acer, in a training incident at Sandon, prompted an internal inquiry, leading to the conviction of three officers on animal cruelty charges.

Following the convictions, Deputy Chief Constable Charles Clark sought an independent review of the dog section, which was conducted earlier this year.

Its report, considered at last month's meeting of Essex Police Authority, found "good reason to be optimistic" about the section's future.

● Full details page 9.



Profit to charity

● THE Mid Essex Group for the Riding for the Disabled were the recipient of the money raised at the Dog Section's Open Day back in June. The cheque for £100 was handed over to the treasurer, David Candy when the volunteers from the organisation and children from the Thriftwood School in Galleywood visited Sandon last month. The trainers at the unit arranged a short training demonstration, which was appreciated by all who attended. Bloodhound Morse is pictured welcoming the visitors.

ESSEX could soon be leading the way in using fines revenue from speed cameras to reduce road casualties.

The Camera Enforcement Strategy partnership of Essex Police, Essex County Council and Essex Magistrates Court Committee, together with Southend and Thurrock Borough Council Unitary Authorities welcomes Essex being a pilot area for proposed Government trials to pledge fine revenue from additional activity, designed to have a major impact on road casualties.

There will be no profit element in the proposals which are only to cover costs. Any surplus money will be returned to the Government.

The use of fine revenue will enable the partnership to expand the good work already in place around the county.

Essex Police and the county council have worked closely together, not only to reduce casualties, but to change driver behaviour. Latest figures show that camera enforcement has cut casualties.

Eleven red light camera installations were fully operational last year in Essex to deter motorists from jumping red traffic lights and reduce the number of crashes which result.

Based on a before and after installation injury accident figure, there was an

by Heather Watts

overall reduction of just over half, or 24 fewer injury crashes. Offences at these sites have reduced from an average of twenty four to five a day.

Although Essex has seen an above average number of road deaths within the last month, it is shown that on roads where speed cameras are installed there is an overall reduction of nearly a quarter in fatal and injury crashes and speed related accidents have reduced by nearly half.

Offences at speed camera installations have reduced from an average of 53 to just over seven a day.

It is not however about catching offenders as Brian Ladd of Essex Police Traffic Management Unit explained: "It has been the aim of Essex County Council and Essex Police to change public attitudes toward speeding making it as socially unacceptable as drink driving. Camera enforcement is not about issuing large numbers of tickets, it is for casualty reduction and changing driver behaviour."

Productivity-related pay claim details

AS you will be aware, the Police Federations of Scotland, Northern Ireland and England & Wales jointly commissioned a major study into Workload in the Police Service in the United Kingdom.

The study was conducted by Pilat (U.K.) Limited and the results have recently become available.

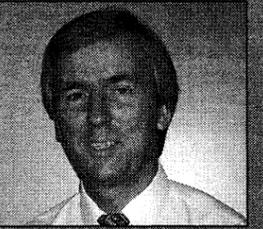
The study was carried out between April 1998 and February this year. It involved individual officer interviews, focus groups and survey questionnaires supported, wherever possible, by independent records and reports. Altogether, 6,629 officers from every police force across the U.K. contributed to the study.

The study showed that the average increase in workload in the Federated ranks over the four years from 1994 to 1998 was 33 per cent. Threequarters of those responding to the survey reported some increase in workload, with 20 per cent reporting an increase of more than 60 per cent.

The clear picture which emerged from the study was of a very substantial increase in the workload

Federation Newsline

by Terry Spelman



and productivity of all the Federated ranks. Further, the far greater demands on the police service had been met not by employing more officers but rather by a substantial increase in the workload and productivity of a reduced number of officers.

Research

At the same time as the Pilat study was undertaken, the Police Federations, together with economic, academic and industrial relations advisers, carried out extensive research into the implications for expenditures on the police pay bill of changes to conditions of service imposed by the then Home Secretary, following the Sheehy Inquiry.

This research showed that over the same four year period, police workloads and productivity had been increasing and substantial savings had been effected in expenditure on pay and allowances. These savings arose from the

changes to conditions of service effective from September 1, 1994 and from a reduction in the number of police officers over the four year period.

As a result of the abolition of housing allowance for new entrants and freezing it for officers already in service, expenditure on replacement allowance fell from £524.4 million in 1994 to £451.9 million in 1998, yielding cumulated savings over this period of £154.9 million.

Had these changes to housing allowance not been imposed in September 1994, expenditure of replacement allowance would have continued to grow each year.

On this basis, the Staff Side estimated the cumulated saving over the four year period to be £194 million.

Another change imposed in 1994 was to the uprating formula. Before September 1994, police pay had been uprated in line with the underlying rate of the aver-

age earnings index.

Since then, it has been uprated in line with median of total pay settlements for non-manual workers in the private sector. The present index has consistently produced a lower figure for uprating than the previous one.

The cumulated savings arising from the new indexing arrangements amounted to £114 million by the end of August 1998.

A third source of reduced expenditure has come from a reduction in the number of police officers. Using data from Police Negotiating Board surveys, the Staff Side estimated that there were 1,466 fewer officers in November 1998, compared with the end of August 1994, leading to cumulated savings of £275 million.

Savings

The combined effect of these reductions in expenditure has been to produce cumulated savings of £583 million over the four year period.

Each serving officer has made a substantial contribution to these reduced expenditures. As already stated, the Pilat study reported increased workloads for officers in the Federated ranks of an average of 33 per cent

over the four years from 1994 to 1998.

The increase in officers' productivity as measured by this increase in workload therefore amounts to almost 7.5 per cent a year over this period.

Over the same period, the increase in productivity in the rest of the service sector of the economy has increased by around 15 per cent or 3.5 per cent a year.

The growth of productivity of officers in the Federated ranks has, therefore, exceeded the rate of growth elsewhere in the service sector by some four per cent a year.

The increase in pay in excess of inflation of the Federated ranks over the four year period has, so far, led to only a very modest recognition for their increased productivity.

However, pay has grown more rapidly in the rest of the economy than it has in the police service; the increase in the average earnings index has consistently exceeded the increases resulting from the current uprating mechanism.

Thus, officers in the Federated ranks have received an even smaller reward for their greater productivity improvements than have employees in the rest of the economy.

As a result, the Staff Side of Committee 'C' of the Police Negotiating Board therefore had come to take steps to rectify this imbalance whilst recognising that the gap between the growth in productivity and pay over the four years from 1994 to 1998 had become so great that it was unlikely ever to be closed completely.

For this reason, the Staff Side has proposed to share the productivity gains with the Official Side by seeking a realistic reward for past productivity.

Phased

Therefore, in addition to the continuation of the current indexing arrangements, a claim has been submitted to the Official Side on behalf of the Staff Side for an across the board productivity related increase of 12 per cent for all Federated ranks, the increase to be phased in equal increases of four per cent over three years, the first being payable from the September 1, 2000.

Obviously, a lot of negotiations will take place on this matter. I will keep you up-dated through the coming year.

Travel for Essex Police officers

BY the time you read this you will hopefully have seen Policy Guideline P192/99 advising you that the Essex Police Federation Joint Branch Board have managed to secure an agreement with Great Eastern Railway Ltd, that regular police officers will be entitled to travel free of charge on production of their warrant card.

I am sure that the majority of officers will be aware that there are long standing agreements for concessionary travel on London Underground and buses,

all bus routes within the county and for the past year with LTS Rail.

This latest agreement is an extension of those previously in place.

All officers should take careful note of the conditions that need to be fulfilled when taking advantage of this free travel.

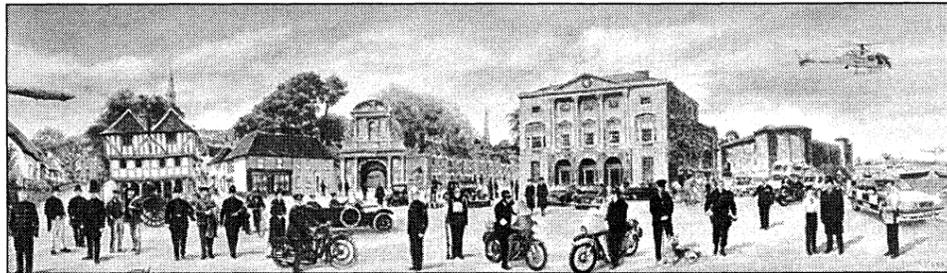
Assistance

The concession to free travel is available whether on or off duty but in all cases officers should be prepared to provide assistance to either the operating staff or individual passengers.

This agreement should be seen as an opportunity to assist the operators in maintaining peace and good order on their buses and trains, rather than as a travel perk.

When you are off duty it is a matter for you as to whether or not you decide to take advantage of the scheme. If you are on duty then, unless there is a good reason, you should be making use of this scheme at every opportunity as this will provide financial savings for Essex Police as well as enhancing the security on public transport.

What's in a picture?



WHAT'S in a picture?

That is the question many people ask who have seen Mick Ewin's masterpiece of "Policing Essex".

Here is the lowdown from the artist himself: "The painting starts on the left with the beautiful village scene from Wendens Ambo and merges into the mellow oak beams of Thaxted.

"The ornate archway is the Roman Tilbury Fort Gate. In the centre is the famous view of

Police Headquarters at Springfield, Chelmsford, used in many TV programmes, including The Chief.

"The imposing Chelmsford Shire Hall dominates the off centre of the picture, with the ancient mellow walls of Colchester Castle set to the rear.

"To the right Southend Pier and funfair represent the coastal nature of this unique force."

Copies of the painting are

available by writing to Sue Custerson at Blue Lamp Prints, 22 Buttfield View, St Albans, Hertfordshire, AL1 2QL.

Alternatively, if you are looking for a special limited number, like a collar number (999 in the edition) you can ring Sue on 01727 843872 to check availability (she can work wonders, even on high collar numbers).

Single prints cost £36.50 and fully framed prints £72.99.



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Biggest roadshow yet comes to town

The Essex Police and Essex FM 2 Smart 4 Drugs Roadshow is back - and bigger than ever!

This award-winning, music-thumping, drama-cramming, thought-provoking show looks set to be the event for schools in 1999.

by Ruth Collin

The first roadshow was held in Harlow at the end of last month and a further nine will be held before Christmas.

The winning line-up of Children's BBC TV presenter Kirsten O'Brien and Essex FM DJ Paul Lovett are the hosts this year and are joined on stage by Essex based boy-band Skandal, the Chain Reaction Theatre Company and the Essex FM Street Dancers.

Flagship

The roadshow tour has become the flagship drugs education project in the county and will hit home with advice and information on various drugs and will also include subjects such as alcohol and solvent abuse. Even sport gets a look in this year with Essex County Cricket Club, West Ham,

Southend and Colchester United and the London Leopards basketball team also pledging their support as part of the "United Against Drugs" project.

Plus, for the first time, students taking part, their friends and families can also access roadshow details, drugs information and competitions via the brand new website at [HYPERLINK](http://www.HYPERLINK) <http://www.2smart.co.uk>

Leading Essex-based business Ford Motor Company Limited sponsors this year's tour. Ford is backing the 2 Smart message by supporting the tour and producing the souvenir programmes given to every student, pencil cases and assorted competition prizes.



● Lord Newton, Patron of the Essex Drug Action Fund, Kirsten O'Brien, Paul Lovett, ACC John Broughton and Skandal at the 2 Smart 4 Drugs 1999 Roadshow launch, at Headquarters. Photo: Gary Kenton, HQ Photographic.

Bid to counter home violence

BRAINTREE Police Division and Uttlesford Community Support Group are taking a double stand against domestic violence with the introduction of polaroid cameras and advice booklets.

Violence in the home was highlighted in both the Braintree and Uttlesford Crime and Disorder strategies as a crime which requires particular attention.

In a large proportion of cases victims find themselves subject to abuse on numerous occasions but are reluctant to pursue an allegation.

It is hoped the booklet, produced by the multi-agency Community Support Group and entitled "Help is There", will raise awareness of the problem and advise victims that they do have someone to turn to. The Housing Department of Uttlesford District Council dealt with 14 cases last year of domestic violence in which accommodation needed to be provided.

The six polaroid cameras, which are funded by the local crime prevention panels and

will be utilised throughout Braintree and Uttlesford, will help provide photographic evidence of the crime and encourage victims to pursue a complaint.

By carrying the cameras on police vehicles, officers will be able to capture the initial scene of any domestic violence incident. As well as sending a positive message to victims that the police treat domestic violence seriously, the photos can eventually be used in court should a victim decide to take action.

Divisional Commander for Braintree Division, Supt

Peter Sheldrake, said: "This Uttlesford Community Support Group and crime prevention panels throughout the area, are giving a very clear statement that domestic violence will not be tolerated."

"The booklet and the polaroid cameras will lead to more victims coming forward aware of their rights to deal with offenders and also aware of the support available to them."

The booklet and the cameras were launched at Uttlesford District Council Offices, Saffron Walden.



● The scheme is launched at Saffron Walden.

Joint scheme helps reduce truancy

TRUANCY at a Clacton comprehensive school has been reduced dramatically as a result of a joint initiative under Tendring Police Division's Crime and Disorder Act activity.

The project was launched in April in partnership with Colbayns High School and Essex Education Welfare Service.

Absent

Police and education welfare officers have been on the streets seeking out truants and returning them to school.

Between April and July, 47 absent pupils were found and Colbayns School's truancy rate fell from 4.5 per cent to 2.8 per cent.

Under the Act, Colbayns has been designated the local centre for truants from any school to be returned to.

As well as reducing truancy, the initiative is also aimed at curbing criminal damage and theft, which often accompanies pupils' absenteeism.

by Peter Laurie

Home Office research suggests that one truant in four will commit a criminal offence before 2pm.

Influencing young people away from harm's reach and reducing criminal damage were key objectives in the Tendring Division's crime and disorder strategy, published earlier this year.

Colbayns School head Nick Pavitt and police officers see the pupils themselves as the prime beneficiaries of the campaign.

Mr Pavitt said: "The school's consistent message to pupils and parents is that unauthorised absence seriously damages children's prospects and prevents them from achieving their poten-

tial and developing as productive members of the community."

The project is to continue until mid-December and will be extended to focus on pupils seen out of school in the company of a parent or other adult.

Chief Insp Craig Robertson, of Tendring Police Division, said: "The results suggest that the message is getting through. It is an excellent example of the inter-agency co-operation fostered by the Crime and Disorder Act."

Correction

IN the September edition of The Law there was a Unison item which read "we have an effective policy" with regard to bullying at work.

This should, in fact, have read "we seek an effective policy".

The editors apologise for any misunderstanding.

Send your letters to:
The Law, Press Office,
Police Headquarters,
PO Box 2, Chelmsford,
Essex CM2 6DA

Picture poser

"OUR Year" (*The Law*, September) made good reading.

However, the photograph of the Special Constables on pushbikes in Braintree was certainly not taken last year, or even the year before - unless, of course, that well-known poseur Pc Jason Burnham has taken to either moonlighting or modelling on his days off!

Journalistic licence perhaps?

Brian Higgleton,
Folkestone, Kent.

● The picture was taken in 1997 and used purely for illustrative purposes - Editors.

More letters
on page 10

Backbone of the service

HAVING just returned to Clacton Police Station from the scene of a tragic road death, where a 12-year-old boy had his head crushed by a school bus, my mood wasn't improved by what I found in the Evening Gazette (September 14).

A half page interview with Det Supt Dave Bright gave his views on the demise of senior detectives (described as "supercops" by the very supportive editorial) in Essex Police.

He claimed that too many senior officers now opt for "desk" or "administrative" jobs to avoid the stress and call-outs of being a senior investigator.

This is an insult to every colleague in the force who happens to wear a uniform, from Superintendent downwards.

Perhaps if Dave had served on Division, in any role, in the past few years he would not have made those comments and would be aware that administrative tasks are carried out by our support staff colleagues.

I understand the point Dave tried to make. There is

no financial incentive to being a senior investigating officer and the procedural demands are increasingly onerous.

This applies equally to public order, major incidents, budget management, firearms, fatal RTAs etc.

Being woken up in the middle of the night is no fun, but then his "desk" colleagues are providing full Silver cover as well as being called out for PACE, post-incident procedures and problems with their divisions during the night.

In addition, many other specialists, including CID officers of all ranks, are also called out on jobs through the

night. It is no less irksome to them, but it goes with the job.

Dave also went on to say: "CID is the backbone of the police service".

This is divisive and senior CID officers have already disassociated themselves from it.

Many divisional officers have worked hard to create an environment where uniform and CID colleagues are working together to achieve success, instead of the old "them" and "us". What impression will this give our younger officers and the public who happened to read the article?

An hour before reading the article I had been with a

young divisional officer who comforted a grieving mother over the mutilated body of her son, surrounded by traumatised schoolchildren.

It is the hundreds of people like him all around the county who are "the backbone of the service", dealing with incidents as they unfold, rather than stepping in during the aftermath.

It is disappointing to see that an alternative view, perpetuating the myth of elitism, has been expressed in a local newspaper, which helps shape public perceptions.

Craig Robertson,
Chief Insp (Operations),
Tendring Division.

Cameras debate continues

I READ with interest the reply from Brian Ladd (Traffic Management) concerning the use of speed detection cameras within the Essex Police District.

In his letter he quite categorically states that the cameras are used solely for the reduction in casualties and not, as R A White suggests, for generating cash (The Law, August).

In a recent survey conducted by the Department of Transport, it was revealed that only four per cent of all road accidents could be directly attributed to excess speed.

The article went on to say that this figure was not welcomed by police forces that put such great emphasis on the easy pickings of speeders. Not surprising really is it?

I was recently aware that one of the new mobile speed cameras had been set up on the B184 between High Roding and Great Dunmow, on a Sunday morning and in a 60mph (national speed limit) area.

This is a section of road used regularly by motorcyclists at weekends while en route to other areas and, furthermore, is as straight as an arrow (it is, in fact, an old

Roman road).

I was made aware by Traffic officers that the main aim of this particular site was to catch speeding motorcyclists.

This particular section of road is not subject to an abnormal number of road accidents, quite the opposite in fact.

Accidents

There have been a number of serious accidents (including motorcycles) on other parts of the B184 ie between Ongar and Leaden Roding, which is a particularly twisty and uneven length of road

and the nearby A1060.

Had the camera been sited along these roads, then it would have made perfect sense.

I am not for one moment saying that on straight, well-surfaced roads, we should be ignoring speed limits, but please do not have us believe that this is solely a road safety exercise.

If this is the case then why aren't they in the same location during morning or evening rush hour times when motorists are hurrying to and from work in their cars?

The Law actually reported

the fact that there has been a rise in the number of injury road accidents in Essex, so it would seem that all this continued 'emphasis on camera enforcement is not working.

Maybe if they were used on the sections of roads where the accidents are regularly occurring we may see a change in the statistics.

Perhaps some of the revenue generated from the camera enforcement office could then be used to establish what causes the other 96 per cent of all road accidents.

Pc Graham Snellin,
Braintree Police Station.

The police service is a one-off job

AS many of my friends and colleagues are aware, I was medically discharged from the force on June 20.

Having featured only once in *The Law* - a small weekend away win on the force lottery some years ago - I was not altogether surprised to see, after almost 21 years' service, they spelt my name wrong in the retirement section. At least it didn't

feature in the obituaries and, more importantly, my name was spelt correctly on the cheque.

I did retire with feelings of sadness. It was a decision taken by me due to the changes forced upon me and, in my opinion, the lack of support offered to committed men and women of the force by some senior officers and civilian managers.

The police service is a one-off job and should be treated as such.

There now appears to be more stress generated by managers within the service than the stress generated on the streets.

Having climbed a little lower from the soapbox, I would like to say a fond farewell to many friends within the force, both police and civilian staff,

especially Traffic, the Driving School, staff at HQ workshops and all others I have known throughout my time with Essex.

In conclusion, sorry for the delay in writing this letter and thanks for all the good times.

Ex-Pc Steve Mowday, aka Popeye, Little Legs and Tojo, Geldeston, Norfolk.

Many congratulations to the Marine Unit

MAY I through your column express my thanks to all those who helped organise and took part in the 50th anniversary of the Marine Unit, held recently at Benfleet Yacht Club.

This event proved to be a wonderful day and provided a splendid background for those of us fortunate to attend. Needless to say, there were a few yarns exchanged amongst serving and retired officers.

Congratulations also to the crews for the first class conditions of the launches and equipment. **Tony Moore, Southend-on-Sea.**

I was only a boy!

I WRITE with reference to two letters published in the September issue of *The Law* from Mrs Sewell and Mr Southgate, under the heading 'Fraud Case Wasn't The First'.

The authors of the respective letters were making reference to an article in the August edition of the force newspaper, where it was believed that the exhumation of two bodies in the Operation Fool's Gold investigation was a 'first' for Essex Police.

Clearly, this was not the case, but in my defence when the earlier exhumation took place in June of 1956 I was just a mere boy of 13 years of age at that time just dreaming of being a detective.

On a more serious note, it is

very pleasing to know that through the publication and circulation of *The Law*, so many within the family of Essex Police are able to keep in contact and in this instance correct those of lesser years!

I can recall in the late 60s, when first starting out on the path of becoming a detective, listening to the tales of investigations carried out by two officers who seemed to be known all throughout the county as 'Trapper' and 'Trunky', namely Mr Barkway and Mr Sewell who, it would appear, were legends in their own lifetime.

Sadly neither are with us today but it's nice to know that Mrs Sewell still takes a keen interest in the activities of

Essex Police, as does Mr Southgate.

From my recent conversation with him, it is very pleasing to be able to inform readers that at 92 years of age he is in fine form, enjoying good health and is looking forward to equalling his years of service, i.e. 36 1/2 with the same period of time as a pensioner.

Hopefully Mrs Sewell is also enjoying good health.

On a final note it would be interesting to know if any other reader has knowledge of why the body in the South Benfleet cemetery was exhumed on June 7, 1956 before the matter is finally put to rest!

Det Supt David Bright MBE
Senior Investigating Officer

Policeguard underwriters taken over

IN October 1998 Norwich Union acquired London and Edinburgh, the insurers underwriting Policeguard Direct.

All Policeguard Direct policies are now being underwritten by Norwich Union Insurance Ltd and, as from September 1, Policeguard Direct advertised phone numbers will be automatically diverted through to Norwich Union Direct.

We will offer excellent quality cover at competitive prices and aim to give the best possible service.

We hope that we can build on the relationship London and Edinburgh started with the Police Service.

Sharon Wilmot, Head of Customer Services, Norwich Union Direct, PO Box 991, Sheffield, S1 1AY.

Boro's 30th reunion

IN February I wrote, asking for former Southend Borough officers to let me know their preference for the Christmas reunion (30 years), together with their address, so that I could send a personal invitation.

The overwhelming date and time requested was Thursday, December 16, at 12 noon.

To those who replied and to those whose address I found, I have sent a 'summons'.

To those who did not receive a summons, please don't think I left you out deliberately, you are all invited.

Mike Robertson,
Southend Police Club.

Radio pilot gets under way

THE Police Information Technology Organisation (PITO) has invited British Telecom to submit a best and final offer for the provision of a national digital radio service to the police.

The Public Safety Radio Communications Project (PSRCP), as the new system is known, is a major project, with a total value of between £1.5 and £2 billion.

The benefits of the new system to the police will include:

- Transmission of voice, data and text messages by radio

- Direct access to database information from radio terminals

- Encryption of transmissions

- Cross-boundary radio communication between police forces, the National Crime Squad and the British Transport Police

- More time on patrol or operations for front line officers

- Potential for other emergency services to use the same system.

Contracts

If the best and final offer is accepted, contracts are expected to be signed by the end of the year.

Work on the pilot force, Lancashire, has already started. A pilot of the service is planned to go live in April 2000 and will be subject to evaluation before being implemented across England and Wales between 2001-4.

Essex is due to go live in the first quarter of 2003.

Flying start for squad

THE country's newest law enforcement agency disrupted - by arrest and prosecution - 122 criminal enterprises in the south-east alone, according to the annual report of the National Crime Squad, published in September.

The squad - formed from the six former regional crime squads of England and Wales - started work in April 1998, with the task of combating national and

transnational serious and organised crime.

In its first year of operation, up to March 31 this year, the squad's eastern area officers (including Essex) tackled 245 operations, arresting 402 people believed to be active in committing to serious crime, exceeding their target by almost 25 per cent.

In the same area, drugs with a street value of £49.7 million were seized, togeth-

er with £4.8 million worth of stolen property.

Criminal assets to the value of £11.8 million were traced and crime squad officers in the area assisted other agencies - principally HM Customs - in the seizure of a further £39.8 million of drugs.

Commenting on the results to date, Doug Milburn, Assistant Chief Constable in charge of the squad's eastern area, said:

"This is a good start, building on the excellent work done by the former South East Regional Crime Squad.

"It is vital that we continue to work closely with law enforcement partners such as HM Customs, the National Criminal Intelligence Service (NCIS) and local forces, to show that a combined effort can yield positive results."

Public order fears and strain on resources

Huge festival plan opposed

by Peter Laurie

ESSEX Police is to oppose the granting of a public entertainment licence for a huge Millennium event.

The event is the 36-hour Millennium Bug Ball Winter Music Festival, which aims to attract 30,000 revellers to the Essex Showground at Great Leighs, near Chelmsford, from noon on December 31 until midnight on January 1.

The festival involves music from live bands and other entertainment.

The application for a public entertainment licence is due to be considered by

Millennium countdown

Chelmsford Borough Council on October 28.

Police will be opposing it on the grounds of potential public order problems and the strain it would impose on resources.

Another major Millennium event will be held at Navestock Side, near Brentwood, from 7.30pm on December 31 until 6am on January 1.

Dancing

Billed as A Country Affair, the event offers dancing, a light show and fireworks to an anticipated gathering of 2,000 people, aged over 24. A public entertainment licence has already been granted.

Crime Division is continuing to gather Millennium intelligence, including information on events, licensing and threat assessment.

Event information will be recorded on the LEO intelligence system.

Other Millennium updates are as follows:

Hospitals: Essex Police will have officers stationed at the county's five accident and emergency centres during the night of December 31/January 1 to maintain public order and prevent crime.

The five hospitals are at Basildon, Broomfield, Colchester, Harlow and Southend.

There will be a routine presence of at least two officers at each one, but police will not replace normal security services or become involved in health work.

Transport: five 52-seat coaches, provided by Essex County Council, will be

based at Police Headquarters on Millennium night as standby transport for taking officers to the scene of a major emergency.

Briefings: a series of Millennium briefings for operational personnel from divisions is scheduled to take place at Police Headquarters over five days from mid-December.

Video

In addition to these sessions, a briefing video for viewing by all personnel will be distributed in December.

Advice: anyone with a Millennium query should contact their divisional liaison officer or the project team of Insp Tim Stokes and Sgt John Andrews at Police Headquarters, telephone 01245 268720, fax 01245 491721.

Option

John Giffard, chairman of the Association of Chief Police Officers' sub-committee on self defence, arrest and restraint and Chief Constable of Staffordshire Police, said: "I do recognise that for anyone sprayed with CS, it can be a very unpleasant experience, but CS spray provides operational officers with a further defensive option in the range of personal safety equipment with which they are issued, for their own protection and the protection of the public.

"The effects of being sprayed with CS are short term, as the report confirms and, with appropriate after care, recovery has soon taken place, with no lasting health effects."

Support

The report has been prepared by the Department of Health Committees of Experts on Toxicity, Mutagenicity and Carcinogenicity, with the full support of ACPO and the Home Office.

Following publication of the report last month, ACPO and the Police Scientific Development Branch are to continue work to develop alternative solvents and ultimately a second generation incapacitant.

New draft guidelines on after care are also being prepared for publication soon.

Paul's heartfelt plea for air ambulance

WHEN Paul Stirland set off for work one May morning he little thought hours later he would be fighting for his life.

Mr Stirland, 45, who lives near Braintree, suffered a heart attack at the wheel of his car when he had travelled less than 100 yards from his home.

He was rushed to Broomfield Hospital, where his condition worsened and he had to be transferred by Essex Air Ambulance to St Bartholomew's Hospital

for a life-saving heart operation.

The 18-minute flight and return to base at Boreham cost £1,500 and now Mr Stirland has pledged to raise that amount for the air ambulance as his way of saying thank you.

Family friend Sue Ajmi, of HQ Personnel Department, is collecting foreign currency on Mr Stirland's behalf and he is appealing to anyone with other fund-raising ideas to contact him on 01376

330230, or Sue on extension 58635.

Mr Stirland has already raised £1,000 by his own efforts and plans to continue fund raising until next May, the anniversary of his heart attack.

He said: "I am very grateful to Sue and her colleagues at Essex Police for helping me to help this very worthwhile cause."

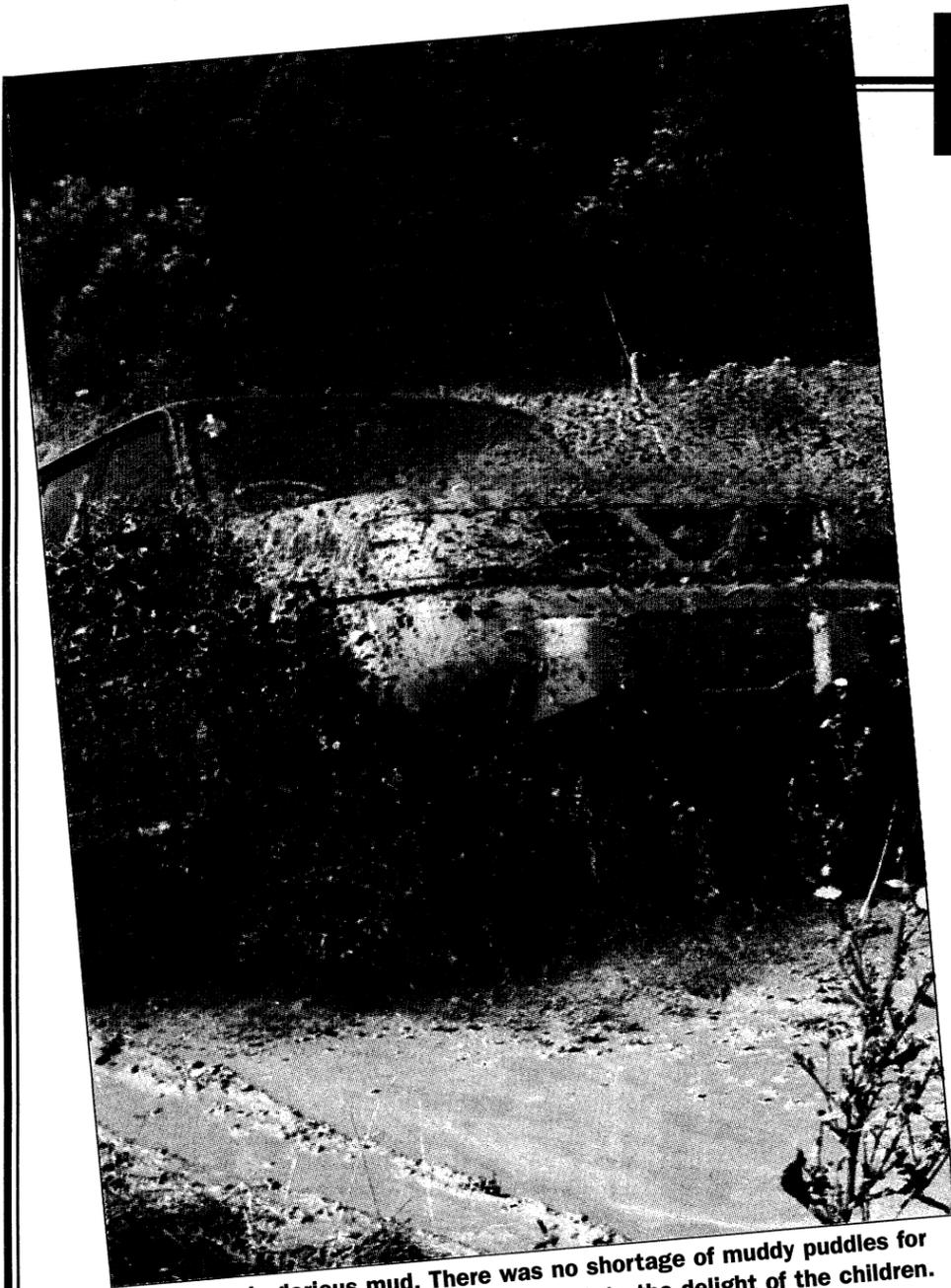
● Pictured (right) Paul Stirland receives the first foreign currency collected by Sue Ajmi.



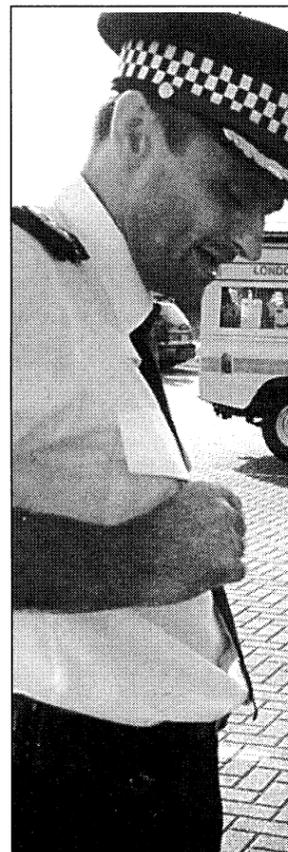
Muddy marvellous treat

4 x 4 FUN DAY

Special Report by Kim White



● Mud, mud, glorious mud. There was no shortage of muddy puddles for the 4x4 vehicles to plough through - much to the delight of the children.



● ACC (O) Joe Edwards Day party during a stop

THE smiles on their faces said it all, as more than 50 children with special needs

were taken to Hopwood Country Park in Kent for a day to remember.

The park decked out a hall with colourful balloons to greet the children, who were then given access to the entire site

which includes a variety of animals and Shire horses. Soldiers from Colchester Garrison then ensured the youngsters were fed and watered with a top class barbecue.

But the highlight of the day was exhilarating rides in blazing sunshine around a mud filled four by four course in an array of vehicles owned by or loaned to Essex Police. Only a few got stuck in the mud which just added to the amusement

of the youngsters who found it hard to tear themselves away when the time came to go home.

The piece de resistance was completely unplanned as Wolf, star of TV's Gladiators, happened to visit the farm with his wife and young son.

Delight

Much to delight of the children he was more than happy to pose for photos and sign autographs.



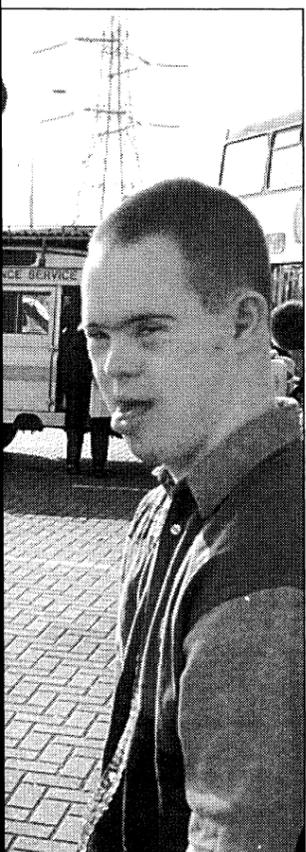
● Chief Insp Dave Halsey has a quiet word in the ear of a very odd bird. Could it have been SB?

Get me out of here!



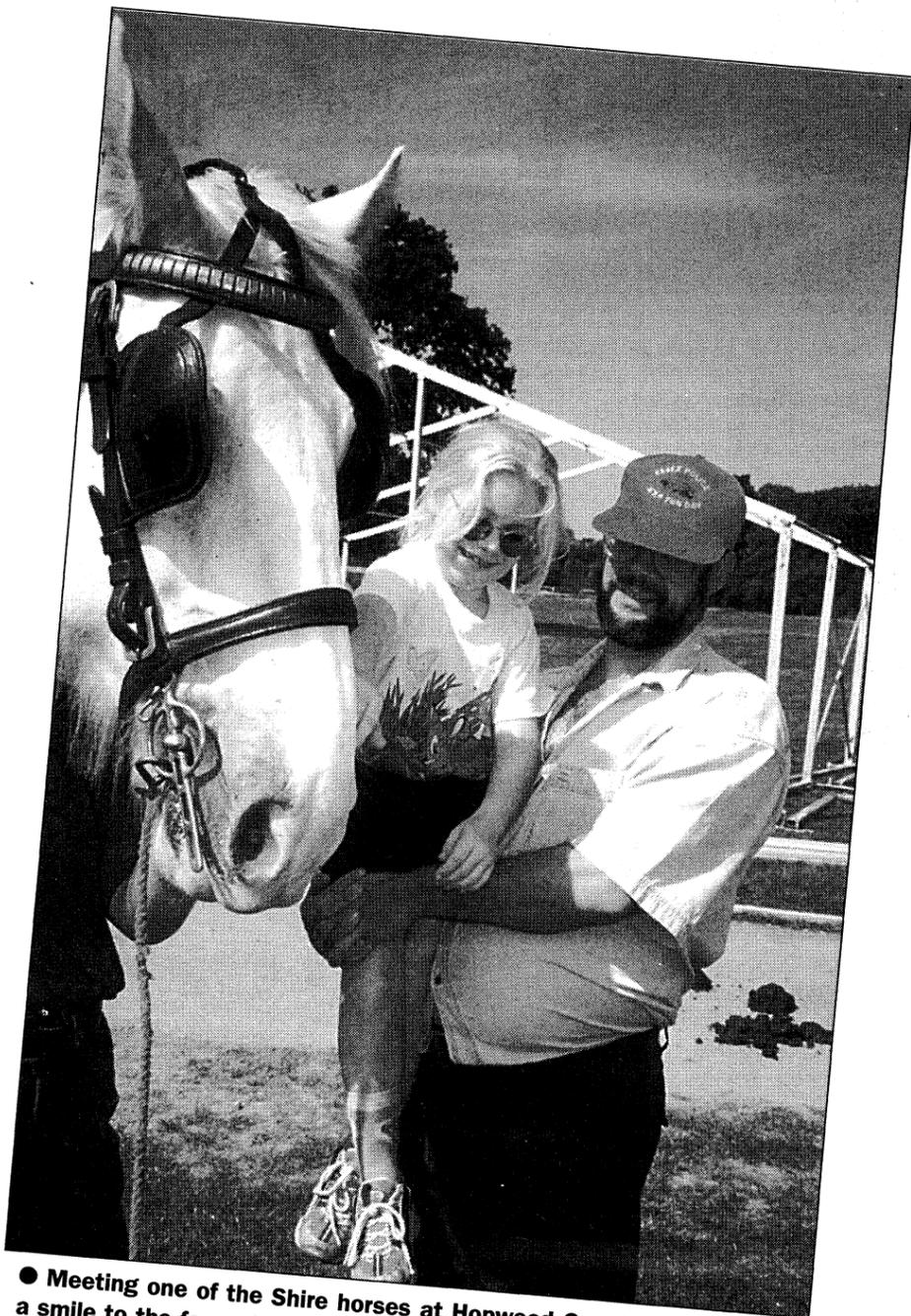
● Supt Peter Sheldrake finds himself in a bit of bother on the bouncy castle.

for special needs children

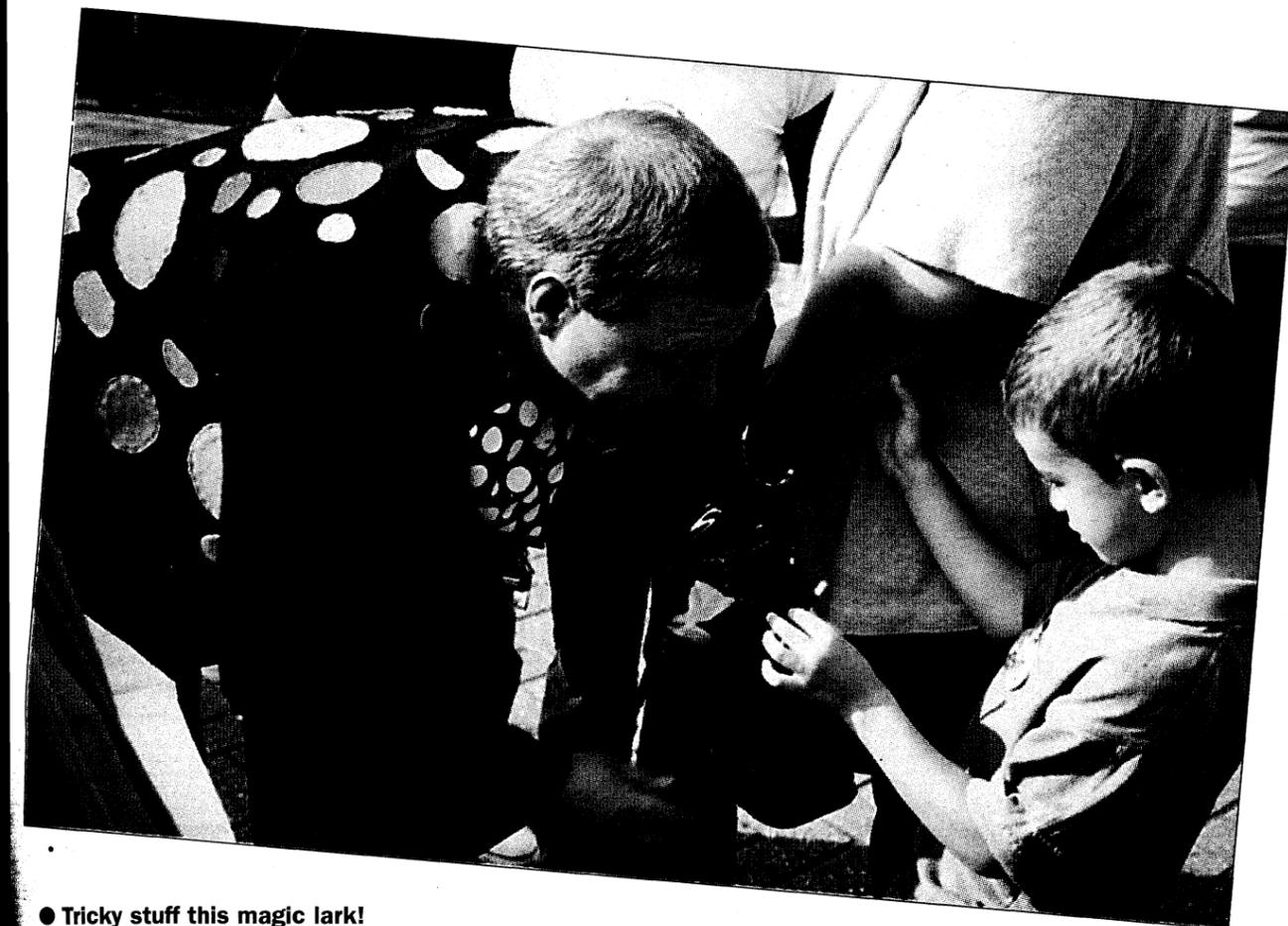


in hand to send off the Fun Grays.

Chief Inspector Dave Halsey helped organise the event. "This year's trip has been a fine example of co-operation between Essex Police, Chester Garrison and, of course, local firms from across the county. Their support has been invaluable in staging another successful event for children."



● Meeting one of the Shire horses at Hopwood Country Park brought a smile to the face of this little girl.



● Tricky stuff this magic lark!

Busy time preparing for new policing strategy

FOLLOWING the Rural Policing Review and the changes that this brought about, Essex Police Estates Management has been kept busy.

Since April of this year a considerable amount of planning and preparatory work has taken place behind the scenes and much of that work is now coming to fruition.

Old police houses that are being converted back for residential use are now having their signage and blue lights removed.

On a priority basis a rolling programme of internal work on the properties is expected to

be completed by March 2000.

Any vacant properties will be sold with the proceeds being used to pay for any new building works.

Some existing properties are to be refurbished to bring them up to improved section station status and a number of new locations are being created with temporary locations in the interim.

Temporary

The temporary offices at Shalford and Great Horkeley will be officially open in November.

A number of locations will have alterations and refurbishments before the end of April 2000.

Next year's programme for 2000/2001 is currently in the planning stages and six locations have already been identified for improvements.

Fifty-one officers being redeployed

OFFICERS around the county will shortly be spreading their wealth of experience.

The first officers to be redeployed under the new deployment policy, which was introduced earlier this year, are moving to their new postings at the beginning of November.

Rural

Fifty one officers who have served in the same division for at least five years, including

rural beat team officers, will be transferring to a division which borders their current location.

Younger in service officers will be replacing them to redress the balance of experienced and younger in service officers around the county.

There will be further redeployment in the New Year to coincide with the boundary changes when parts of Metropolitan Essex are taken over by Essex Police.

Force gets two ticks approval

A COMMITMENT to achieving a more diverse workforce has led Essex Police to successfully apply to use the 'two ticks' disability symbol.

Accreditation was received at a ceremony last month from the Employment Service.

This provides a nationally recognised framework for developing good practice for supporting staff and potential employees with disabilities and any employee who becomes disabled during the course of their employment.

As symbol users Essex

Police has agreed to interview all applicants declaring a disability who meet the minimum advertised criteria for support staff vacancies and consider them on their abilities.

Disabled employees will be consulted so that they may develop and utilise their abilities at work to the full.

The force will ensure that key employees develop an awareness of disability and review its commitments annually, to monitor achievements and inform staff of progress and plans for the future.

Fifty years of serving their communities

Basildon clocks up half a century

MORE than two thousand people visited Basildon Police Station last month as part of its celebrations of 50 years policing the town.

Visitors lined the streets to watch a stinger display which officially opened the day, before joining guided tours of the police station.

A broad cross-section of the public, the families of police officers and support staff, members of partner agencies and voluntary groups, local councillors and MPs got the chance to see how Basildon Division operates on a day-to-day basis.

The station was open for one day to give them an inside view on how the officers work. Visitors



● Basildon DCMR was a popular venue during the open day.

were able to see areas such as custody and the divisional control room.

Despite the pouring rain for some of the day, the public were able to look inside police cars old and new in the yard and watch reconstructions of arrests taking place.

Divisional Commander Supt Denis Sheppard said: "This was a big event offering a unique

inside look at how we operate now, together with a reminder of how things used to be.

"A key feature of policing in Basildon Division during the past half century has been maintaining close ties with the community. An 'open' style of policing is an important way of gaining the support and confidence of local people."

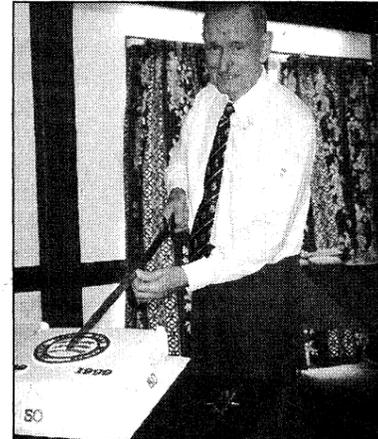
Marine Section's Golden Jubilee

THE sun shone, the band played and everything was just perfect for the Marine Section 50th Anniversary celebrations held recently at Benfleet Yacht club.

The Essex Police launches arrived in style, dressed up to the nines in their naval flags, to greet over 150 people who had arrived to celebrate the anniversary.

A display of all the diving unit equipment and truck was provided and visitors were invited aboard the launches.

A wonderful celebratory cake was made by Georgie Godbolt, wife of Essex Police marine engineer Chris Godbolt, which ex Essex Police Marine Inspector Bob George was invited to cut by Assistant Chief Constable John Broughton.



● Bob George cuts the cake.

Thanks go to the Essex Police Band who serenaded the crowds gathered in glorious sunshine on the decking outside the yacht club.

Yacht Club Commodore John Hancock and Marine Section sergeants Bob Hollington and Andy Masson were each presented with a framed picture of Essex Police launches, past and present to mark the occasion.

Equal opportunities survey

A SURVEY of views and opinions within the Force is again being circulated to all officers and support staff.

The questionnaires ask for feedback on a range of equal opportunities issues including workplace behaviour. This is the third equal opportunities survey to be carried

out within Essex Police since 1993.

Jan Woodhouse, Equal Opportunities Adviser said: "It is important to see how opinions change and every member of Essex Police is being given the chance to put their views.

"There have been many developments in terms of

equal opportunities over the last few years and we want to make sure that every member of staff is aware of the organisation's commitment to this important issue as well as finding out what areas we need to work harder at."

All responses will be kept entirely confidential and the results will be published next year.

Officers commended for outstanding efforts:

Making a difference

CHIEF Constable David Stevens has presented certificates of commendation to officers who have shown exceptional courage or dedication to duty.

Pc Graham Lawrence, Benfleet and Pc Sharon Corney, Canvey were commended for their courageous actions on November 25, 1998 when, while off duty during the early hours of the morning, they witnessed a burglary being committed at an electrical shop by four men.

The officers tackled the men forcing them to abandon the stolen goods and a stolen vehicle outside the premises.

The officers pursued the suspects as they ran from the scene, caught up with two of the suspects, who both violently resisted arrest and physically assaulted the officers.

Through these officers' actions the commission of this offence was thwarted.

Dc Julie Drayson, Rayleigh CPU was commended for the professionalism displayed by her in the investigation of a case of child abuse.

Her endeavours resulted in the accused receiving 14 years' imprisonment for 12 counts of rape to assault. A letter was later received from the Crown Prosecution Service drawing attention to the officer's tenacity and patience in dealing not only with the witnesses but demands of counsel and CPS.

Ps Richard Chaplin, Dunmow, Pc Alan Coley, Mistley, Ps Anthony Ellis, Epping and Pc Paul Gardener, Epping were commended for their role in the Rural Policing Review, which culminated in the launch of the county wide scheme on April 26 this year.

They developed a best practice model, took it to their colleagues, presented it to divisional command teams and refined it before presenting the proposed scheme to the public, every rural parish, all our community partners and

finally the Police Authority.

Throughout, they were the driving force behind the process, showed the outstanding knowledge, determination and consummate negotiating and consulting skills to bring a modern, well resourced and committed rural policing structure to Essex.

Pc Peter Edmondson, Rayleigh, was commended for his actions, having attended a 999 call at an address at Hadleigh on August 12, 1998.

There he found a 78-year-old woman lying on the floor of her bedroom with a towel entwined around her neck.

As the officer approached her, a 32-year-old woman, later diagnosed as suffering from paranoid schizophrenia and psychosis, appeared from the en-suite area of the bedroom and tried to further tighten the towel around the victim's neck.

Pc Edmondson remained professional and calm throughout while pulling the suspect off the victim, administering first aid and effecting the arrest.

Designing out crime

DEMANDING new standards for Secured by Design, a police, industry, insurance and government initiative aimed at enhancing the safety of communities through design, were launched publicly at the start of Urban Design Week last month.

Among those attending the launch was Pc Tony Ashdown, of Essex Police Crime Prevention Department, who is a member of the Essex

Development Control Forum.

Essex Police was among the pioneering forces for the Secured by Design initiative when it was first launched ten years ago in the South East of England. It has since been adopted by police forces nationally.

Buildings and developments meeting the revised standards will be awarded Secured by Design status.

The keynote speaker at the

launch at the Royal Institute of Chartered Surveyors headquarters in London, was Charles Clarke, Minister of State, Home Office.

He said: "The work of criminals is sometimes made too easy by bad design of residential estates, commercial and industrial premises.

"We need co-ordinated effort and a requirement to work together in partnership."

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This offer cannot be used in conjunction with any others

E-mail users need to register on the Intranet

ESSEX Police employees who currently use e-mail as a method of communication through their own terminals must register their details via the Intranet.

This is to enable a comprehensive directory of users to be compiled as all employees may now register as e-mail users.

It means that anyone who wishes to use e-mail but hasn't got their own terminal can also use e-mail by registering on the Intranet.

Any new e-mail users will find a helpful on line guide and computer based training programme for e-mail and Schedule Plus.

Search

The increase in people using the system means that a search facility will be introduced so that people may be found not only by name, but by division and role.

For any help and information please contact Sgt Bob Bruce on extension 51624.

Scheme to tackle drug driving issues

by Heather Watts

ARE you aware that driving under the influence of drugs can be just as dangerous as driving under the influence of alcohol?

Figures show that over the last ten years there has

been a considerable increase from three to 18 per cent of drivers killed in car crashes found to have taken illegal drugs.

Unfortunately detections for offences of driving whilst impaired have not risen in line with these statistics.

Training

A recent study has shown that most police officers and less than half of all police surgeons have never received any formal training in the diagnosis of drug driving.

In the first instance the police officer may have stopped a motorist for a traffic offence or because the officer believes the driver to be impaired.

At the moment a breath test can be submitted if the officer believes the motorist to be under the influence of drink but if that proves negative and he believes the driver to be under the influence of drugs then the next course of action is for the driver to be arrested and referred to the police surgeon.

It is then up to the police

surgeon to decide whether the driver's ability was impaired through drugs before any forensic testing is carried out.

This can be a very costly procedure with an average cost of analysis of blood specimens being £350.

Surgeons

To address the subjective nature of the present procedure the Department of Transport and the Association of Chief Police Officers are looking at training packages to specifically

train and develop traffic officers' and police surgeons' skills in what is seen to be an increasing problem.

Roadside equipment has been trialled by various forces using forehead sweat and saliva tests to indicate the presence of drugs but this has not proved to be very successful and needs to be developed.

Drivers also need to be aware of the fact that their ability to drive a car may be impaired with the use of drugs, both medicinal and illegal.

999 fun day

CROWDS attended this years 999 Fun Day in Maldon last month. The event, held at Promenade Park, was helped by excellent weather and organisers say it had the biggest attendance in the history of the show.

Essex Police, Essex Ambulance Service and Essex County Fire and Rescue

Service took part in the event and the Air Support Unit and Essex Air Ambulance were on display.

Other organisations such as the RSPCA, the RNLI, MDP and Trading Standards also took part.

● Pictured right, two young visitors get to sit in the Essex Police helicopter.



'Reason to be optimistic for future'

Independent report boosts Dog Section

AN independent review of Essex Police Dog Section has concluded that "there is good reason to be optimistic for the future".

Deputy Chief Constable Charles Clark sought the review, following convictions for animal cruelty against three former officers from the section.

The review team consisted of two members of the Association of Chief Police Officers' police dog training sub committee, a representative of the RSPCA, assisted by members of Essex Police Authority.

Its terms of reference were:-

- To review all training methods and determine whether they comply with the Police Dog Training and Care manual

- To ensure that training

methods are ethical

- To ensure that the training documentation and administration supports the development needs of the handlers and dogs

- To determine whether a structured review and inspection process is in place that monitors training and development needs

- To assess the overall standard and ability of the dogs and their capability of meeting operational demands

- To review the operational and training equipment to determine that they meet the required standard.

The team has made 21 recommendations to improve training, operational efficiency, administrative support and public relations, 18 of which have either been adopted or are currently in

the process of adoption.

The report concludes: "Throughout the inspection period, it was evident to the review team that there was an overwhelming wish by the workforce to put the damaging events of the past firmly behind them.

Public

"Now it was felt was the time for re-building public confidence in their dog section and for them to be given the opportunity once again of carrying out their core function, one of producing well trained dogs and

handlers, capable of providing a first class operational service to the community.

"It was encouraging, therefore, to see that changes for the better are already taking place and, with the implementation of the recommendations from this review, the team felt that there was good reason to be optimistic for the future."

The report was accepted by the Essex Police Authority at its meeting at Thurrock Council offices, Grays last month.

Dog trials set to return

AS part of restoring the Dog Section back into the mainstream, Essex Police dog trials will be reinstat-

ed next year and will be a public event. The county police dog trials were last held in 1996.

SYLVIA HAYWARD CANCER TRUST

A CONCERT BY THE

ESSEX POLICE BAND

(by special permission of the Chief Constable)

AT THE

SALVATION ARMY CITADEL BADDOW ROAD CHELMSFORD

ON

SATURDAY, NOVEMBER 6 AT 7.00PM

TICKETS: £5

SAE to Eric Hayward, 4 Duffield Road, Chelmsford, CM2 9RY or James Dace & Son, Moulsham Street, Chelmsford.

Comrades' lunch date

THIS is the final reminder that the Essex Police Comrades' Association 75th anniversary autumn luncheon will take place on Friday, October 22, at Police HQ (1pm start).

Any special dietary requirements or mobility problems, please notify Dave Jones as soon as possible on 01245 452797/9.

The bar will be open from 11.30am to 3.30pm. Please send your booking forms, with a cheque for £13.50 to Dave Jones, Police Federation Office, HQ, by no later than October 11.

Tickets will be issued by Friday, October 15. Any bookings after this date can only be included in exceptional circumstances.

There are parking restrictions in several streets around HQ.

Pat's dive raises £464

A DARE from colleagues led to Pat Ryan of headquarters finance department to take a 10,000 ft tandem skydive in August.

No stranger to looking after cash Pat has swelled the Campaign Against Asthma funds by £464.

Pat who had never done anything like this before said "The scary part was the plane trip up in a small plane with no door but the actual dive was brilliant."

Head of Ops retires

SUPERINTENDENT Ian Cotgrove, Head of Operations retires this month after 30 years service.

Insp Peter Hudson, based at Harwich, retires this month after more than 33 years' service.

Tending sergeant Alan Rusbridge also retires this month with 30 years served.

After serving over 31 years traffic sergeant Trevor Gernon retires.

Two officers who served 26 years each, Pc Richard Kerry, Crime Division and Pc Martin Smith, Harlow retired in September.

Pc Geoffrey Drake, Westcliff, retires this month after almost 21 years' service.

Ill health forced the

Names in the news

retirement of Pc Francis McAdam, headquarters last month after nearly 25 years service.

After 12 years service Pc John Meacock, headquarters is retiring this month on medical grounds.

Obituary

Ex Supt Joe Baker has died, aged 77.

Mr Baker served from 1946 to 1976 at Colchester, Pitsea, Basildon, Braintree and HQ. He leaves a widow, Dorothy.

Retired Chief Insp Douglas Andrews, of Dovercourt, has died, aged 84. He served from 1935 to 1974 and leaves a widow, Gladys.

Pensioner Gerald Nicholls aged 79 died on September 9.

Serving as a constable from 1946 to 1976 at Colchester, West Mersea, Upminster and Great Bromley, he leaves a widow Phyllis.

Ex Pc Leslie (Tug) Wilson died on September 10, aged 85, serving from 1937 to 1967 at Braintree, Ardleigh, Clacton and Great Bentley.

In recent years he served the Gentlemen of Essex CID Cricket Club as an umpire of some standing.

He leaves a widow Irene.

Retired sergeant William Feeke died on September 11 aged 85 years.

He served from 1937 to 1969 at Laindon, Finchingfield and Ingatstone.

Bikes will return

Law letters

Continued from page 4

I FEEL I must apologise to Ken Wright (*The Law*, August), but I did attempt to comment on "the demise of the police motorcycle".

Although having seen the use of motorcycles within the force since the early 1930s and had first hand experience for many years following, I found that it was not possible for me to contain my thoughts in a survey brief enough for a Law letter.

It took Sir Jonathan Peel a number of years to build up a Traffic Department from zero, to one which was recognised as being in the top three in the country.

I feel that the rise of the department took place during the Sir Jonathan years and the fall began during the following years and its termination with decentralisation.

It seems it was at this time, after the successful years of being run by specialists, it suffered from what Kevin Bailey (August letters) describes as putting "round pegs into square holes".

I can well recall a number of such moves, not necessarily in the Traffic Department, and have seen the damage done to morale and prestige of a department or force as a whole.

You must not blame the "round peg", it is the mallet which should take the responsibility.

But do not worry, the bikes will be back within the next five years.

Dick Coe, Chelmsford.

Don't forget Crimestoppers

ESSEX Police has been "sticking up" for Crimestoppers during Crimestoppers Week, which runs from the start of October.

More than two hundred police response cars are sporting car stickers, promoting the freephone telephone number: 0800 555111

The Crimestoppers Trust is a registered charity working to solve crime by requesting the help of the public. Anyone with information

about any crime is encouraged to call Crimestoppers. They do not need to give a name, the call is free and a cash reward may be paid.

In the last 12 months to August 49 people have been arrested or charged in Essex following calls to Crimestoppers and over £29,000 of stolen property has been recovered. Four drunk drivers were arrested following anonymous calls and a stolen lorry loaded with champagne was recovered

through Crimestoppers. By far the largest number of calls to Crimestoppers are concerning drugs and drug dealing and over the last year 29 people have been arrested and/or charged and over £6,000 of drugs recovered.

The Crimestoppers campaign has the full support of Essex Police; Chief Constable David Stevens said: "Crime is too important to be left to the police alone, we need the support of the public and other agencies."

Market Place

ALFA Romeo 33 Sportwagon estate, 1.7, H reg, silver, MOT, tax, very good condition, service history, 114,000 miles, £1,450. Contact Jenny Grinter 01787 223207.
BOX trailer, 6' x 4', lights, cover and spare wheel, £125. Contact Mr D Lillington 01702 610949.

BRIDLINGTON. Holiday bungalow to let at Bempton on East Yorkshire Heritage Coast. Privately situated, sleeps 4. Maintained and equipped to a high standard. Contact Pat Oxley 07964 527531.

CORNWALL. Pine Lodge Hotel, Newquay. Set in an

ideal location for the town centre and beaches. All bedrooms en-suite with tea making facilities and colour televisions. completely refurbished for the 1999 season. Large car park, gardens and heated outdoor pool. For brochure and tariff contact Roger Wheeler 01637 850891.
CYPRUS, Pissouri Bay. Booking now for 2000. Two bed villa with swimming pool. Air conditioning in bedrooms, 10 mins from sea. Sleeps 6 to 8. Early booking recommended. Contact R. Reeves 01379 854787.

DAIMLER XJ6, 1974, MOT April 2000, no rust, re-spray. Interior needs a little tidying, £900. Contact J. Walsh at South Woodham Ferrers or 01621 784348.

FLORIDA, 10 mins from Disneyworld, 4 bedroom, 2 bathroom luxury villa with own pool, sleeps 8 to 10. Situated on the quiet Lindfields Development close to all major attractions and golf courses. Private rental with prices from £325 per week. For price reductions on late availability, colour brochure, price list and availability contact Steve or Lynn Parry 01446 411961.

FLORIDA. Brand new, 4 bedroom holiday home situated on a private gated estate. Extended screened pool and deck, air conditioning, 2 bathrooms. Sleeps 10. Fifteen minutes from Disney and

other major attractions. Nearest golf, one mile. Available from December 1999. Contact Dave Yarwood 01928 735609.

FLORIDA, near Disneyworld. Brand new luxurious air conditioned four bedroom, two bathroom villa with private heated pool. Sleeps up to ten. Located on peaceful, gated, private estate 11 minutes from Disneyworld and other major attractions. Approximately 150 yards from newly developed golf course. Clubhouse, communal pool and soccer pitch facilities also included. To book contact Tom Stabler 0191 3856549 or 01670 713489.

FLORIDA, Orlando, 3 bedroom holiday villa with own heated swimming pool. Sleeps 6 to 8. Air conditioned and only 12 minutes from Disneyworld and major attractions. Contact Steve Warwick on 01245 464768 or visit www.florida.holidays.co.uk

FLORIDA, five star air conditioned holiday villa close to theme parks and attractions. Beautifully furnished, overlooking lake and woodland with solar heated private pool. Four bedrooms sleep up to ten people. For special offers on last few available weeks contact Lee Weavers on 01621 850957 or 0802 475265.

FLORIDA, Kissimmee, 11 minutes drive to Disney, 2

miles to local golf course. Luxury 4 bedroom, 3 bathroom villa, sleeps 10, heated pool. Contact Neil Webster on 0191 2527130 or Ian on 0191 2530234.

FLORIDA, Kissimmee, luxury villa with own heated pool. Sleeps 10, many extras. Contact Chris Dawson on 01724 733812 or Jeff Sewell on 01724 721239.

FLORIDA, 3 bedroom luxury holiday home, sleeps up to 6. Air conditioning, all sports facilities. 8 minutes from Disneyworld and Orlando attractions. £325 per week. Contact Pc Mike Hall at Stansted Airport or on 0585 156000.

HIGHLAND Holidays. Bed and breakfast in the comfort of an Austrian style home set in the woods of Duthil. Also 4 bedroom bungalow set in the forest able to sleep 8 comfortably with an open fire and privacy. A 20% discount for all police personnel past or present. Contact Andy Nunn on 01479 841717.

ISLE of Wight, Bonchurch. Victorian cottage to let. Sleeps 6. All mod cons, 2 bathrooms, one en-suite. South facing sun trap garden with BBQ and sea glimpses. Contact J. Neagle on 01279 437560.

PERTSHIRE, Killin, bed and breakfast. All rooms en-suite with colour television and tea/coffee making facilities, large comfortable resi-

dents lounge. Golf, fishing, shooting and riding holidays. Ideal area for touring, hill-walking and climbing. Contact Meryl Donaldson on 01567 820962.

PSION - series 5 palm-computer, 8mb RAM, word, excel and PC interface/leads. Unwanted prize, all boxed. RRP £400, will sell for £250. Contact Rick Tazzini at headquarters on ext 50800.

SOUTH of France, Antibes. Fully equipped 6 berth mobile homes, few minutes walk to beach. Site with bar, take away, pizza stand, restaurant, swimming pool and kids pool, entertainment, disco, shop, launderette, bureau de change. Airport collection, prices from £200 per week. Contact Mrs J. Brownsword 01492 879108 or 07771695183.

SPRITE Muskateer caravan for sale. 1988, 4/5 berth. Awning, 3 person inner tent and ground sheet. Many accessories. £2,100. Contact M. Carr after 7pm on 01376 521314.

VAUXHALL Cavalier GLS 2.0i auto, 1993, K reg, electric windows, electric heated mirrors, power steering, central locking, sunroof. average mileage, long tax, new MOT, recently fully serviced, excellent condition. £3,650 ono. Contact Ryan Gillard on 01245 324974 or 0802 911853.

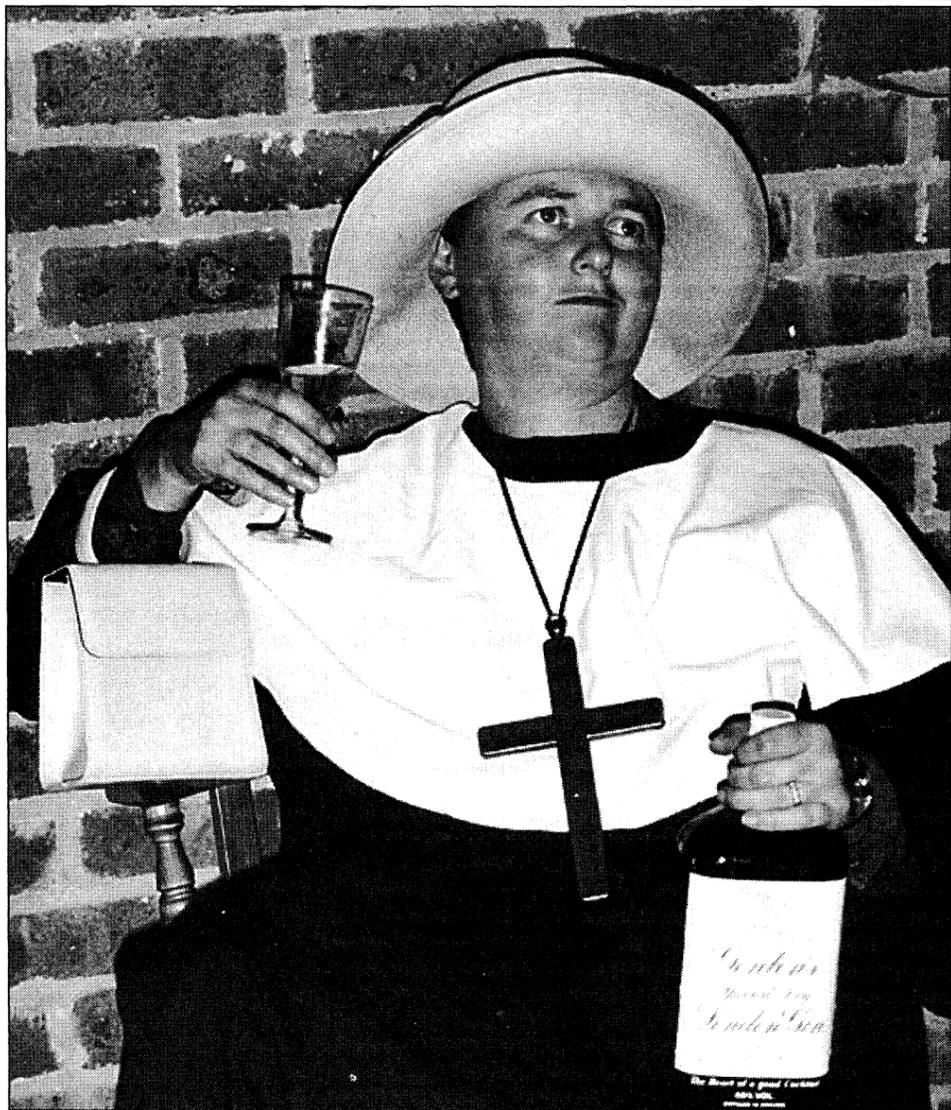
BLOCK LETTERS PLEASE - ONE WORD PER BOX

Name and rank

Station Home Tel.....

Date Signed

Send to The Editor, The Law, Press Office, Essex Police Headquarters.



● Cheryl Callow gets into the spirit of her role as a shop-lifting nun, for the charity performance of None The Wiser, at the Quay Theatre, Sudbury in December.

Wear your jeans to aid sick children

DON'T been seen without your jeans on 'Jeans for Genes Day'.

Friday October 8, 1999 is Jeans for Genes Day and after the success of last year, where we raised over £500, we hope everyone at HQ and the divisions will take part.

Gear

All you have to do is leave your work gear at home, pay £1, to this very worthwhile appeal, led by Great Ormond Street Hospital Children's Charity and wear your jeans to work.

Public Relations Officer Tina Starling is co-ordinating

the event, but needs support from the various departments and divisions.

An information poster and memo have been sent to each HQ department and all divisional DAMs but if there are any queries please contact Tina on 50770 or via e-mail.

She said: "We want this to be a fun way to raise money and chief officers are supporting the event."

"Please remember if you normally wear uniform, you can only take part if you are going to be at HQ or at division all day and not involved in operational policing."

Did you win?

THE result of the September lottery is as follows:-

£1,500 Pc Lee Heaton, Southend; £1,000 Pc I R Krout, Brentford; £500 Pc L J Hull, Benfleet; £300 Pc N Stoneman, Chelmsford CPU; £200 Pc J L Grant, S W Ferrers; £100 Pc P V Chesney, Southend.

The following receive

£50 consolation prizes:

A C Ball, Colchester; Ps J G Rikards, EPTC; Insp R A Rozga, Basildon; E L Wheeler, IT Comms; Pc A Byrne, Clacton; MA Hollis, Basildon Prosecutions; Pc S L Ferris, Chelmsford; Pc S C J Murphy, Brentwood Colchester; Pc P M Matheson, Colchester.

Offbeat

A NICE try by a doctor's wife led Braintree CID officers to make inquiries after a human hand was found on a tip.

Due to other items found at the scene it was established that the hand was mummified and was being stored in a doctor's loft (from his student days).

Clearing out the loft wasn't that easy for his wife, who threw the item out by mistake! CID officers were happy for the doctor to come and collect his memento.

Police called to a 'domestos' incident recently found people overcome at the scene after sulphuric acid and bleach were mixed down the toilet.

Sports shop opening

THE force sports shop continues to open Wednesday lunchtimes and occasional Saturdays.

The next Saturday opening will be October 16, with more frequent opening in the run up to Christmas.

Oh, sisters! Braintree 7 'nun' the wiser

THIS December will see a gang of policewomen from Essex Police, playing a gang of shoplifters, posing as nuns!

The play "None the Wiser" by Anthony Booth, (Cherie Blair's dad) will be performed by Cheryl Callow, Moira Owers, Janet Adcock, Kate Sale, Alison Newcombe, Chris Kilgallen and Angelina Crook, who are all sergeants and above from

the Braintree Division.

The play will be directed and produced by Pc Chris Derrick from the Braintree Resource Management Unit.

"None the Wiser" is the second act in this Police Double 'Bill'. Three Essex Police officers John Taylor, Steve Card and John Pheby known as TCP are the first act and will delight you with a selection of Flanders and Swann favourites along with witty monologues.

Charity

Performing together for ten years this professional trio have raised thousands of pounds for charity.

This great night of entertainment will be at The Quay Theatre in Sudbury on Wednesday 1st and Thursday 2nd December at 8pm.

Tickets are £8:50 each and as it is a small theatre are limited, so book now.

All profits will be going to charity including Children in Need and the Stepping Stones Project.

So support these worthwhile causes and the charities and book your tickets through the Quay Theatre ticket office on 01787 374745.

Any queries phone Pc Chris Derrick on Ednet 63302

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Our triathletes among the best in Europe

Relay title goes to Essex A team

Braintree triple win bowls title

THE Croker Cup bowls competition took place at Dunmow Bowls Club and was won by Braintree.

The triple of Peter Brown, Ray Howard and Dave Hamblin beat Colchester 25-6.

Colchester were represented by John Bolinbroke, Alan Barratt and Alan Rees.

Basildon - Mick Savage, Ken Mann and Dave Fox - finished third.

Braintree collected 12 points, Colchester 10 and Basildon 8. No other divisions entered.

ESSEX Police triathletes are among the best in Europe - and that's official!

Paul Clark, Graham Hurrell and Paul Anderson were in the Essex squad which travelled to the

Channel Island of Guernsey last month to compete in the European and British Police Triathlon Championships.

After a gruelling 1500 metre swim, 40km cycle and 10km run, the Essex A team finished first in their category to become the European and British Police Triathlon

relay champions. There were two Essex Police relay teams and four individuals in the largest ever field of competitors for this event.

The first element of the Olympic distance triathlon saw over 100 neoprene clad figures enter the chilly waters of Pembroke Bay.

With the sun rising above

the headland 200 flailing arms broke the water and with the west wind causing a slight swell the swimmers had to time each breath to avoid taking in too much of the Atlantic.

Twenty minutes after the start the first figures approached the exit at the high sea wall with Chris Mathlin sixth out of the water, two minutes behind the leader.

Paul Clark was in the leading group, exiting the water in 26 minutes followed closely by his wife Sue, swimming for the 'B' team and only two minutes behind.

Cycling

Cycling was the next event on a winding, 25-mile circuit that followed the coast road, which meant cycling in and out of a head wind before climbing to the highest point on the course.

Crossing back to the coast involved a steep, fast and twisting descent to return to Pembroke Bay.

Graham Hurrell completed

the ride in 65 minutes, giving team mate Paul Anderson a good third place start for the six mile run.

Paul improved on this placing with an excellent run, finishing in first place, four minutes ahead of his rivals making the A team relay champions.

The 'B' team came in fourth.

In the individual competition Chris Mathlin pushed hard for Essex to be our first man home in a time of 2 hours 18 minutes, coming overall 29th.

The Essex Police team members Chris Mathlin, Peter Bryan and Paul Purkiss came 11th in the team category, in which the first three members home count, out of 26 teams.

A special mention must be made of Laurie Rampling of the B team which, due to injury was reduced to himself and Sue Clark.

Laurie undertook the cycle and run with Sue swimming, giving them an admirable team time of 2 hours 47 minutes.



● The Essex Police triathlon squad celebrate their success in Guernsey.

HQ win Croker Cup netball

WINNERS of the Croker Cup netball competition were Headquarters (12 points).

They beat Braintree into second place (10), with Southend (8) third and Rayleigh (7) fourth.

No other teams competed.

In the Croker Cup cricket final Rayleigh (12) beat Southend (10), losing semi-finalists were Braintree and HQ (8 each), Chelmsford (6) were fifth and Tendring (4) sixth. No other teams took part.

Fixtures

After four events Braintree (35) head the league table, followed by Southend (28), HQ (23), Rayleigh (23), Basildon (20), Colchester (16), Grays (8), Harlow (7), Chelmsford (6), Tendring (4).

Forthcoming events include:

Freshwater angling, Tuesday, October 26, at

Bocking; contact Tab Hunter, Chelmsford Traffic.

Cross country, Sunday, November 21 (11am start), at Harlow; contact Bob Bruce on 20147.

Billiards/snooker, Tuesday, November 23, at Halstead; contact DI Peter Orpe, at Braintree.

Section secretaries yet to define John Stonehouse of the dates and venues of their competitions, are asked to do so as soon as possible on 58888, as the chairman of the EPSA is anxious to complete the advanced calendar, with a view to keeping to these diaried dates annually thereafter.

Graham third

IN the Police Athletics Association's time trial national cycling championships, in Lincolnshire, Pc Graham Waller,

A TASTE for adventure and a chance to raise money for a good cause are on offer to Essex police officers and support staff from the Three Hands Organisation.

Leonard Cheshire Homes are looking for cyclists to join Cycle Malawi 2000, a 330 mile cycle ride along the Great African Rift Valley, to raise funds for disabled children in Malawi.

Anyone over 18 who is reasonably fit and able to raise a minimum sponsorship of £2,300 is able to take part.

For brochures and application forms contact the

Malawi Hotline on 0141 3410790.

A little closer to home is the Great Hebridian Bicycle Adventure, a cycle ride around the Inner and Outer Hebrides in August 2000 in aid of the Piping Centre.

Suitable for cyclists over 16 with a reasonable level of fitness and sponsorship money of £1,200 for the bagpipe centre.

Brochures

For brochures and application forms contact the Hebridian Hotline on 0141 3576650.

From the swirl of the pipes to the swirl of the hips for the Salsa Challenge Cuba 2001.

This one is for anyone who loves dancing and wants to develop their dancing skills in the musical country of Cuba, for the Drake Music Project charity which works with disabled people to help

Westcliff finished third overall in the 25-mile event, fourth overall in the 10-mile trial and first in class A. Well done.

Can you rise to the challenge?

Angling cup date

THIS year's Croker Cup Sea Angling competition takes place at Bradwell Marina on Monday, November 29.

All divisions are welcome and the cost will be £120 per four-man team.

Entrants will be expected to be on the boats by 7.30am and it is expected to finish at 5pm.

A presentation will be held in the Marina Club room, where light refreshments and drinks will be served. Prizes will be awarded this year.

Any problems please contact Dave Clark at the Proactive Beat Team at Hadleigh, on 01702 553214.

them play and compose music using innovative computer technology.

For more information contact Simon Hamilton on 0141 3410627.

Another trip planned for 2001 is to raise funding for scientific expeditions of the Royal Geographical Society.

The event which is still in the planning stages will involve canoeing down Belize's most beautiful river to the coast.

For more information contact Simon Hamilton on 0141 3410627.

National selection

TWO Chelmsford officers have been selected to represent the national PAA in an orienteering event.

Sgt David Birkett and Pc Wendy Welham will be in the police team which takes on the RAF.

Also selected at national level is Pc Martin Keogh.

Rayleigh Traffic, chosen to take part in the national PAA shooting championships at Bisley. Well done to all three.